GOVERNMENT OF SINDH
FINANCE DEPARTMENT

POLICY CIRCULARS / RULES PERTAINS TO SR-III SECTION

NO.FD(SR.III)3/30-97
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Dated, Karachi, the 18th November, 1998.

Fro:

Mrs.Rukhsana Saleem,
Secretary to Govt. of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Head of Attached Departments, Sindh.
11. All District and Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib (Ombudsman) Deptt. Sindh, Karachi.

SUBJECT: 10% INCREASE IN THE PENSION OF ALL BPS-1 TO 16 PENSIONERS OF GOVERNMENT OF SINDH.

Sir,

I am directed to refer to the subject noted above and to say that the Government of Sindh, has been pleased to sanction with effect from 1st July, 1998 an increase @ 10% in pension to Civil pensioners of the Government of Sindh who retired prior to 1st July, 1998 in BPS-01 to BPS-16.

2. For the purpose of admissibility of the increase in pension sanctioned in this Circular the term "Pension" means Pension before Commutation and or surrender of 1/4th for gratuity plus dearness/ adhoc increases/Indexation/adhoc relief, in Pension sanctioned from time to time. Gross Pension of retired Government employees would not be less than 300/- per month and in the case of family Pension not less than Rs. 150/- per month for the purpose of calculation of the above increase.

ContinuedP/2...

3. The increase in Pension will also be admissible on family Pension granted under the Pension-cum-Gratuity Scheme, 1954, - Libralized Pension Rules, 1977, on Pension sanctioned under the Sindh Services(Extra Ordinary Pension) Rules as well as on the Copassionate Allowance under CSR-353.

4. If the gross pension sanctioned by the Sindh Government is shared with any other Government in accordance with the rules laid down in Part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in Pension will be apportioned between the Sindh Government and the other Government concerned on proportionate basis.

5. Commutation/Gratuity of any part of increase in Pension will not be permissible.

6. In the case of re-employed Pensioners, the increase in Pension sanctioned in this Circular shall not be admissible to them during the period of their re-employment.

7. The benefit of increase in Pension sanctioned in this Circular will also be admissible to those Civil Pensioners of The Sindh Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15th August, 1947 and are not entitled to, or are not in receipt of Pension increase under the British Government's Pension(increases) Acts. The payment will be made at the existing official rate of exchange.

Yours Obedient Servant,

(GHULAM QADIR PANHWAR)
DEPUTY SECRETARY(Exp-II)
for Secretary to Government of Sindh

NO.FD(SR-III)3/30-97 Dated Karachi, the 13th November, 1993.

A Copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Tariq Centre Tariq R. Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sindh.

Continued P/3....

3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Govt. of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyd.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all News media.

(M.SULEYMAN M.KHASKHELI)
SECTION OFFICER (SR-III)
for Secretary to Government of Sindh

NO.FD(SR-III)3/30-97 Dated Karachi, the 18th November, 1998.

A Copy is forwarded to:-

1. The Section Officer(Reg.6), Government of Pakistan, Finance Division,(Regulation Wing), Islamabad with reference to their letter No.F.4(3)-Reg.6/97 dated 11th March, 1997.
2. The Secretary to Government of the Punjab, Finance Deptt., Lahore.
3. The Secretary to Government of NWFP, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Deptt., Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(M.SULEYMAN M.KHASKHELI)
SECTION OFFICER (SR-III)
for Secretary to Government of Sindh

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NO.FD(SR-III)3/30-97

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 25th October, 2002

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Secretary, Sindh Public Service Commission, Hyderabad
14. The Secretary, Provincial Ombudsman Secttt:Sindh, Karachi.
15. The Registrar, Sindh Services Tribunal Karachi.

SUBJECT:- 10% INCREASE IN THE PENSION OF ALL BPS-1 TO BPS-16 PENSIONERS OF GOVERNMENT OF SINDH.

REFERENCE: Finance Department's circular letter No.FD(SR-III)3/30-97, dated the 18th November, 1998.

With the approval of the Competent Authority the sanction of 10% increase in pension is allowed with effect from 01-03-1997 instead of 01-07-1998.

Yours Faithfully,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

NO.FD(SR-III)3/30-97. Karachi, dated the 25th October, 2002.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(includings District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/30-97. Karachi, dated the 25th October, 2002.
A copy is forwarded for information to:-

1. The Deputy Secretary, Government of Pakistan, Finance Division(Regulations Wing), Islamabad, with reference to his O.M. NO.F.4(3)-Reg.6/97, dated the 11th March, 1997
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/74-99
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 5th October, 1999

From:-

Mr. Abdul Wajid Rana,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary, Government of Sindh.
2. The Additional Chief Secretary(D), Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Advisor to Prime Minister on Sindh Affairs.
8. The Secretary to Provincial Assembly, Sindh.
9. The Secretary, Provincial Mohtasib(Ombudsman)Sectt: Sindh.
10. The Registrar, High Court of Sindh, Karachi.
11. All Commissioners in Sindh.
12. All Head of Attached Departments, Sindh.
13. All District and Sessions Judges, Sindh.
14. All Regional Heads of Departments, Sindh.
15. All Deputy Commissioners in Sindh.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE SINDH GOVERNMENT

Sir,

I am directed to refer the captioned subject and to state that the Government of Sindh has been pleased to allow an increase in Pension to all Civil Pensioners of the Government of Sindh with effect from 1st July 1999 at the following rates:-

	INCREASE IN PENSION
(i) Pensioners in BPS 1-16	25%
(ii) Pensioners in BPS-17 & above.	20%

2. For the purpose of admissibility of the increase in pension, the term "Pension" means pension before commutation and/or surrender of 1/4th for gratuity plus dearness/adhoc increases/indexation/adhoc relief, in pension sanctioned from time to time.

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Gross Pension of retired Government employees would not be less than Rs.300/-per month and in the case of family Pension not less than Rs.150/- per month for the purpose of calculation of the above increase.

3. The increase in Pension will also be admissible on family Pension granted under the Pension-cum-Gratuity Scheme,1954 Liberalized Pension Rules 1977, on Pension sanctioned under the Sindh Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

4. The increase in pension will also be admissible to those Government servants who would retire between the period commencing from 1st July, 1999 and introductions of revised pay scales.

5. If the gross pension sanctioned by the Sindh Government is shared with any other Government in accordance with the rules laid down in Part-IV of Appendix-III to the Accounts Code, Volume-I, the amount of the increase in Pension will be apportioned between the Sindh Government and the other Government concerned on proportionate basis.

6. Commutation/Gratuity of any part of increase in Pension will not be permissible.

7. In the case of re-employed Pensioners, the increase in Pension shall not be admissible to them during the period of their re-employment.

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8. The benefit of increase in Pension will also be admissible to those Civil Pensioners of the Sindh Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15th August 1947 and are not entitled to, or are not in receipt of Pension increase under the British Government's Pension (Increases) Acts. The payment will be made at the existing official rate of exchange.

Your obedient servant,

(ALI AZHAR KHAN BALOCH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/74-99. Karachi, dated the 5th October, 1999.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Tariq Centre, Tariq Road, Karachi.
2. The President, National Bank of Pakistan, Head Office, I.I. Chundrighar Road, Karachi.
3. All Treasury Officers(Including District Accounts Officers)in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. All Heads of Autonomous Bodies in Sindh.
6. The Director, Audit and Accounts(Inspection), Finance Department, Government of Sindh, Karachi.
7. The Director, Local Fund Audit, Sindh, Karachi.
8. The Budget and Accounts Officer, Forest Department, Hyderabad.
9. The Director of Information, Sindh, Karachi for publicity through all news media.

(M. SULEYMAN M. KHASKHELI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/4-

NO.FD(SR-III)3/74-99. Karachi, dated the 5th October, 1999.

A copy is forwarded for information to:-

1. The Deputy Secretary(R.II), Finance Division(Regulation Wing), Government of Pakistan, Islamabad, with reference to his O.M. NO.F.4(1)-R.6/99, dated the 23rd July, 1999.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(M. SULEYMAN M. KHASKHELI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/74-99
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 24th April, 2000.

From:-

Mr. Abdul Wajid Rana,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor of Sindh.
7. The Secretary to Provincial Assembly, Sindh.
8. The Registrar, High Court of Sindh, Karachi.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Head of Department, Sindh.
12. All District & Session Judges, Sindh.
13. All Deputy Commissioners in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderatad.
16. The Secretary, Provincial Ombudsman Sindh, Karachi.

P.A. TO D.S. (B)
Finance Department
No. 5559 Dt. 25/4/00

SUBJECT:- GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE SINDH GOVERNMENT.

Sir,

I am directed to refer to this Department's circular of even number dated 5th October, 1999 on the subject noted above and to clarify that the benefit of 25% increase in pension is also admissible to those pensioners who were in BPS-17 by virtue of moveover but not to those pensioners who were in BPS-17 by virtue of Selection Grade.

Your obedient servant,

(ALI AZHAR KHAN BALOCH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

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A. Salam
BS-III

NO.FD(SR-III)3/74-99. Karachi, dated the 24th April, 2000.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Sindh, Karachi for publicity through all news media.

(HAJI KHAN PARIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/74-99. Karachi, dated the 24th April, 2000.

A copy is forwarded for information to:-

1. The Deputy Secretary(R.II), Finance Division(Regulation Wing), Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(HAJI KHAN PARIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.ED(SR-I)1-(51)/2001
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 6th November, 2001

OFFICE MEMORANDUM

Subject:- **REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS – 1 TO 22) OF THE SINDH GOVERNMENT (2001)**

The Governor of Sindh has been pleased to sanction, with effect from 1st December 2001, a scheme, as detailed below, of Basic Pay Scales, Allowances and Pensions, 2001 for the Employees of Government of Sindh in BPS-1 to BPS-22 as detailed below:-

PART-1: BASIC PAY SCALES AND ALLIED MATTERS.

1. **Basic Pay Scales.**

The existing basic pay scales and the revised basic pay scales are shown in **Annexure-I** of this O.M. The Revised Basic Pay Scales shall replace the Existing Basic Pay Scales, 1994 and shall be effective from 1st December, 2001.

2. **Discontinuation of Allowances.**

The following allowances shall cease to be payable on introduction of the revised pay scales w.e.f. 1-12-2001.

i) Cost of living Allowances to BS – 1 to 22 @ 7% of Basic Pay.

ii) Adhoc relief of Rs. 300/= p.m. and Rs. 100/= p.m. to BS–1 to 16 (inclusive of BPS – 17 by virtue of Move Over).

iii) Secretariat Personal Allowance.

3. **Special Additional Allowance:-**

Special Additional Allowance shall be frozen at the level drawn as on date of issue of this O.M.

4. **Initial Fixation of Pay:-**

Pay of the employees in service on 30-11-2001 shall be fixed at the stage in the revised pay scales which is as many stages above the minimum as the stage occupied by him above the minimum of the 1994 Basic Pay Scale.

Pay Fixation on Promotion:-

The existing provisions regulating the fixation of pay in case of promotion form lower to a higher post shall continue to apply.

Selection Grade and Move-Over:-

Selection Grade in the scheme of Basic Pay Scales and Move Over Scheme shall stand discontinued w.e.f. the date of issue of this O.M.

7. **Pay Fixation of employees in Selection Grade and those who have Moved Over to higher Scale:-**

Pay of an existing employee drawing pay by move over shall be fixed with reference to the pay scale of the post for the time being held by him. In case the employee was drawing pay in a Selection Grade, his pay will be fixed in the Selection Grade pay scale. The stage of fixation will be arrived at after allowing increments on notional basis in the original scale of the post or the Selection Grade, in 1994 Basic Pay Scales, upto the point of existing pay. Pay of the employees will then be fixed at the relevant stage in the revised pay scales 2001.

Example-I

Assistant, BS-11 Selection Grade BS-15, Moved Over BS-16 and in receipt of pay of Rs. 5490/= pay will be fixed in BS-15 i.e Selection Grade pay scale at Rs.8320/- as under:-

SCALE	Stage 15	Stage 16	Stage 17	Stage 18	Stage 19
1994 Scale	4845	5022	5199	5376	5553
2001 Scale	7260	7525	7790	8055	8320

Example-II

Pay fixation of an employee in BS-11 who has moved over to BS-14 and is in receipt of basic pay of Rs. 4480/= will be fixed after allowing notional increments in BS-11 of 1994 Basic Pay Scales upto the stage of basic pay drawn. Pay in revised BPS-11 will be fixed at the corresponding stage of Rs. 6790/= as under:-

	Stg. 15	Stg. 16	Stg. 17	Stg. 18	Stg. 19	Stg. 20	Stg. 21	Stg. 22	Stg. 23	Stg. 24
BS-11 1994 Pay Scale	3465	3581	3697	3813	3929	4045	4161	4277	4393	4509
BS-11 2001 Pay Scale	5215	5390	5565	5470	5915	6090	6265	6440	6615	6790

Example-III

Pay fixation of an employee in BS-5 who moved over to BS-11 and is in receipt of basic pay of Rs. 3465/= will be fixed after allowing notional increments in BS-5 of 1994 BPS upto the stage of basic pay drawn. Since basic pay of Rs. 3465/- is beyond the 30 stage in notional BS-5, (1994 BPS), & resultantly more than the 30 stages of BPS 2001, therefore, his pay will be fixed at the notional

32nd stage i.e. at Rs. 5300/- The difference of Rs. 200/- (Rs.5300-5100) will be personal to him as under:-

	Stage-30	Stage-31	Stage-32
BS-5 1994	3380	3446	3512
BS-5 2001	5100	5200	5300

In such cases future increments upto a maximum of 3 years will also be allowed as personal to such employees.

8. **Date of Increment:-**

Annual increment shall continue to be admissible subject to the existing conditions, on the 1st December each year.

9. **Special Pays/ Allowances for Offices:-**

The Special Pays/ Allowances sanctioned to offices as percentage of pay shall be dis-continued on the introduction of revised pay scales w.e.f. 01-12-2001, and adjusted in future increments.

10. **Advance Increments:-**

The existing scheme of advance increments is dis-continued w.e.f. 01-12-2001. A fresh scheme, if any, will be introduced in due course.

PART - II ALLOWANCES

11. **Conveyance Allowance:-**

The rates of Conveyance Allowance and Motorcycle/ Motor Car maintenance allowance presently fixed with reference to pay drawn shall be increased and related to Basic Pay Scale as follows:-

S. No.	Existing	Revised
(i)	Government servants drawing pay in (BS-16) (Gazetted) and above and maintaining motor car not registered for commercial purpose Rs. 355/= p.m.	BS – 16 (Gazetted) and above Rs. 620/= p.m.
(ii)	Government servants drawing pay of Rs. 3240/= per month and above other than those at (i) above. Rs. 193/= p.m.	BS–11 and above Rs.340/= p.m.
(iii)	Government Servants drawing pay of Rs. 1688/= p.m. and above but less than Rs. 3240/= p.m. and maintaining Motorcycle/ Scooter Rs.130/= p.m.	BS – 1–10 maintaining Motor Cycle Scooter Rs.230/= p.m.
(iv)	Others Rs. 96/= per months	BPS – 1 to BPS – 10 Rs.170/= p.m.

12. **Daily Allowance:-**

Daily Allowance rates presently fixed with reference to pay drawn shall be increased and related to basic Pay Scales as under:-

BPS	Special Rates per day (Rs.)	Ordinary Rates Per day (Rs.)
01 – 04	110	80
05 – 11	120	100
12 – 16	200	180
17 – 18	350	320
19 – 20	450	400
21 – 22	550	450

13. **Medical Allowance:-**

Medical Allowance to employees in BS – 1 to 15 shall be increased from Rs. 90/= p.m. to Rs. 160/= p.m.

14. **Computer Allowance:-**

The Computer Allowance shall be increased subject to the existing conditions of admissibility as under:-

Existing Rate	Revised Rate
Rs. 300/= p.m.	Rs. 750/= p.m.
Rs. 1,000/= p.m.	Rs.1,500/= p.m.

15. **Special Pays/ Allowances:-**

All the Special Pays and Allowances admissible on certain posts as percentage of the pay are revised subject to the following limits:-

		Revised
a)	Special Pays/Allowances sanctioned @ 20% and above of Pay.	On existing rates subject to a maximum of Rs. 2000/- p.m.
b)	Special Pays/Allowances Sanctioned @ 10%-19% of Pay.	On existing rates subject to a maximum of Rs. 1500/- p.m.
c)	Special Pays/ Allowances sanctioned @ 5%-9% of Pay.	On existing rates subject to a maximum of Rs. 1000/- p.m.

PART-III:- PENSION AND COMMUTATION.

16. **Pension:-**

The Government has made the following reforms in pension / commutation schemes w.e.f. 1-12-2001 in respect of Civil pensioners of Sindh Government.

a) Commutation Table shall be replaced by the new Commutation Table at **Annexure-II** to this O.M.

b) Commutation upto 40% of gross pension shall be admissible at the option of the pensioner.

c) The additional benefit of 2% - 10% for extra years of service after completion of 30 years of qualifying service in respect of Civil Pensioners shall be discontinued.

d) The increase in pension @ 20% - 25% to Civil Pensioners allowed Vide letter No. FD(SR-III)3/74-99, dated 5th October,1999 shall be discontinued.

e) The benefit of restoration of surrendered portion of pension in lieu of commutation/ gratuity shall be withdrawn.

f) In future, the increase in pension to the pensioners shall be allowed on net pension instead of gross pension.

g) All the pensioners shall be allowed an increase in net pension (inclusive of dearness increases allowed in the past) as follows:-

		Increase in net pension
i)	Pensioners who retired prior to the introduction of 1991 Basic Pay Scales.	15%
ii)	Pensioners who retired prior to the introduction of 1994 Basic Pay Scales but on or after the Introduction of 1991 Pay Scales.	10%
iii)	Pensioners who retired on or after the introduction of 1994 Basic Pay Scales and upto the date of introduction of revised Basic Pay Scales i.e., 1-12-2001	5%

17. **Option :-**

(a) All the existing civil employees (BS 1 to 22) of the Provincial Government shall within 45 days from the date of issue of this Office Memorandum, exercise an option in writing addressed to the Audit Office Concerned in case of employees in BS-16 and above and to the DDO concerned in the case of employees in BS-15 and below, either to draw pay in the existing Basic Pay Scale of 1994 or in the Revised Basic Pay Scales and pension

/commutation schemes 2001 as specified in O.M. Option once exercised shall be final.

(b) an existing employees as aforesaid, who does not exercise and communicate such an option within the specified time limit, shall be deemed to have opted to continue to draw salary in basic pay scales of 1994 and pension/ commutation as per existing formulae.

18. The government servant who will retire w.e.f 1.7.2001 shall be given the benefit of revised pay scales on presumptive basis discounted by 5% increase in pension if availed, subject to the condition that all those who may like to avail this benefit should opt for the entire package i.e. revised schemes of Basic Pay Scales as contained in Part-I and revised Package of pension an contained in Part- III of this O.M.

19. All existing rules /orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules /orders not so modified shall continue in force under this scheme.

20. Anomalies:-

An Anomalies Committee shall be set up in the Finance Department (Regulations Wing) Government of Sindh, to resolve the anomalies if any, arising in the implementation of Office Memorandum.

FAZAL-UR-REHMAN
Secretary to Government of Sindh

NO.FD/(SR-I)1-(51)/2001

Karachi, dated the 6th November,2001

A copy is forwarded for information and necessary action:-

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary P&D Deptt., Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Principal Secretary to Governor Sindh.
6. The Secretary to Provincial Assembly Sindh.
7. The Registrar, High Court of Sindh, Karachi.
8. All District Co-ordination Officers in Sindh.
9. All Heads of Attached Departments in Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, Sindh Services Tribunal, Karachi.
13. The Secretary, Sindh Public Services Commission, Hyderabad.

(TAHIR KHURSHEED)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh

No.FD(SR-III)3/122-2003
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT

Karachi, dated the 8th July,2003

OFFICE MEMORANDUM

SUBJECT: - **GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.**

The Government of Sindh has been pleased to sanction with effect from 1st July 2003 till further orders an increase in pension at 15% to Civil Pensioners of the Government of Sindh in BPS-1 to BPS-22 with the following instructions: -

(i) For the purpose of admissibility of increase in pension the term "Pension" means "Pension being drawn".

(ii) The increase will also be admissible on family pension granted under the Pension-cum-gratuity scheme 1954 Liberalized Pension Rules 1977 on pension sanctioned under the Sindh Civil Services (Extra Ordinary Pension Rules as well as on the Compassionate Allowance under CSR-353.

(iii) If the gross pension sanctioned by the Sindh Government is shared with any other Government in accordance with the rules laid down in Part-IV of Appendix III to the Accounts Code Volume-I, the amount of the increase in pension will be apportioned between the Sindh Government and the other Government concerned on proportionate basis.

(iv) This increase in pension is a Special Relief and shall not be reckonable for purpose of calculation of Commutation/Gratuity.

(v) In case of re-employed pensioners, the increase in pension sanctioned in this circular shall not be admissible to them during the period of their re-employment.

(vi) The benefit of increase in pension sanctioned in this circular will also be admissible to those Civil Pensioners of the Sindh Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15th August, 1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increases) Acts. The payment will be made at the applicable rate of exchange.

(NARGIS GHALOO)
SPECIAL FINANCE SECERTARY

NO.FD (SR-III)3/122-2003. Karachi, dated the 8th July, 2003.

A Copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh
3. The Senior Member Board of Revenue Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of the Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Public Services Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Sectt: Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

NO.FD (SR-III)3/122-2003. Karachi, dated the 8th July, 2003.

A Copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Sindh Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all News media.
9. The Superintendent, Sindh Government Press, Karachi.

(ABDUL MAJEED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNEMNT OF SINDH.

No.FD(SR-III)3/44/04
GOVERNMENT OF SINDH
FINANCE AND COOPERATION DEPARTMENT
Karachi, dated the 18th August, 2004.

OFFICE MEMORANDUM

SUBJECT: GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.

The Government of Sindh has been pleased to sanction an increase in pension with effect from 1st July, 2004 to civil pensioners of the Sindh Government at the following rates:

I. Pensioners who retired prior to revised Pay Scales of 1994 16%.

II. Pensioners who retired/retire in revised Pay Scales of 1994 8%.

2. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term ' Pension ' means "Pension being drawn "

3. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954,Liberalized Pension Rules,1977,on pension sanctioned under the Sindh Civil Services Rules as well as on the Compassionate Allowance under CSR-353.

4. If the gross pension sanctioned by the Sindh Government is shared with any other Government in accordance with the rules laid down in Part-IV of Appendix III to the Accounts Code,Volume-I, the amount of the increase in pension will be apportioned between the Sindh Government and the other Government concerned on proportionate basis.

5. This increase in pension is an Ad-hoc Relief and shall not be reckonable for purposes of calculation of Commutation/Gratuity.

6. In case of re-employed pensioners, the increase in pension sanctioned in this Office Memorandum shall not be admissible to them during the period of their re-employment.

7. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Sindh Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.8.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension(increase) Acts. The payment will be made at the applicable rate of exchange.

MALIK ASRAR HUSSAIN
FINANCE SECRETARY

NO FD (SR-III)3-44/04. Karachi, dated the 18th August, 2004.

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member Board of Revenue Sindh..
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Principal Secretary to Chief Minister ,Sindh
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of the Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Public Services Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Sectt: Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Accountant General Sindh, Karachi..
18. The President, National Bank of Pakistan, Head Office,I.I. Chundrigar Road, Karachi.
19. All Treasury Officers(including District Accounts Officers) in Sindh.
20. All Head of Autonomous Bodies in Sindh.
21. All Officers in Finance and Cooperation Department, Government of Sindh, Karachi.
22. The Chief Finance Officer Directorate of Audit and Accounts(Inspection), Sindh Finance and Cooperation Department, Karachi.
23. The Director, Local Fund Audit Sindh, Karachi.
24. The Budget and Accounts Officer, Forest Department, Hyderabad.
25. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through all News Media.
26. The Superintendent, Sindh Government Press, Karachi.

18/8/2004.

(SAYED GADA HUSSAIN SHAH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO: FD (SR-III) 3-44/ 04
GOVERNMENT OF SINDH
FINANCE AND COOPERATION
DEPARTMENT
Karachi, dated the 18th August 2004

To be substituted with same number and date.

OFFICE MEMORANDUM

SUBJECT: GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.

The Government of Sindh has been pleased to sanction an increase in pension with effect from 1st July, 2004 to civil pensioners of the Sindh Government at the following rates:

I. Pensioners who retired prior to revised Pay Scales of 1994	16%.
II. Pensioners who retired/retire in revised Pay Scales of 1994 and onwards.	8%.

2. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term ' Pension ' means "Pension being drawn "

3. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954,Liberalized Pension Rules,1977,on pension sanctioned under the Sindh Civil Services Rules as well as on the Compassionate Allowance under CSR-353.

4. If the gross pension sanctioned by the Sindh Government is shared with any other Government in accordance with the rules laid down in Part-IV of Appendix III to the Accounts Code,Volume-I, the amount of the increase in pension will be apportioned between the Sindh Government and the other Government concerned on proportionate basis.

5. This increase in pension is an Ad-hoc Relief and shall not be reckonable for purposes of calculation of Commutation/Gratuity.

6. In case of re-employed pensioners, the increase in pension sanctioned in this Office Memorandum shall not be admissible to them during the period of their re-employment.

7. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Sindh Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.8.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension(increase) Acts. The payment will be made at the applicable rate of exchange.

MALIK ASRAR HUSSAIN
FINANCE SECRETARY

P.T.O.

NO FD (SR-III)3-44/04. Karachi, dated the 18th August 2004.

A copy is forwarded for information and necessary action to:

1) The Chief Secretary to Government of Sindh.
2) The Additional Chief Secretary to Government of Sindh.
3) The Senior Member Board of Revenue Sindh..
4) All Administrative Secretaries to Government of Sindh.
5) All Members, Board of Revenue Sindh.
6) The Principal Secretary to Governor Sindh.
7) The Principal Secretary to Chief Minister ,Sindh
8) The Secretary to Provincial Assembly Sindh.
9) All Heads of the Attached Departments, Sindh.
10) All Regional Heads of Departments, Sindh.
11) All District & Sessions Judges, Sindh.
12) The Registrar, High Court of Sindh, Karachi.
13) All District Coordination Officers in Sindh.
14) The Registrar, Sindh Public Services Commission, Hyderabad.
15) The Secretary, Provincial Ombudsman Sectt: Sindh, Karachi.
16) The Registrar, Sindh Service Tribunal, Karachi.
17) The Accountant General Sindh, Karachi.
18) The President, National Bank of Pakistan, Head Office,I.I. Chundrigar Road, Karachi.
19) All Treasury Officers(including District Accounts Officers) in Sindh.
20) All Head of Autonomous Bodies in Sindh.
21) All Officers in Finance and Cooperation Department, Government of Sindh, Karachi.
22) The Chief Finance Officer Directorate of Audit and Accounts(Inspection), Sindh Finance and Cooperation Department, Karachi.
23) The Director, Local Fund Audit Sindh, Karachi.
24) The Budget and Accounts Officer, Forest Department, Hyderabad.
25) The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through all News Media.
26) The Superintendent, Sindh Government Press, Karachi.

18/8/2004.

(SAYED GADA HUSSAIN SHAH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVT: OF SINDH

N O.FD(SR-III) 3-44/04, Karachi, dated the 18th August, 2004.

A copy is forwarded for information to:-

1) The Section Officer, Government of Pakistan, Finance Division(Regulation Wing),.Islamabad, with reference to his O.M. No. F4(I) Reg.6/2004, dated 2nd July, 2004.
2) The Secretary to Government of the Punjab, Finance Department, Lahore
3) .The Secretary to Government of NWFP, Finance Department, Peshawar.
4) The Secretary to Government of Baluchistan, Finance Department, Quetta.
5) The Secretary to Azad Government of the State of Jammu & Kashmir Finance Department, Muzaffarabad.

18/8/2004.

(SAYED GADA HUSSAIN SHAH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVT: OF SINDH

NO: FD(SR-III)3 / 44 - 2004

25

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 20th November, 2009

To,

1. **The Accountant General, Sindh,**
   Karachi.
2. **District Accounts Officer in Sindh (All).**
3. **The Treasury Officer Sindh,**
   Karachi.

Subject: **Grant of increase in pension to civil pensioners of the Provincial Government 01.12.2001 & 01.07.2004.**

I am directed to refer to this Department's Office Memorandum of even number, dated 18.08.2004, on the subject noted above and to state that Finance Division (Regulation Wing), Islamabad, vide its Office Memorandum No. F.13(8)Reg-6/2006-421, dated 06.07.2009, issued a clarification in pursuance of judgement of Federal Service Tribunal, dated 11.04.2008 as well as Supreme Court of Pakistan, dated 31.07.2008 about the benefit of adhoc increase.

2. It is further clarified that the pensioners who retired on or after 01.06.1993 till the introduction of revised pay scale i.e. 01.06.1994 and opted Pay Scale of 1994, discounted by 12%, shall be eligible for adhoc increase in pension at the rate of 16%, w.e.f. 01.07.2004.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

20/11/09.

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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No. FD/SR-III/3/44-2004 Karachi, dated the 19th July, 2006

OFFICE MEMORANDUM

SUBJECT: GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.

The Government of Sindh has been pleased to sanction an increase in pension with effect from 1st July, 2006, to civil pensioners of the Provincial Government at the following rates:-

i)	Pensioner who retired prior to 01.05.1977	20%
ii)	Pensioner who retired on or after 01.05.1977	15%

2. This increase in pension will also be admissible to those Government Servants who would retire after 30.06.2006.

3. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term 'Pension' means 'Pension Being Drawn'.

4. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954; Liberalized Pension Rules, 1977; on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

5. If the gross pension sanctioned by the Provincial Government is shared with any Government in accordance with the rules laid down in Part-IV of Appendix-III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Provincial Government and the other Government concerned on proportionate basis.

6. In case of re-employed pensioners, the increase in pension sanctioned in this Office Memorandum shall not be admissible to them during the period of their re-employment.

(Continued...P/2)

Accountant

No. FD/SR-III/3/44-2004 Karachi, dated the 19th July, 2006

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

(IQBAL UDDIN)
Section Officer (SR-III)
for Secretary to Government of Sindh

No. FD/SR-III/3/44-2004 Karachi, dated the 19th July, 2006

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.
6. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.

(IQBAL UDDIN)
Section Officer (SR-III)
for Secretary to Government of Sindh

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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No.FD(SR-III) 3 / 44 – 2004. **Karachi, dated the July 30, 2007**

OFFICE MEMORANDUM

SUBJECT:- GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.

The Government of Sindh has been pleased to sanction an increase in pension with effect from 1st July, 2007 to civil pensioners of the Provincial Government at the following rates:-

(i) Pensioners who retired prior to 01-07-1997 20%

(ii) Pensioners who retired between 01-07-1997 and 30-06-2007 15%

2. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term 'Pension' means 'Pension being drawn'.

3. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Sindh Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Pension under Rule-266 of Sindh Civil Services Rules Manual Volume-I.

4. If the gross pension sanctioned by the Provincial Governments is shared with any Government in accordance with the rules laid down in Part-IV of Appendix-III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Provincial Government and the other Government concerned on proportionate basis.

5. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement Orderly Allowance.

Cont'd.....P/2=

6. In case of re-employed pensioners, the increase in pension sanctioned in this Office Memorandum shall not be admissible to them during the period of their re-employment.

7. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Provincial Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15-08-1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increases) Acts. The payment will be made at the applicable rate of exchange.

30/07/07

(ABIDA LODHI)
DEPUTY SECRETARY(SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

No.FD(SR-III) 3 / 44 – 2004. Karachi, dated the July 30, 2007

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh, Karachi.
2. All Additional Chief Secretaries to Government of Sindh, Karachi.
3. The Senior Member, Board of Revenue Sindh, Hyderabad.
4. All Administrative Secretaries to Government of Sindh, Karachi.
5. All Members, Board of Revenue, Sindh, Hyderabad / Karachi.
6. The Principal Secretary to Chief Minister Sindh, Karachi.
7. The Principal Secretary to Governor Sindh, Karachi.
8. The Secretary to Provincial Assembly Sindh, Karachi.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat, Sindh.

(IQBAL UDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/3-

Cont'd.....P/3-

No.FD(SR-III) 3 / 44 – 2004. Karachi, dated the July 30, 2007

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The President National Bank of Pakistan, Head Office, I.I. Chundrigarh Road, Karachi.
3. All Treasury Officers (Including District Accounts Officer) in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of information, Government of Sindh, Karachi.
   He is requested to kindly give wide publicity through all News Media.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

]No.FD(SR-III) 3 / 44 – 2004. Karachi, dated the July 30, 2007

A copy is forwarded for information to:-

1. The Deputy Secretary (Reg-III) m Finance Division (Regulation Wing), Government of Pakistan, Islamabad, with reference to his O.M. No. F.4 (2) R.6/2007, dated 13th July, 2007.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government to Azad Government of the State of Jammue and Kashmir, Finance Department.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Javaid Ali Munawar
Assistant

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD(SR-III)3 / 44 – 2004. Karachi, dated the 12th August, 2008

OFFICE MEMORANDUM

SUBJECT:- **GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.**

The Government of Sindh has been pleased to sanction an increase in pension @ 20% with effect from 1st July, 2008 to civil pensioners of the Provincial Government.

2. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term 'Pension' means 'Pension being drawn'.

3. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

4. If the gross pension sanctioned by the Provincial Government is shared with any Government in accordance with the rules laid down in Part-IV of Appendix-III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Provincial Government and the other Government concerned on proportionate basis.

5. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement Orderly Allowance.

6. In case of re-employed pensioners, the increase in pension sanctioned in this Office Memorandum will not be admissible to them during the period of their re-employment.

7. The benefit of increase in pension sanctioned in this O.M. will also be admissible to Pensioners of the Provincial Government who are residing abroad (other than those [illegible] Bangladesh) who retired on or after 15-08-1947 and are not entitled to, or are [illegible] increase under the British Government's Pension (increases) Acts. The [illegible] the applicable rate of exchange.

([illegible] AHMED M. SHAIKH)
SECRETARY (SR-II)
FOR ADDL. CHIEF SECRETARY (FINANCE)

Cont'd.....P/2-

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NO.FD(SR-III)3 / 44 – 2004. Karachi, dated the 12th August, 2008.

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Tribunal, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR ADDITIONAL CHIEF SECRETARY (FINANCE)

NO.FD(SR-III)3 / 44 – 2004. Karachi, dated the 12th August, 2008

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer(Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.
10. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR ADDITIONAL CHIEF SECRETARY (FINANCE)

Cont'd.....P/3=

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NO. FD (SR-III) 3 /230– 2010 (A)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 21st July, 2010

OFFICE MEMORANDUM

SUBJECT:- GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT

The Government of Sindh has been pleased to sanction an increase in pension with effect from 1st July, 2010 until further orders to civil pensioners of the Sindh Government at the following rates:-

(i)	**Those Pensioners who retired before 01-12-2001**	**20%**
(ii)	**Those pensioners who retired on or after 01-12-2001**	**15%**

2. The 15% increase in pension as mentioned at Para -1 (ii) above will also be admissible to the pensioners who would retire on or after 01-07-2010.

3. The Government servants who would retire on or after 01-07-2010 will also be entitled for increase in pension @ 10%, 15% and 15% which have been allowed vide Finance Department, Government of Sindh's O.Ms No. FD (SR-I) 1-32/05, dated 14th July, 2005, No. FD (SR-III) 3/44-2004, dated 19th July 2006 and 07th August 2009 respectively.

4. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term 'Net Pension' means 'Pension being drawn'.

5. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

6. If the gross pension sanctioned by the Provincial Government is shared with any Government in accordance with the rules laid down in Part-IV of Appendix-III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Provincial Government and the other Government concerned on proportionate basis.

7. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement Orderly Allowance.

8. The increase in pension allowed by the Government during their re-employment shall not be admissible during the period of their re-employment, but the same will be allowed after the termination of the re-employment contract. However, the increases in pension admissible to the pensioners of the Provincial Government before their re-employment on contract basis will continue to be admissible to them provided that they are not in receipt of any increases allowed, as Allowances with their pay in lieu of increases in pension.

Contd...P/2

9. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Provincial Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15-08-1947 and are not entitled to or are not in receipt of pension increase under the British Government's Pension (increases) Acts. The payment will be made at the applicable rate of exchange.

SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3/230-2010(A) **Karachi, dated the 21st July, 2010**

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...P/3

NO. FD (SR-III) 3/230-2010(A) Karachi, dated the 21st July, 2010

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director, Information Department,, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.
10. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3/230-2010(A) Karachi, dated the 21st July, 2010

A copy is forwarded for information to:-

1. The Section Officer (Reg.6), Govt. of Pakistan, Finance Division (Regulation Wing), Islamabad, with reference to their O.M. No. F.4(1)-Reg.6 / 2010-721, dated 05th July,2010
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

/doc/ Javaid Ali Munawar.
Sr. Assistant.

NO: FD(SR-III)3/230-2011

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 12th July, 2011

OFFICE MEMORANDUM

SUBJECT: GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.

Government of Sindh has been pleased to sanction an increase in pension with effect from 1st July, 2011 until further orders to civil pensioners of the Sindh Government at the following rates: -

i. Pensioners who retired on or after 01.07.2002 @ 15% of the net pension.
ii. Pensioners who retired on or before 30.06.2002 @ 20% of the net pension.

2. On introduction of the Basic Pay Scales-2011, the increases in pension allowed vide para-3 of Finance Department's Office Memorandum No. FD(SR-III)3/230-2010(A), dated 21.07.2010 shall be discontinued to the new pensioners who would retire on or after 01.07.2011 who opts to draw pension under the Scheme of Basic Pay Scales-2011.

3. However, 15% increases in pension allowed vide para-2 of Finance Department's Office Memorandum No. FD(SR-III)3/230-2010(A), dated 21.07.2010 shall continue to be admissible to the new pensioners who would retire on or after 01.07.2011 who opts to draw pension under the Scheme of Basic Pay Scales-2011.

4. The 15% increase in pension as mentioned at Para-1 (i) above shall also be admissible to the pensioners who would retire on or after 01.07.2011.

5. For the purpose of admissibility of increase in pension for the Civil Pensioners sanctioned in this Office Memorandum the term "Net Pension" means "Pension being drawn" minus "Medical Allowance", which shall be continued to be admissible at the level of its admissibility as on 30.06.2011.

Contd...P/2

6. The increase shall also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

7. If the gross pension sanctioned by the Federal Government is shared with any Government in accordance with the rules laid down in Part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension shall be apportioned between the Federal Government and the other Government concerned on proportionate basis.

8. The increase in pension sanctioned in this Office Memorandum shall not be admissible on Special Additional Pension allowed in lieu of pre-retirement Orderly Allowance.

9. The increase in pension shall not be admissible during the period of their re-employment, but the same shall be allowed after the termination of the re-employment contract. However, the increase in pension admissible to the pensioners of the Sindh Government before their re-employment on contract basis shall continue to be admissible to them provided that they are not in receipt of any increases allowed as allowances with their pay in lieu of increases in pension.

10. The benefit of increase in pension sanctioned in this Office Memorandum shall also be admissible to those Civil Pensioners of Sindh Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment shall be made at the applicable rate of exchange.

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11. **Medical Allowance for the Pensioners:**

i. Medical Allowance admissible to the existing retired Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22 @ 25% and @ 20% of the net pension respectively shall continue to be admissible at the frozen level of its admissibility as on 30.06.2011 and till further orders.

ii. All the Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22, who shall retire on or after 01.07.2011 onwards, shall be allowed Medical Allowance @ 25% and @ 20% of the net pension respectively and shall stand frozen at the same level.

12. **Option:**

iii. The Ministry/Department/Office to which an employee belongs and/or on whose pay roll he/she is borne shall obtain an option in writing from such employees within **60 days** commencing from the date of issue of this Office Memorandum and communicate it to the concerned Accounts Office/DDO, as the case may be, either to continue to draw salary in the Scheme of Basic Pay Scales-2008 or in the Scheme of Basic Pay Scales-2011 as specified in this Office Memorandum. Option once exercised shall be considered final.

iv. An existing employee, as aforesaid, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have adopted for the Scheme of Basic Pay Scales-2011.

13. All the existing rules / orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules / orders not so modified shall continue to be in force under this scheme.

Secretary to Government of Sindh

NO: FD(SR-III)3/230-2011 *Dated Karachi, the 12th July, 2011*

A copy is forwarded for information and necessary action to :-

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor, Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.

Contd...P/4

9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1)
For Secretary to Government of Sindh

NO: FD(SR-III)3/230-2011 *Karachi, dated the 12th July, 2011*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director, Information Department, Govt. of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO: FD(SR-III)3/230-2011 *Karachi, dated the 12th July, 2011*

A copy is forwarded for information and necessary action to: -

1. The Dy Secretary (Reg: Wing), Govt. of Pakistan, Finance Dvn, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzafarabad.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO: FD(SR-III)3/230-2012

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 16th July, 2012

OFFICE MEMORANDUM

SUBJECT: GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.

Government of Sindh has been pleased to sanction an increase @ 20% of net pension with effect from 1st July, 2012 until further orders to all civil pensioners of the Sindh Government at the following rates: -

2. 15% increase in pension allowed vide Para-2 of Finance Department's Office Memorandum No. FD(SR-III)3/230-2010(A), dated 21.07.2010 and 15% increase in pension as allowed vide Para-3 of Finance Department's O.M. No. FD (SR-III) 3/230-2010 (A), dated 12th July, 2011 shall be admissible to the new pensioners who would retire on or after 01.07.2012.

3. The 20% increase in pension as mentioned at Para-1 above will also be admissible to the pensioners who would retire on or after 01.07.2012.

4. For the purpose of admissibility of increase in pension sanctioned in this O.M. the term "Net Pension" means "Pension being drawn" minus "Medical Allowance" which shall be continued to be admissible at the level of its admissibility as on 30.06.2012.

5. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity-Scheme-1954, Liberalized Pension Rules, 1977 on pension sanctioned under the Sindh Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

Contd...P/2

6. If the gross pension sanctioned by the Finance Department is shared with any Government in accordance with the rules laid down in Part-IV of Appendix III to the Accounts Code Volume-I, the amount of the increase in pension will be apportioned between the Provincial Government and the other Government concerned on proportionate basis.

7. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement orderly allowance.

8. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Provincial Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to, or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment will be made at the applicable rate of exchange.

Secretary to Government of Sindh

NO: FD(SR-III)3/230-2012 *Karachi dated the 16th July, 2012*

A copy is forwarded for information and necessary action to:-

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
1. The Principal Secretary to Governor, Sindh, Karachi.
2. The Secretary to Chief Minister, Sindh, Karachi.
3. The Secretary to Provincial Assembly, Sindh, Karachi.
4. The Heads of attached Departments, Sindh (All).
5. The Regional Heads of Department, Sindh.
6. The District & Sessions Judges, Sindh (All).
7. The Registrar, High Court of Sindh, Karachi.
8. The District Coordination Officers in Sindh (All).
9. The Registrar, Sindh Public Service Commission, Hyderabad.
10. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
11. The Registrar, Sindh Service Tribunal, Karachi.
12. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh

NO: FD (SR-III) 3/230-2012 *Karachi, dated the 16th July, 2012*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The President, National Bank of Pakistan, Head office, I.I.Chundrigar Road, Karachi.
3. The District Accounts Officers / Treasury Officers in Sindh **(All).**
4. The Head of Autonomous Bodies in Sindh **(All).**
5. The Officers in Finance Department, Government of Sindh **(All).**
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director, Information Department, Govt. of Sindh, Karachi. He is requested to kindly give wide publicity through News Media **(All).**
9. The Superintendent, Sindh Government Press, Karachi.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO: FD (SR-III) 3/230-2012 *Karachi, dated the 16th July, 2012*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzafarabad.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD(SR-III)3-230/2013(Provl.): Karachi dated the 25th July, 2013

OFFICE MEMORANDUM

SUBJECT: GRANT OF INCREASE IN PENSION TO THE CIVIL PENSIONERS OF THE GOVERNMENT OF SINDH.

The Government of Sindh has been pleased to sanction an increase @ 10% of net pension with effect from 1st July, 2013 until further orders to all civil pensioners of the Sindh Government at the following rates:

2. 15% increase in pension allowed vide Para-1 of the Finance Department's Office Memorandum No.FD(SR-III)3-230/2010/(A), dated 21.07.2010, 15% increase in pension as allowed vide Para-3 of Office Memorandum No.FD(SR-III)3-230-2011, dated 12th July, 2011 and 20% increase in pension as allowed vide Para-3 of O.M. No.FD(SR-III)3/230/2012, dated 16th July, 2012 shall be admissible to the new pensioners who would retire on or after 01.07.2013.

3. The 10% increase in pension as mentioned at Para-1 above will also be admissible to the pensioners who would retire on or after 01.07.2013.

4. For the purpose of admissibility of increase in pension sanctioned in this Department's O.M. the term "Net Pension" means "Pension being drawn" minus "Medical Allowance", which shall be continued to be admissible at the level of its admissibility as on 30.06.2011.

5. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353..

Contd.P/2

Jamil Ali Memon, Advocate
Syed Ajaz Ali, APS, SR-01, FD, Govt. of Sindh

6. If the gross pension sanctioned by the Sindh Government is shared with any Government in accordance with the rules laid down in Part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Federal Government and the other Government concerned on proportionate basis.

7. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement orderly allowance.

8. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Sindh Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment will be made at the applicable rate of exchange.

(NISAR AHMED SHAIKH)
DEPUTY SECRETARY (SR-I/ADMN.)

NO.SO (SR-III) 3-230/2013(Provl.) Karachi dated the 25th July, 2013

A copy is forwarded for information & necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor, Sindh, Karachi.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All Commissioners in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(MUHAMMAD YASIN MAGSI)
SECTION OFFICER (SR-III)

Syed Ali Murtaza, Advocate,
Syed Ajaz Ali, APS, SR-III, FD, Govt. of Sindh

Contd.P/3

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD(SR-III)3-230/2013(Provl.): Karachi dated the 15th July, 2014

OFFICE MEMORANDUM

SUBJECT: GRANT OF INCREASE IN PENSION TO THE CIVIL PENSIONERS OF THI GOVERNMENT OF SINDH.

The Government of Sindh has been pleased to sanction an increase @ 10% of ne pension with effect from 1st July, 2014 until further orders to all civil pensioners of the Sindl Government at the following rates:

2. 15% increase in pension allowed vide Para-1 of the Finance Department's Office Memorandum No.FD(SR-III)3-230/2010/(A), dated 21.07.2010, 15% increase in pension as allowec vide Para-3 of Office Memorandum No.FD(SR-III)3-230-2011, dated 12th July, 2011 and 20% increase in pension as allowed vide Para-3 of O.M. No.FD(SR-III)3/230/2012, dated 16th July, 2012 & 10% increase in pension as allowed vide Para-3 of O.M. No.FD(SR-III)3-230/2013 (Provl.) dated 25th July, 2013 shall be admissible to the new pensioners who would retire on or after 01.07.2014.

3. The 10% increase in pension as mentioned at Para-1 above will also be admissible to the pensioners who would retire on or after 01.07.2014.

4. For the purpose of admissibility of increase in pension sanctioned in this Department's O.M. the term "Net Pension" means "Pension being drawn" minus "Medical Allowance", which shall be continued to be admissible at the level of its admissibility as on 30.06.2011.

5. The increase will also be admissible on family pension granted under the Pension-cum-Gratuity Scheme, 1954, Liberalized Pension Rules, 1977, on pension sanctioned under the Central Civil Services (Extra Ordinary Pension) Rules as well as on the Compassionate Allowance under CSR-353.

Contd.P/2

6. If the gross pension sanctioned by the Sindh Government is shared with any Government in accordance with the rules laid down in Part-IV of Appendix III to the Accounts Code, Volume-I, the amount of the increase in pension will be apportioned between the Federal Government and the other Government concerned on proportionate basis.

7. The increase in pension sanctioned in this O.M. will not be admissible on Special Additional Pension allowed in lieu of pre-retirement orderly allowance.

8. The benefit of increase in pension sanctioned in this O.M. will also be admissible to those Civil Pensioners of the Sindh Government who are residing abroad (other than those residing in India and Bangladesh) who retired on or after 15.08.1947 and are not entitled to or are not in receipt of pension increase under the British Government's Pension (increase) Acts. The payment will be made at the applicable rate of exchange.

SECRETARY TO GOVERNMENT OF SINDH

NO.SO (SR-III) 3-230/2013(Provl.) Karachi dated the 15th July, 2014

A copy is forwarded for information & necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor, Sindh, Karachi.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All Commissioners in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(NISAR AHMED SHAIKH)
DEPUTY SECRETARY (SR-I/ADMN.)

Contd.P/3

NO.SO (SR-III) 3-230/2013(Provl.) Karachi dated the 15th July, 201

1. The Accountant General Sindh, Karachi.
2. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.
3. The Director, Information, Government of Sindh, Karachi.
4. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.
5. All Officers in Finance Department, Government of Sindh, Karachi.
6. The Budget and Accounts Officer, Forest Department, Govt. of Sindh, Karachi.
7. The Director, Audit and Accounts (Inspection), Finance Department.
8. The Director, Local Fund Audit, Sindh, Karachi.
9. The District Accounts Officers in Sindh (All).
10. The Treasury Officer, Karachi.

/- SECTION OFFICER (SR-III)

NO.SO (SR-III) 3-230/2013(Provl.) Karachi dated the 15th July, 2014

A copy is forwarded for information to:

1. The Section Officer (Reg-6), Govt. of Pakistan, Finance Division (Regulation Wing), Islamabad, w.r. to their O.M. No.F.4(1)-Reg.6/2014, dated 7th July, 2014.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of Khyberpakhtunkhaw, Finance Department, Peshawar.
4. The Secretary to Govt. of Baluchistan, Finance Department, Quetta.
5. The Secretary to Govt. of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.
6. Office order file.

/- SECTION OFFICER (SR-III)

No. FD(SR-III)3/1-76,

GOVERNMENT OF SIND

FINANCE DEPARTMENT

Karachi, the 18th February, 1977.

From:

Syed Nisar Ali Shah,
Secretary to Government.

To

All Additional Chief Secretaries to Government.
All Other Administrative Secretaries to Government.
All Heads of Attached Departments.
All Members, Board of Revenue, Sind.
All Commissioners in Sind.
All Deputy Commissioners in Sind.
All District and Session Judges in Sind.
The Secretary to Governor.
The Secretary to Chief Minister.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.
The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—LIBERALIZED PENSION RULES FOR CIVIL SERVANTS.

Sir,

I am directed to state that in modification of the West Pakistan Civil Services Pension Rules, 1963, the then Government of West Pakistan issued fresh pension rules and rates in their circular letter No. SO(SR)V-257/67, dated 27th April, 1967 The question of liberalizing the existing pensionary benefits has been under the consideration of the Government for sometime past. The Governor of the Sind has now been pleased to decide that pension and retirement benefits of civil servants who retired or expired on or after the 1st March, 1972, should be determined in accordance with the provisions that follow:—

2. (a) Pension shall be calculated at the rate of 70 per cent of the average emoluments on completion of 30 years qualifying service. Where qualifying service is less than 30 years, but not less than 10 years, proportionate reduction in percentage shall be made. Any amount of pension in excess of Rs. 1,000 shall be reduced by 50 per cent. A revised Pension Table regulating all the four pensions, namely, Compensation Pension, Superannuation Pension, Invalid Pension and Retiring Pension is enclosed as Annexure I.

(b) If, for a pensioner with a qualifying service of 30 years or more, the amount of a pension calculated under para 2(a) above falls short of the amount of pension (inclusive of dearness increases) that would have been admissible under the existing rules, or exceeds it by less than Rs. 45, the amount shall be so increased as to make such difference one of Rs. 45. Where the qualifying service is less than 30 years, but not less than 10 years, proportionate reduction at the rate of Rs. 1.50 for each year short of 30 years shall be made while working out the amount of minimum increase mentioned above.

(c) The term "average emoluments", i.e. pensionable pay shall also include dearness allowances sanctioned from time to time.

(d) On the pensions sanctioned under this circular letter such dearness increases in pension shall not be admissible as were sanctioned before 1st February, 1977.

3. (a) In the case of a person retiring after completing more than 5 years but less than 10 years, the existing rate of gratuity shall continue. If, however, retirement is due to invalidation, or if a civil servant dies in service, the rate shall be 1¼ months of pay for each completed year of service.

(b) The maximum limit of Rs. 12,500 shall be removed.

4. (a) In the case of person who retires after completing 10 years service or more, a pensioner shall, subject to sub-paras (b) and (c) below, be allowed to draw full gross pension, i.e one-fourth of the pension need not compulsorily be paid in the form of gratuity.

(b) If a pensioner so wishes, he may, at any time before the expiry of one month from the date of his retirement, ask for gratuity upto 25 per cent of his gross pension together with the remaining net amount of pension: the gratuity shall be paid at the existing rates.

(c) The existing provision for commutation of a further 25 per cent of the gross pension shall continue to be in force: the commutation shall be at the existing rates. Commutation shall, however, not be subject to medical certification if it is asked for within one year of the date of retirement.

5. (a) In the case of death of a civil servant while in service, gratuity in lieu of one-fourth of the gross pension will be allowed at the existing rates. In addition family pension shall be admissible for a period of 10 years at 50 per cent of the gross pension.

(b) In the case of death within 10 years of retirement, family pension shall be admissible for the unexpired portion of 10 years at 50 per cent of his pension (net or gross, as the case may be).

6. Disability pension and gratuity shall be allowed at the following scale:—

Class of injury	Pension	Gratuity	CHILDREN'S PENSION	
			Child Without own mother	Child with own mother living
A.	20% of pay subject to a maximum of pay Rs. 600 and a minimum of Rs. 100 P.M. (Note-After death it will devolve on the widow)	6 months Pay	5% of pay subject to maximum of Rs. 100 and a minimum of Rs. 50 per child	2½% of pay subject to maximum of Rs. 50 and a minimum of Rs. 25 per child.
B.	15% of pay subject to a maximum of Rs. 450 and a minimum of Rs. 75 p.m.	NIL	4% of pay subject to a maximum of Rs. 80 and a minimum of Rs. 40 per child.	2% of pay subject to a maximum of Rs. 50 and a minimum of Rs. 25 per Child.
C.	12½% of pay subject to a maximum of Rs. 450 and a minimum of Rs. 75 P.M.	NIL	NIL	NIL

In case of death, these shall be allowed at the followin g scale:—

20% of pay subject to a maximum of pay of Rs. 600 and a minimum of Rs. 100 P.M.	6 months pay	5% of pay subject to a maximum of Rs. 100 and a minimum of Rs. 50 per child	2½% of pay subject to a maximum of Rs. 50 and a minimum of Rs. 25 per child.

Note:—As at present, the pensions/gratuities mentioned in this para will be in addition to the pension and/or gratuities mentioned in paras 4 and 5 above.

The classification of disabilities and the criteria for determining whether these were attributable to service, have been detailed in Annexure II and I am to express the hope that necessary precautions will be taken by all concerned in determining this question.

7. In the case of pensioners who retired before 1st March, 1972 they shall have the following choice in recalculating their retirement pensions:—

(i) To have their pensions recalculated on the basis mentioned in para 2(a) above, on their average emoluments without dearness increases sanctioned before 1st February, 1977.

Or

(ii) To receive an increase of 5 per cent (in the case of employees who retired between 1st July, 1963 and 29th February, 1972) or 12½ per cent (in case of employees who retired upto 30th June, 1963) over their existing gross pension plus dearness increases admissible thereon.

Note.—For the purpose of these commutations, the average emoluments, as calculated at the time of retirement, will remain the same. Gratuity will not be revised or recalculated. Commutation will be allowed on the basis of the original gross pension.

8. If the demise of an existing pensioner occurs, on or after 1st March, 1972, within ten years of his retirement, family pension will be admissible for the unexpired portion of ten years.

9. Family pensions sanctioned with effect from 1st March, 1972, or later shall continue as before for a period of ten years after the date on which the death of the Government servant took place.

10. The provisions of this circular letter will take effect from the 1st March, 1972, but the financial benefits shall be paid with effect from the 1st February, 1977.

11. A Government servant seeking the benefits allowed under this circular letter shall apply to the audit officer who issued his PPO and, while doing so, shall mention the number of his PPO and the name of the treasury at which he is drawing his pension.

12. I am to add that the existing rules and general orders on this subject shall be deemed to have been modified to the extent indicated above, and necessary ammendments shall be notified in the rules in due course.

13. Necessary clarifications on certain points are also enclosed as Annexure-III.

Your obedient servant,

(S. M. MEHDI),
Deputy Secretary (S) to Government.

No: FD(SR-III)3/1-76, dated Karachi, the 18th February, 1977.

A copy is forwarded to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officer) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Section Officers in Finance Department.

(S. M. MEHDI),
Deputy Secretary (SR) to Government.

(49)

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ANNEXURE—1

REVISED PENSION TABLE

Completed years of qualifying service	Scale of pension expressed as fractions of average emoluments
1	2
10	70/300
11	77/300
12	84/300
13	91/300
14	98/300
15	105/300
16	112/300
17	119/300
18	126/300
19	133/300
20	140/300
21	147/300
22	154/300
23	161/300
24	168/300
25	175/300
26	182/300
27	189/300
28	196/300
29	203/300
30 and above	210/300

Notes—Any amount in excess of Rs. 1,000 P.M. calculated in accordance with the scale shown in column (2) of this Table shall be reduced by 50%.

CLASS '

1.

2.

3

ANNEXURE-II

PART I

CLASSIFICATION OF DISABILITY

CLASS 'A'—

1. Loss of a hand and a foot or loss of use of two more limbs.
2. Total loss of eye-sight.
3. Total loss of speech.
4. Total deafness both ears.
5. Paraplegia or hemiplegia.
6. Lunacy.
7. Very severe facial disfigurement.
8. Advanced cases of incurable disease.
9. Wounds, injuries or diseases resulting in a disability due to which a person becomes incapacitated.
10. Emasculation.

Note.—Wounds, injuries or disease of limb resulting in damage of nerves, joints, or muscles making the whole of limb useless would mean loss of that limb. Cases in which a partial function is retained will not be included in this class. However if the partial retention of function does not help in walking in case of leg or does not help in holding an object even with partial efficiency, it should be considered as total loss of function. Those cases will also be included in this class where the earning capacity of the civil servant has been totally impaired due to the invaliding disability.

CLASS 'B'—

1. Loss of a thumb or at least three fingures of hand.
2. Partial loss of one or both feet at or beyond tarsometatarsal joint.
3. Loss of vision of one eye.
4. Loss of all toes of one or both feet.

CLASS 'C'—

1. Limited restriction of movement of joint due to injuries.
2. Disease of a limb restricting performance of duties.

General Note:—When the wound, injury or illness causing the disability is not entered in the above Schedule, the disability shall be assessed by the medical board at the classification most closely corresponding to those given above.

PART II

PRINCIPLES AND PROCEDURE FOR DETERMINING ATTRIBUTABILITY TO SERVICE OF DISABILITY

(A) *Casualties due to Wound or Injury*—

(1) It should be established in such cases that the cause of casualty was the result of duty in service.

(2) Where the injury resulted from the risk inherent in service attributability will be conceded.

(3) An individual is on duty for 24 hours of the day except when on leave other than casual leave.

(4) An individual will be deemed to be in the performance of duty when—

(i) he is physically present in his headquarters;

(ii) he is travelling on leave at Government expense;

(iii) when travelling to or from duty (e.g. from residence to place of duty and back but not whilst he is in his residence);

(iv) whilst travelling on duty i.e. where it is established that but for the duty he would not have been travelling at all.

(5) Disability resulting from purely personal acts such as shaving or similar private pursuits would not normally be treated as attributable to service.

(6) Disability resulting from violence provoked by performing of duty will be viewed as attributable to service unless the circumstances of the case warrant a different conclusion.

(7) If circumstances are such that service played no part in the causation of disability, attributability will not be conceded.

Illustration:—If a person driving a motor cycle etc., on duty, collides with a truck the injury received may be attributed to service but if he is out for a walk and sustains injury from a passing truck, his case will not qualify for the concession.

(B) *Casualties Due to Disease*—

(a) The cause of disability resulting from a disease will be regarded as attributable to service only when it is directly due to risks which may be regarded as peculiar to the circumstances of duty in service. In determining attributability in such cases due regard should be paid to the question whether service in a particular region, or of a particular type, involved exposure to exceptional risk of contraction of or infection by a disease, as well as to the actual circumstances of the case.

(b) Attributability will not be conceded if, though contracted during the period of actual performance of duty the disease is, in the opinion of the medical authorities concerned, due to risks which cannot be reguarded as peculiar to such duty in service.

(c) Where a disease or its aggravation resulted from the risk of duty, attributability/aggravation will be conceded.

(d) All cases of tuberculosis and bronchial asthma will be accepted as attributable to or aggravated by service where the medical opinion is in favour of the acceptance.

(e) Attributability/aggravation in all cases of Cardiac disease will be determined in accordance with the guide lines mentioned at the end of this part.

(f) Where medical or other supporting documents are incomplete, cases will be dealt with on merits with due regard to medical opinion and other evidence.

uide Lines for determining attributability/aggravation in cases of cardiac

. There are many pre-disposing factors which may precipitate an attack ronary occlusion. No single factor can be pin-pointed as being responsible uch an attack. It is, therefore, not easy to lay any hard and fast rule for ding attributability/aggravation in such cases. For the guidance of medi- nd administrative authorities some of the factors which may precipitate the ck of heart disease are enumerated below:—

(a) Physical Exertion—Coronary occlusion is known to have precipitated during or immediately following physical exertion. Physical exertion may not necessarily be of an unusual character i.e. lifting of a heavy trunk/bundle, pushing a stalled vehicle or an up-hill climbing have, in many instance, been followed by an attack of Coronary occlusion. The effects of exertion are worse if the individual is unduly fatigued, has lack of sleep or is under emotional stress. Attributability will be conceded if a person undergoing stress and strain, pressure and counter pressure by virtue of the nature of his duties develops psychiatric problem.

(b) Emotional Strain—The occurrence of Coronary disease in persons who had been under an unusually severe and protracted emotional strain points to a probable relationship between the two. Separation from families, uncongenial atmosphere, frequent moves, all add to mental strain and psychological trauma.

2. The question of attributability/aggravation of heart disease on occurrence in otherwise a normal individual who is subjected to the above mentioned factors will, therefore, have to be considered and decided in the light of known history and merits of each case.

3. While dealing with such cases due precaution will be exercised by all concerned to carefully bring out detailed merits of the case as award of attributability/aggravation depends on their candid opinion.

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 7th September 2005

NOTIFICATION

No. FD. (SR-III) 3/88-2004 : - In exercise of the powers conferred by Sub Section (i) of Section 25 of the S.C.S Act 1973, the Government of Sindh is pleased to direct that in para 6 of Finance Department's circular letter No. FD(SR-III) 3-1/76 dated 18-2-1977, the following further amendments should be made w.e.f. 1st day of July 2004 : -

DISABILITY PENSION/GRATUITY

CLASS OF INJURY	PENSION	GRATUITY	CHILDREN'S PENSION	
			CHILD WITHOUT OWN MOTHER	CHILD WITH OWN MOTHER LIVING
(1)	(2)	(3)	(4)	(5)
A	20% of Pay subject to maximum of Rs.3000/- and a minimum of Rs.500/- p.m. (Note: After death it will devolve on the widow).	6 months pay	5% of pay subject to maximum of Rs.500/- and a minimum of Rs.250/- p.m. per child.	2.5% of Pay subject to maximum of Rs.250/- and a minimum of Rs.125/- p.m. per child.
B	15% of Pay subject to maximum of Rs.2500/- and a minimum of Rs.375/- p.m.	Nil	4% of pay subject to maximum of Rs.400/- and a minimum of Rs.200/- p.m. per child.	2% of Pay subject to maximum of Rs.200/- and a minimum of Rs.100/- p.m. per child.
C	15% of Pay subject to maximum of Rs.2500/- and a minimum of Rs.375/- p.m.	-	Nil	Nil

(Continued on Page 2)

DEATH (SPECIAL FAMILY) PENSION/GRATUITY.

(1)	(2)	(3)	(4)	(5)
D	20% of Pay subject to a maximum of Rs.3000/- and a minimum of Rs.500/- p.m.	6 months pay	5% of pay subject to maximum of Rs.500/- and a minimum of Rs.250/- p.m. per child.	2.5% of Pay subject to maximum of Rs.250/- and a minimum of Rs.125/- p.m. per child.

FINANCE SECRETARY

No. FD.(SR-III) 3/88-2004 Karachi dated the 7th September 2005

A copy is forwarded for information and necessary action to:

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Govt. of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Principal Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments in Sindh.
10. All Regional Heads of Department in Sindh.
11. All Districts & Sessions Judges in Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Public Services Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Secretariat Sindh Karachi.
16. The Registrar, Sindh Services Tribunal, Karachi.

(SYED TARIQ MAHMUD JAFFERY)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

(Continued on Page 3)

ANNEXURE. C

No. FD(SR-III)3/35-83

GOVERNMENT OF SIND

FINANCE DEPARTMENT

Karachi, dated the 27th August, 1983.

From:

Mr. Abdul Karim Lodhi,
Finance Secretary.

To,

The Additional Chief Secretary to Government.
The Senior Member, Board of Revenue.
The Administrative Secretaries to Government.
The Member, Board of Revenue.
The Commissioners in Sind.
The Secretary to Martial Law Administrator.
The Head of Attached Departments.
The Deputy Commissioners in Sind.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.
The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—FURTHER LIBERALIZATION OF LIBERALIZED PENSION RULES FOR CIVIL SERVANTS - FAMILY PENSION.

Sir,

I am directed to refer to this Department's circular letter No. FD(SR-III)3/1-76, dated 20th March, 1979 according to which family pension is admissible for a maximum period of 10 years at 50% of the gross pension and to say that it has been decided that with effect from 1st July, 1983, family pension will be admissible to a widow for life or until the remarriage of the widow. In case of death of the widow, the family pension will be admissible to the sons if any, until they attain the age of 21 years; and to the unmarried daughters, if any, until they are married or attain the age of 21 years, whichever is earlier. The actual payment will be made in accordance with the instructions contained in the West Pakistan Civil Services Pension Rules.

2. The other instructions on the subject will continue to be in force as existing prior to 1st July, 1983.

Your obedient servant

S. M. MEHDI

Deputy Secretary (SR)

For Secretary to Government of Sind.

No. FD(SR-III)3/35-83, Karachi, dated the 27th August, 1983.

A Copy is forwarded to:—

1. The Accountant General, Sind, Karachi.
2. The Director of Accounts (Inspection), Sind, Finance Department.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers in Finance Department.
5. The Director of Accounts (Inspection), Sind, Finance Department.
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officer, Forest Department Hyderabad.
8. The Director of Information, Government of Sind, Karachi.

For Secretary to Government of Sind

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NO.FD(SR-III)3/94-88
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

From:- Karachi dated the 22nd November, 1989

Mr. A. W. Kazi,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyd.

SUBJECT:- FURTHER LIBERALIZATION OF LIBERALIZED PENSION RULES FOR CIVIL SERVANTS - FAMILY PENSION

Sir,

I am directed to refer to this Department circular letter No.FD(SR.III)3/35-83, dated 27th August, 1983, on the subject noted above and to state that family pension at present is admissible to the widow for life or until re-marriage. In the case of death of the widow, family pension is admissible to the son, if any, until he attains the age of 21 years and un-married daughters, if any, until they are married or attain the age of 21 years whichever is earlier. The Government of Sindh has been pleased to decide that, w.e.from 1-7-1989, family pension in case of widow's death will be admissible to the dependent sons until they attain the age of 24 years or till they are gainfully employed, whichever is earlier and to unmarried daughters till their marriage, or their acquiring regular source of income whichever is earlier.

2. The Government of Sindh has been further pleased to decide that pension to physically/mentally retarded children will be admissible for life. Payment of pension to these children will be subject to the production of a certificate from the Medical Board that the child is physically/mentally retarded permanently and cannot be gainfully employed.

3. The existing rules and orders on the subject shall be deemed to have been modified to the extent indicated above. Necessary amendment in the rules will be issued in due course.

Your obedient servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (R)
FOR SECRETARY TO GOVERNMENT OF

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NO.FD(SR-III)3/35-83-II
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 26th April, 1995

From:-

Mr. Nazar Mohammad Shaikh,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries of Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib(Ombudsman)Sectt:Sindh.

SUBJECT:- FURTHER LIBERALIZATION OF LIBERALIZED PENSION RULES FOR CIVIL SERVANTS - FAMILY PENSION

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-III)3/35-83, dated 27th August, 1983 under which the family pension was made admissible to a widow for life or until the remarriage of the widow. It has now been decided that with immediate effect the widower of a deceased female government servant will also be entitled to family pensions for life OR until remarriage.

2. The other instructions on the subject will continue.

Your obedient servant,

(BASHIR AHMED CHISHTI) 26/4
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/35-83-II. Karachi, dated the 26th April, 1995.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers(Including District Accounts Officers) in Sindh.

Cont'd.....P/2=

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NO.FD(SR-III)3/35-83-I
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 12th April,2001.

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. All Commissioners in Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All Deputy Commissioners in Sindh.
13. The Registrar, Sindh Services Tribunal, Karachi.
14. The Secretary, Sindh Public Service Commission,Hyd.
15. The Secretary, Provincial Ombudsman Sectt:Sindh,Kyc.

SUBJECT:- FURTHER LIBERALIZATION OF LIBERALIZED PENSION RULES FOR CIVIL SERVANTS - FAMILY PENSION

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-III)3/35-83-II, dated the 26th April, 1995, on the subject noted above and to say that a question has arisen whether the share in the family pension of the Widow or the Children after some-time who become ineligible will be transferred to the surviving eligible heirs?

2. The matter has been considered in this Department and it has been decided that the share of the Widow or Children who after some time become ineligible will be transferred or divided equally to the other surviving Widows or Children as the case may be.

3. The other instructions on the subject will continue.

Your obedient servant,

(TAHIR KHURSHID)
DEPUTY SECRETARY(SR-I)
FOR SECRETARY TO GOVT. OF SINDH

Cont'd.....P/2=

NO.FD(SR-III)3/35-83-I. Karachi, dated the 12th April, 2001.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Tariq Centre, Tariq Road, Karachi.
2. All Treasury Officers (includings District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all News media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO.FD(SR-III)3/35-83-I. Karachi, dated the 12th April, 2001.

A copy is forwarded to:-

1. The Section Officer(Reg.6), Government of Pakistan, Finance Division,(Regulation Wing), Islamabad, with reference to their O.M.NO.2(2)-Reg.6/96-V, dated the 8th August, 2000.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-I
FOR SECRETARY TO GOVERNMENT

5 64

NO.FD(SR-III)3/23-2000
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 15th March, 2000.

To

The Deputy Accountant General(Pension),
Office of the Accountant General Sindh,
Tariq Centre, Tariq Road,.
Karachi.

SUBJECT: FAMILY PENSION CASES IN F VOUR OF WIDOW DAUGHTERS, DIVORCED DAUGHTERS/WIDOW SISTERS

I am directed to refer to your letter No.PSC/Family Pension/99-2000/591, dated the 15th Feb., 2000, on the subject noted above. P.1/c

2. The period of family pension which was previously five years was extended to ~~three~~ ten years under the Sindh Liberalized Pension Rules, 1977.

3. Under the Government of Sindh, Finance Department's letter No.FD(SR-III)3/35-83, dated 27-8-1983 the family pension was made payable to the widow of deceased Government servant for life or until her re-marriage w.e.from 1-7-1983 onwards. In case of death of widow the family pension was payable to the Sons if any, till their attaining the age of 21 years and to un-married daughters if any, till their marriage or attaining the age of 21 years whichever was earlier.

4. Again under letter No.FD(SR-III)3/94-88, dated 22-11-1989 commencing from 1-7-1989 the family pension in the case of Widow's death was payable to the Sons till their attaining the age of 24 years or gainfully employed whichever was earlier and to un-married daughters till their marriage or acquiring regular source of income whichever was earlier.

5. Apart from above the family pension has also been made payable to the father or mother for life w.e.from 1st January 1996 onwards. But there are no orders of the Government extending the benefit of life time Pension to the widowed daughters, divorced daughters and widowed Sisters. They are entitled for family pension only for a period of 10 years commencing from the date of death or for un-expired portion of 10 years of the retirement of Government Servant.

15.3.2000
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/35-83(Vol-II)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 18th July, 2002

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman Sectt:Sindh, Karachi.
15. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS 1 TO 22) OF THE SINDH GOVERNMENT (2001)

Sir,

I am directed to refer to this Department's Office Memorandum No.FD/(SR-I)1-(51)/2001, dated the 6th November, 2001, on the subject noted above and to state that the Government has considered the case of family pension of those Government servants who expired between 01-07-2001 to 30-11-2001 and has decided that the Government servants who expired during the above period while in service, may be allowed the benefit of fixation of pay for the purpose of calculation of family pension only so that their families could avail the benefit accrued vide para-18 of this Department's O.M. ibid.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2-

NO.FD(SR-III)3/35-83(Vol-II). Karachi, dated the 18th July, 2002.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers(includings District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department,Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all News media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/35-83(Vol-II). Karachi, dated the 18th July, 2002.

A copy is forwarded to:-

1. The Section Officer(Reg.6), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M.NO.4(2)-Reg.6/2001-III, dated the 5th March,2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO. FD (SR-III) 3 /230- 2010(B)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 21st July, 2010

OFFICE MEMORANDUM

SUBJECT: - FURTHER LIBERALIZATION OF LIBERALIZED PENSION RULES FOR CIVIL SERVANTS - FAMILY PENSION.

The Government of Sindh has been pleased to sanction an increase in the rate of family pension from 50% to 75% of Gross or Net Pension, as the case may be, with effect from 1st July, 2010.

2. No arrears on any part of increase in gross or net pension being allowed through this O.M will be admissible, in the cases of family pension pertaining to the period prior to 01.07.2010.

SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3/230- 2010 (B) Karachi, dated the 21st July, 2010

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...P/2

NO. FD (SR-III) 3 / 230- 2010 (B) Karachi, dated the 21st July, 2010

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director, Information Department,, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.
10. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3 / 230- 2010 (B) Karachi, dated the 21st July, 2010

A copy is forwarded for information to:-

1. The Section Officer (Reg.6), Govt. of Pakistan, Finance Division (Regulation Wing), Islamabad,with reference to their O.M. No. F.4(1)-Reg.6 / 2010-786, dated 05th July,2010
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

/doc / Javaid Ali Munawar,
Sr. Assistant.

Code No.
SSL - 03

COMBINED SET OF SINDH C.S.R. VOL. I & II

Corrected & Modified

by

HAMID ALI
(M.A. M.Ed. LL.B.)

ZAKA ALI
(ADVOCATE HIGH COURT)

REVISED EDITION



THE IDEAL PUBLISHERS
Post Box No. 3514, Karachi - 74800

Government servant will be found to be entitled to gratuity and not to pension, he may upon receipt of a declaration as prescribed in that clause sanction the disbursement to the Government servant monthly for not more than six months of one sixth of the gratuity to which he considers that the Government servant may eventually be found to be entitled.

215. When the grant of a pension or gratuity which will be paid in Pakistan is finally sanctioned by an authority competent to sanction it, the authority shall forward to the Audit officer a copy of the sanctioning order (f) C.S.R. Form No. 20-A) together with the accompaniments referred to in the Note below Rule 229.

216. On receipt of an order forwarded under Rule 215, the Accountant General will communicate to the officer who is to pay the pension or gratuity, authority to make the payment. In the case of a pension, such authority will be a Pension Payment Order in Sind Civil Services Rules Form No. 21, 22, 23 or 24 / Civil Service Reg : Form No. 27, 27-I, 28 or 28-A as the case may require.

217. When the grant of a pension or gratuity is sanctioned, whether provisionally under Rule 214 or finally, to a pensioner who is entitled to draw pension at or through the High Commissioner in London and desires payment from the date of commencement therefrom, the Audit officer shall intimate the sanction to the High Commissioner for Pakistan in accordance with the procedure prescribed in Articles 962 and 963 of the Civil Service Regulations, reproduced in Appendix XIV-A.

Note. – See also Article 964 of the Civil Service Regulations, reproduced in Appendix XIV-A.

218. If any revision is made of a pension paid through the High Commissioner, the Audit officer shall intimate the fact to the High Commissioner before the pensioner is informed of the revision.

308. When any sum is payable in respect of pension or gr
ity to any person by Government, and the person to whom the
is payable is certified by a Magistrate to be a lunatic, the pr
dure laid down in the Indian Lunacy Act, shall be followed.

309. A wound or injury pension shall be payable from the d
of the wound or injury and a family pension from the day foll
ing the death of the Government servant, provided –

(1) that, if the grant of the pension is regulated by A
Regulations, it shall take effect from the date ther
prescribed;

(2) that, if considerable delay has occurred in mak
application for a wound or injury pension, it shal
payable from the date of report on the case by
medical board unless in exceptional circumst
Government otherwise direct; and

(3) that, if considerable delay has occurred in ma
application for a family pension, it shall be pay
from such date as Government may prescri

310. Unless in any case it be otherwise distinctly provide
the orders sanctioning it, a pension shall be payable up to
including the date of the pensioner's death.

311. *Cancelled.*

312. (a) In the case of a person mentioned in section 2
the Act, who is residing permanently outside P
tan, a pension fixed in rupees shall be payable
through the High Commissioner in London.

(b) In the case of other persons who were in se
prior to 14th January 1938, a pension fixed in ru
is payable at any treasury in Pakistan, or
option of the person; and

(i) if he be residing in any country in whi

SSL-013

The West Pakistan Civil Servants Pension Rules, 1963 and The Sind Liberalized Pension, 1987 The Rates of Commutation, & Indexation 1986-87

(AMENDED FOR THE GOVT. SERVANTS OF SIND)

Corrected & Modified

By

HAMID ALI
M.A., M.Ed., LL.B.

ZAKA ALI
B.A., LL.B.

(Exponents of Civil Service, Labour, Taxation & General Laws)

Extra Ordinary Pension

Upto-date Amendments Incorporated

REVISED EDITION

1992



THE IDEAL PUBLISHERS
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Post Box No. 3514 Karachi-74800

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SECTION IV

Employment under a Government outside Pakistan after Retirement

9.8. If a pensioner who immediately before retirement was a member of any Provincial Service, Class I or Class II or was a holder of an un-classified post, wishes to accept any employment under a Government outside Pakistan he should obtain the previous sanction of Government to such acceptance. No pension shall be payable to a pensioner who accepts such employment without proper permission, in respect of any period for which he is so employed or such longer period as Government may direct;

Provided that a Government servant permitted by the appropriate authority to take up a particular form of empolyment under a Government outside Pakistan during leave preparatory to retirement shall not be required to obtain subsequent permission for his continuance in such employment after retirement.

Note—For the purpose of this rule employment under a Government outside Pakistan shall include employment under a local authority or corporation or any other institution or organization which functions under the supervision or control of a Government outside Pakistan.

CHAPTER X

Extraordinary Pension

10.1. (a) The rules of this chapter apply to all persons in civil employ of the Provincial Government (including Government servants serving in a civil or military capacity with a Military, Naval or Air Force), whether their employment is permanent, temporary or casual and whether remunerated by fixed pay or by piece-work rates, provided that in case of a person to whom the Workman's Compensation Act, 1923, applies—

(1) an award shall be paid under the provisions of this chapter only if the authority competent to sanction it considers that the compensation payable under the Act is in the particular case inadequate; and

(2) the amount of award paid to any such person shall not exceed the difference between the amount otherwise admissible under the rules of this chapter and the amount of compensation payable under the Act.

(b) Pay for the purpose of this chapter means the pay which a person was drawing (or in case he was serving in a military capacity with a military force, the pay which he would have drawn if he remained in civil employ), on the date of his death or injury, provided that in the case of a person remunerated by piece work-rates, pay means the average earning of the last six months ending with the date of his death or injury.

10.2. The extraordinary pension may be granted to a Government servant even if he is not invalided from service as a result of the disability on account of which the award is made. The grant of extraordinary pension to a Government servant is no bar to the grant of any ordinary civil pension or gratuity for which he may be eligible under the rules.

10.3. Every grant of extraordinary pension under this Chapter is subject to the provision of rule 1.8.

10.4. In case where considerable delay has occurred in applying for an extraordinary pension, the grant, if any, will take effect only from the date of the report by the Medical Board, or, in the case of family pension from such date as the sanctioning authority may decide. Otherwise the grant may be made with effect from the date of wound, injury or death. The family pension granted to a posthumous child should commence from the date of his/her birth.

10.5. No extraordinary pension shall be sanctioned by a competent authority except with the prior concurrence of Finance Department.

10.6. An injury pension to a Government servant or in case of his death a family pension may be sanctioned under any of the following conditions on the merits of each case upto half the amount of pay or Rs. 500 per mensem, whichever

is less subject to the minimum of Rs. 100 per mensem or the amount of pay whichever is less—

A Government servant, who receives injury (including wound) or is killed—

(i) while serving in a civil capacity with a Military, Naval or Air Force,

(ii) while serving in a military capacity with a military, naval or air force,

(iii) while performing any particular duty which has the effect of increasing his liability to injury beyond the ordinary risk of the post which he holds.

10.7. For extraordinary family pension, the provisions of ordinary family pension shall be applicable to the extent that they are not inconsistent with rules in this Chapter.

10.8. When a claim for any injury pension or family pension arises the Head of the Department/Attached Department/Office in which the injured or deceased Government servant was employed shall forward the claim through the usual channel to the Finance Department with the following documents:—

(1) A full statement of circumstance in which the injury was received, the disease was contracted or the death occurred.

(2) The application for injury pension in Form 9 (Pen.) or the application for family penion in Form 10 (Pen.).

(3) In the case of an injured Government Servant or one who has contracted a disease a medical report in Form 11 (Pen.). In the case of a deceased Government Servant, a medical report as to the death or reliable evidence as to the actual occurrence of death, if the Government servant lost his life in such circumstances that a medical report cannot be secured.

10.9. In making an award under this Chapter, the competent authority may take into consideration, the degree of default or contributory negligence on the part of the Government servant who sustains an injury or dies as a result of an injury or is killed.

10.10. All awards under this Chapter shall be made in Pakistan Rupees.

(2) In the case of those who opt for the pensionary benefits sanctioned in this letter—

(i) the amount of contributions made by Government with interest thereon to the Contributory Provident Fund of such officials shall be repaid to the Government,

(ii) the amount of subscription, together with interest thereon, which was contributed by them to the Contributory Provident Fund, shall be transferred to the General Provident Fund and shall for all purposes be governed by the rules of that Fund; provided that interest shall be calculated at the rate prevailing in the year in which the contributions were actually made,

(iii) the service rendered by such Government servants from the date of joining the Contributory Provident Fund[1], shall, subject to the rules for reckoning the qualifying service for pension, count for such service.

(iv) Such Government servants as opt for pensionary benefits under these orders shall be governed by the West Pakistan Civil Services Pension Rules, as amended from time to time.

4. *Table of Pensions.*—Subject to the provisions of paragraphs 6 and 7 below, the table of pensions as contained in Annexure I to this letter shall regulate all the four kinds of pensions, namely, Compensation Pension, Invalid Pension, Superannuation Pension and Retiring Pension. Special additional pension provided in the existing rules shall not be admissible in addition to the pension calculated under the enclosed Table of pensions.

5. *Table for calculating the commuted value of pensions.*—The table for calculating the commuted value of pensions is appended as Annexure II to this letter.

6. *Amount of pension for permanent Government servants.*—In the case of Government servants employed in a substantive and permanent capacity in pensionable service, the amount of pension shall be regulated as follows:—

(a) If a Government servant retires or is selected for discharge owing to the abolition of his permanent post, after completing qualifying service of 5 years but less than 10 years, he may be granted a gratuity not exceeding one month's pay for each completed year of qualifying service, subject to a maximum of Rs. 12,500.

(b) If such a Government servant has completed qualifying service of 10 years or more at the time of his retirement or discharge, as the case may be, he may be granted pension not exceeding an amount calculated in accordance with the scale given in the enclosed pension table, subject to the conditions and maxima laid down therein.

7. *Amount of pension for temporary Government servants.*—A Government servant in pensionable service who is not employed in a substantive and permanent capacity, may be granted pension or gratuity, as the case may be, in accordance with the provisions of paragraph 6, if he retires from service, or if he is discharged after completing qualifying service of 25 years or more, owing to the abolition of his post or replacement by a "qualified" candidate. If such a Government servant is discharged after completing 10 years but less than 25 years qualifying service, he may be granted a gratuity not exceeding one month's pay for each completed year of qualifying service, subject to a maximum of Rs. 25,000.

8. *Retiring pension.*—Subject to the provisions of the Essential Services Maintenance Act, all Government servants shall have the right to retire on a retiring pension after completing 25 year's qualifying service, provided that a Government servant, who intends to retire before attaining the age of superannuation shall, at least three month before the date on which he intends to retire, submit a written intimation to the authority which appointed him, indicating the date on which he intends to retire. Such an intimation, once submitted, shall be final and shall not be allowed to be modified or withdrawn.

9. *Service in an Autonomous or Semi-Autonomous Body.*—For the purpose of grant of pension under these orders the pay drawn and the effective service rendered by a Government servant in an autonomous or semi-autonomous body,

1. The words "as the date of attaining the age of 20 years, whichever is later" deleted by P. D. Notification No. P. D. [illegible] dated the 25-11-73.

Code No.
FSL - 00

A HAND BOOK
FOR
DRAWING & DISBURSING OFFICERS (D.D.Os)

[A COMPENDIUM OF FINANCIAL INSTRUCTIONS AS CONTAINED IN G.F.R., TREASURY RULES, F.R. & S.R., BENEVOLENT FUND, GROUP INSURANCE
ALSO INCLUDING
C. S. Act, 1973, E & D Rules, 1973, Seniority Rules, 1993, Confirmation Rules, 1993, Removal from Service (Special Powers) Ord., 2000 & The Pensioners' Benefit Account Rules, 2003 *etc., etc.*]

REVISED AMENDED EDITION



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Post Box No. 3514, Karachi - 74800

Admissibility of Pension for Life to a Widower :

9.23 Under existing rules/orders on the subject, family pension is admissible to widower of a deceased female government servant for a period of 10 years or unexpired portion of 10 years and to a widower for life or till re-marriage. It is also stated that *w.e.f.* 01-03-1992 the widower of deceased female government servant will also be entitled to family pension for life or till re-marriage.

2. The other instructions on the subject will continue.

[Finance Division (Regulation Wing-II) O.M. No. F. 2(2)-Reg. (6)/91, dated 12-3-1992].

Pension-*cum*-Gratuity Scheme 1954 :

9.24 In accordance with the provisions of Pension-*cum*-Gratuity Scheme, the payment of pension/gratuity or both is regulated as under :—

(i) A Government servant who has rendered five years qualifying service or more but less than ten years qualifying service may be granted a gratuity not exceeding one months' emoluments for each completed year of qualifying service. In case of invalidation or death the rate will be 1-1/2 months pay for each completed year of service. This amount will be paid to him at the time of his retirement or to his family in the event of his death while in service. In this case no pension is admissible.

(ii) In case a Government servant dies before his retirement, his pension is calculated, as if he retired on invalid pension on the day following the day of his death, and his family will be paid the gratuity calculated on the basis of the formula at Para 9.17 above. In addition the family will also be entitled to a monthly Family Pension at 50% of the full amount of pension. The widow will be entitled to the family pension for the life or till her remarriage. In case of death of widow, the family pension will be admissible to sons, if any, until they attain the age of 21 years and *(The eldest surviving unmarried daughter till her marriage; if the eldest daughter marries or dies the next eldest daughter till her marriage.

[Finance Division O.M. No. F. 12(13) Reg. (6)/82-A), dated 18-8-1983].

(iii) Where a pensioner dies after his retirement family pension at the *rate of* 50% of the pension (net or gross), as the case may be will be paid to the widow or sons or daughters as in (ii) above.

*Subs. *vide* Finance Division O.M. No. F. 2 (2) Reg. 6/96 dated 3-7-1997.

Office of the Accountant General Sindh Karachi

(iv) The commutation will be allowed upto 1/2 of the full pension.

(v) The family for the purpose of payment of death-*cum*-retirement gratuity/pension includes the following relations of the Government servant :—

(a) Wife or wives in the case of male Government servant. (Unless there is a judicial separation wife continues to be a member of the Government servant's family irrespective of the fact whether she is living with him or not).

(b) Husband in the case of a female Government servant. (A female Government servant can exclude her husband from being a member of her family). He will be entitled to the Family Pension only for ten years.

(c) Legitimate children of the Government servant.

(d) Widow or widows and children or deceased son of Government servant.

9.25 On completion of five years qualifying service by him every Government servant should make a nomination in Form 'A' or 'B' conferring on one or more persons the right to receive the gratuity in the event of his death. If nomination is in respect of more than one person then their relative shares should also be specified. The nomination can be cancelled or changed at any time. nomination should be sent to the audit officer in respect of the employees of 16 and above and to the Head of Office in respect of officials upto 16.

9.26 When the amount of gratuity becomes payable to the family of the servant, the payment is made according to the following

(a) The amount of gratuity is paid to the nominee or the nominees in accordance with the specified share.

(b) Where a valid nomination was not in existence or the full amount was not covered by the nomination, the amount of gratuity will be paid in equal shares to the members of the family with the exception of sons, unmarried daughters, grandsons and grand daughters who have attained the age of 21 years and married daughters and grand-daughters whose husbands are alive. The share of the widow/ widows and children of a deceased son will, however, be limited to that as would have been admissible to the son, had he not died.

9.27 In cases where a Government servant does not leave any family as mentioned above, the gratuity will be paid in equal shares to his brothers and

unmarried sisters below the age of 21 years, widowed sisters, father and mother. No Gratuity is, however, payable at all if government servant does not leave any family or eligible dependent relatives as specified above.

9.28 (i) The family pension, in the event of death of Government servant, will be payable to the members of his family or to his dependent relatives in the following order, *i.e.* the title will pass from one to the next in the event of former having died or became otherwise ineligible :—

(a) Widow of the deceased, if he was a male Government servant or to the husband of deceased, if she was female. If the Government servant had more than one wife, but the total number of surviving widows and children does not exceed four, the pension is divided in equal shares among the widows and children (excluding sons and daughters above the age of 21 years and the married daughters); where the number of surviving widows and children is more than four; the pension will be divided in such a way that each surviving widow should get 1/4th of pension and the balance if any, will be divided equally amongst the surviving children (excluding the sons above the age of 21 years and married daughters).

(b) Eldest surviving son upto the age of 21 years.

(c) *[The eldest surviving unmarried daughter till her marriage; if the eldest daughter marries or dies the next eldest daughter till her marriage].

(d) Eldest widowed daughter.

(e) Eldest widow of a deceased son of the Government servant.

(f) Eldest surviving son upto the age of 21 years of a deceased son of the Government servant.

(g) Eldest surviving unmarried daughter upto the age of 21 years of a deceased son of the Government servant.

(h) Eldest widowed daughter of a deceased son of the Government servant.

(ii) If the pension was not payable to any member of family as detailed above, it is payable in the following order :—

Father, mother, eldest surviving brother upto the age of 21 years, eldest surviving unmarried sister upto the age of 21 years and eldest surviving widowed sister.

*Amended vide Finance Division O.M. No. F. 2 (2) Reg. 6/96 dated 3-7-1997.

Office of the Accountant General

30

THE WEST PAKISTAN CIVIL SERVICES PENSION RULES

(Corrected upto 30th June 1974)

[Price : Rs. 2.75]

KARACHI:
PRINTED AT THE SIND GOVERNMENT PRESS
1975

B—Gratuity

4.7 (1) The term "family" for the purpose of payment of gratuity under this section shall include the following relatives of the Government servants—

(a) Wife or wives, in the case of a male Government servant;

(b) Husband in the case of a female Government servant;

(c) Children of the Government servant;

(d) Widow or widows and children of a deceased son of the Government servant.

Note—(i) A child means a legitimate child or an "adopted child" if under the personal law of the Government servant concerned adoption is legally recognised as conferring the status of a natural child.

Note—(ii) If it is proved that the wife has been judicially separated from the Government servant or has ceased under the customary law of the community to which she belongs to be entitled to maintenance, she will no longer be deemed to be a member of the family unless the Government servant has himself initimated in writing to the Accounts Officer/Head of the Office that she will continue to be so regarded.

Note—(iii) In the case of a female Government servant, if the wife intimates in writing to the Accounts Officer/Head of the Office that her husband should not be included as a member of the family, then he will no longer be considered a member of the family unless subsequently she cancels in writing her intimation excluding him.

(2) A Government servant may, as soon as he/she completes 5 years qualifying service, make, nomination conferring on one or more members of his/her family, or if he/she has no family, on one or more persons, the right to receive any gratuity that may be sanctioned under rule 4·6 and any gratuity which having become admisible to him/her has not been paid to him/her before death.

Explanation.—It is not mandatory for a Government servant to make a nomination.

(3) A nomination in favour of a person not a member of the family made when the Government servant had a family shall lapse on the Government servant acquiring family.

(4) If a Government servant nominates more persons than one under sub-rule (2) above, he/she shall specify in the nomination the amount or share payable to each nominee in such manner as to dispose of the whole amount of the gratuity mentioned therein.

(5) A Government servant may provide in a nomination—

(a) in respect of any specified nominee, that in the event of his/her predeceasing the Government servant the right conferred upon the nominee in sub-rule (2) above shall pass to such other member or members of the Government servant's family as may be specified in the nomination.

(b) that the nomination shall become void in the event of the happening of a contingency specified therein.

(6) Every nomination shall be in Form I (Pen.), or Form 2 (Pen.) as may be appropriate in the circumstances of the case.

(7) A Government servant may, at any time, cancel a nomination by sending a notice in writing to the appropriate authority, and send a fresh nomination, if he/she so desires, along with such notice.

(8) Immediately on the death of a nominee in respect of whom no special provision has been made in nomination under sub-rule (5) (a) above or on the occurrence of any event by reason of which nomination becomes void by reason of sub-rule (3) or sub-rule (5) above, the Government servant shall send to the appropriate authority a notice in writing formally cancelling the nomination together with a fresh nomination, if any.

(9) Every nomination made, and every notice of cancellation given by a Government servant under this rule shall be sent by the Government servant to his/her Accounts Officer as well as to the Appointing Authority in the case of a Gazetted Officer and to the Head of his/her office in the case of a non-gazetted officer. Immediately on receipt of a nomination from a non-gazetted Government servant, the Head of the Office shall countersign it indicating the date of receipt and keep it in his custody.

(10) Every nomination made and every notice of cancellation given by a Government servant shall to the extent that it is valid, take effect from the date on which it is received by the authority mentioned in sub-rule (9) above.

4.8. When the amount of gratuity has become payable, it shall be the duty of the Accounts Officer to make payment according to the following procedure:—

(a) The amount of the gratuity or any part thereof to which the nomination relates, shall beome payable to his/her nominee or nominees in the proportion specified in the nomination.

(b) If nomination relates only to a part of the amount of the gratuity, the part to which it does not relate shall be distributed equally only among the members of the family other than the nominees;

(c) If no valid nomination subsists, the whole amount of the gratuity shall become payable to the members of his/her family in equal shares;

Provided that in case of (b) or (c) above no share shall be payable to—

(i) sons who have attained the age of 24 years;

(ii) sons of a deceased son who have attained the age of 24 years;

(iii) married daughters whose husbands are alive; and

(iv) married daughters of a deceased son whose husbands are alive;

if there is any member of the family other than those specified in sub-clauses (i), (ii), (iii) and (iv) above;

Provided further that the widow or widows and the child or children of a deceased son shall receive between them in equal parts only the share which that son would have received if he had survived that Government servant and had been exempted from the operation of the first proviso.

(d) when the Government servant leaves no family and the whole or part of the gratuity is not covered by a valid nomination the amount of gratuity shall be payable to the following surviving relatives, if any of the Government servant in equal shares :—

(1) brothers below the age of 21 years;

(2) un-married and widowed sisters;

(3) father; and

(4) mother.

Note.—In the absence of any other eligible claimant gratuity would be payable to the sons and daughters of the deceased Government servant in equal shares even if the sons are over 24 years old and the daughters are married and their husbands are alive.

4.9. No gratuity will be payable by Government after the death of a Government servant if he/she does not leave a valid nomination or a family as defined in sub-rule (1) of rule 4.7 or an eligible dependent relative or relatives specified in clause (b) of rule 4.8.

EXTRAORDINARY

Registered No. S. 463

The Sind Government Gazette

PUBLISHED BY AUTHORITY

KARACHI TUESDAY JULY 4, 1989

PART IV-A

GOVERNMENT OF SINDH

FINANCE DEPARTMENT

NOTIFICATION

Karachi, the 29th June, 1989.

No. FD(SR-III)3/11-84.—In exercise of the powers conferred by section 26 of the Sind Civil Servant Act, 1973, the Government of Sindh are pleased to make the following amendment in the West Pakistan Civil Services Pension Rules, 1963, as applicable to Sindh:—

AMENDMENT

1. In rule 4.7, in sub rule (1), in sub-clause (d), the full stop at the end shall be replaced by a semicolon and thereafter the following shall be added:—

"(e) Divorced daughter and sister.".

2. In rule 4.10, in sub-rule (2) (B), after sub-clause (v), the following shall be added:—

"(vi) failing (i) to (v), to the divorced daughter.
(vii) failing (i) to (vi), to the divorced sister.".

A. W. KAZI
Secretary to Government of Sindh.

[Price : 50 paisa

KARACHI: PRINTED AT THE SINDH GOVT. PRESS.

(1,250) 4-7-89—III

C—Family Pension

4.10 (1) Family for the purpose of payment of family pension shall be as defined in sub-rule (1) of rule 4.7. It shall also include the Government servants relatives mentioned in clause (d) of rule 4.8.

(2) (A) A family pension sanctioned under this section shall be allowed as under:—

(i) (a) To the widow of the deceased, if the deceased is a male Government servant, or to the husband, if the deceased is a female Government servant.

(b) If the Government servant had more than one wife, and the number of his surviving widows and children does not exceed 4, the pension shall be divided equally among the surviving widows and eligible children. If the number of surviving widows and children together is more than 4, the pension shall be divided in the following manner, *viz.*, each surviving widow shall get ¼th of the pension and the balance (if any) shall be divided equally among the surviving eligible children. Distribution in the above manner shall also take place whenever the Government servant leaves behind surviving children of a wife that has predeceased him in addition to the widow and her children, if any.

(c) In the case of a female Government servant leaving behind children from a former marriage in addition to her husband and children by her surviving husband, the amount of pension shall be divided equally among the husband and all eligible children. In case the total number of beneficiaries exceeds four, the husband shall be allowed ¼th of the pension and the remaining amount distributed equally among the eligible children.

(ii) Failing a widow or husband, as the case may be, the pension shall be divided equally among the surviving sons not above 24 years and un-married daughters.

Note.—In working out the share of the various heirs under sub-clause (A) (i) and (ii), the amount should be calculated to the nearest paisa.

(iii) Failing (i) and (ii), to the eldest widowed daughter.

(iv) Failing (i) to (iii), to the eldest widow of a deceased son of the Government servant.

(v) Failing (i) to (iv), to the eldest surviving son of a deceased son of the Government servant.

(vi) Failing (i) to (v), to the eldest un-married daughter of a deceased son of the Government servant.

(vii) Failing these, to the eldest widowed daughter of a deceased son of the Government servant.

(B) If the family pension is not payable under clause (A), it may be granted—

(i) to the father;

(ii) failing the father, to the mother;

(iii) failing the father and the mother, to the eldest surviving brother below the age of 21 years;

(iv) failing (i) to (iii), to the eldest surviving un-married sister; if the eldest sister marries or dies then the next eldest;

(v) failing (i) to (v) to the eldest surviving widowed sister.

(3) No family pension shall be payable under this section—

(a) to an un-married female member of a Government servant's family in the event of her marriage.

(b) to a widowed female member of a Government servant's family in the event of her re-marriage.

(c) to the brother of a Government servant on his attaining the age of 21 years.

(d) to a person who is not member of a Government servant's family.

(4) A family pension awarded under this section shall not be payable to more than one member of a Government servant's family at the same time except as provided for in sub-clause (A) (i) and (ii) of sub-rule (2) above.

(5) (*a*) If the pension ceases to be granted before the expiry of the period for which it is admissible on death or marriage of the recipient or on account of other causes, to persons falling under sub-clauses (A) (*i*) and (*ii*) of sub-rule (2) above, the amount shall be granted to other recipients in equal shares.

(*b*) If a family pension awarded under the section other than that mentioned in clause (A) (*i*) or (*ii*) of sub-rule (2) of this rule ceases to be payable before the expiry of the period up to which it is admissible on account of death or marriage of the recipient or other causes, it shall be regranted to the person next lower in order mentioned in sub-rule (2).

(6) Government shall have discretion to make such modification in the mode of allotment or conditions of tenure set forth in sub-rules (2) to (5) above as they may consider desirable to suit special circumstances of the beneficiaries.

(7) A family pension sanctioned under this section shall be payable in addition to any extraordinary pension or gratuity that may be granted to the members of a Government servant's family under any other rules in force for the time being.

(8) Future good conduct of the recipient is an implied condition of every grant of a family pension under this section.

D—*General*

4.11. (i) The rules which apply to the grant of ordinary pension to Government servants shall also apply in respect of gratuity and pension that may be sanctioned in favour of their families under this section in so far as such rules are not inconsistent with the provisions of this section.

(ii) Government shall have the right to effect recovery from such gratuity or pension in the same circumstances as recoveries can be effected from ordinary pension and gratuity granted to Government servants.

(iii) A gratuity or pension to the family may be sanctioned under this section by the authority competent to sanction pension to the Government servant concerned after giving due regard to the provisions of rule 4.2.

Note—(1) Cases decided by Government before the publication of these rules will not be re-opened.

Note—(2) The sanctioning authority may allow the payment of family pension and or shares of gratuity admissible to minor children of a deceased Government servant to their mother. In case the mother is not alive or was judicially separated from the Government servant in his life time, the sanctioning authority may nominate any suitable person to be the guardian of such minor chilrden for the purpose of receiving payment of pension and or shares of gratuity on their behalf. In case the deceased Government servant was a female, the sanctioning authority may under similar circumstances allow the payment of pension and/or shares of gratuity of minor children of the deceased to their father, or if the father be not alive to such guardian as may be appointed by the sanctioning authority.

CHAPTER V—Applications for grant of Pension

5·1. All authorities dealing with applications for pensions under these rules should bear in mind that delay in the payment of pensions involves peculiar hardship. It is essential to ensure, therefore, that a Government servant begins to receive his pension on the date on which it becomes due.

5·2. The responsibility for initiation and completion of pension papers is that of the Head of Department, Attached Department concerned in the case of Gazetted Officers, and of the Head of Office concerned in the case of non-gazetted Government servants. The action should be initiated one year before a Government servant is due to retire, so that pension may be sanctioned a month before the date of his retirement. For this purpose every Government servant should be asked to submit his pension application in Form 3(Pen.) 6 months in advance of the date of his retirement; provided that

Government of Pakistan
Finance Division
(Retgulations Wing)

****

No.F. 2(2)-Reg.6/96-X Islamabad, the 24th February, 2005.

OFFICE MEMORANDUM

Subject: FURTHER LIBERALIZATION OF LIBERALIZED PENSION RULES FOR CIVIL SERVANTS – FAMILY PENSION.

The undersigned is directed to refer to Finance Division's O.M. No. F. 1(13)-Reg.6/83 dated 23rd October, 1983 on the above subject and to state that for clause (iv) of sub-para 2 (b) of para 8 thereof, the following may please be substituted with immediate effect: -

"failing (i) to (iii) to the eldest surviving un-married sister for life or till her marriage; if the eldest un-married sister marries or dies the next eldest un-married sister for life or till her marriage."

(Syed Abdul Rahim Shah)
Section Officer (Reg.6)

ALL MINISTRIES/DIVISIONS

PTO

Copy also forwarded for information to:

1. President's Secretariat (Public), Islamabad.
2. President's Secretariat (Personal), Islamabad.
3. Prime Minister's Secretariat(Internal), Islamabad.
4. Prime Minister's Secretariat(Public), Islamabad.
5. National Assembly Secretariat, Islamabad.
6. Senate Secretariat, Islamabad.
7. Election Commission of Pakistan, Islamabad.
8. Supreme Court of Pakistan, Islamabad.
9. Federal Shariat Court, Islamabad.
10. AGPR, Islamabad/Lahore/Peshawar/Karachi/Quetta.
11. Pakistan Mint, Lahore.
12. Auditor General of Pakistan, Islamabad.
13. Federal Public Service Commission, F-5/1, Agha Khan Road, Islamabad.
14. Capital Development Authority, Islamabad.
15. Cost Accounts Organization, Islamabad.
16. Military Accountant General, Rawalpindi.
17. Central Directorate of National Savings, Islamabad.
18. Chief Accounts Officer, M/O Foreign Affairs, Islamabad.
19. Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
20. All Financial Advisers/Deputy Financial Advisors attached to Ministries/Divisions etc and all officers of Finance Division.
21. Secretariat Training Institute, Islamabad.
22. Federal Tax Ombudsman's Secretariat, Islamabad.
23. DG Post Offices, Islamabad.
24. Office of the Chief Commissioner, Islamabad.
25. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
26. Pakistan Atomic Energy Commission, Islamabad.
27. All Chief Secretaries/Finance Secretaries of the Government of Punjab/Sindh/NWFP/ Baluchistan & Azad State of Jammu & Kashmir.
28. Directorate General of Inspection & Training, Customs & Central Excise, 8th Floor, New Custom House, Karachi.
29. National Re-Construction Bureau, Prime Minister's Secretariat, Islamabad.
30. National Accountability Bureau, Islamabad.
31. Intelligence Bureau, Islamabad.
32. Member (Finance), KRL, P.O.Box.No.1384, Islamabad.
33. Controller General of Accounts, Islamabad.

(Syed Abdur Rahim Shah)
Section Officer (R.6)

82

NO. FD (SR-III) 3 / 42 – 88

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 3rd November,2009

From:-

Dr. Fazlullah Pechuhu,
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Tribunal, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - INCREASE OF MINIMUM PENSION FROM RS.300/- PER MONTH TO RS.1500/- PER MONTH FOR PENSIONERS / FAMILY PENSIONERS OF GOVERNMENT OF SINDH

I am directed to refer to this Department's circular letter No. FD(SR-III)3 / 42 – 88©, dated 21st July, 1988, on the subject noted above and to state that the Government of Sindh has been pleased to sanction with effect from 1st July, 2009, the increase in minimum pension from Rs.300/- p.m. to Rs.2000/- per month to civil pensioners of the Sindh Government.

2. Similarly, family pension allowed to the families of retired government employees under the Pension-cum-Gratuity Scheme 1954, and Liberalized Pension Rules, 1977 has also been increased with effect from 1st July, 2009 from Rs.150/- per month to Rs.1000/- per month.

3. Commutation of any part of the increase allowed vide this circular will not be admissible.

(SAEED AHMED AWAN)
ADDITIONAL SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2-

NO. FD (SR-III) 3 / 42 – 88 **Karachi, dated the 3rd November, 2009**

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi
   He is requested to give wide publicity through all news media.
10. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3 / 42 – 88 **Karachi, dated the 3rd November, 2009**

A copy is forwarded for information to:-

1. The Section Officer (Reg.6), Government of Pakistan, Finance Division (Regulation Wing), Islamabad, with reference to his O.M. No. F.15 (1)-Reg.6/2008, dated 2nd July, 2008.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

JAVAID ALI MUNAWWAR
Sr. Assistant

NO. FD (SR-III) 3 / 42 – 88
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 10th November,2009

From:-

Dr. Fazlullah Pechuho,
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Tribunal, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - CORRIGENDUM

In this Department's circular of even number dated 3rd November, 2009, the following substitution is made:-

Subject mentioned as : **INCREASE OF MINIMUM PENSION FROM RS.300/- PER MONTH TO RS.1500/- PER MONTH FOR PENSIONERS / FAMILY PENSIONERS OF GOVERNMENT OF SINDH**

Substituted as : **MINIMUM PENSIONS.**

(SAEED AHMED AWAN)
ADDITIONAL SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2-

NO. FD (SR-III) 3 / 42 – 88 Karachi, dated the 10th November, 2009

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi
   He is requested to give wide publicity through all news media.
10. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3 / 42 – 88 Karachi, dated the 10th November, 2009

A copy is forwarded for information to:-

1. The Section Officer (Reg.6), Government of Pakistan, Finance Division (Regulation Wing), Islamabad, with reference to his O.M. No. F.15 (1)-Reg.6/2008, dated 2nd July, 2008.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

JAVAID ALI MUNAWWAR
Sr. Assistant

NO. FD (SR-III) 3 /230- 2010(C) 92
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 21st July, 2010

OFFICE MEMORANDUM

SUBJECT: - MINIMUM PENSION.

In continuation of this Department's Circular No. FD(SR-III)3/42 - 88 dated 3rd November 2009 and Corrigendum of even number dated 10th November 2009, on the subject cited above, the Government of Sindh is pleased to sanction with effect from 1st July, 2010 the increase in minimum pension from Rs.2,000/- per month to Rs.3,000/- per month to civil pensioners of the Provincial Government.

2. Similarly family pension allowed to the family of a retired government employee under the Pension-cum-Gratuity Scheme 1954 and Liberalized Pension Rules 1977 has also been increased from current rate of 50% to 75% i.e.. Rs.1, 000/- per month to Rs.2, 250/- per month.

3. Commutation of any part of the increase allowed vide this O.M. will not be admissible.

SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3 / 230- 2010(C) Karachi, dated the 21st July, 2010

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...P/2

NO. FD (SR-III) 3 / 230- 2010(C) Karachi, dated the 21st July, 2010

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director, Information Department,, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.
10. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3 / 230- 2010(C) Karachi, dated the 21st July, 2010

A copy is forwarded for information to:-

1. The Section Officer (Reg.6), Govt of Pakistan, Finance Division (Regulation Wing), Islamabad, with reference to their O.M. No. F.4(1)-Reg.6 / 2010-777, dated 05th July,2010
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

/doc / Javaid Ali Munawar,
Sr. Assistant.

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD(SR-III)3-230/2013(Provl.): Karachi dated the 3rd October, 2014

OFFICE MEMORANDUM

SUBJECT: MINIMUM PENSION.

The Government of Sindh has been pleased to sanction with effect from 1st July, 2014 the increase in minimum pension @ Rs.6,000/- per month to civil pensioners of the Provincial Government.

2. Similarly family pension allowed to the family of a retired government employee under the Pension-cum-Gratuity Scheme 1954 and Liberalized Pension Rules 1977 has also been increased @ Rs.4,500/- per month.

3. Commutation of any part of the increase allowed vide this O.M. will not be admissible.

SECRETARY TO GOVERNMENT OF SINDH

NO.SO (SR-III) 3-230/2013(Provl.) Karachi dated the 3rd October, 2014

A copy is forwarded for information & necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor, Sindh, Karachi.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All Commissioners in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SR-III FINANCE DEPARTMENT GOVT. OF SINDH

(ABDUL RAHIM SHAIKH)
ADDITIONAL SECRETARY (SR-I/ADMN.)

Contd.P/2

NO.SO (SR-III) 3-230/2013(Provl.)

Karachi dated the 3rd October, 2014

1. The Accountant General Sindh, Karachi.
2. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.
3. The Director, Information, Government of Sindh, Karachi.
4. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.
5. All Officers in Finance Department, Government of Sindh, Karachi.
6. The Budget and Accounts Officer, Forest Department, Govt. of Sindh, Karachi.
7. The Director, Audit and Accounts (Inspection), Finance Department.
8. The Director, Local Fund Audit, Sindh, Karachi.
9. The District Accounts Officers in Sindh (All)
10. The Treasury Officer, Karachi.

31/X/14.

(QURBAN ALI SIYAL)
SECTION OFFICER (SR-III)
For Secretary to Govt. of Sindh

NO.SO (SR-III) 3-230/2013(Provl.)

Karachi dated the 3rd October, 2014

A copy is forwarded for information to:

1. The Deputy Secretary (R-III), Govt. of Pakistan, Finance Division (Regulation Wing), Islamabad, w.r. to their O.M. No.F.15(1)-Reg.6/2014 dated 7th July, 2014.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of Khyberpakhtunkhaw, Finance Department, Peshawar.
4. The Secretary to Govt. of Baluchistan, Finance Department, Quetta.
5. The Secretary to Govt. of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.
6. Office order file.

31/X/14.

(QURBAN ALI SIYAL)
SECTION OFFICER (SR-III)
For Secretary to Govt. of Sindh

Syed Ajaz Ali, PS, SR-III, FD, Govt. of Sindh

NO.FD(Sr-III)3/37-63

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 12th March, 1967

From:-

Mr. Navid Ahsan,
Secretary to Government of Sindh,

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Governor's Cabinet.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Selection(Judgeship) Board, Sindh, Karachi.

SUBJECT:- CONDONATION OF DEFICIENCY IN QUALIFYING SERVICE FOR PENSION/GRATUITY

Sir,

I am directed to refer to this Department's circular letter of even number dated 19th March, 1967 on the subject noted above wherein on a point whether the provisions of para-10 of the West Pakistan Finance Department's letter No.SO(SR-V)-257/67, dated 27th April, 1967 will also apply in the cases of those Government servants who have rendered less than 5(five) years qualifying service at the time of retirement or superannuation or on death while in service or invalidation on medical grounds for purposes of pension/gratuity it was clarified that though the deficiency of 6(Six) months or less is deemed to have been condoned automatically in the qualifying service of a Government servant, the benefit of condonation of deficiency in qualifying service of a Government servant in terms of para-10 of West Pakistan Finance Department's letter dated 27th April, 1967 will not be admissible in the case

Contd....P/2.

The service rendered by a Government servant does not by itself qualify for PENSION OR GRATUITY at the time of retirement/ superannuation or on death while in service or invalidation on medical grounds. In other words the said benefit is not admissible in any case where service rendered by a Government servant does not by itself qualify for pension or gratuity under the rules.

2. The term "qualifying service" used in the afore-said letter dated 19th March, 1987 refers to the nature of service i.e. which meets the following three conditions of qualification under rule 2 of the Civil Servants Pension Rules, 1963:-

First — The service must be under Government.

Second — The service must not be non-pensionable.

Third — The service must be paid by Government from the Provincial Consolidated Fund.

By virtue of above conditions the contract/contingent/work charged/ adhoc service etc. is excluded from the qualifying service.

3. In view of above, the benefit of condonation of deficiency in qualifying service for the purpose of grant of pension in terms of para-10 referred to above can be allowed/considered on following events:-

i) More than 4 years permanent/substantive service and less than 5 years service for the purpose of gratuity. No condonation is allowed on temporary service of less than five years for gratuity.

ii) More than 9 years service but less than 10 years service.

iii) More than 24 years service but less than 25 years service.

4. In terms of the said para-10 a deficiency in qualifying service upto Six months will be treated as condoned automatically. In case of a deficiency exceeding Six months but less than a year, approval of the Finance Department will have to be obtained.

Your obedient servant,

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SIND

Contd....P/3.

NO.FD(SR-III)3/37-83. Karachi, dated the 12th March, 1997.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.

(ABDUL AZIZ SHAIKH) 12/3/97
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/37-83. Karachi, dated the 12th March, 1997.

A copy is forwarded to:-

1. The Deputy Secretary(R-III), Finance Division, Government of Pakistan, (Regulations Wing), Islamabad, with reference to his O.M.NO.F.19(1)-Reg.7/96-1031, dated the 11th November 1996.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

(ABDUL AZIZ SHAIKH) 12/3/97
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD(SR-III)3/367/2011
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Ph. 021-99203117

Karachi, dated the 7th April, 2012

From: -

Naveed K. Baloch
Secretary to Government of Sindh

To

1 The Chief Secretary to Government of Sindh.
2 All Additional Chief Secretaries to Government of Sindh.
3 The Senior Member Board of Revenue, Sindh.
4 All Administrative Secretaries to Government of Sindh.
5 The Accountant General Sindh, Karachi.
6 All Members Board of Revenue, Sindh.
7 The Secretary to Chief Minister, Sindh.
8 The Principal Secretary to Governor, Sindh.
9 The Secretary to Provincial Assembly Sindh.
10 All Heads of Attached Departments, Sindh.
11 All Regional Heads of Department, Sindh.
12 All District & Sessions Judges, Sindh.
13 The Registrar, Sindh High Court of Sindh.
14 All District Coordination Officers in Sindh.
15 The Registrar, Sindh Services Tribunal, Karachi.
16 The Secretary, Sindh Public Service Tribunal, Karachi.
17 The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - INCLUSION OF COST OF LIVING ALLOWANCE @ 7% IN THE PENSIONABLE EMOLUMENTS

I am directed to refer to the subject noted above and in continuation of this department's circular NO. NO. FD (SR-III) 3/367/2011 dated 24th August, 2011 and to state that the Government of Sindh has been pleased to extend the facility of cost of living allowance admissible @ 7% of the basic pay as emolument reckonable towards family pension BPS-01 to BPS-22 **to those either they were in receipt of such allowance during the period 01.06.1995 to 30.11.2001 and expired within such period or later-on.**

(MUHAMMD ABID QURESHI)
ADDITIONAL FINANCE SECRETARY (Admn/SR)

Cont'd P/2.....

G/Javaid Ali Munawar
Sr. Auditor (SR-III).doc
S. Anwaar A. Nadim
Private Secretary

NO. FD (SR-III) 3/367/2011

Karachi, dated the 7th April, 2012

A copy is forwarded for information and necessary action to:-

1. The President, National Bank of Pakistan, Head Office, I.I. Chandigarh Road, Karachi.
2. The Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Director of Information, Government of Sindh, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.

(NAUROZ KHAN ABBASI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 11/20–2001

Karachi, dated the 7th April, 2012

1. The Secretary to Government of the Punjab, Finance Department, Lahore.
2. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.
4. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzaffarabad.
5. Mr. Khadim Hussain, Section Officer (Reg.6), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.

(NAUROZ KHAN ABBASI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

G/Javaid Ali Munawar
Sr. Auditor (SR-III).doc

S. Anwaar A. Nadim
Private Secretary

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F.NO.SO (SR-III) 3-44/2004
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 4th May, 2013

From: -

Muhammad Sohail Rajput,
Secretary to Government of Sindh,

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor, Sindh, Karachi.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All Commissioners in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: GRANT OF INCREASE IN PENSION TO THE CIVIL PENSIONERS IN SINDH.

The Government of Sindh has decided to amend Para-1 of Finance Department's Circular No.FD(SR-III) 3/44-2004, dated 7th August, 2009 on the subject noted above as under:

For

(i)	Pensioners who retired on or before 30.06.1999.	20%
(ii)	Pensioners who retired after 30.06.1999	15%

Read

(i)	Pensioners who retired on or before 30.11.2001.	20%
(ii)	Pensioners who retired on or after 01.12.2001	15%

(ABDUL RAHIM SHAIKH)
ADDITIONAL SECRETARY (LF/ SR)

Contd.P/2

Sheikh Ali Mansoor, Assistant,
Syed Ajaz Ali, APS, SR-III, FD, Govt. of Sindh

F.NO.SO (SR-III) 3-44/2004

Karachi dated the 4th May, 2013

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.
3. The Director, Information, Government of Sindh, Karachi.
4. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.
5. All Officers in Finance Department, Government of Sindh, Karachi.
6. The Budget and Accounts Officer, Forest Department, Govt. of Sindh, Karachi.
7. The Director, Audit and Accounts (Inspection), Finance Department.
8. The Director, Local Fund Audit, Sindh, Karachi.
9. The District Accounts Officers in Sindh (All).
10. The Treasury Officer, Karachi.

(MUHAMMAD YASIN MAGSI)
SECTION OFFICER (SR-III)

F.NO.SO (SR-III) 3-44/2004

Karachi dated the 4th May, 2013

A copy is forwarded for information to:-

1. The Section Officer (Reg-6), Govt. of Pakistan, Finance Division (Regulation Wing), Islamabad, w.r. to their O.M. No.F.13(11)-Reg.6/2011, dated 17th October, 2012 and letter No.F.13(11)-Reg.6/2011/278, dated 15th March, 2013.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of Khyberpakhtunkhaw, Finance Department, Peshawar.
4. The Secretary to Govt. of Baluchistan, Finance Department, Quetta.
5. The Secretary to Govt. of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.
6. Office order file.

(MUHAMMAD YASIN MAGSI)
SECTION OFFICER (SR-III)

Javaid Ali Memon, Assistant
Syed Ajaz Ali, APS, SR-III, FD, Govt. of Sindh

No. FD (SR-III) 3/118-06

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 20th January, 2007

FROM: MALIK ASRAR HUSSAIN,
SECRETARY TO GOVERNMENT OF SINDH.

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh **(All).**
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh **(All).**
5. The Members, Board of Revenue, Sindh **(All).**
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh **(All).**
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh **(All).**
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh **(All).**
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

SUBJECT: - INCLUSION OF ADHOC RELIEF OF RS. 300/- IN PENSION.

I am directed to refer to this department's circular No. FD(SR-IV)1(135)/92(A), dated the 15th August, 1997, regarding grant of Adhoc Relief to Civil Servants and to say that in light of Judgement of Supreme Court of Pakistan in Civil Petition No. 3403/2001, dated 21.03.2003, it has been decided to treat Adhoc Relief of Rs. 300/- reckonable towards pension to those retired employees in BPS-01 to 16 (including those who were in BPS-17 by virtue of move-over) who were in receipt of Adhoc Relief at the time of their retirement.

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

(Continued.... P/2)

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INDEXATION OF PAY AND PENSION AND OTHER PENSIONARY BENEFITS TO CIVIL EMPLOYEES AND PENSIONERS OF THE SIND GOVERNMENT

FINANCE DEPARTMENT
GOVERNMENT OF SIND

KARACHI:
PRINTED AT THE SIND GOVERNMENT PRESS
1985

No. FD (SR-III)3/59-85
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 8th September, 1985

From:

Mr. Abdullah J. Memon
Secretary Finance.

To

1. The Additional Chief Secretary to Government of Sind.
2. All Administrative Secretaries to Government of Sind.
3. The Secretary, Board of Revenue, Sind Hyderabad.
4. The Secretary to Governor Of Sind, Karachi.
5. The Secretary to MLA Zone 'C' Karachi.
6. The Secretary to Chief Minister, Sind.
7. The Secretary, Provincial Assembly of Sind, Karachi.
8. All Heads of Attached Departments. Government of Sind.
9. All Regional Heads of Departments, Government of Sind.
10. The Commissioners, Karachi/Hyderabad/Sukkur.
11. The Deputy Commissioners in Sind.
12. All District and Session Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Registrar, Sind Services Tribunal, Karachi.
15. The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—INDEXATION OF PAY AND PENSION AND OTHER PENSIONARY BENEFITS TO CIVIL EMPLOYEES AND PENSIONERS OF THE SIND GOVERNMENT.

Sir,

I am directed to state that Government of Sind have decided that with effect from the 1st July, 1985, the pay and pension of all civil employees of Sind Government will be indexed in relation to the cost of living and they shall also be entitled to other pensionary benefits with effect from the aforesaid date as detailed below:—

PART I

INDEXATION OF PAY

2. INDEXATION OF PAY: (i) Under this arrangement the pay admissible to an employee at any time will be the pay due to him in the existing pay scale under the normal rules multiplied by the index applicable to him from time to time. For the financial year 1985-86 the index will be as follows:—

(a) Government servants drawing basic pay upto Rs. 1500/- p.m. 1.135
(b) Government servants drawing basic pay above Rs. 1500/- p.m. 1.100

provided that pay of a Government servants falling in category (b) above will not be less than Rs. 1703/- after indexation.

(ii) In calculating pay, fraction of a rupee which is less than 50 paisa will be ignored and that of 50 paisa and above will count as one rupee.

(iii) The allowances will not be indexed for the financial year 1985-86 and will not be affected by the increase in pay due to indexation.

3. EFFECT OF INDEXATION FORMULA: The following points are clarified in order to facilitate the implementation of indexation of pay:—

(A) Indexed pay will be treated as pay for the following purposes:—

(i) For deduction of Income Tax.
(ii) For deduction of G.P. Fund and Benevolent Fund contributions and Group Insurance premia.

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(iii) For the grant of Provident Fund Advance.
(iv) For encashment of Leave Preparatory to Retirement.
(v) For calculation of pension.
(vi) For the recovery of house rent.
(vii) For grant of House Building Advance, Motor Car Advance and Motor Cycle Advance.

(B) Pay in the relevant pay scale and not the indexed pay will be taken into account for the following purposes:—

(i) For entitlement of Car Maintenance Allowance and Motor Cycle Maintenance Allowance.
(ii) For entitlement of T.A. and D.A.
(iii) For calculating special pay or allowances where these are a percentage of pay.
(iv) For the grant of increments and fixation of pay on promotion etc.
(v) For the entitlement of Conveyance Allowance.
(vi) For calculation of Deputation Allowance.
(vii) For calculation of Overtime Allowance.
(viii) For calculation of other allowances where these are a percentage of pay.
(ix) For entitlement of Medical facilities.
(x) For the calculation of rental cieling where it is a percentage of actual pay.

(C) Benefit of indexation of pay will also be admissible to the following categories:—

(i) Contract Officers.
(ii) Employees appointed on fixed pay or special terms.
(iii) Contingent paid staff.
(iv) Re-employed pensioners.

PART II

INDEXATION OF PENSION AND GRANT OF OTHER BENEFITS TO PENSIONERS

4. INDEXATION OF PENSION: (i) Under this arrangement the pension admissible at any time will be the pension due under the normal rules multiplied by the index applicable from time to time.

(ii) For the financial year 1985-86 the index will be as follows:—

(a) Pensioners drawing pension upto Rs. 1500/- per month	1.135
(b) Pensioners drawing pension of more than Rs. 1500/- per month	1.100

provided that a pensioner falling in category (b) above, will not be allowed less pension than Rs. 1703/- after indexation.

(iii) For the purpose of indexation the term "Pension" means gross pension i.e. pension before commutation and/or surrender of 1/4th thereof including any dearness/adhoc increase in pension sanctioned from time to time in the past and additional amount of pension worked out on account of elimination of the reduction of pension due to cut-of points referred to in para 5 of this letter which was sanctioned before 01.01.1986.

(iv) If a person is in receipt of more pensions than one, the pensions will be aggregated for the purpose of these orders.

(v) Family pensions granted under the West Pakistan Civil Services Pension Rules, 1963, as amended from time to time, will also be inclexed in the same manner as indicated above.

5. CALCULATION OF PENSION WITHOUT APPLYING ANY REDUCTION DUE TO CUT-OFF POINTS. (i) According to the existing orders pension is calculated at the rate 70% of average emoluments on completion of 30 years qualifying service. Where qualifying service is less than 30 years but not less than 10 years, the pension is calculated at the percentage applicable according to length of service. Any amount of pension in excess of Rs. 2,500 is reduced by 50%. The reduction by 50% of the pension in excess of Rs. 2,500 shall not be applied now in the case of those government servants who will retire on or after 1st July 1985. In all such cases the pension shall be calculated at the rate of 70% of average emoluments or other percentage rate applicable according to length of qualifying service without applying any reduction.

(ii) The pension/family pension of those who retired/died between the period 1st July 1966 to 30th June 1985 and in whose case the reduction of pension in excess of the cut-off points of Rs. 600/-, 1,000/-, 2,000/- and 2,500/- existing at the time of their retirement/death was applied, shall also be that as calculated previously without applying any reduction subject to the condition that the amount of re-calculated pension governed by the West Pakistan Civil Services Pension Rules 1963 as amended from time to time shall not exceed the maximum limit of pension referred to in ANNEXURE I (Pension Table) annexed to this Department's circular letter No. SO(SR)-V-257/67, dated the 27th April, 1967. In such cases gratuity or commutation will not be revised or re-calculated. The pensioner concerned or his family will only be allowed the benefit of enhanced pension with effect from 1st July, 1985 without any arrears.

(iii) The benefit of gratuity or commutation will also not be admissible on the revised enhanced pension in cases wherein the pensioners concerned did not exercise their option to draw any gratuity or commutation at the time of their retirement. In such cases the benefit of gratuity or commutation will continue to be admissible on the original amount of gross pension in accordance with the prescribed rules.

6. RESTORATION OF COMMUTED PORTION OF PENSION. (i) Under the existing rules a pensioner on his option can get his pension commuted upto a maximum of 50 percent. In such cases Government pays commuted value of such portion of pension for a number of years according to age next birthday after retirement as shown in ANNEXURE-II (Commutation Table), annexed to this Department's circular letter No. SO(SR)-V-257/67, dated 27th April, 1967. It has now been decided that commuted portion of pension to the extent of 1/4th of gross pension shall be restored with effect from 01.07.85 in the case of such civil pensioners who have already completed the number of years for which commuted value of pension was paid. The 1/4th commuted portion of pension shall also be restored in the case of those retiring in future on completion of the number of years for which commuted value is paid.

(ii) In restoring the commuted portion of pension fraction of a year shown in the aforesaid Commutation Table which is less than 6 months will be ignored and that of 6 months and more will count as one year.

(iii) No arrears on account of restoration of commuted portion of pension will be payable in those cases in which the number of years paid for had been completed before 1st July, 1985.

(iv) The above benefit shall be allowed to those who have already retired before 1.7.1985 or retire or would retire after this date.

(v) In calculating pension or restoring commuted portion thereof fraction of a rupee which is less than fifty paisas will be ignored and that fifty paisas and more will count as one rupee.

7. REVIVAL OF THE FAMILY PENSIONS CEASED TO BE PAYABLE BEFORE 01.07.1983. (i) Under this Department's circular letter No. FD(SR-III-3/35-83, dated 27th August, 1983, it was indicated that with effect from 01.07.1983, family pension will be payable to a widow for life or until the remarriage of the widow. The family pensions while ceased to be payable before 01.07.1983 on accont of expiry of prescribed period of 5/10 years will also be

revived for life with effect from the dates these ceased to be payable. The amount of family pension that will be revised shall be equal to the same amount of family pension as was drawn and payable immediately before it ceased to be admissible. In cases in which the gross pension is required to be re-calculated on account of elimination of the reduction of pension due to cut off points referred to in para 5 of this letter the amount of family pension may be worked out on the basis of re-calculated amount of gross pension.

(ii) No arrears will, however, be payable for the period prior to 01.07.1985.

(iii) The other instructions on the subject will be the same as applicable to family pensions which were in existence on 1st July 1983.

PART III

OVERTIME ALLOWANCE

8. OVERTIME ALLOWANCE TO THE DRIVERS OF THE STAFF CARS AND DESPATCH RIDERS: (i) Overtime Allowance to Staff Car Drivers and Despatch Riders shall be allowed at the revised rate of Rs. 3.00 per hour, subject to a maximum of Rs. 15.00 per day.

(ii) The existing conditions regulating the grant of this allowance, will remain unchanged.

9. GRANT OF CONVEYANCE CHARGES TO NON-GAZETTED STAFF: (i) The civil employees in BPS 1—15 and Selection Grade Stenographers in BPS 16, who are detained in office beyond two hours of the usual closing time and who attend office on Fridays and other closed holidays shall with effect from 1st July, 1985, be granted conveyance charges at the following revised rates:—

RATES OF CONVEYANCE CHARGES

Category of officials.	When detained in office beyond two hours of the usual closing time.		For attending office on Fridays and closed holidays.	
	Existing Rates	Revised Rates	Existing Rates	Revised Rates
Officials of BPS 1-2 ..	Rs. 2.25	Rs. 3.50	Rs. 3.00	Rs. 4.50
Officials of BPS 3-15 and Stenographers in BPS 16 ..	Rs. 3.00	Rs. 4.50	Rs. 4.50	Rs. 7.00

(ii) The other existing conditions regulating the grant of Conveyance Charges shall continue to apply.

(iii) While drawing Conveyance Charges under the above orders the Drawing and Disbursing Officers should record the following certificate on the relevant bill:—

> "Certified that the Government Servant(s) for whom conveyance charges have been claimed in this bill was/were detained in Office beyond two hours of the closing time (or was/were required to attend office on Friday, Saturday or Closed Holiday) under the specific order of the competent authority and was/were not attending for the purpose of clearing up their legitimate arrears of work."

(ABDUL WAJID RANA)
Deputy Secretary (SR)
for Secretary to Government of Sind.

No. FD(SR-III)3/59-85. Karachi, dated the 8th September 1985.

A copy is forwarded for information and necessary action to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers/District Accounts Officers in Sind.
3. The Director, Local Fund Audit, Sind, Karachi.
4. The Director, Audit and Accounts (Inspec) Sind, Karachi.
5. All Heads of Autonomous Bodies, Sind, Karachi.
6. The Budget and Accounst Officer, Forest Department, Hyderabad
7. All Officers in Finance Department.

(SULTAN AHMED)
Section Officer (SR-III)
For Secretary to Government of Sind.

A copy of above forwarded to:—

1. The Secretary to Government of Punjab, Finance Department, Lahore.
2. The Secretary to Government of NWFP, Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
Section Officer (SR-III)
For Secretary to Government of Sind.

NO. FD(SR-III)/3/59-85
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, dated the 9th September, 1985.

From:

Mr. Abdullah J. Memon,
Secretary Finance.

To

1. The Additional Chief Secretary to Government of Sind.
2. All Administrative Secretaries to Government of Sind.
3. The Secretary, Board of Revenue, Sind, Hyderabad.
4. The Secretary to Governor of Sind, Karachi.
5. The Secretary to MLA Zone 'C' Karachi.
6. The Secretary to Chief Minister, Sind.
7. The Secretary, Provincial Assembly of Sind, Karachi.
8. All Heads of Attached Departments, Government of Sind.
9. All Regional Heads of Departments, Government of Sind
10. The Commissioners, Karachi/Hyderabad/Sukkur.
11. The Deputy Commissioners in Sind.
12. All District and Session Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Registrar, Sind Services Tribunal, Karachi.
15. The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—INDEXATION OF PAY AND PENSION, AND OTHER PENSIONARY BENEFITS TO CIVIL EMPLOYEES AND PENSIONERS OF THE SIND GOVERNMENT.

Sir,

I am directed to refer to this Department's circular letter of even number dated 8th September, 1985, on the subject noted above and to state that the widows of Government Servants whose husbands had died before 1st July, 1983 after drawal of pension for 5/10 years, shall also be entitled to the family pension for life at 50% of the pension (net or gross as the case may be) with effect from 1st July, 1985 without any arrears. In cases where the gross pension is required to be re-calculated on account of elimination of the reduction of pension due to cut-off points referred to in this Department's circular letter dated 8th September 1985, the amount of family pension may be worked out on the basis of re-calculated amount of gross pension.

The other instructions on the subject will be the same as applicable to family pensions which were in existence on 1st July, 1983.

ABDUL WAJID RANA,
Deputy Secretary (SR),
For Secretary to Government of Sind.

NO: FD(SR-III)3/59/85, Karachi, dated the 9th September, 1985.

A copy is forwarded for information and necessary action to:—

1. The Accountant General Sind, Karachi.
2. All Treasury Officers/District Accounts Officer in Sind.
3. The Director, Local Fund Audit, Sind, Karachi.

4. The Director, Audit and Accounts (Inspection), Sind.
5. All Heads of Autonomous Bodies, Sind, Karachi.
6. The Budget and Accounts Officer, Forests Department, Karachi.
7. All Officers in Finance Department.

SULTAN AHMED,
Section Officer (SR-III),
For Secretary to Government of Sind.

A copy of above forwarded to:—

1. The Secretary to Government of Punjab, Finance Department, Lahore.
2. The Secretary to Government of NWFP, Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.

SULTAN AHMED,
Section Officer (SR-III),
For Secretary to Government of Sind.

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi dated the 31st Dec.1986.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Govt. of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- INDEXATION OF PENSION OF THOSE WHO RETIRED DURING THE PERIOD FROM 1-1-1986 TO 30-6-1986.

Sir,

I am directed to refer to Para 2 of this Department's letter of even number, dated the 10th July, 1986, on the subject noted above and to clarify that the pension of those civil servants who retired during the period from 1-1-1986 to 30-6-1986 is to be calculated by the office of Accountant General Sind/Audit authority at the choice of the pensioner concerned. In each case, the pension is payable from the actual date of retirement. The amount of commutation/gratuity will be recalculated on the basis of the presumptive pension as on 31-12-1985 and adjustment made against the amounts drawn on the basis of actual pension on the date of retirement between 1-1-1986 to 30-6-1986. An illustration regarding benefit of indexation is given below:-

(1) Actual date of retirement of a civil servant.	16-2-1986.
(2) Gross pension worked out taking presumptive pay/emoluments on 31-12-1985.	Rs.4000/-
(3) Net Pension after 1/2 of commutation and amount surrendered in lieu of gratuity on 31-12-1985.	Rs.2000/-
(4) Benefit of indexation allowed vide para 4 of this Deptt's letter No.FD(SR-III)3/59-85, dated 8-9-1985 at 10% of gross pension.	Rs. 400/-

P.T.O.

(5) Net amount of pension/indexation payable on the actual date of retirement viz from 16-2-1986 upto 30-6-1986. Rs.2400/-

(6) Additional amount of indexation of pension allowed from 1-7-1986 @ 3½% of gross pension vide this Deptt's letter No.FD(SR-III)10/7-86(E), dated 10-7-1986. Rs. 140/-

(7) Total amount of pension payable w.e.f. 1-7-1986. Rs.2540/-

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)10/7-86(P). Karachi dated the 31st December,1986.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi.He is requested to give wide publicity through all news media.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)10/7-86(P). Karachi dated the 31st December,1986.

A copy is forwarded to:-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

No: FD(SR-III)10/7-86(I)

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, the 6th November, 1986

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—RATE OF COMMUTATION ON RETIREMENT OF A CIVIL SERVANT ON 60 YEARS OF AGE.

Sir,

I am directed to refer to the subject noted above and to state that under the existing rules a civil servant can apply for commutation before the age of sixty years but he is allowed the commuted value at the rate prescribed for 61 years of age under the Commutation Table. The Government of Sind has been pleased to decide that a civil servant retiring on or after 1.7.1986 after attaining the age of 60 years shall be allowed commuted value of pension as applicable at the age of 60 years instead of at the age of 61 years if he applies for commutation while in service.

2. In all other cases the commuted value of pension shall continue to be admissible under the formula of "age next birthday" as heretofore.

Your obedient servant,

MIRZA ANWAR BEG
Deputy Secretary (SR)
for Secretary to Government of Sind.

L (iv) 398

No. FD(SR-III)10/7-86(I), Karachi, the 6th November, 1986

A copy is forwarded for information and necessary action to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi, He is requested to give wide publicity through all news media.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

No. FD(SR-III)10/7-86(I), Karachi, the 6th November, 1986

A copy is forwarded to:—

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

No: FD(SR-III)10/7-86(II)
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, the 6th November, 1986

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—REVISION OF RATES OF COMMUTATION.

Sir,

I am directed to refer to the subject noted above and to state that under the existing rules a civil pensioner is eligible to commute at his option 50% of his gross pension. He has also the option to draw 1/4th amount of gross pension as gratuity and 1/4th amount thereof as commutation. The Government of Sind has been pleased to decide that w.e.f. 1.7.1986 gratuity shall be abolished altogether Commutations upto 50% of gross pension shall however, continue to be admissible at the option of a pensioner.

2. It has further been decided to replace the existing Commutation Table by the new Commutation Table as annexed to this letter.

3. Under the existing rules if a civil servant dies while in service, gratuity in lieu of one-fourth of the gross pension is allowed. In such cases, the rate of gratuity as from 1.7.1986 will be determined on the basis of age next birthday of the deceased civil servant in accordance with the new Commutation Table referred to above.

Your obedient servant,

MIRZA ANWAR BEG
Deputy Secretary (SR)
for Secretary to Government of Sind.

No: FD(SR-III)10/7-86(II), Karachi, dated the 6th November, 1986

A copy is forwarded for information and necessary action to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
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6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

No: FD(SR-III)10/7-86(II), Karachi, dated the 6th November, 1986

A copy is forwarded to:—

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

ANNEXURE TO THE FINANCE DEPARTMENT LETTER
No: FD(SR-III)10/7-86(II) DATED 6-11-1986

COMMUTATION TABLE

Age next birthday	Number of Years' purchase	Age next birthday	Number of Years' purchase.
20	50.6304	50	22.8911
21	49.6676	51	22.0658
22	48.7066	52	21.2563
23	47.7467	53	20.4638
24	46.7884	54	19.6896
25	45.8314	55	18.9348
26	44.8758	56	18.2002
27	43.9215	57	17.4860
28	42.9688	58	16.7925
29	42.0179	59	16.1191
30	41.0089	60	15.4649
31	40.1218	61	14.8290
32	39.1767	62	14.2105
33	38.2336	63	13.6090
34	37.2929	64	13.0239
35	36.3551	65	12.4549
36	35.4203	66	11.9017
37	34.4885	67	11.3643
38	33.5603	68	10.8428
39	32.6361	69	10.3371
40	31.7160	70	9.8472
41	30.8007	71	9.3729
42	29.8907	72	8.9142
43	28.9800	73	8.4708
44	28.0891	74	8.0427
45	27.1990	75	7.6299
46	26.3172	76	7.2322
47	25.4444	77	6.8496
48	24.5816	78	6.4818
49	23.7301	79	6.1287
		80	5.7901

NO.FD(SR-III)10/7-86(II)

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 30th Dec, 1986.

From:-

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To,

The
1. Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. The Heads of Attached Departments, Sind.
11. The Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- REVISION OF RATES OF COMMUTATION.

Sir,

I am directed to refer to this Department's letter No.FD(SR-III) 10/7-86(II), dated 6th November, 1986 on the subject noted above and to state that a question has been raised whether the commuted value of pension in case of those who have retired before 1-7-1986 will be determined in accordance with the Old Commutation Table even if such retired civil servants apply for commutation on or after 1-7-1986. In this connection Rule 7 of the Civil Pensions (Commutation) Rules is reproduced below:

> "The lump sum payable on commutation shall be calculated in accordance with a table or tables of present values prescribed by the President. For the purpose of this rule, the age in the case of impaired lives shall be assumed to be such age, not being less than the actual age, as the certifying medical authority may direct. In the event of the table of present values applicable to an applicant having been modified between the date of administrative sanction to commutation and the date on which commutation is due to become absolute, payment shall be made in accordance with the modified table, but it shall be open to the applicant if the modified table is less favourable to him than that previously in force to withdraw his application by notice in writing despatched within 14 days of the date on which he receives notice of the modification."

2/- According to the above rule, if the Commutation Table is modified between the date of administrative sanction of commutation and the date on which commutation is due to become absolute, the payment shall

Cont'd.....P/2.

be made in accordance with the modified Table. In the context of letter referred to in para 1 above, therefore, it is clarified that where a civil servant who had retired before 1-7-1986 applies for commutation after this date, the commuted value in that case will be determined in accordance with the modified Table as per rule 7 cited in para 1 above. However, the cases of commutation finalized before 1-7-1986 under the Old Commutation Table will not be reopened.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)10/7-86(II). Karachi dated the 30th December, 1986.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)10/7-86(II). Karachi dated the 30th December, 1986.

A copy is forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

No: FD(SR-III)10/7-86(III)

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, the 6th November, 1986

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—CALCULATION OF PENSION ON LAST PAY/EMOLUMENTS DRAWN.

Sir,

I am directed to refer to the subject noted above and to state that under the existing rules, pension is calculated on the average emoluments drawn during the last 36/12 months of service. The Government of Sind has been pleased to decide that w.e.f. 1.7.1986 the pension of a civil servant who shall retire on or after this date shall be calculated at the existing rate on last pay/emoluments drawn provided the post has been held by him on a regular basis. Otherwise pension shall be calculated on average emoluments as admissible prior to 1.7.1986.

2. The existing employees shall have the option to have their pension calculated either on the basis of last pay/emoluments drawn or on 12 months average emoluments whichever is more beneficial to them. No option will, however, be available to persons entering service on or after 1.7.1986 and in their case pension shall be calculated at the prescribed rate on last pay/emoluments drawn.

3. A question has been raised whether the 'special pay' sanctioned to a person for holding current charge of the higher post/additional charge of the equivalent post will be included in the pay last drawn for calculation of pension. It is clarified that in such cases only the pay of the post held on regular basis will be the pay last drawn. Such special pays drawn will be divided by 12 months for ascertaining the average in terms of Rule 9(41) S.C.S.R. Vol.I. This average will be included in the pay last drawn for calculation of pension.

Your obedient servant,

MIRZA ANWAR BEG
Deputy Secretary (SR)
for Secretary to Government of Sind.

L (iv) 400

No: FD(SR-III)10/7-86(III), Karachi, dated the 6th November, 1986

A copy is forwarded for information and necessary action to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

No: FD(SR-III)10/7-86(III), Karachi, dated the 6th November, 1986

A copy is forwarded to:—

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

No: FD(SR-III)10/7-86(IV)

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, the 6th November, 1986

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—BENEFIT FOR EXTRA YEARS OF SERVICE AFTER COMPLETION OF 30 YEARS.

Sir,

I am directed to refer to the subject noted above and state that under the exis...g rules a civil servant is entitled to full pension on completion of 30 years qualifying service. In order to provide additional benefit to those civil servants who serve beyond 30 years of service the Government of Sind has been pleased to decide that a civil servant who shall retire on or after 1.7.1986 shall be allowed benefit to the extent of 2% of his gross pension for each extra year of service put in by him beyond 30 years qualifying service subject to a maximum of 10% of his gross pension.

2. It has further been decided that—

(i) The benefit of extra years of service will be admissible only on the completed years of service;

(ii) The pension accrued as a result of the benefit of extra years of service will be the integral part of the gross pension on which commutation will be available; and

(iii) The benefit of annual increments accrued during LPR is already admissible. However, in case of the employees who were on LPR on 1.7.1986 and retired after this date, the 'indexed pay' will reckon as emoluments for the purpose of calculation of pension on notional basis.

Your obedient servant,

MIRZA ANWAR BEG
Deputy Secretary (SR)
for Secretary to Government of Sind.

L (iv) 401

No: FD(SR-III)10/7-86(IV), Karachi, dated the 6th November, 1986

A copy is forwarded for information and necessary action to:—

1. The Accountant General, Sind, Karachi.
2. The Additional Chief Secretary to Government of Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi, He is requested to give wide publicity through all news media.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

No: FD(SR-III)10/7-86(IV), Karachi, dated the 6th November, 1986

A copy is forwarded to:—

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

No: FD(SR-III)10/7-86(V)

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, the 6th November, 1986

Form:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. Chief Secretary to Government of Sind.
2. The Additional Cheif Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Provincial Assembly, Sind.
8. The Secretary to Chief Minister, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All District & Sessions Judges, Sind.
12. All Regional Heads of Departments, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hydeabad.

Subject:—GRANT OF SPECIAL PAY TO LIFT OPERATORS.

Sir,

I am directed to refer to the subject noted above and to state that Sind Government has been pleased to decide that Lift Operators in the Sind Government will be allowed a Special Pay of Rs. 35/- p.m. (Rupees Thirty Five per month) in addition to their pay in the B.P.S. applicable to them.

2. These orders will take effect from 1-7-1986.

Your obedient servant,

MIRZA ANWAR BEG
Deputy Secretary (SR)
for Secretary to Government of Sind.

L (iv) 402

No. FD(SR-III)10/7-86(V) Karachi dated the 6th November 1986.

A copy is forwarded for information and necessary action:—

1. The Accountant General, Sind, Karachi.
2. All Tresury Officers (inculding District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi, He is resquested to give wide publicty through all news media.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

No. FD(SR-III)10/7-86(V) Karachi dated the 6th November 1986

A copy is forworded to:—

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N..W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

SULTAN AHMED
Section Officer (SR-III)
for Secretary to Government of Sind.

NO.FD/(SR-I)1-(51)/2001
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 6th November, 2001

OFFICE MEMORANDUM

Subject:- **REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS – 1 TO 22) OF THE SINDH GOVERNMENT (2001)**

The Governor of Sindh has been pleased to sanction, with effect from 1st December 2001, a scheme, as detailed below, of Basic Pay Scales, Allowances and Pensions, 2001 for the Employees of Government of Sindh in BPS-1 to BPS-22 as detailed below:-

PART-I: BASIC PAY SCALES AND ALLIED MATTERS.

1. **Basic Pay Scales.**

The existing basic pay scales and the revised basic pay scales are shown in **Annexure-I** of this O.M. The Revised Basic Pay Scales shall replace the Existing Basic Pay Scales, 1994 and shall be effective from 1st December, 2001.

2. **Discontinuation of Allowances.**

The following allowances shall cease to be payable on introduction of the revised pay scales w.e.f. 1-12-2001.

i) Cost of living Allowances to BS – 1 to 22 @ 7% of Basic Pay.

ii) Adhoc relief of Rs. 300/= p.m. and Rs. 100/= p.m. to BS–1 to 16 (inclusive of BPS – 17 by virtue of Move Over).

iii) Secretariat' Personal Allowance.

3. **Special Additional Allowance:-**

Special Additional Allowance shall be frozen at the level drawn as on date of issue of this O.M.

4. **Initial Fixation of Pay:-**

Pay of the employees in service on 30-11-2001 shall be fixed at the stage in the revised pay scales which is as many stages above the minimum as the stage occupied by him above the minimum of the 1994 Basic Pay Scale.

Pay Fixation on Promotion:-

The existing provisions regulating the fixation of pay in case of promotion form lower to a higher post shall continue to apply.

Selection Grade and Move-Over:-

Selection Grade in the scheme of Basic Pay Scales and Move Over Scheme shall stand discontinued w.e.f. the date of issue of this O.M.

7. **Pay Fixation of employees in Selection Grade and those who have Moved Over to higher Scale:-**

Pay of an existing employee drawing pay by move over shall be fixed with reference to the pay scale of the post for the time being held by him. In case the employee was drawing pay in a Selection Grade, his pay will be fixed in the Selection Grade pay scale. The stage of fixation will be arrived at after allowing increments on notional basis in the original scale of the post or the Selection Grade, in 1994 Basic Pay Scales, upto the point of existing pay. Pay of the employees will then be fixed at the relevant stage in the revised pay scales 2001.

Example-I

Assistant, BS-11 Selection Grade BS-15, Moved Over BS-16 and in receipt of pay of Rs. 5490/= pay will be fixed in BS-15 i.e Selection Grade pay scale at Rs.8320/- as under:-

SCALE	Stage 15	Stage 16	Stage 17	Stage 18	Stage 19
1994 Scale	4845	5022	5199	5376	5553
2001 Scale	7260	7525	7790	8055	8320

Example-II

Pay fixation of an employee in BS-11 who has moved over to BS-11 and is in receipt of basic pay of Rs. 4480/= will be fixed after allowing notional increments in BS-11 of 1994 Basic Pay Scales upto the stage of basic pay drawn. Pay in revised BPS-11 will be fixed at the corresponding stage of Rs. 6790/= as under:-

	Stg. 15	Stg. 16	Stg. 17	Stg. 18	Stg. 19	Stg. 20	Stg. 21	Stg. 22	Stg. 23	Stg. 24
BS-11 1994 Pay Scale	3465	3581	3697	3813	3929	4045	4161	4277	4393	4509
BS-11 2001 Pay Scale	5215	5390	5565	5470	5915	6090	6265	6440	6615	6790

Example-III

Pay fixation of an employee in BS-5 who moved over to BS-11 and is in receipt of basic pay of Rs. 3465/= will be fixed after allowing notional increments in BS-5 of 1994 BPS upto the stage of basic pay drawn. Since basic pay of Rs. 3465/- is beyond the 30 stage in notional BS-5, (1994 BPS), & resultantly more than the 30 stages of BPS 2001, therefore, his pay will be fixed at the notional

32nd stage i.e. at Rs. 5300/- The difference of Rs. 200/- (Rs.5300-5100) will be personal to him as under:-

	Stage-30	Stage-31	Stage-32
BS-5 1994	3380	3446	3512
BS-5 2001	5100	5200	5300

In such cases future increments upto a maximum of 3 years will also be allowed as personal to such employees.

8. **Date of Increment:-**

Annual increment shall continue to be admissible subject to the existing conditions, on the 1st December each year.

9. **Special Pays/ Allowances for Offices:-**

The Special Pays/ Allowances sanctioned to offices as percentage of pay shall be dis-continued on the introduction of revised pay scales w.e.f. 01-12-2001, and adjusted in future increments.

10. **Advance Increments:-**

The existing scheme of advance increments is dis-continued w.e.f. 01-12-2001. A fresh scheme, if any, will be introduced in due course.

PART - II ALLOWANCES

11. **Conveyance Allowance:-**

The rates of Conveyance Allowance and Motorcycle/ Motor Car maintenance allowance presently fixed with reference to pay drawn shall be increased and related to Basic Pay Scale as follows:-

S. No.	Existing	Revised
(i)	Government servants drawing pay in (BS-16) (Gazetted) and above and maintaining motor car not registered for commercial purpose Rs. 355/= p.m.	BS – 16 (Gazetted) and above Rs. 620/= p.m.
(ii)	Government servants drawing pay of Rs. 3240/= per month and above other than those at (i) above, Rs. 193/= p.m.	BS–11 and above Rs.340/= p.m.
(iii)	Government Servants drawing pay of Rs. 1688/=, p.m. and above but less than Rs. 3240/= p.m. and maintaining Motorcycle/ Scooter Rs.130/= p.m.	BS – 1-10 maintaining Motor Cycle Scooter Rs.230/= p.m.
(iv)	Others Rs. 96/= per months	BPS – 1 to BPS – 10 Rs.170/= p.m.

12. **Daily Allowance:-**

Daily Allowance rates presently fixed with reference to pay drawn shall be increased and related to basic Pay Scales as under:-

BPS	Special Rates per day (Rs.)	Ordinary Rates Per day (Rs.)
01 – 04	110	80
05 – 11	120	100
12 – 16	200	180
17 – 18	350	320
19 – 20	450	400
21 – 22	550	450

13. **Medical Allowance:-**

Medical Allowance to employees in BS – 1 to 15 shall be increased from Rs. 90/= p.m. to Rs. 160/= p.m.

14. **Computer Allowance:-**

The Computer Allowance shall be increased subject to the existing conditions of admissibility as under:-

Existing Rate	Revised Rate
Rs. 300/= p.m.	Rs. 750/= p.m.
Rs. 1,000/= p.m.	Rs.1,500/= p.m.

15. **Special Pays/ Allowances:-**

All the Special Pays and Allowances admissible on certain posts as percentage of the pay are revised subject to the following limits:-

		Revised
a)	Special Pays/Allowances sanctioned @ 20% and above of Pay.	On existing rates subject to a maximum of Rs. 2000/- p.m.
b)	Special Pays/Allowances Sanctioned @ 10%-19% of Pay.	On existing rates subject to a maximum of Rs. 1500/- p.m.
c)	Special Pays/ Allowances sanctioned @ 5%-9% of Pay.	On existing rates subject to a maximum of Rs. 1000/- p.m.

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PART-III:- PENSION AND COMMUTATION.

16. **Pension:-**

The Government has made the following reforms in pension / commutation schemes w.e.f. 1-12-2001 in respect of Civil pensioners of Sindh Government.

a) Commutation Table shall be replaced by the new Commutation Table at **Annexure-II** to this O.M.

b) Commutation upto 40% of gross pension shall be admissible at the option of the pensioner.

c) The additional benefit of 2% - 10% for extra years of service after completion of 30 years of qualifying service in respect of Civil Pensioners shall be discontinued.

d) The increase in pension @ 20% - 25% to Civil Pensioners allowed Vide letter No. FD(SR-III)3/74-99. dated 5th October,1999 shall be discontinued.

e) The benefit of restoration of surrendered portion of pension in lieu of commutation/ gratuity shall be withdrawn.

f) In future, the increase in pension to the pensioners shall be allowed on net pension instead of gross pension.

g) All the pensioners shall be allowed an increase in net pension (inclusive of dearness increases allowed in the past) as follows:-

		Increase in net pension
i)	Pensioners who retired prior to the introduction of 1991 Basic Pay Scales.	15%
ii)	Pensioners who retired prior to the introduction of 1994 Basic Pay Scales but on or after the Introduction of 1991 Pay Scales.	10%
iii)	Pensioners who retired on or after the introduction of 1994 Basic Pay Scales and upto the date of introduction of revised Basic Pay Scales i.e., 1-12-2001	5%

17. **Option :-**

(a) All the existing civil employees (BS 1 to 22) of the Provincial Government shall within 45 days from the date of issue of this Office Memorandum, exercise an option in writing, addressed to the Audit Office Concerned in case of employees in BS-16 and above and to the DDO concerned in the case of employees in BS-15 and below, either to draw pay in the existing Basic Pay Scale of 1994 or in the Revised Basic Pay Scales and pension

/commutation schemes 2001 as specified in O.M. Option once exercis shall be final.

(b) an existing employees as aforesaid, who does not exercise and communica such an option within the specified time limit, shall be deemed to have opte to continue to draw salary in basic pay scales of 1994 and pensio commutation as per existing formulae.

18. The government servant who will retire w.e.f 1.7.2001 shall be given the benef of revised pay scales on presumptive basis discounted by 5% increase in pensio if availed, subject to the condition that all those who may like to avail this benef should opt for the entire package i.e. revised schemes of Basic Pay Scales a contained in Part-I and revised Package of pension an contained in Part- III of thi O.M.

19. All existing rules /orders on the subject shall be deemed to have been modified t the extent indicated above. All existing rules /orders not so modified shal continue in force under this scheme.

20. Anomalies:-

An Anomalies Committee shall be set up in the Finance Department (Regulation Wing) Government of Sindh, to resolve the anomalies if any, arising in the implementation of Office Memorandum.

FAZAL-UR-REHMAN
Secretary to Government of Sindh

NO.FD/(SR-I)1-(51)/2001

Karachi, dated the 6th November,2001

A copy is forwarded for information and necessary action:-

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary P&D Deptt., Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Principal Secretary to Governor Sindh.
6. The Secretary to Provincial Assembly Sindh.
7. The Registrar, High Court of Sindh, Karachi.
8. All District Co-ordination Officers in Sindh.
9. All Heads of Attached Departments in Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, Sindh Services Tribunal, Karachi.
13. The Secretary, Sindh Public Services Commission, Hyderabad.

(TAHIR KHURSHEED)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh

NO.FD/(SR-I)1-(51)/2001 Karachi, dated the 6th November,2001

A copy is forwarded to:-

1. The Accountant General Sindh, Karachi.
2. All District Accounts Officers/Treasury Officers in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Accounts (Inspection), Sindh, Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Karachi. (He is requested kindly to give wide publicity through all news media).

(IQBAL AHMED M. SHAIKH)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO.FD/(SR-I)1-(51)/2001 Karachi, dated the 6th November,2001

A copy is also forwarded for information to:-

1. The Joint Secretary (Regulation Wing), Finance Division, Islamabad.
2. The Finance Secretary to Government of the Punjab.
3. The Finance Secretary to Government of N.W.F.P, Peshawar.
4. The Finance Secretary to Government of Balochistan, Quetta.
5. The Finance Secretary, Azad Government of the state of Jammu & Kashmir.

(IQBAL AHMED M. SHAIKH)
Section Officer (SR-I)
For Secretary to Government of Sindh

ANNEXURE-I
FINANCE DEPARTMENT'S O.M NO.FD(SR-I) 1(51)/2001, DATED 6TH NOVEMBER, 2001.

EXISTING AND REVISED PAY SCALES

PAY SCALE OF 1994

Scale	Min	Incr	Max	Stgs
1	1245	35	1770	15
2	1275	44	1935	15
3	1320	50	2070	15
4	1360	58	2230	15
5	1400	66	2390	15
6	1440	73	2535	15
7	1480	81	2695	15
8	1540	88	2860	15
9	1605	97	3060	15
10	1660	107	3265	15
11	1725	116	3465	15
12	1830	130	3780	15
13	1950	144	4110	15
14	2065	161	4480	15
15	2190	177	4845	15
16	2535	197	5490	15
17	3880	290	7360	12
18	5085	366	8745	10
19	7750	385	11600	10
20	9195	440	13595	10
21	10190	545	15640	10
22	10900	610	17000	10

PAY SCALE OF 2001

Scale	Min	Incr	Max	Stgs
1	1870	55	3520	30
2	1915	65	3865	30
3	1980	75	4230	30
4	2040	85	4590	30
5	2100	100	5100	30
6	2160	110	5460	30
7	2220	120	5820	30
8	2310	130	6210	30
9	2410	145	6760	30
10	2490	160	7290	30
11	2590	175	7840	30
12	2745	195	8595	30
13	2925	215	9375	30
14	3100	240	10300	30
15	3285	265	11235	30
16	3805	295	12655	30
17	6210	465	15510	20
18	8135	585	19835	20
19	12400	615	24700	20
20	14710	950	28010	14
21	16305	1070	31285	14
22	17440	1250	34940	14

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ANNEXURE-II
FINANCE DEPARTMENT'S O.M NO.FD(SR-I) 1(51)/2001. DATED 6TH NOVEMBER, 2001.

COMMUTATION TABEL

Age next Birth day	No. of Years Purchased	Age next Birth day	No. of Years Purchased
20	40.5043	51	17.6526
21	39.7341	52	17.0050
22	38.9653	53	16.3710
23	38.1974	54	15.7517
24	37.4307	55	15.1478
25	36.6651	56	14.5602
26	35.9006	57	13.9888
27	35.1372	58	13.4340
28	34.3750	59	12.8953
29	33.6143	60	12.3719
30	32.8071	61	11.8632
31	32.0974	62	11.3684
32	31.3412	63	10.8872
33	30.5869	64	10.4191
34	29.8343	65	09.9639
35	29.0841	66	09.5214
36	28.3362	67	09.0914
37	27.5908	68	08.6742
38	26.8482	69	08.2697
39	26.1009	70	07.8778
40	25.3728	71	07.4983
41	24.6406	72	07.1314
42	23.9126	73	06.7766
43	23.1840	74	06.4342
44	22.4713	75	06.1039
45	21.7592	76	05.7858
46	21.0538	77	05.4797
47	20.3555	78	05.1854
48	19.6653	79	04.9030
49	18.9841	80	04.6312
50	18.3129		

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NO.FD(SR-III)10/7-86(P)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 28th August, 2002

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Secretary, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman Sectt: Sindh, Karachi.
15. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- RESTORATION OF PENSION SURRENDERED IN LIEU OF COMMUTATION/GRATUITY

Sir,

I am directed to refer to Para 16(e) of Finance Department's O.M. NO.FD(SR-I)1-(51)/2001, dated the 6th November, 2001, under which the benefit of restoration of surrendered portion of pension in lieu of commutation/gratuity was withdrawn w.e.from 01-12-2001 irrespective of an employee's date of retirement. The old pensioners have requested for re-consideration of this decision; in so much as that it may not be made applicable to Government servants who retired prior to 01-12-2001.

2. The case has been reconsidered and it has been decided that all those Government servants who retired prior to 01-12-2001, other than those who have opted to remain in pay scales of 1994, shall be entitled to the restoration of surrendered portion of pension in lieu of commutation/gratuity.

Cont'd.....P/2=

3. It has also been decided that all other benefits available under the 1994 scales shall continue for those who have opted to remain in the 1994 scales. Government servants who availed the benefit of presumptive fixation of pay in the 2001 scales, i.e. those who retired between 1-7-2001 to 1-12-2001 shall be governed by the pay and pension package of the 2001 scales.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)10/7-86(P). Karachi, dated the 28th August, 2002.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers(includings District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh,Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all News media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)10/7-86(P). Karachi, dated the 28th August, 2002.

A copy is forwarded to:-

1. The Section Officer(Reg.6), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M.NO.F.5(2)-Reg.6/2002, dated 2nd July, 2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)10/7-36(P)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 26th December, 2008

From: -

Dr. Fazllullah Pechuho,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary , Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT:- RESTORATION OF PENSION SURRENDERED IN LIEU OF COMMUTATION / GRATUITY.

Sir,

I am directed to refer to this Department's circular letter of even number dated 28th August, 2002, on the subject noted above and to state that in pursuance of the Judgement dated 21-04-2007 passed by Federal Service Tribunal in civil petition No.495(R)CS / 2003, it has been decided that increase in pension admissible in the respective financial year be allowed on the restored commuted portion of pension to all those Government servants who retired on or before 30-06-2001 with effect from the date on which the commuted value of pension has been restored.

26/12/08

(NAJAM-UL-SAQIB SIDDIQI)
ADDITIONAL SECRETARY(SR-)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

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NO. FD (SR-III) 10 / 7 – 86(P). Karachi, dated the 26th December, 2008.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Chief Finance Officer , Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.
   Karachi.

(MOHAMMALD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III)10 / 7 – 86(P). Karachi, dated the 26th December, 2008.

1. The Deputy Secretary(Reg.III),Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to his O.M. No. F.13(1)-Reg.6/2003, dated 29th February, 2008.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammu & Kashmir, Finance Department, Muzaffarabad.

(MOHAMMALD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR-III)3/3-82
GOVERNMENT OF SIND
FINANCE DEPARTMENT

139

Karachi, dated the 11th February 1986

From

Mr. Nazar Mohammad A. Shaikh,
Finance Secretary.

(153)

To

1. The Additional Chief Secretary to Government.
2. The Senior Member, Board of Revenue.
3. All Administrative Secretaries to Government.
4. All Members Board of Revenue.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary to Provincial Assembly, Sind.
8. All Heads of Attached Departments Sind.
9. All Regional Heads of Department Sind.
10. The Commissioners in Sind.
11. The Deputy Commissioners in Sind.
12. All District and Session Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Registrar, Sind Services Tribunal, Karachi.
15. The Secretary, Sind Public Service Commission, Hyderabad.

SUB: GRANT OF PENSIONARY BENEFITS TO THE EMPLOYEES OF AUTONOMOUS/SEMI-AUTONOMOUS ORGANIZATIONS ON REGULAR APPOINTMENT TO POSTS IN GOVERNMENT.

Sir,

I am directed to refer to this Department's letter of even number dated 8th December, 1985, regarding payment of pension contribution for service rendered to the Government by employees of autonomous/semi-autonomous organizations and to state that a part from the category of employees mentioned therein, there is another category of employees in autonomous/semi-autonomous organizations, who on the recommendations of the Public Service Commission or otherwise are appointed in a Government department on a regular basis. The question, as to how the period of service rendered under the autonomous/semi-autonomous organizations concerned in such cases should be treated for the purpose of grant of pension etc:, has been examined in consultation with the Federal Finance Division.

2/- It has been decided that in the case of an employee of an autonomous/semi-autonomous organization, who joins service in a Government department through proper channel, the concerned autonomous/semi-autonomous organizations shall make payment of pension contributions to the Government at the prescribed rate as indicated in this Department memo. NO:FD(SR-III)3/81-80 dated the 2nd March, 1982, for the service rendered with these organizations subject to the following conditions :-

1. The appointment of the individual concerned in the Government department was made with the consent of the Head of the autonomous organization and with the approval of the competent authority in the Government department concerned, in accordance with the normal procedure for making such appointments.

P.2...

ii) The regular employees of the autonomous organization concerned are entitled under specific rules of the organization for the purpose, to the same benefits of pension, gratuity as are admissible to the civil servants of the Provincial Government, and the employee concerned had rendered qualifying service for pension, gratuity in his parent organization before his appointment in the Government department concerned.

iii) Such appointments under the Government shall be treated as fresh appointments and incumbents will be allowed the benefit of previous service rendered in the autonomous, semi-autonomous organization for the purpose of pension only. Their seniority will be reckoned from the date of appointment under the Government department concerned.

3.- These orders will be effective from the date of issue. However, these will also cover, subject to the conditions specified above, past cases of those employees of Government departments who had rendered service in an autonomous, semi-autonomous organization and have not proceeded on normal retirement before the date of issue of this letter.

Your obedient servant,

(MIRZA AMJED BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD(SR-III)3/3/82, Karachi, dated the 11th February 1986

A copy is forwarded for information and necessary action to :-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers/District Accounts Officers in Sind.
3. The Director, Local Fund Audit, Sind, Karachi.
4. The Director, Audit and Accounts (Inspection) Sind Karachi.
5. All Heads of Autonomous Bodies, Sind.
6. The Budget and Accounts Officer, Forest Deptt. Hyderabad.
7. All Officers in Finance Department.
8. The Director, Information Department, Government of Sind Karachi. He is requested kindly to give wide publicity through all news medias, i.e. Radio and Television.

(SULAAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD(SR-III)3/3/82, Karachi, dated the February 1986

A copy of above is forwarded to :-

1. The Section Officer, Government of Pakistan, Finance Division (Regulation Wing-II), Islamabad, with reference to his O.M. No.5(9)-R.7/85-1221, dated 22.10.1985, for information.
2. All Finance Secretaries to Government of the Punjab, Lahore/NWFP Peshawar/and Baluchistan Quetta.

(SULAAN AHMED)
SECTION OFFICER SR.III
FOR SECRETARY TO GOVERNMENT OF SIND.

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi, dated the 6th December, 1965.

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(151)

From:

Mr. Abdullah J. Memon,
Finance Secretary.

To

1. The Additional Chief Secretary to Government.
2. The Senior Member, Board of Revenue.
3. All Administrative Secretaries to Government.
4. All Members, Board of Revenue.
5. The Secretary to Governor.
6. The Secretary to Martial Law Administrator.
7. The Secretary to Chief Minister Sind.
8. All Heads of Attached Departments Sind.
9. All Regional Heads of Department Sind.
10. The Commissioners in Sind.
11. The Deputy Commissioners in Sind.
12. All District and Session Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Registrar, Sind Services Tribunal Karachi.
15. The Secretary, Sind Public Service Commission Hyderabad.

SUBJECT: PAYMENT OF PENSION CONTRIBUTION FOR SERVICE RENDERED TO THE GOVERNMENT BY EMPLOYEES OF AUTONOMOUS/SEMI AUTONOMOUS ORGANISATIONS.

Sir,

I am directed to refer to the subject noted above and to say that in the case of Government Servants sent on foreign service to autonomous/semi-autonomous organisations, pension contribution at the prescribed rates is recovered from these organisation for the period of their deputation. On the other hand, there have been cases in which the Government had to acquire the services of certain employees of autonomous/semi-autonomous organisations for specified periods. There have also been cases where the autonomous/semi-autonomous organisations had to acquire the services of some experienced hands from the Government, who later on were advised to resign from the Government Service in order to become regular employees of the borrowing organisations concerned. The question as to how the period of service rendered under the Government in such cases should be treated for the purpose of grant of pension by the autonomous organisations concerned has been under consideration of the Government for some time past. It has now been decided that such cases should be dealt within the following manner :-

Contd....,P/2.

(a) In the case of an employee of an autonomous/semi-autonomous organisation, who renders service in a Government department on deputation, the concerned department may make payment of pension contribution to the autonomous organisation concerned at the prescribed rates, subject to the following conditions :-

(i) The appointment of the individual concerned in the Government department on deputation was made with the consent of the head of the autonomous organisation and with the approval of the competent authority in the Government department concerned, in accordance with the normal procedure for making such appointments.

(ii) The regular employees of the autonomous organisation concerned are entitled, under specific rules of the organisation for the purpose, to the same benefits of pension as are admissible to the civil servants of the Provincial Government and the employee concerned had rendered qualifying service for pension in his parent organisation before his appointment on deputation in the Government department concerned.

(b) In the case of a Government servant who resigns from the public service to take up an appointment in an autonomous/semi-autonomous organisation as its regular employee, service in which counts for pension under the rules of that organisation, his resignation may not be treated as resignation from the public service, and the autonomous organisation concerned may count Government service of such an employee for the purpose of pension and accept the full pensionary liability ; and Government department concerned may , however, pay pension contributions to the organisation concerned at the prescribed rates in respect of the Government service rendered by the said employee. This will be subject to the following conditions :-

(i) The application for appointment to the relevant post in the autonomous organisation concerned was made by the Government servant concerned through proper channel, or it was with the consent of the competent authority in the Government department concerned that the new appointment in the autonomous organisation concerned was taken up.

(ii) The Government servant concerned had, while tendering resignation from the public service, stated clearly that he was doing so to take up another appointment in the autonomous organisation concerned. This should be supported by his letter of resignation and its acceptance by the competent authority.

(iii) The service rendered by the Government Servant concerned in the previous Government department was pensionable.

Contd.....P/3.

2/- These orders will be effective from 31.12.1981. They will also cover, subject to the conditions specified in para 1 above, past cases of those employees of autonomous/semi-autonomous organisation who had rendered service in a Government department and have not proceeded on retirement before the date of issue of the Federal Government Order dated 31.12.1981.

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Yours Obedient Servant,

(ABDUL MAJID RANA)
DEPUTY SECRETARY (SR)
FINANCE DEPARTMENT.

NO.FD(SR-III)3/3-82. Karachi,dated the December, 1985.

A copy is forwarded for information and necessary action to :-

1. The Accountant General Sind, Karachi.
2. AllTreasury Officers/ District Accounts Officer in Sind.
3. The Director, Local Fund Audit, Sind, Karachi.
4. The Director, Audit and Accounts (Inspection) Sind,Karachi.
5. All Heads of Autonomous Bodies, Sind, Karachi.
6. The Budget and Accounts Officer ,Mirpurkhas Department, Hyderabad .
7. All Officers in Finance Department.
8. The Director, Information Department, Government of Sind Karachi. He is requested kindly to give wide publicity through all news media, i.e. Radio and Television.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)3/3-82. Karachi,dated the December, 1985.

A copy of above is forwarded to :-

1. The Section Officer, Government of Pakistan, Finance Division (Regulation Wing-II), Islamabad, with reference to his O.M. No.F.5(2)-Reg./7/81-1352, dated the 31st December, 1981, for information.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department ,Quetta.

(SULTAN AHMED)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

No. FD(PDC)[illegible]/75
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, the 9th August, 1979.

To

All Pension Sanctioning Authorities in Sind.

The Accountant General, Sind.

All Treasury Officers and District Accounts Officers in Sind.

Subject.—EXPEDITIOUS DISPOSAL OF DELAYED PENSION AND G.P. FUND CASES.

During the course of examination of delayed Pension and G.P. Fund cases of the retired Civil Servants by the Pension Cases Disposal Committee it has been noticed that due attention to the procedural formalities is not paid with the result that the Pension and G.P. Fund cases are inordinately delayed. Under the West Pakistan Civil Service Pension Rules, 1963 the responsibility for initiation and completion of pension papers is that of the Head of the Department/Attached Department concerned in the case of officers in Grade 16 and above and of the Head of Office concerned in the case of other Civil Servants. In accordance with the Rules the pension case of a retiring civil servants is to be initiated one year before he is due to retire. The Pension Payment Order is to be issued at least 15 days before the actual date of retirement of a civil servants. This is only possible if the pension cases are initiated/completed in time and referred to the Audit Office on the day when the retiring civil servant proceeds on L.P.R.

The important causes for which the pension cases are generally delayed are indicated below:—

(a) The Service Book of a civil servant for the non-gazetted period is not completed during the course of his service. Duplicate Service Book is not maintained.

(b) Pay in the non-gazetted cadre is not verified by the Audit Office within one year after the general revision of pay scales has taken place;

(c) Date of birth of the civil servant is altered without the sanction of the competent authority.

(d) Lo[illegible] verification of service certificate is not recorded in the Service Book regularly.

(e) Certificate to the effect that anticipatory pension has been granted or not is not furnished with the pension papers.

(f) In the case of family pension a death certificate/Heirship Certificate is not furnished alongwith the pension application;

(g) Descriptive roll of the eligible members of the family are not furnished to the Audit Office alongwith the pension papers in these cases;

(h) A certificate to the effect that there are no other family members of the deceased except those mentioned in the list of family members furnished by the Pension Sanctioning Authority is not sent alongwith the Pension papers;

(i) War/Military service at the credit of retiring civil servant is not admitted by the Pension Sanctioning Authority while he is in service. The case is taken up when he is retired and when the Audit has pointed out that War/Military service is to be formally admitted by the Pension Sanctioning Authority. Such cases should be processed immediately when a War/Military service person has taken up employment in a Civil Department;

(j) Cases for condonation of breaks in service are taken up after the civil servant has actually retired from service although in accordance with the provisions in Rule 2.12 such cases can be taken up at any time during the course of service of an official.

GOVERNMENT OF SIND,

SERVICES AND GENERAL ADMINISTRATION DEPARTMENT, (REGULATION WING)

Dated Karachi, the 14th May, 1975.

To

1. The Additional Chief Secretary to the Government of Sind, I&P Department/P&D Department.
2. The Senior Member, BOR, Hyderabad, Sind.
3. All Administrative Secretaries to the Government of Sind.
4. All Heads of Attached Departments in Sind.
5. All Regional Heads of Offices in Sind.
6. All Heads of Autonomous/Semi-autonomous Bodies, in Sind.
7. The Registrar, Sind & Baluchistan High Court, Karachi.
8. The Secretary, Sind Public Service Commission, Sind.
9. The Registrar, Universiity of Karachi/University of Sind, Hyderabad.
10. The Principal, Dow Medical College, Karachi/Sind Medical College, Karachi/Chandka Medical College, Larkana and People's Medical College, Nawabshah.

Subject:- DELAY IN GRANTING PENSION/GRATUITY IN CASES WHERE ENQUIRIES ARE PENDING.

It has been observed that inspite of repeated instructions pension/gratuity cases of retired civil servants are being un-necessarily delayed. Instance have been brought to notice where pension cases have been kept pending for a number of years because of non-completion of Anti-Corruption enquiries.

2. Attention in this connection is invited to the Government of West Pakistan, Services & General Administration Department Circular letter No. S(R)58/7-66-56-SOXIII, dated 1st February, 1967 (copy enclosed for ready reference) which makes it mandatory for every sanctioning authority to finalize pension/gratuity *within one year of retirement.* All sorts of inquiries, including those registered with or by the Anti-Corruption Department pending against a retired civil servant have to be completed within a maximum period of one year from the date of retirement of the retired employee concerned.

3 Please ensure that these standing instructions are adhered to in letter and spirit. All the pension/gratuity cases pending for more than a year on account of any enquiry, should be finalised most expediously and in no case later than *one* month from the date of this circular, failing which the sanctioning authority in each case will be held responsible for non-compliance of the Government directive.

SAEED AHMED QURESHI,
Chief Secretary to Government of Sind.

POST IMMEDIATE.

NO:FD/PDC/27(MISC)-3/92

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 20th. Sept, 1992

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From:

Mr. Salik Nazir Ahmed
Secretary to Govt. of Sindh.

To,

All Administrative Secretaries in Sindh.

SUBJECT: DELAY IN DISPOSAL OF PESNION/G.P. FUND CASES.

I am directed to refer to the subject noted above and to state that instances have come to the notice of the Government that the Pension and G.P. Fund cases of retired/expired Civil Servants of Government of Sindh are not being initiated/finalised according to the rules and are kept pending for years, for no cogent reasons.

2. Under the existing rules it is the mandatory duty of the Pension Sanctioning Authorities to prepare and submit correct and complete pension papers of retiring Civil Servants to the Audit Office, six months before the date of retirement of Civil Servants. The said instructions are not being observed by the Pension Sanctioning Authorities which has been causing financial problems to such Civil Servants.

3. Under the rules, the Pension is payable to a retired Govt. Servant, from the date on which he ceases to be in active service therefore it should be ensured that all the procedural formalities are completed well in time so the retired Civil Servants should get their pension immediately on retirement.

Those retired Civil Servants against whom enquiries are [illegible] may be completed within one year of [illegible] [illegible] anticipatory pension released to them [illegible] said period of one year at any cost. On the expiry of one year, the pension as per his entitlement should not be with-held on any ground.

20/9/92

Cont'd.....P/2.

9. Under the Pension Rules, no proceedings for recovery of loss etc. from pension can be instituted after expiry of one year from the date of retirement. In this case the officer concerned expired on 31st May, 2004 and his family became entitled to pension with effect from the same date. As more than a period of one year has since lapsed, no amount can now be recovered from the pension of the deceased civil servant. Even otherwise it is settled law that the pension of the civil servant and for that matter of his family cannot be withheld. In this connection, attention is invited to the observations of the High Court of Sindh in a similar case (CP No.D-110/1998), relevant extract whereof reads as under :-

> ".....Pension of a civil servant cannot be withheld and indeed even decrees of a civil Courts cannot take away pensionary benefits except for a very limited extent....."

10. In view of the above, the amount due cannot be recovered from the family pension. However, if so desired by Government the same may be recovered by filing a civil suit against the successors of the deceased civil servants.

3.3.

(SAYED GHULAM NABI SHAH)
LAW SECRETARY

11 SECRETARY(GA&C)

12

13 DS(Reg)

D.D.

23. Under rule 1.8(b) of the Pension Rules, Government reserves the right to recover from the pension of Government pensioner on account of losses found in judicial or departmental proceedings to have been caused by the negligence or fraud of such Government pensioner. But such departmental proceedings shall not be instituted after more than a year from the date of retirement of Government pensioner. In the case under consideration the enquiry report was submitted on 5th March, 2005 (after the lapse of one year) from the date of her retirement. In a similar case Law Department advised that after expiry of one year of the retirement of a civil servant no recovery can be made from his pension vide (F-P), relevant extract whereof reads as under: -

> " ..... no recovery can be made from the pension after expiry of one year from the date of retirement of the civil servant concerned and on the other it might result in withholding the pension by the A.G. which will be against the directions of the High Court amounting to contempt of court."

24 Apart from above, it is settled that the pensionary benefits of a civil servant cannot be with-held for any reason. In this connection, attention is invited to the High Court judgment at (F/Q), relevant extract whereof reads as under: -

> "..... Pension of a civil servant cannot be with-held and indeed even decrees of a Civil Courts cannot take away pensionary benefits except for a very limited extent ....."

25 In view of the above, the officer concerned may be allowed pensionary benefits and the amount, if any, outstanding against her may be recovered by filing a civil suit.

19.7.2005

(SAYED GHULAM NABI SHAH)
LAW SECRETARY

26 SECRETARY (GA&C)

27

No: DP-5(72)/2005/553
Dated: 20-07-2005

CHAPTER IV

29. Effect of an inquiry pending against Government servants at the time of Retirement :

As laid down in Rule 1.8(b) of the West Pakistan Civil Service Pension Rules and in accordance with the instructions contained in the Services and General Administration Department's letter No. S(R)58/7-46/65-SOXIII, dated 1-2-67 (Appendix VII) all enquiries are to be initiated/ finalised within one year of the retirement of the Government servant failing which full pension/gratuity has to be sanctioned in favour of the retired Government servant.

30. Recovery of dues from a Government Servant or from his Dependents in case of his premature death :

(a) (i) *House Building Advance* House building advance is not to be granted to a Government servant unless it can be repaid before the normal date of retirement of the official from service. The house built with the advance together with the land it stands upon must be mortgaged to Government by whom the mortgage bond will be released on liquidation of the full amount due. In case where complete recovery is not made before retirement, the balance will be payable by the retired Government servant or his dependents in case of his death and in default thereof the recovery will be made from the sale proceeds of the house which is mortgaged in favour of the Government.

(Rules 10.16 & 10.20 of Pb. Financial Rule Vol. I).

Note—The unpaid amount out of the House building advance taken by the subscriber from his G.P. Fund shall be treated as a part of the final payment of the Fund at the time of retirement of the Government servant concerned.

(ii) *Car/Motor Cycle Advance*—The article purchased with the advance will be considered to be the property of Government until the advance with interest thereon is repaid.

(Rule 10.23 (4) of Pb. Financial Rules Vol-I

(b) *Embezzlement/Mis-Appropriation of Government Funds*—Recovery in such cases can be made from the pen-

No. FD-SR-IV-1(16)/77,

GOVERNMENT OF SIND,

FINANCE DEPARTMENT

Karachi, dated the 6th June, 1977.

From

Mr. Mazharul Haq Siddiqui,
Finance Secretary to Government of Sind.

To

All Additional Chief Secretaries to Government.
All other Administrative Secretaries to Government.
All Heads of Attached Departments.
All Members, Board of Revenue, Sind.
All Commissioners in Sind.
All Deputy Commissioners in Sind.
All District and Session Judges in Sind.
The Secretary to Governor of Sind.
The Secretary to Chief Minister, Sind.
The Registrar, High Court of Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.
The Secretary, Sind Public Service Commission, Hyderabad.
The Secretary, Provincial Assembly of Sind, Karachi.
All Heads of Autonomous Bodies in Sind.

Subject:—REVISION OF PAY SCALES OF WORK-CHARGED ESTABLISHMENT.

Sir,

I am directed to refer to this Department's circular letter No. FD(SR-II)1-64/71, dated 3rd January, 1973, on the above subject and to state that consequent upon the revision of National Pay Scales, it has been decided to substitute the Revised National Pay Scales as indicated in column 4 of the Annexure to this letter for those appearing in column 3 thereof with effect from 1st May, 1977.

2. The initial pay in the relevant Revised National Scale of Pay shall be fixed at the stage equal to or, if there is no such stage, at the stage next above the amount arrived at by allowing an increase of 10% over the aggregate of the basic pay in the existing scale and the Dearness Allowances thereon that would have been admissible, but for these orders, on 1st May, 1977. The annual increment in the Revised National Scales of Pay will continue to accrue on the first day of the month of December following the completion of at least six months of such service at the relevant stage in that scale as counts for increment under the ordinary rules.

3. The Work-charged Establishment shall not be entitled to fringe benefits [redacted] Allowance, etc., as long as it is not brought on the regular establishment.

Your obedient servant,

S. M. MEHDI,
Deputy Secretary (SR),
for Finance Secretary.

IV-1(16)/77, Karachi, dated the 6th June, 1977.

A copy is forwarded to:

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. The Director, Local Fund Audit, Sind, Karachi.
4. All Section Officers in the Finance Department.

S. RIAZ AHMED BOKHARI,
Section Officer SR-IV.

Category of Work-charged Establishment	Monthly wages as in Schedule of Wages Rates, 1969	National Pay Scale admissible from 1-3-72 to 30-4-77	Revised National Pay Scale admissible from 1-5-77 onwards.
1	2	3	4
(A) CIVIL TRADES—			
Un-Skilled	Rs. 65 to 85	Rs. 100—2—116/3—140	Rs. 250—5—280/6—340
Semi-Skilled	Rs. 80 to 115	Rs. 110—3—152/4—160	Rs. 260—6—302/7—365
Skilled (Grade II)	Rs. 100 to 160	(*i*) 130—4—170/5—200	(*i*) Rs. 280—8—352/9—415
		(*ii*) Rs. 150—6—180/8—220/10—280	(*ii*) Rs. 290—10—350/12—470
Skilled (Grade I)	Rs. 175 to 250	Rs. 165—8—205/10—255/10—315	Rs. 315—12—399/14—525
(B) MECHANICAL TRADES—			
Un-Skilled	Rs. 65 to 85	Rs. 100—2—116/3—140	Rs. 250—5—280/6—340
Semi-Skilled	Rs. 80 to 115	(*i*) 110—3—152/4—160	(*i*) Rs. 260—6—302/7—365
		(*ii*) Rs. 120—3—150/5—180	(*ii*) Rs. 270—7—326/8—390
Skilled (Grade III)	Rs. 100 to 160	Rs. 130—4—170/5—200	Rs. 280—8—352/9—415
Skilled (Grade II)	Rs. 150 to 200	Rs. 150—6—180/8—220/10—280	Rs. 290—10—350/12—470
Skilled (Grade I)	Rs. 200 to 300	Rs. 180—10—230/10—280/15—370	Rs. 335—14—447/16—575
(C) ELECTRICAL TRADES—			
Skilled (Grade III)	Rs. 100 to 160	Rs. 130—4—170/5—200	Rs. 280—8—352/9—415
Skilled (Grade II)	Rs. 150 to 200	Rs. 150—6—180/8—220/10—280	Rs. 290—10—350/12—470
Skilled (Grade I)	Rs. 200 to 300	Rs. 180—10—230/10—280/15—370	Rs. 335—14—447/16—575

B.....

158 (50)

NO:FD(SR-III)3/72-81
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 5th June, 1982.

From:

Mr. Abdul Karim Lodhi,
Finance Secretary.

To

The Additional Chief Secretary to Government.
The Senior Member, Board of Revenue.
The Administrative Secretaries to Government.
The Members, Board of Revenue.
The Commissioners in Sind.
The Secretary to the Martial Law Administrator.
The Deputy Commissioners in Sind.
The Heads of Attached Departments.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.
The Secretary, Sind Public Service Commission, Hyderabad.

Subject:- GRANT OF GRATUITY TO THE CONTINGENT PAID/WORK-CHARGED EMPLOYEES BROUGHT ON A REGULAR FOOTING.

Sir,

I am directed to state that after being brought on regular footing some of the work-charged and contingency-paid staff will retire before rendering such service as would qualify for pension or gratuity under the existing pension rules. As a large number of them have put in considerable service and are nearing retirement, it has been decided that gratuity @ 20 days pay for each completed year of service may be given to them on the basis of the monthly pay drawn by them. The gratuity will be paid for the period of service after being brought on the regular establishment and will be calculated on the basis of the pay drawn in the last month before retirement.

2. It is further stated that this facility would be admissible only to those who do not qualify for pension/gratuity under Rule 4.6 of the Post Pakistan Civil Services Pension Rules, 1963.

Your obedient servant

(NAZAR MOHAMMAD SHAIKH)
ADDITIONAL SECRETARY
FOR SECRETARY TO GOVERNMENT OF SIND.

6/6

NO:FD(SR-III)3/72-81, Karachi, dated the 5ht June, 1982.

A copy is forwarded to:-

i. The Accountant General, Sind, Karachi.

ii. All Treasury Officers (including District Accounts Officers) in Sind.

iii. All Heads of Autonomous Bodies in Sind.

iv. All Deputy Secretaries/Section Officers, Finance Department.

v. The Director Accounts (Inspection) Finance Department.

vi. The Director, Local Fund Audit, Karachi.

vii. The Budget and Accounts Officer, Forest Department, Hyderabad.

(WALI MOHAMMAD DAHRAICH)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

GOVERNMENT OF SIND
FINANCE DEPARTMENT

55

SUBJECT : PROBLEMS ARISING OUT OF CONVERSION OF WORK-CHARGED ESTABLISHMENT INTO REGULAR ESTABLISHMENT.

Will the Secretary to Government of Sind, Irrigation and Power Department, kindly refer to his U.O.NO.8/8-50(Mech)P.II/77-82, dated 22-9-1982, No.2/46-A-80(Mech)P.II/1982, dated 21-10-1982 and even number dated 24-10-1982, on the subject noted above.

2. The points raised in the above U.O.R.s are clarified as under :-

i) The service of the contingent/work-charged establishment is to be counted towards pension/gratuity,etc. from the date it has been made regular. Their cases for gratuity are to be decided if any, in the light of circular letter No.FD(SR.III)3/72/81, dated 5-6-1982. Cf. 63

ii) Those who have completed 60 years service are to be retired immediately.

iii) Those who have been declared medically unfit permanently may not be continued in service.

iv) The point relating to overtime is not clear as such the specific case may be quoted by AD.

v) Formal orders of appointment of work-charged/contingent paid Establishment to regular service are to be issued by the concerned ADs. Their pay may be fixed on regularisation in the relevant grade at the same stage at which they were drawing pay as work-charged/contingent paid establishment. If however there is no such stage in the relevant scale, the pay may be fixed at the next lower stage and the excess amount may be treated as personal pay to be absored in the next increment or grade as the case may be.

vi) Since the work-charged establishment/contingent paid staff was already continuing in service, therefore, the question of upper age limit for their appointment may be treated as already relaxed in such cases.

(S. M. R. ZAIDI)
SECTION OFFICER(SR.II)
for Secretary to Government of Sind.

To

The Secretary to Govt. of Sind,
Irrigation and Power Department,
Karachi.

U.O.NO. FD(SR.II)1-64/71.III, dated the 7th Nov: 1982.

P.T.O.

(2)

No. FD(SR.II) 1-64/71.III, Karachi, dated 7th Nov: 1982

A copy is forwarded for information and necessary action to :-

1. The Secretary to Government of Sind, S&GA.D: Karachi.
2. The Secretary to Government of Sind, House Town Planning local Govt & Rural Development Department, Karachi.
3. The Secretary to Government of Sind, Labour and Co-operation Department, Karachi.
4. The Secretary to Government of Sind, Communication and Works Department, Karachi.
5. The Secretary to Government of Sind, Agriculture Livestock Fisheries and Food Department, Karachi.
6. All Treasury Officers and Distt: Account Officers in Sind.
7. All Officers in Finance Department, Karachi.

(S. M. A. ZAIDI)
SECTION OFFICER(SR.II)
for Secretary to Government of Sind.

13 B 89

No. FD(SR.IV)/1-16/(77)/83(Pt.II)

GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, the 20th May 1984.

159

From

Mr. Abdullah J. Memon,
Finance Secretary to Government of Sind.

To,

1. The Senior Member, Board of Revenue.
2. The Additional Chief Secretary to Government.
3. The Administrative Secretaries to Government.
4. The Member, Board of Revenue.
5. The Commissioners in Sind.
6. The Deputy Commissioners in Sind.
7. The Heads of Attached Departments.
8. The Secretary to Martial Law Administrator.
9. The Secretary to Governor.
10. The Secretary, Sind Public Service Commission, Hyderabad.
11. The Registrar, High Court, Sind, Karachi.
12. The Registrar, Sind Services Tribunal, Karachi.

Subject:—REVISION OF PAY SCALES OF WORK-CHARGED ESTABLISHMENT.

Sir,

I am directed to refer to this Department's circular letter No. FD(SR. IV)-1(16)/77(A) dated 6-6-1977 on the subject noted above and to state that consequent upon the introduction of scheme of the Basic Pay Scales, Allowances and other fringe benefits, it has been decided to substitute the Revised National Pay Scales indicated in column 4 of the Annexure to the letter referred to above by the corresponding Basic Pay Scales with effect from 1st April 1984 as shown in column 5 of Annexure 'A', without the fringe benefits of House Rent Allowance, Conveyance allowance etc. till such time they are brought on regular establishment.

2. INITIAL FIXATION OF PAY: (i) The initial pay of an existing employee, i.e. an employee who has been in Government service since before the 1st of April, 1984, shall be fixed at the stage in the relevant Basic Pay Scale which is as many stages above the minimum as the stage occupied by him above the minimum of the existing Revised National Pay Scale, provided that where the pay so determined does not give the employee concerned a minimum advantage of 10% of his existing basic pay plus Dearness allowances over and above the present emoluments drawn by him, his pay shall be fixed at the lowest stage in the Basic Scale, that gives him that advantage; provided further that the maximum of the relevant Basic Pay Scale shall not be exceeded in any case. In this fixation formula, "emoluments" would mean the sum of pay, Dearness Allowances and Local Compensatory Allowance if any.

(ii) The annual increment shall continue to be admissible subject to the existing conditions on the 1st of December each year under this Scheme.

Your obedient servant,

Enclosure
As above.

S. M. MEHDI,
Deputy Secretary (SR)
For Secretary to Government of Sind.

No. FD(SR.IV)/1-16/(77)/83(Pt-II), Karachi, dated the 20th May 1984.

A copy is forwarded to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Head of Autonomous Bodies in Sind.
4. All Deputy Secretaries and Section Officers in Finance Department.
5. The Director, Accounts (Inspection) Sind, Finance Department.
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

S. KARRAR HUSSAIN
Section Officer (SR. IV)
For Secretary to Government of Sind.

Enclosure
As above.

14 16

ANNEXURE 'A'

Category of Work-charged Establishment.	Monthly wages as in Schedule of Wages Rates 1969	National Pay Scale admissible from 1-3-72 to 30-4-77.	Revised National Pay Scale admissible from 1-5-1977 onwards.	Basic Pay Scale admissible from 1-4-1984 onwards.
1	2	3	4	5
(A) CIVIL TRADES				
Un-skilled	Rs. 65 to 85	Rs. 100—2—116/3—140	Rs. 250—5—280/6—340	B 1. 440—10—640
Semi-Skilled	Rs. 80 to 115	Rs. 110—3—152/4—160	Rs. 260—6—302/7—365	B 2. 460—12—700
Skilled (Grade-II)	Rs. 100 to 160	(i) Rs. 130—4—170/5—200	(i) Rs. 280—8—352/9—415	B 4. 500—16—820
Skilled (Grade I)	Rs. 175 to 250	(ii) Rs. 150—6—180/8—220/10—280	(ii) 290—10—350/12—470	B 5. 520—18—880
		Rs. 165—8—205/10—255/10—315	Rs. 315—12—399/14—525	B 6. 540—20—940
(B) MECHANICAL TRADES				
Un-Skilled	Rs. 65 to 85	Rs. 100—2—116/3—140	Rs. 250—5—280/6—340	B 1. 440—10—640
Semi-Skilled	Rs. 80 to 115	(i) Rs. 110—3—152/4—160	(i) Rs. 260—6—302/7—365	B 2. 460—12—700
Skilled (Grade III)	Rs. 100 to 160	(ii) Rs. 120—3—150/5—180	(ii) Rs. 270—7—326/8—390	B 3. 480—14—760
Skilled (GradeII)	Rs. 150 to 200	Rs. 130—4—170/5—200	Rs. 280—8—352/9—415	B 4. 500—16—820
Skilled (Grade I)	Rs. 200 to 300	Rs. 150—6—180/8—220/10—280	Rs. 290—10—350/12—470	B 5. 520—18—880
		Rs. 180—10—230/10—280/15—370	Rs. 335—14—447/16—575	B 7. 560—23—1020
(C) ELECTRICAL TRADES				
Skilled (Grade III)	Rs. 100 to 160	Rs. 130—4—170/5—200	Rs. 280—8—352/9—415	B 4. 520—16—820
Skilled (Grade II)	Rs. 150 to 200	Rs. 150—6—180/8—220/10—280	Rs. 290—10—350/12—470	B 5. 520—18—880
Skilled (Grade I)	Rs. 200 to 300	Rs. 180—10—230/10—280/15—370	Rs. 335—14—447/16—575	B 7. 560—23—1020

Annexure 'A' to FD's letter No. (SR. IV)/1-16(77)/83 (Pt-II) dated 20-5-1984.

No.FD(SR-II)1-64/71(Pt.IV)

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 10th Dec: 1986.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To:

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor of Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT: PENSION BENEFITS TO THE WORK CHARGED EMPLOYEES BROUGHT ON TO REGULAR FOOTING FOR THE SERVICE RENDERED BY THEM BEFORE REGULARIZATION.

Sir,

I am directed to refer to the subject noted above and to state that the Government of Sind has been pleased to allow pensionary benefits to the Work-Charged/Contingent paid employees for the continuous service rendered by them prior to their being brought on regular footing with effect from 1-7-1972 and 1-7-1973 onwards, as the case may be, subject to the following conditions :-

i) Continuous service rendered from 1-10-1957 shall qualify for pension in full and the continuous service before that date shall count in half.

ii) The amount of pension and/or gratuity already drawn by such employees in accordance with Pension Rules/ Finance Department's U.O. No. FD(SR-III)3/72-81, dated 5-6-1982 and U.O. No. FD(SR-II)1-64/71/III, dated 7-11-1982 will be adjusted while making payment of pension/gratuity under the Pension Rulesunder this order.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
For Secretary to Government of Sind.

O/C

Auditor General Sind

Contd...P/2...

Amir Super F.D

هوالشافی

آمین

AMMEEN CLINIC

آمین

Sec. 11½, Ghaziabad, Near Katti Pahari, Orangi Town, Karachi.
Cell: 0343-27711443 Reg. No. 134365

Name of Patient Amir Masi Age 35/

Date 04/8/15

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سچل سرمست ڪلينڪ

Dr. Imdad Ali Soomro
M.B.B.S, R.M.P (D.T.C.D)
General & Chest Physician
Near Brohi Hotel Qazi Market
MAIN BAZAR DAUR

ڊاڪٽر امداد علي سومرو
ايم.بي.بي.ايس، آر.ايم.پي (ڊي.ٽي.سي.ڊي)
جنرل اينڊ چيسٽ فزيشن
نزد بروهي هوٽل قاضي مارڪيٽ
مين بازار دوڙ

Brief History

B.P 170/110

B.P and Chest Problem

Investigation

Name M. Pir Kamran Date

To be continue

Tab. Ezigay - 1-0-1 Long

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Tab. A/P 0.5 1/2-0-1/2

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Annex-1

Detail of provincial share in Federal Transfers for the month of July, (1-15), 2015 paid to Government of Sindh vide this Division's Sanction letter No.1(1)/2015-PF-IV-02, dated 22-07-2015.

Particulars	Amount (Rs. in million)	Provincial heads of account to be credited.	Federal heads of account to be debited
Taxes on Income	2,478.901	B-Tax Revenue B01-Direct Taxes B011-Taxes on Income B01108- Share of Net Proceeds Assign to Provinces	B-Tax Revenue B01-Direct Taxes B011-Taxes on Income B01108- Share of Net Proceeds Assign to Provinces
Sales Tax	4,980.721	B-Tax Revenue B02-Indirect Taxes B023-Sales Tax B02303-Share of Net Proceeds assign to provinces	B-Tax Revenue B02-Indirect Taxes B023-Sales Tax B02303-Share of Net Proceeds assign to provinces
Federal Excise	387.389	B-Tax Revenue B02-Indirect Taxes B024-Federal Excise B02408-Share of Net Proceeds assign to provinces	B-Tax Revenue B02-Indirect Taxes B024-Federal Excise B02408-Share of Net Proceeds assign to provinces
Customs	1,272.851	B-Tax Revenue B02-Indirect Taxes B021-Customs B02170-Share of Net Proceeds assign to provinces	B-Tax Revenue B02-Indirect Taxes B021-Customs B02170-Share of Net Proceeds assign to provinces
Total Rev. Assignment	***9,119.862***		
Royalty on Crude Oil	62.167	C-Non Tax Receipts. C-03-Miscellaneous Receipts. C-039-Developent Surcharge and Royalities C03905-Royalty on Crude Oil. C03907-Net Proceeds of Royalty on Crude Oil assign to provinces	C-Non Tax Receipts. C-03-Miscellaneous Receipts. C-039-Developent Surcharge and Royalities C03905-Royalty on Crude Oil. C03907-Net Proceeds of Royalty on Crude Oil assign to provinces
Royalty on N/Gas	178.923	C-Non Tax Receipts. C-03-Miscellaneous Receipts. C-039-Development Surcharge and Royalities C03906-Royalty on Natural Gas. C03908-Net Proceeds of Royalty on N/Gas assign to provinces	C-Non Tax Receipts. C-03-Miscellaneous Receipts. C-039-Development Surcharge and Royalities C03906-Royalty on Natural Gas. C03908-Net Proceeds of Royalty on N/Gas assign to provinces
Total Straight Transfers	***241.090***		
Grant in aid in lieu of OZT	245.178	C-Non Tax Receipt C03-Misc. Receipts C036-Grants C03604-Other Grants from Fed. Govt. (Non Development)	01-General Public Service 014-Transfers(Inter-Governental) 014101-To Provinces 014101-A052-Grants Domestic KA0955-Grants to Sindh to off set losses as a result of abolition of OZT under demand No.35-Grants-in -Aid and Misc.Adjustments between the Federal and Provincial Governments.
Grand Total:-	***9,606.130***		

No. FD(SR-II)1-64/71(Pt.IV), Karachi, Dated the, 1[illegible]

A copy is forwarded for information and necessary

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Offi in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyd
8. The Director of Information, Government of Sind, Karach He is requested to give wide publicity through all news medias.

S. Soulat Ali

(S.SOULAT ALI NAQVI)
SECTION OFFICER (SR-II)
For Secretary to Government of

.....

No. FD(SR-II)1-64/71(Pt.IV), Karachi, Dated the, 10th Dec:

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of NWFP, Finance Departmen Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

S. Soulat Ali

(S.SOULAT ALI NAQVI)
SECTION OFFICER (SR-II)
For Secretary to Government of

17

162

NO.FD(PEC)[illegible]/[illegible]
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 21st July, 1988.

The Accountant General Sind,
Karachi.

SUBJECT: PENSIONARY BENEFITS TO THE WORKCHARGED/CONTINGENT PAID EMPLOYEES.

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-II)1-64/71(Pt-IV), dated [illegible] December, 1986 on the subject and to clarify that continuous service rendered by the workcharged/contingent paid employees from 1-10-1957 shall qualify for pension in full and continuous service before that date shall count in half, irrespective of the fact whether their services were regularized or not. Therefore, the condition of "being brought on regular footing" for the purpose of admissibility of Pension/Family Pension is not a pre-requisite.

Your obedient servant,
Sd/-
(INAYAT [illegible])
OFFICER ON SPECIAL DUTY (REG)
FOR SECRETARY TO GOVERNMENT OF SIND.

OFFICE OF THE ACCOUNTANT GENERAL SIND, TARIO CENTRE,
TARIO ROAD, F.E.C.H.S., KARACHI.

[illegible]:TM/2-17D/RBPS-87-88/Vol-I/[illegible] Dated: [illegible]/8/1988

Copy forwarded for information to all
Deputy Accountant Generals of this office.
All A.A.Gs/A.Os.
All Sections of this office.
District Accounts Officers Sukkur/Khairpur.
All Treasuries.

[illegible]
[illegible]
[illegible]

[illegible]d for information to all Pension [illegible]

5. 13

NO.FD(
GOVERNM
FINANCE

Karachi dated the [illegible], 1960.

To,

The Accountant General Sind,
Karachi.

SUBJECT: PENSIONARY BENEFITS TO THE WORKCHARGED/CONTINGENT PAID EMPLOYEES.

Sir,

I am directed to refer to this Department's circular letter No. FD(SR-II)1-64/71(Pt-IV), dated 10th December, 1906 on the subject and to clarify that continous service rendered by the workcharged/contingent paid employees from 1-10-1957 shall qualify for pension in full and continous service before that date shall count in half, irrespective of the fact whether their services were regularized or not. Therefore, the condition of "being brought on regular footing" for the purpose of admissibility of Pension/ Family Pension is not a pre-requisite.

Your obedie... servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (REG)
FOR SECRETARY TO GOVERNMENT OF SIND

No.FD(PDC)14(4)/60, Karachi dated the 21st July, 1960

A copy is forwarded for information to the :-

1. All Treasury Officers(including District Accounts Officers Khairpur/Sukkur).
2. All Pension Sanctioning Authorities in Sind.
3. Section Officers in SR Wing of Finance Department.

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (REG)
FOR SECRETARY TO GOVERNMENT OF SIND

M.Idrees/

NO.FD(SR-III)3/37-83

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 20th August, 1998

To

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers in Sindh.
3. All District Accounts Officers in Sindh.

SUBJECT:- PENSIONARY BENEFITS TO WORK CHARGED/CONTINGENT PAID EMPLOYEES

I am directed to refer to this department's circular No.FD(SR-II)1-64/71(PT-IV), dated 10th December, 1986 and subsequent clarification No.FD(PDC)14(4)/88, dated 21st July, 1988 on the subject and say that it has come to the notice of this department that Audit Offices are allowing pension to work charged/contingent paid employees in violation of basic requirements of Pension Rules as laid down in Rule 3.1, 4.6 & 4.11 of Civil Servants Pension Rules and relying upon simple certificate furnished by the pension sanctioning authority about work charged/contingent service, without verifying original record and genuineness of claim.

2. It is hereby clarified that no pension of work charged/contingent employee be sanctioned which do not fulfill the basic requirements of pension rules. Complete documents in support of contingent service and retirement should invariably be verified in detail by the pension sanctioning authority as well as Audit.

ADDITIONAL FINANCE SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/37-83
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 29th July, 2000.

To

The Accountant General Sindh,
Tariq Centre, Tariq Road,
Karachi.

ATTENTION : DEPUTY ACCOUNTANT GENERAL (PENSION).

SUBJECT:- PENSIONARY BENEFITS TO WORK CHARGED/CONTINGENT PAID EMPLOYEES.

Reference:- Your Office letter No.PN-II/Misc/2086, dated 24-12-1999

2. The matter has been examined further and it is clarified that the provisions of Rule 5.5 of West Pakistan Civil Servants Pension Rules shall also be adhered to in its true sense while deciding the pension cases by the respective authorities in respect of work-charged/contingent paid employees. It must be borne in mind while doing so that the regularization is banned since 1-7-1994. Therefore, any case not regularized by Finance Department shall not be eligible for this benefit. A copy of the orders of Finance Department regularising the services of such employees must be enclosed with each pension order.

3. It may kindly be ensured that before finalization of pension cases of such work-charged/contingent paid employees, their service books from the date of conversion into regular establishment and all other required papers are obtained from pension sanctioning authorities as are being verified in respect of other regular non-gazetted Government servants.

4. In terms of rule 5.5 of Pension rules the non-gazetted service in the application form shall continue to be verified by the Head of Office concerned from official records for example service book or roll, pay bills or acquittance rolls etc.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH.

Cont'd....P/2-

NO.FD(SR-III)3/37-83
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 29th July, 2000.

To

The Accountant General Sindh,
Tariq Centre, Tariq Road,
Karachi.

ATTENTION : DEPUTY ACCOUNTANT GENERAL (PENSION).

SUBJECT:- PENSIONARY BENEFITS TO WORK CHARGED/CONTINGENT PAID EMPLOYEES.

Reference:- Your Office letter No.PN-II/Misc/2086, dated 24-12-1999

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3. It may kindly be ensured that before finalization of pension cases of such work-charged/contingent paid employees, their service books from the date of conversion into regular establishment and all other required papers are obtained from pension sanctioning authorities as are being verified in respect of other regular non-gazetted Government servants.

4. In terms of rule 5.5 of Pension rules the non-gazetted service in the application form shall continue to be verified by the Head of Office concerned from official records, for example service book or roll, pay bills or acquittance rolls etc.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH.

Cont'd....P/2-

NO.FD(SR-III)3/37-83. Karachi, dated the 29.

A copy is forwarded to all the administrative with a request to kindly issue necessary instructions to lower/subordinate formation t. ensure implimentation of prov. of Rule 5.5 of West Pakistan Civil Servants Pension Rules in respect of work-charged/contingent paid employees.

They are also requested to kindly make it possible to maintain service book of such Government servants from the date of issue of orders of their conversion into regular establishment and submit all required papers alongwith service books to Audit Office as is done in the cases of other regular non-gazetted Government servants.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/37-83. Karachi, dated the 29th July, 2000.

A copy is forwarded for similar action to the :-

1. District Accounts Officers in Sindh (All).
2. Treasury Officers in Sindh (All).

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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EXTRAORDINARY

Registered No. M324

The Sindh Government Gazette

Published by Authority

KARACHI, WEDNESDAY, MARCH 13, 2013

PART-IVA

PROVINCIAL ASSEMBLY OF SINDH

NOTIFICATION

KARACHI, THE 13TH MARCH, 2013.

NO.PAS/Legis-B-24/2013-The following bill is hereby published for general information as required by Rule 83 of the Rules of Procedure of the Provincial Assembly of Sindh.

THE SINDH (REGULARIZATION OF ADHOC AND CONTRACT EMPLOYEES) BILL, 2013.

SINDH BILL NO. 24 OF 2013.

A

BILL

to provide for regularization of the services of certain employees appointed on adhoc and contract basis or otherwise, (excluding the employees appointed on daily-wages and work-charged basis).

Preamble.

WHEREAS it is expedient to provide for regularization of the services of certain employees appointed on adhoc and contract basis or otherwise (excluding the employees appointed on daily-wages and work-charged basis) in the Province of Sindh, in the manner hereinafter appearing;

It is hereby enacted as follows:-

Short title and commencement.

1. (1) This Act may be called the Sindh (Regularization of Adhoc and Contract Employees) Act, 2013.

Price Rs. 10.00

(2) It shall come into force at once.

2. In this Act, unless the context otherwise Definitions. requires-

(a) "Act" means the Sindh Civil Servants Act, 1973;

(b) "appointment of an employee" means the appointment of a duly qualified employee made on adhoc and contract basis or otherwise (excluding the appointment on daily-wages and work-charged basis);

(c) "Government" means the Government of Sindh;

(d) "employee" means a person appointed to a post on adhoc and contract basis or otherwise (excluding the employee appointed on daily-wages and work-charged basis);

(e) "post" means the post held by an employee in Government department and includes the post in a Project of such department in connection with the affairs of the Province.

3. Notwithstanding anything contained in the Act or rules made thereunder or any decree, order or judgment of a court, but subject to other provisions of this Act, an employee appointed on adhoc and contract basis or otherwise (excluding the employee appointed on daily-wages and work-charged basis), against the post in BS-1 to BS-16 or equivalent basic scales, who is otherwise eligible for appointment on such post and is in service in connection with the affairs of the Province, immediately before the commencement of this Act, shall be deemed to have been validly appointed on regular basis. Regularization of services of employees.

STATEMENT OF OBJECTS AND REASONS

Whereas certain employees were appointed to the posts in connections with the affairs of the Province on adhoc and contract basis or otherwise (excluding the employees appointed on daily-wages and work-charged basis) and in view of their experience, it is expedient to regularize their services in the public interest by enacting this law.

The Bill seeks to achieve the above objects.

MEMBER-IN-CHARGE

MEMBER-IN-CHARGE

G.M.UMAR FAROOQ
ACTING SECRETARY
PROVINCIAL ASSEMBLY OF SINDH

Karachi: Printed at the Sindh Government Press
13-3-2013

GOVERNMENT OF SINDH
LABOUR & HUMAN RESOURCES
DEPARTMENT

Karachi, dated the 13, March, 2014.

NOTIFICATION

Notification No:L-II-13-4/78:- Whereas in pursuance of the provisions of Section 5 of the Minimum Wages Ordinance, 1961 (Ordinance No.XXXIX of 1961) the Government of Sindh directed the Minimum Wages Board, Sindh, (hereinafter referred to as the Board) to recommend the minimum rates of wages for all categories of workers employed in 41 different industries in the Province of Sindh keeping in view of the 25% of increase in the minimum wages of unskilled workers as per announcement of the Chief Minister (from its existing rate Rs.8,000/- per month to Rs.10,000/- per month).

And whereas the Board considered the objections and suggestions received in pursuance of its Notification No: MWB/R&S/Dir/3(1)/013/247 dated 23-12-2013 has submitted its recommendations (as reproduced below) for fixing the minimum rates of wages for all categories of workers employed in 41 industries in the Province of Sindh.

Now, therefore, in exercise of the powers conferred by Section 6(I)(a) of the Sindh Minimum Wages Ordinance, 1961 and in the supersession of previous Notifications issued from time to time in this behalf the Government of Sindh has been pleased to declare that the minimum rates of wages as shown in the schedule shall be the minimum rates of wages for all categories (skilled and semiskilled) employed in 41 industries in the Province of Sindh.

RECOMMENDATIONS OF MINIMUM RATES OF WAGES OF WORKERS EMPLOYED IN 41 DIFFERENT INDUSTRIES IN SINDH ON REFERENCE FROM GOVERNMENT OF SINDH UNDER SECTION 5 OF THE MINIMUM WAGES ORDINANCE, 1961.

Sindh Minimum Wages Board recommends the minimum rates of wages for different Categories of workers employed in the following 41 industries:-

Auto Work Shop & Garrages (2) Bidi Binding Industry (3) Brick Klin Industry (4) Bus Body Building Industry (5) Cement Industry (6) Ceramic Industry (7) Cotton Ginning & Pressing Industry (8) Chemical & Other Chemical Industry (9) Construction Industry (10) Cycle Industry (11) Electric Appliances Industry (12) Flour Milling Industry (13) Food Industry (14) Furniture & Wood working Industry (15) Glass Industry (16) Hotel Industry (17) Iron Steel & Fabricated Metal Industry (18) Machine Made Carpet Industry (19) Machinery Industry (20) Paints & Varnish Industry (21) Paper Product Industry (22) Petroleum Industry (23) Pharmaceutical Industry (24) Plastic Industry (25) Printing Press Industry (26) Ready made Garments Industry (27) Rice Husking Industry (28) road Transport Industry (29) Rubber Industry (30) Silk / Rayon Small Units & Power Loom Industry (31) Soap Manufacturing Industry (32) Sugar Industry (33) Tannery Industry (34) Textile Industry (35) Tobacco Industry (36) Transport Equipment Industry (37) Beverage Industry (38) Hosiery Industry (39) Leather Goods & Footwear Industry (40) Ice &'cold Storage Industry (41) Dairy Product Industry.

Contd....on page=2

RECOMMENDATIONS

I. The recommended wages shall apply to all workers employed in the above said industries throughout the province of Sindh.

II. (a) All employers in the above mentioned industries shall pay wages to the workers engaged in occupation as classified in the annexed schedule (Annexure-A) at the rates not less than these mentioned against each category for work of 8 hours a day subject to the provision of the West Pakistan Shops & Establishments Ordinance 1969, Factories Act, 1934 and other relevant Labour Laws.

(b) The Wages will mean as defined in section 2(8) of the minimum wages ordinance 1961 (No.XXXIX of 1961).

III. (a) If any employer has any occupation / occupations in the establishment which is / are not included in the schedule annexed herewith (Annexure-A) the Manager / Employer of such establishment shall be responsible to place such occupation / occupations at the appropriate place / category in the schedule and pajy the worker / workers accordingly. Simultaneously, the classification made by the Manager / Employer and wages paid shall be reported immediately to the Chairman, Sindh Minimum Wages Board for such action as may be deemed necessary.

IV. The recommended rates shall be applicable to time rated / whole time workers including probationary, temporary and piece rated workers.

V. The proposed minimum rates of wages shall not be regarded as the maximum rates and any wage / wages higher than the relevant minimum rates of wages mentioned in the annexed schedule shall not be reduced by any Manager / Employer.

VI. No employer shall pay to any worker / workers engaged in any occupation / trade as mentioned in the annexed schedule (Annexure-A) at a rate lower than the relevant minimum rates of wages as mentioned in the annexed schedule.

VII. An adult female worker, employed in above industries shall get the same minimum wages as payable to a male worker for works of equal value vide Rule-15 of the Sindh Minimum Wages Rules 1962.

VIII. The workers in all the above said different industries shall continue to enjoy all already existing facilities allowed to them regarding residential accommodation, water, electricity, medical aid, recreation facilities, if already provided to them in any industry.

IX. The provisions of Factories Act, 1934, West Pakistan Shops & Establishment Ordinance, 1969, and other relevant, Labour Laws shall be applicable generally but more particularly with regard to the daily or weekly working hours, conditions of over time, work on days of rest and similarly other matters.

X. The recommendations apply to such workers as are covered under the Minimum Wages Ordinance, 1961, and employed on whole time basis for 8 hours a day's work.

Contd....on page-3

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XI. The question of maintenance of wage differential among workers of different experience and efficiency in the same occupation or in different occupations is left to the employers for settlement by their unilateral action and or by collective agreement subject to the condition that the existing rates of wages of any worker shall in no case be reduced than the minimum wages as provided under section-9 of the Minimum Wages Ordinance, 1961.

XII. The schedule of minimum rates of wages as proposed for the categories of workers in above said 41 industries is appended as (Annexure-A).

All Industrial, Commercial and other Establishments registered under any law shall pay wages to the employees through cross Cheque / Bank transfer.

(NOOR MUHAMMAD LEGHARI)
SECRETARY TO GOVT. OF SINDH

No:L-II-13-4/78:

Karachi, dated the 13 March, 2014.

Copy is forwarded to:

1. The Director Labour, Sindh, Karachi.
2. The Chairman, Sindh Minimum Wages Board, Karachi.
3. The Superintendent, Sindh Government Printing Press, Karachi for publication in the extra ordinary gazette and supply 50 copies of the Gazette to the under signed.
4. Private Secretary to Advisor to Chief Minister Sindh for Labour.
5. PS to Secretary LHRD, Karachi.

13/03/2014

(PERVEZ ALI KHOKHAR)
SECTION OFFICER (LAB-1)
FOR SECRETARY TO GOVT. OF SINDH

GOVERNMENT OF PAKISTAN

MINISTRY OF LABOUR AND WORKS

(Labour and Local Bodies Division)

No. [illegible]/70-E. I Islamabad, March, 1, 1973.

To

The Chief Secretary,
Government of Punjab, Lahore Sind, Karachi/NWFP, Peshawar/Baluchistan, Quetta.

Subject: STANDARD TERMS AND CONDITIONS OF SERVICE OF GOVERNMENT SERVANT WHO PROCEED FOR SERVICE ABROAD.

Sir,

In supersession of this Division's letter of even number dated the 23rd November 1970, on the subject noted above, I am directed to convey the decision of the President that the Government servants who proceed for service abroad whether in Government or in PRIVATE SECTOR will be allowed the following terms and conditions for the period of their deputation:—

(1) The period of deputation will be treated as foreign service and will commence from the date of release from the Central Division/Provincial Departments and will terminate on the date of resumption of duty under the Central/Provincial Government.

(2) During the period of foreign service, the persons concerned will be entitled to pay, allowances and travelling facilities (including passage for himself and his family to the place of employment under the borrowing Government and back on termination of the contract) in accordance with the regulations of or the terms and conditions offered by the borrowing Government.

(3) The person concerned shall, during the period of his foreign service pay to the Government of Pakistan through the Pakistan Mission in the borrowing country, in foreign currency in which he receives his salary from the foreign employers, pension contribution in accordance with the relevant rules of and at the rates prescribed from time to time by Government of Pakistan. On delayed payment of these contributions, interest shall be payable under S.R. 307. Till such time as the rates of pension contribution are ascertained and intimated to the Audit Office concerned the person concerned shall provisionally pay pension contribution in foreign currency on the basis of the length of his service at the rates given in Appendix No. II-A to the F.R. and S.R. Vol. II.

(4) During the period of foreign service, the person concerned will continue to subscribe to the G.P. Fund or any other Fund of the same nature of the Central/Provincial Government according to the rules and orders regulating subscription to that Fund. The amount of subscription is payable in foreign exchange and he shall remit the necessary amount in foreign exchange every month to a scheduled bank in Pakistan which shall pay to the Account Officer the rupee equivalent thereof at the official rate of exchange on the basis of his pay which would have been admissible to him in Government service, but for his transfer to foreign service.

(5) The leave terms of the person concerned during the period of his foreign service will be regulated according to the rules of or the terms

and conditions offered by the borrowing Government. Leave salary due in respect of such leave will be payable by the borrowing Government to the person concerned. No part of the leave earned by him during the period of foreign service will be credited to his leave account with the Central/Provincial Governments. Nor will any liability in respect of Leave Salary on account of such Leave devolve on the Government. The Central/Provincial Government will not recover any leave salary contribution from the borrowing Government. The person will also not be entitled to receive any leave salary from the Central/Provincial Government in respect of disability arising in and through foreign service with the borrowing Government.

(6) During the period of foreign service, the person concerned will not be entitled to receive any leave salary from Central/Provincial Government in respect of disability leave on account of any disability arising in or through foreign service, even though this disability might manifest itself even after the termination of foreign service.

(7) During the period of foreign service, the person concerned will not be entitled to any medical facility in respect of himself and family members at the expense of the Central/Provincial Government.

(8) The person concerned shall be on deputation with the borrowing Government for the period originally agreed upon. Any extension beyond the original period of deputation shall not be made without the approval of the Government of Pakistan. Any extension without the approval of the Government of Pakistan, will be treated as an irregularity on the part of the person concerned and may call for disciplinary action.

(9) Further, if the person concerned during the period of his deputation becomes entitled to any additional benefit or is appointed to any post involving alteration in his emoluments, he will intimate particulars of such appointment to the Government of Pakistan for information. Any modification of the terms in-volving additional liabilities on the Government will require their prior approval.

(10) The person concerned shall retain his lien if he is holding a permanent post or if allowed by the Department/Division, as a special case.

2. In the case of Government servants who are already on deputation abroad, sanction already issued should be amended particularly in the light of the sub-paras (1) and (5) of the preceding para, under intimation to the Government servant and the Accounts Officer concerned.

Your obedient servant

Sd/-
M. A. MALIK,
Section Officer,
Tele : 21918.

Copy to all the Ministries/Divisions of Government of Pakistan.

Sd/-
M. A. MALIK,
Section Officer.

NO. FD-SRI-3(58)/74(2201)

GOVERNMENT OF SIND

FINANCE DEPARTMENT

Karachi, Dated the 20th September, 1974

1. All Administrative Secretaries to Government of Sind;
2. All Heads of Attached Departments;
3. The Registrar, High Court of Sind-Baluchistan, Karachi;
4. The Secretary to Governor of Sind, Karachi;
5. The Secretary to Chief Minister, Karachi;
6. All Commissioners in Sind;
7. All Deputy Commissioners, District & Sessions Judges in Sind;
8. The Accountant General Sind, Karachi;
9. All Regional Heads of Departments;
10. All Officers in Finance Department;
11. All Treasury Officers in Sind (including District & Accounts Officer Khairpur).

Subject:— STANDARD TERMS AND CONDITIONS OF DEPUTATION ON TRAINING ABROAD.

Sir,

I am directed to say that the Administrative Departments propose different terms and conditions of deputation of Government servants on training to foreign countries. The Government from time to time has prescribed certain terms and conditions for training abroad. The standard terms and conditions of Government servants for training abroad are given hereunder for information and guidance of the Administrative Departments:—

(1) The period of stay abroad on training and transit to and from the headquarters is to be treated as duty.

(2) 50% of pay is to be drawn in foreign exchange subject to a maximum of Rs. 1400/- p.m. for the period of stay abroad.

(3) The International Travel Cost and subsistence allowance are the responsibility of the foreign Agency sponsoring the training.

(4) The medical facilities are to be provided by the foreign Agency sponsoring the training.

2. Further, proposal for the creation of a post of OSD in the same rank and grade of the trainee only be made when it is not possible to carry on the duties and responsibilities of the trainee with internal arrangement and adjustment.

3. Kindly acknowledge receipt.

Your obedient servant,

ISHRAT HUSAIN,
Additional Finance Secretary.

I. Gr.—361

No. FD(SR-III)9/1-76

GOVERNMENT OF SIND

FINANCE DEPARTMENT

Karachi, Dated the 20th August, 1976.

From:

Mr. Shaukat Ali Shaikh,
Additional Finance Secretary,

To:

All Additional Chief Secretaries to Government.
All Other Administrative Secretaries to Government.
All Heads of Attached Departments.
All Members, Board of Revenue, Sind.
All Commissioners in Sind.
All Deputy Commissioners in Sind.
All District and Session Judges in Sind.
Secretary to Governor.
Secretary to Chief Minister.
Registrar, High Court, Sind and Baluchistan, Karachi.
Registrar, Sind Services Tribunal, Karachi.
Secretary, Sind Public Service Commission, Hyderabad.

Subject: —STANDARD TERMS AND CONDITIONS OF SERVICE OF GOVERNMENT SERVANT WHO PROCEED FOR SERVICE ABROAD.

Sir,

I am directed to refer to the subject noted above and to say that hithertofore Finance Department allowed the terms and conditions of deputation detailed in the Government of Pakistan, Ministry of Labour and Works (Labour and Local Government) letter No. 15-1 (18)70-E.I. dated, 1st March, 1973, to this Government officers who proceeded for service abroad. To enable the Administrative Department to proceed deputation cases in accordance with terms and conditions already adopted by this Government, a copy of the above-mentioned Office Memorandum is enclosed for information and guidance.

2. Kindly acknowledge receipt.

Your obedient servant,

S. ABDULAHAD,
SECTION OFFICER (SR-III).

No. FD(SR-III)9/1-76.

Karachi, Dated the 20th August, 1976.

A copy is forwarded for information to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers in Sind (including District Accounts Officer, Hyderabad).
3. All Heads of Autonomous Bodies in Sind.
4. All Section Officers and Budgest Officers in Finance Department.

S. ABDULAHAD
SECTION OFFICER (SR-III).

L (iv) 2:

NO.FD(SR-III)5/14-2002

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 24th September, 2002

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Secretary, Sindh Public Service Commission, Hyderaba
14. The Secretary, Provincial Ombudsman Sectt: Sindh, Karach
15. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- REVISION OF BASIC PAY SCALES, 2001 - ENHANCEMENT OF MEDICAL ALLOWANCE FOR THE EMPLOYEES IN BPS-1 TO BPS-16 (NON-GAZETTED)

Sir,

I am directed to refer to this Department's Office Memorandum No.FD/(SR-I)1-(51)/2001, dated the 6th November, 2001 under Para-13, on the subject noted above and to convey the approval of the competent authority to the enhancement of existing rate of Medical Allowance from Rs.160/- per month to Rs.210/- per month for the employees in BPS-1 to BPS-16(non-gazetted) with effect from 1st July, 2002.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

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NO.FD(SR-III)5/14-2002. Karachi, dated the 24th September, 2002

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(includings District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all News media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/14-2002. Karachi, dated the 24th September, 2002

A copy is forwarded to:-

1. The Section Officer(Reg.6), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M. NO.F.1(71)Imp/95, dated the 6th July, 2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO: FD(SR-I)1(32)/2005-2006

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 21st July, 2010

OFFICE MEMORANDUM

SUBJECT: GRANT OF AD-HOC ALLOWANCE – 2010 @ 50% OF EXISTING BASIC PAY, MEDICAL ALLOWANCE AND REVISION OF RATES OF SPECIAL PAY & ALLOWANCES

Government of Sindh has been pleased to sanction w.e.f. 01.07.2010 an Ad-hoc Allowance – 2010 @ 50% of the existing basic pay of Basic Pay Scale – 2008 to all civil employees BS 1 - 22 of the Provincial Government including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment, paid from Civil Estimates.

2. The amount of this Ad-hoc Allowance;

i) will be subject to Income Tax.

ii) will be admissible during leave and entire period of LPR except during extra ordinary leave.

iii) will not be treated as part of emoluments for the purpose of calculation of Pension / Gratuity and recovery of House Rent.

iv) will not be admissible to the employees during the tenure of their posting / deputation abroad.

v) will be admissible to the employees on their repatriation from posting /deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Ad-hoc Allowance – 2010 will include the amount of the personal pay granted on account of annual increment(s) beyond maximum of the existing pay scales.

Contd...P/2

4. This Ad-hoc Allowance will not be admissible to Members of Establishment of Sindh High Court and employees of other departments who have already been allowed an allowance equal to at least one month's initial of pay scales.

Medical Allowance – 2010:

5. The Medical Allowance in lieu of Outdoor Treatment and reimbursement of medical expenses is granted as under:

S.No.	BPS	Existing Rate	BPS	Revised Rate
i)	1-15 & 16 (Non-Gazetted)	Rs. 500/- p.m.	1-15	Rs.1000/- p.m.
ii)	16 – 22	Nil	16-22	15% of basic pay

Note: The existing facility of reimbursement of amounts spent on account of purchase of medicines by Government servants and local purchase of medicines by Government Hospitals for Outdoor Patient (OPD) will be discontinued. However, the existing facilities for consultation and diagnostic investigations at OPD will continue as before. Reimbursement / Local Purchase on account of Cancer, Hepatitis B, C and Insulin dependent diabetes would be admissible for OPD patients. The existing facility of reimbursement of all kinds of expenditure on account of Indoor Medical Treatment will continue as before.

Grant of Ad-hoc Allowance – 2010 @ 50% of existing Basic Pay (for re-employed Section Officers).

6. Ad-hoc Allowance – 2010 is allowed @ 50% of the basic of Rs.24,465/- included in the package of Rs.31,500/- to the Section Officers re-employed against civil posts on contract basis.

7. The amount of this Ad-hoc Allowance:

i) will be subject to Income Tax.

ii) will be admissible during leave.

iii) Will not be admissible to the employees during the tenure of their posting / deputation abroad.

iv) Will be admissible to the employees on their repatriation from posting / deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

Revision of Rates of Special Pays and Allowances

8. The following Special Pays and Allowances are allowed on the revised rates, as under: -

i) **Night Duty Allowance:**

	Description	Existing Rates	Revised Rates
a)	Assistants / Clerks	Rs. 10/- per night	Rs. 40/- per night
b)	Staff Car Drivers / Dispatch Riders / Naib Qasids	Rs. 05/- per night	Rs. 25/- per night

ii) **Conveyance Charges for Late Sitting**

Description	Existing Rates	Description	Revised Rates
On Working Days		**On Working Days**	
BPS 1 – 2	Rs. 12/- per day	BPS 1-15 and 16 (Non-gazetted) (Excluding Drivers / D.R.)	Rs. 50/- per day
BPS 3 - 15 and 16 (Non-gazetted) (Excluding Drivers/D.R.)	Rs. 15/- per day		
On Closed Holidays		**On Closed Holidays**	
BPS 1 – 2	RS. 15/- per day	BPS 1 - 15 and 16 (Non-gazettted)	Rs. 75/- per day
BPS 3 - 15 and 16 (Non-gazetted)	Rs. 18/- per day		

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ii i) **Special Pays:**

Description	Existing Rates	Revised Rates
P S to Minister	Rs. 500/- p.m.	Rs. 1000/- p.m.
P S to Secretary	Rs. 400/- p.m.	Rs. 800/- p.m.
P S to Addl. Secretary	Rs. 300/- p.m.	Rs. 600/- p.m.
P A to Minister / Secretary / Addl. Secretary	Rs. 200/- p.m.	Rs. 400/- p.m.
P A to Deputy Secretary	Rs. 160/- p.m.	Rs. 320/- p.m.

iv) **Daily Allowance (within country):**

	Existing Rates		Revised Rates	
BPS	Ordinary	Special	Ordinary	Special
12 - 16	280	365	500	600
5 - 11	155	220	310	440
1 - 4	125	200	200	400

9. The above Ad-hoc Allowance – 2010, Other Allowances and Special Pays shall be accommodated within the budgetary allocation for the year 2010-2011 by the respective Departments and no supplementary grants would be given on this account.

NO: FD(SR-I)1(32)/2005-2009 **Secretary to Government of Sindh**

Dated Karachi, the 21st July, 2010

A copy is forwarded for information and necessary action to :-

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).

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ii i) **Special Pays:**

Description	Existing Rates	Revised Rates
P S to Minister	Rs. 500/- p.m.	Rs. 1000/- p.m.
P S to Secretary	Rs. 400/- p.m.	Rs. 800/- p.m.
P S to Addl. Secretary	Rs. 300/- p.m.	Rs. 600/- p.m.
P A to Minister / Secretary / Addl. Secretary	Rs. 200/- p.m.	Rs. 400/- p.m.
P A to Deputy Secretary	Rs. 160/- p.m.	Rs. 320/- p.m.

iv) **Daily Allowance (within country):**

	Existing Rates		Revised Rates	
BPS	Ordinary	Special	Ordinary	Special
12 - 16	280	365	500	600
5 - 11	155	220	310	440
1 - 4	125	200	200	400

9. The above Ad-hoc Allowance – 2010, Other Allowances and Special Pays shall be accommodated within the budgetary allocation for the year 2010-2011 by the respective Departments and no supplementary grants would be given on this account.

NO: FD(SR-I)1(32)/2005-2009 **Secretary to Government of Sindh**

Dated Karachi, the 21st July, 2010

A copy is forwarded for information and necessary action to :-

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).

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11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Rizwan Tariq)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)1(32)/2005-2009 *Karachi, dated the 21st July, 2010*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget & Accounts Officers, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
8. The Superintendent, Sindh Government Press, Karachi.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)1(32)/2005-200 *Karachi, dated the 21st July, 2010*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Deptt, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

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NO. FD (SR-III) 3 /230- 2010(D)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 21st July, 2010

OFFICE MEMORANDUM

SUBJECT: - **GRANT OF MEDICAL ALLOWANCE TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.**

The Government of Sindh is pleased to sanction the introduction of Medical Allowance with effect from 1st July, 2010 to all civil pensioners of the Provincial Government at the following rates:-

(i) **Pensioners who retired in BPS 1-15 @ 25% of pension drawn.**
(ii) **Pensioners who retired /will retire in BPS 16-22 @ 20% of pension drawn.**

2. The medical allowance will be allowed after allowing increases in family pension, pension and minimum pension notified vide following O.Ms:-

(i)	No.FD(SR-III)3 / 230-2010(A).	Dated	21st July, 2010.
(ii)	No.FD(SR-III)3 / 230-2010(B).	Dated	21st July, 2010.
(iii)	No.FD(SR-III)3 / 230-2010(C).	Dated	21st July, 2010.

3. The re-employed pensioners will be allowed medical allowance after allowing increases in pension on notional basis as increases in pension are not admissible to them during re-employment.

4. The existing facility of reimbursement of amounts spent on account of purchase of medicines by the retired Government servants and local purchase of medicines by Government Hospitals for Outdoor Patients (OPD) will be discontinued. However, the existing facilities for consultation and diagnostic investigations at OPD will continue as before. Reimbursement/ Local Purchase on account of Cancer, Hepatitis B, C and Insulin dependent diabetes would be admissible for OPD patients. The existing facility of reimbursement of all kinds of expenditure on account of Indoor Medical Treatment will continue as before.

SECRETARY TO GOVERNMENT OF SINDH

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NO. FD (SR-III) 3 / 230- 2010(D) Karachi, dated the 21st July, 2010

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

((RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3 / 230- 2010(D) Karachi, dated the 21st July, 2010

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director, Information Department,, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.
10. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road,Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...P/

NO. FD (SR-III) 3 / 230- 2010(D)

Karachi, dated the 21st July, 2010

A copy is forwarded for information to:-

1. The Section Officer (Reg.6), Govt. of Pakistan, Finance Division (Regulation Wing) Islamabad, with reference to their O.M. No. F.4 (1)-Reg.6 / 2010-778, dated 05th July 2010
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

/doc/ Javaid Ali Munawar.
Sr. Assistant.

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NO: FD(SR-III)3/230-2011
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 19 August, 2011

OFFICE MEMORANDUM

SUBJECT: GRANT OF INCREASE IN PENSION TO CIVIL PENSIONERS OF THE PROVINCIAL GOVERNMENT.

This department's Office Memorandum of even number dated 12th July, 2011, on the subject noted above. The **Para-11(ii) is substituted / re-constituted** and shall be read as under:-

11 **Medical Allowance for the Pensioners**

(ii) " All the Civil Servants in BPS-1 to BPS-15 and in BPS-16 to BPS-22, who shall retire on or after 01.07.2011 onwards, shall be allowed medical Allowance @25% and @20% of the net pension respectively **before adding the two increases mentioned in Para 3 & 4 above and shall stands frozen at the same level**".

SECRETARY TO GOVERNMENT OF SINDH

NO: FD(SR-III)3/230-2011 *Dated Karachi, the 19 August,2011*

A copy is forwarded for information and necessary action to:-

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Muhammad Abid Qureshi)
Additional Finance Secretary
(SR/Admn)
For Secretary to Government of Sindh

Continued at page-2

NO: FD(SR-III)3/230-2011 *Karachi, dated the 19 August, 2011*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All)**.
3. The Head of Autonomous Bodies in Sindh **(All)**.
4. The Officers in Finance Department, Government of Sindh **(All)**.
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget & Accounts Officers, Forest Department, Hyderabad.
7. The Director, Information Department, Govt. of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News media.
8. The Superintendent, Sindh Government Press, Karachi.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO: FD(SR-III)3/230-2011 *Karachi, dated the 19 August, 2011*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzaffarabad.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO: FD(SR-1)1(32)/2008-2011 | 38

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 11th July, 2014

OFFICE MEMORANDUM

SUBJECT: GRANT OF AD-HOC RELIEF ALLOWANCE – 2014 @ 10% OF BASIC PAY AND INCREASE IN MEDICAL ALLOWANCE & CONVEYANCE ALLOWANCE.

Government of Sindh has been pleased to sanction **w.e.f. 01.07.2014 an Ad-hoc Relief Allowance – 2014 @ 10% of basic pay** to all the civil employees of the Provincial Government including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment.

2. The amount of this Ad-hoc Relief Allowance:

i) will be subject to Income Tax.
ii) will be admissible during leave and entire period of LPR except during extra ordinary leave.
iii) will not be treated as part of emoluments for the purpose of calculation of Pension / Gratuity and recovery of House Rent.
iv) will not be admissible to the employees during the tenure of their posting / deputation abroad.
v) will be admissible to the employees on their repatriation from posting / deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Ad-hoc Relief Allowance – 2014 will also include the amount of personal pay granted on account of annual increment(s) beyond maximum of the existing pay scales.

4. **Medical Allowance**

10% increase in Medical Allowance shall be admissible to the employees in BPS-1 to 15 in the following manner:

BPS	Existing Rate	Revised Rate
1 to 15	Rs. 1,000/-	Rs. 1,100/-

Contd...P/2

5. **Conveyance Allowance**

5% increase in Conveyance Allowance shall also be admissible to the employees in BPS-1 to 15 in the following manner:

BPS	Existing Rates	Revised Rates
1-4	Rs. 1700/- p.m.	Rs. 1785/- p.m.
5-10	Rs. 1840/- p.m.	Rs. 1932/- p.m.
11-15	Rs. 2720/- p.m.	Rs. 2856/- p.m.

6. Government of Sindh has further been pleased to sanction one pre-mature increment to the employees of BPS-1 to 4.

7. The above Ad-hoc Relief Allowance – 2014 and other Allowances shall be accommodated within the budgetary allocation for the year 2014-15 by the respective Departments and no supplementary grants would be given on this account.

Secretary to Government of Sindh

NO:FD(SR-1)1(32)/2008-2011 *Karachi, dated the 11th July, 2014*

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.

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14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1/Admn)
For Secretary to Government of Sindh

NO:FD(SR-1)1(32)/2008-2011 *Karachi, dated the 11th July, 2014*

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News Media.
8. The Superintendent, Sindh Government Press, Karachi.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO:FD(SR-1)1(32)/2008-2011 *Karachi, dated the 11th July, 2014*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

No. FD(SR-III)5/9-85

GOVERNMENT OF SIND
FINANCE DEPARTMENT
KARACHI DATED THE 27th FEBRUARY 1986.

From:

Mr. Nazar Mohammad A. Shaikh,
Finance Secretary.

To

1. The Additional Chief Secretary to Govt.of Sind.
2. The Senior Member, Board of Revenue.
3. All Administrative Secretaries to Govt. of Sind.
4. All Members, Board of Revenue.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary, Provincial Assembly, Sind.
8. All Heads of Attached Departments, Sind.
9. All Regional Heads of Departments, Sind.
10. The Commissioners in Sind.
11. The Deputy Commissioners in Sind.
12. All District & Sessions Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Registrar, Sind Services Tribunal, Karachi.
15. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT: TEACHING ALLOWANCE TO DOCTORS TEACHING BASIC SCIENCES IN MEDICAL COLLEGES IN SIND.

Sir,

I am directed to refer to Para 11 of this Department's Office Memo. No. FD(SR-IV)1-4/82, dated the 27th August 1983, on the subject noted above, under which the Doctors who teach basic sciences in Medical Colleges in Sind have been allowed Teaching Allowance at the rate of Rs. 500/- p.m.

2. A question has arisen whether the Non-Medical Teachers employed in Medical Colleges and teach basic sciences, are entitled to the Teaching Allowance.

3. It has been decided that the Non-Medical Teachers who teach Basic sciences in Medical Colleges will also be allowed Teaching Allowance at the rate of Rs. 500/- p.m.

4/- This order shall come into effect from the date of issue of this letter.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)

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No. FD(SR-III)5/9-85 Karachi dated the 27th February 1986.

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers/ District Accounts Officers in Sind.
3. The Director, Local Fund Audit, Sind, Karachi.
4. The Director, Audit and Accounts (Inspection), Sind, Karachi.
5. All Heads of Autonomous Bodies, Sind.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.
7. All Officers in Finance Department.
8. The Director, Information Department, Govt. of Sind, Karachi. He is requested kindly to give wide publicity through all news medias i.e. Radio and Television.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

No. FD(SR-III)5/9-85 Karachi dated the 27th February 1986.

A copy of the above is forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

****

NO.FD(SR-III)5/9-85

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi dated the 13th April, 1987.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. All Regional Heads of Departments, Sind.
10. All Heads of Attached Departments, Sind.
11. The Commissioners in Sind.
12. All Deputy Commissioners in Sind.
13. All District and Sessions Judges, Sind.
14. The Registrar, High Court of Sind, Karachi.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyd.

SUBJECT:- TEACHING ALLOWANCE TO NON-MEDICAL TEACHERS IN BASIC SCIENCES IN MEDICAL COLLEGES.

Sir;

I am directed to refer to this Department's letter No. FD(SR-III)5/9-85, dated 27-2-1986, on the subject under which the Non-Medical Teachers who teach basic Sciences in Medical Colleges in Sind have been allowed teaching allowance at the rate of Rs.500/- per month.

2/- A question has arisen whether the above teaching allowance is still admissible as a result of the instructions contained in Finance Department's circular letter No.FD(SR-III)5/19-74(Pt.II), dated 11th Nov: 1986, under which Doctors teaching Basic Sciences with Medical Degrees have been allowed Teaching Allowances of Rs.500/- per month.

3/- It is hereby clarified that the Finance Department's circular letter dated 11th Nov: 1986 has no bearing on the letter dated 27-2-1986, referred to above. The Non-medical teachers who teach Basic Sciences in Medical Colleges in Sind will thus continue to draw the Teaching Allowance at the rate of Rs.500/-per month.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

No. FD(SR-III)5/9-85
GOVERNMENT OF SIND
FINANCE DEPARTMENT
KARACHI DATED THE 27th FEBRUARY 1986.

From:

Mr. Nazar Mohammad A. Shaikh,
Finance Secretary.

To

1. The Additional Chief Secretary to Govt.of Sind.
2. The Senior Member, Board of Revenue.
3. All Administrative Secretaries to Govt. of Sind.
4. All Members, Board of Revenue.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary, Provincial Assembly, Sind.
8. All Heads of Attached Departments, Sind.
9. All Regional Heads of Departments, Sind.
10. The Commissioners in Sind.
11. The Deputy Commissioners in Sind.
12. All District & Sessions Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Registrar, Sind Services Tribunal, Karachi.
15. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT: TEACHING ALLOWANCE TO DOCTORS TEACHING BASIC SCIENCES IN MEDICAL COLLEGES IN SIND.

Sir,

I am directed to refer to Para 11 of this Department's Office Memo. No. FD(SR-IV)1-4/82, dated the 27th August 1983, on the subject noted above, under which the Doctors who teach basic sciences in Medical Colleges in Sind have been allowed Teaching Allowance at the rate of Rs. 500/- p.m.

2. A question has arisen whether the Non-Medical Teachers employed in Medical Colleges and teach basic sciences, are entitled to the Teaching Allowance.

3. It has been decided that the Non-Medical Teachers who teach Basic sciences in Medical Colleges will also be allowed Teaching Allowance at the rate of Rs. 500/- p.m.

4/- This order shall come into effect from the date of issue of this letter.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)

No. FD(SR-III)30-2008

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 7th June, 2010

OFFICE MEMORANDUM

Government of Sindh has been pleased to sanction qualification based Teaching Allowance to all School teachers employed in Government Educational Institutions, with effect from 07.04.2010 and till further orders, at the rates and on conditions, as detailed below: -

1) Matric with PTC / equivalent	Rs. 500/- p.m.
2) F.A./F.Sc. with CT / equivalent	Rs. 750/- p.m.
3) B.A./M.A. with B.Ed. / M.Ed. / equivalent	Rs.1000/- p.m.

2. The Teaching Allowance;

i) shall be admissible to those teachers who are exclusively deployed on teaching duties.

ii) shall also be admissible to the Heads of Teaching Institutions and their Deputies.

iii) shall be admissible during entire period of vacation, leave and L.P.R.;

iv) shall not be admissible during entire period of extra-ordinary leave;

v) shall not be treated as part of emoluments for the purpose of calculation of pension / gratuity and recovery of house rent.

3. Teachers who have already availed benefit of award of higher grade and qualification increment prior to 01.12.2001 shall not be entitled to above qualification based teaching allowance.

Dr. Fazlullah Pechuho
Secretary to Government of Sindh

Contd...P/2

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NO: FD(SR-III)5/30-2006 Karachi, dated the 7th June, 2010

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

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NO: FD(SR-III)5/30-2006

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 13th March, 2014

OFFICE MEMORANDUM

With the approval of Competent Authority, Para-3 of this Department's Office Memorandum of even number, dated 07.06.2010 is hereby withdrawn / cancelled.

Mohammad Sohail Rajput
Secretary to Government of Sindh

No. **FD(SR-III)5/30-2006** ***Karachi, dated the 13th March, 2014***

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh **(All).**
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh **(All).**
4. The Members, Board of Revenue, Sindh **(All).**
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh **(All).**
9. The Regional Heads of Departments, Sindh **(All).**
10. The District & Sessions Judges, Sindh **(All).**
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh **(All).**
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman(Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-I/Admn)
For Secretary to Government of Sindh

Contd...P/2

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No. **FD(SR-III)5/30-2006** ***Karachi, dated the 13th March, 2014***

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News Media.
8. The Superintendent, Sindh Government Press, Karachi.
9. The President, GSTA, Sindh.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO: **FD(SR-III)5/30-2006** ***Dated Karachi, the 13th March, 2014***

A copy is forwarded for information and necessary action to: -

1. The Dy Secretary (Reg: Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

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NO.FD(SR-III)5-52/2014
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 17th Sept., 2014

ORDER

With the approval of the Competent Authority i.e. Chief Minister Sindh, the Government of Sindh agrees to allow following **Special Allowance (on the pattern of SPPRA)** to the officers and officials working in **Sindh Higher Education Commission,** Government of Sindh with immediate effect.:-

S.No.	BPS	Ceiling amount (Rupees per month)
1.	20	130,000/-
2.	19	100,000/-
3.	18	65,000/-
4.	17	50,000/-
5.	16	30,000/-
6.	11 to 15	15,000/-
7.	5 to 10	10,000/-
8.	1 to 4	8,000/-

2. The above allowances are allowed subjc . to the conditions that no other allowance would be granted to the officers and officials working in **Sindh Higher Education Commission,** Government of Sindh.

MOHAMMAD SOHAIL RAJPUT
SECRETARY TO GOVT. OF SINDH
Karachi dated the 17th Sept., 2014

NO.FD (SR-III) 5-52/2014

A copy is forwarded for information and necessary action to:

1. The Accountant General Sindh, Karachi.
2. The Secretary to Government of Sindh, Sindh Higher Education Commission, Karahci. w.r. to his Summary Diary No.2004, dated 15.08.2014.
3. The Principal Secretary to Governor of Sindh, Karachi.
4. The Secretary to Chief Minister Sindh, Karachi.
5. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
6. The Special Finance Secretary (B&E), Finance Department, Govt. of Sindh, Karachi.
7. The Director, Information Department, with the request for wide publicity in print and electronic media.
8. R.O. to Finance Secretary, Government of Sindh, Karachi.
9. Office order file.

17/9/14

SECTION OFFICER (SR-III)
For Secretary to Government of Sindh

NO. FD(SR-I)1(52)/2010.
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 23rd May, 2012

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From: -

Naveed K. Baloch,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
3. All Additional Chief Secretaries to Government of Sindh.
4. The Senior Member Board of Revenue, Sindh.
5. All Administrative Secretaries to Government of Sindh.
6. All Members Board of Revenue, Sindh.
7. The Principal Secretary to Chief Minister Sindh.
8. The Principal Secretary to Governor Sindh.
9. The Secretary to Provincial Assembly Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

Subject: **Grant of incentive of higher grade on the basis of time scale to the Braille Instructors of Education & Literacy Department, Sindh.**

Government of Sindh has been pleased to allow / sanction incentive of grant of higher grade on the basis of time scale to the Braille Instructors of Education & Literacy Department with the following terms and conditions with immediate effect: -

S.No.	Nomenclature of posts with Grade	Nos. of years service required for next higher Grade.
1.	**Braille Instructors (BS-16)**	
	i) BS-16 to BS-17	After nine years.
	ii) BS-17 to BS-18	After fourteen years.
	iii) BS-18 to BS-19	After twenty one years.
2.	**Braille Instructors (BS-17)**	
	i) BS-17 to BS-18	After nine years.
	ii) BS-18 to BS-19	After twenty one years.

Contd...P/2

2. The award of higher grade will be subject to following conditions: -

i) The benefit of Time Scale will be considered and allowed on the recommendations of respective competent forum after scrutiny of service record / ACRs etc instead of allowing by issuance of simple notification / order.

ii) Higher Grade will be considered as personal to the incumbent without allowing premature increment at the time of pay fixation in the higher grade and the award of higher scale will not create any right to claim of higher post.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1/Admn)
For Secretary to Government of Sindh

NO. FD(SR-I)1(52)/2010 **Karachi, dated the 23rd May, 2012**

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All). DS/Dev. I
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget & Accounts Officers, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
8. The Superintendent, Sindh Government Press, Karachi

23.5.12

(Abdullah Abbasi)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)1(52)/2010 ***Karachi, dated the 23rd May, 2012***

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

23-5-12

(Abdullah Abbasi)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD(SR-III)5/164-2011
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 08 June, 2012

021-99203117

From: -

Mr. Naveed Kamran Baloch
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to provincial Assembly, Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All Districts & Session Judges, Sindh.
12. The Registrar, Sindh High Court.
13. All Commissioners in Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public service Commission, Hyderabad.
17. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - GRANT OF HARDSHIP ALLOWANCE TO THE TEACHING STAFF OF LIYARI TOWN, KARACHI

Sir,

I am directed to refer to the subject noted and to state that with the approval of Competent Authority, the Government of Sindh has been pleased to allow the Hardship Allowance to the Teaching Staff of Lyari Town, Karachi at the following rates for a period of one year w.e.f 1st July, 2011:-

NO. OF SCHOOL CATEGORY-WISE					GRADE (TEACHERS SERVING IN *LIYARI TOWN*)	NO. OF EMPLOYEES	HARD AREA ALLOWANCE PER MONTH
	Boys	Girls	Mixed	Total	BPS-09	1182	Rs.700-00
Primary	45	51	98	194	BPS-14	343	Rs.700-00
Middle	08	05	02	15	BPS-16	251	Rs.1000-00
Elementary	04	09	01	14	BPS17	18	Rs.1000-00
Secondary	17	18	--	35			
Higher School	01	--	--	01			
TOTAL	75	83	101	259		1794	

(Muhammad Abid Qureshi)
Additional Secretary (SR/Admn)
For Secretary to Government of Sindh

Desktop/Jawaid Ali Munawar Sr. Auditor (SR-III)

Continued P/2

NO.FD (SR-III) 5-164/2011 Karachi, dated the 08 June, 2012

A copy is forwarded for information and necessary action to:-

1) The Accountant General Sindh, Karachi.
2) All Treasury Officers (Including District Accounts Officer) in Sindh.
3) All Officers in Finance Department, Government of Sindh, Karachi.
4) All Heads of autonomous Bodies in Sindh.
5) All Assistant Director, Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6) The Director Local Fund Audit, Sindh, Karachi.
7) The Budget and accounts Officer, Forest Department, Karachi.
8) The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media, Karachi.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO.FD (SR-III) 5-164/2011 Karachi, dated the 08 June, 2012

1. The Deputy Secretary, Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

Desktop/Jawaid Ali Munawar Sr. Auditor (SR-III).

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Ph#-021-99203117

NO.FD(SR-III)5-40/MCL/2012 Karachi, dated the 4 June, 2012

OFFICE MEMORANDUM

Subject: -PAY PACKAGE FOR FACULTY OF SHAHEED BENAZIR BHUTTO MEDICAL COLLEGE, LYARI, KARACHI

With the approval of competent authority i.e. Chief Minister Sindh the sanction of Government of Sindh is hereby accorded for increase in pay packages of faculty of Shaheed Benazir Bhutto Medical College Lyari Karachi at the following rates indicated against each with effect from 01.04.2012:-

S.NO.	Name of post	Present Pay Package	Enhanced Pay Package
01.	Professor	Rs.150,000/-	Rs.180,000/- with 5% annual increment
02.	Associate Professor	Rs.118,000/-	Rs.142,000/- with 5% annual increment
03.	Assistant Professor	Rs.90,000/-	Rs.108,000/- with 5% annual increment
04.	Senior Registrar	Rs.75,000/-	Rs.90,000/- with 5% annual increment
05.	Demonstrator	Rs.50,000/-	Rs.60,000/- with 5% annual increment

(Muhammad Abid Qureshi)
Additional Secretary (SR/Admn.)
For Secretary to Government of Sindh,
Finance Department

No. FD (SR-III) 5-40/MCL/2012 Karachi, dated the 4 June, 2012

Copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. The Secretary to Government of Sindh, Health Department, Karachi.
3. The Accountant General Sindh, Karachi.
4. The Principal / Project Director Shaheed Benazir Bhutto Medical College Lyari, Sindh, Karachi.

(Muhammad Shahid)
Section officer (SR-III)
For Secretary to Government of Sindh

Javaid Ali Munawar,
Sr. Auditor (SR-III)

NO.FD(SR-III)3/59-85
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 11th December,2002

From:-

Mr. Fazal-ur-Rehman,
Additional Chief Secretary to
Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly, Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Registrar, Sindh Public Service Commission,Hyderabad.
14. The Secretary, Provincial Ombudsman Sectt: Sindh,Karachi.
15. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- CONVEYANCE CHARGES FOR LATE SITTING AFTER OFFICE HOURS

Sir,

In compliance of Government of Pakistan, Finance Division(Regulation Wing), Islamabad's O.M.NO.F.3(I)-R.3/2002, dated the 2nd July 2002, Government of Sindh, Finance Department has decided to enhance the rates of Conveyance charges for late sitting after Office hours in respect of Non-gazetted employees of Sindh Government with effect from 01-12-2002 as under:-

ON WORKING DAYS

	Existing rate	Revised rate
For Officials in BS 1-2	Rs.4.50 per day	Rs.8.00 per day
For Officials in BS 3-15 and BS-16(Non-gazetted)	Rs.5.50 per day	Rs.10.00 per day

ON CLOSED HOLIDAYS

	Existing rate	Revised rate
For Officials in BS 1-2	Rs.5.50 per day	Rs.10/-per day.
For Officials in BS 3-15 and BS-16(Non-gazetted)	Rs.8.00 per day	Rs.12/-per day.

Cont'dd.....P/2=

2. It has also been decided that payment of conveyance charges on account of late stitting may not be made as customary. Peyments to the officials may be made only if late sitting is certified by an Officer at the level of Deputy Secretary/equivalent and countersigned by an officer at the level of Secretary/equivalent/ head of Office.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/59-85. Karachi, dated the 11th December, 2002.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers(includings District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department,Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all News media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/59-85. Karachi, dated the 11th December, 2002.

A copy is forwarded to:-

1. The Deputy Secretary(R.I), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M./ letter No.F.3(I)R.5/2002, dated the 2nd July 2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

GOVERNMENT OF SINDH
FINANCE AND COORDINATION DEPARTMENT

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Karachi, dated the 1 — April, 2003

From

Mr. Fazil-ur- Rehman,
Additional Chief Secretary
Government of Sindh,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All District & Session Judges, Sindh.
11. All Regional Heads of Departments, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Secretary, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Sectt: Sindh, Karachi.
16. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- **ENHANCEMENT OF SENIOR POST ALLOWANCE AND ENTERTAINMENT ALLOWANCE TO PROVINCIAL GOVERNMENT EMPLOYEES IN BPS-20 TO BPS-22.**

Sir,

I am directed to refer to the subject noted above and state that in pursuance of Government of Pakistan, Finance Division (Regulation Wing) Islamabad's Office Memorandum No.F-16 (1)R-3/2002, dated 26-7-2002 and with the approval of the competent authority, Government of Sindh has been pleased to revise the existing rates of Senior Post Allowance and Entertainment Allowance admissible to entitled Officers of Government of Sindh with effect from 1-7-2002 as per the following details:-

BPS	EXISTING RATE		REVISED RATE	
	SENIOR POST ALLOWANCE	ENTERTAINMENT ALLOWANCE.	SENIOR POST ALLOWANCE	ENTERTAINMENT ALLOWANCE
20	Rs. 600/- p.m	Rs. 400/- p.m	Rs. 850/- p.m	Rs. 480/- p.m
21	Rs. 800/- p.m	Rs. 450/- p.m	Rs. 925/- p.m	Rs. 525/- p.m
22	Rs. 1000/- p.m	Rs. 650/- p.m	Rs. 1200/- p.m	Rs.725/- p.m

Your Obedient Servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR ADDL: CHIEF SECRETARY (F&C)

Cont'd .....P/2=

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NO.FD(SR-III)5/26-2002. Karachi, dated the March, 2003

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

1/4/03

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR ADDL: CHIEF SECRETARY (F&C)

NO. FD (SR-III) 5/26-2002, Karachi, dated the March, 2003.

A copy is forwarded for information to:-

1. The Deputy Secretary, Government of Pakistan, Finance Division (Regulation Wing), Islamabad with reference to his O.M. NO. F-16(1)R-3/2002, dated the 26-7-2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta..
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

1/4/03

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR ADDL: CHIEF SECRETARY (F&C)

021-99203117

OFFICE MEMORANDUM

F.NO.FD(SR-III)5-105/2012 Karachi dated the 7th August, 2012

Subject: REVISION OF SPECIAL PAY AND ALLOWANCES.

In pursuance of Finance Department, Government of Sindh, Karachi Office Memorandum's No.FD(SR-I)1-32/05, date 14th July, 2005, the following Special Pay and Allowances admissible to civil employee of Sindh Government are hereby revised with effect from **01.07.2012:**

I) QUALIFICATION PAY:

Qualification	Existing Rates	Revised Rates
SAS/PFA	Rs.400 per month	Rs.800 per month
ICMA/ICWA (Part-III)	Rs.400 per month	Rs.800 per month
ICMA/ICWA	Rs.1200 per month	Rs.2100 per month
Chartered Accountant	Rs.1300 per month	Rs.2300 per month
Staff College/NMC/NDC	Rs,1000 per month	Rs.2000 per month
NIPA Advanced Course	Rs.500 per month	Rs.1000 per month
Mid Career Mgt Course	Rs.250 per month	Rs.500 per month

II) SENIOR POST ALLOWANCE:

Existing Rates		Revised Rates	
BPS-20:	Rs.1100 per month	BPS-20:	Rs.1250 per month
BPS-21:	Rs.1200 per month	BPS-21:	Rs.1350 per month
BPS-22:	Rs.1600 per month	BPS-22:	Rs.1750 per month

III) TRAVELLING AND MILEAGE ALLOWANCE:

TRANSPORTATION	Existing Rates	Revised Rates
i) Motor Car	Rs.2/- per k.m.	Rs.5/- per k.m.
ii) Motor Cycle/Scooter	Rs.1/- per k.m.	Rs.2/50 per k.m.
MILEAGE ALLOWANCE		
i) Personal Car / Taxi	Rs.5/- per k.m.	Rs.10/- per k.m.
ii) Motor Cycle/Scooter	Rs.2/- per k.m.	Rs.4/- per k.m.
iii) Bicycle	Rs.1/- per k.m.	Rs.2/- per k.m.
iv) Public Transfport	Rs.1/- per k.m.	Rs.2/50 per k.m.
TRAVEL BY AIR	Admissible to Government servants in BPS-17 and above.	No change

Contd.P/2

TRANSPORTATION	Existing Rates	Revised Rates
Carriage of personal effects on Transfer/Retirement	Rs.0.008 per kg per km	Rs.0.02 per kg per km

IV) **ORDERLY ALLOWANCE FOR BPS-20 TO BPS-22 TO BRING IT AT PAR WITH MINIMUM WAGE:**

Existing Rates	Revised Rates
Rs.3000/- per month	Rs.7000/- per month

Note: ***Subject to furnishing a certificate that the officer is not using the services of any official employee at his residence.***

SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5-105/2012 **Karachi dated the 7th August, 2012**

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh.
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh, (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman, (Mohtasib), Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(NISAR AHMED SHAIKH)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh

D/SR-III/5-105/2012/javaid ali munawar/ajaz ali

Contd.P/3

NO.FD(SR-III)5-105/2012 Karachi dated the 7th August, 2012

A copy is forwarded for information & necessary action to:

1. The Accountant General, Sindh, Karachi.
2. The President, National Bank of Pakistan, Head office, I.I., Chundrigar Road, Karachi.
3. The District Accounts Officer / Treasury Officers in Sindh (All).
4. The Head of Autonomous Bodies in Sindh (All).
5. The Officers in Finance Department, Government of Sindh (All).
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director, Information Department, Government of Sindh, Karachi. **He is requested kindly give wide publicity through News Medical (All).**
9. The Superintendent, Sindh Government Printing Press, Karachi.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO.FD(SR-III)5-105/2012 Karachi dated the 7th August, 2012

A copy is forwarded for information & necessary action to:

1. The Deputy Secretary (Reg:Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzafarabad.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
For Secretary to Government of Sindh

No. FD(SR-IV)-1-4/82

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi the 27th August, 1983

OFFICE MEMORANDUM

Subject:—INTRODUCTION OF THE BASIC PAY SCALES AND FRINGE BENEFITS TO CIVIL EMPLOYEES OF THE SIND GOVERNMENT (1983).

The Governor of Sind has been pleased to sanction, with effect from 1st July, 1983, as detailed below, the scheme of the Basic Pay Scales, Allowances and other Fringe Benefits, 1983, for the civil employees of the Sind Government.

PART I

BASIC SCALES AND ALLIED MATTERS

2. BASIC SCALES OF PAY: The Basic Scales of Pay, 1983, as shown in the Schedule annexed to this O.M. (Annexure-I) shall replace the existing Revised National Scales of Pay (R.N.P.S.). *The Basic Scales shall not be regarded as "grades" and shall not be referred to as grades in official communications.* Officials shall henceforth be appointed/promoted to posts and not in grades.

3. INITIAL FIXATION OF PAY: (i) The initial pay of an existing employee, i.e. an employee who has been in Government service since before the 1st of July, 1983, shall be fixed at the stage in the relevant Basic Pay Scale which is as many stages above the minimum as the stage occupied by him above the minimum of the existing Revised National Pay Scale, provided that where the pay so determined does not give the employee concerned a minimum advantage of 10% of his existing basic pay plus Dearness Allowances over and above the present emoluments drawn by him, his pay shall be fixed at the lowest stage in the Basic Scale, that gives him that advantage; provided further that the maximum of the relevant Basic Scale shall not be exceeded in any case. In this fixation formula, "emoluments" would mean the sum of pay, Dearness Allowances and Local Compensatory Allowance, if any.

(ii) The annual increment shall continue to be admissible subject to the existing conditions on the 1st of December each year under this Scheme. However, the first annual increment of existing employees in the Basic Scales shall accrue on the 1st of December, 1983.

4. FIXATION OF PAY ON PROMOTION: The existing provisions regulating the fixation of pay in case of promotion of employees from a lower to a higher post shall continue to apply.

5. MOVE-OVER: The existing provisions regulating the concession of move-over without promotion to the next higher pay scale of employees in RNPS-1 (B-1) to RNPS-16 (B-16) shall continue to be applicable in this Scheme.

6. The existing concession of 'move-over' of employees from RNPS-16 to RNPS-17 (B-17) and RNPS-17(B-17) to RNPS-18(B-18) shall be extended upto B-20 and regulated as under:—

(a) The existing condition of the period of stay of three years at the maximum of pay scales B-16 and B-17 in the case of non-technical and non-professional categories shall continue to be applicable.

(b) No move-over beyond B-18 in the case of the categories of employees mentioned at (a) above shall be permissible.

(c) The move-over in the case of technical and professional categories e.g. Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Archaeologists, Geologists, Meteorologists, Experts of Agriculture, Animal Husbandry and Forestry shall be permissible upto B-20, without the condition of stay at the maximum for three years.

(d) Move-over shall be allowed in cases where an employee, who is otherwise considered fit for promotion to higher post, cannot be promoted for want of a vacancy; and

(e) Normal promotion procedure as is observed in cases of promotion through the competent authority, e.g., Selection Board shall be followed in allowing move-over to Basic Scales 19 and 20.

7. (A) MODIFICATION OF SCALES IN CASE OF CERTAIN POSTS:

(a) In the case of certain posts, the Basic Pay Scales indicated in Annexure-II to this O.M. will be allowed.

(b) In the case of posts of artisans, such as Carpenters, Welders, etc., and Store-keepers and Assistant Store-keepers, which require different level of expertise and responsibilities in different organisations, appropriate Basic Pay Scales may, with the approval of the competent authority, be allowed in different organisations or even in the same organisation while taking into account the market value of such artisans and their level of competence.

(c) In specially meritorious cases, Basic Scale B-21 or B-22 along with allowances and fringe benefits may be allowed, with the approval of the Governor, to technical and professional officers without requiring them to move from their technical posts where their expertise is particularly needed. The number of such beneficiaries will not exceed 12.5% of the total number of posts in B-20 in any particular cadre under the Provincial Government.

(d) In cases where it is necessary for the Government to recruit and/or to continue in employment certain officials who have acquired expertise in a highly specialised field, special contract terms may be offered to such 'narrow-narrow specialists'. For this purpose, a Special Standing Committee shall be constituted by Government to deal with such cases. The Standing Committee shall take into account the market value of the 'narrow-narrow specialists' and recommend proper remunerations to engage or to retain their services.

(B) FIXATION OF PAY IN CASES UNDER (A) ABOVE:

In cases where the Basic Scales under (A) above higher than the scale which corresponds to the revised NPS have been allowed, initial fixation of pay of the employees concerned shall first be made in the Basic Scale corresponding to his existing RNPS in the light of the initial fixation of pay formula mentioned in para 3 above, and thereafter their pays in the higher Basic Scales shall be fixed at the next higher stage.

8. SPECIAL PAYS: The existing special pays admissible to officials of various categories working as Private Secretaries and Personal Assistants shall be revised as under:—

Name of Post	Existing	Revised
	Rs.	Rs.
PS to Ministers (Provincial)		200
PA to Secretaries (Provincial)	50	75

PART-II

ALLOWANCES

(i) DEARNESS ALLOWANCE, LOCAL COMPENSATORY ALLOWANCE AND LEAVE TRAVEL CONCESSION AND REST AND RECREATION ALLOWANCE:

As from the 1st of July, 1983, the existing Dearness Allowance, Local Compensatory Allowance wherever admissible, and the Leave Travel Concession and the Rest and Recreation Allowance in lieu thereof, shall cease to be admissible to an employee who draws pay in these Basic Pay Scales.

(ii) The existing rules and orders regulating the grant of House Rent Allowance, Conveyance Allowance and Washing Allowance shall continue to be applicable.

9. ENTERTAINMENT ALLOWANCE: Entertainment Allowance shall be admissible at the following fixed rates to officers drawing pay in B-20 to B-22:—

(1) B-20	—	Rs. 400/-p.m.
(2) B-21	—	Rs. 450/-p.m.
(3) B-22	—	Rs. 650/-p.m.

10. NON-PRACTISING ALLOWANCE: The existing rates of the Non-Practising Allowance to Doctors shall be revised as under:

Doctors drawing pay in B-17 and B-18	—	Rs. 500/-p.m.
Doctors drawing pay in B-19 and above	—	Rs. 700/-p.m.

The above Non-Practising Allowance shall be admissible in all cases where a doctor is not allowed private practice.

Doctors posted in rural areas below town committee level, and allowed private practice, shall be given a Practice Compensatory Allowance at the rate of Rs. 200/- p.m. for male doctors and at the rate of Rs. 300/- p.m. for female doctors.

11. TEACHING ALLOWANCE. The Teaching allowance at the rate of Rs. 100/- p.m. shall be allowed to qualified High School Teachers who teach basic/natural sciences.

The Junior Instructors in Polytechnics who possess Technical Teachers Diplama shall be allowed the Teaching Allowance at the rate of Rs. 100/- p.m.

Doctors who teach basic sciences in Medical Colleges shall be allowed a Teaching Allowance at the rate of Rs. 500/-p.m.

12. CHARGE ALLOWANCE: The Charge Allowance to Principals of Colleges and Polytechnics shall be admissible at the following rates:—

(a) Principals of Degree Colleges/ Colleges of Technology	—	Rs. 200/-p.m.
(b) Principals of Intermediate Colleges/Polytechnics	—	Rs. 100/-p.m.

13. WARDEN ALLOWANCE: Teachers who are assigned the duty of Hostel Wardens in Colleges and Polytechnics shall be allowed a Warden Allowance of Rs. 100/-p.m.

14. ADVANCE INCREMENTS TO SCHOOL TEACHERS ON ATTAINING HIGHER QUALIFICATIONS.

Primary, Middle and High School teachers who possess or acquire while in service higher qualifications shall be allowed advance increments as under:—

I. PRIMARY SCHOOL:

(i) A teacher who possesses or acquires FA/F.Sc shall be allowed two advance increments.

(ii) A teacher who (in addition to FA/F.Sc.) also acquires C.T. shall be allowed one additional advance increment.

(iii) A teacher who acquires a degree of BA/B.Sc. shall be allowed three additional advance increments.

II. MIDDLE SCHOOL:

A teacher who possesses or acquires a degree of BA/B.Sc. shall be allowed three advance increments.

III. HIGH SCHOOL:

A teacher who possesses or acquires Master's degree shall be allowed three advance increment. In case of a teacher who possesses or acquires Master's degree in Education (M.Ed) and also a Master's degree in any academic subject shall be allowed six advance increments.

Provided that a teacher who has already drawn increments for possessing higher educational qualification, under the existing scales shall be allowed increments equal to shortfall in the number of increments, if any, between the increments obtained by him and the increments which have now been prescribed.

15. ADVANCE INCREMENTS TO TECHNICAL AND PROFESSIONAL CATEGORIES ON POSSESSING/ACQUIRING HIGHER QUALIFICATIONS.

Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Geologists, Meteorologists, Archaeologists, Experts in Agriculture, Animal Husbandry and Forestry working in Universities, Colleges, Research institutions or technical departments shall be allowed advance increments on possessing/acquiring higher qualifications as under:—

(i) In case a technical/professional employee of the above category possesses D.Sc., Ph. D. degree from a foreign university, he shall be allowed six advance increments on entry into service in B-17.

(ii) Those of the above categories of officers who possess MA/M.Sc., M.S. or equivalent from a foreign university or Ph.D. or M.Phil from a university in Pakistan will receive four advance increment on induction in service in B-17.

(iii) Those of the above categories of employees who while in service obtain a degree shall be allowed four advance increments in case of (i) above and two advance increments in case of (ii) above.

16. DESIGN ALLOWANCE: Engineers holding University degree in engineering and working full time in the Design Offices shall be allowed Design Allowance at the following rates:—

Engineers drawing pay in B-17	——	Rs. 400/- p.m.
Engineers drawing pay in B-18	——	Rs. 500/- p.m.
Engineers drawing pay in B-19	——	Rs. 600/- p.m.
Engineers drawing pay in B-20	——	Rs. 700/- p.m.

17. QUALIFICATION ALLOWANCE: S. A. S. Accountant shall allowed a Qualification Allowance of Rs. 100/- p.m. on qualifying the S.A.S. equivalent examination. This allowance shall continue to be admissible as separate entity even after their promotion to higher posts.

18. PERFORMANCE EVALUATION ALLOWANCE: Audit officers in the Performance Evaluation Cell shall be allowed the Performance Evaluation Allowance at the following rates:—

B-17 and B-18 —— Rs. 300/- p.m.

B-19 and B-20 —— Rs. 400/- p.m.

19. SPECIAL RESEARCH ALLOWANCE: Field Officers on their appointment in research institutions for doing research work shall be allowed a Special Research Allowance @ 20% of their Basic Pay.

20. DEPUTATION ALLOWANCE: In lieu of the existing fixed rates of Deputation Allowance, civil servants while on deputation to foreign service in Pakistan, shall be allowed a Deputation Allowance at the rate of 10% of the minimum of their Basic Pay Scales.

21. DAILY ALLOWANCE:—The pay limits for the admissibility of higher rates of Daily Allowance notified vide this Department's circular letter No. FD(SR-III)2-9/77, dated 5-9-1982, shall be as under:—

Pay limits	Special Rate	Ordinary Rate
	Rs.	Rs.
Rs. 3200/- and above ..	90	75
From Rs. 2100/- to Rs. 3199/- ..	75	65
From Rs. 1001/- to Rs. 2099/- ..	50	40
From Rs. 501/- to Rs. 1000/- ..	40	35
Up to Rs. 500/- ..	25	20

PART—III

MISCELLANEOUS

22. HOUSE BUILDING ADVANCE: At present, the House Building Advance equal to 24 months' pay is allowed to Government servants. This pay limit shall henceforth be raised to 36 months.

23. The Government servants who do not claim interest on their G.P. Fund Balances shall not be charged interest on House Building Advance or other advances as admissible under the rules.

24. COST OF BLOOD TRANSFUSION: The cost of blood transfusion is at present reimburseable to the Federal Government servants, but not to the Provincial Government employees. Henceforth the cost of blood transfusion shall be reimburseable to the Government servants under the Sind Government also.

25. ENCASHMENT OF L.P.R. At present the encashment of LPR upto six months is permissible to Government servants provided the LPR is refused by Government in public interest. Henceforth, the option for encashment of LPR shall rest with the Government servant concerned. In case, a Government servant opts not to take LPR he shall be allowed leave salary for the period for which LPR is admissible subject to a maximum of six months.

26. The word "family" for the purpose of medical treatment shall also include parents of the civil servant residing with and dependent on him.

27. All existing rules and orders on the subject shall be deemed to have been modified to the extent indicated above. All the existing rules and orders not so modified shall continue in force under this Scheme.

28. ANOMALIES.—A Committee will be set up in the Finance Department (Service Regulations Wing) to resolve the anomalies, if any, arising out of the introduction of this Scheme. A separate communication will be issued in this connection.

GHULAM HYDER ABBASI
Additional Secretary.

No. FD(SR.IV)1-4/82 Karachi dated August 27, 1983.

A copy is forwarded for information and necessary action to:—

1. The Senior Member, Board of Revenue.
2. The Additional Chief Secretary to Government.
3. The Administrative Secretaries to Government.
4. The Member, Board of Revenue.
5. The Commissioners in Sind.
6. The Deputy Commissioners in Sind.
7. The Heads of Attached Departments.
8. The Secretary to Martial Law Administrator.
9. The Secretary to Governor.
10. The Secretary, Sind Public Service Commission, Hyderabad.
11. The Registrar, High Court, Sind, Karachi.
12. The Registrar, Sind Services Tribunal, Karachi.

S.M. MEHDI.
Deputy Secretary (SR)
For Secretary to Government of Sind

No. FD(SR.IV)1-4/82, Karachi, dated August 27, 1983.

A copy is forwarded to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind
3. All Head of Autonomous Bodies in Sind.
4. All Deputy Secretaries and Section Officers in Finance Departmen
5. The Director, Accounts (Inspection) Sind, Finance Department.
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad

S. KARRAR HUSSAIN
Section Officer (SR.IV).
For Secretary to Government of Sind

No. FD(SR.IV)1-4/82, Karachi, dated August 27, 1983.

A copy is also forwarded for information to:—

The Finance Secretaries to the Government of the Punjab/NWF Baluchistan.

S. KARRAR HUSSAIN
Section Officer (SR.IV).
For Secretary to Government of Si

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ANNEXURE I

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Schedule to Finance Department
O.M. No. FD(SR.IV)/1-4/82.
dated 27th August, 1983.

BASIC SCALES OF PAY

No.	Existing Revised National Pay Scales.	Basic Pay Scales
1.	250—5—280/6—340—7—375	B 1. 440—10—640
2.	260—6—302/7—365—8—405	B 2. 460—12—700
3.	270—7—326/8—390—9—435	B 3. 480—14—760
4.	280—8—352/9—415—12—475	B 4. 500—16—820
5.	290—10—350/12—470—14—540	B 5. 520—18—880
6.	315—12—399/14—525—16—605	B 6. 540—20—940
7.	335—14—447/16—575—18—665	B 7. 560—23—1020
8.	370—16—514/18—640—22—750	B 8. 590—26—1110
9.	390—20—590/22—700—24—820	B 9. 620—29—1200
10.	410—22—520/24—760—28—900	B 10. 660—32—1300
11.	430—24—550/28—830—30—980	B. 11. 700—35—1400
12.	460—28—600/30—900—32—1060	B. 12. 750—40—1550
13.	490—30—790/32—950—35—1125	B 13. 800—45—1700
14.	520—30—730/35—1010—40—1210	B 14. 850—50—1850
15.	550—35—900/40—1110—50—1350	B 15. 900—55—2000
16.	625—40—825/50—1325—60—1625	B 16. 1050—80—2250
17.	900—50—1150/60—1750—100—2250	B 17. 1600—120—3040
18.	1350—75—1650/100—2650	B 18. 2100—150—3600
19.	2250—100—3050	B 19. 3200—160—4480
20.	2600—125—3600	B 20. 3800—180—5240
21.	3000—150—4200	B 21. 4200—225—6000
22.	3250—200—4850	B 22. 4500—250—6500

GOVERNMENT OF SIND

FINANCE DEPARTMENT

Annexure-II to Finance Department O.M. No. FD(SR.IV)/1-4/82 dated 27-8-1983

Name of Post	Existing Scale	Basic Scale
EDUCATION DEPARTMENT		
1. Primary School Teacher (Matric with JV/PTC)	NPS—6 Rs. 315—12—399/14—525—16—605.	B—7 Rs. 560—23—1020 with selection grade equal to 1/3rd posts in B—10 (Rs. 660—32—1300). Physical Training Instructors in Primary Schools may be treated at par with Primary School Teacher in the matter of Pay Scale & Selection Grade.
2. Middle School Teacher (F.A./F.Sc with CT or equivalent).	NPS—8 Rs. 370—16—514/18—640—22—750	B—9 Rs. 620—29—1200 with selection grade equal to 1/3rd posts in B—12. (Rs. 750—40—1550).
3. Physical Training Instructor (Middle Schools) F.A. with diploma in Physical Education or equivalent.	Do.	Do.
4. Drawing Master (Middle School) F.A. with one year training in Drawing or equivalent Professional qualification.	Do.	Do.
5. High School Teacher (B.A/B.Sc/B.Ed.)	NPS—14 Rs. 520—30—730/35—1010—40—1210	B—15 Rs. 900—55—2000 with selection grade equal to 1/3rd posts in B—17 (Rs. 1600—120—3040).
6. Physical Training Instructor (High Schools/Comprehensive Schools) B.A. with Senior Diploma in Physical Education.	Do.	Do.
7. Librarian (High Schools) B.A. with Diploma in Library Science.	Do.	Do.
8. Head Masters/Head Mistress High Schools.	NPS—17 Rs. 900—50—1150/60—1750—100—2250.	B—17 Rs. 1600—120—3040 with 1/3rd posts as selection grade in B—18 (Rs. 2100—150—3600) minus promotion posts
9. Library Assistant.	NPS—8 Rs. 370—16—514/18—640—22—750	B—9 Rs. 620—29—1200

Name of Post.	Existing Scale.	Basic Scale.
13. Bact. Assistant.	NPS—11 Rs. 430—24—550/28—830—30—980.	B—16 (Rs. 1050—80—2250).
14. Staff Nurse (General Nurse)	Do.	B—14 (Rs. 850—50—1850). General Charge Nurse possessing Midwifery Certificate should be allowed two advance increments on initial induction
15. Assistant Nursing Superintendent.	NPS—16 Rs. 625—40—825/50—1325—60—1625.	B—16 (Rs. 1050—80—2250) plus a special pay of Rs. 100/- p.m.
IRRIGATION FORESTS AGRICULTURE, ANIMAL HUSBANDRY, COOPERATIVES DEPARTMENTS.		
1. Field Assistant.	NPS—5 Rs. 290—10—350/12—470—14—540.	B—6(Rs. 540—20—940) with 1/3rd of total posts as selection grade in B—9 (Rs. 620—29—1200).
2. Stock Assistant/ Poultry Supervisor/ Poultry Assistant/ Sheep Development Assistant/ Laboratory Assistant.	Do.	Do.
2. (a) Veterinary Compounder.	Do.	B—6 (Rs. 540—20—940) with 1/3rd of total posts as selection grade in B—8 (Rs. 590—26—1110).
3. Reclamation Supervisor.	NPS—11 Rs. 430—24—550/28—830—30—980.	B—17 (Rs. 1600—120—3040 subject to the condition that the incumbents possess the minimum qualification of M.Sc.(Agriculture).
POLICE DEPARTMENT		
1. Foot Constable.	NPS—2 Rs. 260—6—302/7—365—8—405.	*B—2 (Rs. 460—12—700).
2. Head Constable.	NPS—3 Rs. 270—7—362/8—390—9—435.	*B—3 (Rs. 480—14—760) with 30% posts as selection grade in B—5 (Rs. 520—18—880).
		* Those Constables and Head Constables who are Matriculate at the time of recruitment or acquire Matriculation Certificate while in service may be allowed five advance increments.
		Ration Allowance to the lower Police personnel shall be allowed at rates admissible to equivalent categories of Civil Armed Forces.
3. Assistant Sub-Inspector.	NPS—5 Rs. 290—10—350/12—470—14—540.	B—5 (Rs. 520—18—880) with 1/3rd posts as Selection Grade in B—7 (Rs. 560—23—1020).

Name of Post.	Existing Scale.	Basic Scale.
10. Laboratory Assistant.	NPS—5 Rs. 290—10—350/12—470—14—540.	B—7 (Rs. 560—23—1020) with 1/3rd posts as Selection Grade in B-10 (Rs. 660—32—1300)
11. Junior Instructor Polytechnic.	NPS—14 Rs. 520—30—730/35—1010—40—1210.	B—14 Rs. 850—50—1850 with selection grade in B-16 (Rs. 1050—80—2250) equal to 1/3rd posts.
HEALTH SERVICES :		
1. Assistant Midwife/ Nursing Aid.	NPS—3 Rs. 270—7—326/8—390—9—435.	B—4 Rs. 500—16—820.
2. Operation Theatre Assistant/Anaesthetist Assistant.	NPS—5 Rs. 290—10—350/12—470—14—540.	B—6 Rs. 540—20—940 with selection grade equal to 25% of total posts in scale of Rs. 590—26—1110 (B—8).
3. Wardmaster.	NPS—5 Rs. 290—10—350/12—470—14—540.	B—6 Rs. 540—20—940.
4. Sanitary Inspector.	NPS—6 Rs. 315—12—399/14—525—16—605.	B—6 (Rs. 540—20—940) with 25% of posts as selection grade in B—8 (Rs. 590—26—1110).
5. Dispenser.	Do.	Do.
6. Dresser, Midwife.	Do.	Do.
7. Operation Theatre/ECG/ENT/ Dental Technician.	NPS—6 Rs. 315—12—399/14—525—16—605.	B—9 (Rs. 620—29—1200) with 1/3rd posts as selection grade in B—11 (Rs. 700—35—1400).
8. Lab. Technician.	NPS—9 Rs. 390—20—590/22—700—24—820.	Do.
9. Blood Bank Technician.	NPS—7 Rs. 335—14—447/16—575—18—665.	Do.
10. Senior Technician.	Do.	B—9 (Rs. 620—29—1200) with 25% of posts as selection grade in B—11 (Rs. 700—35—1400).
11. Chemical Assistant.	NPS—11 Rs. 430—24—550/28—830—30—980.	B—11 (Rs. 700—35—1400) with 25% of total posts as selection grade in B—14 (Rs. 850—50—1850).
12. Technical Assistant.	Do.	Do.

Post.	Existing Scale.	Basic Scale.
4. Sub Inspector.	NFS—7 Rs. 335—14—447/16—575—18—665.	B—11 (Rs. 700—35—1400) with Graduation as minimum qualification.
5. Inspector.	NFS—11 Rs. 430—24—550/28—830—30—980.	B—14 (Rs. 850—50—1850).
6. Prosecuting Sub-Inspector.	NFS—7 Rs. 335—14—447/16—575—18—665.	B—11 (Rs. 700—35—1400). Those who possess Law Degree, five advance increements may be allowed.
7. Prosecuting Inspector.	NFS—11 Rs. 430—24—550/28—830—30—980.	B—14 (Rs. 850—50—1850).
FINANCE DEPARTMENT.		
1. Treasury Officer.	NFS—17 Rs. 900—50—1150/60—1750—100—2250.	B—17 (Rs. 1600—120—3040) with 1/3rd of posts as selection grade in B—18 (Rs. 2100—150—3600).
GOVERNMENT DEPARTMENTS AND ORGANIZATIONS.		
1. Stenotypist.	NFS—8 Rs. 370—16—514/18—640—22—750.	B—12 (Rs. 750—40—1550).
2. Stenographer.	NFS—11 Rs. 430—24—550/28—830—980.	B—15 (Rs. 900—55—2000) with 25% posts as selection grade in B-16 (Rs. 1050—80—2250).

GOVERNMENT OF SIND
FINANCE DEPARTMENT

223

From

Mr. Abdul Karim Lodhi,
Secretary to Government of Sind.

Karachi, dated the 27th, Oct: 1983.

To

1. The Senior Member, Board of Revenue.
2. The Additional Chief Secretary to Government of Sind.
3. The Administrative Secretaries to Government of Sind.
4. The Member, Board of Revenue.
5. The Commissioners in Sind.
6. The Deputy Commissioners in Sind.
7. The Heads of Attached Departments.
8. The Secretary to the Martial Law Administrator, Zone 'C'.
9. The Secretary to Governor, Sind.
10. The Secretary, Sind Public Service Commission, Hyderabad.
11. The Registrar, High Court, Sind, Karachi.
12. The Registrar, Sind Services Tribunal, Karachi.

Subject:- SPECIAL RESEARCH ALLOWANCE - ADMISSIBILITY OF :-

Sir,

I am directed to refer to para 19 of this Department O.M. No. FD(SR-IV)1-4/82, dated 27th August 1983, and to clarify that the Special Research Allowance would be admissible to only such field officers whose services are obtained by the Research Institutions concer ned from any Field Organisation and not to those employees who are directly recruited/appointed by the Research Institutions them-selves, according to their recruitment rules.

Your obedient servant

S. M. Medhi

(S.M.MEDHI)
DEPUTY SECRETARY(SR)
For Secretary to Government of Sind.

No. FD(SR.III)5/9-83, Karachi, dated the 27th, October, 1983.

Copy forwarded for information to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers(including Distt: Accounts Officers)in Sind.
3. All Head of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers/Budget Officers in FD:
5. The Director, Accounts (Inspection) Sind, Finance Department.
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officer, Forest Department Hyderabad.

(WALI MOHD DHAMACH)
SECTION OFFICER (SR.III)
for Secretary to Government of Sind.

A copy is forwarded to :-

1. The Secretary to Government of the Punjab, FD: Lahore.
2. The Secretary to Government of N.W.F.P. FD: Peshawer.
3. The Secretary to Government of Baluchistan, FD: Quetta.

for information.

(WALI MOHD DHAMACH)
SECTION OFFICER (SR.III)
for Secretary to Government of Sind.

NO.FD(SR.III)5/9-83,

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 2nd August, 1988

From:-

Mr. A. M. Kazi,
Secretary to Govt. of Sind.

To,

1. The Chief Secretary to Government of Sind,
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind,
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. All Heads of Attached Department, Sind.
10. All Regional Heads of Departments, Sind.
11. The Commissioners in Sind.
12. The Deputy Commissioners in Sind.
13. All District and Sessions Judges Sind.
14. The Registrar, High Court of Sind, Karachi.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT: GRANT OF SPECIAL RESEARCH ALLOWANCE.

Sir,

I am directed to refer to para 11 of this Department's letter No.FD(SR.IV)1-43/87, dated 7-7-1987, and to say that it has been decided that the following shall be specified as Research Institutes/Centres/ Organizations where employees in BSP-16 and above holding Graduation/Post Graduation Degrees in relevant field and doing research work will be entitled to Research Allowance @ 20% of their Basic Pay subject to maximum of Rs.800/- p.m., with effect from 1st July, 1988 :-

I. AGRICULTURE, LIVESTOCK, FISHERIES & FOOD DEPARTMENT

1. Directorate General Agriculture Research.
2. Directorate General Agriculture Extension and Adaptive Project.
3. Sind Horticulture Institute, Mirpurkhas.
4. Rice Research Institute, Dokri.
5. Silviculture Research Division, Hyderabad.
6. Agriculture Research Institute, Tandojam.
7. Livestock Experiment Station Nabeser Road.
8. Red-Sindhi Cattle Breeding Farm, Tando Mohammed Khan.
9. Livestock Development and Research Kundi Buffalo Farm Rohri.
10. Livestock Experiment Station, Karachi.
11. Kamori Goat Farm Khudadad District Dadu.
12. Disease Investigation/Control Office, Hyderabad.

Cont'd.....P/2.....

13. Animal Husbandry Laboratory, Karachi.
14. Poultry Research Institute, Karachi/Hyderabad.
15. Wheat Research Institute, Nawabshah at Tandojam.
16. Agriculture Research Station, Dadu.
17. Rape and Mustard Agriculture Research Station, Kotdiji.
18. Sugar Cane Station, Sujawal and Naudaro.

II. EDUCATION DEPARTMENT.

1. Bureau of Curriculum and Extension Wing.

III. COMMUNICATION AND WORKS DEPARTMENT.

1. Directorate General Design, Sind.
2. Road Research Laboratory, Hyderabad.

IV. IRRIGATION AND POWER DEPARTMENT.

1. Soil Mechanics and Hydraulics Laboratory, Karachi/Hyderabad.
2. Research Division, Karachi.

V. HEALTH DEPARTMENT.

1. At Random Chemical Analysis of Renal Calculi.
2. Morphological and Cytochemical Study of Acute Leukaemias in Larkana.
3. Fine Needle Aspiration Cytology of Thyroid and its Correlation with Histopathology.

VI. HOUSING, TOWN PLANNING, LOCAL GOVERNMENT AND RURAL DEVELOPMENT DEPARTMENT.

1. Public Health Engineering Department Research Laboratory, Hyderabad.

2. The Administrative staff or ~~those~~ not connected with research work shall not be entitled to this Allowance.

Your obedient servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (REG)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.PD(SR.III)5/9-83, Karachi dated the 2nd August, 1988

A copy is forwarded for information and necessary action to :-

1. The Accountant General Sind, Karachi.
2. All Treasury Officer/District Accounts Officers in Sind.

Cont'd....P/3....

3. The Director, Local Fund Audit, Sind, Karachi.
4. The Director, Audit and Accounts (Inspection) Sind, Karachi.
5. All Heads of Autonomous Bodies, Sind.
6. The Budget and Accounts Officer, Forests Deptt. Hyderabad.
7. All Officers in Finance Department, Government of Sind, Karachi.

2/8/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT. OF SIND.

NO.FD(SR.III)5/9-83, Karachi dated the 2nd August, 1988

A copy is also forwarded to :-

1. The Section Officer, Government of Pakistan, Finance Division, (Regulation Wing-II), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

2/8/88.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT. OF SIND.

M.Idrees/-**

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 11th November, 1992

From:-

Mr. Salik Nazir Ahmed,
Secretary to Government of Sindh

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyd.
17. The Secretary, Provincial Mohtasib(Ombudsman) Sectt: Sindh, Karachi.

SUBJECT:- GRANT OF SPECIAL RESEARCH ALLOWANCE

I am directed to refer to this Department circular No.FD(SR-III)5/9-83, dated 2nd August, 1983 and to say that it has been decided that the following shall be specified as Research Centre where employees in BPS-16 & above holding Graduation/Post Graduation Degrees in relevant field and doing research work will be entitled to Research Allowance at 20% of their Basic Pay Scale subject to a maximum of Rs.800/-p.m. with immediate effect:-

1. Central Veterinary Diagnostic Laboratory, Tandojam.
2. Central Veterinary Diagnostic Laboratory Sub-Centre, Dadu.
3. Central Veterinary Diagnostic Laboratory Sub-Centre, Sukkur.
4. Central Veterinary Diagnostic Laboratory Sub-Centre, Karachi.

(SYED MAQBOOL HUSSAIN MUSAVI)
ADDITIONAL SECRETARY (EXP)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

NO.FD(SR-III)5/9-83-I. Karachi dated the 7th November, 1992

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Deptt.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

(ABDUL AZIZ SHAIKH) 7/XI/92
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/9-83-I. Karachi dated the 7th November, 1992.

A copy is also forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

(ABDUL AZIZ SHAIKH) 7/XI/92
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/9-83(Part-I)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 16th January, 2

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Principal Secretary to Governor Sindh.
6. The Secretary to Provincial Assembly Sindh.
7. The Registrar, High Court of Sindh, Karachi.
8. All District Co-Ordination Officers in Sindh.
9. All Heads of Attached Departments in Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, Sindh Services Tribunal, Karachi.
13. The Secretary, Sindh Public Services Commission, Hydera
14. All Member, Board of Revenue, Sindh.
15. The Secretary, Provincial Ombudsman Sectt: Sindh, Karac

SUBJECT:- DISCONTINUATION OF RESEARCH ALLOWANCE

Sir,

I am directed to refer to the Government of Pakistan, Finance Division(Regulation ing), Islamaba O.M.NO.F.7(5)Imp/95, dated 14th September, 2001 and O.M.NO.F.7(5)Imp/95, dated 20th October, 2001 and Government of Sindh, Finance Department's circular letter No.FD(SR-III)5/9-83, dated 2nd August, 1988 and to say that after the Introduction of Research Productivity Allowance and Science & Technology Allowance, the competent authority has been pleased to discontinue the Research Allowance at 20% of pay with effect from 01-12-2001.

Your obedient servant,

(TAHIR KHURSHID)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

NO.FD(SR-III)5/9-83(Part-I). Karachi, dated the 16th January,

A copy is forwarded for information and necessary acti to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Includings District Accounts Officers Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, K
5. The Director, Audit and Accounts(Inspection), Sindh, Finan Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hydera
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all n media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)5/9-83(Part-I). Karachi, dated the 16th January, 20

A copy is forwarded for information to:-

1. The Deputy Secretary(R.II), Finance Division, Government of Pakistan(Regulation Wing), Islamabad, with reference to their O.M.Nos. quoted above.
2. The Secretary to Govern[illegible]t of the Punj[illegible], Finance Department Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Departmen Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIN

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO. FD(SR-III)5/29-2008(A)

Karachi, dated the 16th February 2009

OFFICE MEMORANDUM

SUBJECT:- STANDARD PAY PACKAGE FOR THE PROJECT STAFF DIRECTLY RECRUITED FROM MARKET FOR DEVELOPMENT PROJECTS/PROGRAMS.

The Government of Sindh with the approval of Competent Authority i.e. Chief Minister Sindh and in supersession of this Department's letters / advices issued vide No. FD(SR-III) 5 / 34 - 2005, dated 17th August, 2005, dated 22nd October, 2005 and dated 4th July, 2007 is pleased to allow the following standard pay package for Staff recruited from the market on the basis of competitive recruitment for the execution of Development Projects/Programs funded from Provincial Budget including ADP and Foreign Aided Projects/Programs:-

S.NO.	BPS / EQUIVALENT	PAY PACKAGE IN RUPEES
1.	22	150,000 to 200,000(5% annual increment upto maximium)
2.	21	125,000 to 150,000(5% annual increment upto maximum)
3.	20	100,000 to 118,000(5% annual increment upto maximum)
4.	19	75,000 to 90,000(5% annual increment upto maximum)
5.	18	50,000 to 75,000(5% annual increment upto maximum)
6.	17	45,000 to 50,000(5% annual increment upto maximum)
7.	16	30,000 to 35,000(5% annual increment upto maximum)
8.	11-15	15,000 to 25,000(5% annual increment upto maximum)
9.	5-10	10,000 to 15,000(5% annual increment upto maximum)
10.	1-4	7,000 to 10,000(5% annual increment upto maximum)

2. The aforesaid pay package will be effective with immediate effect for the new as well as for the on-going / old development Projects and Programs shall be admissible subject to following conditions:-

(i) The above pay package would be admissible for projects costing more than Rs. 500.00 million. These would further be admissible for the "Priority Programs" of Government and for which necessary provisions would be provided in PC-I/PC-II/Budget Allocations.

Cont'd.....P/2

(ii) The above lump sum pay package will be admissible for fresh / direct appointees:

a) Selected on the basis of competitive process specifically undertaken for the particular project/program

b) Have not been appointed through transfer, deputation, detailment or any such method that excludes their participation in the competitive process outlined above and

c) Are on leave from their parent departments, with an explicit authorization to join a project for a minimum period of three years, under Applicable Leave Rules of their parent organization.

(iii) This pay package shall not be admissible to those who are re-employed appointed on contract after their retirement. They may be allowed pay and allowances, as a lump sum package which they were drawing at the time of retirement.

(iv) The project employees appointed through transfer (deputation) on full time basis will get pay in their own pay scales and allowances plus deputation allowance as admissible under the deputation policy.

(v) The government servants who are assigned additional charge of the posts of projects costing upto Rs.100.00 million will be allowed Additional Charge Allowance at the rate of 20% of the basic pay subject to maximum Rs.6,000/- per month, in addition to their normal pay and allowances of their regular posts. They will not be entitled to the Project Allowance.

(vi) This pay package will not be admissible to those project employees whose services / posts are transferred to the non-development side after completion project, from the date of their transfer.

(vii) The payment of pay package of project staff will be stopped from the date of transfer of their service / posts to any other establishment.

(viii) On transfer of project posts to the non-development side, such posts shall be filled in the prescribed manner in regular Basic Pay Scale and incumbents of such posts shall be treated as fresh employees of the Departments and not for the project.

(ix) If an employee of the project is selected on a post on the non-development side, he will be appointed at the initial stage of the relevant Basic Pay Scale, and his pay service rendered in the project shall not be protected / counted for any purpose i.e. pay, pension and seniority etc.

15/02/09

NAJAM-UL- SAQIB SIDDIQI
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd P/3

NO. FD(SR-III)5/29-2008(A) Karachi, dated the 16th February 2009

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(MUHAMMAD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD(SR-III)5/29-2008(A) Karachi, dated the 16th February 2009

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.
10. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.

(MUHAMMAD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd P/4

NO. FD(SR-III)5/29-2008(A)

Karachi, dated the 16th February 2009

A copy is forwarded for information to:-

1. The Joint Secretary(Reg.), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M. No. F.4(9)R-3 /2008 - 499, dated 12th August, 2008.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO. FD(SR-III)5/29-2008(B) Karachi, dated the 16th February 2009

OFFICE MEMORANDUM

SUBJECT: -PROJECT ALLOWANCE FOR THE OFFICERS / STAFF APPOINTED IN DEVELOPMENT PROJECTS/PROGRAMS.

In order to resolve the anomaly in respect of Project Allowance for officers/staff working on Foreign Aided Projects / Programs and Locally Funded priority programs in Sindh, Government of Sindh with the approval of Competent Authority hereby allows/admissible revised rates of Project Allowance to regular employees of the Government of Sindh Officers / Staff working on the Provincial Development Projects / Priority Programs as per the Government policy as under:-

i) Project allowance at the following revised rates would be admissible to projects/Priority Programs costing over Rs. 500.00 million (i.e. both locally funded and foreign funded):

PROJECT STAFF IN BPS	AMOUNT OF PROJECT ALLOWANCE
BPS 20-22	Rs. 50,000 per month
BPS 19	Rs. 40,000 per month
BPS 17-18	Rs. 30,000 per month
BPS 16	Rs. 15,000 per month
BPS 11-15	Rs. 8,000 per month
BPS 05-10	Rs. 4,000 per month
BPS 01-04	Rs. 2,000 per month

(a) For projects costing above Rs. 500.00 million (both new and on-going), appointment of Project Director on full time basis is mandatory.

(b) The Project Director & all their staff working on full time basis would be entitled to above allowances

ii) Project allowance @ 20% of the running Basic Pay would be admissible to all projects/programs costing **below Rs. 500.00 million** (i.e. both locally funded and foreign funded)

iii) The Officers posted on deputation, would be entitled to deputation allowance @ 20% subject to a maximum of Rs 6000.00 per month or revised time to time.

Cont'd.....P/2

NO. FD(SR-III)5/29-2008(B) Karachi dated the 16th February 2009

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi.

He is requested to give wide publicity through all news media.

(MUHAMMAD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD(SR-III)5/29-2008(B) Karachi dated the 16th February 2009

A copy is forwarded for information to:-

1. The Joint Secretary(Reg.), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M. No. F.4(9)R-3 /2008 - 499, dated 12th August, 2008.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

iv) Additional charges Allowance at the rate of 20% of the basic pay scale subject to a maximum ofRs.6,000/- per month or as revised from time to time will be allowed to the government servants who are assigned additional charge of posts of the project costing upto Rs.500.00 million. They will, however, not be entitled to the Project Allowance.

3. This aforesaid project allowance for project staff in the new as well as for the on-going development Projects / Priority Programs will be admissible with effect from 1st January, 2009.

4. This order is in supersession of all earlier orders issued by Sindh Government if any.

16/02/09

NAJAM -UL- SAQIB SIDDIQI
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD(SR-III)5/29-2008(B) Karachi dated the 16th February 2009

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(MUHAMMAD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/3

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO. FD (SR-III) 5 / 29 – 2008 (B) Karachi, dated the 17th June, 2009

OFFICE MEMORANDUM

ADDENDUM / CORRIGENDUM

SUBJECT: PROJECT ALLOWANCE FOR THE OFFICERS / STAFF APPOINTED IN DEVELOPMENT PROJECTS/PROGRAMS.

In partial modification of Finance Department's O.M. issued vide No. FD (SR-III) 5 / 29 – 2008 (B), dated 16th February, 2009, on the subject noted above and to state that in Para-I Sub-Para(iii) after the word "Officers", the word "Officials", has been added to be read as Officers / Officials which was omitted erroneously, rest of the terms and conditions remains unchanged.

SAEED AHMED AWAN
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 5 / 29 – 2008 (B) Karachi dated the 17th June, 2009

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(RIZWAN TARIQ) 19/6/09
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

NO. FD (SR-III) 5 / 29 – 2008 (B) Karachi dated the 17th June, 2009

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.

(**MUHAMMAD SHAHID**)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 5 / 29 – 2008 (B) Karachi dated the 17th June, 2009

A copy is forwarded for information to:-

1. The Joint Secretary (Reg.), Government of Pakistan, Finance Division (Regulation Wing), Islamabad, with reference to their O.M. No. F.4 (9)R-3 /2008 - 499, dated 12th August, 2008.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(**MUHAMMAD SHAHID**)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

D:\Javaid Ali Munawar Sr. Assistant SR.doc

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO. FD (SR-III) 5/29-2008(A)

Karachi, dated the 11th March, 2010

OFFICE MEMORANDUM

SUBJECT: - STANDARD PAY PACKAGE FOR OFFICERS / STAFF DIRECTLY RECRUITED FOR THE EXECUTION OF DEVELOPMENT PROJECTS FUNDED FROM PSDP.

With the approval of the competent authority, i.e. Chief Minister, Sindh and in pursuance of the Finance Division(Regulations Wong), Government of Pakistan's O.M. No. F.4 (9) R-3 / 2008 – 592 / 09 dated 18th August, 2009, Sub para (iii) of Para 2 of this department's O.M of even number, dated the 16th February, 2009 is substituted, with immediate effect, as under:-

(iii) Those retired Government servants who compete with others from the private sector for appointments against projects positions on the basis of open competition and are selected on merit should be entitled to the package, perks and privileges laid down for that positions in the projects according to the clarification issued through Establishment Division's O.M. NO.10/67/2004-R-2, dated 21-06-2005.

(SAEED AHMED AWAN)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 5/29-2008(A)

Karachi, dated the 11th March, 2010

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.

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13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD(SR-III)5/29-2008(A)

Karachi, dated the 11th March,2010

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi.
10. He is requested to give wide publicity through all news media.
11. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD(SR-III)5/29-2008(A)

Karachi, dated the 11th March, 2010

A copy is forwarded for information to:-

1. The Joint Secretary(Reg.), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M. No. F.4(9)R-3 /2008 – 592 / 09, dated 18th August, 2009.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5-27/2009
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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Karachi, dated 5TH August, 2011

OFFICE MEMORANDUM

SUBJECT: - RATIONALIZATION OF PROJECT ALLOWANCE FOR PROJECTS / PROGRAMMES, POLICY UNITS/POLICY CELLS, AUTHORITIES, COMPANIES AND OTHER SUCH ENTITIES.

In continuation of this office memorandum NO.FD(SR-III)/5/29-2008)(A) and (B) dated 16th February, 2009 and in supersession of all other notifications /orders /office memorandums /circulars allowing Project allowance/ pay package/ Special incentives in relaxation of Government policy to regular employees of Government of Sindh, Officers and Staff working in various government entities /projects/programmes/authorities/companies, the Competent Authority i.e. Chief Minister Sindh is pleased to order rationalization of Project allowance at uniform rates for all the regular government employees, Officers and Staff working in development projects /programmes, priority programmes, companies, authorities and other such government entities as are entitled to the project allowance as per government policy.

2. Project Allowance will be admissible at the notified uniform rates with effect from 1st August, 2011, which are reproduced below:-

PROJECT STAFF IN BPS	AMOUNT OF PROJECT ALLOWANCE
BPS-20-22	Rs.50,000/- per month
BPS-19	Rs.40,000/- per month
BPS-17-18	Rs.30,000/- per month
BPS-16	Rs.15,000/- per month
BPS-11-15	Rs.8,000/- per month
BPS-05-10	Rs.4,000/- per month
BPS-01-04	Rs.2,000/- per month

3. All other terms and conditions relating to the admissibility of Project Allowance as laid down in this department's O.Ms referred to above will remain same and applicable.

NAVEED K. BALOCH
SECRETARY TO GOVERNMENT OF SINDH

Continued at page-2

NO.FD (SR-III) 5-27/2011 **Karachi, dated 5TH August, 2011**

A copy is forwarded to for information and necessary action to:-

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Administrative Secretary to Government of Sindh, Karachi (All).
4. The Senior Member / Members, Board of Revenue, Sindh.
5. The Chairman Sindh Revenue Board.
6. The Member Sindh Revenue Board.
7. The Secretary to Chief Minister Sindh, Karachi.
8. The Secretary to Governor Sindh, Karachi
9. The Accountant General Sindh, Karachi.
10. The District Accounts officers/ Treasury Officer in Sindh (All).
11. The Officers in Finance Department, Government of Sindh, Karachi.
12. The Programmer (Website) Finance Department, Govt. of Sindh, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 25th July , 2009

NOTIFICATION.

No.FD(SR-III)5/12-2009, The Government of Sindh , Finance Department with the approval of Competent Authority i.e Chief Minister Sindh, is pleased to allow the Officers / Officials, Specialists / Consultants of Sindh Cities Improvement Programme (SCIP) to avail Pay and Allowances / Privileges as included in the PC-I and as per agreement with the Asian Development Bank in relaxation of O.M. No.FD(SR-III)5/29-2008(A) & (B), respectively, Dated 16th February,2009.

DR. FAZLULLAH PECHUHO
SECRETARY FINANCE

No.FD(SR-III)5/12-2009, Karachi, Dated the 25th July, 2009.

A copy is forwarded for information and necessary action to-

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary (Dev) Planning & Development Department, Government of Sindh.
3. The Accountant General Sindh, Karachi.
4. The Principal Secretary to Chief Minister Sindh.
5. The Principal Secretary to Governor Sindh.
6. The Additional Finance Secretary (Dev.), Finance Department, Government of Sindh, Karachi.
7. The Program Director, Sindh Cities Improvement Program, Planning & Development Department, Government of Sindh, Karachi.
8. All Treasury Officers/District Account Officers in Sindh.

(RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)

Ph# 021-99203117

NO.FD (SR-III) 5-85/2012

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 18th May 2012

1. The Administrative Secretaries to Govt. of Sindh (All).
2. The Accountant General Sindh, Karachi.
3. The District Accounts Officers / Treasury Officer in Sindh (All).
4. The Regional Director General PIFRA, Karachi.

SUBJECT: -DISCONTINUATION OF PROJECT ALLOWANCE AND INCENTIVE ALLOWANCE

I am directed to refer to the subject noted above and to state that the Director (Administration) Project to Improve Financial Reporting and Auditing (PIFRA), Islamabad has informed that the Finance Division, Islamabad vide its Memo No. F.16(1)Reg-14/2003, dated 18.04.2012 has discontinued the project allowance and incentive allowance to the officers / staff appointed in PSDP funded development projects w.e.f. 18.04.2012 hence Finance Department, Government of Sindh hereby notified such orders for implementation also in the Province of Sindh w.e.f 18.04.2012.

2. It is further clarified that all office orders / letters / circulars issued by this Department regarding nomination of Counter Part / Resource Persons / Component Chiefs stand amended up-to that extend and also ensured that no payment on account of Project Allowance and Incentive Allowance is made beyond 18.04.2012.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)

NO.FD (SR-III) 5-85/2012

Karachi, dated the 18th May 2012

A copy is forwarded for information to: -

1. The Director General Audit Sindh, Karachi.
2. The Director (Administration) Project to Improve Financial Reporting and Auditing (PIFRA), Islamabad with reference to his letter No. 31/PIFRA-II/Admn-1 / Counterpart. Res.Pers/06(Vol-IV)/3810, dated 07.05.2012
3. The Deputy Secretary Staff to Chief Secretary Sindh.
4. P.S to Secretary Finance, Govt. of Sindh.
5. P.S to Special Finance Secretary (B&E/Res)/(Dev/SR), Govt. of Sindh.
6. P.A to Additional Finance Secretary (B&E) / (Dev) / (SR/Admn) / (LF), Govt. of Sindh.
7. The System Analyst, Computer Cell, Finance Department.
8. All Section Officer (B&E / Dev / SR) in Finance Department.
9. The Senior Programmer (Cell-I/II & III), including PIFRA.

SECTION OFFICER (SR-III)

SR-III/5/5-85-2012 PIFRA
Javaid Ali Munawar
S.A (SR-III)

NO.FD(SR-III)5-85/2012
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 19th August, 2013

OFFICE MEMORANDUM

SUBJECT: **RESTORATION OF PROJECT ALLOWANCE FOR ECONOMIC REFORM UNIT & PPP UNIT, FINANCE DEPARTMENT.**

In continuation of this Department's Office Memorandum No.FD (SR-III)5-85/2012, dated 18th July, 2013 and with the approval of the Competent Authority, i.e. Chief Minister Sindh, the officers and staff of ERU & PPP Unit are extended the Project Allowance as per revised government policy with immediate effect.

MUHAMMAD SOHAIL RAJPUT
SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5-85/2013 Karachi dated the 19th August, 2013

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Principal Secretary to Chief Minister Sindh, Karachi.
5. The Principal Secretary to Governor, Sindh.
6. The Chairman, CMI&ET, Government of Sindh.
7. The Accountant General Sindh, Karachi.
8. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
9. The District Accounts Officer / Treasury Officer in Sindh (All).
10. The Officers in Finance Department, Government of Sindh (All).
11. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.
12. RO to Finance Secretary, Sindh, Karachi.

(MUHAMMAD YASIN MAGSI)
SECTION OFFICER (SR-III)

FD(SR-III)5-85/2013
S.A/KZ.ALL APS

NO.FD(SR-III)5-85/2012
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 18th July, 2013

OFFICE MEMORANDUM

SUBJECT: **RESTORATION OF PROJECT ALLOWANCE WITH ENHANCED RATES ON RECOMMENDATION BY THE COMMITTEE CONSTITUTED TO EXAMINE STOPPAGE OF PROJECT ALLOWANCE.**

On the recommendation of Committee constituted by Government of Sindh SGA&CD, Karachi vide Notification SO(C-IV) SGA& CD/4-15/12 dated 21-06-2012 (to examine project allowance) and with the approval of Chief Minister Sindh, Finance Department agrees to restore Project Allowance with following enhanced Rates in supersession of this Department OM. No FD(SR-III) 5-27/2009, dated 5th August 2011, with immediate effect.

S.No.	Basic Pay Scale	Old Project Allowance Rate	Suggested revised Project allowance rate
1.	BS-1 to BS-4	Rs.2,000/- per month.	Rs.5,000/- per month.
2.	BS-5 to BS-10	Rs.4,000/- per month.	Rs.8,000/- per month.
3.	BS-11 to BS-15	Rs.8,000/- per month	Rs.15,000/- per month.
4.	BS-16	Rs.15,000/- per month	Rs.25,000/- per month.
5.	BS-17 & 18	Rs.30,000/- per month	Rs.50,000/- per month.
6.	BS-19	Rs.40,000/- per month	Rs.60,000/- per month.
7.	BS-20 to 22	Rs.50,000/- per month	Rs.80,000/- per month.

2. Other terms and conditions are as under:

(a) Only the staff and officers working in ADP or Foreign funded Projects are allowed to draw Project Allowance.

(b) There should be uniformity in the rates for all ongoing ADP/Foreign aided Projects.

(c) No individual cases of project allowance revision shall be entertained.

MUHAMMAD SOHAIL RAJPUT
SECRETARY TO GOVERNMENT OF SINDH

Contd.P/2

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NO.FD(SR-III)5-85/2013 Karachi dated the 18th July, 2013

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Principal Secretary to Chief Minister Sindh, Karachi.
5. The Principal Secretary to Governor, Sindh.
6. The Chairman, CMI&ET, Government of Sindh.
7. The Accountant General Sindh, Karachi.
8. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
9. The District Accounts Officer / Treasury Officer in Sindh (All).
10. The Officers in Finance Department, Government of Sindh (All).
11. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.

(MUHAMMAD YASIN MAGSI)
SECTION OFFICER (SR-III)

FD(SR-III)5-85/2013/JAVAID ALI MUNAWAR, ASSISTANT.

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NO.FD(SR-III)5-85/86(part-file)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 5th November, 2013

ADDENDUM

SUBJECT: **RESTORATION OF PROJECT ALLOWANCE WITH ENHANCED RATES ON RECOMMENDATION BY THE COMMITTEE CONSTITUTED TO EXAMINE STOPPAGE OF PROJECT ALLOWANCE.**

In continuation of this Department's Office Memorandum No.FD (SR-III)5-85/2012, dated 18th July, 2013, following clarification is added in addition to Sub-para (a) to (c) for admissibility /entitlement of Project Allowance:

(i) For projects costing above Rs.500.00 million (both new and on-going), appointment of Project Director on full time basis is mandatory.

(ii) The Project Director and all their staff working on full time basis would be entitled to above allowances.

(iii) Project allowance @ 20% of the running Basic Pay would be admissible to all Projects / programs costing **below Rs.500.00 million** (i.e. both locally funded and foreign funded).

(iv) The Officers posted on deputation, would be entitled to deputation allowance @ 20% subject to a maximum of Rs.6,000/- per month or revised time to time.

(v) Additional charges allowance at the rate of 20% of the basic pay scale subject to a maximum of Rs.6000/- per month or as revised from time to time will be allowed to the government servants who are assigned additional charge of posts of the Project costing up to Rs.500.000 million. They will, however not be entitled to the Project Allowance.

(vi) The aforesaid project allowance for project staff in the new as well as for the on-going development Projects/Priority Programs will be admissible with effect from **18th July, 2013.**

Section Officer (SR-III)
Finance Department
Government of Sindh

MUHAMMAD SOHAIL RAJPUT
SECRETARY TO GOVERNMENT OF SINDH

Contd.P/2

Javed Ali Memon, Assistant
& AJAZ ALI, APS

NO.FD(SR-III)5-85/86(part-file) Karachi dated the 5th November, 2013

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Principal Secretary to Chief Minister Sindh, Karachi.
5. The Principal Secretary to Governor, Sindh.
6. The Chairman, CMI&ET, Government of Sindh.
7. The Accountant General Sindh, Karachi.
8. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
9. The District Accounts Officer / Treasury Officer in Sindh (All).
10. The Officers in Finance Department, Government of Sindh (All).
11. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.
12. RO to Finance Secretary, Sindh, Karachi.

(IDREES AHMED)
SECTION OFFICER (SR-III)

Section Officer (SR-III)
Finance Department
Government of Sindh

Javaid Ali Munawar, Assistant/
S. AJAZ ALI PS

NO.FD(SR-III)5-85/86(part-file)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 11th November, 2013

CORRIGENDUM

SUBJECT: **RESTORATION OF PROJECT ALLOWANCE WITH ENHANCED RATES ON RECOMMENDATION BY THE COMMITTEE CONSTITUTED TO EXAMINE STOPPAGE OF PROJECT ALLOWANCE.**

In continuation of this Department's Office Memorandum No.FD (SR-III)5-85/2012, dated 18th July, 2013, and subsequent addendum dated 5th November, 2013, the following amendment in sub-para may be read as under:

(i) For projects costing Rs.1.000 billion (both new and on-going), appointment of Project Director on full time basis is mandatory.

(ii) Project allowance @ 20% of the running Basic Pay would be admissible to all Projects / programs costing **Rs.1.000 billion** (i.e. both locally funded and foreign funded).

(iii) The Project Director and all their staff posted in the Project on additional charge basis are not entitled to grant of Project Allowance.

(iv) Project Director and the staff working in Public Private Partnership Projects are entitled for the Project Allowance.

MUHAMMAD SOHAIL RAJPUT
SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5-85/86(part-file) Karachi dated the 11th November, 2013

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Principal Secretary to Chief Minister Sindh, Karachi.
5. The Principal Secretary to Governor, Sindh.
6. The Chairman, CMI&ET, Government of Sindh.
7. The Accountant General Sindh, Karachi.
8. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
9. The District Accounts Officer / Treasury Officer in Sindh (All).
10. The Officers in Finance Department, Government of Sindh (All).
11. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.
12. RO to Finance Secretary, Sindh, Karachi.

(IDREES AHMED)
SECTION OFFICER (SR-III)

Javaid Ali Honorer Assistant/
S. AJAZ ALI PS

No. FD(SR-III)6/22-76

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GOVERNMENT OF SIND

FINANCE DEPARTMENT

Karachi, the 15th March, 1980.

From:

FIROZUDDIN AHMED

Additional Finance Secretary to Government.

To

The Senior Member, Board of Revenue.

The Additional Chief Secretaries to Government.

The Administrative Secretaries to Government.

The Members, Board of Revenue.

The Commissioners in Sind.

The Heads of Attached Departments.

The Secretary to Martial Law Administrator.

The Secretary to Governor.

The Secretary, Sind Public Service Commission, Hyderabad.

The Secretary, Provincial Election Authority, Sind, Karachi.

The Registrar, Sind Services Tribunal, Karachi.

The Registrar, High Court, Sind, Karachi.

Subject:—TERMS AND CONDITIONS ON TRANSFER OF CIVIL SERVANTS TO "FOREIGN SERVICE" IN PAKISTAN.

Sir,

I am directed to refer to the above subject and to state that under Finance Department's letter No. FD(SR-III)6/43-78, dated the 9th August, 1979, all appointing authorities are competent to determine terms and conditions of service of civil servants transferred to foreign service within Pakistan in accordance with instructions contained in Finance Department's letter No. FD-SRI-4(12)/70(1650), dated the 19th November, 1973, as amended from time to time, and only such cases are required to be referred to Finance Department where deviation from standard terms is recommended or fringe benefit at a higher rate is proposed to be given. It has been observed that the competent authorities, in the absence of a consolidated order, are experiencing difficulties in fixing terms of deputation. In view of this, these terms and conditions, as revised and modified by this Department, have been consolidated and reproduced below for the guidance of all concerned:—

a. *Deputation Allowance*.—In addition to the remuneration that would be admissible from time to time in Government service, but for the deputation, a deputation allowance on the following rates will be admissible to the Government servants in different grades while on deputation:—

NPS—21	Rs. 300.00
NPS—20	Rs. 250.00
NPS—19	Rs. 200.00
NPS—18	Rs. 150.00
NPS—16 & NPS—17	Rs. 100.00
NPS—12 to 15	Rs. 50.00
NPS— 5 to 11	Rs. 30.00
NPS— 1 to 4	Rs. 25.00

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semi-autonomous body. In case accommodation is to be hired for a deputationist by an autonomous/semi-autonomous body to meet his entitlement to a residence in his capacity as a civil servant, the rental ceiling will be as under:

Category.	Ceiling.	
	Karachi and Hyderabad	Others
(i) Officers in Grade 20 and above.	Rs. 2000 p.m.	Rs. 1,500 p.m.
(ii) Officers in Grade 19.	Rs. 1500 p.m.	Rs. 1,100 p.m.
(iii) Officers in Grade 18.	Rs. 1050 p.m.	Rs. 750 p.m.
(iv) Officers in Grade 17.	Rs. 600 p.m.	Rs. 400 p.m.

(*Note*:—The terms of residential facilities are not applicable to deputationist to local bodies).

e. *Medical facilities.*—Medical facilities may be allowed in accordance with the relevant rules of the foreign employer provided that these facilities will not be inferior to those admissible under Government.

f. *Compensatory Allowance.*—Compensatory Allowance as admissible to a civil servant at the station of the deputation post will continue to be admissible during deputation as per scale laid down by the Government, hence it will not be interchangeable with the compensatory allowances sanctioned by the Autonomous, Semi-autonomous or Local Body concerned. However, the foreign employer will bear the whole expenditure, in respect of any compensatory allowance for periods of leave granted to the civil servant in, or, at the end of foreign service.

g. *Leave Salary and Pension Contribution.*—These will be payable by the foreign employer at the scale laid down by Government, from time to time. While sanctioning the transfer of a Government Servant on foreign service, the monthly rates of leave salary and pension contribution should be invariably indicated by the appointing transferring authority in the sanction order. The rates so indicated in the sanction order may be provisionaly adopted for depositing the contribution promptly and regularly every month till final rates are intimated by the Accountant General, Sind.

h. *Joining time pay and T.A. on transfer.*—These will also be payable by the foreign employer on transfer to and reversion from foreign service.

i. *Compulsory Contributions.*—The Civil Servant shall continue to subscribe to the G.P. Fund, Benevolent Fund, Group Insurance and other compulsory contributions as under Government rules and will also repay in the prescribed manner and time all advances from G.P. Fund or for car-purchase, house building etc., by cash deposit into Government treasury.

j. *Other Benefits.*—In all cases of deputation, no fringe benefits attached to a deputation post e.g. bonus, gratuity, free electricity and gas, personal servants etc other than the benefits specially mentioned above shall be allowed or received by a deputationist if such fringe benefits are not admissible to him in his parent department. Moreover, under rules, no promotion or improved prospects of service are to be allowed to the deputationist until the prior consent of the Government has been obtained.

k. *Deputation period.*—The period of deputation will ordinarily not exceed three years and its extension beyond the period of three years will be decided by the Finance Department in advance on the merits of each case.

b. *Travelling Allowance.*—This allowance may be allowed in accordance with the ordinary T.A. Rules of the Government except that where the T.A. Rules of the foreign employer are more favourable, the latter will apply.

c. *Conveyance.*—If a staff car has been provided to the deputationist by the borrowing organisation, it should be used for official business only; provided that:

(i) if a deputationist is entitled to an official car in his capacity as a civil servant on terms exceeding the official transport facility provided on a specific deputation post, he shall continue to enjoy the facility on the same terms.

(ii) a civil servant appointed as Chief Executive of autonomous/semi-autonomous body, (a local body being neither for this purpose), will be permitted free use of staff car, if available, for all purposes, subject to the condition that total petrol consumption will not exceed 225 litres per month. If official transport is not provided, permanent conveyance allowance may be allowed to all categories of civil servants on foreign service in accordance with the following rates, in case the deputationist maintains his own conveyance and has to travel extensively on official business within the town of his posting:—

Extent of Mileage (scale of metres)	Monthly rate of permanent conveyance allowance		
	Civil servant of G. 17 and above maintaining a car.	Civil servant of G. 16 or below maintaining a motor cycle/scooter	Civil servant of Grade 15 or below maintaining a cycle.
From 161 to 240 K.M.	Rs. 140	Rs. 45	Rs. 30
From 241 to [illegible] K.M.	Rs. 195	Rs. 65	Do.
From 321 to [illegible] K.M.	Rs. 250	Rs. 80	Do.
From 401 to 560 K.M.	Rs. 300	Rs. 100	Do.
above 560 K.M.	Rs. 350	Rs. 120	Do.

For occasional travel the mileage/conveyance rates admissible in the Government will be applicable.

Note:—Where the use of official transport has been allowed for all purposes, Residence-Office Conveyance Allowance will not be admissible.

d. *Residential facilities.*—Accommodation may be provided to a deputationist of a standard not inferior to what is admissible to him as a civil servant, subject to payment of rent at 5% of his emoluments. Where accommodation is not provided and the autonomous/semi-autonomous body (a local body being neither for the purposes) pays a house rent subsidy to its employees, a subsidy may be paid to the deputationists at that rate, or at the rate admissible to him as a civil servant whatever is more favourable to him. In the case of Chief Executive of autonomous/semi-autonomous bodies free, unfurnished accommodation may be provided subject to the rent ceiling applicable to them under Government, except where an official residence has already been constructed by the autonomous/

2. The above instructions will apply to all future cases including those where civil servants have already proceeded on deputation but their terms and conditions of deputation have not been decided prior to the issue of these orders. In those cases where civil servants are on deputation on the date of issue of this letter and their terms of deputation have already been settled, such civil servants shall have an option to choose the existing terms as already allowed to them or the revised standard terms sanctioned with effect from the date of issue of this letter, whichever may be more beneficial to them.

3. The terms and conditions of civil servants transferred on deputation against management posts (Senior Executive Posts) of autonomous and semi-autonomous bodies, as and when such bodies are classified/named for this purpose by the Services and General Administration Department, will be the same, mutatis mutandis, as admissible under para 4 of Federal Government letter No. 18/2/78-CV, dated the 13th July, 1978, read with letter No. F.1(5)-IMP.I/77-623, dated the 9th November, 1978, and such further amendments as may be made therein from time to time. Para 4 of Federal Government's letter No. 18/2/78.CV, dated the 13th July, 1978, as amended, is reproduced below:

"Civil Servants, when appointed to management posts in the Corporations, etc., on deputation will draw pay as admissible to them from time to time in the parent department plus the allowances and perquisites attached to the post concerned in the Corporation, except in respect of Provident Fund, Leave and Pension Gratuity, where Government rules would continue to apply. 'Pay' for this purpose will include Senior Post Allowance and also Local Compensatory Allowance, if admissible at the place of posting in the Corporation. No deputation pay will be admissible in such cases."

4. The above orders will not be applicable to civil servants transferred from other Governments to Government of Sind, or from one Department of the Government of Sind to another department of the Government of Sind. No Deputation Allowance shall be admissible in such cases.

5. All cases of deputation may henceforth be proceeded in the prescribed proforma attached with this letter. Powers of settling the terms and conditions of deputation to foreign service are hereby being delegated to appointing authorities who may issue orders in cases where the proposed terms and conditions of deputation are the standard terms as contained in this letter. In cases, however, where there is addition to/or deviation from the standard terms, as contained in this letter, prior concurrence of Finance Department will be necessary.

6. A copy of orders determining the terms and conditions of deputation of a civil servant, when issued by the appointing authority, should invariably be endorsed to the Finance Department and the Accountant General, Sind, Karachi. The orders issued by the appointing authorities should contain a certificate to the effect that a copy of such orders, together with a copy of the prescribed proforma, duly filled in, is being sent to the Finance Department, and the Accountant General Sind, Karachi.

7. The receipt of this communication may kindly be acknowledged.

Your obedient servant,

FIROZUDDIN AHMED,
Additional Finance Secretary.

No. FD(SR-III)6/22-76, Karachi, dated the 15th March, 1980.

A copy is forwarded to:—

(i) The Accountant General, Sind, Karachi.
(ii) All Treasury Officers (including District Accounts Officers), in Sind.
(iii) All Heads of Autonomous Bodies in Sind.
(iv) All Deputy Secretaries/Section Officers, in Finance Department.
(v) The Director, Local Funds Audit, Karachi.

SAGHIR-UD-DIN,
Deputy Secretary (SR).

GOVERNMENT OF SIND

FINANCE DEPARTMENT

Karachi, the 12th July, 1981

From: Mr. Abdul Karim Lodhi,
Finance Secretary.

To

The Senior Member, Board of Revenue.
The Additional Chief Secretary to Government.
The Administrative Secretaries to Government.
The Member, Board of Revenue.
The Commissioners in Sind.
The Heads of Attached Departments.
The Deputy Commissioners in Sind.
The Secretary to Martial Law Administrator.
The Secretary to Governor, Sind.
The Secretary, Sind Public Service Commission.
The Registrar, High Court, Sind.
The Registrar, Sind Services Tribunal,

Subject:—TERMS AND CONDITIONS ON TRANSFER OF CIVIL SERVANTS TO "FOREIGN SERVICE" IN PAKISTAN.

Sir,

I am directed to refer to para 1 (k) of this Department's letter No. FD(SR-II)6/22-76, dated the 15th March, 1980, on the subject noted above and to say that inspite of instructions to the contrary, cases have come to the notice of this Department where civil servants whose services were placed on deputation with other departments/organisations for a specified period, have not been returned to the lending departments after the expiry of their tenure of deputation. It has been observed that either a deputationist does not want to come back to his parent department or the borrowing department, for various reasons is not willing to relieve the officer on expiry of his period of deputation. This practice is against the interest of good administration.

2. It has, therefore, been decided that, under no circumstances, a civil servant should remain on deputation beyond the specified period. In this connection the following instructions shall be follow:—

(i) The normal deputation period for all categories/grades of civil servants, shall be three years, extendable for another two years with the prior concurrence of the Finance Department. A Government servant shall not, however, remain on deputation to another Government/Organisation or an Autonomous body, Coporation etc, for more than five years.

(ii) If a person is on deputation to a Government Organisation or an Autonomous body, Corporation etc., and has completed the maximum tenure of five years he must revert, or be reverted by the borrowing office to his parent/lending Organisation on the expiry of that period; otherwise, the Audit Officer concerned shall not make payment of salary and allowances to him beyond the date of expiry of five years, unless specifically authorised by the Finance Department. Failure to report back, unless specifically authorised otherwise by the Government in the Finance Department, will be construed as misconduct and make him liable to disciplinary action under the Sind Civil Servants (Efficiency and Discipline) Rules, 1973.

(iii) If a Civil Servant has completed his maximum period of deputation and the department still feels the need of his service, the borrowing Department/Organisation should write to the lending department to replace him by another civil servant of the same grade and qualification, failing which the borrowing organisation should make its own arrangements. If a person is not willing to come back to his Department on expiry of the period of his deputation he should tender his resignation, which shall normally be accepted.

3. In case a deputationist is proposed to be absorbed permanently in the borrowing organisation (either a Government Department or a Corporation, etc.) such a proposal with the written consent of the deputationist shall be initiated by the borrowing organisation at least six months before the expiry of the deputation period of the deputationist concerned. The lending Department or parent office of the deputationist) shall convey its decision in consultation with the appointing authority or Services and General Administration Department, as the case may be, to the borrowing office as well as to the deputationist, before the expiry of the term of his deputation under intimation to the Accountant General, Sind, and the Finance Department. In the event of non-acceptance of the proposal the individual shall revert back to his parent office, as indicated in para 1(ii) above.

Your obedient servant

(S. M. MEHDI)
Deputy Secretary (SR).

No. FD(SR-III)22-76, Karachi, dated the 12th July, 1981.

A copy is forwarded to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers in Finance Department.
5. The Director, Accounts (Inspection) Sind, Finance Department.
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

(S. ABDULAHAD)
Section Officer (SR-III).

NO.FD(SR-III)6/33-78.

GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, dated the 3rd Sept: 1986.

From:

Mr. A. W. Kazi,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All District & Sessions Judges, Sind.
12. All Regional Heads of Departments, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Service Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyd.

SUBJECT:- TERMS OF DEPUTATION OF OFFICERS SENT FOR TRAINING TO NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION AT KARACHI, LAHORE AND PESHAWAR

Sir,

I am directed to refer to this Department letter No. FD(SR-III)6/33-78, dated 4th March, 1986, on the above subject and to say that it has been inter alia provided therein that in case of regular courses of more than one month duration, a lump-sum amount is to be placed at the disposal of NIPA on account of boarding, lodging, transport, utility charges, etc, by the Deptts concerned in respect of their nominees. A question has been raised whether a participant will be entitled to the reimbursement of expenditure incurred on account of the aforesaid facility where the course is of more than one month duration and no lump sum amount has been paid to the Institute on account of boarding and lodging. It is clarified that such a participant may be allowed reimbursement of (i) actual room rent and (ii) boarding/meal charges, charged by the institute on production of receipt issued by that institute. It is further clarified that if such a trainee does not himself avail of the facility of boarding and lodging in NIPA, he will not be entitled to such charges.

Your obedient servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (REG.)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)6/33-78. Karachi,dated the 3rd Sept: 1988.

A copy is forwarded for information and necessary action to:

1. The Accountant General Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind,Karachi.
5. The Director, Audit and Accounts (Inspection),Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department,Hyderabad.
8. The Director of Information, Government of Sind, Karachi.

3/9/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)6/33-78. Karachi,dated the 3rd Sept: 1988.

A copy is also forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab,Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

3/9/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

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NO.FD(SR-III)6/38-78

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 2nd January, 1989

From:

Mr. A W Kazi,
Finance Secretary.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- TERMS AND CONDITIONS ON TRANSFER OF CIVIL SERVANTS TO "FOREIGN SERVICE" IN PAKISTAN

Sir,

I am directed to refer to para 1(k) of this Department's letter No.FD(SR.III)6/22-76, dated 15th March,1980 and letter No.FD(SR.III) 6/22-76, dated 12th July 1981, on the subject noted above and to say that inspite of instructions to the contrary cases have come to the notice of this Department where civil servants whose services were placed on deputation with other departments/organizations for a specified period, have not been returned to the lending departments after the expiry of their tenure of deputation. It has been observed that either a deputationist does not want to come back to his parent department or the borrowing department, for various reasons is not willing to relieve the officer on expiry of his period of deputation. This practice is against the interest of good administration and violation of the rules/policy on the subject. It requires to be avoided and under no circumstances, a civil servant should remain on deputation beyond the normal period of 5(five) years.

2. This may kindly be brought to the notice of all concerned for compliance.

Your obedient servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (REG)
SECRETARY TO GOVERNMENT OF SIND

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

FD(SR-I) 1-32/05 Karachi dated the 14th July, 2005

OFFICE MEMORANDUM

Subject:- **REVISION OF BASIC PAY SCALES ALLOWANCES AND PENSION OF CIVIL EMPLOYEES (BPS-1 TO 22) OF SINDH GOVERNMENT — 2005.**

The Government of Sindh has been pleased to sanction the Revision of Basic Pay Scales, Allowances and Pension w.e.f. 1st July, 2005, for the civil employees of the Sindh Government paid from the civil estimates as detailed in the following paragraphs:

PART. I - BASIC PAY SCALES

2. *Revised Basic Pay Scales*:

The Revised Basic Pay Scales, 2005, shall replace the existing Basic Pay Scales, 2001, as shown in **Annexure** to this O.M.

3. *Fixation Of Pay Of The Existing Employees :*

(i) The basic pay of an employee in service on 30.06.2005 shall be fixed in the revised basic pay scale on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of 2001 Basic Pay Scales.

(ii) The corresponding stage for fixation of basic pay in the aforesaid manner in respect of an employee whose pay was fixed beyond the maximum of the relevant scale as a result of discontinuation of move over policy under the 2001 Basic Pay Scales scheme shall be determined on notional extension basis i.e. by treating the amount of personal pay drawn by him on 30th June, 2005, as part of his basic pay scale and the amount beyond the maximum of the prescribed stage in the Revised Basic Pay Scales shall be allowed as personal pay.

4. *Annual Increment :*

Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year.

PART.II - ALLOWANCES

5. *Special Additional Allowance:*

Special Additional Allowance shall continue to be admissible at frozen level on existing conditions.

Continued

6. ***Special Relief Allowance and Adhoc Relief:***

Special Relief Allowance and Adhoc Relief sanctioned w.e.f. 1.07.2003 and 1.07.2004, respectively, shall stand frozen at the level of their admissibility as on 30.06.2005 and the amount shall continue to be admissible to the entitled recipients until further orders but it will cease to be admissible to new entrants joining Government service on or after 1.07.2005 as well as to those employees to whom it was ceased to be admissible under the existing conditions.

7. ***House Rent Allowance:***

House Rent Allowance shall be admissible with reference to the Revised Basic Pay Scales, 2005, subject to the exiting conditions.

8. ***Medical Allowance:***

Medical Allowance shall be admissible @ Rs. 425/- p.m subject to the existing conditions.

9. ***Conveyance Allowance:***

(a) Conveyance Allowance shall be admissible on revised rates as follows:

BPS	Rates (Rs/-P.M.)
BPS 1-4	340
BPS 5-10	460
BPS 11-15	680
BPS 16-20	1,240

(b) Conveyance Allowance @ Rs. 1,240/- per month shall also be admissible to those BPS 21 & 22 officers who are not sanctioned official vehicle.

10. ***Other Special Pays / Special Allowance:***

The rates of Special Pays and Special Allowances shall be revised as detailed below:

(i) *Entertainment Allowance*

	Existing	Revised
BPS-19	Nil	Rs.500/-P.M.
BPS-20	Rs.450/-P.M.	Rs.600/-P.M.
BPS-21	Rs.525/-P.M.	Rs.700/-P.M.
BPS-22	Rs.725/-P.M.	Rs.975/-P.M.

Continued...

(ii) *Daily Allowance*

	Existing		Revised	
	Ordinary	*Special*	*Ordinary*	*Special*
BPS 1-4	80/-	110/-	125/-	200/-
BPS 5-11	100/-	120/-	155/-	220/-
BPS 12-16	180/-	200/-	280/-	365/-
BPS 17-18	320/-	350/-	500/-	640/-
BPS 19-20	400/-	450/-	625/-	825/-
BPS 21-22	450/-	550/-	700/-	1,000/-

Presently special rates are allowed at 15 specified stations/cities. The Special rates shall also be allowed at Muzaffarabad & Mirpur AJ&K.

iii. Transportation / Mileage Allowance

	Existing	Revised
Transportation		
i. Motor Car	Rs.1.20/- per k.m.	Rs.2/- per k.m.
ii. Motor Cycle/Scooter	Rs.0.40/- per k.m.	Rs.1/- per k.m.
Mileage Allowance		
i. Personal Car / Taxi	Rs.3/- per k.m.	Rs.5/- per k.m.
ii. Motor Cycle/Scooter	Rs.1/- per k.m.	Rs.2/- per k.m.
iii. Bicycle/Animal back / foot	Rs.0.75/- per k.m.	Rs.1/- per k.m.
iv. Public Transport	Rs.0.30/- per k.m. (BPS-6 & below) Rs.0.50/- per k.m. (BPS-7 & above)	Rs.1/- per k.m. Rs.1/- per k.m.
Travel by Air	Govt. Servants in BPS-17 & those in receipt of pay of Rs.5,400 & above.	Govt. Servants in BPS-17 & above.
Carriage of personal effects on Transfer / Retirement	Paisa 0.148 per k.m. per kg. (or 2.96 paisa per k.m per unit of 20 kgs.	Rs. 0.008 per k.m. per kg.

(iv) *Qualification Pay*

	Existing	Revised
SAS Accountant	Rs.200/- P.M.	Rs.400/- P.M.
Part-III (ICMA / ICWA)	Rs.300/- P.M.	Rs.400/- P.M.
ICMA / ICWA	Rs.800/- P.M.	Rs.1,200/- P.M.
Chartered Accountant	Rs.800/- P.M.	Rs.1,300/- P.M.
Staff College / NDC	Rs.750/- P.M.	Rs.1,000/- P.M.
Advanced Course in NIPA	Rs.200/- P.M.	Rs.500/- P.M.

Continued...

(v) *Senior Post Allowance*

	Existing	Revised
BPS-20	Rs.850/- P.M.	Rs.1,100/- P.M.
BPS-21	Rs.925/- P.M.	Rs.1,200/- P.M.
BPS-22	Rs.1,200/- P.M.	Rs.1,600/- P.M.

(vi) *Deputation / Addl. Charge Allowance / Special Pay on Current Charge*

	Existing	Revised
Deputation Allowance / Special Allowance on Additional Charge / Special Pay on Current Charge.	@ 20% of the minimum of Basic Pay / Basic Pay subject to maximum of Rs.2,000/- P.M.	@ 20% of the Basic Pay subject to maximum of Rs.6,000/- P.M.

(vii) *Uniform Allowance*

	Existing	Revised
Nurses upto BPS-16	Rs.150/-P.M.	Rs.300/-P.M.

(viii) *Anti Terrorist Squad Allowance*

	Existing	Revised
Up to BPS-15	Rs. 150/-P.M.	Rs. 300/-P.M.
BPS-16	Rs. 200/-P.M.	Rs. 400/-P.M.
BPS-17	Rs. 250/-P.M.	Rs. 500/-P.M.
BPS-18	Rs. 300/-P.M.	Rs. 600/-P.M.

(ix) *PSP Uniform Allowance*

Existing	Revised
Rs. 250/-P.M.	Rs.1,200/-P.M.

(x) *Night Duty Allowance*

	Existing	Revised
For Assistants/Clerks	Rs.8/ Per Night	Rs.10/ Per Night
Drivers / DRs	Rs.4/- Per Night	Rs.5/- Per Night
Naib Qasids	Rs.3.50/- Per Night	Rs.5/- Per Night

(xi) *Special Pay to PSs/PAs*

	Existing	Revised
PS to Minister	Rs. 375/-P.M	Rs. 500/-P.M
PS to Secretary	Rs. 300/-P.M	Rs .400/-P.M
PS to Additional Secretary	Rs. 225/-P.M	Rs .300/-P.M
PA to Minister/ Secretary/Additional Secretary/ Senior Joint Secretary	Rs. 150/-P.M	Rs. 200/-P.M
PA to Joint Secretary	Rs. 120/-P.M.	Rs. 160/-P.M.

Continued...

(xii) ***Instructional Allowance***

Existing	Revised
20% of the Basic Pay subject to maximum of Rs.2,000/-per month	(i) 20% of the Basic Pay subject to maximum of Rs.5,000/-per month to those Instructors imparting in service training to BPS 17 and above officers. (ii) 20% of the Basic Pay subject to maximum of Rs.3,000/-per month to those instructors imparting in service training to employees up to BPS.16

(xiii) ***Washing Allowance for Police Force***

Existing	Revised
Rs.50/-P.M.	Rs.100/-P.M.

(xiv) ***Contingent Allowances***

The following four contingent allowances admissible to Naib Qasids,Qasids and Daftaries shall stand discontinued and in lieu thereof such entitled categories shall be allowed a new allowance called as **Integrated Allowance** @ Rs. 150/-P.M. w.e.f. 1.07.2005:

Existing		Revised
(i) Washing Allowance	Rs. 30/- P.M.	Integrated Allowance
(ii) Dusting Allowance	Rs. 20/- P.M.	Rs. 150/- P.M.
(iii)Drinking Water Allowance	Rs. 20/- P.M.	
(iv) Dress Allowance	Rs,35/- P.M.	

11. The following 9 Allowances in respect of Civil Government employees shall stand abolished under this scheme:

Name of Allowance	Present Rate
(i) Cash Handling Allowance	Rs.25/- to Rs.60/ P.M.
(ii) Outfit Allowance	Rs.500/- (on posting abroad)
(iii) Furniture Cloth Allowance	Rs.125/- P.M. (Office of Secretary, National Security Council)
(iv) Telecom Allowance	Rs.150/- P.M.
(v) Good Conduct Pay	Rs.45/- P.M.
(vi) Copier/Photostat Allowance	Rs.5/- P.M.
(vii) Telephone Allowance	Rs.20 P.M.(Admissible to staff of ASF)
(viii) Statistic Allowance	Rs.30 P.M.(Admissible to Lithographic Operators)
(ix) Gilgit Compensatory Allowance	Rs.450 P.M.

Continued...

PART III - PENSION

12. Commutation shall be admissible up to a maximum of 35% of Gross Pension, at the option of the pensioner. Admissibility of monthly pension shall be increased from the existing 60% to 65% of Gross Pension.

13. An increase @ 10% shall be allowed on the amount of pension being drawn by the existing pensioners as well as to those Government Servants who would draw pension under the Revised Basic Pay Scales, 2005

14. The increases allowed on pension @ 15% and 8% w.e.f. 01-07-2003 and 01-07-2004, respectively, shall not be admissible to the Government Servants who would draw pension under the Revised Basic Pay Scales, 2005.

15. **OPTION**

(a) The Ministry/Division/Department /Office to which an employee belongs and / or on whose pay roll he is borne shall obtain an option in writing from such employee within **60 days** commencing from the date of issue of this Office Memorandum and communicate it to the concerned Accounts Offices / DDO as the case may be, either to continue to draw salary in the existing Basic Pay Scales in which he is already drawing or in the Revised Basic Pay Scales and Pension / Commutation Scheme, 2005, as specified in this O.M. Option once exercised shall be final.

(b) An existing employee as aforesaid, who does not exercise and communicate such an option within the specified time limit, shall be deemed to have opted to continue to draw salary in the Basic Pay Scales and Pension / Commutation Scheme applicable to him as on 30-06-2005

16. All existing rules / orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules / orders not so modified shall continue to be in force under this scheme.

17. **Anomalies**: An Anomalies Committee shall be set up in the Finance Department (Regulations Wing) to resolve the anomalies if any, arising in the implementation of this Office Memorandum.

Secretary to Government of Sindh

Continued...

No FD (SR-I) 1-32/05

Karachi dated the 14th July, 2005

A copy is forwarded for information and necessary action to:

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Govt. of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Principal Secretary to Governor Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. The Registrar, High Court of Sindh, Karachi.
9. All District Coordination Officers in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All Districts & Sessions Judges, Sindh.
13. The Secretary, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman Secretariat Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.

(SYED TARIQ MAHMUD JAFFERY)
Deputy Secretary (SR-II)
for Secretary to Government of Sindh

No.FD (SR-I) 1-32/05

Karachi dated the 14th July, 2005

A copy is forwarded to:

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers / Districts Accounts Officers in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officers, Forest Department, Hyderabad
8. The Director of Information, Government of Sindh, Karachi.

(He is requested to kindly give wide publicity through all News Media)

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
for Secretary to Government of Sindh

Continued

No.FD (SR-I) 1-32/05 Karachi dated the 14th July, 2005

A copy is also forwarded for information to:

1. The Joint Secretary (Regulation Wing), Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
for Secretary to Government of Sindh

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No. FD/B&E-I/2(332)/Dep.Allow./2011
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 2nd November, 2011

To,

1. The Administrative Secretaries to Government of Sindh (ALL)
2. The Accountant General Sindh, Karachi.
3. The District Accounts Officers / Treasury Officer in Sindh. (ALL)

SUBJECT:- **INADMISSIBILITY OF DEPUTATION ALLOWANCE TO THE EMPLOYEES OF DEVOLVED MINISTRIES / DEPARTMENTS.**

I am directed to refer to the subject noted above and to state that it has come to the notice of Finance Department that some of the District Accounts Officers have allowed deputation allowance to the employees of devolved Ministries / Divisions who have been transferred on deputation basis to Provincial Government i.e. Sindh Government.

2. In this regard, it is clarified that deputation allowance is admissible only to the government servants who have been transferred and posted against non-cadre posts. The employees of devolved offices/departments are not / cannot be allowed deputation allowance as they have been transferred alongwith their posts and on abolition of their posts in federal government, Government of Sindh has created their posts in the provincial budget in their respective departments.

3. It may be mentioned that the Establishment Division, Management Services Wing, Cabinet Secretariat, Government of Pakistan, Islamabad, vide their Office Memorandum No. 1/2/2011-F&A dated 23rd May, 2011, has allowed deputation allowance to all employees of devolved Ministries / Divisions who have been posted to other Ministries / Division on deputation basis under section 10 of the Civil Servant Act, 1973, on re-organization of Federal Secretariat in pursuance of Constitution (18th Amendment) Act, 2010.

4. The above Office Memorandum is not / cannot be applicable to the employees of devolved Ministries / Divisions who have been transferred to Provincial Governments i.e. Government of Sindh. The scope of the said memorandum is limited to the employees of Ministries / Divisions which has been retained / relocated.

5. In light of foregoing position, it is clarified that deputation allowance allowed to the employees of devolved Ministries / Divisions who have been transferred to Sindh Government is unwarranted and unauthorized, because they now become employees of Government of Sindh and posts have been created in Sindh Government for payment of their salaries.

(ABDUL QADIR)
Section Officer(B&E-I)
for Secretary to Govt. of Sindh
Ph: 021-99206520

No. FD/B&E-I/2(332)/Dep.Allow./2011. Karachi, dated the 2nd November, 2011.

A copy is forwarded to:

1. The Secretary to Chief Minister Sindh, Chief Minister's Secretariat.
2. The Director General Audit Sindh, Karachi.
3. The Deputy Secretary (Staff) to Chief Secretary Sindh.
4. PS to Finance Secretary
5. PS to Special Finance Secretary (B&E/Res) / (Dev/SR)
6. PA to Additional Finance Secretary (B&E) / (Dev) / (Res) / (LF) / (Admn/SR)
7. All Section Officers (B&E) / (Dev)

SECTION OFFICER (B&E-I)

ANNEXURE

FINANCE DEPARTMENT'S O.M. NO. FD(SR-I)1-32/05

DATED 14TH JULY, 2005

EXISTING BASIC PAY SCALES, 2001						REVISED BASIC PAY SCALES, 2005			
BPS	*Min.*	*Incr.*	*Max.*	*Stages*		*Min.*	*Incr.*	*Max.*	*Stages*
1	1,870	55	3,520	30		2,150	65	4,100	30
2	1,915	65	3,865	30		2,200	75	4,450	30
3	1,980	75	4,230	30		2,275	85	4,825	30
4	2,040	85	4,590	30		2,345	100	5,345	30
5	2,100	100	5,100	30		2,415	115	5,865	30
6	2,160	110	5,460	30		2,485	125	6,235	30
7	2,220	120	5,820	30		2,555	140	6,755	30
8	2,310	130	6,210	30		2,655	150	7,155	30
9	2,410	145	6,760	30		2,770	165	7,720	30
10	2,490	160	7,290	30		2,865	185	8,415	30
11	2,590	175	7,840	30		2,980	200	8,980	30
12	2,745	195	8,595	30		3,155	225	9,905	30
13	2,925	215	9,375	30		3,365	245	10,715	30
14	3,100	240	10,300	30		3,565	275	11,815	30
15	3,285	265	11,235	30		3,780	305	12,930	30
16	3,805	295	12,655	30		4,375	340	14,575	30
17	6,210	465	15,510	20		7,140	535	17,840	20
18	8,135	585	19,835	20		9,355	675	22,855	20
19	12,400	615	24,700	20		14,260	705	28,360	20
20	14,710	950	28,010	14		16,915	1,095	32,245	14
21	16,305	1,070	31,285	14		18,750	1,230	35,970	14
22	17,440	1,250	34,940	14		20,055	1,440	40,215	14

27/12

FROM : TOURISM DEPT. U FAX NO. : 93251268 21 Mar. 2012 1:50AM P2

FROM : FAX NO. : 01 Jan. 2000 00:00 P 2

No. F.1(2)/DG-I/MSW/2011

CABINET SECRETARIAT
Establishment Division
Government of Pakistan
ISLAMABAD

SECRETARY
Tel: 9212118
Fax: 9207016

February 29, 2012

Subject: PAYMENT OF DEPUTATION ALLOWANCE TO THE EMPLOYEES OF DEVOLVED MINISTRIES/DIVISIONS.

My dear Raja Sahib,

As you are aware the Federal Government, in pursuance of Constitution (Eighteenth Amendment) Act, 2010 (Act X of 2010), transferred Federal employees to the Provincial Governments alongwith offices, on deputation basis under section 10 of the Civil Servants Act 1973, on their existing posts. Some of these employees have pointed out that the Deputation Allowance @ 20% is not being disbursed to them.

2. The payment of deputation allowance to all the Federal employees transferred to the Provincial Governments on deputation basis was decided in the meeting of the Federal Secretaries held on 11th November, 2010.

3. I shall be grateful if instructions are issued to relevant authorities for payment of 20% deputation allowance to all Federal Government employees working in the devolved entities/offices in your Province with effect from the date of their transfer to the Provincial Governments.

With regards.

Yours sincerely,

(Khushnood Akhtar Lashari)

Raja Muhammad Abbas,
Chief Secretary,
Government of Sindh,
Karachi.

C.S

Secy. (Finance) / Secy. (IPC) for compliance pl.

Fax: 99213823

GOVERNMENT OF SINDH
INTER-PROVINCIAL COORDINATION DEPARTMENT

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Karachi, dated the 22nd April, 2013

To,

The Director,
Establishment Division,
Management Services Wing,
Govt. of Pakistan,
Islamabad.

Subject: **INADMISSIBILITY OF DEPUTATION ALLOWANCE TO THE EMPLOYEES OF DEVOLVED MINISTRIES/ DEPARTMENTS IN GOVERNMENT OF SINDH.**

Reference: Establishment Division, M.S Wing's U.O No. 15(13)2012-MSW-IV, dated. 18th March 2013.

I am directed to refer the subject noted above to convey that the Finance Department Govt: of Sindh vide letter No. FD8&E12 (3321)Dep.Allow/2011 dated 2nd November, 2011 has already finalized the policy regarding Devolved employees as under,

"The deputation allowance allowed to the employees of devolved Ministries/ Divisions who have been transferred to Sindh Government is unwarranted and unauthorized, because they now become employees of Government of Sindh and posts have been created in Sindh Government for payment of their salaries."

Moreover, it is further added that Ministry of Inter-Provincial Coordination (IPC Division), Islamabad has forwarded "Draft for legislation for absorption of the employees of the devolved ministries/ divisions" dated March 26, 2013, for legislation regarding the absorption of these employees into the respective provinces.

As process of legislation is under way so devolved employees are not entitled to get Deputation allowance as they are permanent employees of Government of Sindh in the post 18th amendment scenario.

(MUHAMMAD IBRAHIM KHOKHAR)
Section Officer (Coord-II)

C.C to:-

1. The P.S to Chief Secretary.
2. The P.S to Secretary IPC Department, Govt. of Sindh.
3. The PS to Secretary, Finance Department, Govt. of Sindh, Karachi
4. The Director, Government Special Education Complex, Govt. of Sindh, Karachi.
5. The Principal, Population Welfare Department, Regional Training Institute, Sukkur.
6. The Director, Special Education Department, Govt. Vocational Training Centre for Disabled, Karachi.
7. The Deputy Director, Vocational Rehabilitation & Employment of Disabled Persons(SC-II) Karachi, Government of Pakistan.

SECTION OFFICER (Coord-II)

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GOVERNMENT OF SINDH
POPULATION WELFARE DEPARTMENT
REGIONAL TRAINING INSTITUTE
125/A, Sukkur Housing Society, Shikarpur Road Sukkur
Ph: 071-5632112, Fax: 071-5632033
****

No: RTIS/Estb:/2011-12/ 113 — Dated 12-03-2012

To,
The Honorable Secretary,
Population Welfare Department Sindh,
Karachi.

Subject: **REQUEST OF SANCTION OF DEPUTATION ALLOWANCE**

The kind attention of your mercy in invited to the real matter which is facing by the Deputed Staff of RTI, Sukkur.

The Scenario had been changed and the Assets of RTI, Sukkur are transferred to Population Welfare Department, Government of Sindh after Constitution of 18th Amendment.

The staff of RTI, Sukkur is transferred on Purely **DEPUTATION** under Section 10, Act 2010 (Act No. X of 2010) Civil Servant Act 1973 to Government of Sindh through the Cabinet Secretariat, Establishment Division Notification and Office Order even No: 15(1)2010-MSW-IV, Dated: 4th Dec 2010. (Copies Enclosed).

Due to transfer on Deputation the Deputed Employees have lost their all benefits as "Promotions, Seniorities, Hiring etc."

But only charm, benefit the **DEPUTATION ALLOWANCE** which was discussed by the all concerned Federal and Provincial Secretaries in the meeting before **Devolution** held on 15th Nov 2010 at Islamabad and agreed to give Deputation Allowance; please see Minutes of Meeting letter No: 1(44)/2010-CT, Dated 27th Nov 2010, vide Para No: 2, sub para No: ii/(Copies Enclosed). It is still not granted by Finance Department Sindh. To take strongly this case the Office Memorandum of Section Officer (R-2), Finance Division, Regular Wing, Islamabad vide letter No: F.-5(8)R-2/2007, Dated: 4th July 2007 is (attached here) "there is mentioned clear that the Deputed Staff (under Section -10 Act 1973) are eligible to Deputation Allowance.

The employees of RTI, Sukkur are purely on **Deputation** for the **Term of 03 years** (Extendable) and they are most eligible and deserve to grant the Deputation Allowance.

You are strongly requested please took this matter personally and the case may please be approved in the favor of Deputed Employees of RTI, Sukkur to grant the only benefit w.e. from 4th Dec 2010.

Enc: All above mentioned letters.

(Dr. Rasheeda Mahar)
Principal
Regional Training Institute
Sukkur

Copy to:

- The Secretary, Establishment Division, Islamabad.
- The Secretary Cabinet Division, Islamabad.
- The Secretary, Inter Provincial Commission, Islamabad.
- The Honorable Chief Secretary, Sindh.
- The Secretary, Finance Department Sindh, Karachi.
- Mr. Ashfaq Ali Shah, Additional Secretary, PWDS, Karachi who attended the Meeting held at Islamabad, on Monday 15th Nov 2010 and agreed all the points of Meeting. (Discussed in Minutes of Meeting, on Letter No: 1(44)/2010-CT, Islamabad, Dated 27th Nov 2010, vide Para No: 2, sub para No: ii)

Office of the DS (Admin)
Diary No. 538
Dated: 13-03-2012

Dy. No. 2694
Dated 2-4-2012

Secretariat

F. No.15(13)2012-MSW-IV
Government of Pakistan
Establishment Division
Management Services Wing
*****

Islamabad, 17th May, 2013

Mr. Muhammad Ibrahim Khokhar,
Section Officer (Coord-II),
Inter Provincial Coordination Department,
Government of Sindh,
Karachi.

SUBJECT: - INADMISSIBILITY OF DEPUTATION ALLOWANCE TO THE EMPLOYEES OF DEVOLVED MINISTRIES/DEPARTMENTS IN GOVERNMENT OF SINDH.

Reference Inter Provincial Coordination Department, Government of Sindh, Karachi letter dated 22nd April, 2013 on the subject noted above.

2. Since, absorption/induction of the employees of devolved Ministries/Divisions of Federal Government transferred to provinces is subject to the promulgation of enabling law, which is pending for decision yet. Therefore, their request for Deputation Allowance may be considered in line with the instructions as contained in the D.O. letter No.F.1(2)/DG-I/MSW/2011, dated 29-02-2012 by the Secretary Establishment Division addressed to the Chief Secretary, Government of Sindh (copy enclosed).

Encl:- As above.

(Muhammad Zaheer-ud-Din Khan)
Deputy Director

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Ph # 021-99203117

No. FD(SR-III)5-113/2010

Karachi, dated 29th November 2010

OFFICE MEMORANDUM

Subject:- Management Positions Scales (MP-I, MP-II & MP-III) – Adoption by the Government of Sindh for the Officers appointed on Contract basis against Top Management Positions in Public Sector with effect from 01st November,2010

The Government of Sindh with the approval of the competent authority, i.e. Chief Minister, is pleased to adopt the Management Positions Scales (MP-I, MP-II & MP-III) with effect from 01st November, 2010 as under :-

MP-I			
Description	Minimum	Increment	Maximum
Basic Pay	195000	15000	240000
House Rent	75000	--	105000
Utilities	9750	--	12000
MP-II			
Description	Minimum	Increment	Maximum
Basic Pay	81500	12225	130400
House Rent	48900	--	81500
Utilities	4075	--	6520
MP-III			
Description	Minimum	Increment	Maximum
Basic Pay	57050	8150	81500
House Rent	24450	--	32600
Utilities	2855	--	4075

2. The aforesaid MP Scales shall be applicable to MP scale holders with the following conditions: -

i) The salary and package MP-I is meant for the position of Chief Executives.

ii) The salary and package MP-II is meant for the position of Senior Executives.

iii) The salary and package MP-III will be applicable against the third tier of management position other than referred to in sub para (1 & 2) above.

iv) The extension in the contract period of the incumbents of MP scales will be considered only if their performance has been found satisfactory after evaluation by the committee constituted with the approval of the Chief Minister Sindh. If the performance is found to be unsatisfactory, the contract will be terminated.

v) The same principals will also be applied to new entrants in MP Scales who will also be evaluated by the aforesaid Committee annually and in case their performance is not found to be satisfactory, the contract will be terminated.

MUHAMMAD SIDDIQUE MEMON
Secretary to Government of Sindh

Contd. Pg-2...

No. D(SR-III)5-113/2010 Karachi, dated 29th November 2010

A copy is forwarded for information to: -

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister, Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh
12. All Registrar, High Court of Sindh.
13. The District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.
17. The Deputy Secretary(SR/Admn), Government of Sindh Finance Department, Karachi

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Ph # 021-99203117
No. FD(SR-III)5-113/2010

Karachi, dated 27th January 2011

OFFICE MEMORANDUM

Subject:- Management Positions Scales (MP-I, MP-II & MP-III) – Adoption by the Government o Sindh for the Officers appointed on Contract basis against Top Management Positions i Public Sector with effect from 01st November,2010

The Government of Sindh with the approval of the competent authority, i.e. Chief Minister, i pleased to adopt the Management Positions Scales (MP-I, MP-II & MP-III) with effect from 01st November 2010 as under :-

MP-I			
Description	Minimum	Increment	Maximum
Basic Pay	195000	15000	240000
House Rent	75000	–	105000
Utilities	9750	–	12000
MP-II			
Description	Minimum	Increment	Maximum
Basic Pay	81500	12225	130400
House Rent	48900	–	81500
Utilities	4075	–	6520
MP-III			
Description	Minimum	Increment	Maximum
Basic Pay	57050	8150	81500
House Rent	24450	–	32600
Utilities	2855	–	4075

2. The aforesaid MP Scales shall be applicable to MP scale holders with the following conditions: -

i) The salary and package MP-I is meant for the position of Chief Executives.

ii) The salary and package MP-II is meant for the position of Senior Executives.

iii) The salary and package MP-III will be applicable against the third tier of management position other than referred to in sub para (i & ii) above.

iv) The extension in the contract period of the incumbents of MP scales will be considered only if their performance has been found satisfactory after evaluation by the committee constituted with the approval of the Chief Minister Sindh. If the performance is found to be unsatisfactory, the contract will be terminated.

v) The same principals will also be applied to new entrants in MP Scales who will also be evaluated by the aforesaid Committee annually and in case their performance is not found to be satisfactory, the contract will be terminated.

MUHAMMAD SIDDIQUE MEMON
Secretary to Government of Sindh

Contd. Pg-2...

No. FD(SR-III)5-113/2010 Karachi, dated 27th January 2011

A copy is forwarded for information to: -

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister, Sindh.
7. The Principal Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh
12. All Registrar, High Court of Sindh.
13. The District Coordination Officers in Sindh.
14. The Registrar Sindh Service Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.
17. The Deputy Secretary(S & Admn), Government of Sindh Finance Department, Karachi

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

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No. FD(SR-III)5-169/2013(P/F)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated 19th May, 2013

From: - **Muhammad Sohail Rajput,**
Secretary to Government of Sindh.

OFFICE MEMORANDUM

SUBJECT: REVISION OF MANAGEMENT POSITION SCALES (MP-I MP-II & MP-III), SALARY PACKAGE AND PERQUISITES.

The Government of Sindh, with the approval of competent authority, i.e. Chief Minister Sindh, is pleased to adopt the revision of Management Position Scales (MP-I, MP-II & MP-III) Salary Package and perquisites in Public Sector with effect from 01-01-2013 as under: -

MP-I

Existing w.e.f. 01.11.2010				Revised applicable w.e.f. 01.01.2013			
Description	Min.	Incr.	Max	Description	Min.	Incr.	Max
Basic Pay	195,000	15,000	240,000	Basic Pay	263,000	20,000	324,000
House Rent	75,000	-	105,000	House Rent	101,000	-	142,000
Utilities	9,750	-	12,000	Utilities	13,100	-	16,200

MP-II

Existing w.e.f. 01.11.2010				Revised applicable w.e.f. 01.01.2013			
Description	Min.	Incr.	Max	Description	Min.	Incr.	Max
Basic Pay	81,500	12,225	130,400	Basic Pay	110,000	16,500	176,000
House Rent	48,900	-	81,500	House Rent	66,000	-	110,000
Utilities	4,075	-	6,520	Utilities	5,500	-	8,800

MP-III

Existing w.e.f. 01.11.2010				Revised applicable w.e.f. 01.01.2013			
Description	Min.	Incr.	Max	Description	Min.	Incr.	Max
Basic Pay	57,050	8,150	81,500	Basic Pay	77,000	11,000	110,000
House Rent	24,450	-	32,600	House Rent	33,000	-	44,000
Utilities	2,855	-	4,075	Utilities	3,850	-	5,500

Javaid Ali Munewar (Sr. Asst)
Syed Ajaz Ali (APS)
M. Zuhair Kaiser (Asst)

Contd.P/2

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2. The aforesaid MP Scales shall be applicable to MP scale holders with the following conditions:

S.No.	Description	MP-I, II & III
1.	(i) The salary and package MP-I is meant for the position of Chief Executive. (ii) The salary and package MP-II is meant for the position of Senior Executive. (iii) The salary and package MP-III will be applicable against the third tier of management position other than referred to in sub para (i & ii) above.	The pay of an incumbent will be fixed at the corresponding stage in the revised MP Scale at which he was drawing pay before revision. However, the extension, if required, of the existing contract of MP Scale holders, will be considered only if their performance is found satisfactory after evaluation by the Performance Evaluation Committee and approval of the Competent Authority.
2.	TA/DA on domestic.	(MP-I) as admissible to civil servant of the highest grade, (MP-II) as to BPS-21, (MP-III) as to BPS-20.
2 (a).	TA/DA abroad.	As admissible to civil servant Category-I for MP-I & Category-II for MP-II and MP-III.
3.	Medical Facilities for MP-I, II & III.	Reimbursement of Medical and Hospitalization charges for self, spouse, and children for treatment received at government or government recognized institution in Pakistan.
4.	Transport Facility.	One Chauffeur Driven Car for official use and petrol 300 litres per month. OR in lieu of Transport and POL. Monetized values for MP Scale holders will be as under:- MP-I Rs.95,910/- MP-II Rs.77,430/- MP-III Rs.65,060/-
5.	Period of Contract for MP-I, II & III:	As determined by appointing authority but cannot exceed beyond two years.
6.	Leave	Applicable as per rule.
7.	Gratuity	One month's basic pay for each completed year of service provided that they are not retired civil servants as they are already drawing pension.
8.	Termination of Contract	On one month's notice on either side or payment of one month's basic pay in lieu thereof.

(ABDUL RAHIM SHAIKH)
ADDITIONAL SECRETARY (LF/ SR)

Contd: Page/3

No. FD(SR-III)5-169/2013(P/F)

Karachi dated the 19th May, 2013

A copy is forwarded for information & necessary action to:-

1. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.
2. The Accountant General Sindh, Karachi.
3. The Director, Information, Government of Sindh, Karachi.
4. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.
5. All Officers in Finance Department, Government of Sindh, Karachi.
6. The Budget and Accounts Officer, Forest Department, Govt. of Sindh, Karachi.
7. The Director, Audit and Accounts (Inspection), Finance Department.
8. The Director, Local Fund Audit, Sindh, Karachi.
9. The District Accounts Officers in Sindh (All).
10. The Treasury Officer, Karachi.

(MUHAMMAD YASIN MAGSI)
SECTION OFFICER (SR-III)

No. FD(SR-III)5-169/2013(P/F)

Karachi dated the 19th May, 2013

A copy is forwarded for information to:-

1. The Section Officer (Reg-4), Govt. of Pakistan, Finance Division (Regulation Wing), Islamabad, w.r. to his letter No.F.3(2)-R-4/2011, dated 24th December, 2012.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of Khyberpakhtunkhaw, Finance Department, Peshawar.
4. The Secretary to Govt. of Baluchistan, Finance Department, Quetta.
5. The Secretary to Govt. of Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.
6. Office order file.

(MUHAMMAD YASIN MAGSI)
SECTION OFFICER (SR-III)

id Ali Munawar (Sr. Asst)
l Ajaz Ali (APS)
Zubair Kaiser (Asst)

No. FD(SR-III)3/40-80.
GOVERNMENT OF SIND
FINANCE DEPARTMENT

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Karachi, the 1st September, 1980

From:

Abdul Karim Lodhi,
Secretary to Government of Sind.

To,

The Senior Member, Board of Revenue, Sind.
The Additional Chief Secretaries to Government.
The Administrative Secretaries to Government.
The Members. Board of Revenue, Sind.
The Commissioners in Sind.
The Heads of Attached Departments.
The Secretary to Martial Law Administrator.
The Secretary to Governor.
The Secretary, Sind Public Service Commission, Hyderabad.
The Secretary, Provincial Eelection Authority, Sind.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.

Subject:—FIXATION OF PAY OF RETIRED GOVERNMENT SERVANTS INCLUDING MILITARY OFFICERS RE-EMPLOYED UNDER THE GOVERNMENT AND IN AUTONOMOUS BODIES, ETC.

Sir,

I am directed to refer to this Department's letter No. FD(SR-III)3-25/74, dated the 1st and the 15th March, 1977, on the above subject and to state that, in supercession of instructions contained therein, re-employment and pay of retired Government servants on re-employment shall henceforth be regulated in accordance with the following principles:—

I. *Post on which re-employment shall be made*:—

(i) Re-employment of retired civil servants shall be made in grades equivalent to to substantive grade or temporary grade if held for one year by the government servant before retirement.

(ii) In the case of Officers of Armed Forces, re-employment shall be made on contract in accordance with the instructions contained in the Establishment Division O.M. No. 14/5/78-D.III, dated 10th February, 1980 in the case of civil posts and in the light of orders issued in pursuance of the Establishment Division No. 14/5/78-D.III, dated 11th February, 1980 in the case of autonomous bodies. The equivalent grade in the civil post shall be determined according to the equivalence formula approved by the President (copy attached).

II. *Pay on re-employment under clause (I) above*:—

(i) (a) When a retired civil servant is re-employed under Government of Sind after completion of 30 years pensionable service, his initial pay shall be fixed at the minimum of the pay scale of the post in which he is re-employed.

(b) When a retired civil servant is re-employed under the Government owned/controlled autonomous/semi-autonomous bodies and corporations or local bodies after superannuation or after completion of 30 years pensionable service, the Initial Pay of such a Government servant shall be fixed at the minimum of the scale of pay of the post in which he is re-employed.

(c) A re-employed government servant would earn increments under normal rules.

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GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

No. 14/5/78-D.III. Rawalpindi, the 11th February, 1980.

OFFICE MEMORANDUM

Subject:—INDUCTION/RE-EMPLOYMENT OF OFFICERS OF ARMED FORCES OF PAKISTAN IN AUTONOMOUS BODIES UNDER FEDERAL GOVERNMENT.

The undersigned is directed to state that the question of institutionalizing the induction and re-employment of officers of Armed Forces in civil posts had been under consideration for sometime past. The President has been pleased to decide that induction of officers of the Armed Forces of Pakistan and their re-employment, as the case may be, shall be regulated by the instructions as are laid down in the Establishment Division D.M. No. 14/5/78-D.III, dated 10th February, 1980, a copy of which is enclosed. The President has also been pleased to decide that these instructions will also apply, mutatis mutandis, to the corporations and other autontomous bodies set up by the Federal Government or working under their administrative control.

2. All Ministries/Divisions are requested to advise the corporations and other autonomous bodies under their administrative controls to draw instructions for induction or re-employment of officers of Armed Forces of Pakistan in various posts in the corporations on the lines of the instructions contained in the enclosed office memorandum and issue them with the approval of the competent authority.

3. A compliance report may be sent to the Establishment Division in respect of the corporations and other autonomous bodies under the administrative control of the Ministry concerned so as to reach the Establishment Division by the 31st March, 1980.

Sd/-.
(SYED IJLAL HAIDER ZAIDI),
Secretary.

All Ministries/Divisions, Rawalpindi/Islamabad/Karachi.

Copy to all Chief Secretaries to the Provincial Government for similar action both in respect of services and civil posts under them and the corporations and other autonomous bodies set up or working under their administrative control.

Sd/-.
(SYED IJLAL HAIDER ZAIDI),
Secretary.

(d) In addition to pay, as indicated in clause (a) and (b), full pension shall be admissible to the re-employed civil servant.

(ii) (a) When a retired military officer of the rank of Major/equivalent and above is re-employed under Sind Government, or under an autonomous body or local body in accordance with clause I (ii), his pay may be fixed at the minimum of the equivalent grade in which re-employment is made and, in addition, full service pension as admissible under the rules shall be paid. The pay scale of the post shall for this purpose be determined with reference to the equivalence formula mentioned in Clause I (ii).

(iii) The pay of retired Government servants other than those covered by I and II shall be fixed in accordance with the Finance Department Letter, No. FD(SR-II)3-25/74, dated the 1st March, 1977, referred to above, as amended from time to time.

2. The Existing re-employed retired civil servants may opt to be governed by the existing rules/orders or by the revised orders in this letter. Where a government servant opts to be governed by the revised orders, his initial pay should be re-fixed at the minimum of the scale of the post held by him with effect from the 1st of the month in which option is given and pension may be allowed in addition as provided in part (II) (i) above.

3. Existing retired officers, of the Armed Forces of the rank of Major/equivalent and above who were re-employed in civil posts for a specified period may opt either to be governed by their existing terms and conditions or by the revised orders in this Office Memorandum. Where such re-employed officers, opt to be governed by the revised orders, they will be brought on the revised terms and conditions with effect from the 23rd December, 1979, on which date the President was pleased to approve the scheme published vide Establishment Division O.M. No. 14/5/78-D.III, dated 10th February, 1980. From that date, their re-employment would be converted into re-employment on contract on the terms and conditions laid down in the O.M. of 10th February, 1980, for the remaining terms of their re-employment or for a period of 3 years, whichever is less. Their pay will be re-fixed at the minimum of the scale of the post held by them with effect from 23rd December 1979, and if the pay so fixed plus pension is less than the pay received by them immediately before 23rd December, 1979, the difference shall be allowed as personal pay to be absorbed in future increase of pay.

4. The option shall be submitted to the Audit Officer, concerned under advice to the Administrative Departments, or offices concerned.

5. Orders contained in Finance Department's letter No. FD(SR-III)3-25/74, dated the 15th March, 1977, may be treated as withdrawn with effect from the date of issue of this order.

Your obedient servant,

NAZAR MUHAMMAD SHAIKH,
Additional Secretary.

Dated the 1st September, 1980.

No. FD(SR-III)3/40-80,

A copy is forwarded to the:—

1. Accountant-General, Sind, Karachi.
2. All Treasury Officers (Including District Accounts Officers), in Sind
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers, in Finance Department.
5. Director, Local Fund Audit, Karachi.

S. ABDUL AHAD
Section Officer (SR-III)

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No. 14/5/78-D.III,

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

Rawalpindi, the 10th February, 1980.

OFFICE MEMORANDUM

Subject:—INDUCTION/RE-EMPLOYMENT OF OFFICERS OF ARMED FORCES OF PAKISTAN IN CIVIL POSTS.

The undersigned is directed to state that the question of institutionalizing the induction and re-employment of officers of the Armed Forces of Pakistan in civil posts has been under consideration for sometime past. The President has now been pleased to decide that induction of officers of the Armed Forces of Pakistan and their re-employment and the case may be shall be regulated by the following instructions.

PART—I.

2. Induction of young officers of Armed Forces of Pakistan upto 8 years Commissioned service in civil posts shall be made in accordance with Part-II.

3. Induction of officers of the rank of major or equivalet who may retire or may have retired on completion of the prescribed age or service limit shall be made in accordance with part III.

4. Re-employment of officers of the rank of major or equivalent who may retire or may have retired before completion of the prescribed age or services limit and of retired officers of the rank of Lieutenant Colonel and above and equivalent shall be made in accordance with Part—IV.

PART—II.

5. Young officers of the Armed Forces upto 8 years of commissioned service will be eligible for induction in grade 17 on regular basis upto 10% of the annual direct recruitment vacancies in the specified occuptional groups direct recruitment to which is made through the combined competitive examination held by the FPSC annually.

6. Induction will be made through the High Powered Selection Board constituted by the President for the purpose. The High Powered Selection Board will also determine the occupational groups to which the officers are allocated. For this purpose, each service Chief may be asked to recommend by the 30th June every year names of officers for induction in grade 17 in various, groups, keeping in view their educational qualifications and experience. For each vacancy, a panel of preferably 3 officers may be recommended. The recommendations will be scrutinised by the Ministry of Defence before they are placed before the Board.

7. Officers inducted in various groups will be adjusted against vacancies allocated to the Province or Provinces to which they belong.

8. The officers will be appointed on regular basis, and the probation period shall be deemed to have been waived. On appointment to the civil post, the officers wil serve their connection with the Armed Forces.

9. The officers will receive the same training as is given to the probationers appointed on the results of the competitive examination held by the FPSC and will be required to pass completely the prescribed examinations during or on conclusion of the training. Their promotion to the higher grade will be governed by normal rules, and will be subject to the further condition that they have completely passed the prescribed examinations during or on conclusion of the training.

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10. The inducted officers will count their seniority from the year in which they are inducted, recruits of the same year retaining their seniority, *inter-se*. They will be placed above the competitioners of the year with whom they receive the training.

11. (a) The pay of the inducted officers in civil grade will be fixed on the basis of their pay in the substantive rank or temporary rank, if held for one year.

(b) Service rendered in Armed Forces will count towards civil pension.

PART—III

12. The officers of the rank of Major and equivalent who may retire or may have retired on completion of the prescribed age or service limit will be eligible for induction in grade 18 on regular basis upto 10% of the annual vacancies in the various groups and cadres in that grade, as may be specified.

13. Induction will be made through the High Powered Selection Board in accordance with the procedure laid down in para 6.

14. In selecting officers for induction, provincial quotas will be kept in view.

15. The inducted officers will count seniority in the grade in which they are inducted from the date of their induction.

16. The pay of inducted officers will be fixed in the civil grade on the basis of their pay of the substantive rank or temporary rank, if held for one year.

17. The inducted officers will continue to draw their military pension but it shall be deducted from the civil pay in addition to the military pension, the officers will be entitled to a civil pension on their retirement from civil empolyment if they have completed the prescribed qualifying service (i.e. 10 years of minimum service). They will be entitled to receive gratuity if they have rendered more than 5 years and less than 10 years of service in the civil post.

PART—IV

18. Officers of the rank of Major/equivalent who retire or may have retired before completion of the prescribed age or service limit and officers of the rank of Leiutenant Colonel and above and equivalent who may retire or may have retired either after completion of prescribed service or age limit or before such completion will be eligible for re-employment on contract for 3 to 5 years, renewable upto the age of 60 years, upto the maximum of 10% of annual vacancies in various groups and cadres, as may be specified, on the terms and conditions mentioned hereinafter.

19. Re-employment will be made in grades equivalent to their substantive rank, or temporary rank, if held for one year, in accordance with the Army rank-civil grade equivalence formula already approved by the President. However, the officers will be eligible for being considered for a subsequent contract in higher grade.

20. Re-employment on contract basis will be made through the High powered Selection Board which will also determine the group or cadre in which re-employment is to be made. The procedure for selection will be the same as prescribed in para 6.

21. In selecting officers for re-employment provincial quotas will be kept in view.

22. Re-employment on contract in various grades shall be made by the authorities competent to make appointment to these grades in accordance with rule 6 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

23. The re-employed officers will be eligible for such training is given to their civilian counterparts.

24. Re-employed officers will not have any seniority and will not be placed on the regular gradation list.

25. Pay of the re-employed officers of Armed Forces who retired on completion of the prescribed age or service limit and who are re-employed in civil posts on contract basis in grades equal to the substantive rank or temporary rank, if held for one year, may be fixed at the minimum of the grade in which re-employment is made and full service pension should be paid in addition. Pay of the re-employed officers who retired before completion of the prescribed age or service limit and who are re-employed on contract basis will be fixed under the normal rules issued by the Ministry of Finance from time to time for fixation of pay of retired Government Servant including retired military personnel re-employed under the Government of Pakistan and in autonomous bodies. In both the cases, service rendered on civil side shall not qualify for a second pension.

26. The Armed Forces officers re-employed on contract shall be liable to serve anywhere within or outside Pakistan, in any post under the Federal Government or Provincial Government or local authorities, or a Corporation or body set-up or established by such Government provided that nothing contained in this paragraph shall apply to an officer re-employed specifically to serve in a particular area or region and further provided that where such an officer is required to serve in a post other than the post in which he has been re-employed, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

27. Termination of contract either on expiry or otherwise with be done through the High Powered Selection Board. For this purpose, the Ministry, Division, Department or officer concerned will make a reference to the High Powered Selection Board through the Establishment Division sufficiently in advance of the date on which the contract period is due to expire or proposed to be terminated. The High Powered Selection Board shall consider whether the contract shall be extended or terminated, as the case may be. The recommendations of the Board will be submitted to the authority competent to re-employed the officer on contract which shall pass such orders as it may deem appropriate.

28. In case no orders are received by the date on which contractual period is due to expire, the contract shall be deemed to have been extended until further orders.

29. The conduct of re-employed contract officer shall be regulated by rules made, or deemed to have been made or instructions issued, by Government or a prescribed authority as for civil servants under Section 15 of the civil servants Act.

30. A re-employed contract officer shall be liable to such disciplinary action and penalties in accordance with the rules made or deemed to have been made under Section 16 of the Civil Servants Act, 1973.

31. The Armed Forces officer re-employed on contract shall be governed by the leave rules contained in para 3(ii) and (iii), 5, 6, 10, 11 and 17 shall not apply.

32. The leave at the credit of an officer shall be carried forward in case a contract is extended without any interruption. However, all leave at the credit of an officer shall lapse on the date of final expiry or termination of the conract.

33. The officer will be entitled to T.A. on tour and transfer and to medical attendance and treatment on the scale applicable to civil servants of corresponding grade.

34. Where a right to prefer an appeal or apply for review in respect of any order relating to the terms and conditions of his service is provided to an officer of Armed Forces re-employed on contract under any rules made available to him such appeal or application shall, except as may be otherwise prescribed, be made within thirty days or the date of such order.

35. Where no provision for appeal or review exists under the rules in respect of any order or class of orders, a re-employed officer aggrieved by any such Order or class within thirty days of the communication to him of such order, make a representation against it to the authority next above the authority which made the order.

36. The existing officers of the category mentioned in this part who have already been appointed on contract in civil posts shall be eiligible to elect terms and conditions specified in this part. They shall be required to give their option either to elect their existing conditions of appointment or to elect the terms and conditions laid down in this part for the remaining period of their contract. The option shall be given within two months of the date of issue of this O.M. They will be brought on the terms and conditions laid down in this part with effect from 23rd December, 1979, the date on which the president was pleased to approve the scheme. Those who fail to submit their option by the prescribed date shall be deemed to have elected their existing terms and conditions. Option shall be final.

PART—V

37. Any major difficulties in implementing these decisions will be resolved by reference to a committee comprising Establishment Secretary, Finance Secretary and Law Secretary. The reference will be made through the Establishment Division who will initially examine it and in case they are unable to remove the difficulty, the matter will be placed before the Committee.

38. This Office Memorandum issues with the concurrence of the Ministry of Finance.

Sd/-.
(SYED IJLAL HAIDER ZAIDI),
Secretary.

All Ministries/Divisions, Rawalpindi/Islamabad/Karachi.
Copy to:—

1. Military Secretary to the President, CMLA Secretariat, Rawalpindi.
2. COS to the President, CMLA Secretariat, Rawalpindi.
3. Secretary-General, Ministry of Defence, Rawalpindi.
4. Secretary, FPSC, Rawalpindi.
5. Ministry of Finance with reference to their u.o note No. 4(4)R-7/78-143, dated 6th February, 1980. Copies may also be endorsed to all Accountant Generals.
6. Auditor General of Pakistan, Lahore.
7. Military Accountant General, Rawalpindi.
8. AGPR, Islamabad, Rawalpindi, Karachi.
9. Accountant General, Baluchistan, Quetta.
10. Accountant General, NWFP, Peshawar.
11. Accountant General, Punjab, Lahore.
12. Accountant General, Sind, Karachi.
13. CAO. Ministry of Foreign Affairs, Islamabad.
14. A.G., P.&T., Lahore.
15. Chief Auditor, Pakistan Railways, Lahore.
16. All Sections in the Establishment Division.

Sd/-.
(SYED IJLAL HAIDER ZAIDI),
Secretary.

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COPY

GOVERNMENT OF PAKISTAN

CABINET SECRETARIAT

ESTABLISHMENT DIVISION

No. 16/4/79-AV. Rawalpindi, the 8th August, 1979.

The President has been pleased to approve the following "principle of equivalence" between the rank held in the Defence Services with appointments in National Pay Scales:—

Defence Service Rank	
Major General and equivalent.	Grade-21 or 22 at the discretion of the Govt.
Brigadier and equivalent.	Grade-20
Colonel and Lt. Colonel (with 18 to 20 years commisioned service) and equivalent.	Grade-19
Major and equivalent.	Grade-18
Captain and equivalent and Lt. and 2/Lt. and equivalent.	Grade-17

Sd/-.
(SHAHID HUMAYUN)
Section Officer.
Tele: 67548

All Ministries/Divisions Islamabad/Rawalpindi/Karachi.

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NO.SOII(S&GAD)3-21/2000
GOVERNMENT OF SINDH
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT

Karachi dated 26th June, 2003.

To,

The All Administrative Secretaries
to Government of Sindh,
Karachi.

SUBJECT: APPOINTMENT ON CONTRACT BASIS.

I am directed to refer to the subject noted above and to forward herewith policy/instructions issued by Government of Pakistan Establishment Division regarding appointment on contract basis, for compliance.

(DR. SHEIKH RAREJO)
SECTION OFFICER-II

NO. SOII(S&GAD)-

291

GOVERNMENT OF SINDH
SERVICES & GENERAL ADMINISTRATION
DEPARTMENT

Karachi dated the _____

O R D E R

In continuation of this Department's Notification No. _____ dated _____ the Government of Sindh are pleased to allow the following terms & conditions to Mr. _____ on his appointment on contract basis as _____

1. Period	
2. Pay	Minimum of BPS . (will earn increment under normal Rules).
3. Other Allowances.	As admissible to officers of equivalent status posted under administrative control of Sindh Government.
4. Pension	Pension already earned shall be paid to him in addition to the Payment (2) above.
5. Leave	He will be governed by the leave Rules of the Government of Sindh.
6. Medical Facilities.	As Admissible to BPS- Officers of the Govt. of Sindh under the Rules.
7. Residential facilities.	Residential accommodation or House Rent Allowance in lieu thereof as admissible under the Rules.
8. Conduct	His conduct while on re-employment shall be regulated by the rules made or deemed to have been made or instructions issued by the Govt. or prescribed authority, for Civil Servants under the Sindh Civil Servants Act, 1973.
9. Discipline	He shall be liable to such disciplinary action and penalties in accordance with the rules made or deemed to have been made under the Sindh Civil Servants Act 1973.
10. Travelling Allowance.	As admissible to BPS- Officers of the Govt. of Sindh under the Rules.
11. Appeal	He will be governed by the Sindh Civil Servants(Appeal) Rules 1980.

P/2

12. General Provident Fund. He shall not contribute towards General Provident Fund.

13. Termination of Contract. The contract shall be liable to termination at any time before the expiry of the period :-

a) On one month's notice from either side or on payment of One month's pay in lieu thereof;

b) If the post is retranched for any reason what-so-ever ;

c) If it be found that he is guilty of misconduct, in-efficiency, neglect or failure of duty; and

d) If the Government is satisfied on medical evidence that he is unfit or is likely for a considerable period (the decision of the Govt. as to what constitute such considerable period being conclusive) to continue to remain unfit by reasons of ill-health or physical disability to discharge his duties.

14. Other Matters In respect of other matters not specified in this order, he will be governed by the rules/regulations as applicable etc to other Provincial Civil Servants of his status.

NO. FD(SR-III)

CHIEF SECRETARY
GOVERNMENT OF SINDH

Karachi dated _____

NO.FD(SR-III)12/9-2001

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

293

Karachi, dated the 16th December, 2002

From:-

Mr. Fazal-ur-Rehman,
Additional Chief Secretary to
Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Secretary, Sindh Public Service Commission, Hyderabad
14. The Secretary, Provincial Ombudsman Sectt:Sindh, Karachi.
15. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- STANDARD TERMS AND CONDITIONS OF CONTRACT APPOINTMENTS - CASE OF RETIRED CIVIL SERVANTS, RETIRED OFFICERS OF THE ARMED FORCES, RETIRED JUDGES OF SUPERIOR COURTS

Sir,

In pursuance of Government of Pakistan Cabinet Secretariat Establishment Division's O.M.NO.10/52/95-R-II(Pt) dated 21-8-2001, Government of Sindh has revised the Standard Terms and Conditions of Contract appointments regarding re-employment of retired Civil Servants, retired Officers of the Armed Forces and the retired Judges of Superior Courts which are given as under:-

1. Re-employment on a civil post relating to the affairs of the Federation.

a) A retired Civil servant and a retired officer of the Armed Forces, re-employed on a civil post equivalent to the post from which he retired, may be allowed the pay, allowances and perquisites sanctioned for the post. His pay may be fixed at that stage of the time scale of the post at which he was drawing his pay before retirement.

b) A retired Judge of the superior courts may be allowed pay, allowances and perquisites sanctioned for the post and his pay may be fixed at the maximum of the pay scale of the post.

c) Retired Civil servants or retired officers of the Armed Forces, re-employed against a higher post, may be allowed the last pay drawn plus allowances and perquisites sanctioned for the post.

Cont'd.....P/2=

II. Re-employment in Autonomous Bodies.

(a) A retired civil servant and a retired officer of the Armed Forces and a retired Judge of the superior courts, on re-employment in an autonomous body administered or controlled by the Federal Government may be allowed pay as determined at (a), (b) and (c) above plus the allowances and perquisites sanctioned for the post.

(b) Where the terms and conditions of a post are prescribed in a statute or a statutory notification, the provisions of the statute or the statutory notification, as the case may be, should prevail.

III. Existing Pensionary benefits to continue.

The terms and conditions proposed above should have no bearing on the pension to which a retired civil servant or a retired officer of the Armed Forces or a retired judge of the superior courts may be entitled in accordance with the applicable law and the rules.

2. The standard terms and conditions of contract appointment circulated under O.M.NO.F-10/52/95-R-II, dated 18-9-1996 would stand amended to the above extent.

Yours sincerely,

([illegible] QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)12/9-2001. Karachi, dated the 16th December, 2002.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers(includings Distt: Accounts Officer)in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit & Accounts(Inspection), Sindh, Finance Deptt:
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Deptt:, Hyderabad.
8. The Director of Information, Govt. of Sindh, Karachi. He is requested kindly be give wide publicity through all News media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)12/9-2001. Karachi, dated the 16th December, 2002.

A copy is forwarded to:-

1. The Deputy Secretary, Govt. of Pakistan, Cabinet Secretariat Establishment Division, Islamabad, with reference to their O.M.NO. 10/52/95-R.2(Pt), dated 21st August, 2001.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Govt. of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Govt of the State of Jammuq and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 3-230/2010 (B) Karachi, dated the 4th July 2012

A copy is forwarded for information and necessary action to:-

1. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Director of Information, Government of Sindh, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH
Tele # 021-99203117

NO. FD (SR-III) 3-230/2010 (B) Karachi, dated the 4th July 2012

A copy is forwarded for information to:-

1. The Secretary to Government of the Punjab, Finance Department, Lahore.
2. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.
4. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzaffarabad.
5. Mr. Muhammad Khalil, Section Officer (Reg.6), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH
Tele # 021-99203117

Javaid Ali Munawwer, Sr. Auditor

021-99203117

NO.FD(SR-III)3-230/2010 (B)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 4th July 2012

From: -

Naveed K. Baloch
Secretary to Government of Sindh

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Accountant General Sindh, Karachi.
6. All Members Board of Revenue, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Principal Secretary to Governor, Sindh.
9. The Secretary to Provincial Assembly Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Department, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, Sindh High Court of Sindh.
14. All Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Tribunal, Karachi.
17. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - **ADMISSIBILITY OF INCREASE IN PENSION TO RE-EMPLOYED PENSIONERS**

I am directed to refer to the subject noted above and in pursuance of O.M No. F.4(1)-Reg.6/99-VIII/1166, dated 21st February 2012 from Government of Pakistan, Finance Division (Regulation Wing), Islamabad, the Government of Sindh, Finance Department has been pleased to allow increase in pension allowed by the Sindh Government to the pensioners during their re-employment / contract period will be admissible to them with effect from 1st December 2011. No arrears prior to 1st December 2011 will be admissible.

(MUHAMMD ABID QURESHI)
ADDITIONAL FINANCE SECRETARY (Admn/SR)
Tele # 021-99203109

Cont'd P/2.....

No. FD (SR –III) 3 / 84-2004
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 21st June, 2005

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Govt. of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Principle Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All Districts & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Secretariat Sindh.
16. The Registrar, Sindh Services Tribunal, Karachi.

Subject: - **FINANCIAL ASSISTANCE TO THE FAMILY OF A CIVIL SERVANT WHO DIES WHILE IN SERVICE**

Sir

I am directed to refer to the subject noted above and to say that in order to provide financial relief to the families of civil servants who expire during service Administrative Departments in absence of any criteria, recommend ex-gratia grants in certain cases, leaving an impression of disparity. Moreover only a few families have been allowed financial assistance. Need has therefore been felt to provide an umbrella cover to all bereaved families to meet their financial problems that crop up after the demise of the only earning member. Accordingly, to bring adhoc dispensation within the frame work of

(Contd on P/2)

a prescribed policy, the competent authority has been pleased to approve with immediate effect a criteria servants who expire during service as under:-

BASIC SCALE			AMOUNT
01	to	04	Rs. 200,000/-
05	to	10	Rs. 300,000/-
11	to	15	Rs. 400,000/-
16	to	17	Rs. 500,000/-
18	to	19	Rs. 800,000/-
20	&	above	Rs. 1,000,000/-

2. This will be in addition to other benefits admissible to the family of deceased civil servants under rules.

3. Administrative Department / Appointing Authorities will issue sanction in individual cases. All the cases initiated by or under process in the administrative Departments are to be disposed accordingly.

4. Expenditures involved will be met out of the existing budget grants of the Administrative Department / Districts Governments however; in case additional funds are required the case will be referred to Finance Department for provision of funds with justifications.

(NAILA WAJID KHAN)
Additional Finance Secretary
For the Secretary to Government of Sindh

NO. FD (SR-III) 3/84-2004 Karachi, dated the 13th June 2005

A copy is forward for information and necessary action to: -

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including Districts Accounts Officer) in Sindh.

(Contd on P/3)

3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance & Cooperation Department.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officers, Forest Department, Hyderabad.
8. The Director of information, Government of Sindh, Karachi.

He is requested to kindly be given wide publicity through all News Media.

(IQBALUDDIN)
Section Officer (SR-III)
For the Secretary to Government of Sindh

NO. FD (SR-III) 3/84-2004 Karachi, dated the 13th June 2005

A copy is forwarded for information to:-

1. The Deputy Secretary (Regulation Wing), Finance Division, Government of Pakistan, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government o. Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
Section Officer (SR-III)
For the Secretary to Government of Sindh

No. FD (SR-III) 3 / 84-2004
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 29th March 2006

To,

1. All Additional Chief Secretaries to Govt. of Sindh.
2. The Senior Member, Board of Revenue Sindh.
3. All Administrative Secretaries to Government of Sindh.
4. All Members, Board of Revenue, Sindh.
5. The Principal Secretary to Governor Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments in Sindh.
9. All Regional Heads of Departments, Sindh.
10. All Districts & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman Secretariat Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.

Subject: **FINANCIAL ASSISTANCE TO THE FAMILIES OF CIVIL SERVANTS WHO DIE WHILE IN SERVICE.**

Sir,

I am directed to refer to this Department's order bearing No.FD(SR-III)3/84-2004 ,dated 13th June 2005 (effective from the date of its issue i.e. 13th June, 2005) on the subject noted above and to state that the expenditure involved on account of financial assistance to the family of a deceased civil servant who dies while in service shall be debited to the budgetary head of account indicated below :

A	Expenditure
A05	Grants, Subsidies, & write off Loans / Advances / Others
A052	Grants Domestic
A05216	Financial Assistance to the families of civil servants who expire during service

(Contd. On Page 2)

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2/- All such claims referred by the Departments concerned will be dealt by the Budget & Expenditure Wing in related Sections for release of funds within the existing budgetary allocation.

3/- All such claims referred to this Department should include Death Certificate of the civil servant & NIC (s) of the:

(i). Deceased.

(ii). Legal heirship certificate of the claimants.

duly attested by the Heads of Departments concerned.

Yours Obediently

(SYED TARIQ MAHMUD JAFFERY)
Deputy Secretary (SR-II)

No. FD (SR-III) 3 / 84-2004 Karachi dated the 29th March 2006

A copy is forwarded for information and necessary action to:

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including Districts Accounts Officer) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi.
   He is requested to kindly give wide publicity through all News Media.

(IQBALUDDIN)
Section Officer (SR-III)
For the Secretary to Government of Sindh

(Contd. On Page 3)

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No. FD (SR-III) 3 / 84-2004 Karachi dated the 29th March 2006

A copy is forwarded for information to:

1. The Deputy Secretary (Staff) to Chief Secretary to Government of Sindh.
2. The Deputy Secretary (Regulation Wing), Finance Division, Government of Pakistan, Islamabad.
3. The Secretary to Government of Punjab, Finance Department, Lahore
4. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
5. The Secretary to Government of Balochistan, Finance Department, Quetta.
6. The Secretary, Finance Department, Azad Jammu and Kashmir Government Muzaffarabad.

(IQBALUDDIN)
Section Officer (SR-III)
For the Secretary to Government of Sindh

No. FD (SR-III) 3 / 84-2004 Karachi dated the 29th March 2006

A copy is forwarded to the Special Finance Secretary (B&E), Finance Department, for making adequate provision of funds on account of financial assistance "**A05216 - Financial Assistance to the families of civil servants who expire during service**" under the service heads of accounts in the next financial year (2006-07).

(IQBALUDDIN)
Section Officer (SR-III)
For the Secretary to Government of Sindh

No. FD(SR-IV)-1(12)/77.
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, dated the 13th May, 1977.

OFFICE MEMORANDUM

Subject.—REVISION OF PAY AND ALLOWANCES OF CIVIL EMPLOYEES OF THE SIND GOVERNMENT.

The undersigned is directed to say that it has been decided to revise the National Scales of Pay and Allowances sanctioned in:—

(i) The Sind (Non-Gazetted) Civil Services (National Scales of Pay) Rules, 1972.

(ii) The Sind (Gazetted) Civil Services (National Scales of Pay) Rules, 1974.

(iii) The Sind Education Department (Gazetted Teaching Staff), (National Scales of Pay) Rules, 1974.

(iv) The Sind Education Department (Non-Gazetted Teaching Staff), (National Scales of Pay) Rules, 1974.

as amendment from time to time, as indicated below. The revision shall come into force with effect from the 1st May, 1977.

PART I—NATIONAL SCALES OF PAY.

2. *Pay Scales.*—The Revised National Scales of Pay as shown in the ANNEXURE to this Office Memo shall replace the existing National Scales of Pay.

3. *Initial fixation of Pay.*—(i) In the case of the existing employees, the initial pay in the relevant Revised National Scale of Pay shall be fixed at the stage equal to, or if there is no such stage, at the stage next above, the amount arrived at by allowing an increase of 10% over the aggregate of the basic pay in the existing scale and the dearness allowances that would have been admissible, but for these orders, on the 1st May, 1977.

(ii) The annual increment in the Revised National Scales of Pay will continue to accrue on the first day of the month of December following the completion of at least six months of such service at the relevant stage in that scale as counts for increment under the ordinary rules.

4. *Fixation of Pay on promotion.*—(i) The existing provisions regulating the fixation of Pay in cases of promotion from a lower to a higher post up to N.P.S. 18 whereby one premature increment is allowed in the higher National Scale if the pay increase on promotion under the normal rules is equal to, or less than, one full increment, shall also be applicable to fixation of Pay on promotion to posts carrying N.P.S. up to Grade-19. Simultaneously, the 'year of service' formula allowing credit for service in excess of the required minimum of 7 years for fixation of pay in N.P.S. 18 shall be abolished. The existing system of allowing 'minimum benefit' on promotion to posts in N.P.S. 16 and 17 shall also be discontinued.

(ii) The pay of persons appointed to posts in Grade-19 and above before they have completed the prescribed length of service for the relevant grade, shall be fixed at the minimum of the scale of the post but, for the purpose of drawal of increments, service in that scale shall count only from the date of completion of the prescribed length of service.

5. *Advance increments.*—Orders contained in this Department's letter Nos: FD(SRI)-3(7)/75, dated the 10th January, 1976 and 9th March, 1976, and Health and Social Welfare Department's letter No. SOI(B)-26-1/74, dated 5th November, 1974, in so far as they relate to the grant of five advance increments to certain categories of employees in N.P.S. 17, shall stand rescinded on the introduction of the Revised National Scales of Pay.

PART II—ALLOWANCES.

6. *Dearness Allowances.*—As from the 1st May, 1977, Dearness Allowance, Special Dearness Allowance and Additional Dearness Allowance shall cease to be payable to an employee who draws pay in the Revised National Scales of Pay.

7. *House Rent Allowance.*—All employees not provided with Government accommodation and posted at the following stations shall be entitled to house rent allowance at the rates specified below:—

(a) Karachi/Hyderabad (including Kotri), Islamabad (including Rawalpindi) and Lahore.	30% of the minimum of the relevant Revised National Scale of Pay.
(b) Divisional District Headquarters other than at (a) above and all Tehsil Headquarters.	10% of the minimum of the relevant Revised National Scale of Pay.

The other existing conditions regulating the grant of this allowance shall continue to apply.

8. *Residence-Office Conveyance Allowance.*—All employees posted at Islamabad, Karachi, Lahore and Hyderabad (including Kotri), not residing within their work premises, shall be allowed Conveyance Allowance or Motor Cycle/Car Maintenance Allowance, irrespective of the distance between the office and the residence, at the rates and subject to the conditions specified below:—

(i) Conveyance Allowance	Rs. 30.00 P.M.
(ii) Motor Cycle Scooter Maintenance Allowance.	Rs. 60.00 P.M.
(iii) Car Maintenance Allowance	Rs. 150.00 P.M.

Motor Cycle Maintenance Allowance shall be admissible to an employee who maintains a motor cycle/scooter and draws pay of not less than Rs. 350.00 per month, and Motor Car Maintenance Allowance shall be admissible to an employee who maintains a motor car and draws pay of not less than Rs. 1,250.00 per month. This allowance shall be admissible to an employee who possesses a vehicle in his/her own name or in the name of his/her spouse:

Provided that the allowance shall be admissible only to one of the spouses, and not to both in respect of the same vehicle.

9. *Local Compensatory Allowance.*—(i) Local Compensatory Allowance shall be admissible to all employees residing at the following stations at the rates specified below:—

(a) Karachi and Islamabad.	10% of pay in the Revised National Scale of Pay, subject to a maximum of Rs. 200.00 per month.
(b) Lahore and Rawalpindi.	5% of pay in the Revised National Scale of pay, subject to a maximum of Rs. 100.00 per month.

(ii) Existing Karachi Compensatory Allowance and Local Compensatory Allowance shall cease to be admissible with effect from 1st May, 1977.

10. *Senior Post Allowance.*—The Senior Post Allowance shall be admissible at the following rates:—

NPS 20	Rs. 200.00 per month.
NPS 21	Rs. 400.00 per month.
NPS 22	Rs. 600.00 per month.

ANNEXURE

(REFERRED TO IN PARA 2 OF FINANCE DEPARTMENT O.M. NO: FD(SR-IV)-1(12)/77, dated 13th May, 1977)

REVISED NATIONAL SCALES OF PAY

No.	Existing Scale	Revised Scale
1.	2.	3.
NPS 1.	100—2—116/3—140	250—5—280/6—340
NPS 2.	110—3—152/4—160	260—6—302/7—365
NPS 3.	120—3—150/5—180	270—7—326/8—390
NPS 4.	130—4—170/5—200	280—8—352/9—415
NPS 5.	150—6—180—/8—220/10—280	290—10—350/12—470
NPS 6.	165—8—205/10—255/10—315	315—12—399/14—525
NPS 7.	180—10—230/10—280/15—370	335—14—447/16—575
NPS 8.	200—12—260/15—335/15—425	370—16—514/18—640
NPS 9.	225—15—300/16—380/20—480	390—20—590/22—700
NPS 10.	250—18—340/20—440/20—540	410—22—520/24—760
NPS 11.	275—20—375/20—475/25—600	430—24—550/28—830
NPS 12.	300—20—400/25—525/25—650	460—28—600/30—900
NPS 13.	325—25—450/25—575/25—700	490—30—790/32—950
NPS 14.	350—25—475/25—600/30—750	520—30—730/35—1010
NPS 15.	375—25—500/30—650/35—825	550—35—900/40—1100
NPS 16.	400—35—750/50—1000	625—40—825/50—1325
NPS 17.	500—50—1000/50—1250	900—50—1150/60—1750
NPS 18.	1000—75—1750	1350—75—1650/100—2150
NPS 19.	1800—80—2200	2250—100—2750
NPS 20.	2300—100—2600	2600—125—3225
NPS 21.	2750	3000—150—3750
NPS 22.	3000	3250—200—4250

PART III—GENERAL

11. *House Rent Recovery.*—The recovery of house rent for residential accommodation provided by Government shall be made at the rate of 5% of the emoluments of an employee.

12. *Existing Rules.*—All existing rules and orders relating to matters dealt with in this Office Memo shall be deemed to have been modified to the extent indicated above. All existing rules and orders not so modified shall continue to remain in force.

13. *Extent of Application.*—The Revised National Scales of Pay and Allowances mentioned above shall apply to all civil employees of the Sind Government, paid directly from the civil estimates who are governed by the Scheme of National Scales of Pay.

14. *Options.*—(i) All existing civil employees of the Sind Government who had opted not to be governed by the Scheme of National Scales of Pay shall have the option to retain their existing scales of pay. This option shall be valid only if it is exercised in writing and is communicated to the Audit Officer/Head of the Office concerned so as to reach him not later than 31st August, 1977. If, however, on the date of issue of this Office Memo an existing employee be on leave or outside Pakistan, he may exercise the option and communicate it to the Audit Officer/Head of the Office concerned within three months of the date of his return from leave or to Pakistan. The option once exercised shall be final. An existing employee who does not exercise and communicate such option on or before 31st August, 1977, shall be deemed to have opted to be governed by the Scheme of National Scales of Pay with effect from 1st May, 1977.

(ii) Those of the existing employees who validity opt not to be governed by the Scheme of National Scales of Pay shall continue to be governed by the rules/orders regarding scales of pay, etc., which are currently applicable to them.

15. *Anomalies.*—A Committee will be set up in the Finance Department to resolve the anomalies arising out of the introduction and revision of the National Scales of Pay. A separate communication will be issued in this connection.

SHAUKAT ALI SHAIKH,
Additional Secretary to Government.

To

All Administrative Secretaries to Government.

No. FD(SR-IV)-1(12)/77. Karachi, dated the 13th May, 1977.

Copy forwarded to:—

1. All Members, Board of Revenue, Sind.
2. All Heads of Attached Departments.
3. All Commissioners in Sind.
4. All Deputy Commissioners in Sind.
5. All District and Sessions Judges in Sind.
6. The Secretary to Governor.
7. The Secretary to Chief Minister.
8. The Registrar, High Court, Sind, Karachi.
9. The Registrar, Sind Services Tribunal, Karachi.
10. The Secretary, Sind Public Service Commission, Hyderabad.
11. The Secretary, Provincial Assembly of Sind, Karachi.
12. The Accountant-General, Sind, Karachi.
13. All Treasury Officers in Sind (including District A/Cs. Officers).
14. All Heads of Autonomous Bodies in Sind.
15. All Section Officers in Finance Department.

S. M. MEHDI,
Deputy Secretary (SR).
Ph. No. 510924

NO.FD(SR-III)4-14/2013(part-file)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 4th November, 2013

OFFICE MEMORANDUM

SUBJECT: ADMISSIBILITY OF HOUSE RENT ALLOWANCE TO MARRIED GOVERNMENT SERVANTS WHERE EITHER OF THE SPOUSES HAS BEEN PROVIDED WITH GOVERNMENT ACCOMMODATION.

In pursuance of Office Memorandum No.F.2(1)R.5/2007, dated 18th April, 2013 and in the light of the judgment, dated 28.06.2010 of Federal Service Tribunal in case No.185®CS/2008 and judgment, dated 12.12.2012 of Federal Shariat Petition No.8/1 of 2004 and with the approval of the Competent Authority. Government of Sindh has decided with immediate effect that in case both the spouses are employees of Government / autonomous / semi-autonomous organization and posted at same / different stations, they will both be entitled to House Rent Allowance. However, they are living in Government accommodation, House Rent Allowance will not be admissible to the one in whose name government accommodation is allotted.

2. The earlier instructions on the subject of House Rent Allowance if any, will be deemed to have been modified to the extent of instructions contained in this O.M.

MUHAMMAD SOHAIL RAJPUT
SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)4-14/2013(part-file) Karachi dated the 4th December, 2013

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Principal Secretary to Chief Minister Sindh, Karachi.
5. The Principal Secretary to Governor, Sindh.
6. The Chairman, CMI&ET, Government of Sindh.
7. The Accountant General Sindh, Karachi.
8. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
9. The District Accounts Officer / Treasury Officer in Sindh (All).
10. The Officers in Finance Department, Government of Sindh (All).
11. The Programmer (Website), Finance Department, Govt. of Sindh, Karachi.
12. RO to Finance Secretary, Sindh, Karachi.

4/12/13

(SYED NISAR AHMED SHAH)
SECTION OFFICER (SR-III)

307

NO.FD(SR-III)4-14/2013(part-file) Karachi dated the 4th December, 2013

A copy is forwarded for information to:-

1. The Section Officer (Reg-5), Govt. of Pakistan, Finance Division (Regulation Wing), Islamabad, w.r. to his O.M. letter No.F.2(1)R-5/2007, dated 18th April, 2013.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of Khyberpakhtunkhaw, Finance Department, Peshawar.
4. The Secretary to Govt. of Baluchistan, Finance Department, Quetta.
5. The Secretary to Govt. of Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.
6. Office order file.

(SYED NISAR AHMED SHAH)
SECTION OFFICER (SR-III)

Javaid Ali Munawar/Assistant/
Ajaz, PS (SR-III

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

SUBJECT:- REVISION OF THE RATE OF CHIEF MINISTER'S SECRETARIAT /HOUSE ALLOWANCE.

The Secretary to Chief Minister's Secretariat Sindh, Karachi, may kindly refer to his U.O.NO.SOG/CMS/C.M..All'ce/7-53/2007-08, dated the 6th July, 2007, on the subject noted above.

2. In continuation of this Department's U.O.NO. FD(SR-III)5 / 40 – 2006, dated 23rd December, 2006, Finance Department agrees to the revision / enhancement in the rates of Chief Minister Secretariat / House Allowance to the Officers/Staff working in the Chief Minister's Secretariat , at the following rates with effect from 01-07-2006 instead of 23-12-2006 on the analogy of th practice approved and adopted for the Chief Minister's Secretariat / House Punjab:-

S.NO.	BASIC PAY SCALE	EXISTING RATES	REVISED RATES.
1.	BS- 1 to 3	Rs.100/-p.m.	Rs.1000/- p.m.
2.	BS- 4 to 6	Rs.200/-p.m.	Rs.2000/- p.m.
3.	BS- 7 to 9	Rs.300/-p.r.	Rs.2500/-p.m.
4.	BS- 10 and above.	Rs.400/-p.m.	Rs.3000/-p.m.

(IQBALUDDIN)
.SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SIN I

The Secretary to Chief Minister
Sindh, Karachi.

U.O.NO.FD(SR-III)5/40-2006. Karachi, dated the 11th Augus

Cont'd.....

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FD(SR-III)5/40-2006. Karachi, dated the 11th August, 2007.

A copy is forwarded for information and necessary action to:-

1. The Secretary(GA), Services, General Administration & Coordination Department, Government of Sindh, Karachi.
2. All Additional Chief Secretaries to Government of Sindh,
3. The Deputy Secretary(Staff to C.S)for the information of C.S.
4. All Administrative Secretaries to Government of Sindh,
5.. The Accountant General Sindh, Karachi
6. The Deputy Secretary (B & E-I), Finance Department, Karachi.
7. The Section Officer(B&E-IV), Finance Department, Karachi.

(IQBALUDDIN)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

309

FD(SR-III)5/40-2006. Karachi, dated the 11th August, 2007.

A copy is forwarded for information and necessary action to:-

1. The Secretary(GA), Services, General Administration & Coordination Department, Government of Sindh, Karachi.
2. All Additional Chief Secretaries to Government of Sindh,
3. The Deputy Secretary(Staff to C.S)for the information of C.S.
4. All Administrative Secretaries to Government of Sindh,
5.. The Accountant General Sindh, Karachi
6. The Deputy Secretary (B & E-I), Finance Department, Karachi.
7. The Section Officer(B&E-IV), Finance Department, Karachi.

(IQBALUDDIN)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 24th February, 2015

OFFICE MEMORANDUM

SUBJECT: ENHANCEMENT OF CHIEF MINISTER'S HOUSE ALLOWANCE.

With the approval of the Competent Authority i.e. Chief Minister, Sindh, Government of Sindh has been pleased to revise the existing rates of Chief Minister House Allowance in respect of the officers / staff working in the Chief Minister's Secretariat with effect from 01.07.2014, as follows: -

S.#	Basic Pay Scale	Existing Rates	Revised Rates
1	BS-1 to 3	1,000/-	2,000/-
2	BS-4 to 6	2,000/-	3,000/-
3	BS-7 to 9	2,500/-	5,000/-
4	BS-10 to 15	3,000/-	6,000/-
5	BS-16 to 17	3,000/-	8,000/-
6	BS-18 to 19	3,000/-	10,000/-
7	BS-20 and above	3,000/-	12,000/-

MOHAMMAD SOHAIL RAJPUT
SECRETARY TO GOVT. OF SINDH

NO: FD(SR-1)[redacted]

Karachi, dated the 24th February, 2015

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Nisar Ahmed Shaikh)
Additional Secretary (SR/Admn)
For Secretary to Government of Sindh

Contd...P/2

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Ph: 021-9203117

SUBJECT:- REVISION OF THE RATE OF GOVERNOR HOUSE / SECRETARIAT ALLOWANCE.

Military Secretary to Governor, Sindh, Karachi may kindly refer to his letter No.DS(MSG)4(31)/1992/23, dated 29th December, 2006 on the subject noted above.

2. With the approval of the Competent Authority i.e. Chief Minister, Sindh, Finance Department agrees to the revision in the rates of Governor Secretariat / House Allowance to the Officers / Staff working in the Governor Secretariat / Military Secretary Wing of Governor's Secretariat, at the following rates with immediate effect:-

SR. NO.	BASIC PAY SCALE	EXISTING RATES	REVISED RATES
01.	BS – 1 to 3	Rs. 100/- P.M	Rs. 1000/- P.M
02.	BS – 4 to 6	Rs. 200/- P.M	Rs. 2000/- P.M
03.	BS – 7 to 9	Rs. 300/- P.M	Rs. 2500/- P.M
04	BS – 10 and above	Rs. 400/- P.M	Rs. 3000/- P.M

10.4.07.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

To,

The Military Secretary to Governor, Sindh,
Governor Secretariat / House,
KARACHI.

U.O. No. FD(SR-III)5/40-2006, Karachi, dated the 10th April, 2007

(Continued...P/2)

NO: **FD(SR-1)2(3)/2013** *Karachi, dated the 24th February, 201*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News Media.
8. The Superintendent, Sindh Government Press, Karachi.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO: **FD(SR-1)2(3)/2013** ***Karachi, dated the 24th February, 2015***

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

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No. FD(SR-III)5/40-2006, Karachi, dated the 10th April, 2

A copy is forwarded for information and necessary action to:-

1. The Principal Secretary to Governor Sindh, Karachi.
2. The Secretary to Chief Ministers, Sindh, Karachi.
3. The Secretary (GA), Services, General, Administration and Coordination Department, Government of Sindh, Karachi.
4. The Accountant General, Sindh, Karachi.
5. The Deputy Secretary (II / Amn), Secretariat to Governor Sindh, Karachi w/r to his letter No. GS/17-2/83(SOIII)/24, dated 10.01.2007.
6. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
7. The Section Officer (B&E-IV), Finance Department, Government of Sindh, Karachi.

8. RO/PS

(IQBAL UDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

6 sir 215 PM

10/4

NO: FD(SR-1)2(3)/2013

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 5th May, 2015

OFFICE MEMORANDUM

SUBJECT: ENHANCEMENT OF GOVERNOR'S HOUSE / SECRETARIAT ALLOWANCE.

With the approval of the Competent Authority i.e. Chief Minister, Sindh, Government of Sindh has been pleased to revise the existing rates of Governor's House / Secretariat Allowance in respect of the officers / staff working in the Governor Secretariat / Military Secretary Wing of Governor's Secretariat with effect from 01.07.2014, as follows: -

S.#	Basic Pay Scale	Existing Rates	Revised Rates
1	BS-1 to 3	1,000/-	2,000/-
2	BS-4 to 6	2,000/-	3,000/-
3	BS-7 to 9	2,500/-	5,000/-
4	BS-10 to 15	3,000/-	6,000/-
5	BS-16 to 17	3,000/-	8,000/-
6	BS-18 to 19	3,000/-	10,000/-
7	BS-20 and above	3,000/-	12,000/-

MOHAMMAD SOHAIL RAJPUT
SECRETARY TO GOVT. OF SINDH

NO: FD(SR-1)2(3)/2013

Karachi, dated the 5th May, 2015

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Nisar Ahmed Shaikh)
Additional Secretary (SR/Admn)
For Secretary to Government of Sindh

Contd...P/2

NO: **FD(SR-1)2(3)/2013** ***Karachi, dated the 5th May, 2015***

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News Media.
8. The Superintendent, Sindh Government Press, Karachi.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO: **FD(SR-1)2(3)/2013** ***Karachi, dated the 5th May, 2015***

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

SUBJECT: - ALLOWANCE FOR CHIEF SECRETARY HOUSE.

The Secretary (GA&C) ,Services General Administration and Co-ordination Department, Government of Sindh, Karachi, may kindly refer to his Summary bearing No. Ps / Secy (GA) D. No. 105 dated 14th March,2008 and U.O.No. SOB (SGA&CD) 18-118 / 2007, dated 8th April,2008, on the subject noted above.

With the approval of the Competent Authority i.e. Chief Minister of Sindh, Finance Department agrees to allow House Allowance to the Officers / Officials posted at Chief Secretary House at the following rates with immediate effect:-

S.NO.	BASIC PAY SCALE	NO. OF OFFICERS / OFFICIALS	RATE OF ALLOWANCE
1.	BPS 1 to 3	12	Rs.1000/- per month
2.	BPS 4 to 6	19	Rs.2000/- per month
3.	BPS 7 to 9	16	Rs.2500/- per month
4.	BPS 10 and above	05	Rs.3000/- per month

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

The Secretary (GA&C) ,
Services General Administration &
Co-ordination Department,
Government of Sindh,
Karachi.

U.O.NO.FD(SR-III)5 / 40 – 2006(A). Karachi, dated the 17th April, 2008.

Cont'd.....P/2-

NO.FD(SR-III)5 / 40 – 2006(A). Karachi, dated the ١٧th . April, 2008.

A copy is forwarded for information and necessary action to :-

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh, Karachi.
3. The Deputy Secretary (Staff to C.S) Sindh, Karachi.
4. All Administrative Secretaries to Government of Sindh.
5. The Accountant General Sindh, Karachi.
6. All Officers in Finance Department, Karachi.
7. The Deputy Secretary (B&E-I), Finance Department, Karachi.
8. The Section Officer(B&E-IV), Finance Department, Karachi.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO:FD(SR-III)5/19-74
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 18th April, 1983.

To

The Accountant General,
Sind, Karachi.

Subject:- DECLARATION OF PRACTICING AND NON-PRACTICING POSTS IN THE HEALTH DEPARTMENT.

In supersession of all previous orders and the orders contained in Finance Department's endorsement No. FD(SR-III)5/19-74, dated the 20th February, 1983, the Finance Department in consultation with the Health Department declare the following posts as Non-Practicing:-

S/No.	Designation of the post.	R.N.S.P.
1.	Resident Medical Officer, Registrars Casuality Medical Officers, Blood Bank Officers, Assistant Blood Bank Officers Supervisors Intensive care units in the Hospital attached to Medical Colleges, namely Civil Hospital, Karachi L.M.C.H. Jamshoro/C.M.C.H. Larkana/MMCH Nawabshah.	17/18
2.	Chemical Analysers.	18
3.	Medical Officers and Women Medical Officers in T. B. Sanatoriums.	17/18
4.	All Posts of Resident Medical Officers of District Headquarters (Civil Hospitals in the Province).	18
5.	Police Surgeons.	18
6.	All Medico-Legal Officers.	17
7.	All posts of Blood Transfussion Officers.	18
8.	Medical Officers Incharge B.C.G. Team	18
9.	Epidemiologist Malaria Control Programme.	18

2. The holders of the posts in R.N.S.P. 18 and above are entitled to Non-Practising Allowance at the rate of Rs.400/- p.m. while those holding posts in R.N.S.P. 17 are entitled to Rs.300/- p.m.

3. The other conditions governing the admissibility of this allowance shall continue to be operative.

The following posts are declared as practising posts:-

S/No.	Designation of the post.	R.N.S.P.
1.	All posts of Aneasthetist and Assistant Aneasthetists.	17/18
2.	All Women Medical Officers, Aneasthetist, C.D.F. Hospital, Hyderabad.	17/18
3.	All Medical Officers and Women Medical Officers R.C.Hs/BHUs.	17/18
4.	All Medical Officers and Women Medical Officers School Health Services.	17/18
5.	Medical Officers and Women Medical Officers, Ranger and Civil Defence.	17/18
6.	Medical Officers and Women Medical Officers Taluka Headquarters Hospitals in Sind.	17/18
7.	Medical Officers Sind Sectt: Governor's House Dispensary.	17/18
8.	Senior Registrars.	18
9.	All Dental Surgeons.	17/18
10.	All posts of T.B. Officers.	17/18
11.	Medical Officers Government Dispensary Ibrahim Hydri.	18
12.	All O.P.D. Medical Officers in Hospital attached to Medical Colleges.	17/18
13.	Medical Officers and Women Medical Officers in District Headquarters Hospitals, and Services Hospital.	17/18
14.	All Professor, Associate Professors, Assistant Professor and Demonstrators except in basic subject in teaching Institutions as they are getting Teaching Allowance in lieu of Non-Practising Allowance in terms of Finance Department Endorsement No.FD-SRI-8(5)/74(716, dated 10th April, 1974. and Order No.FD-SR-IV-1(20)/77 dated 1st February,1978.	20/19/18/17
15.	Specialists in District Hospitals.	18/19

The holders of the aforesaid posts are not entitled to any Non-Practicing allowance.

5) The following posts being Administrative/Secretariat are not entitled to Non-Practicing Allowance in terms of Federal Government's letter No.F.2(12)-Imp-I/77 dated 26th October 1977 and Finance Department's letter NO.FD(SR-III)

P.T.O.

5/17-75, dated the 8th December, 1977.

S/No.	Designation of the post.	R.N.S.P.
1.	Principals of Public Health Schools Inspectoress of Health.	18
2.	Medical Supdt: of Hospitals attached to Medical Colleges i.e. Civil Hospital, Karachi.	
	L.M.CH. Jamshoro.	20
	C.M.C.H. Larkana.	20
	N.M.C.H. Nawabshah.	20
3.	Deputy Medical Supdt: of Hospitals attached to Medical Colleges i.e. C.H. Karachi, L.M.CH. Jamshoro, CMCH Larkana and NMCH Nawabshah.	19 All in 18.
4.	Officer Incharge Govt: I.I. Depot/Manager Government I.I. Depot.	
5.	Distt: Health Officers & Asstt: Distt: Health Officers.	19/17
6.	(a) Director Health Services, Sind Hyderabad.	18
	(b) Deputy Director Health/All Assistant Director Health.	20
7.	Deputy Secretary(Tech) Section Officer (Tech) Health Department.	18/19
8.	(a) Secretary Health Department	18
	(c) Addl: Secretary Health Department	20
9.	Provisional T.B. Control Officers.	19
10.	Deputy Medical Supdt: Ojha Institute of Chest Diseases, Karachi T.B. Sanatorium.	18
11.	Project Director/Asstt: Project Director of Special Projects.	18
12.	Director Skin & Social Hygiene Centre, Karachi Medical Supdt: Mental Hospital Hyd: Medical Supdt: CDF, Medical Supdt: Hospital and Ojha Institute of Chest Diseases, Karachi.	19/18
13.	Civil Surgeons Medical Supdt: (Civil Distt: Headquarters Hospitals.	19/18
14.	Deputy Medical Supdt: Mental Hospital.	18

6. The orders contained in this letter would be effective from 1st April, 1983.

(S. M. MEHDI)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD(SR-III)5/19-74, Karachi, dated the 19th April, 1983.

A copy is forwarded to Secretary to Government of Sind Health Department, Karachi for information and necessary action.

(WALI MOHAMMAD DHAMACH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

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NO:FD(SR-III)5/19-74, Karachi, dated the 18th April, 1983.

A copy is forwarded for information to:-

1. The Secretary to Government of Punjab, Finance Department, Lahore.
2. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(WALI MOHAMMAD DHAMACH)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

Non-Practising Allowance

No. FD(SR-IV)1-4/82

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi the 27th August, 1983

OFFICE MEMORANDUM

Subject:—INTRODUCTION OF THE BASIC PAY SCALES AND FRINGE BENEFITS TO CIVIL EMPLOYEES OF THE SIND GOVERNMENT (1983).

The Governor of Sind has been pleased to sanction, with effect from 1st July, 1983, as detailed below, the scheme of the Basic Pay Scales, Allowances and other Fringe Benefits, 1983, for the civil employees of the Sind Government.

PART I

BASIC SCALES AND ALLIED MATTERS

2. BASIC SCALES OF PAY. The Basic Scales of Pay, 1983, as shown in the Schedule annexed to this O.M. (Annexure-I) shall replace the existing Revised National Scales of Pay (R.N.P.S.). *The Basic Scales shall not be regarded as "grades" and shall not be referred to as grades in official communications.* Officials shall henceforth be appointed/promoted to posts and not in grades.

3. INITIAL FIXATION OF PAY. (i) The initial pay of an existing employee, i.e. an employee who has been in Government service since before the 1st of July, 1983, shall be fixed at the stage in the relevant Basic Pay Scale which is as many stages above the minimum as the stage occupied by him above the minimum of the existing Revised National Pay Scale, provided that where the pay so determined does not give the employee concerned a minimum advantage of 10% of his existing basic pay plus Dearness Allowances over and above the presept emoluments drawn by him, his pay shall be fixed at the lowest stage in the Basic Scale, that gives him that advantage, provided further that the maximum of the relevant Basic Scale shall not be exceeded in any case. In this fixation formula, "emoluments" shall mean the sum of pay, Dearness Allowances and Local Compensatory Allowance, if any.

(ii) The annual increment shall continue to be admissible subject to the existing conditions on the 1st of December each year under this Scheme. However, the first annual increment of existing employees in the Basic Scales shall accrue on the 1st of December, 1984.

4. FIXATION OF PAY ON PROMOTION. The existing provisions regulating the fixation of pay in case of promotion of employees from a lower to a higher post shall continue to apply.

5. MOVE-OVER. The existing provisions regulating the concession of move-over without promotion to the next higher pay scale of employees in RNPS-1 (B-1) to RNPS-16 (B-16) shall continue to be applicable in this Scheme.

6. The existing concession of 'move-over' of employees from RNPS-16 to RNPS-17 (B-17) and RNPS-17(B-17) to RNPS-18(B-18) shall be extended upto B-20 and regulated as under:—

(a) The existing condition of the period of stay of three years at the maximum of pay scales B-16 and B-17 in the case of non-technical and non-professional categories shall continue to be applicable.

(b) No move-over beyond B-18 in the case of the categories of employees mentioned at (a) above shall be permissible.

PART-II

ALLOWANCES

(i) DEARNESS ALLOWANCE, LOCAL COMPENSATORY ALLOWANCE AND LEAVE TRAVEL CONCESSION AND REST AND RECREATION ALLOWANCE:

As from the 1st of July, 1983, the existing Dearness Allowance, Local Compensatory Allowance wherever admissible, and the Leave Travel Concession and the Rest and Recreation Allowance in lieu thereof, shall cease to be admissible to an employee who draws pay in these Basic Pay Scales.

(ii) The existing rules and orders regulating the grant of House Rent Allowance, Conveyance Allowance and Washing Allowance shall continue to be applicable.

9. ENTERTAINMENT ALLOWANCE: Entertainment Allowance shall be admissible at the following fixed rates to officers drawing pay in B-20 to B-22:—

(1)	B-20	—	Rs. 400/-p.m.
(2)	B-21	—	Rs. 450/-p.m.
(3)	B-22	—	Rs. 650/-p.m.

10. NON-PRACTISING ALLOWANCE: The existing rates of the Non-Practising Allowance to Doctors shall be revised as under:

Doctors drawing pay in B-17 and B-18	—	Rs. 500/-p.m.
Doctors drawing pay in B-19 and above	—	Rs. 700/-p.m.

The above Non-Practising Allowance shall be admissible in all cases where a doctor is not allowed private practice.

Doctors posted in rural areas below town committee level, and allowed private practice, shall be given a Practice Compensatory Allowance at the rate of Rs. 200/- p.m. for male doctors and at the rate of Rs. 300/- p.m. for female doctors.

11. TEACHING ALLOWANCE. The Teaching allowance at the rate of Rs. 100/- p.m. shall be allowed to qualified High School Teachers who teach basic/natural sciences.

The Junior Instructors in Polytechnics who possess Technical Teachers Diplama shall be allowed the Teaching Allowance at the rate of Rs. 100/- p.m.

Doctors who teach basic sciences in Medical Colleges shall be allowed a Teaching Allowance at the rate of Rs. 500/-p.m.

12. CHARGE ALLOWANCE: The Charge Allowance to Principals of Colleges and Polytechnics shall be admissible at the following rates:—

(a)	Principals of Degree Colleges/ Colleges of Technology	—	Rs. 200/-p.m.
(b)	Principals of Intermediate Colleges/Polytechnics	—	Rs. 100/-p.m.

13. WARDEN ALLOWANCE: Teachers who are assigned the duty of Hostel Wardens in Colleges and Polytechnics shall be allowed a Warden Allowance of Rs. 100/-p.m.

NO.FD(SR-III)5/19-83
GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi dated the 22nd October, 198

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sin
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sin
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All District & Sessions Judges, Sind.
12. All Regional Heads of Departments, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyder

SUBJECT:- NON-PRACTISING ALLOWANCE TO DOCTORS AT REVISED RATES.

Sir,

I am directed to refer to Para 10 of this Department Office Memo No.FD(SR.IV)1-4/82, dated 27th August, 1983 and circula letter No.FD(SR-III)5/19-74, dated the 18th April, 1983, on the subject noted above and to state that the Government of Sind has decided to allow Non-Practising Allowance to Doctors in Health Department at the following rates:-

	Rs.per month.
Doctors drawing pay in B-17 and B-18	500/-
Doctors drawing pay in B-19 and above	700/-

working against the post shown in each Group:-

1) Secretariat Group.
2) Directorate of Health.
3) Hospitals attached with Medical Colleges.
4) Malaria Control Programme.

SECRETARIAT GROUP.

S.NO.	Name of the Post.	BPS.
1)	Secretary Health if this post held by a qualified doctor.	20
2)	Additional Secretary Health.	19
3)	Deputy Secretary Health(Technical).	18
4)	Section Officer Health(Technical).	18
5)	Planning Officer(Registered M.B.B.S. Only).	17
6)	Officer Incharge I.I. Depot, Karachi Sub-office.	19
7)	Manager I.I. Depot, Karachi.	17
8)	Chemical Analyser, Government of Sind.	18
9)	All Posts of OSDs.	18/17

Cont'd.....P/2=

Medical Public Services

DIRECTORATE OF HEALTH

S.NO.	Name of the Post.	BPS.
1)	Director Health Services.	20
2)	Deputy Director Health Services.	19
3)	Project Director EPI.	19
4)	Project Director TBA.	19
5)	Project Director BHS.	19
6)	Inspectress of Health.	19
7)	Assistant Directors, Health Services.	18
8)	District Health Officer.	18
9)	Assistant District Health Officers.	18
10)	Assistant Director E.P.I.	18
11)	Deputy Project Director W.F.P.	18
12)	Principal Public Health School.	18
13)	Programme Training Officer, Technician Training Schools.	18
14)	Medical Superintendents in various Govt. Hospitals and Sanatoria.	19
15)	Deputy Medical Superintendents in various Government Hospitals and Sanatoria.	18
16)	Assistant Medical Supdt: Mental Hospital.	18
17)	Resident Medical Officer/Additional Resident Medical Officer various Hospitals.	18/17
18)	Police Surgeon.	18
19)	Assistant Police Surgeon.	17
20)	Medico Legal Officers.	17
21)	Casualty Medical Officers.	18/17
22)	Blood Bank Officers/Assistant Blood Bank Officers.	18/17
23)	Civil Defence Casualty Medical Officer.	18/17
24)	Director Blood Transfusion Service.	18
25)	Director Skin and Social Hygiene Centre Karachi.	19
26)	Provincial T.B. Control Officer.	18
27)	M.O. B.C.G.	17
28)	M.O. Jail/Prisons.	18/17.

HOSPITALS ATTACHED WITH MEDICAL COLLEGES.

1)	Medical Superintendents.	20/19
2)	Deputy Medical Superintendent.	18
3)	Resident Medical Officer/Additional Resident Medical Officer/Resident Medical Officer General.	18
4)	Dispensary Superintendent/Assistant Dispensary Superintendent.	18
5)	Casualty Medical Officers.	18/17
6)	Intensive Care Unit Supervisor.	17
7)	Registrars/Trainee Registrars.	18/17
8)	Blood Bank Officer/Assistant Blood Bank Officer.	18/17

MALARIA CONTROL PROGRAMME.

S.NO.	Name of the Post.	BPS.
1)	Provincial Chief Malaria Control Programme.	20
2)	Epidemologist, Malaria Control Programme.	18

2/- The Doctors holding the posts mentioned above will be entitled to NPA subject to the following conditions:-

a) Each doctor shall furnish an affidavit that he has not undertaken Private Practice since 1-7-1983 or from the date he has assumed charge of the post.

b) In future the certificate may be given by the doctor concerned each month that he did not do Private Practice.

c) NPA shall have to be drawn every month which may on option be surrendered.

3/- All posts other than those mentioned in the above Group shall deem to be Practising posts for which Non-Practising Allowance shall not be admissible.

4/- These orders will be effective from Ist August, 1983.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVT. OF SINI

NO.FD(SR-III)5/12-83 Karachi, dated the 22nd October, 1986.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department.
5. The Director, Audit and Accounts (Inspection)Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news medias.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SI

Cont'd.....P/4=

No. FD(SR-III)5/12-83 Karachi dated 22nd October 1

A copy is also forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government the Punjab, Finance Department, Lah
3. The Secretary to Government of NWFP, Finance Department, Peshaw
4. The Secretary to Government of Baluchistan, Finance Department Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIN

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi dated the 22nd October, 1986

From: Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sin
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sin
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All District & Sessions Judges, Sind.
12. All Regional Heads of Departments, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyder

SUBJECT:- NON-PRACTISING ALLOWANCE TO DOCTORS AT REVISED RATES.

Sir,

I am directed to refer to Para 10 of this Department Office Memo No.FD(SR.IV)1-4/82, dated 27th August, 1983 and circula letter No.FD(SR-III)5/19-74, dated the 18th April, 1983, on the subject noted above and to state that the Government of Sind has decided to allow Non-Practising Allowance to Doctors in Health Department at the following rates:-

	Rs.per month.
Doctors drawing pay in B-17 and B-18	500/-
Doctors drawing pay in B-19 and above	700/-

working against the post shown in each Group:-

1) Secretariat Group.
2) Directorate of Health.
3) Hospitals attached with Medical Colleges.
4) Malaria Control Programme.

SECRETARIAT GROUP.

S.NO.	Name of the Post.	BPS.
1)	Secretary Health if this post held by a qualified doctor.	20
2)	Additional Secretary Health.	19
3)	Deputy Secretary Health(Technical).	18
4)	Section Officer Health(Technical).	18
5)	Planning Officer(Registered M.B.B.S. Only).	17
6)	Officer Incharge I.I. Depot, Kotri Sub-office.	19
7)	Manager I.I. Depot, Karachi.	17
8)	Chemical Analyser, Government of Sind.	18
9)	All Posts of OSDs.	18/17

Cont'd.....P/2=

DIRECTORATE OF HEALTH

S.NO.	Name of the Post.	BPS.
1)	Director Health Services.	20
2)	Deputy Director Health Services.	19
3)	Project Director EPI.	19
4)	Project Director TBA.	19
5)	Project Director BHS.	19
6)	Inspectress of Health.	19
7)	Assistant Directors, Health Services.	18
8)	District Health Officer.	18
9)	Assistant District Health Officers.	18
10)	Assistant Director E.P.I.	18
11)	Deputy Project Director W.F.P.	18
12)	Principal Public Health School.	18
13)	Programme Training Officer, Technician Training Schools.	18
14)	Medical Superintendents in various Govt. Hospitals and Sanatoria.	19
15)	Deputy Medical Superintendents in various Government Hospitals and Sanatoria.	18
16)	Assistant Medical Supdt: Mental Hospital.	18
17)	Resident Medical Officer/Additional Resident Medical Officer various Hospitals.	18/17
18)	Police Surgeon.	18
19)	Assistant Police Surgeon.	17
20)	Medico Legal Officers.	17
21)	Casualty Medical Officers.	18/17
22)	Blood Bank Officers/Assistant Blood Bank Officers.	18/17
23)	Civil Defence Casualty Medical Officer.	18/17
24)	Director Blood Transfusion Service.	18
25)	Director Skin and Social Hygiene Centre Karachi.	19
26)	Provincial T.B. Control Officer.	18
27)	M.O. B.C.G.	17
28)	M.O. Jail/Prisons.	18/17.

HOSPITALS ATTACHED WITH MEDICAL COLLEGES.

1)	Medical Superintendents.	20/19
2)	Deputy Medical Superintendent.	18
3)	Resident Medical Officer/Additional Resident Medical Officer/Resident Medical Officer General.	18
4)	Dispensary Superintendent/Assistant Dispensary Superintendent.	18
5)	Casualty Medical Officers.	18/17
6)	Intensive Care Unit Supervisor.	17
7)	Registrars/Trainee Registrars.	18/17
8)	Blood Bank Officer/Assistant Blood Bank Officer.	18/17

MALARIA CONTROL PROGRAMME.

S.NO.	Name of the Post.	BPS.
1)	Provincial Chief Malaria Control Programme.	20
2)	Epidemologist, Malaria Control Programme.	18

2/- The Doctors holding the posts mentioned above will be entitled to NPA subject to the following conditions:-

a) Each doctor shall furnish an affidavit that he has not undertaken Private Practice since 1-7-1983 or from the date he has assumed charge of the post.

b) In future the certificate may be given by the doctor concerned each month that he did not do Private Practice.

c) NPA shall have to be drawn every month which may on option be surrendered.

3/- All posts other than those mentioned in the above Group shall deem to be Practising posts for which Non-Practising Allowance shall not be admissible.

4/- These orders will be effective from Ist August, 1983.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVT. OF SIND

NO.HD(SR-III)5/12-83 Karachi, dated the 22nd October, 1986.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department.
5. The Director, Audit and Accounts (Inspection)Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news medias.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SI

Cont'd.....P/4=

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No. FD(SR-III)5/12-83 Karachi dated 22nd Oct '83

A copy is also forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government the Punjab, Finance Department, Lah
3. The Secretary to Government of NWFP, Finance Department, Peshaw
4. The Secretary to Government of Baluchistan, Finance Department Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIN

NO.FD(SR-III)5/12-83.
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 8th Dec. 1986.

From:-

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. All Members Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. The Secretary to Governor of Sind, Karachi.
6. The Secretary to Provincial Assembly, Sind, Karachi.
7. The Secretary to Chief Minister, Sind.
8. The Senior Member, Board of Revenue, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All District & Sessions Judges, Sind.
12. All Regional Heads of Departments, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary Sind Public Service Commission, Hyderabad.

SUBJECT:- NON-PRACTISING ALLOWANCE TO DOCTORS

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-III)5/12-8[illegible], dated the 22nd October, 1986, on the subject noted above and to state that Para 4 thereof may be substituted as under:-

"4/- These orders will be effective from 1st July 1983".

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/12-83. Karachi dated the 8th Dec. 1986.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Govt. of Sind, Karachi.
5. The Director, Audit and Accounts (Inspection) Finance Department.
6. The Director, [illegible] Audit, Sind, Karachi.

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Non-Practising Allowance

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NO.FD(SR-III)5/12-83. Karachi dated the 8th Dec, 1986.

A copy is also forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of NWFP, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

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NO.FD(SR-III)5/8-83

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 26th January, 1987.

From:-

Mr.Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- ENHANCEMENT OF RATE OF MONTHLY STIPEND FOR HOUSE JOB DOCTORS IN SIND.

Sir,

I am directed to refer to this Department's letter No. FD(SR-III)5/8-83, dated the 4th March, 1986, on the subject noted above and to state that the question of revision of monthly stipend for House Job Doctors in Sind has had been receiving consideration of Government.

2/- The Government of Sind has now decided that the existing rate of monthly stipends for House Job Doctors in Sind may be enhanced from Rs.1,250/-p.m. to Rs.1,500/-p.m. and allowed accordingly with effect from 1st January 1987.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)5/8-83. Karachi dated the 26th January, 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sind.

Cont'd....P/2-

3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Audit and Accounts(Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/8-83. Karachi dated the 26th January, 1987.

A copy is forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/8-83

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 3rd August 1987.

From

Mr. Nasir Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Service Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- MONTHLY STIPEND FOR HOUSE JOB DOCTORS-ENHANCEMENT OF.

Sir,

I am directed to refer to this Department's letter No.FD (SR-III)5/8-83, dated 26th January 1987, on the subject noted above and to state that the existing rate of monthly stipend for House Job Doctors in Sind has been enhanced from Rs.1500/- to Rs.1750/- per month with effect from 1st July 1987.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)5/8-83. Karachi dated the 3rd August, 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers)in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers in Finance Department.
5. The Director, Local Fund Audit, Sind, Karachi.
6. The Director, Accounts (Inspection) Sind, Finance Department, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

S. Saulat Ali

for (SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

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NO.FD(SR-III)5/8-83. Karachi dated the 3rd August, 1987.

A copy is forwarded for information to:-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

S. Saulat Ali

FOR (SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

The Budget & Accounts Officer, Forest Department, Hyderabad.
The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news medi...

8/4/91

(MAZHAR ALI MURHAL)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/8-83. Karachi dated the 8th April, 1991.

A copy is forwarded for information to:-

NO.FD(SR-III)5/8-83 337

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 30th March, 1995

From:-

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad
17. The Secretary, Provincial Mohtasib(Ombudsman) Sectt: Sindh, Karachi.

SUBJECT:- MONTHLY STIPEND FOR HOUSE JOB DOCTOR-ENHANCEMENT OF

Sir,

I am directed to refer to this Department's letter of even number dated 8th April, 1991 on the subject noted above and to state that the Government of Sindh has been pleased to enhance the monthly stipend in respect of 1586 House Job Doctors at Rs.2000/- p.m. to Rs.2500/- p.m. w.e.from 1st April, 1995.

Your obedient servant,

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/8-83. Karachi, dated the 30th March, 1995

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.

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5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.

(ABDUL AZIZ SHAIKH) 30/3/95
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/8-83. Karachi, dated the 30th March, 1995.

A copy is forwarded for information to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

(ABDUL AZIZ SHAIKH) 30/3/95
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/40-2002

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 16th November,2002

From:-

Mr. Fazal-ur-Rehman,
Additional Chief Secretary(Finance)

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Secretary, Sindh Public Service Commission,Hyderabad.
14. The Secretary, Provincial Ombudsman Sectt: Sindh,Karachi.
15. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- MONTHLY STIPEND FOR HOUSE JOB DOCTORS ENHANCEMENT OF

Sir,

I am directed to refer to this Department's letter No.FD(SR-III)5/8-83, dated the 31st July, 1996, on the subject noted above and to state that the Government of Sindh has been pleased to enhance the monthly stipend in respect of 2720 House Job Doctors from Rs.3,880/- p.m. to Rs.6,210/- p.m. with immediate effect.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

NO.FD(SR-III)5/40-2002. Karachi, dated the 16th November, 2002

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(includings District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh,Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department,Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all news media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/40-2002. Karachi, dated the 16th November, 2002

A copy is forwarded for information to:-

1. The Deputy Secretary, Finance Division(Regulation Wing), Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD (SR-III) 10 / 35 - 2007
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 2nd November, 2007

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretary to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh.

SUBJECT:- DOCTORS PROCEEDING ON POSTGRADUATE TRAINING.

I am directed to refer to the subject noted above and to state that with the approval of the competent authority i.e. Chief Minister Sindh, Government of Sindh has been pleased to enhance the monthly stipend in respect Doctors proceeding on postgraduate training from Rs.6210/-p.m. to Rs.12,000/- p.m. with immediate effect. Subject to condition that:-

i) The period will be treated as EOL without pay instead of in service deputation, to all such doctors who have been enrolled in all postgraduate programmes.

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ii) During that period recruitment will be made on contract basis against the post of leave vacancies created in consequence to granting leave without pay to these doctors and the contract period would be extended till the re-joining of the doctor on leave to the Health Department. The doctors proceeding on leave without pay will keep contributing all deductions as admissible under the law to maintain their lien for the period of leave

iii) These facilities will be admissible to only those doctors who fulfill the prescribed requirements as laid down by the H.E.C as well as C.P.S.P. for doing there respective postgraduate training.

2/11/07

(S. MOHAMMAD TAYEB)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO .FD(SR-III) 10 / 35 - 2007 Karachi, dated the 2nd November, 2007

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officer) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of information, Government of Sindh, Karachi.
   He is requested to kindly give wide publicity through all News Media.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III)10 / 35 - 2007 Karachi, dated the 2nd November, 2007

A copy is forwarded for information to:-

1. The Deputy Secretary, Finance Division (Regulation Wing), Government of Pakistan, Islamabad,
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government to Azad Government of the State of Jammue and Kashmir, Finance Department.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD (SR-III) 10 / 35 - 2007
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 05th January, 2008

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretary to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh.

SUBJECT:- DOCTORS PROCEEDING ON POSTGRADUATE TRAINING.

In continuation of this Department's circular No. FD(SR-III)10 / 35 – 2007, dated 2nd November, 2007, on the subject noted above, whereby, with the approval of the competent authority i.e. Chief Minister Sindh, Government of Sindh, was pleased to enhance the monthly stipend in respect of Doctors proceeding on postgraduate training from Rs.6210/- p.m. to Rs.12,000/- p.m. with immediate effect. However the effective date may be treated with effect from 1st July, 2007 instead of 2nd November, 2007, subject to condition that:-

i) The period will be treated as EOL without pay instead of in service deputation, to all such doctors who have been enrolled in all postgraduate programs.

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ii) During that period recruitment will be made on contract basis against the post of leave vacancies created in consequence to granting leave without pay to these doctors and the contract period would be extended till the re-joining of the doctor on leave to the Health Department. The doctors proceeding on leave without pay will keep contributing all deductions as admissible under the law to maintain their lien for the period of leave

iii) These facilities will be admissible to only those doctors who fulfill the prescribed requirements as laid down by the H.E.C as well as C.P.S.P. for doing there respective postgraduate training.

5/1/08

(S. MOHAMMAD TAYEB)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO .FD(SR-III) 10 / 35 - 2007 Karachi, dated the 05th January, 2008

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officer) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of information, Government of Sindh, Karachi.

He is requested to kindly give wide publicity through all News Media.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III) 10 / 35 - 2007 Karachi, dated the 05th January, 2008

A copy is forwarded for information to:-

1. The Deputy Secretary, Finance Division (Regulation Wing), Government of Pakistan, Islamabad,
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government to Azad Government of the State of Jammue and Kashmir, Finance Department.

(IQBALUDDIN)
SECTION OFFICER (SR-III)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

346

SUBJECT:- ENHANCEMENT OF NON PRACTICING ALLOWANCE(NPA) FOR MEDICAL OFFICERS WORKING UNDER POPULATION WELFARE DEPARTMENT, GOVERNMENT OF SINDH.

The Secretary, Population Welfare Department, Government of Sindh, may kindly refer to his letter No. PWDS / RHS / NPA / 2008 – 1767, dated 8th April, 2008, on the subject noted above.

2. In light of Ministry of Health's Notification bearing No.F.9-75 / 2005-MF, dated 22nd July, 2006 duly endorsed by the Ministry of Population Welfare vide their endorsement No. 12(3) / 2006-coord, dated 24th August, 2006, the Finance Department conveys its concurrence to grant of Non-Practicing Allowance at enhanced rates to the Medical Officers working in the Population Welfare Department being funded by the Federal Government on regular basis with effect from 1st August, 2006 as under:-

S.NO.	DOCTOS GRADE	EXISTING	REVISED
1.	BS-17 & 18	Rs.500/-p.m.	Rs.4000/-p.m.
2.	BS-19 & 20	Rs.700/-p.m.	Rs.6000/-p.m.

3. No Provincial funds will be provided on this account.

4. Further necessary action may please be taken accordingly.

(IQBAL UDDIN)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

The Secretary,
Population Welfare Department,
Government of Sindh,
Karachi.

U.O.NO.FD(SR-III)5 / 12 -83 (I). Karachi, dated the 13th May, 2008.

Cont'd.....P/2-

347

NO.FD(SR-III)5 / 12 -83 (I). Karachi, dated the 13th May, 2008.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All District Accounts Officer / Treasury Officer in Sindh.

(IQBAL UDDIN)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III)5/40 -2002(P)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 29th December, 2008

343

From: -

Dr. Fazllullah Pechuho,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary , Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT:- ENHANCEMENT OF STIPEND FOR HOUSE OFFICERS.

Sir,

I am directed to refer to this Department's circular letter No. FD(SR-III) 5 / 40 – 2002, dated 16th November, 2002m on the subject noted above and to state that the Government of Sindh has been pleased to enhance the monthly stipend in respect of House Job Officers from Rs.6,210/- per month to Rs.12,000/- per month with effect from 1st January, 2009, on the analogy of Government of Punjab.

29/12/08

(NAJAM-UL SAQIB SIDDIQI)
ADDITIONAL SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

349

NO. FD (SR-III) 5 / 40 - 2002(P). Karachi, dated the 29th December, 2008.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Assistant Director, Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.
   Karachi.

(MOHAMMALD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III)5 / 40 - 2002(P). Karachi, dated the 29th December, 2008.

1. The Deputy Secretary, Government of Pakistan, Finance Division(Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(MOHAMMALD BACHAL JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 20 July, 20

350

21-99203117

From: -

Mr. Naveed Kamran Baloch
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to provincial Assembly, Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All Districts & Session Judges, Sindh.
12. The Registrar, Sindh High Court.
13. All Commissioners in Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public service Commission, Hyderabad.
17. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - ENHANCEMENT IN THE STIPEND OF THE HOUSE JOB OFFICERS AND POSTGRADUATES (PGs).

Sir,

I am directed to refer to the subject noted and to state that with the approval of Competent Authority, the Government of Sindh has been pleased to allow the increase in the stipend of House Job Officers and Postgraduates (PGs) at the following rates w.e.f 1st July, 2011:

i. Stipend of the House Job Officers has been increased from Rs.12000/- per month to 24000/- per month.
ii. Stipend for Post Graduates Doctors has been increased from Rs.12000 per month to 42500/- per month.

(MUHAMMAD ABID QURESHI)
ADDITIONAL SECRETARY (SR/ADMN)
FOR SECRETARY TO GOVERNMETN OF Sindh

Continued P/2

Desktop/Jawaid Ali Munawar Assistant (SR-III)

351

NO.FD(SR-III)5-40/2002(A)

Karachi, dated the 21st July, 2011

A copy is forwarded for information and necessary action to:-

1) The Accountant General Sindh, Karachi.
2) All Treasury Officers (Including District Accounts Officer) in Sindh.
3) All Officers in Finance Department, Government of Sindh, Karachi.
4) All Heads of autonomous Bodies in Sindh.
5) All Assistant Director, Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6) The Director Local Fund Audit, Sindh, Karachi.
7) The Budget and accounts Officer, Forest Department, Karachi.
8) The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media, Karachi.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III)5-40/2002(A)

Karachi, dated the 21st July, 2011

1. The Deputy Secretary, Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammue and Kashmir, Finance Department, Muzaffarabad.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Desktop/Jawaid Ali Munawar Assistant (SR-III)

352

GOVERNMENT OF SIND
FINANCE DEPARTMEN

Karachi, dated the 20 July, 2

021-99203117

From: -

Mr. Naveed Kamran Baloch
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to provincial Assembly, Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All Districts & Session Judges, Sindh.
12. The Registrar, Sindh High Court.
13. All Commissioners in Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public service Commission, Hyderabad.
17. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT:- ADDITIONAL PAY ALLOWANCE FOR MEDICAL DOCOTRS ON NON-TEACHING SIDE.

Sir,

I am directed to refer to the subject noted and to state that with the approval of Competent Authority, the Government of Sindh has been pleased to allow Additional Pay Allowance for Medical Doctors on Non-Teaching side at the following rates w.e.f. 1st July, 20[illegible] -

i. Additional Pay Allowance @ Rs.15,000/- per month for Medical Officers in BPS-17 (General Cadre & Dentist):
ii. Additional Pay Allowance @ Rs.10,000/- per month for Medical Doctors in BPS-18, 19 & 20 (General Cadre, Specialist, Dental Surgeon).

(MUHAMMAD ABID QURESHI)
ADDITIONAL SECRETARY (SR/ADMN)
FOR SECRETARY TO GOVERNMETN OF SINDH

Continued P/2

Doctor/Dental AS Honorary Assistant (SR-III)

353/ NO.FD(SR-III)5-40/2002(B) Karachi, dated the 28th July, 2011

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officer) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Heads of autonomous Bodies in Sindh.
5. All Assistant Director, Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media, Karachi.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III) 5-40/2002(B) Karachi, dated the 28th July, 2011

1. The Deputy Secretary, Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammue and Kashmir, Finance Department, Muzaffarabad.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

354

FD(SR-III)5/40 2002(C)
GOVERNMENT OF SIND
FINANCE DEPARTMEN

021-99203117

Karachi, dated the 20 July, 2

From: -

Mr. Naveed Kamran Baloch
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to provincial Assembly, Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All Districts & Session Judges, Sindh.
12. The Registrar, Sindh High Court.
13. All Commissioners in Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public service Commission, Hyderabad.
17. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT:- NON-PRACTICING ALLOWANCE, RURAL INCENTIVE ALLOWANCE, HARD WORK ALLOWANCE AND CASUALTY ALLOWANCE FOR MEDICAL DOCTORS ON NON-TEACHING SIDE.

Sir,

I am directed to refer to the subject noted and to state that with the approval of Competent Authority, the Government of Sindh has been pleased to allow / increase the following allowances at the rates described against each for Medical Doctors on Non-Teaching side (General Cadre, Dentist & Dental Surgeon and Specialists) w.e.f. 1st July, 2011.

i. Non practicing allowance has been increased from Rs.500/- per month to Rs.4000/- per month for Doctors in BPS-17 & BPS-18 and from 700/- per month to Rs.6000/- per month for Doctors in BPS-19 & 20.
ii. Rural Incentive Allowance at the rate of Rs.6000/- per month for Medical Doctors in BPS-17 & 18, and Rs.8000/- per month for Medical Doctors in BPS-19 & 20 has been allowed to the Doctors working in health facilities (BHU, RHCs, Dispensaries, THQs) falling outside the Municipal limits of District Headquarters.
iii. Hard Work allowance at the rate of Rs.6000/- per month has been allowed to Medical Doctors treating patients of notified infectious diseases such as TB, Swine Flu etc.
iv. Casualty allowance at the rate of Rs.6000/- per month has been allowed to Casualty Medical Officers / Senior Casualty Medical Officers serving in the Casualties and Trauma Centers.

(MUHAMMAD ABID QURESHI)
ADDITIONAL SECRETARY (SR/ADMN)
FOR SECRETARY TO GOVERNMETN OF SINDH

Distributed to All Honorar Assistant (SR-III)

Continued P/2

NO.FD (SR-III)5-40/2002(C) Karachi, dated the 20th July, 2011

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officer) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Heads of autonomous Bodies in Sindh.
5. All Assistant Director, Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media, Karachi.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III)5-40/2002(C) Karachi, dated the 21st July, 2011

1. The Deputy Secretary, Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammue and Kashmir, Finance Department, Muzaffarabad.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Desktop/Jawaid Ali Munawar Assistant (SR-III)

FD(SR III)5/10 2002(D)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 30 July, 201

021-99203117

From: -

Mr. Naveed Kamran Baloch
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to provincial Assembly, Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All Districts & Session Judges, Sindh.
12. The Registrar, Sindh High Court.
13. All Commissioners in Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public service Commission, Hyderabad.
17. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - **PAYMENT OF COMPENSATION FOR A FAMILY OF DOCTOR (NON TEACHING SIDE) WHO FALLS VICTIM OF TARGET KILLING OR INFECTIOUS DISEASE**

Sir,

I am directed to refer to the subject noted and to state that with the approval of Competent Authority, the Government of Sindh has been pleased to allow the Payment of compensation @ Rs. 1500,000/- (Fifteen lacs only) for a family of doctor who falls victim of target killing or infectious disease w.e.f. 1st July, 2011

(MUHAMMAD ABID QURESHI)
ADDITIONAL SECRETARY (SR/ADMN)
FOR SECRETARY TO GOVERNMETN OF Sindh

Desktop/Jawaid Ali Narejo Assistan (SR-III)

Continued P/2

NO.FD(SR-III)5-40/2002(D) Karachi, dated the 2nd July, 2011

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officer) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Heads of autonomous Bodies in Sindh.
5. All Assistant Director, Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media, Karachi.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III)5-40/2002(D) Karachi, dated the 2nd July, 2011

1. The Deputy Secretary, Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammue and Kashmir, Finance Department, Muzaffarabad.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Desktop/Jawaid Ali Munawar Aadaan (SR-III)

021-99203117

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, Dated 16 May, 2012

OFFICE MEMORANDUM

SUBJECT: **ENHANCEMENT OF STIPEND, MESS ALLOWANCE, UNIFORM ALLOWANCE, HARD WORK ALLOWANCE, CASUALTY ALLOWANCE, RURAL INCENTIVE ALLOWANCE FOR NURSING INSTRUCTOR / CLINICAL INSTRUCTORS (BPS-18),NURSING SISTER, TUTOR NURSES AND OTHER NURSING STAFF IN (BPS-17) NURSES (BPS-16) NURSING STUDENTS, LHV STUDENTS (BPS-09) & MIDWIFERY (BPS-06) AND BELOW**

The Government of Sindh has been pleased to allow monthly "Nursing Allowance" to the following Nursing staff at the rates indicated against each with effect from 01.04.2012 :-

Particulars	BPS	Nursing Allowance Per Month
Nursing Instructors/Clinical Instructors and others in BS-18.	18	Rs.4,000/
Nursing Sister, Tutor Nurses and other Nursing Staff in Bs-17.	17	Rs.4,000/
Staff Nurse/Charge Nurse/Nursing Sister/Head Nurse in BS-16 & below.	16	Rs.6,000/-
Lady Health Visitors in BS-9 & below.	09	Rs.2,000/-
Midwife in BS-6 & below.	06	Rs.2,000/-

2. Further, Sanction of Government of Sindh is also accorded for grant of Casualty Allowance, Rural Incentive Allowance and Hard-work Allowance to the Staff Nurses as specified below and the rates mentioned against each :-

Particulars	Rate of Allowance Per Month
"Casualty Allowance" to Staff Nurses performing duties in Casualties and Trauma Centers.	Rs.2,000/
Rural Incentive Allowance to Staff Nurses performing duties in Rural areas falling outside the Municipal limits of District Headquarters.	Rs.2,000/
Hard-work Allowance to Staff Nurses performing duties in T.B Hospitals / Centers or Skin Care Hospitals/Centers.	Rs.2,000/

3. In addition, Sanction of Government of Sindh is also accorded for revision in rates of Stipend for Student Nurses, Pupil Midwifes and Student Lady Health Visitors at following rates:-

Particulars	Existing Rate of Stipend (including Mess Allowance and uniform Allowance)	Revised Rate of Stipend (including Mess Allowance and uniform Allowance) Per Month
Student Nurses	Rs.2,000/	Rs.6,860/
Pupil Midwifery	Rs.1,730	Rs.3,820/-
Student Lady Health Visitors	Rs.1,625	Rs.3,240/-

NAVEED KAMRAN BALOCH
SECRETARY FINANCE

Contd.2/--

359

NO. FD (SR-III)-5-40/2012 Karachi dated the 16 May, 2012

Copy is forwarded for information and necessary action to:-

1. The Chief Secretary, Government of Gilgit Baltistan.
2. The Accountant General Sindh, Karachi.
3. The Secretary to Government of Sindh, Health Department, Karachi.
4. The Principal Secretary to Governor of Sindh, Karachi.
5. The Principal Secretary to Chief Minister, Sindh Karachi.
6. The Secretary (GA), SGA&CD, Karachi.
7. The Deputy Secretary (Staff) to Chief Secretary, Government of Sindh, Karachi.
8. All District Accounts Officers in Sindh.
9. The Director, Information Department, with request for wide publicity in print and electronic media.
10. PSO to Minister for Finance to the Chief Minister Sindh.

(Muhammad Abid Qureshi)
Additional Secretary (SR/Admn.)
For Secretary to Government of Sindh,

NO. FD (SR-III)-5-40/2012: Karachi dated the 16 May, 2012

Copy forwarded for information and necessary action to:-

1. The Secretary to Government of Punjab, Finance Department, Lahore.
2. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
3. The Secretary to Government of Balochistan, Finance Department, Quetta.
4. The Secretary to Government of Azad State of Jammu and Kashmir, Finance Department, Muzafarabad.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh,

Javaid Ali Munawar
Sr. Auditor (SR-III Section)

360

NO.FD(SR-III)3/97-78
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 30th Oct., 1980.

From:

Mr. Nazar Mohammed Shaikh,
Additional Secretary.

To

The Senior Member, Board of Revenue.
The Additional Chief Secretaries to Government.
The Administrative Secretaries to Government.
The Members, Board of Revenue.
The Commissioners in Sind.
The Heads of Attached Departments.
The Secretary to Martial Law Administrator.
The Secretary to Governor.
The Secretary, Sind Public Service Commission, Hyd.
The Secretary, Provincial Election Authority, Sind, Karachi.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.

Subject: REINSTATEMENT OF GOVERNMENT SERVANTS/CORPORATION EMPLOYEES UNDER MARTIAL LAW ORDER NO. 23 ISSUES ARISING OUT OF.

Sir,

I am directed to refer to Services and General Administration's letter No.SOIX-REG(S&GAD)4/20-78, dated the 19th June, 1980 on the above subject and to forward herewith a copy of letter No.F.11(9)-Reg(6)/79, dated the 9th October, 1980 from the Deputy Secretary, Government of Pakistan Finance Division, for your information and guidance.

Your obedient servant,

(S. ABDUL AHAD)
SECTION OFFICER(SR-III)

NO.FD(SR-III)3/97-78, Karachi, dated the 30th Oct., 1980.

A copy is forwarded to :-

i. The Accountant General, Sind, Karachi.
ii. All Treasury Officers (including District Accounts Officers) in Sind.
iii. All Heads of Autonomous Bodies in Sind.
iv. All Deputy Secretaries/Section Officers in Finance Department.
v. The Director Accounts, Finance Department.
vi. The Director, Local Funds Audit, Karachi.

(S. ABDUL AHAD)
SECTION OFFICER(SR-III).

361

GOVERNMENT OF PAKISTAN
FINANCE DIVISION
****

No.F.11(9)-Reg(6)/79

Islamabad, the 5th Oct., 1980.

OFFICE MEMORANDUM

Subject:- Reinstatement of Government servants/Corporation employees under Martial Law Order No. 23- Issues arising out of.

The undersigned is directed to say that the intervening period between the compulsory retirement and reinstatement under MLO-23 of the government servants was treated as extraordinary leave without pay vide Establishment Division/ O.M.No.3/3/78-R.II, dated the 5th July, 1978. This decision did not provide the intended relief to those government servants who, although reinstated, could not join their posts because during the intervening period they had already attained the age of super-annuation. In some certain cases the service qualifying for pension fell short of 30 years resulting in the loss of pension to the individuals. The President has, therefore, been pleased to decide, as a special case, that the intervening period in such cases, which has been treated as extraordinary leave, shall be computed towards qualifying service forthe purpose of pension.

(S.M.H. Farooqi)
Deputy Secretary,
Tele: 29971

To

All Ministries/Divisions etc.

NO:FD(SR-III)3/97-78
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 1st October, 1981.

From:

Nazar Mohammad Shaikh
Additional Secretary.

To

The Senior Member Board of Revenue.
The Additional Chief Secretary to Government.
The Administrative Secretaries to Government.
The Member, Board of Revenue.
The Commissioners in Sind.
The Deputy Commissioners in Sind.
The Heads of attached Departments (including Regional-Heads).
The Secretary to Governor.
The Secretary to Martial Law Administrator.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.
The Secretary, Sind Public Service Commission, Hyderabad.

Subject:- REINSTATEMENT OF GOVERNMENT SERVANTS/CORPORATION EMPLOYEES UNDER MARTIAL LAW ORDER NO-23 ISSUES ARISING OUT OF.

Sir,

I am directed to refer to this Department's letter NO:FD(SR-III)3/97-78, dated the 30th October, 1981, on the above subject and to forward herewith a copy of letter NO:F.11(9)-Reg(6)/79, dated 20th September, 1981, from the Deputy Secretary Government of Pakistan, Finance Division, for your information and guidance.

Your obedient servant

(S. ABDULLAHAD)
SECTION OFFICER(SR-III)

NO:FD(SR-III)3/97-78, Karachi, dated the 1st October, 1981.

A copy is forwarded to:-

i. The Accountant General, Sind, Karachi.
ii. All Treasury Officers (including District Accounts Officers) in Sind.
iii. All Heads of Autonomous Bodies in Sind.
iv. All Deputy Secretaries/Section Officers, in Finance Department.
v. The Director, Local Fund Audit, Karachi.
vi. The Director Accounts(Inspection) Sind, Finance Department, Karachi.
vii. The Budget & Accounts Officer, Forest Department Hyderabad.

(S. ABDULLAHAD)
SECTION OFFICER(SR-III)

NO:FD(SR-III)3/97-78, Karachi, dated the 1st October, 1981.

A copy is forwarded to:-

i. The Secretary, Government of Punjab, Finance Department, Lahore.

ii. The Secretary, Government of N. W.F.P. Finance Department, Peshawar.

iii. The Secretary, Government of Baluchistan, Finance Department, Quetta.

(S. ABDULAHAD)
SECTION OFFICER(SR-III)

NO.FD(SR-III)3/97-78

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GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi, dated the 10th April, 84.

From:-

Mr. Abdullah J.Memon,
Finance Secretary.

To.

All Additional Chief Secretaries to Government.
All Other Administrative Secretaries to Government.
All Heads of Attached Departments.
All Members, Board of Revenue, Sind.
All Commissioners in Sind.
All District and Session Judges in Sind.
All Deputy Commissioners in Sind.
The Secretary to Governor.
The Secretary to Martial Law Administrator.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.
The Registrar, Sind Public Service Commission, Hyderabad.

SUBJECT:- RE-INSTATEMENT OF GOVERNMENT SERVANTS/CORPORATION EMPLOYEES UNDER MARTIAL LAW ORDER NO.23-ISSUES ARISING ON ACCOUNT OF.

Sir,

I am directed to refer to this Department letter No. FD(SR-III)3/97-78, dated the 1st Oct, 1981, on the subject noted above and to say that a question has been raised as to how the cases of such reinstated Corporation employees as were entitled to Contributory Provident Fund and Gratuity on their retirement from service, instead of pension, should be regulated in regard to the issues mentioned in the said letter. It has been decided in consultation with the Establishment Division that the cases of such reinstated employees who had already drawn the said amount, may be allowed to retain it subject to the following conditions:-

i) They shall rejoin the contributory provident fund afresh from the date of re-instatement.

ii) The amount of gratuity already drawn by them shall be deducted from the total amount of gratuity as worked out at the time of their final retirement in respect of their entire service; and

iii) The intervening period, which has been treated as extraordinary leave, shall not count as qualifying service for contributory fund and gratuity.

Such reinstated employees who were entitled to contributory provident fund and gratuity but did not actually draw them before retirement, may be paid the contributory provident fund and gratuity when they finally retire from service.

Your obedient servant,

(S. M. MEHDI)
Deputy Secretary (SR),
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)3/97-78. Karachi dated the 10th April, 1984.

A copy is forwarded to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Section Officers in Finance Department.
5. The Director, Local Fund Audit, Karachi.

(WALI MOHAMMAD DHAMACH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

NO:FD(SR-I-3-1(6)/71(7)
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 7th January, 1972.

From:

Mr. G.D.Memon, T.Pk.,
Secretary to Government of Sind,
Finance Department.

To

All Administrative Secretaries to Government of Sind.
All Heads of Attached Departments in Sind.
All Commissioners of Divisions in Sind.
All Deputy Commissioners and District and Session Judges in Sind.
All Regional Heads of Departments in Sind.
The Registrar, High Court of Sind and Baluchistan, Karachi.
The Comptroller, Sind, Karachi.
All Treasury Officers in Sind (including District Accounts Officer, Khairpur).
All Autonomous/Local Bodies in Sind.
The Comptroller and Auditor General of Pakistan, Lahore.

SUBJECT:- TRAVEL BY AIR.

Sir,

I am directed to state that in pursuance of the decision of the President of Pakistan all the officers serving under the Provincial Government irrespective of status and pay shall travel in the Tourist Class in the case of a journey on duty by air in Pakistan and abroad. This shall also apply to officers employed in variours Autonomous, Semi-Autonomous Organization under the Provincial Government.

2. I am therefore to to request that the above orders may be followed rigidly and Travelling Allowance claims preferred accordingly.

Your obedient servant,

G.D. MEMON, T.Pk.
Secretary to Government of
Sind Finance Department.

NO: FD-SRI-3-1(6)/71(7) Karachi dated the 7th January, 1972.

A copy is forwarded for information and necessary action to :-

i. Private Secretaries to the Chief Secretary, Additional Chief Secretary and Finance Secretary to Government of Sind.

ii. All Section Officer/Budget Officers in the Finance Department.

S. M. KEHR,
SECTION OFFICER (S.R.-I)
Government of Sind

NO: FD(SR-III) 2/9-77

GOVERNMENT OF SIND

FINANCE DEPARTMENT

Karachi, dated the 18th September, 1977

OFFICE MEMORANDUM

SUBJECT :- TRAVELLING ALLOWANCE RULES.

The undersigned is directed to say that it has been decided that the rules governing the grant of travelling allowance to Government servants on tour shall be revised to the extent indicated in the following paragraphs with immediate effect.

2. Daily Allowance—(i) The rates of daily allowance shall be revised as indicated below:-

(a) FOR TOUR OUTSIDE THE PROVINCE OF SIND

Pay limit	Special Rate	Ordinary Rate
1	2	3
	Rs.	Rs.
Exceeding Rs. 2150 p. m.	55	45
From Rs. 1350 to Rs. 2150 p. m.	45	40
From Rs. 700 to Rs. 1349 p. m.	30	25
From Rs. 320 to Rs. 699 p. m.	25	20
Up to Rs. 319 p. m.	15	12

(b) FOR TOUR WITHIN THE PROVINCE OF SIND

Pay limit	For other places	For Karachi
1	2	3
	Rs.	Rs.
Exceeding Rs. 2150 p. m.	25	45
From Rs. 1350 to Rs. 2150 p. m.	20	40
From Rs. 700 to Rs. 1349 p. m.	15	25
From Rs. 320 to Rs. 699 p. m.	10	20
Up to Rs. 319 p. m.	6	12

(II) A Government servant who stays in a hotel, guest house, Inspection bungalow/ lodge or a residential club outside the Province of Sind shall, in addition to the above daily allowance, be allowed reimbursement of actual single room rent, subject to production of receipts/vouchers, upto the following maxima per day :-

(a) Localities where special daily allowance rate is admissible.	Three times the amount of special daily allowance.
(b) Localities where ordinary daily allowance is admissible.	One and a half times the amount of ordinary daily allowance.

3. Gradation of Government Servants :—For the purposes of Travelling Allowance the gradation of Government Servants shall be revised as under :-

Grade-I Government servants in NPS 17 and above and all others in receipt of pay exceeding Rs. 1150 per month.

Grade-II Government servants drawing pay exceeding Rs. 400 but not exceeding Rs. 1150 per month.

Grade-II Government servants drawing pay exceeding Rs. 400 but not exceeding Rs. 1150 per month.

Grade-III All other Government servants excluding those in NPS 1 and 2.

Grade-IV Government servants in NPS 1 and 2.

4. Mileage Allowance :—The existing rates of mileage allowance for journey by road shall be revised as under :-

Mode of Travel	Rate per mile.
(a) Personal car or by engaging a full taxi.	Rs. 1.10
(b) Borrowed car.	55 paisa.
(c) Motor Cycle or Scooter.	35 paisa.
(d) Bicycle, animal back or foot.	25 paisa.
(e) Public transport plying hire on single seat basis.	For Govt. Servant of Grade I & II, 15 paisas per mile. For Govt. Servant of Grades III & IV, 10 paisas per mile.

Note:—Government servants shall be allowed to use the mode of transport as shown below:-

MODE OF TRANSPORT	GRADE OF GOVT. SERVANTS
Personal car, borrowed car, hiring of a full taxi.	Officers of Grade I. In the case of others, a taxi may be engaged if the urgency of the situation so demands, with the prior approval of the Controlling Officer.
Personal Motor Cycle/Scooter.	Grades I and II.
Bicycle etc. and public transport plying for hire on single seat basis.	All Government Servants.

5. All Government servants drawing pay of Rs. 1350 or above are entitled to mileage allowance for journeys in Rail in Air-conditioned Class.

6. Travel by air for journeys abroad :—Government Servants in Grade 20 and above shall be entitled to travel by air in first class on duty outside Pakistan. For the portion of journey, if any, lying within Pakistan such Government servants shall travel by economy class as at present.

7. The existing rules and general orders on the subject shall be deemed to have been modified to the extent indicated in the above paragraphs.

8. Every effort should be made to reduce expenditure on Travelling Allowance/Daily Allowance by exercising strict control over movements on duty by Controlling Officers/Head of Departments.

(S. M. MEHDI)
Deputy Secretary (SR)
to Government of Sind.

NO:FD(SR-III)2/9-77
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 10th March, 1980.

From:

Mr. Abdul Karim Lodhi,
Secretary to Government.

To

The Senior Member, Board of Revenue.
The Additional Chief Secretaries to Government.
The Administrative Secretaries to Government.
The Members, Board of Revenue.
The Commissioners in Sind.
The Heads of Attached Departments.
The Secretary to Martial Law Administrator.
The Secretary to Governor.
The Secretary, Sind Public Service Commission, Hyderabad.
The Secretary, Provincial Election Authority, Sind, Karachi.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.

SUBJECT:- <u>GRANT OF MILEAGE ALLOWANCE</u>

Sir,

I am directed to refer to para 4 of this Department's O.M. NO:FD(SR-III)2/9-77, dated the 18th September, 1977, on the subject noted above and to say that mileage allowance rates, for journeys by road have been further revised as under :-

		Revised rate per Kilometre
a.	Personal car or by engaging a full taxi.	1.20 paisa
b.	Borrowed Car	00.60 paisa
c.	Motor Cycle or Scooter	00.40 paisa
d.	Bicycle, animal back or on foot	00.30 paisa
e.	Public transport plying for hire on single seat basis	
(i)	For Government servants of Grade I & II	00.20 paisa
(ii)	For Government servants of Grade III & IV	00.12 paisa

Your obedient servant,

(A. SALEEM-UDDIN)
DEPUTY SECRETARY (SR)

NO:FD(SR-III)2/9-77 Karachi, dated the 10th March, 1980.

A copy is forwarded for information to :-

i. The Accountant General, Sind, Karachi.
ii. All Treasury Officers/Sub-Treasury Officers/District Accounts Officers in Sind.
iii. All Heads of Autonomous Bodies in Sind.
iv. All Deputy Secretaries/Section Officers in Finance Department.
v. The Director, Local Funds Audit, Karachi.

To

All Administrative Secretaries to Government.

NO: FD (SR-III)2/9-77 Karachi, dated the 18 September, 1977

A copy is forwarded to :-

i. All Members, Board of Revenue, Sind.

ii. All Heads of Attached Departments.

iii, All Commissioners in Sind.

iv. All Deputy Commissioners in Sind.

v. All District and Sessions Judges in Sind.

vi. The Secretary to Governor.

vii. The Secretary to Martial Law Administrator.

viii. The Registrar, High Court, Sind, Karachi.

ix. The Registrar, Sind Services Tribunal, Karachi.

x. The Secretary, Sind Public Service Commission.

xi. The Secretary, Provincial Assembly of Sind, Karachi.

xii. The Accountant General, Sind, Karachi.

xiii. All Treasury Officers in Sind (including District Accounts Officers).

xiv. All Heads of Autonomous Bodies in Sind.

xv. All Section Officers in Finance Department.

xvi. The Director, Local Fund Audit, Sind, Karachi.

(S. ABDULAHAD)
SECTION OFFICER (SR-III)

No.FD(SR.III)2/9/72
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi September 5, 1972

2. The additional half railway fare as allowed under the existing rules shall not henceforth be admissible with the revised rates of Daily Allowances as above.

Your obedient servant,

(S.M. MEHDI)
DEPUTY SECRETARY(SR)
for Secretary to Govt. of Sind.

No.FD(SR-III)2/9/77 Karachi September 5, 1982.

A copy is forwarded to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers, Finance Department.
5. The Director of Accounts(Inspection), Finance Department.
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officer , Forest Department, Hyderabad.

SECTION OFFICER(SR-III)
for Secretary to Govt. of Sind.

NO.FD(SR-III)2-5/83. ated the 21st May, 1984.

A copy is forw :-

The Additional ecretary to Government.
The Senior Memb rd of Revenue.
The Administrat retaries to Government.
The Member, Boar evenue.
The Commissioners Sind.
The Secretary to t Martial Law Administrator.
The Deputy Commissi ers in Sind.
The Heads of Attached Departments.
The Registrar, High C rt, Sind, Karachi.
The Registrar, Sind Se rvices Tribunal, Karachi.
The Secretary, Sind Pub lic Service Commission, Hyd.
The Accountant General, Sind, Karachi.
All Treasury Officers (including District Accounts Officers) in Sind.
All Heads of Autonomous Bodies in Sind.
All Deputy Secretaries/Section Officers in Finance Department.
The Director of Accounts (Inspection) Finance Deptt:.
The Director, Local Fund Audit, Karachi.
The Budget and Accounts Officer, Forest Deptt: Hyd.

(WALI MOHAMMAD DHAMACH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)2-5/83. Karachi dated the 21st May, 1984.

A copy is forwarded to the Supdt: Sind Government Press, Karachi, with a request to supply 500 copies of this Notification to this Department and five copies of notification to Law Department.

(WALI MOHAMMAD DHAMACH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)2-5/83. Karachi dated the 21st May, 1984.

A copy is forwarded to :-

1. The Secretary to Government of Punjab, Finance Department, Lahore.
2. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(WALI MOHAMMAD DHAMACH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

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GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 21st May, 1984.

N O T I F I C A T I O N.

No.FD(SR-III)2-5/83: In exercise of the powers conferred by Section 26 of the Sind Civil Servants Act, 1973 (Sind Act XIV of 1973) the Government of Sind are pleased to make following amendment in the West Pakistan Travelling Allowance Rules, with effect on and from the first day of September, 1983 namely:-

A M E N D M E N T.

In rule 2.36, for clause (i) the following shall be substituted namely:-

(i) The rates of pay limits for daily allowance shall be as under:-

PAY LIMITS	SPECIAL RATE OF DAILY ALLOWANCE.	ORDINARY RATE OF DAILY ALLOWANCE.
Rs. 3200/- and above.	90	75
Rs. 2100/- to Rs. 3199/-	75	65
Rs. 1001/- to Rs. 2099/-	50	40
Rs. 501/- to Rs. 1000/-	40	35
Rs. 500/-	25	20

ABDULLAH J. MEMON
SECRETARY TO GOVERNMENT OF SIND.

Cont'd.....P/2=

NO.FD(SR-III)2/7-86 274

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

From:- Karachi dated the 24th May, 1987.

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary to Provincial Assembly, Sind.
8. All Members Board of Revenue, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Service Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- PAYMENT OF DIFFERENCE IN ECONOMY AND FIRST CLASS FARE IN CASE OF SEMINAR/SYMPOSIUM ETC.

Sir,

I am directed to refer to the subject noted above and to state that Government servants holding posts in B-20 and above are entitled to travel by air in first class on duty outside Pakistan. For the portion of journey, if any, lying within Pakis' i such Government servants travel by economy class.

2/- Some-times, Officers holding posts in BPS-20 and above proceed on visits abroad to participate in seminars, symposia, workshops, conferences, etc, hosted by the foreign sponsoring Governments/agencies. In such cases the sponsoring bodies generally provide certain boarding, lodging, cash payment facilities and economy class return air tickets according to their own rules, procedures and practices.

3/- With regard to the question of travel expenses, some Officers holding posts in BPS-20 and above claimed the difference of air fare between economy class and first class on the grounds that they were entitled to travel in first class while on official duty abroad. There had also been instances where some Officers voluntarily accepted economy class air tickets and did not put up any claims for the differences in air fares.

Cont'd.....P/2.

4/- For removal of doubt, it is clarified that officers holding pc 's in BPS-20 and above should avail of the economy class air tickets, or as the case may be, excursion tickets, provided by the sponsoring agencies. The difference of first class and economy class air tickets will not be borne by the Government nor will such proposals be entertained by the Finance Deptt: in future.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)2/7-86. Karachi dated the 24th May, 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officer (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)2/7-86. Karachi dated the 24th May, 1987.

A copy is forwarded to:-

1. The Section Officer, Government of Pakistan, Finance Division, Islamabad, with reference to his O.M. NO.F.3(21)R.10/86, dated the 12th November, 1986.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD(SR-III)2/7-86
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, dated the 31st May 1987.

From: Mr Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Addl Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary to Provincial Assembly, Sind.
8. All Members, Board of Revenue, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Service Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- AIR TRAVEL TO FOREIGN COUNTRIES - STREAMLINING OF PROCEDURES.

Sir,

I am directed to refer to the subject noted above and to state that certain irregularities in the use of First Class, Business Class and the Economy Class Air tickets for travel abroad by Public servants have been reported. Some of these irregularities could be as follows :-

i) Avoidance of travel by PIA, resulting in loss of foreign exchange and loss of business to the national airline.

ii) Conversion of First Class ticket into more than one economy tickets.

iii) Conversion of economy or fully paid business/economy tickets to include un-officials visits by foreign airlines.

iv) Preparation of itineraries to exclude possibilities of travel by the PIA on part or whole of a route.

v) Avoidance to attach used tickets with the T.A.Bills.

vi) Non-compliance with the instructions regarding supply of duplicate copy of 'A' Form to the PIA.

2/- With a view to streamlining the existing procedure and to bring about economy in expenditure, it has been decided as follows:-

i) The cost of air tickets for travel to other countries should be drawn as advance by the Deptt or the organization concerned, who should purchase the tickets. The payment to PIA should be made through cheque issued by the Accountant Genl.Sind/Accounts Officer concerned or an organization. The cheque should be accompanied by 'A' Form duly completed.

ii) In a case where a person has been allowed by Finance Deptt to travel by an airline other than PIA or the services of a travel agent are unavoidable, cheques should be issued in favour of a travel agent.

Contd..P/2..

iii) The advance for travel abroad in connection with training at the Pakistan Administrative Staff College, National Defence College, National Institute of Public Administration or others may be drawn and paid to the head of the Institution who should arrange to purchase the air tickets in accordance with the procedure laid down in this letter.

iv) The PIA will make the air tickets non-transferable by and non-refundable to a passenger. In case of change in the journey, the refund will be made to the Department or the organization.

v) In case of a person entitled to travel by economy class, if the period of stay abroad permits and a facility to a destination is available, only excursion tickets by whatever name called, should be purchased.

vi) Used tickets should be attached to the adjustment T.A.Bills. Reasons for failure to do so shâuld be recorded on T.A.Bill by Controlling Officer of the Office.

3/- The above procedure will be applicable to Govt servants including defence personnel, employees of autonomous and semi-autonomous bodies and persons travelling to foreign countries at public expense.

4/- The Administrative Deptts may issue necessary instructions to ensure compliance by organizations under their control.

5/- Deviations from the above procedure will require prior approval of the Finance Department.

Your obedient servant

(MIRZA ANWER BEG)
DEPUTY SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD(SR-III)2/7-86, Karachi, dated the 31st May 1987.

A copy is forwarded for information and necessary action to :-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers(including Distt Accounts Officers)in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Govt of Sind, Karachi.
5. The Director, Audit & Accounts(Inspection)Finance Deptt.
6. The Director, Local Fund Audit, Sind Karachi.
7. The Budget & Accounts Officer, Forest Deptt Hyderabad.
8. The Director of Information, Govt of Sind Karachi. He is requested to give wide publicity through all news media.

SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO: FD(SR-III)2/7-86, Karachi, dated the 31st May, 1987.

A copy is also forwarded to:-

1. The Section Officer(Care Taker Cell),Govt of Pakistan,Finance Div: Islamabad w/r to his O.M.No.F.1(17)R.10/86 dated 14th July, 1986.
2. The Secretary to Govt of the Punjab,Finance Deptt, Lahore.
3. The Secretary to Govt of NWFP, Finance Deptt, Peshawar.
4. The Secretary to Govt of Baluchistan, Finance Deptt, Quetta.

SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

Z.H./sss

NO.FD(SR-III)2/1-87
GOVERNMENT OF SIND
FINANCE DEPARTMENT

From:- Karachi dated 10th February, 1988.

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Provincial Assembly, Sind,
8. The Secretary to Chief Minister, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- ADMISSIBILITY OF FIXED TRAVELLING ALLOWANCE TO PROVINCIAL GOVERNMENT EMPLOYEES.

Sir,

I am directed to refer to this Department's letter No. FD(SR.III)2/6-75, dated 27th August, 1977, on the subject noted above and to state that Sind Government have decided to allow the Fixed Travelling Allowance to the following categories of civil servants at the rates indicated against each with immediate effect:-

Department.	Designation.	Monthly rates.
1	2	3
Health Department.	Lady Health Visitor.	Rs. 90/-
	Entomological Asstt:	160/-
	Sanitary Inspector.	90/-
	Sanitary Supervisor.	70/-
	Sanitary Patrol.	40/-
	Sanitary Inspector BCG.	90/-
	BCG Clerk.	90/-
	BCG Technician.	90/-
	BCG Drivers/Naib Qasid.	40/-
	Dispenser/Driver Mobile Dispensary.	90/-
	Cleaner Mobile Dispensary.	40/-
	Driver, Asstt. Inspectoress Health Centres.	40/-

Cont'd.....P/2.

1	2	3
		Rs.
Labour and Cooperation Department.	Inspector of Cooperative Societies.	85/-
	Sub-Inspectors.	70/-
	Manpower Survey Officer.	90/-
	Asstt: Research Officer.	135/-
Irrigation & Power Deptt:	Sub-Engineer.	250/-
	Zilledars.	180/-
	HVC/Vernacular Clerk/ Asstt: Vernacular Clerk/ Camp Clerk and Sub-Divisional Clerk.	70/-
	Daroghas/Mates.	40/-
Board of Revenue.	Naib Tehsildars.	135/-
	Field Kanungo.	70/-
	Tapedars/Naib Tapedars.	40/-
Agriculture, Livestock, Fisheries & Food Deptt:	Stock Asstt:/Poultry Supervisor.	70/-
Services and General Admn: Department (Courts).	Baliff/Process Surver.	40/-
Wildlife Management Board.	Game Watcher.	40/-
Social Welfare, Excise & Taxation Deptt:	E & T Constables.	40/-

Your obedient servant,

(INAYAT KHAN)
Officer on Special Duty (Reg).
for Secretary to Government of Sind.

NO.FD(SR-III)2/1-87. Karachi dated the 10th February, 1988.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officer (Including District Accounts Officers)in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Govt. of Sind, Karachi.
5. The Director, Local Fund Audit, Sind, Karachi.
6. The Director, Audit and Accounts (Inspection), Finance Department.

Cont'd.....P/3=

1	2	3
		Rs.
Labour and Cooperation Department.	Inspector of Cooperative Societies.	85/-
	Sub-Inspectors.	70/-
	Manpower Survey Officer.	90/-
	Asstt: Research Officer.	135/-
Irrigation & Power Deptt:	Sub-Engineer.	250/-
	Zilledars.	180/-
	HVC/Vernacular Clerk/ Asstt: Vernacular Clerk/ Camp Clerk and Sub-Divisional Clerk.	70/-
	Daroghas/Mates.	40/-
Board of Revenue.	Naib Tehsildars.	135/-
	Field Kanungo.	70/-
	Tapedars/Naib Tapedars.	40/-
Agriculture, Livestock, Fisheries & Food Deptt:	Stock Asstt:/Poultry Supervisor.	70/-
Services and General Admn: Department (Courts).	Baliff/Process Surver.	40/-
Wildlife Management Board.	Game Watcher.	40/-
Social Welfare, Excise & Taxation Deptt:	E & T Constables.	40/-

Your obedient servant,

(INAYAT KHAN)
Officer on Special Duty (Reg).
for Secretary to Government of Sind.

NO.FD(SR-III)2/1-87. Karachi dated the 10th February, 1988.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officer (Including District Accounts Officers)in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Govt. of Sind, Karachi.
5. The Director, Local Fund Audit, Sind, Karachi.
6. The Director, Audit and Accounts (Inspection), Finance Department.

Cont'd.....P/3-

.....

7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)2/1-87. Karachi dated the 10th February, 1988.

A copy is forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)2/1-87

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 4th December, 1990

From:-

Mr. Nazar Mohammad Shaikh,
Secretary Finance.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyd.

SUBJECT:- ADMISSIBILITY OF FIXED TRAVELLING ALLOWANCE TO PROVINCIAL GOVERNMENT EMPLOYEES

Sir,

I am directed to refer to this Department letter No.FD(SR-III)2/1-87, dated 10th Feb. 1988, on the subject noted above and to state that following should be read against the existing entries in column 2 & 3 of the circular:-

Irrigation and Power Department.

	Rs. per month
Sub Engineers	250/-
Canal Assistants	180/-
Abdars	180/-
Daroghas/Mates	100/-

Board of Revenue.

Assistant Mukhtiar Kar.	135/-
Supervising Tapedar	70/-
Tapedar	40/-
Kotwar	40/-

Your obedient servant,

(AIJAZ AHMED MANGI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVT. OF SINDH

NO.FD(SR-III)2/1-87. Karachi dated the 4th December, 1990

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/1-87. Karachi dated the 4th December, 1990

A copy is also forwarded to :-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

be treated as having been modified to the extent indicated above.

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Your obedient servant,

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/5-83.(A) Karachi dated the 8th October, 1991.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news medias.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/5-83.(A) Karachi dated the 8th October, 1991.

A copy is also forwarded to:-

1. The Section Officer(Regulation Wing-II), Government of Pakistan, Finance Division, Islamabad, with reference to his O.M.NO.F.1(15)-R-9/91, dated 5th Sept: 1991.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

From

Syed Maqbool Hussain Musavi,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

Dated the 8th October, 1991

SUBJECT:- ENTITLEMENT OF CIVIL SERVANTS TO RAIL ACCOMMODATION CONSEQUENT UPON THE INTRODUCTION OF THE SCHEME OF BASIC PAY SCALES 1991

Sir,

I am directed to refer to this Department notification NO.FD(SR-III) 2/5-83, dated 21st May, 1984, on the subject noted above and to state that the Table of rail accommodation indicated therein shall be revised as under:-

i)	Category-I All Civil servants in BPS-17 and above and all those in receipt of pay exceeding Rs.3945/-p.m.	Accommodation of the highest class by whatever name be it called.
ii)	Category-II All Civil servants drawing pay exceeding Rs.1275/-p.m. but not exceeding Rs.3945/-p.m.	First class (sleeper) accommodation. If travelling on a line which does not provide 1st class (sleeper), the next lower class.
iii)	Category-III All Civil servants excluding those in BPS-1 and BPS-2	First class (sitter) accommodation. If travelling on line which provides no 1st class (sitter) accommodation, the next lower class.
iv)	Category-IV All Civil servants in BPS-1 and BPS-2	Lowest class by whatever name be it called.

Cont'd.....P/2=

[illegible]

FINANCE DEPARTMENT

Karachi dated the 8th October, 1991.

[illegible]

[illegible] Sindh.

[illegible]

[illegible] of Sindh.

[illegible] of Sindh.

[illegible]

[illegible] Hyderabad.

[illegible]

I am directed to refer to this Department's [illegible] No.FD(SR-III)2/5-83, dated 21st May, 1984, on the subject noted above and to state that consequent upon the introduction of Basic Pay Scales 1991, the Gradation of Government servants for the purpose of T.A. in Sindh shall with effect from 1st July 1991, be revised as [illegible]

(i) Category-I [illegible]

(ii) Category-II [illegible]

(iii) Category-III [illegible]

[illegible] Civil servants [illegible]

[illegible] desired to have been modified accordingly.

Your obedient servant,

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2.

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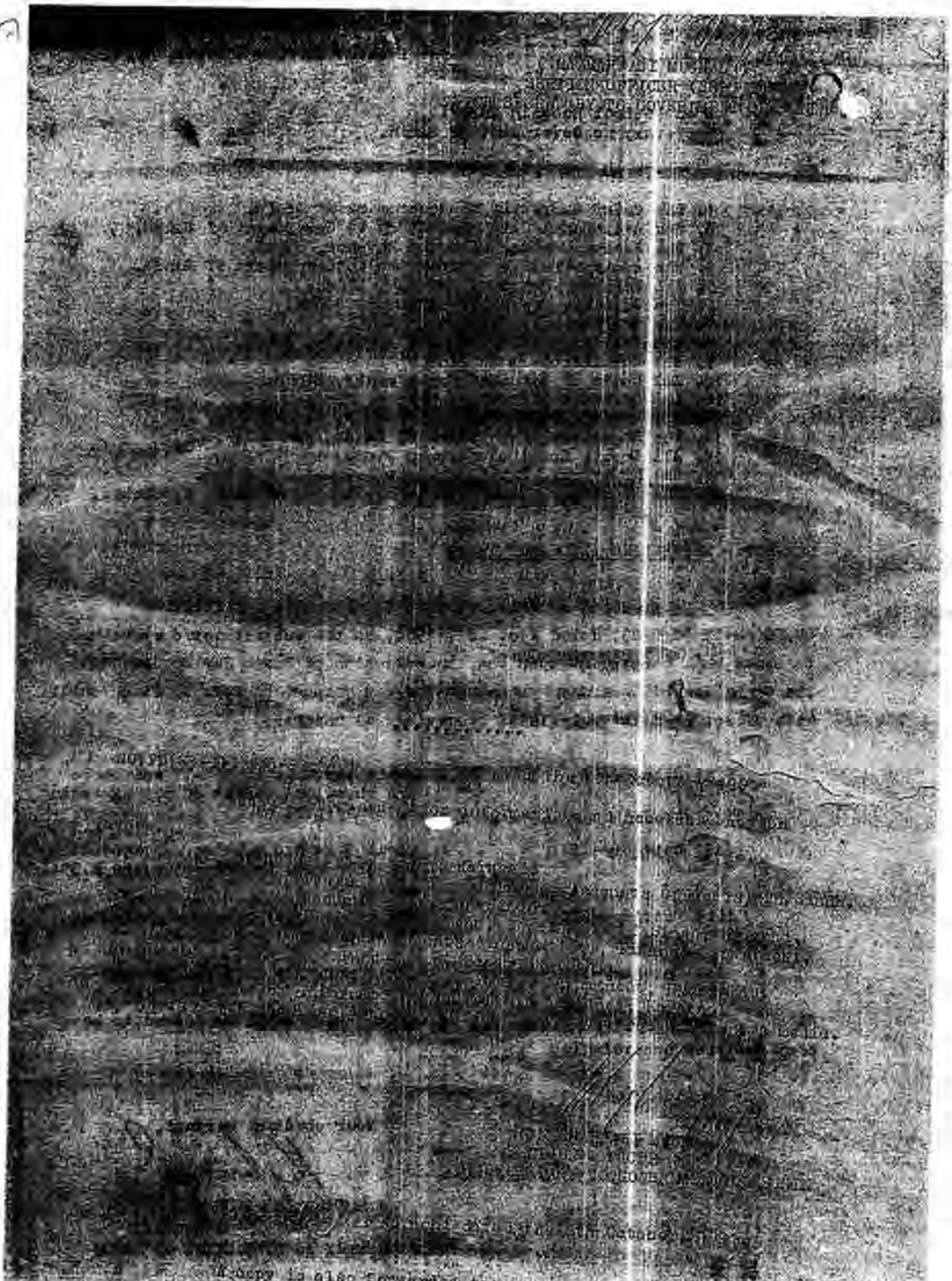

[illegible]

[illegible]

A copy is also forwarded to:-

[illegible]

1. The Section Officer, (Regulation Wing-II), Government of Pakistan, Finance Division, Islamabad, with reference to his O.M.No.F.1(15)-R-9/91, dated the 5th Sept: 1991.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. [illegible]

NO.FD(SR-III)2/7-87

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 3rd December, 1991

From:-

Syed Maqbool Hussain Musavi,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT:- REVISION OF RATES OF DAILY ALLOWANCE

Sir,

I am directed to refer to this Department's circular of even number dated the 5th October, 1991, on the subject noted above and to say that under the new T.A. Rules, Daily Allowance is admissible like foreign tours for the nights spent at out stations and Half Daily Allowance is admissible when no night stay is involved. It has come to the notice of this Department that this rule is being mis-interpreted and even for stays less then 24 hours officers are claiming Daily Allowance for the night spent p? half Daily Allowance for the day of return. This is totally against the interpretion of the rules. Therefore, following clarifications/ instructions are being issued:-

i) Daily Allowance on domestic tours where stay for a night or more is involved will be admissible only for the night(s) spent at out stations.

ii) Half Daily Allowance will be admissible only in those cases where the absence from headquarters does not involve stay for the night and no Daily Allowance is drawn for any night stay. It cannot be drawn in addition to any Daily Allowance drawn for night stay.

Your obedient servant,

3/12/91

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

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1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
   He is requested kindly to give wide publicity through all news media.

3/12/91

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87. Karachi dated the 3rd December, 1991.

A copy is also forwarded to:-

1. The Section Officer, (Regulation Wing-II), Government of Pakistan, Finance Division, Islamabad, with reference to his O.M.NO.F.1(2)-Reg(9)/91, dated the 2nd November, 1991.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State and Jammu and Kashmir, Finance Department, Muzzafarabad.

3/12/91

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

No. FD(SR-III)2/7-87

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

390

From:- Karachi dated the 1st January, 1992

Syed Maqbool Hussain Musavi,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. All Members Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Secretary to Chief Minister, Sindh, Karachi.
6. The Secretary to Governor of Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Senior Member, Board of Revenue, Sindh.
9. All Commissioners in Sindh,
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT:- REVISION OF RATES OF DAILY ALLOWANCE

Sir,

I am directed to refer to this Department's letter No.FD(SR-III)2/7-87, dated the 5th October, 1991, on the subject noted above and to state that the following amendments may also be made in the aforesaid circular:-

i) in note 2, for the word "Motels" the words and brackets "Motels/Hotels (minus five star hotels)" shall be substituted; and

ii) in note 3, after the word "rent" occurring for the first time, the words "charges on production of receipts" shall be inserted.

Your obedient servant,

1/1/92.

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87. Karachi dated the 1st January, 1992.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officers) in Sindh.

Cont'd.....P/2-

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3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection) Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87. Karachi dated the 1st January, 1992.

A copy is also forwarded to:-

1. The Section Officer(Regulation Wing-II), Government of Pakistan, Finance Division, Islamabad, with reference to his letter No.F.1 (2)-Reg-9/91, dated 23rd November, 1991.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State and Jammu and Kashmir, Finance Department, Muzzafarabad.

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87-A
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 12th March, 1992

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. All Deputy Commissioners in Sindh.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT:- T.A. FOR JOURNEY ON RETIREMENT.

Sir,

I am directed to enclose herewith a copy of Government of Pakistan, Finance Division (Regulation Wing-II), Islamabad, O.M. NO.F.1(35)-R.9/92, dated the 12th February, 1992, for information and early report.

Your obedient servent,

(M. HAFT AQLEEM ALI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87-A. Karachi dated the 12th March, 1992.

A copy is forwarded for information and necessary action to:-

1. The Director, Local Fund Audit, Sindh, Karachi.
2. All Treasury Officers/District Accounts Officers in Sindh.
3. The Director, Audit and Accounts (Inspection) Sindh, Karachi.
4. All Heads of Autonomous Bodies, Sindh.
5. The Budget and Accounts Officer, Forest Department, Hyderabad.
6. All Officer in Finance Department, Government of Sindh, Karachi.

(M. HAFT AQLEEM ALI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Government of Pakistan
Finance Division
(Regulations Wing II)

No.F.1(35)-R.9/92 Islamabad, the 12th February, 1992.

OFFICE MEMORANDUM

Subject:- T.A. FOR JOURNEY ON RETIREMENT.

The undersigned is directed to refer to this Division Office Memorandum No.F.2(2)-R.9/83, dated the 16th February, 1983 (copy enclosed) on the subject noted above and to state that according to these orders, the civil servants concerned were required to declare their home-town for the purpose of retirement T.A. within a period of six months from the date of issue of those orders.

2. It has come to the notice of this Division that the requisite declaration was not made in a number of cases within the prescribed time limit referred to above. Representations have been received from some civil servants hailing from the former East Pakistan who could not declare their home-town for the purpose of T.A. on retirement for one reason or the other. Therefore requested that number of such civil servants:

(1) already retired or on L.P.R., and

(2) still in service

who could not make declaration in respect of their home-town for the purpose of T.A. for journey on retirement may kindly be furnished to this Division by March 10, 1992, positively for facility of our examination.

Sd/-
(Matloob Hussain Naqvi)
Section Officer

All Ministries/Divisions etc.

NO.FD(SR-III)2/7-87

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 23rd November, 1994

From:-

Mr. Nazar Muhammad Sheikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister Sindh.
7. The Secretary to Governor of Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Head of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Head of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib(Ombudsman), Sectt: Sindh, Karachi.

SUBJECT:- REVISION OF RATES OF DAILY ALLOWANCE

Sir,

I am directed to refer to this Department's circular letter of even number dated 8th November, 1994 on the subject noted above and to state that the words & figures "with effect from 1st June, 1994" appearing in para-1 thereof may be substituted/read as "with immediate effect"

Your obedient servant,

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87. Karachi, dated the 23rd November, 1994

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Tariq Centre, Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sindh.

C'd....2/-

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3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87. Karachi, dated the 23rd November, 1994

A copy is forwarded to:-

1. The Section Officer, Government of Pakistan, Finance Division, (Regulation Wing), Islamabad, with reference to his O.M.NO.F.1(22)-Reg.9/94, dated 13th November, 1994.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzzaffarabad.

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD(SR-III)2/5-83(B)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 26th December, 199

From:-

Mr. Nazar Muhammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Provincial Assembly, Sindh.
8. The Secretary to Governor, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad
17. The Secretary, Provincial Mohtasib(Ombudsman) Sectt: Sindh, Karachi.

SUBJECT:- TRAVELLING ALLOWANCE RULES

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-III)2/5-83(B), dated 8th October, 1991, on the subject noted above and to state that consequent upon the introduction of Basic Pay Scales 1994, the Gradation of Government servants for the purpose of T.A. in Sindh shall with effect from 1st July, 1994, be revised as under:-

i) Category-I	Civil servants in BPS-17 and above and those in receipt of pay exceeding Rs.5330/-p.m.
ii) Category-II	Civil servants drawing pay exceeding Rs.1725/-p.m. but not exceeding Rs.5330/-p.m.
iii) Category-III	All other Civil servants excluding those in BPS-1 and BPS-2
iv) Category-IV	Civil servants in BPS-1 and BPS-2

2. The provision in Travelling Allowance Rules shall be deemed to have been modified accordingly.

Your obedient servant,

(BASHIR AHMED CHISHTI) 26/12
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87(P-I)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 1st April, 1996

From:-

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister Sindh.
7. The Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Department Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib(Ombudsman) Secretariat Sindh, Karachi.

SUBJECT:- TRAVELLING ALLOWANCE RULES

Sir,

I am directed to refer to the subject noted above and to state that the Government of Sindh has been pleased to allow the facility of Transfer Grant/Travel by Air and enhancement in rates of Mileage Allowance/Transportation Charges, as mentioned below, w.e.from 21-08-1991, subject to the condition that no adjustment against the claims already drawn would be admissible on the basis of this order:-

(I) *TRANSFER GRANT

(a) For employees travelling with family.	One month's basic pay.
(b) For employees not travelling with family.	Half month's basic pay.

*This facility will only be available to the APUGs and Federally Unified Grade Officers coming on transfer to Sindh from Islamabad or other Provinces.

(II) TRANSPORTATION CHARGES (BY ROAD)

(a) Motor Car.	Rs. 1.20 per kilo-meter.
(b) Motor Cycle or Scooter.	Rs. 0.40 per kilo-meter.

1/4/96

Cont'd.....P/2=

NO.FD(SR-III)2/7-87(P-I)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 1st April, 1996

From:-

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister Sindh.
7. The Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Department Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib(Ombudsman) Secretariat Sindh, Karachi.

SUBJECT:- TRAVELLING ALLOWANCE RULES

Sir,

I am directed to refer to the subject noted above and to state that the Government of Sindh has been pleased to allow the facility of Transfer Grant/Travel by Air and enhancement in rates of Mileage Allowance/Transportation Charges, as mentioned below, w.e.from 21-08-1991, subject to the condition that no adjustment against the claims already drawn would be admissible on the basis of this order:-

(I) *TRANSFER GRANT

(a) For employees travelling with family.	One month's basic pay.
(b) For employees not travelling with family.	Half month's basic pay.

*This facility will only be available to the APUGs and Federally Unified Grade Officers coming on transfer to Sindh from Islamabad or other Provinces.

(II) TRANSPORTATION CHARGES (BY ROAD)

(a) Motor Car.	Rs. 1.20 per kilo-meter.
(b) Motor Cycle or Scooter.	Rs. 0.40 per kilo-meter.

1/4/96

Cont'd.....P/2=

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(III) MILEAGE ALLOWANCE

(a) Personal Car or by engaging a full Taxi.	Rs. 3.00 per kilo-meter.
(b) Motor Cycle or Scooter.	Rs. 1.00 per kilo-meter.
(c) Bicycle, animal back or foot.	Rs. 0.75 per kilo-meter.
(d) Public transport plying for hire on single seat basis:-	
i) for Government servants in BPS-7 and above.	Rs. 0.50 per kilo-meter.
ii) for Government servants in BPS-6 and below.	Rs. 0.30 per kilo-meter.

(IV) TRAVEL BY AIR

Government servants in BPS-17 and above and those in receipt of pay exceeding Rs.5400/- p.m. shall be allowed to travel by air.

Your obedient servant,

1/4/96

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87(P-I). Karachi, dated the 1st April, 1996

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers(Including Distt: Accounts Officers)in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Govt. of Sindh, Karachi.
5. The Director, Audit & Accounts(Inspection),Finance Deptt;Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer,Forest Department, Hyderabad.
8. The Director of Information, Govt. of Sindh,Karachi. He is requested kindly to give wide publicity through all news medias.

(ABDUL AZIZ SHAIKH) 1/4/96
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87(P-I). Karachi, dated the 1st April, 1996

A copy is also forwarded to:-

1. The Section Officer, Govt. of Pakistan,Finance Division, (Regulation Wing-II),Islamabad,with reference to his C.M.NO. F.1(16)-R(9)/91, dated 21st August, 1991.
2. The Secretary to Govt. of the Punjab,Finance Department, Lahore.
3. The Secretary to Govt. of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Govt. of Balochistan,Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

(ABDUL AZIZ SHAIKH) 1/4/96
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD(SR-III)2/7-87-A
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 12th March, 1992

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. All Deputy Commissioners in Sindh.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT:- T.A. FOR JOURNEY ON RETIREMENT.

Sir,

I am directed to enclose herewith a copy of Government of Pakistan, Finance Division (Regulation Wing-II), Islamabad, O.M. NO.F.1(35)-R.9/92, dated the 12th February, 1992, for information and early report.

Your obedient servant,

(M. HAFT AQLEEM ALI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87-A. Karachi dated the 12th March, 1992.

A copy is forwarded for information and necessary action to:-

1. The Director, Local Fund Audit, Sindh, Karachi.
2. All Treasury Officers/District Accounts Officers in Sindh.
3. The Director, Audit and Accounts (Inspection) Sindh, Karachi.
4. All Heads of Autonomous Bodies, Sindh.
5. The Budget and Accounts Officer, Forest Department, Hyderabad.
6. All Officer in Finance Department, Government of Sindh, Karachi.

(M. HAFT AQLEEM ALI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(Sr-III)2/2-76
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 9th January, 1997

From:-

Mr. Navid Ahsan,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib(Ombudsman) Sectt: Sindh, Karachi.

SUBJECT:- REVISION OF RATE OF BURIAL & TRANSPORTATION OF DEAD BODIES OF CIVIL SERVANTS

Sir,

I am directed to refer to this department's circular letter of even number dated 23rd August, 1980 on the subject noted above and to state that the Government of Sindh has been pleased to enhance the rates of following 2(two) facilities from the dates as shown against each, subject to the condition that no adjustment against the claims already drawn would be admissible on the basis of this order:-

(I) CASES IN WHICH THE DEAD BODY OF THE DECEASED NON-GAZETTED CIVIL SERVANT IS BURIED LOCALLY.	DATE OF EFFECT
The actual cost of the local burial may be re-imbursed by the Government to the extent specifically applied for by the bereaved family, subject to a maximum of Rs.5,000/-(Five Thousand) in each case.	6th Feb., 1996

Cont'd.....P/2-

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	DATE OF EFFECT
(II) CASES IN WHICH THE DEAD BODY OF THE DECEASED CIVIL SERVANT IS TRANSPORTED TO HOME TOWN WITHIN THE PROVINCE OF SINDH	
(b) If the dead body is transported by Road.	
Actual cost of such transportation shall be met by the Government, subject to the maximum of Rs.8/-(Eight) per kilo-meter. The distance shall be calculated from the residence of the deceased at his last station of duty to his Home town, or the last boundary line of the Province, whichever is short.	21st Sept:1996

Your obedient servant,

9/1/97

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (Sr-II)
FOR SECRETARY TO GOVT. OF SINDH

NO.FD(Sr-III)2/2-76. Karachi, dated the 9th January, 1997.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.

9/1/97

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (Sr-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(Sr-III)2/2-76. Karachi, dated the 9th January, 1997.

A copy is forwarded for information to:-

1. The Section Officer(M.9), Finance Division,(Regulation Wing), Government of Pakistan, Islamabad with reference to their O.M. NO.F.3(2)-R.9/95, dated 21-9-1995 and even number dated 6-2-1996.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

9/1/97

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD(SR-III)2/7-87(Provl:)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 15th May, 2000.

From:-

Mr. Abdul Wajid Rana,
Secretary to Govt. of Sindh,

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. The Principal Secretary to Governor of Sindh.
5. All Administrative Secretaries to Government of Sindh.
6. The Secretary to Provincial Assembly, Sindh.
7. The Registrar, High Court of Sindh, Karachi.
8. The Registrar, Sindh Services Tribunal, Karachi.
9. The Secretary, Sindh Public Service Commission, Hyderabad.
10. The Secretary, Provincial Ombudsman Sindh, Karachi.

SUBJECT:- REVISION OF RATES OF DAILY ALLOWANCE ADMISSIBLE TO OFFICIALS AND OTHER PERSONS WHILE ON TOUR OUTSIDE PAKISTAN.

I am directed to refer to the Finance Division, Government of Pakistan O.M. NO.F.1(10)R.10-80/96, dated 26th February, 1996 and O.M. NO.F.1(10)R.10/90-717/98, dated 18th August, 1998(Copies enclosed) on the subject and to say that the Government of Sindh with the approval of Competent Authority has adopted the aforementioned rates of Daily Allowance for Officials and other Persons while on tour outside Pakistan officially.

(ALI AZHAR KHAN BALOCH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2/7-87(Provl:) Karachi, dated the 15th May, 2000.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Officers in Finance Department, Government of Sindh, Karachi.
3. The Director of Information, Sindh, Karachi for publicity through all news media.

(HAJI KHAN PARIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

NO.FD(SR-III)2/7-87(Provl:). Karachi, dated the 15th May, 2000.

A copy is forwarded for information to:-

1. The Section Officer(R.10), Finance Division(Regulations Wing), Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(HAJI KHAN PARIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Government of Pakistan
Finance Division
(Regulations Wing)

NO.F.1(10)R.10/90-80/96. Islamabad, February 26, 1996.

OFFICE MEMORANDUM

Subject; REVISION OF RATES OF DAILY ALLOWANCE ADMISSIBLE TO OFFICIALS AND OTHER PERSONS WHILE ON TOUR OUTSIDE PAKISTAN

The undersigned is directed to this Division's Office Memorandum No.F.1(10)R.10/90, dated the 5th August, 1991, on the subject indicated above, and to state that the existing rates of daily allowance admissible to Government servants while on temporary duty outside Pakistan have been reviewed having regard to the existing cost of living abroad. As a result, the President has been pleased to decide to revise existing rates as shown in the attached Schedule with effect from 3rd March, 1996.

2. The existing rules on the subject are detailed below:-

i) A Category-I Officer for whom accommodation in a hotel is not arranged by the Pakistan Embassy concerned and who stays in a hotel under his own arrangement shall, in addition to the daily allowance for Category-I, continue to be allowed reimbursement of the actual charges of single room accommodation not exceeding the amount of daily allowance admissible to a Category-II Officer on production of hotel bills, provided that where no receipt is produced, daily allowance will be admissible as prescribed for Category-II Officers. In such a situation the concerned Officer will be allowed advance of foreign exchange equal to daily allowance of Category-I plus Category-II and this advance will be adjusted on return of the Officer to Pakistan by producing the hotel bills.

ii) The extra amount spent by a Government servant proceeding abroad on the purchase of foreign exchange in the form of Traveller's Cheques equivalent to the amount of daily allowance in U.S. Dollars against the advance of daily allowance sanctioned to him, shall be reimbursed on production of necessary receipt.

iii) Government officials visting Saudi Arabia on official temporary duty during the Haj Season shall be entitled to the Daily Allowance and other facilities as laid down in this Division's O.M.NO.F.1(1)R.10/83, dated the 20th February, 1983.

Contd.....P/2.....

iv) The daily allowance in Pakistan rupees will be calculated on the basis of selling rates applicable to U.S. Dollars in cash or travellers cheques on the date of purchase as notified by the State Bank of Pakistan. Original receipt from the Bank form which foreign exchange has been purchased will be attached with the T.A. bill.

3. It is further stated that Finance Division's O.M. No.F.1(12)R.10/93-1121, dated the 11th January, 1994 (copy enclosed) shall continue to remain in force.

4. Ministries/Divisions are requested to keep the expenditure as a result of revision of daily allowance rates within their sanctioned budgetary allocations and no request for additional funds in rupee or in foreign exchange will be entertained by this Division on his account.

Sd/-

(SHAKEEL AHMED)
Section Officer (Reg.10)
Ph: 220787

To

All Ministries/Division etc:

Copy forwarded to:-

1) President's Secretariat, Islamabad.
2) Prime Minister's Secretariat, Islamabad.
3) National Assembly Secretariat, Islamabad.
4) Senate Secretariat, Islamabad.
5) Election Commission of Pakistan, Islamabad.
6) Supreme Court of Pakistan, Islamabad.
7) Auditor General of Pakistan, Islamabad and all Audit & Accounts Offices under his control.
8) Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
9) Pakistan Mint, Lahore.
10) The Director General, National Savings, Islamabad.
11) Securities and Exchange Authority of Pakistan, Islamabad.
12) Central Claims Organization, Karachi.
13) Federal Public Service Commission, Blue Area, Islamabad.
14) Capital Development Authority, Islamabad.
15) Cost Accounts Organization, Finance Division, Islamabad.
16) Federal Inspection Commission, Islamabad.
17) Accountant General Pakistan Revenues, Islamabad.
18) M.A.G. Rawalpindi.
19) Sub Office of the AGPR, Lahore/Karachi/Peshawar/Quetta.

Contd....P/3.....

from pre-page:

20) Chief Accounts Officer, Ministry of Foreign Affairs, Islamabad.
21) Financial Advisers/Deputy Financial Advisers attached to Ministries/Divisions etc, and all Officers of the Finance Division.
22) Financial Adviser and Chief Accounts Officer, Pakistan Railways, Lahore.
23) Secretariat Training Institute, Islamabad.
24) Central Board of Revenue, Islamabad.
25) Federal Service Tribunal, Islamabad.
26) The Director General T&T, Islamabad.
27) The Director General, Post Offices, Islamabad.
28) The Intelligence Bureau, Islamabad.
29) The O&M Cell (Manual Section), Shaee-e-Millat Secretariat, Islamabad.
30) The A.G. Punjab /Sindh /NWFP /BALOCHISTAN, Lahore, Karachi, Peshawar, Quetta.
31) Copy also forwarded to all Provincial Governments (Finance Department), Lahore, Karachi, peshawar, Quetta for information.
32) Pakistan Atomic Energy Commission, Islamabad.

Sd/-
(SHAKEEL AHMED)
SECTION OFFICER (R.10)

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 10th July, 2006.

O R D E R

NO.FD(SR-III)2-3/2006: With the approval of the competent authority sanction is hereby accord to the gtrant of T.A/D.A Motor Cycle a Maintenance Allowance to the Agriculture Offices & Field Assistants of Agriculture Department with immediate effect at the following rates:-

Rs.2000/-p.m. to Agriculture Officers.

Rs.1000/-p.m. to Agriculture Assistant.

2. The expenditure involved will be debited to the budgetary head 0321-Agriculture-042104-Plant Protection and Locust Control – HD -4060-Director General, Agriculture Extension and Adaptive Research Project Hyderabad under item A-03805-TA during the current financial year 2006-07.

MALIK ASRAR HUSSAIN
SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2-3/2006. **Karachi, dated the 10th July, 2006**

A copy is forwarded for information & necessary action to:-

1. The Secretary to Government of Sindh, Agriculture Department, Karachi.
2. The Accountant General Sindh, Karachi.
3. The Executive District Officers (Agriculture) in Sindh, **(All).**
4. The District Accounts Officers / Treasury Officers in Sindh **(All).**
5. The Section Officer(B&E-III), Finance Department, Government of Sindh, Karachi.

(IQBALUDDIN)
Section Officer (SR-III)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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021-99203117

OFFICE MEMORANDUM

F.NO.FD(SR-III)5-105/2012 Karachi dated the 7th August, 2012

Subject: REVISION OF SPECIAL PAY AND ALLOWANCES.

In pursuance of Finance Department, Government of Sindh, Karachi Office Memorandum's No.FD(SR-I)1-32/05, date 14th July, 2005, the following Special Pay and Allowances admissible to civil employee of Sindh Government are hereby revised with effect from **01.07.2012:**

I) QUALIFICATION PAY:

Qualification	Existing Rates	Revised Rates
SAS/PFA	Rs.400 per month	Rs.800 per month
ICMA/ICWA (Part-III)	Rs.400 per month	Rs.800 per month
ICMA/ICWA	Rs.1200 per month	Rs.2100 per month
Chartered Accountant	Rs.1300 per month	Rs.2300 per month
Staff College/NMC/NDC	Rs,1000 per month	Rs.2000 per month
NIPA Advanced Course	Rs.500 per month	Rs.1000 per month
Mid Career Mgt Course	Rs.250 per month	Rs.500 per month

II) SENIOR POST ALLOWANCE:

Existing Rates		Revised Rates	
BPS-20:	Rs.1100 per month	BPS-20:	Rs.1250 per month
BPS-21:	Rs.1200 per month	BPS-21:	Rs.1350 per month
BPS-22:	Rs.1600 per month	BPS-22:	Rs.1750 per month

III) TRAVELLING AND MILEAGE ALLOWANCE:

TRANSPORTATION	Existing Rates	Revised Rates
i) Motor Car	Rs.2/- per k.m.	Rs.5/- per k.m.
ii) Motor Cycle/Scooter	Rs.1/- per k.m.	Rs.2/50 per k.m.
MILEAGE ALLOWANCE		
i) Personal Car / Taxi	Rs.5/- per k.m.	Rs.10/- per k.m.
ii) Motor Cycle/Scooter	Rs.2/- per k.m.	Rs.4/- per k.m.
iii) Bicycle	Rs.1/- per k.m.	Rs.2/- per k.m.
iv) Public Transfport	Rs.1/- per k.m.	Rs.2/50 per k.m.
TRAVEL BY AIR	Admissible to Government servants in BPS-17 and above.	No change

Contd.P/2

TRANSPORTATION	Existing Rates	Revised Rates
Carriage of personal effects on Transfer/Retirement	Rs.0.008 per kg per km	Rs.0.02 per kg per km

IV) **ORDERLY ALLOWANCE FOR BPS-20 TO BPS-22 TO BRING IT AT PAR WITH MINIMUM WAGE:**

Existing Rates	Revised Rates
Rs.3000/- per month	Rs.7000/- per month

Note: ***Subject to furnishing a certificate that the officer is not using the services of any official employee at his residence.***

SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5-105/2012 **Karachi dated the 7th August, 2012**

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh.
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh, (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman, (Mohtasib), Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(NISAR AHMED SHAIKH)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh

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NO.FD(SR-III)5-105/2012 Karachi dated the 7th August, 2012

A copy is forwarded for information & necessary action to:

1. The Accountant General, Sindh, Karachi.
2. The President, National Bank of Pakistan, Head office, I.I., Chundrigar Road, Karachi.
3. The District Accounts Officer / Treasury Officers in Sindh (All).
4. The Head of Autonomous Bodies in Sindh (All).
5. The Officers in Finance Department, Government of Sindh (All).
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director, Information Department, Government of Sindh, Karachi. **He is requested to kindly give wide publicity through News Medical (All).**
9. The Superintendent, Sindh Government Printing Press, Karachi.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO.FD(SR-III)5-105/2012 **Karachi dated the 7th August, 2012**

A copy is forwarded for information & necessary action to:

1. The Deputy Secretary (Reg:Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Depart..nt, Quetta.
5. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzafarabad.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
For Secretary to Government of Sindh

F/D/SR-III/5-105/2012/javaid ali munawar/ajaz ali

NO: FD(SR-I)1(32)/2005-2011

414

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 12th October, 2012

OFFICE MEMORANDUM

SUBJECT: REVISION OF DAILY ALLOWANCE ON OFFICIAL DUTY WITHIN COUNTRY.

Government of Sindh has been pleased to revise the existing rates of Daily Allowance admissible to Government officers / officers while on official duty within the country **w.e.f. 01.08.2012** as follows: -

BPS	Existing		Revised (w.e.f. 01.08.2012)	
	Ordinary Rates	Special Rates	Ordinary Rates	Special Rates
1-4	200	400	310	500
5-11	310	440	390	550
12-16	500	600	700	900
17-18	500	640	1250	1600
19-20	625	825	1550	2050
21	700	1000	1750	2500
22	700	1000	1750	3000

2. Specified stations for Special Rates as notified from time to time are Hyderabad, Karachi and Sukkur.

3. Actual Hotel Accommodation charges within the prescribed limit shall be admissible only on production of receipts as per existing rules.

4. The proposed rates shall not apply where 20 fixed DAs for operational duties are being paid with salary which will be admissible on existing rates.

5. Rate of accommodation charges will be admissible @ 2 times of the daily allowance where no hotel accommodation receipt is produced.

6. The other terms and conditions of admissibility of DA will remain as usual.

Secretary to Government of Sindh

Contd...P/2

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NO:FD(SR-1)1(32)2005-2011 *Dated Karachi, the 12th October, 2012*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

12.10.12

(Abdullah Abbasi)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO:FD(SR-1)1(32)/2005-2011 Karachi, Dated Karachi, the 12th October, 2012

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Muhammad Abid Qureshi)
Additional Secretary (SR/Admn)
For Secretary to Government of Sindh

NO:FD(SR-1)1(32)/2005-2011 Karachi, Dated Karachi, the 12th October, 2012

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News Media.
8. The Superintendent, Sindh Government Press, Karachi.

12.10.12

(Abdullah Abbasi)
Section Officer (SR-1)
For Secretary to Government of Sindh

Contd...P/3

NO.FD(SR-III)2-7/87(Provl:)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 17th April, 2007

From:-

Mr. Malik Asrar Hussain,
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. ALL Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretary to Government of Sindh.
5. ALL Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar , High Court of Sindh.
13. All District Coordination Officers in Sindh
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary , Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh.

SUBJECT:- REVISION OF RATES OF DAILY ALLOWANCE ADMISSIBLE TO OFFICERS, OFFICIALS AND OTHER PERSONS WHILE ON TOUR OUTSIDE PAKISTAN WITH EFFECT FROM 1ST JANUARY, 2007

I am directed to refer to the Finance Division, Government of Pakistan O.M.NO. F.1(10)R.10/2006-795, dated 30th December, 2006(copy enclosed) and to state that with the approval of the Chief Minister Sindh, the revised rates of Daily Allowance admissible to the Federal Government Officers / Officials while on tour abroad contained in aforesaid O.M. are hereby adopted for Sindh Government Officers / Officials with effect from 1st January, 2007.

(ABIDA LODHI)
DEPUTY SECRETARY(SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2-

NO.FD(SR-III)2-7/87(Provl:) Karachi, dated the 17th April, 2007

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers(Including District Accounts Officer) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.
7. The Director of information, Government of Sindh, Karachi.
   He is requested to kindly give wide publicity through all News Media.

(IQBALUDDIN)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)2-7/87(Provl:) Karachi, dated the 17th April, 2007

A copy is forwarded for information to:-

1. The Section Officer(Reg.10)m Finance Division(Regulation Wing), Government of Sindh, Islamabad, with reference to his O.M.NO. F.1(10)R.10/2006-795, dated 30th December, 2006.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government to Azad Government of the State of Jammue and Kashmir, Finance Department.

(IQBALUDDIN)
SECTION OFFICER(SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Government of Pakistan
Finance Division
(Regulation Wing)

No.F.1(10)R.10/2006-795

Islamabad, the 30th December, 2006

OFFICE MEMORANDUM

SUBJECT:- **REVISION OF RATES OF DAILY ALLOWANCE ADMISSIBLE TO OFFICIALS AND OTHER PERSONS WHILE ON TOUR/ DUTY OUTSIDE PAKISTAN.**

The undersigned is directed to refer to this Division's Office Memorandum No.F.1(10)R.10/90-80/96, dated the 26th February, 1996 on the subject indicated above and to state that the existing rates of daily allowance admissible to Government Servants while on temporary duty outside Pakistan have been reviewed having regard to the existing cost of living abroad. As a result, the President has been pleased to decide to revise the existing rates as shown in the attached schedule with effect from 1st January, 2007.

2. The existing rules on the subject are detailed below :-

i) A category-I Officer for whom accommodation in a hotel is not arranged by the Pakistan Embassy concerned and who stays in a hotel under his own arrangement shall, in addition to the daily allowance for Category-I, continue to be allowed reimbursement of the actual charges of single room accommodation not exceeding the amount of daily allowance admissible to a Category-II Officer on production of hotel bills, provided that where no receipt is produced, daily allowance will be admissible as prescribed for Category-II Officers. In such a situation the concerned Officer will be allowed advance of foreign exchange equal to daily allowance of Category-I plus Category-II and this advance will be adjusted on return of the officer to Pakistan by producing the hotel bills.

ii) The extra amount spent by a Government servant proceeding abroad on the purchase of foreign exchange in the form of Traveler's Cheques equivalent to the amount of daily allowance in US Dollars against the advance of daily allowance sanctioned to him, shall be reimbursed on production of necessary receipt.

iii) Government officials visiting Saudi Arabia on official temporary duty during the Hajj Season shall be entitled to the Daily Allowance and other facilities as laid down in this Division's O.M.No.F.1(1)R.10/83, dated the 20th February, 1983.

iv) The daily allowance in Pakistan rupees will be calculated on the basis of selling rates applicable to US Dollars in cash or travelers cheques on the date of purchase as notified by the State Bank of Pakistan. Original receipt from the Bank from which foreign exchange has been purchased will be attached with the TA bill.

Cont...P-2/

Full DA can be paid in advance. However, 50% of DA meant to cover accommodation charges will be admissible in the final TA adjustment bill on production of hotel receipts/ vouchers. This does not apply to Category-I Officers for whom there are separate rules on the subject.

4. In case of State guests, i.e. where the host agency/ country provides boarding & lodging, only 30% of the DA is admissible. 15% incidental charges are not allowed to state guests.

5. According to Para.2 of Appendix 7 of FR & SR Vol.II, the existing Categories of Government servants for the purpose of DA on tour/duty abroad are as under please:

Category-I	-----	BPS-21 and above.
Category-II	-----	BPS-20
Category-III	-----	BPS 17-19
Category-IV	-----	BPS16 and below.

6. Ministries/Divisions are requested to manage the expenditure out of their allocated budget. No requests of supplementary grant shall be entertained.

(Muhammad Iqbal)
Section Officer (Reg.10)
Phone: 9263193

All Ministries/ Divisions etc.

Copy forwarded to :-

1) President's Secretariat, Islamabad.
2) Prime Minister's Secretariat, Islamabad.
3) National Assembly Secretariat, Islamabad.
4) Senate Secretariat, Islamabad.
5) Election Commission of Pakistan, Islamabad.
6) Supreme Court of Pakistan, Islamabad.
7) Auditor General. of Pakistan, Islamabad and all Audit & Accounts Officers under his control.
8) Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
9) Pakistan Mint, Lahore.
10) The director General, National Savings, Islamabad.
11) Securities and Exchange, Authority of Pakistan, Islamabad.
12) Central Claims Organizations, Karachi.
13) Federal Public Service Commission, Blue Area, Islamabad.
14) Capital Development Authority, Islamabad.
15) Cost Accounts Organization, Finance Division, Islamabad.
16) Federal Inspection Commission, Islamabad.
17) Accountant General Pakistan Revenues, Islamabad.
18) MAG, Rawalpindi.
19) Sub-Office of the AGPR, Lahore/Karachi/Peshawar/Quetta.

(Muhammad Iqbal)
Section Officer (Reg.10)

SCHEDULE TO FINANCE DIVISION'S OFFICE MEMORANDUM NO. F.1(10)R-10/2006 DATED 30th DECEMBER, 2006.

NOTE

(1) **All rates are expressed in US dollars.**

(2) **In addition to the rates of Daily Allowance given below, Category-I Officers are entitled to accommodation to be arranged by Pakistan Mission concerned at a cost not ordinarily exceeding the daily allowance rate admissible to Category-II officers at that station.**

Sl. No.	Country (Town)	Category			
		I	II	III	IV
1	**Afghanistan**				
	Kabul (Gandarmack & Intercontinental)	60	119	107	79
	Kabul (Elsewhere)	51	101	91	67
	Mazar-e-Sharif	28	56	50	37
	Jalalabad	25	49	44	33
	Elsewhere	23	46	41	31
2	**Albania**				
	Tirana (Rogner Europapark & Sheraton)	95	190	171	127
	Tirana (Elsewhere)	65	130	117	87
	Durres	50	99	89	66
	Lezha	48	96	86	64
	Gjirokastra	46	92	83	61
	Shkodra	41	81	73	54
	Elsewhere	40	79	71	53
3	**Algieria**				
	Algiers	65	130	117	87
	Oran (Phoenix)	102	203	183	135
	Tamanrasset (Hotel Tahat)	59	117	105	78
	Annaba (Hotel Seubouse)	63	126	113	84
	Constantine (Hotel Panoramic)	41	81	73	54
	Elsewhere	32	63	57	42
4	**American Samoa**				
	All Areas	64	127	114	85
5	**Angola**				
	Luanda	117	233	210	155
	Benguela	82	164	148	109
	Cabinda	72	143	129	95
	Lobito	57	114	103	76
	Lubango	57	114	103	76
	Menogue	65	130	117	87
	Ulge	55	109	98	73
	Elsewhere	49	97	87	65

Sl. No.	Country (Town)	Category			
		I	II	III	IV
6	**Anguilla**				
	All Areas (15 December to 14 April)	169	337	303	225
	All Areas (15 April to 14 December)	138	276	248	184
7	**Antigua Barbuda**				
	Antigua All Areas	105	210	189	140
	Barbuda All Areas (15 December to 14 April)	74	147	132	98
	Barbuda All Areas (15 April 14 December)	31	62	56	41
8	**Argentina**				
	Buenos Aires	102	203	183	135
	Bariloche	84	168	151	112
✓	Chubut, Cordoba, Mar del Plata, Mendoza & Ushuaia	68	136	122	91
	Elsewhere	58	116	104	77
9	**Armenia**				
	All Areas	65	129	116	86
10	**Australia**				
	Canberra & Hobart	102	204	184	136
	Melbourne, Darwing, Surfers & Paradise	103	206	185	137
	Brisbane	101	202	182	135
	Adelaide	100	200	180	133
	Sydney	100	199	179	133
	Alice Springs	97	193	174	129
	Launceston	86	172	155	115
	Perth	95	190	171	127
	Elsewhere	79	158	142	105
11	**Austria**				
	All Areas	124	248	223	165
12	**Azerbaijan**				
	Baku (Hayatt Park)	129	257	231	171
	Baku (Elsewhere)	106	211	190	141
	Elsewhere	30	60	54	40
13	**Bahamas**				
	All Areas (20 December to 20 April)	136	271	244	181
	All Areas (21 April to 19 December)	129	258	232	172
14	**Bahrain**				
	All Areas	109	217	195	145
15	**Bangladesh**				
	Dhaka (Hotel Sheraton & Sonargaon)	91	181	163	121
	Dhaka (Elsewhere)	44	87	78	58
	Chittagong (Agrabad & Harbour View)	49	98	88	65
	Chittagong (Elsewhere)	26	52	47	35
	Cox's Bazar (Parjatan Shalbal, Sesgull, Sea Palace)	29	58	52	39
	Elsewhere	15	30	27	20

Sl. No.	Country (Town)	Category			
		I	II	III	IV
16	**Barbados**				
	All Areas **(16 December to 15 April)**	145	289	260	193
	All Areas **(16 April to 15 December)**	121	241	217	161
17	**Belarus**				
	Minsk	87	173	156	115
	Elsewhere	34	67	60	45
18	**Belgium**				
	All Areas	146	291	262	194
19	**Belize**				
	Belize City	89	177	159	118
	Elsewhere	70	139	125	93
20	**Belmopan**				
	Belmopan	56	112	101	75
	Elsewhere	48	96	86	64
21	**Benin**				
	Cotonou (Marina & Novotel)	91	182	164	121
	Cotonou (Elsewhere)	62	123	111	82
	Parakou	47	93	84	62
	Possotome	36	72	65	48
	Elsewhere	30	60	54	40
22	**Bermuda**				
	All Areas **(15 March - 30 November)**	115	230	207	153
	All Areas **(1 December to 30 April)**	83	166	149	111
23	**Bhutan**				
	Thimpu	40	80	72	53
	Bumthang, Phuentsholing	39	78	70	52
	Paro (Ocathong)	34	67	60	45
	Paro	25	49	44	33
	Punakha	39	77	69	51
	Elsewhere	30	59	53	39
24	**Bolivia**				
	La Paz	64	127	114	85
	Santa Cruz	53	106	95	71
	Cochabamba	46	92	83	61
	Potosi	30	60	54	40
	Tarija	32	64	58	43
	Oruro, Sucre & Cobija	35	70	63	47
	Trini (Beni)	41	82	74	55
	Elsewhere	19	38	34	25
25	**Bosnia-Herzegovina**				
	Sarajevo	71	141	127	94
	Elsewhere	45	90	81	60

Sl. No.	Country (Town)	Category			
		I	II	III	IV
26	**Botswana**				
	Gaborone	77	153	138	102
	Maun	70	140	126	93
	Francistown	74	148	133	99
	Kasane	139	278	250	185
	Palape	79	157	141	105
	Selebe-Phikwe	67	134	121	89
	Lobatse	66	132	119	88
	Elsewhere	42	84	76	56
27	**Brazil**				
	Brazilia	90	180	162	120
	Rio De Janeiro	99	197	177	131
	Maccio	90	180	162	120
	Aracaju, Recife, Alegre, Teresina	99	197	177	131
	Natal	90	180	162	120
	Porto	90	180	162	120
	Sao Paulo	97	193	174	129
	Teresina	90	180	162	120
	Salvador	96	192	173	128
	Curitiba	65	129	116	86
	Manaus	65	129	116	86
	Campinas, Goiania, Joad Pessea, Campo, Grande, Belem	65	129	116	86
	Florianopolis	65	129	116	36
	Belo Horizonte	65	129	116	86
	Elsewhere	51	101	91	67
28	**British Virgin Islands**				
	All Areas **(15 December to 15 April)**	122	243	219	162
	All Areas **(16 April to 14 December**	96	192	173	128
29	**Brunei**				
	Bandar Seri Bagawan	106	212	191	141
	Elsewhere	67	134	121	89
30	**Bulgaria**				
	Sofia	76	151	136	101
	Burgas, Plovdiv, Shumen, Sliven, Varna & Veliko Tamovo	68	136	122	91
	Elsewhere	64	127	114	85
31	**Burkina Faso**				
	Ouagadougou	83	166	149	111
	Babo-Dioulasso	59	117	105	78
	Banfora	44	88	79	59
	Elsewhere	42	83	75	55
32	**Burundi**				
	Bujumbura	100	200	180	133
	Elsewhere	31	62	56	41

Sl. No.	Country (Town)	Category			
		I	II	III	IV
33	**Combolda**				
	Phnom-Penh (Intercontinental & L royal)	97	194	175	129
	Phnom-Penh (Elsewhere)	64	128	115	85
	Siem Reap	46	92	83	61
	Sihanouk Village	36	71	64	47
	Elsewhere	19	38	34	25
34	**Cameroon**				
	Yaounde (Hotel Hilton)	121	241	217	161
	Yaounde (Elsewhere)	54	108	97	72
	Douala	76	151	136	101
	Bertoua	66	132	119	88
	Bamenda	54	107	96	71
	Kribi, Limbe, edea & Buea	51	101	91	67
	Ngaoundera	49	98	88	65
	Maroua	42	83	75	55
	Garoua	40	80	72	53
	Elsewhere	36	72	65	48
35	**Canada**				
	Ottawa	96	192	173	128
	Toronto	116	232	209	155
	Montreal	105	209	188	139
	Vancouver	110	220	198	147
	Quebec City	92	183	165	122
	Calgary	121	241	217	161
	Winnipeg	102	203	183	135
	Elsewhere	77	153	138	102
36	**Canary Islands**				
	All Areas	75	150	135	100
37	**Cape Verde**				
	Praia	81	162	146	108
	Santa Maria	79	158	142	105
	Mindelo	63	126	113	84
	Elsewhere	45	90	81	60
38	**Cayman Islands**				
	All Areas **(1 December to 30 April)**	146	291	262	194
	All Areas **(1 May to 30 November**	122	243	219	162
39	**Central African Republic**				
	Bangui	84	167	150	111
	Bambari	38	76	68	51
	Bouar	36	71	64	47
	Elsewhere	31	61	55	41
40	**Chad**				
	Ndjamena	105	210	189	140
	Sarb	48	96	86	64
	Elsewhere	35	70	63	47

Sl. No.	Country (Town)	Category			
		I	II	III	IV
41	**Chile**				
	Santiago	83	166	149	111
	Easter Island	73	146	131	97
	Punta Aarena	90	179	161	119
	Concepcion	87	174	157	116
	Elsewhere	69	138	124	92
42	**China**				
	Beijing	90	179	161	119
	Shanghai	111	222	200	148
	Chong Qing	85	170	153	113
	Nan Jing	102	203	183	135
	Tianjin	82	164	148	109
	Guangzhou	105	210	189	140
	Shenzhen	98	196	176	131
	Quingdao	86	172	155	115
	Dalian	104	208	187	139
	Fuzhou	79	157	141	105
	Lhasa	111	222	200	148
	Guilin	98	196	176	131
	Kunming	90	179	161	119
	Xiamen	104	207	186	138
	Zhengzhou	92	184	166	123
	Chengdu	77	153	138	102
	Suzhou	101	202	182	135
	Wuxi	69	137	123	91
	Hangzhou	92	183	165	122
	Xi'An	86	171	154	114
	Urumqi	71	142	128	95
	Haikou	94	187	168	125
	Elsewhere	44	88	79	59
43	**Colombia**				
	Bogota	86	171	154	114
	Cartagena	90	179	161	119
	Cali	74	148	133	99
	Medellin	70	140	126	93
	Buenaventura	55	110	99	73
	Bucaramanga	55	109	98	73
	Barranquilla	60	120	108	80
	Santa Marta	70	139	125	93
	Paipa	53	106	95	71
	Monteria	57	113	102	75
	Elsewhere	36	71	64	47

Sl. No.	Country (Town)	Category			
		I	II	III	IV
44	**Comoros**				
	Moroni (Galway Beach & Itsandra Hotels)	113	226	203	151
	Moroni	79	157	141	105
	Mutsamudu	58	116	104	77
	Elsewhere	39	78	70	52
45	**Congo**				
	Brazaaville (Hotels Le Meridien, Olympic & Residence Marina)	124	247	222	165
	Brazaaville (Elsewhere)	60	120	108	80
	Pointe-Noire	66	132	119	88
	Elsewhere	44	87	78	58
46	**Congo, Democratic Republic (Zaire)**				
	Kinshasa	129	258	232	172
	Mbuji-Mayi	79	158	142	105
	Bukavu	67	133	120	89
	Goma	58	116	104	77
	Uvira	66	132	119	88
	Lubumbashi	72	143	129	95
	Shaba (Kamina, Kisenga, Kaniama, Kalemi, & Likassi)	54	108	97	72
	Elsewhere	27	54	49	36
47	**Cook Islands**				
	Rarotonga	62	124	112	83
	Aliutaki	61	121	109	81
	Aitu	51	102	92	68
	Elsewhere	33	66	59	44
48	**Costa Rica**				
	Liberia	54	107	96	71
	Puntaremas City	59	117	105	78
	Limon City	58	116	104	77
	Guanacaste	60	119	107	79
	San Jose	72	143	129	95
	Elsewhere	40	80	72	53
49	**Cote D' Ivoire**				
	Abidjan	72	144	130	96
	Yomoussokro	65	129	116	86
	Bouake	49	97	88	65
	San Pedro	56	112	101	75
	Elsewhere	33	66	59	44
50	**Croatia**				
	Zagreb	110	220	198	147
	Dubrovnik	99	198	178	132
	Elsewhere	72	144	130	96

Sl. No.	Country (Town)	Category			
		I	II	III	IV
51	**Cuba**				
	Havana	90	180	162	120
	Santiago-De-Cuba	91	181	163	121
	Elsewhere	51	102	92	68
52	**Cyprus**				
	Nicosia	86	172	155	115
	Elsewhere	78	156	140	104
53	**Czech Republic**				
	Prague	122	244	220	163
	Karlovy Vary	90	179	161	119
	Brno	77	154	139	103
	Plzen	45	89	80	59
	Hradec Kralove	39	77	69	51
	Ceske Budejovice	47	94	85	63
	Elsewhere	32	64	58	43
54	**Denmark**				
	All Areas	131	262	236	175
55	**Djibouti**				
	Djibouti (Hotel Sheraton)	116	231	208	154
	Djibouti (Elsewhere)	66	131	118	87
	Tadjourah	46	92	83	61
	Elsewhere	36	72	65	48
56	**Dominica**				
	All Areas (All Seasons)	93	186	167	124
57	**Dominican Republic**				
	Santo Domingo	79	157	141	105
	La Romana (Casa de Campo)	84	168	151	112
	Puerto Plata	60	120	108	80
	Samana	65	129	116	86
	Santiago	50	99	89	66
	Elsewhere	24	48	43	32
58	**Ecuador**				
	Quito	74	147	132	98
	Guayaquil	77	153	138	102
	Cuenca	60	120	108	80
	Elsewhere	42	83	75	55
59	**Egypt**				
	Cairo	88	176	158	117
	Alexendria	85	169	152	113
	Sharm El Sheikh	85	170	153	113
	Luxor	85	170	153	113
	Elsewhere	56	111	100	74

Sl. No.	Country (Town)	Category			
		I	II	III	IV
60	**El-Salvador**				
	San Salvador	65	130	117	87
	San Miguel (El Mandarin & Tropico Inn)	36	72	65	48
	San Miguel (Elsewhere)	29	58	52	39
	Elsewhere	19	38	34	25
61	**Equatorial Guinea**				
	Malabo	85	170	153	113
	Bata	56	111	100	74
	Elsewhere	30	59	53	39
62	**Eritrea**				
	Asmara	46	92	83	61
	Assab	44	87	78	58
	Massawa	31	62	56	41
	Keren	25	50	45	33
	Elsewhere	14	27	24	18
63	**Estonia**				
	Tallin	93	186	167	124
	Parnu	65	130	117	87
	Tartu	71	141	127	94
	Elsewhere	39	78	70	52
64	**Ethiopia**				
	Addis Ababa (Hilton)	86	171	154	114
	Addis Ababa (Elsewhere)	41	82	74	55
	Elsewhere	26	51	46	34
65	**Fiji**				
	Suva	66	132	119	88
	Nadi	66	131	118	87
	Elsewhere (where commercial hotel exist)	38	76	68	51
	Elsewhere (where no commercial hotel exist)	17	34	31	23
66	**Finland**				
	Helsinki	130	260	234	173
	Elsewhere	107	213	192	142
67	**France**				
	Paris	135	270	243	180
	Elsewhere	119	237	213	158
68	**French Guinea**				
	Cayenne	93	186	167	124
	Elsewhere	63	126	113	84
69	**Gabon**				
	Libreville	105	209	188	139
	Port Gentil	92	184	166	123
	Lambarene	63	126	113	84
	Franceville	65	129	116	86
	Elsewhere	51	101	91	67

Sl. No.	Country (Town)	Category			
		I	II	III	IV
70	**Gambia**				
	Banjul	90	180	162	120
	Elsewhere	30	59	53	39
71	**Georgia**				
	Tbilisi	119	237	213	158
	Elsewhere	50	99	89	66
72	**Germany**				
	Berlin	126	252	227	168
	Frankfurt	132	264	238	176
	Bonn	121	241	217	161
	Leipzig	126	252	227	168
	Elsewhere	107	213	192	142
73	**Ghana**				
	Accra	56	112	101	75
	Akesombo	47	94	85	63
	Kumasi	51	101	91	67
	Takoradi	42	83	75	55
	Tamale	39	78	70	52
	Elsewhere	29	57	51	38
74	**Gibraltar**				
	All Areas	70	139	125	93
75	**Greece**				
	Athens	108	216	194	144
	Elsewhere	74	147	132	98
76	**Greenland**				
	All Areas	127	254	229	169
77	**Grenada**				
	All Areas (15 December to 15 April)	121	241	217	161
	All Areas (16 April to 14 December)	94	188	169	125
78	**Guadeloupe**				
	All Areas	99	198	178	132
79	**Guam**				
	All Areas	97	193	174	129
80	**Guatemala**				
	Guatemala City	75	150	135	100
	Antigua	72	143	129	95
	Panajachel	57	113	102	75
	Elsewhere	42	83	75	55
81	**Guinea**				
	Conakry	91	182	164	121
	Nzerekore	25	50	45	33
	Kamsar	26	51	46	34
	Mamou	43	86	77	57
	Fria	26	52	47	35
	Labe	36	72	65	48

Sl. No.	Country (Town)	Category			
		I	II	III	IV
	Dubreka	34	68	61	45
	Kindia	25	50	45	33
	Elsewhere	16	32	29	21
82	**Guinea-Bissau**				
	Bissau	75	149	134	99
	Bubaque	43	86	77	57
	Bafata	32	64	58	43
	Elsewhere	24	48	43	32
83	**Guyana**				
	Georgetown	75	149	134	99
	Linden	26	52	47	35
	New Amsterdam	26	52	47	35
	Elsewhere	20	39	35	26
84	**Haiti**				
	Port-au-Prince	87	174	157	116
	Elsewhere	42	84	76	56
85	**Honduras**				
	Tegucigalpa	77	153	138	102
	San Pedro Sula	70	140	126	93
	Roatan Island	68	136	122	91
	Elsewhere	40	79	71	53
86	**Hong Kong**				
	All Areas	140	279	251	186
87	**Hungary**				
	All Areas	107	214	193	143
88	**Iceland**				
	All Areas **(May - Sep)**	136	271	244	181
	All Areas **(Oct - Apr)**	117	233	210	155
89	**India**				
	New Delhi	70	139	125	93
	Hyderabad	79	157	141	105
	Calcutta	84	167	150	111
	Mumbai (Bombay)	98	196	176	131
	Bangalore	[illegible]	217	195	145
	Chennai (Madras)	89	177	159	118
	Agra	69	137	123	91
	Mysore	42	83	75	55
	Udaipur	57	113	102	75
	Goa	79	158	142	105
	Lucknow	70	139	125	93
	Jaipur	65	129	116	86
	Varanasi	48	96	86	64
	Aurangaabad	36	71	64	47
	Shimla	36	72	65	48
	Elsewhere	45	90	81	60

Sl. No.	Country (Town)	Category			
		I	II	III	IV
90	**Indonesia**				
	Jakrta	81	162	146	108
	Mataram	69	137	123	91
	Bali Island	80	159	143	106
	Surabaya	71	141	127	94
	Batam Island	72	143	129	95
	Bandar Lampung	56	112	101	75
	Semarang	54	107	96	71
	Medan	57	114	103	76
	Yogyakarta	63	126	113	84
	Menado	59	118	106	79
	Solo	51	102	92	68
	Bandung	57	113	102	75
	Bogor	46	91	82	61
	Jayapura	45	89	80	59
	Malang	50	99	89	66
	Kupang	23	46	41	31
	Bengkula	34	67	60	45
	Ujang Pandang	49	98	88	65
	Palembang	32	64	58	43
	Banjarmansin	32	63	57	42
	Tanjung Pinang	31	61	55	41
	Ambon	31	61	55	41
	Elsewhere	38	76	68	51
91	**Iran**				
	All Areas	92	183	165	122
92	**Iraq**				
	Baghdad	70	139	125	93
	Elsewhere	54	107	96	71
93	**Ireland**				
	All Areas	136	272	245	181
94	**Italy**				
	Rome	129	258	232	172
	Milan	131	262	236	175
	Venice	124	247	222	165
	Florence	115	229	206	153
	Elsewhere	110	220	198	147
95	**Jamaica**				
	Kingston	110	219	197	146
	Elsewhere (15 December - 15 April)	107	213	192	142
	Elsewhere (16 April - 14 December	90	179	161	119

Sl. No.	Country (Town)	Category			
		I	II	III	IV
96	**Japan**				
	Tokyo	190	380	342	253
	Osaka	149	297	267	198
	Kyoto	147	294	265	196
	Yokohama	159	317	285	211
	Okinawa	137	274	247	183
	Kobe	127	253	228	169
	Nogoya	112	224	202	149
	Hiroshima	101	202	182	135
	Hakone	155	310	279	207
	Shimoda	150	300	270	200
	Furano	145	290	261	193
	Shodoshima	139	277	249	185
	Hakata	137	274	247	183
	Sapporro	153	306	275	204
	Nara	128	256	230	171
	Tsuruoa	127	253	228	169
	Miyazaki	122	243	219	162
	Kokowue, Kanazwa & Karatsu	119	237	213	158
	Saga, Nagasaki & Narita	111	222	200	148
	Chitose	110	220	198	147
	Kawasaki	110	219	197	146
	Sendaicity	109	218	196	145
	Okayama	107	213	192	142
	Shizuuk City	104	208	187	139
	Matsuyama	101	201	181	134
	Elsewhere	100	199	179	133
97	**Jordan**				
	Amman	73	146	131	97
	Jerusalem	109	217	195	145
	Agaba	50	99	89	66
	Elsewhere	52	104	94	69
98	**Kazakhstan**				
	Astana (Comfort & Okan Intercontinental)	109	217	195	145
	Astana (Elsewhere)	74	148	133	99
	Alma Ata (Ankara & Hayat Regency)	131	262	236	175
	Alma Ata (Elsewhere)	86	171	154	114
	Elsewhere	72	143	129	95
99	**Kenya**				
	Nairobi	89	178	160	119
	Lamu	77	153	138	102
	Mombasa	61	121	109	81
	Naivasha	55	110	99	73
	Baringo & Nyeri	47	94	85	63
	Elsewhere	38	76	68	51

Sl. No.	Country (Town)	Category			
		I	II	III	IV
100	**Kiribati**				
	Kiribati/Christmas Island	91	181	163	121
	Outer Island	19	38	34	25
	Elsewhere	61	122	110	81
101	**Korea, Democratic Peoples Republic**				
	Pyongyang	77	153	138	102
	Elsewhere	71	141	127	94
102	**Korea, Republic of**				
	Seoul	150	299	269	199
	Cheju Island	142	283	255	189
	Pusan	129	258	232	172
	Kyungjjv	127	253	228	169
	Daejon	106	211	190	141
	Changwon &Yousong	99	198	178	132
	Elsewhere	88	176	158	117
103	**Kuwait**				
	All Areas	147	294	265	196
104	**Kyrgystan**				
	Bishkek	62	124	112	83
	Elsewhere	60	120	108	80
105	**Lao People's Democratic Republic**				
	Vientiane	38	76	68	51
	Bokeo, Oudomxay & Thakhaek	17	33	30	22
	Luang Prabang	22	43	[illegible]	29
	Pakse	25	49	44	33
	Savannakhet	24	48	43	32
	Phonsavanh	34	67	60	45
	Elsewhere	15	30	27	20
106	**Latvia**				
	Riga	106	211	190	141
	Elsewhere	50	100	90	67
107	**Lebanon**				
	Greater Beirut	104	207	186	138
	Al Metn	104	207	186	138
	Bekka/Baalbeck	48	96	86	64
	Bekaa/Chitaura	90	180	162	120
	Jounieh	51	102	92	68
	Khayzaran/Tyr	64	128	115	85
	Tripoli	64	128	115	85
	Elsewhere	39	78	70	52
108	**Lesotho**				
	Maseru	77	153	138	102
	Elsewhere	38	76	68	51

Sl. No.	Country (Town)	Category			
		I	II	III	IV
109	**Liberia**				
	Monrovia	109	217	195	145
	Elsewhere	27	54	49	36
110	**Libyan Arab Jamahirlya**				
	Tripoli	103	206	185	137
	Benghazi, Sirte & Misurate	82	163	147	109
	Elsewhere	66	131	118	87
111	**Lithuania**				
	Vilinius	97	193	174	129
	Elsewhere	76	151	136	101
112	**Luxmbourg**				
	All Areas	112	223	201	149
113	**Macedonia, Republic of**				
	Skopje (Aleksandar Palace)	96	192	173	128
	Skopje (Elsewhere)	63	126	113	84
	Elsewhere	43	86	77	57
114	**Macro**				
	All Areas	88	176	158	117
115	**Madagascar**				
	Antananarivo (Hilton Mcar)	105	210	189	140
	Antananarivo (Elsewhere)	66	131	118	87
	Antsirabe	24	47	42	31
	Diego Suerez	81	162	146	108
	Fort Dauphin	22	44	40	29
	Tulear	22	43	39	29
	Fianarantsoa	20	40	36	27
	Mahajanga	25	49	44	33
	Antsiranana	21	42	38	28
	Morondave/Tollary	22	44	40	29
	Nosy-Be	56	112	101	75
	Toamasina	27	53	48	35
	Tolagnaro	30	59	53	39
	Elsewhere	15	29	26	19
116	**Malawi**				
	Lilongwe (Capital & Cresta)	61	121	109	81
	Lilongwe (Elsewhere)	29	58	52	39
	Blantyre	51	102	92	68
	Mangochi	39	77	69	51
	Mzuzu	40	79	71	53
	Salima	57	114	103	76
	Zomba	39	77	69	51
	Elsewhere	20	40	36	27

Sl. No.	Country (Town)	Category			
		I	II	III	IV
117	**Malaysia**				
	Kuala Lumpur	69	137	123	91
	Kota Kinabalu (Sabah)	65	130	117	87
	Kuching (Sarawak)	54	108	97	72
	Langkawi	56	111	100	74
	Penang	61	122	110	81
	Putra Jaya	50	99	89	66
	Elsewhere	42	83	75	55
118	**Maldives**				
	Male	62	123	111	82
	Elsewhere Resorts (Aug - April)	82	163	147	109
	Elsewhere Resorts (May - July)	62	124	112	83
	Elsewhere	15	29	26	19
119	**Mali**				
	Bamako (Sofitel Amitie)	90	179	161	119
	Bamako (Elsewhere)	81	162	146	108
	Timbuctou & Mopati	56	111	100	74
	Elsewhere	47	94	85	63
120	**Malta**				
	All Areas	104	207	186	138
121	**Maritnique**				
	All Areas	102	203	183	135
122	**Mauritania**				
	Nouakchott (Hotel Novotal & Marhaba)	83	166	149	111
	Nouakchott (Elsewhere)	75	150	135	100
	Nouadhidou	57	114	103	76
	Zouerate	49	98	88	65
	UNDP base in Kaedi	36	72	65	48
	Kiffa base	41	81	73	54
	Rosso	34	67	60	45
	Elsewhere	30	60	54	40
123	**Mauritius**				
	Port Louis/Mauritius	102	204	184	136
	Elsewhere - Rodrigues Island & Outer Island.	42	83	75	55
124	**Mexico**				
	Mexico City	116	231	208	154
	Manzanillo, Collma	81	161	145	107
	Cancun, Quintana Roo	106	211	190	141
	Ixtapa, Guerrero	75	149	134	99
	Acapulco, Guerrero	82	163	147	109
	Aguscalientes	71	141	127	94
	Ciudad Juarez, Chihuahua	74	147	132	98
	Coatzacoalcos, Veracruz	80	159	143	106
	Cocoyoc, Morelos	62	123	111	82
	Culiacan, Sinaloa	80	159	143	106
	Durango	80	159	143	106

Sl. No.	Country (Town)	Category			
		I	II	III	IV
	Guadalajara, Jalisco	86	171	154	114
	Guanajuato	80	159	143	106
	Hemosillo, Sonora	80	160	144	107
	Leon, Guanjuato	73	146	131	97
	Mazatlan, Sinaloa	80	159	143	106
	Merida, Yucatan	80	159	143	106
	Mexicali, Baja Claifornia Norte	65	130	117	87
	Monterrey, Nuevo Leon	74	148	133	99
	Morelia, Michoacan	67	134	121	89
	Oaxaca,	69	138	124	92
	Pachuca, Hidalgo	65	129	116	86
	Puebla, Puebla	78	156	140	104
	Puerto Vallarta, Jalisco	84	168	151	112
	Queretaro, Queretaro	79	158	142	105
	Saltillo, Cohauila	76	152	137	101
	San Luis Potosi, San Luis Potosi	65	129	116	86
	Tapahula, Chiapas	80	159	143	106
	Baja California Norte	66	131	118	87
	Tiaxcala, Tiaxcala	54	107	96	71
	Toluca Edo de Mexico	61	121	109	81
	Torreon, Coahuila	62	123	111	82
	Tuxtla, Gutierrez	80	159	143	106
	Beracnz, Veracruz	57	114	103	76
	Villahermosa, Tabasco	65	130	117	87
	Zacatecas, Zacatecas	74	147	132	98
	Cozumel, Quintana Roo	69	138	124	92
	Cuerravaca, Morelos	62	123	111	82
	Cabo San Lucas, Baja California Sur	59	118	106	79
	Loreto, Haja, California Sur	52	103	93	69
	San Cristobal De la Casas, Chiapas	52	104	94	69
	Campeche, Campeche Neuvo Laredo, Tamaulipas Merida	77	153	138	102
	Matamoros, Tamulipas	47	94	85	63
	Tepic, Niarjarit	45	90	81	60
	Nogales, Sonora	42	83	75	55
	Chetumal, Quinta Too	42	83	75	55
	Reynosa, Tamaulipas Comitan, Chiapas	41	82	74	55
	Ensenda Baja	41	81	73	54
	Elsewhere	40	79	71	53
125	**Moldova**				
	Kishinev	107	214	193	143
	Elsewhere	65	130	117	87
126	**Monaco**				
	All Areas	115	230	207	153

Sl. No.	Country (Town)	Category			
		I	II	III	IV
127	**Mongolia**				
	Ulan Bater	71	141	127	94
	Elsewhere	18	36	32	24
128	**Montserrat**				
	All Areas (15 April - 14 December)	76	152	137	101
	All Areas (15 December to 14 April)	84	167	150	111
129	**Morocco**				
	Rabat	84	167	150	111
	Agadir	70	139	125	93
	Casablanca	102	204	184	136
	Fes	91	181	163	121
	Laayoune	67	133	120	89
	Marrakech	83	166	149	111
	Quarzazate	75	149	134	99
	Tangiers	70	140	126	93
	Elsewhere	61	121	109	81
130	**Mozambique**				
	Maputo	87	173	156	115
	Beira & Sofala	50	99	89	66
	Chimoio & Manica	44	88	79	59
	Nampula	36	72	65	48
	Pmba & Coba Delgado	60	120	108	80
	Quelimane & Niassa Zambezia Lilchinga	37	73	66	49
	Elsewhere	30	59	53	39
131	**Myanmar**				
	Yangoon & Nay Pye Taiw	60	120	108	80
	Sandoway	61	121	109	81
	Maymo	55	109	98	73
	Lashio	40	80	72	53
	Pagan	55	109	98	73
	Kentung	61	121	109	81
	Kyaing Tong	46	91	82	61
	Taunggyi	43	86	77	57
	Mandalay	46	91	82	61
	Elsewhere	35	70	63	47
132	**Namibia**				
	Windhoek	69	138	124	92
	Luderitz & Otavi	61	121	109	81
	Grootfontein	59	118	106	79
	Karasburg	61	121	109	81
	Katima Mulilo & Maltahohe	43	86	77	57
	Keetmanshoop	71	141	127	94
	Omaruru	65	129	116	86
	Ondangwa	51	101	91	67
	Opuwo	70	139	125	93
	Oshakati	56	112	101	75

Sl. No.	Country (Town)	Category			
		I	II	III	IV
	Otjiwarongo	55	110	99	73
	Swakopmund	60	119	107	79
	Walvis Bay	60	119	107	79
	Elsewhere	37	74	67	49
133	**Nauru**				
	All Areas	51	102	92	68
134	**Nepal**				
	Katmandu	60	120	108	80
	Nepalgunj	22	44	40	29
	Pokhara	57	113	102	75
	Elsewhere	20	39	35	26
135	**Netherlands**				
	All Areas	148	296	266	197
136	**Netherlands Antilles**				
	15 April to 15 December				
	Aruba	145	290	261	193
	St. Eustasius	107	213	192	142
	St. Maarten	115	230	207	153
	Curacao	131	262	236	175
	Bonaire	101	202	182	135
	Saba	112	223	201	149
	Elsewhere	51	101	91	67
	16 December to 14 April				
	Aruba	166	332	299	221
	St. Eustasius	124	247	222	165
	St. Maarten	147	294	265	196
	Curacao	146	292	263	195
	Bonaire	126	251	226	167
	Saba	136	272	245	181
	Elsewhere	55	109	98	73
137	**New Calendonia**				
	All Areas	91	182	164	121
138	**New Zealand**				
	Wellington, Auckland & Christchurch	94	188	169	125
	Elsewhere	89	177	159	118
139	**Nicaragua**				
	Managua	110	220	198	147
	Elsewhere	34	68	61	45
140	**Niger**				
	Niamey (Hotel Gaweye)	104	207	186	138
	Niamey (Elsewhere)	62	124	112	83
	Agadez	47	94	85	63
	Maradi	42	84	76	56
	Elsewhere	29	58	52	39

Sl. No.	Country (Town)	Category			
		I	II	III	IV
141	**Nigeria**				
	Abuja (	92	183	165	122
	Lagos (Le Meridien & Sheraton)	150	299	269	199
	Lagos (Federal Palace)	124	247	222	165
	Lagos (Hotel Hilton)	108	216	194	144
	Lagos (Elsewhere)	69	138	124	92
	Port Harcourt	57	113	102	75
	Ota	71	142	128	95
	Katsina	54	107	96	71
	Ibadan	52	104	94	69
	Kano	52	103	93	69
	Maiduguri	45	90	81	60
	Sokoto	45	89	80	59
	Yola	44	88	79	59
	Minna	41	82	74	55
	UNDP Guest House Lagos	61	122	110	81
	Kaduna	39	77	69	51
	Ilorin	35	70	63	47
	Enugu	34	67	60	45
	Ijebu-Ode	34	68	61	45
	Benin City	35	70	63	47
	Baunchi	31	61	55	41
	Jos	31	62	56	41
	Owerri	30	59	53	39
	Makurdi	25	50	45	33
	Calabar	23	46	41	31
	Abeokuta	20	40	36	27
	Elsewhere	34	68	61	45
142	**Niue**				
	All areas	57	113	102	75
143	**Norway**				
	All Areas	120	240	216	160
144	**Oman**				
	Muscat	102	204	184	136
	Salalah	68	136	122	91
	Nizwa	66	132	119	88
	Elsewhere	58	116	104	77
145	**Panama**				
	Bambito	76	152	137	101
	Panama City	80	159	143	106
	Colon	62	124	112	83
	Contadora Island	76	152	137	101
	Elsewhere	35	69	62	46

Sl. No.	Country (Town)	Category			
		I	II	III	IV
146	**Papua New Guinea**				
	Port Moresby	123	246	221	164
	Alotau	77	153	138	102
	Buka	63	126	113	84
	Bulolo	75	149	134	99
	Daru	68	136	122	91
	Goroka	89	178	160	119
	Kainantu	64	127	114	85
	Kavieng	64	127	114	85
	Kimbe	57	113	102	75
	Kinuga	80	160	144	107
	Kundiawa	87	173	156	115
	Lae	80	160	144	107
	Lorengau	64	127	114	85
	Madang	75	149	134	99
	Mendi	64	127	114	85
	Minj	49	97	87	65
	Mt. Hagen	88	176	158	117
	Popondetta	69	137	123	91
	Rabaul	70	139	125	93
	Vanimo	50	99	89	66
	Wewak	71	142	128	95
	Tabubil	66	132	119	88
	Kieta	94	188	169	125
	Laloata	67	134	121	89
	Elsewhere	42	84	76	56
147	**Paraguay**				
	Asuncion	58	116	104	77
	Elsewhere	27	53	48	35
148	**Peru**				
	Lima	103	206	185	137
	Cuzco	71	141	127	94
	Puno	60	120	108	80
	Elsewhere	52	104	94	69
149	**Philippines**				
	Manila	80	159	143	106
	Bacolod City	45	90	81	60
	Cagayan De Oro	53	106	95	71
	Calatagan	46	91	82	61
	Cebu City	50	100	90	67
	Dava City	55	110	99	73
	Laoag	46	91	82	61
	Olongapo City	44	87	78	
	Tagatay	38	76	68	
	Ternate	47	94		
	Taeloban/Banaue	40	79		

Sl. No.	Country (Town)	Category			
		I	II	III	IV
	Baguio city	36	71	64	47
	Elsewhere	25	50	45	33
150	**Poland**				
	Warsaw (Sheraton, Holiday Inn & Victoria)	128	256	230	171
	Warsaw (Elsewhere)	89	178	160	119
	Elsewhere	82	163	147	109
151	**Portugal**				
	All Areas	138	276	248	184
152	**Puerto Rico**				
	All Areas **20 December - 30 April)**	84	167	150	111
	All Areas **(1st May to 19 December)**	74	147	132	98
153	**Qatar**				
	All Areas	77	154	139	103
154	**Reunion**				
	All Areas	93	186	167	124
155	**Romania**				
	Bucharest (Marriott)	164	327	294	218
	Bucharest (Elsewhere)	109	217	195	145
	Brasov City (Hotel Aro)	97	194	175	129
	Brasov City (Elsewhere) & Elsewhere	62	123	111	82
156	**Russian Federation**				
	Moscow	142	284	256	189
	St. Petersburg	112	224	202	149
	Sochi **(1 June to 15 October)**	96	192	173	128
	Sochi **(16 October to 31 May)**	84	168	151	112
	Elsewhere	63	126	113	84
157	**Rawanda**				
	Kigali	99	197	177	131
	Butare	28	56	50	37
	Kisenyi	56	111	100	74
	Kibungo	40	79	71	53
	Elsewhere	26	51	46	34
158	**St. Kitts/Nevis**				
	All Areas **(15 April - 14 December)**	101	202	182	135
	All Areas **(15 December - 14 April)**	114	227	204	151
159	**St. Lucia**				
	All Areas **(15 April - 14 December)**	101	201	181	134
	All Areas **(15 December - 14 April)**	116	232	209	155
160	**St. Vincent**				
	All Areas **(15 April - 14 December)**	97	193	174	129
	All Areas **(15 December - 14 April)**	113	226	203	151

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Sl. No.	Country (Town)	Category			
		I	II	III	IV
161	**Samoa**				
	Upolo-Apia	61	121	109	81
	Savaii/Salelologa	41	81	73	54
	Salelologa (Hotel Safua/Bay View)	48	96	86	64
	Salelologa (Elsewhere)	29	57	51	38
	Elsewhere	15	29	26	19
162	**Sao Tome & Principe**				
	All Areas	87	173	156	115
163	**Saudi Arabia**				
	Riyadh	93	191	172	127
	Al-Khobar	85	169	152	113
	Jeddah	82	164	148	109
	Makka	89	178	160	119
	Dammam	87	173	156	115
	Al-Jubail	101	202	182	135
	Madína Munawara	97	193	174	129
	Taif	97	193	174	129
	Dhahran & Al Baha	89	177	159	118
	Yanbu	81	161	145	107
	Abha	86	172	155	115
	Qasim	77	154	139	103
	Gizan	63	126	113	84
	Elsewhere	62	124	112	83
164	**Senegal**				
	Dakar	92	183	165	122
	Cap Skirring	66	131	118	87
	Sally M'Bour	56	111	100	74
	Ziguinchor	50	99	89	66
	Poubacounta	48	96	86	64
	Kaolack	47	93	84	62
	Tam Bacounda	45	89	80	59
	St. Louis	44	88	79	59
	Diovrbel	41	82	74	55
	Kolda & Thies	36	72	65	48
	Elsewhere	33	66	59	44
165	**Serbia & Montenegro (Yugoslavia)**				
	Belgrade	86	171	154	114
	Podgorica	61	121	109	81
	Pristina	70	139	125	93
	Montenegro Elsewhere	55	110	99	73
	Serbia Elsewhere	45	90	81	60
166	**Seychelles**				
	All Areas	134	268	241	179

Sl. No.	Country (Town)	Category			
		I	II	III	IV
167	**Sierra Leone**				
	Freetown (Hotels Cape Sierra & Mammy Yoki, Tokey Vill St Michael, Zakka Cotton, Cl. Softel, Bintumani)	81	161	145	107
	Freetown (Elsewhere)	52	103	93	69
	Bo & Makeni	25	50	45	33
	Kenama	25	49	44	33
	Elsewhere	24	47	42	31
168	**Singapore**				
	All Areas	118	236	212	157
169	**Slovak Republic**				
	Bratislava	120	240	216	160
	Elsewhere	39	77	69	51
170	**Slovenia**				
	Ljubljana	85	170	153	113
	Bled	59	117	105	78
	Elsewhere	54	107	96	71
171	**Solomen Islands**				
	Honiara	53	106	95	71
	Auki	35	69	62	46
	Gizo	39	78	70	52
	Munda	45	90	81	60
	Elsewhere	13	26	23	17
172	**Somalia**				
	All Areas	49	98	88	65
173	**South Africa**				
	Pretoria	77	153	138	102
	Cape Town	87	174	157	116
	Durban	77	153	138	102
	East London	67	133	120	89
	Johanesburg	83	166	149	111
	Rustenburg	69	137	123	91
	Ulindi	55	109	98	73
	Port Elizebeth, Blose Mofwtein Kimberley & Withbank	62	123	111	82
	Transvaal	61	121	109	81
	Elsewhere	49	98	88	65
174	**Spain**				
	Madrid	148	296	266	197
	Barcelona	125	249	224	166
	Valencia	105	209	188	139
	Elsewhere	86	172	155	115
175	**Sri Lanka**				
	Colombo	56	111	100	74
	Kandy	48	96	86	64
	Elsewhere	34	67	60	45

Sl. No.	Country (Town)	Category			
		I	II	III	IV
176	**Sudan**				
	Khartoum (Hilton, Grand Holiday, Khartoum Plaza, Friendship Palace & Meridien)	117	234	211	156
	Khartoum (Elsewhere)	63	126	113	84
	Juba	63	126	113	84
	Port Sudan	60	120	108	80
	Rumbek	32	64	58	43
	Gedaref	52	103	93	69
	Elsewhere	30	60	54	40
177	**Suriname**				
	All Areas	78	156	140	104
178	**Swaziland**				
	Mbabane	86	171	154	114
	Ezulvini (Royal Swazi Hotel)	170	340	306	227
	Ezulvini (Elsewhere)	110	220	198	147
	Manzini	60	120	108	80
	Mhlambanyatsi	84	167	150	111
	Nhlangano	89	178	160	119
	Piggs Peak	116	231	208	154
	Elsewhere	52	103	93	69
179	**Sweden**				
	Stockholm	132	264	238	176
	Gothenburg	77	154	139	103
	Malmo	123	246	221	164
	Elsewhere	89	178	160	119
180	**Switzerland**				
	All Areas	125	249	224	166
181	**Syrian Arab Republic**				
	Damascus	89	178	160	119
	Aleppo	61	122	110	81
	Deir-Ezzor	82	164	148	109
	Lattakia	72	144	130	96
	Palmyra	99	197	177	131
	Elsewhere	51	101	91	67
182	**Tahiti**				
	All Areas	132	264	238	176
183	**Tajikistan**				
	Dushambe	84	167	150	111
	Elsewhere	70	140	126	93
184	**Tanzania Republic of**				
	Dar es Salam (Golden Tulip, Holiday Inn, Protea, Royal Palm, Sea Cliff)	100	199	179	133
	Dar es Salam (Elsewhere)	60	120	108	80
	Arusha	47	94	85	63
	Mwanza	60	119	107	79
	Zanzibar (Blue Bay, Emerson & Green, Serena)	122	244	220	163

Sl. No.	Country (Town)	Category			
		I	II	III	IV
	Zanzibar	81	161	145	107
	Tanga	72	143	129	95
	Elsewhere	49	98	88	65
185	**Thailand**				
	Bangkok	74	147	132	98
	Cha Am	60	120	108	80
	Chiang Mai	41	81	73	54
	Hua Hin	69	137	123	91
	Kanchanaburi	26	52	47	35
	Nakorn Phatom (Hotel Rose Garden)	47	94	85	63
	Pattaya	54	107	96	71
	Phuket	51	102	92	68
	Rayong	51	102	92	68
	Songkla & Hat-Yai	30	59	53	39
	Nae Hong Son	41	82	74	55
	Chinng Rai	32	64	58	43
	Ait, Pathunmthani	36	71	64	47
	Surat Thani	29	57	51	38
	Nakom Phatom (Elsewhere) & Elsewhere	25	49	44	33
186	**Togo**				
	Lome	79	158	142	105
	Kara	45	89	80	59
	Elsewhere	25	50	45	33
187	**Tokelau**				
	All Areas	42	83	75	55
188	**Tonga**				
	Nuku'Alofa	42	83	75	55
	Vava'u	53	106	95	71
	Elsewhere	37	74	67	49
189	**Trinidad/Tobago**				
	Trinidad All Areas	94	187	168	125
	Tobago All Areas **(15 April to 15 December)**	102	203	183	135
	Tobago All Areas **(16 December to 14 April)**	116	232	209	155
190	**Trust Territory of the Pacific Islands**				
	Saipan	127	254	229	169
	Keror (Palau)/Turk/ Majuro/Yap/Ponape	91	182	164	121
	Kasrae	53	106	95	71
	Elsewhere	11	21	19	14
191	**Tunisia**				
	Tunis	66	132	119	88
	Elsewhere	49	97	87	65
192	**Turkey**				
	Ankara	62	123	111	82
	Antalya	76	152	137	101
	Bursa	66	131	118	87
	Istanbul	112	223	201	149

208	**Yemen**				
	Sana'a (Hotels Taj Sheba & Sheraton)	99	198	178	132
	Sana'a (Elsewhere)	67	133	120	89
	Aden (Moven Pick, Aden & Sheraton)	99	198	178	132
	Aden	63	126	113	84
	Mukalla	84	167	150	111
	Taiz	80	160	144	107
	Hodeida	74	148	133	99
	Elsewhere	39	78	70	52
209	**Zambia**				
	Kitwe	67	133	120	89
	Lusaka Livingstone	87	174	157	116
	Ndola	61	121	109	81
	Siavonga	54	108	97	72
	Mansa, Luapula Province & Solwezi	44	87	78	58
	Kabwe	47	94	85	63
	Kasama	32	64	58	43
	Elsewhere	26	51	46	34
210	**Zimbabwe**				
	Harare (Mickles, Sheraton, Monomotapa & Meikles Resident)	82	163	147	109
	Harare (Elsewhere)	61	121	109	81
	Victoria Falls	82	164	148	109
	Elsewhere	58	116	104	77

(Muhammad Iqbal)
Section Officer (R.10)
PH: 9263193

Checked by: Tahir Hamid Sheikh
Assistant (R.10)

Typed by: Abdul Aziz Janjua
Stenotypist(R.10)

Sl. No.	Country (Town)	Category			
		I	II	III	IV
	Izmir	60	120	108	80
	Southeastern Anatolia	31	62	56	41
	Elswhere (Commercial Accommodation)	45	89	80	59
	Elsewhere (Government Guest Houses)	12	24	22	16
193	**Turkmenistan**				
	All Areas	95	189	170	126
194	**Turks & Caicos Islands**				
	Grand Turk (14 April to 21 December)	101	201	181	134
	Grand Turk (22 December to 13 April)	104	207	186	138
	Providenciales (14 April to 21 December)	105	210	189	140
	Providenciales(22 December to 13 April)	115	229	206	153
195	**Tuvalu**				
	Funafuti	61	122	110	81
	Elsewhere	20	39	35	26
196	**Uganda**				
	Kampala (Sheraton & Nile)	109	217	195	145
	Kampala (Elsewhere)	78	156	140	104
	Entebbe (Lake Victoria, Imperial Resort Beach)	102	203	183	135
	Entebbe (Elsewhere)	82	164	148	109
	Jinja	45	89	80	59
	Mbale & Kabale	42	84	76	56
	Kasese	39	78	70	52
	Mukono	34	68	61	45
	Mweya	57	114	103	76
	Mbarara	50	99	89	66
	Elsewhere	27	54	49	36
197	**Ukraine**				
	Kiev (Kiev Skaya, Salut, National & Premier Palace)	132	263	237	175
	Kiev (Elsewhere)	82	163	147	109
	Elsewhere	74	147	132	98
198	**United Arab Emirates**				
	Abu Dhabi	99	198	178	132
	Dubai	112	223	201	149
	Elsewhere	87	173	156	115
199	**United Kingdom**				
	London	161	321	289	214
	Elsewhere	142	283	255	189
200	**United States of America**				
	New York	128	256	230	171
	Washington	124	248	223	165
	Chicago	116	231	208	154
	Boston	130	259	233	173
	San Francisco	140	279	251	186
	Los Angeles	110	220	198	147

Sl. No.	Country (Town)	Category			
		I	II	III	IV
	Honolulu	110	220	198	147
	Philadelphia	102	203	183	135
	Miami	102	204	184	136
	Elsewhere	84	167	150	111
201	**Uruguay**				
	Montevideo	56	112	101	75
	Punta Del Este (Dec-March)	80	160	144	107
	Punta Del Este (Apr-Nov)	47	93	84	62
	Elsewhere	42	84	76	56
202	**Uzbekistan**				
	Tashkent	64	127	114	85
	Samarkand	50	99	89	66
	Bukhara	48	96	86	64
	Elsewhere	40	79	71	53
203	**Vanuatu**				
	Port Vila	107	214	193	143
	Santos	73	146	131	97
	Tana Island	61	122	110	81
	Elsewhere	32	63	57	42
204	**Venezuela**				
	Caracas	96	191	172	127
	Caraballeda	86	171	154	114
	Barquisimiento, Puerto & La Cruz	57	114	103	76
	Barcelona & Maturin	47	93	84	62
	Maracaibo & Valencia	65	129	116	86
	Margarita	63	126	113	84
	Cumana	52	104	94	69
	Puerto Ordaz	84	168	151	112
	Elsewhere	35	70	63	47
205	**Vietnam**				
	Hanoi	86	171	154	114
	Da Nang & Quang Nam	54	107	96	71
	Quang Ninh & Hai Phong	52	103	93	69
	Ho Chi Minh City	65	129	116	86
	T. Thien & Hue	44	88	79	59
	Elsewhere	31	62	56	41
206	**Virgin Islands U.S.**				
	All Areas (15 December to 30 April)	103	206	185	137
	All Areas (1 May to 14 December)	92	183	165	122
207	**Wallis & Futuna Island**				
	All Areas	84	167	150	111

NO.FD(SR-III)5/2-99

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 3rd January, 2000.

From:

Mr. Abdul Wajid Rana,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor of Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Commissioners in Sindh.
11. All Heads of Attached Departments, Sindh.
12. All Regional Head of Department, Sindh.
13. All District & Session Judges, Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Ombudsman Sindh, Karachi.

SUBJECT:- GRANT OF JUDICIAL ALLOWANCE.

Sir,

Government of Sindh is pleased to sanction Judicial Allowance to the incumbents of the following posts with effect from 01-10-1999 at the rates mentioned against each:-

i) District & Sessions Judge. Rs.2,000/- p.m.
ii) Additional District & Sessions Judge. Rs.1,500/- p.m.
iii) Senior Civil Judge/Civil Judge/ Judicial Magistrate. Rs.1,000/- p.m.

2. The above Judicial Allowance shall be admissible at the prescribed rates to all Judicial Officers regardless of the fact whether they are holding Cadre or ex-Cadre posts.

Your obedient servant,

(ALI AZHAR KHAN BALOCH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

Karachi, dated the 3rd January, 2000

A copy is forwarded for information and necessary action

NO.FD(SR-III)5/2-99
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 18/11/2002

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Secretary, Sindh Public Service Commission, Hyd.
14. The Secretary, Provincial Ombudsman Sectt: Sindh, Kyo.
15. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- GRANT OF JUDICIAL ALLOWANCE

Sir,

I am directed to refer to this Department's circular No.FD(SR-III)5/2-99, dated the 3rd January, 2000, on the subject noted above and to state that with the approval of competent authority Government of Sindh is pleased to enhance Judicial Allowance to the incumbents of the following posts with effect from 01-08-2002 at the rates mentioned against each:-

i)	District & Sessions Judge.	Rs.2000/- p.m. Rs.2000/- p.m.
ii)	Additional District & Sessions Judge.	Rs.1500/- p.m. Rs.2000/- p.m.
iii)	Senior Civil Judge/Civil Judge/Judicial Magistrate.	Rs.1000/- p.m. Rs.2000/- p.m.

Cont'd.....P/2-

2. The above Judicial Allowance shall be admissible at the prescribed rates to all Judicial Officers regardless of the fact whether they are holding Cadre or ex-Cadre posts.

Your's Faithfully,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/2-99. Karachi, dated the

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all News media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/2-99. Karachi, dated the

A copy is forwarded to:-

1. The Deputy Secretary(Regulation Wing), Finance Division, Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-1.
FOR SECRETARY TO GOVERNMENT

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NO.FD(SR-III)12/46-2003
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT
Karachi, dated the 14th October, 2004

CORRIGENDUM

Queries have been made from various quarters as to whether the benefit of Judicial Allowance sanctioned vide No.FD(SR-III)12/46-2003, dated 2nd October, 2004 is in addition to the benefit allowed earlier vide No.FD(SR-III)-5/2-99, dated 18th November, 2002. It is, therefore, hereby clarified that the existing benefit of Judicial Allowance has only been enhanced to the extent as mentioned in the circular letter dated 2nd October, 2004.

(NAILA WAJID KHAN)
ADDITIONAL FINANCE SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)12/46-2003, Karachi, dated the 14th October, 2004

A copy is forwarded for information and necessary action:

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor, Sindh.
7. The Principal Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.
16. The Registrar, Sindh Services Tribunal, Karachi.

(IQBAL UDDIN)
SECTION OFFICER (SR-III)
For SECRETARY TO GOVERNMENT OF SINDH

P.T.O

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NO.FD(SR-III)12/46-2003, Karachi, dated the 14th October, 2004

A copy is forwarded for information and necessary action to :-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (and Sub-Treasury Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection), Sindh, Finance & Cooperation Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly be give wide publicity through all News media.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
For SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)12/46-2003, Karachi, dated the 14th October, 2004

A copy is forwarded for information to:-

1. The Deputy Secretary (Regulation Wing), Finance Division, Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
For SECRETARY TO GOVERNMENT OF SINDH

No.FD(SR-III)12/46-2003
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT
Karachi dated the January, 05, 2005

From:-

Mr. Malik Asrar Hussain,
Secretary to Govt.of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Government of Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Session Judges, Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Sindh, Karachi.

SUBJECT: **POLICY ACTION RELATING TO IMPROVING TERMS AND CONDITIONS AND INCREASING EMOLUMENTS OF SUBORDINATE JUDICARY AND COURT STAFF GRANT OF JUDICIAL ALLOWANCE**

Sir,

I am directed to refer to this Department's Communication No. FD(SR-III)5/2-99, dated 18-11-2002 and No. FD(SR-III)12/46-2003, dated 2-10-2004, on the subject noted above and to say that with the approval of the competent authority it has been decided to allow Judicial Allowance to the holders of the posts listed below :-

	JUDICIAL ALLOWANCE ALLOWED W.E.FROM 1-8-2002	ADDITIONAL JUDICIAL ALOWANCE W.E.F. FROM 1-7-2004	TOTAL
(i) Registrar Sindh High Court, Member Inspection Team Secretary to Chief Justice.		Rs.5000/- per month	Rs.5000/- per month
(ii) District & Session Judges,Additional District & Session Judges and Senior Civil Judges.	Rs.2000/- per month	Rs.5000/- per month	Rs.7000/- per month

Cont'd...P/2

(iii)Civil Judges and Judicial Magistrate	Rs.2000/- per month	Rs,4000/- per month	Rs.6000.- per month

2. The entire expenditure will be met from the funds of Access to Justice Programme.

3. Corrigendum issued vide No.FD(SR-III)12/46-2003, dated 14th October, 2004, is hereby withdrawn *ab initio*

(SYED TARIQ MAHMUD JAFFERY)
ADDITIONAL SECRETARY(ADMN:/SR)
FOR SECRETARY TO GOVT.OF SINDH

No.FD(SR-III)12/46-2003 Karachi, dated the January 5, 2005

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Govt.of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Sindh, Karachi. He is requested to give wide publicity through all news media.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT.OF SINDH

No.FD(SR-III)12/46-2003 Karachi, dated the January 05, 2005

A copy for information to:-

1. The Deputy Secretary, (Regulation Wing), Finance Division, Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baloshistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT.OF SINDH

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NO.FD (SR-III) 5 / 42 - 2007
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 4th October, 2007.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh.

SUBJECT:- GRANT OF SPECIAL ALLOWANCE OF RS.10,000/- PER MONTH TO DISTRICT & SESSIONS JUDGES TRYING CASES UNDER CONTROL OF NARCOTICS SUBSTANCES ACT, 1997.

I am directed to refer to the Law, Justice & Human Rights Division, Government of Pakistan's Statutory Notification (SRO) bearing SRO: 701(1) / 2002, dated 21st September, 2002 & Notification No. F. 21(3) / 2001-A.IV (N), dated 21st September, 2002 on the above subject and to state that the Government of Sindh is pleased to grant Special Allowance @ Rs.10,000/- per month to a serving Sessions Judge / Additional Sessions Judge appointed as Judge, Special Court (Control of Narcotics Substances) established under Control of Narcotics Substances Act, 1997 with effect from 1st August, 2002 as long as he is posted in the said Court.

04/10/07

(ABIDA LODHI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2-

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NO.FD (SR-III) 5 / 42 – 2007 **Karachi, dated the 4/10 October, 2007**

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officer) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.
7. The Director of information, Government of Sindh, Karachi.
   He is requested to kindly give wide publicity through all News Media.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III) 5 / 42 – 2007 **Karachi, dated the 4/10 October, 2007**

A copy is forwarded for information to:-

1. The Section Officer (Reg.) , Finance Division (Regulation Wing), Government of Pakistan, Islamabad,
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government to Azad Government of the State of Jammue and Kashmir, Finance Department.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO: FD(SR-III)10/1-2009

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 23rd January, 2009

From:

Dr. Fazlullah Pechuho,
Secretary to Government of Sindh.

To,

1. **All Additional Chief Secretaries to Government of Sindh.**
2. **The Senior Member, Board of Revenue, Sindh.**
3. **All Administrative Secretaries to Government of Sindh.**
4. **All District Coordination Officers in Sindh.**
5. **The Registrar, Sindh Service Tribunal, Karachi.**
6. **The Secretary, Sindh Public Service Commission, Hyderabad.**

Subject: **Properly and effectively contesting the judicial cases pending in various Courts of Law.**

It has come to the notice that the judicial cases lying pending before the respective courts of law are not properly and effectively contested by the concerned Administrative Departments and concerned Law Officers of the Government of Sindh resulting in adverse orders by the courts of law and consequently Provincial Exchequer bears huge financial burden.

2. The Government of Sindh has taken serious notice on attitude of Administrative Departments and decided that henceforth if any lapse on behalf of any Administrative Department occurs resulting in a financial liability on the Government of Sindh, it will be recommended by the Finance Department to the Planning & Development Department for debiting the decreed amount either from the Development / Non-Development budget or head of account of the concerned Administrative Department to cover the decreed liability and the courts thereof. Disciplinary action will also be initiated against the concerned officers.

3. This issues with the approval of Competent Authority.

(Rizwan Tariq)
Deputy Secretary (SR-I/Admn)
For Secretary to Government of Sindh

Contd...P/2

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NO: FD(SR-III)10/1-2009 *Karachi, dated the 23rd January, 2009*

A copy is forwarded for information to: -

1. The Principal Secretary to Chief Minister, Sindh,
2. The PS to Chief Secretary, Sindh.
3. The Additional Secretary (Regulations), Services, General Administration & Coordination Department, Government of Sindh, Karachi.
4. The Additional Secretary (Opinion), Law Department, Government of Sindh, Karachi.
5. All Special Secretaries, Finance Department.
6. All Additional Secretaries, Finance Department.
7. All Deputy Secretaries, Finance Department.
8. PS to Secretary Finance.
9. Office order file.

Section Officer (SR-III)
For Secretary to Government of Sindh

F/C

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD (SR-III) 5 / 4 – 2009(A) **Karachi, dated the 20th May, 2010**

OFFICE MEMORANDUM

SUBJECT: - GRANT OF SPECIAL JUDICIAL ALLOWANCE EQUAL TO THREE TIMES OF THE INITIAL OF SUBSTANTIVE PAY SCALE TO THE MEMBERS OF ESTABLISHMENT OF SINDH HIGH COURT.

Consequent to the approval of Chief Minister Sindh, Special Judicial Allowance equal to three times of the initial of substantive pay scale, to the Members of the Establishment of Sindh High Court is allowed with immediate effect.

SECRETARY TO GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD (SR-III) 5 / 4 - 2009(A) **Karachi, dated the 20th May, 2010**

A copy is forwarded for information and necessary action to:

1. The Secretary to Government of Sindh, Law Department, Karachi.
2. The Secretary to Government of Punjab, Finance Departme[illegible], Lahore.
3. The Secretary to Government of Khyber-Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of State of Jammue & Kashmir, Finance Department, Muzaffarabad,
6. The Registrar, Sindh High Court, Karachi.
7. The Accountant General Sindh, Karachi.
8. P.S to Chief Secretary Sindh, Karachi.
9. The Section Officer (B&E-XIII), Finance Department, Govt. of Sindh, Karachi.
10. The Section Officer (Legal), Finance Department, Govt. of Sindh, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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NO.FD (SR-III) 5 / 4 – 2009(A) Karachi, dated the 24th May, 2010

OFFICE MEMORANDUM

SUBJECT: GRANT OF SPECIAL JUDICIAL ALLOWANCE EQUAL TO THREE TIMES OF THE INITIAL OF SUBSTANTIVE PAY SCALE TO THE MEMBERS OF THE ESTABLISHMENT OF THE SINDH HIGH COURT.

In partial modification of this Department's O.M of even number dated 20th May 2010, on the subject, the phrase "with immediate effect" in the last line shall be read as "with effect from 03rd August, 2009" in compliance to Sindh High Court's Orders, dated the 21st May, 2010 passed in C.P.No.D-1318/2010 filed by Member Finance, High Court and Others Versus Province of Sindh & Others.

SECRETARY TO GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD (SR-III) 5 / 4 – 2009(A) Karachi, dated the 24th May, 2010

A copy is forwarded for information and necessary action to:-

1. The Secretary to Govt. of Sindh, Law Department, Karachi.
2. The Secretary to Govt. of Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of Khyber-Pakhtoonkhwa, Finance Deptt:, Peshawar.
4. The Secretary to Govt. of Balochistan, Finance Deptt:, Quetta.
5. The Secretary to Govt. of State of Jammue & Kashmir, Finance Deptt:, Muzaffrabad.
6. The Registrar, Sindh High Court, Karachi.
7. The Accountant General, Sindh, Karachi.
8. P.S to Chief Secretary, Sindh, Karachi.
9. The Section Officer (B&E-XIII), Finance Deptt:, Govt. of Sindh, Karachi.
10. The Section Officer (Legal), Finance Deptt:, Govt. of Sindh, Karachi.

Received 24/5/10

24-5-10

24/5/10

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)

Finance Department ★ (R&I) ★ Government of Sindh

No. FD (SR-III) 5/4-2009-A
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 5th April, 2012.

OFFICE MEMORANDUM

SUBJECT: - **GRANT OF SPECIAL INCENTIVE ALLOWANCE @ 20% OF RESPECTIVE BASIC PAY OF BASIC PAY SCALES, 2008 TO THE EMPLOYEES OF OFFICE OF ADVOCATE GENERAL, SINDH.**

In compliance with the order dated 30th March, 2012 passed by the Honourable High Court of Sindh in Constitution Petition No. D-2318/2009 read in conjunction with the common judgment dated 24.05.2011 pronounced by the Honourable High Court of Sindh in Constitution Petitions No. D-1930/2009, D-1465/2009, D-2318/2009 and D-2433/2009, Finance Department allows **Special Incentive Allowance** @ 20% of respective Basic Pay of Basic Pay Scales, 2008 to the employees in BS-1 and above of the office of Advocate General, Sindh with effect from 1st March, 2012.

In case the said judgment of the Honourable High Court is set-aside by the Honourable Supreme Court of Pakistan, then the amount paid to the employees will be adjusted against future payments to them.

SECRETARY TO GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD (SR-III) 5/4-2009(A)

Karachi dated the 5th April, 2012.

A copy is forwarded for information and necessary action to:-

1) The Secretary to the Chief Minister, Sindh, Karachi.
2) The Secretary, Law Department, Government of Sindh, Karachi.
3) The Registrar, Sindh High Court, Karachi.
4) The Advocate General, Sindh, High Court Annexe Building, Karachi.
5) The Accountant General Sindh, Karachi.
6) The Special Secretary (B&E/Res), Finance Department, Karachi.
7) The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
8) PS to Secretary to Government of Sindh, Finance Department, Karachi.
9) The Section Officer (B&E-XIII), Finance Department, Government of Sindh Karachi.
10) The Section Officer (Legal), Finance Department, Government of Sindh Karachi.

(Nauroz Khan Abbasi)
Section Officer (SR-III)

7/4/12

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NO.FD(SR-III)5/4-2009(A)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 1st February., 2013

OFFICE MEMORANDUM

SUBJECT: **GRANT OF SPECIAL JUDICIAL ALLOWANCE EQUAL TO THREE TIMES THE INITIAL OF RESPECTIVE BASIC PAY SCALE OF 2008 TO THE OFFICERS / EMPLOYEES OF OF THE OFFICE OF ADVOCATE GENERAL, SINDH.**

In compliance with the order dated 10.01.2013, passed by the Honourable Sindh High Court, Karachi in Constitution Petition No.D-2318/2009 read in conjunction with the common judgement dated 24.05.2011 pased by the Honourable High Court of Sindh in Constitution Petition No.D-1930/2009, D-1465/2009, D-2318/2009 and D-2433/2009, Finance Department allows Special Judicial Allowance at the rate of three times the initial of the respect Basic Pay Scale, 2008 to the officers / officials in BPS-1 and above of the office of Advocate General of Sindh, Karachi, with effect from 1st February, 2013.

TENTATIVELY.

In case if the said order of the Honourable High Court is set aside by the Honourable Supreme Court of Pakistan, then all payments made will be recovered in installments.

SECRETARY TO GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD(SR-III)5/4-2009(A) Karachi dated the 1st February., 2013

A copy is forwarded for information and necessary action to:-

1. The Secretary to the Chief Minister, Sindh, Karachi.
2. The Secretary, Law Department, Government of Sindh, Karachi.
3. The Registrar, Sindh High Court, Karachi.
4. The Advocate General Sindh, High Court Annexe Building, Karachi.
5. The Accountant General Sindh, Karachi.
6. The Special Secretary (B&E/Res.), Finance Department, Karachi.
7. The Deputy Secretary (Staff) to the Chief Secretary, Sindh, Karachi.
8. PS to Secretary, Finance, Government of Sindh, Karachi.
9. The District Accounts Officers in Sindh (All).
10. The Section Officer (B&E-XIII), Finance Department, Govt. of Sindh, Karachi.
11. The Section Officer (Legal), Finance Department, Govt. of Sindh, Karachi.
12. Office order file.

(Muhammad Yasin Magsi)
Section Officer (SR-III)

Jawaid Ali Mastoweri Sr. Auditor SR-III
S. Ajaz Private Secretary

NO.FD(SR-III)5/4-2009(A)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 28th January, 2015

OFFICE MEMORANDUM

SUBJECT: **GRANT OF SPECIAL JUDICIAL ALLOWANCE EQUAL TO THREE TIMES THE INITIAL OF RESPECTIVE BASIC PAY SCALE OF 2008 TO THE OFFICERS / EMPLOYEES OF ESTABLISHMENT OF SUB-ORDINATE / DISTRICT JUDICIARY.**

In continuation of this department's Memorandum of even number, dated 16.03.2012, 18.04.2012, 05.05.2012, 11.07.2012, 17.09.2012, 26.11.2012, 21.01.2013, 21.02.2013, 29.04.2013, 27.06.2013, 28.08.2013, 21.03.2014, 11.08.2014, 15.09.2014 & 12.11.2014 (which were issued in compliance with the order, dated 5th April, 2012, passed by the Honourable High Court of Sindh in Constitution Petition No.D-1930/2009, read in conjunction with the judgment, dated 24.05.2011 pronounced by the Honourable High Court of Sindh Constitution Petition No.D-1930/2009, D-1465/2009, D-2318/2009 and D-2433/2009), Finance Department allows Special Judicial Allowance at the rate of three times the initial of the respective Basic Pay Scale, 2008 to the officers / employees in BPS-1 and above of the Subordinate Judiciary / District Judiciary (Sindh Judicial Service) and Courts / Tribunal functioning under the territorial jurisdiction of the Sindh High Court as per Article-203 of the Constitution of Pakistan **for two months only (i.e. November & December, 2014).**

In case, if the said order of the Honourable High Court is set aside by the Honourable Supreme Court of Pakistan, then further necessary action is required as envisaged in the said order of the Honourable Supreme Court of Pakistan.

SECRETARY TO GOVERNMENT OF SINDH
FINANCE DEPARTMENT

NO.FD (SR-III)5/4-2009(A) Karachi dated the 28th January, 2015

A copy is forwarded for information and necessary action to:-

1. The Secretary to the Chief Minister, Sindh, Karachi.
2. The Secretary, Law Department, Government of Sindh, Karachi.
3. The Registrar, Sindh High Court, Karachi.
4. The Advocate General Sindh, High Court Annexe Building, Karachi.
5. The Accountant General Sindh, Karachi.
6. The Special Secretary (B&E/Res.), Finance Department, Karachi.
7. The Deputy Secretary (Staff) to the Chief Secretary, Sindh, Karachi.
8. PS to Secretary, Finance, Government of Sindh, Karachi.
9. The District Accounts Officers in Sindh (All).
10. The Section Officer, B&E-II/B&E-IV/B&E-VIII/B&E-XIII, Finance Department, Govt. of Sindh, Karachi.
11. The Section Officer (Legal), Finance Department, Govt. of Sindh, Karachi.
12. Office order file.

(QURBAN ALI SIYAL) 28/1/15
SECTION OFFICER (SR-III)
For Secretary to Government of Sindh

S. AJAZ ALI/P.S
SR-III, FINANCE DEPARTMENT

NO.FD(SR-III)5/7-92 467

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 12th March, 1996

From:-

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib (Ombudsman) Sectt: Sindh, Karachi.

SUBJECT:- SPECIAL ALLOWANCE FOR LL.M DEGREE HOLDERS

Sir,

I am directed to refer to the subject noted above and to state that the Government of Sindh has been pleased to allow a Special Allowance @ Rs.750/- per month with effect from 1st January 1996 to the Judicial Officers serving in Judiciary/Law Department/ Prosecution Branch and also the General Cadre Officers (APUG/Ex.PCS/Ex.PSS) holders of the LL.M Degree.

2. This allowance will be admissible from the date of declaration of final result by the University concerned to those Officers who will pass the said examination after 01-01-1996.

3. For new entrants already possessing the LL.M Degree, it will be admissible from the date of their joining service.

Your obedient servant,

12/3/96.

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD(SR-III)5/7-92. Karachi, dated the 12th March, 1996

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.

12/3/96

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/7-92. Karachi, dated the 12th March, 1996.

A copy is forwarded for information to:-

1. The Deputy Secretary(Regulation Wing), Finance Division, Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

12/3/96

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO. FD (SR-III) 10 / 4 - 2008
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 1st March, 2008

From: -

Mumtaz-ur-Rehman
Secretary to Government of Sindh.

To

All Administrative Secretaries,
to Government of Sindh.

SUBJECT: - PROVISION OF MOBILE PHONE FACILITIES TO ALL THE OFFICERS (BPS-17 & ABOVE) OF SINDH SECRETARIATE.

I am directed to refer to the above mentioned subject and to state that with the approval of the component authority i.e. Chief Minister Sindh, Government of Sindh is pleased to sanction the provision of Mobile Phone facility to all officer (BPS-17 & above) of Sindh Secretariat, Government of Sindh, with immediate effect.

2. This facility is admissible subject to the condition that facility to BPS-17 to 19 Officers will be on need basis of all Departments in order to check / ensure control on the expenditure. Authorization for BPS-17 to BPS-19 Officers will be decided by the Chief Secretary Sindh, on the recommendations of Administrative Department. It may also be ensured that in no case Department shall over spend beyond allocated amount.

Cont'd.....P/2-

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3. The ceiling against each Officer categorized as under:-

S.NO	CATEGORY OF OFFICERS	AMOUNT
1.	BPS- 21 and above	Rs.4,000/- per month
2.	BPS-20 +Special l Secretaries.	Rs.2,500/- per month
3.	BPS- 19	Rs.2,000/- per month
4.	BPS- 18	Rs.1,500/- per month
5.	BPS- 17	Rs.1,000/- per month

(SYED MUHAMMAD TAYEB)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 10 / 4 – 2008. Karachi, dated the 1st March, 2008

A copy is forwarded for information and necessary action to the Accountant General Sindh, Karachi.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

F/A

NO.PD(SR-III)5/21-75-II
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

From: Dated, Karachi the 25th April, 1992

Mr. Salik Nazir Ahmed,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries of Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh,
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh,
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyd.
17. The Secretary, Provincial Mohtasib(Ombudsman) Sectt: Sindh, Karachi.

SUBJECT:- GRANT OF UNATTRACTIVE AREA ALLOWANCE TO GOVERNMENT SERVANTS WORKING IN UNATTRACTIVE AREAS

Sir,

I am directed to refer to this Department's circular letter of even number dated 10th August 1987 and dated 25th October, 1987, on the subject noted above and to state that the Unattractive area allowance was allowed to all Government servants serving in Unattractive Areas of Talukas of Mithi, Umerkot, Chachro, Nagarparkar Diplo of Tharparkar District, Desert Area of Taluka Khipro of Sanghar District and Mahal Kohistan of Dadu District.

2. The Government of Sindh has been pleased to allow Unattractive Area Allowance to all the teachers serving in the area covered by Sindh Arid Zone Development Authority at the rates specified in this Department circular letter of even number dated 10th August, 1987.

3. These orders will take effect from the date of issue of this letter.

Your obedient servant,

25/4/92.

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR.II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/21-75-II. Dated, Karachi the 25th April, 1992.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All [illegible] Deputy [illegible]

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3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, [illegible] Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.

(LIAQAT ALI JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/21-75-II. Dated, Karachi the 25th April, 1982.

A copy is also forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

(LIAQAT ALI JOKHIO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD(SR-III)5/86-2010
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated 06 April 2011

From

Mr. Naveed Kamran Baloch,
Secretary to Govt. of Sindh

To.

1. The Chief Secretary to Govt. of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh, Karachi
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Govt. of Sindh.
5. All Members, Broad of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District and Session Judges, Sindh. Tando M. Khan
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All DCO in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Public Service Commission, Hyderabad.

Subject: Grant of Un-attractive Area Allowance to the College Teachers Posted at Rural & Costal Areas of Sindh.

I am directed to refer to the subject noted above and with the approval of Competent Authority, the Government of Sindh has been pleased to allow un-attractive area allowance to the College Teachers equal to the amount of difference of House Rent Allowance on their posting at Rural & Costal Areas of Sindh with effect from **01st May 2011** at the following rates:-

SR #	GRADE	DIFFERENCE
01	BS-17	Rs.3957/-P.M
02.	BS-18	Rs.4400/-P.M
03.	BS-19	Rs.5432/-P.M
04.	BS-20	Rs.5982/-P.M

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2. The unattractive area allowance availed by the College Teachers in terms of Finance Department's letter No. FD (SR-III) 5/21-75-II, dated 10-08-1987, 25-04-1992 and 03-11-1994 shall ceases to be admissible with effect from **01st May 2011**.

Your obedient Servant

(NISAR AHMED SHAIKH)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh
021-99206513

NO. FD (SR-III) 5/86-2010 Karachi, dated 06 April 2011

A copy is forwarded for information to:-

1. The Accountant General, Sindh, Karachi.
2. The Treasury Officer, Karachi.
3. The District Accounts Officers in Sindh
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The P.A to Additional Finance Secretaries (All), Finance Department.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
021-99203117

NO. FD (SR-III) 5/86-2010 Karach, dated 06 April 2011

A copy is forwarded for information to:-

1. The Deputy Secretary (Regulations), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Govt. of Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of Balochistan, Finance Department, Quetta.
4. The Secretary to Govt. of Pakhtoonkhawa, Finance Department, Peshawar.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
021-99203117

FD/SR-III/Javaid Ali Munawwar/Sr.Auditor/2011

NO.FD(SR-III)5/86-2010
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated 30 May 2012

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From

Mr. Naveed Kamran Baloch,
Secretary to Govt. of Sindh

To,

1. The Chief Secretary to Govt. of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh, Karachi
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Govt. of Sindh.
5. All Members, Broad of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District and Session Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All DCO in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Public Service Commission, Hyderabad.

SUBJECT:RATIONALIZATION OF UNATTRACTIVE AREA ALLOWANCE OF THE COLLEGE TEACHERS POSTED AT RURAL AND COASTAL AREAS OF SINDH

I am directed to refer to the subject noted above and to state that since the Government of Sindh has allowed conveyance allowance to all civil servants in BPS-1 to 22 irrespective of their place of posting / station of duty w.e.f 1st July 2011 hence un-attractive area allowance allowed separately to the College Teachers of Education & Literacy Department, Government of Sindh vide circular No. FD (SR-III)5-86/2010, dated 6th April 2011 are hereby modified / rationalized as per following rates w.e.f 1st July 2011: -

SR #	GRADE	Existing un-attractive area allowance p.m. (Rs.)	revised rationalized un-attractive area allowance p.m. (Rs.)
01	BS-17	Rs.3957/-P.M	Rs. 1,478/- P.M.
02.	BS-18	Rs.4400/-P.M	Rs. 1,937/- P.M.
03.	BS-19	Rs.5432/-P.M	Rs. 2,952/- P.M.
04.	BS-20	Rs.5982/-P.M	Rs. 3,501/- P.M.

Contd. Pg.2

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2. It is further clarified that the conveyance allowance allowed to the employees of BPS-1 to 16 irrespective of their place of posting / stations of duty would be admissible w.e.f 1st July 2011, as usual, on the following rates:-

SR #	BPS	Conveyance Allowance p.m. (Rs.)
01	BS-1 to 4	Rs.850/-P.M
02.	BS-5 to 10	Rs.1,150/-P.M
03.	BS-11 to 15	Rs.1,700/-P.M
04.	BS-20	Rs.2,480/-P.M

(NISAR AHMED SHAIKH)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh
021-99206513

NO. FD (SR-III) 5/86-2010 Karachi, dated 30 May 2012

A copy is forwarded for information to:-

1. The Accountant General, Sindh, Karachi.
2. The Treasury Officer, Karachi.
3. The District Accounts Officers in Sindh
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The P.A to Additional Finance Secretaries (All), Finance Department.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
021-99203117

NO. FD (SR-III) 5/86-2010 Karachi, dated 30 May 2012

A copy is forwarded for information to:-

1. The Deputy Secretary (Regulations), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Govt. of Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of Balochistan, Finance Department, Quetta.
4. The Secretary to Govt. of Pakhtoonkhuwa, Finance Department, Peshawar.

NO.FD(SR-III)5/21-85
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, dated the 21st September 1988.

From

MR. A.W. KAZI,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUB:- GRANT OF OVERTIME ALLOWANCE TO STAFF CAR DRIVERS/DESPATCH RIDERS OF THE SIND SECRETARIAT/SIND HOUSE ISLAMABAD

Sir,

In supercession of this Department circular letter No.FD(SR-III)5/21-85, dated the 22nd January 1986, on the subject noted above, I am directed to state that, with effect from 1st July 1988, the rates of Overtime Allowance to Staff Car Drivers/Despatch Riders in Sind Secretariat and Sind House Islamabad shall be as under :-

i)	Drivers working with Governor/ Chief Minister/Ministers/Advisors/ Chief Secretary.	Rs 500/-p.m(fixed).
ii)	Other Staff Car Drivers/ Despatch Riders working in the Sind Secretariat/Sind House Islamabad.	Rs 360/-p.m(fixed).

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO. FD(SR-III)5/21-85, Karachi, dated the 21st September, 1988.

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts(Inspection), Finance Department.

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6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

21/9/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/21-85, Karachi, dated the 21st September, 1988.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of NWFP, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzafarabad.

21/9/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

Z.H/sss.

NO.FD(SR-III)5/21-85
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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From:- Karachi, dated the 26th October, 1991.

Syed Maqbool Hussain Musavi,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Secretary to Chief Minister, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary, Provincial Assembly Sindh.

SUBJECT:- GRANT OF OVERTIME ALLOWANCE TO STAFF CAR DRIVERS/ DESPATCH RIDERS OF THE SINDH SECRETARIAT/SINDH HOUSE ISLAMABAD

Sir,

I am directed to refer to this Department's circular NO.FD(SR-III)5/21-85, dated the 21st September, 1988, on the subject noted above, wherein the rates of overtime allowance to Staff Car Drivers/Despatch Riders in Sindh Secretariat/Sindh House, Islamabad had been prescribed as under:-

i) Drivers working with Governor/ Chief Minister/Ministers/Advisors/ Chief Secretary. Rs.500/-p.m.(fixed)

ii) Other Staff Car Drivers/Despatch Riders working in the Sindh Secretariat/Sindh House Islamabad Rs.360/-p.m.(fixed)

2. The question of removing disparity in the rate of overtime allowance to Drivers in Category (ii) above was under the consideration of the Government.

3. It has now been decided to enhance the rate of overtime allowance in respect of the said category of Drivers from Rs.360/- p.m. to Rs.500/-p.m. with effect from 1st November, 1991.

Your obedient servant,

26/10/91

(FEROZE ALI .A. MEMON)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/21-85. Karachi dated the 26th October, 1991.

A copy is forwarded to the Accountant General, Sindh, Karachi, for information and necessary action.

26/10/91

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD(SR-III)5/21-85-I

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 19th Feb., 1999.

From:-

Mrs. Rukhsana Saleem,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Secretary to Chief Minister, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Provincial Assembly Sindh.

SUBJECT:- GRANT OF OVERTIME ALLOWANCE TO THE DRIVERS/ DESPATCH RIDERS OF SINDH SECRETARIAT

Sir,

I am directed to refer to the subject noted above and to state that in supersession of this Department's circular No.FD(SR-III)5/21-85, dated the 26th October, 1991, the rate of Overtime Allowance to the Drivers/Despatch Riders working in the Secretariat Departments, Governor House and Chief Minister House has been enhanced from Rs.500/-p.m. to Rs.700/-p.m. with effect from 01-04-1999.

Your obedient servant,

(ALI AZHAR KHAN BALOCH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/21-85-I. Karachi, dated the 19th Feb., 1999.

A copy is forwarded to the Accountant General Sindh, Karachi, for information and necessary action.

(ABDUL JABBAR SHAIKH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/21-85-I

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 1st July, 2006.

From:-

Malik Asrar Hussain,
Secretary to Government of Sindh.

To,

1 The Chief Secretary to Government of Sindh.
2 The Additional Chief Secretary to Government of Sindh.
3 The Senior Member, Board of Revenue, Sindh.
4 The Principal Secretary to Governor Sindh..
5 The Principal Secretary to Chief Minister Sindh.
6 All Administrative Secretaries to Government of Sindh.

SUBJECT:- ENHANCEMENT IN OVERTIME ALLOWANCE TO THE STAFF CAR DRIVERS OF SINDH SECRETARIAT.

I am directed to refer to this Department circular letter No.FD(SR-III) 5/21-85-I, dated the 19th February, 1999, on the subject noted above and to state that the rate of Overtime Allowance to the Staff Car Drivers working in the Sindh Secretariat, Chief Minister House, Governor House and Sindh House Islamabad will stand enhanced from Rs.700/- p.m. to Rs.1000/- p.m. with effect from 1st July, 2006.

(SYED TARIQ MAHMUD JAFFERY)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVT. OF SINDH

Cont'd.....P/2-

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No. FD(SR-III) 5/21-85-I. Karachi, dated the 1st July, 2006..

A copy is forwarded to the Accountant General Sindh, Karachi, for information and necessary action

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT. OF SINDH

No. FD(SR-III) 5/21-85-I. Karachi, dated the 1st July, 2006..

A copy is forwarded for information to:-

1. The Secretary(Regulation Wing), Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of State of Jammue & Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT. OF SINDH

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NO.FD(SR-III)5/21-85

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 24th September,2002

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Secretary, Sindh Public Service Commission,Hyderabad.
14. The Secretary, Provincial Ombudsman Secto: Sindh,Karachi.
15. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- OVERTIME ALLOWANCE TO THE STAFF CAR DRIVERS AND DESPATCH RIDERS

Sir,

In compliance of Government of Pakistan, Finance Division(Regulation Wing) Islamabad's [illegible] NO.F.A(3)Reg-5/2002, dated 3rd July, 2002, Government of Sindh, Finance Department has decided to enhance the Overtime Allowance admissible to Staff Car Drivers/Despatch Riders from Rs.6/- per hour to Rs.9/- per hour subject to maximum limit of Rs.50/- per day, with effect from 1st July,2002. Overtime Allowance to Staff Car Drivers/ Despatch Riders will only be paid if it has been verified by the Officer concerned.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

NO.FD(SR-III)5/21-85. Karachi, dated the 24th September, 2002

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(including District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all news media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/21-85. Karachi, dated the 24th September, 2002

A copy is forwarded for information to:-

1. The Deputy Secretary(R.I), Finance Division(Regulation Wing), Government of Pakistan, Islamabad, with reference to his O.M.NO.F.4(3)Reg.5/2002, dated 3rd July, 2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Belochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

No.FD(SR-III)5/21-85-1
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT
Karachi dated the December 01, 2004

From:-

Mr. Malik Asrar Hussain,
Secretary to Govt.of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Government of Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Session Judges, Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Sindh, Karachi.

SUBJECT:- **OVERTIME ALLOWANCE TO THE STAFF CAR DRIVERS AND DESPATCH RIDERS**

Sir,

I am directed to refer to this Department's circular of even number dated the 24th September, 2002, and to convey that the Government of Sindh, Finance Department has decided to enhance the Overtime Allowance admissible to Staff Car Drivers / Dispatch Riders from Rs. 9/- per hour to Rs. 10/- per hour subject to maximum limit of Rs. 60/- per day with effect from 8th August, 2004. The existing condition that the Overtime Allowance to Staff Car Drivers / Dispatch Riders will only be paid if it has been verified by the officer concerned will continue to apply.

Your obedient servant,

(SYED TARIQ MAHMUD JAFFERY)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVT. OF SINDH

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No.FD(SR-III)5/21-85 Karachi, dated the December 01, 2004

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Govt.of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Sindh, Karachi, for publicity through all news media.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT.OF SINDH

No.FD(SR-III)5/21-85 Karachi, dated the December 01, 2004

A copy for information to:-

1. The Deputy Secretary (R-I), Finance Division (Regulation Wing), Government of Pakistan, Islamabad, with reference to their O.M. No. F.4(3)R.5/2002-243, dated the 7th August, 2004.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baloshistan, Finance Department, Quetta
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT.OF SINDH

NO.FD(SR-III)5/21/85/Part file 437

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 1st April, 2013

From:-

MR. MUHAMMAD SOHAIL RAJPUT
Secretary to Government of Sindh

To,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Principal Secretary to Government of Sindh.
5. The Principal Secretary to Chief Minister Sindh.
6. All Administrative Secretaries to Government of Sindh.

SUBJECT:- OVERTIME ALLOWANCE TO THE STAFF CAR DRIVERS AND DISPATCH RIDERS.

I am directed to refer to this Department circular letter No.FD(SR-III)5-21/85-1, dated 01.12.2004, on the subject noted above and to state that the Government of Sindh, Finance Department has decided to enhance the Overtime Allowance admissible to Staff Car Drivers and Dispatch Riders working in Sindh Government from @ Rs.20/- per hour to Rs.25/- per hour subject to maximum limit of Rs.150/- per day w.e.f. 01-08-2012. It is further clarified that the existing condition of the over time allowance to Staff Car Drivers/Dispatch Riders regarding verification by the concerned officer will continue to apply.

(NISAR AHMED SHAIKH)
DEPUTY SECRETARY (SR/ADMN-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/21/85/Part file
Karachi dated the 27th March, 2013

A copy is forwarded to the Accountant General Sindh, Karachi for information and necessary action.

(MUHAMMAD YASIN MAGSI)
Section Officer (SR-III)
For Secretary to Govt. of Sindh.

Contd.P/2

Javaid Ali Munawar, Sr. Assistant/
Syed Aijaz Ali, APS
F/SR-III/Letters

NO.FD(SR-III)5/21/85/Part file

Karachi dated the 1st April, 2013

A copy is forwarded for information to:-

1. The Joint Secretary (Regulation Wing), Finance Division, Islamabad).
2. The Section Officer (R-5), Government of Pakistan, Finance Division, (Regulation Wing), Islamabad, w.r. to his U.O.No.F.4(1)R-5/2010, dated 9th August, 2012.
3. The Secretary to Government of Punjab, Finance Department, Lahore.
4. The Secretary to Government of KPKW, Finance Department, Peshawar.
5. The Secretary to Government of Balochistan, Finance Department, Quetta.
6. The Secretary to Azad Government of State of Jammu & Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD YASIN MAGSI)
Section Officer (SR-III)
For Secretary to Govt. of Sindh.

Javaid Ali Munawar, Sr. Assistant/
Syed Ajaz Ali, APS
E/SR-III/Letters.

The above allowance would replace any allowance or special pay at present admissible to the above categories of Computer Personnel.

These orders will be effective from the date of issue of this letter.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FB(SR-III)5/17-85. Karachi dated the 10th March, 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Audit and Accounts (Inspection) Finance Department.
6. The Director, Local Fund Audit Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FB(SR-III)5/17-85. Karachi dated the 10th March, 1987.

A copy is also forwarded to:-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

NO. FD(SR-III)5/17-85.

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi dated the 18th March, 1987.

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member Board of Revenue Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly Sind.
9. The Commissioners in Sind,
10. All Heads of Attached Departments, Sind.
11. All District & Sessions Judges, Sind.
12. All Regional Heads of Departments, Sind.
13. The Registrar, High Court of Sind, Karachi,
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal Karachi,
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF COMPUTER ALLOWANCE TO COMPUTER PERSONNEL.

I am directed to state that the question of grant of Computer Allowance to Computer Personnel has been engaging the attention of Government.

It has now been decided that the Computer Allowance of Rs.500/- p.m. (Rupees Five Hundred) may be allowed to the prescribed categories Computer Personnel who are actually employed on whole time basis on Computer work in the Government Departments and other Government organizations irrespective of the fact whether main frame computer is available or not in their organizations, provided they possess the minimum educational qualification, as given below:-

S.NO.	CATEGORY.	EDUCATIONAL QUALIFICATION.
1.	Computer Personnel in BPS-18.	(a) Master's Degree in Computer Science ; or (b) Master Degree in Mathematics/ Physics/Statistics/Economics from recognized University and Computer training.
2.	Computer Personnel in BPS-17.	---------do---------
3.	Computer Personnel in BPS-16.	(a) Second Class Bachelor Degree with Computer Science ; or (b) Second Class Bachelor degree with Math/Statistics/Physics/ Economics from a recognized University and computer training.

DIRECTOR

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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Karachi dated the 1st April, 1989

From:-

Mr. A. M. Kazi,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary to Provincial Assembly, Sind.
8. The Commissioners in Sind.
9. All Members, Board of Revenue, Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF COMPUTER ALLOWANCE TO COMPUTER PERSONNEL.

Sir,

I am directed to refer to this Department's letter No. FD(SR-III)5/17-85, dated 18th March 1987, on the subject noted above and to state that it has been decided to enhance the existing rate of Computer Allowance from Rs.500/- per month to Rs.1000/- per month.

2. The allowance will be admissible to only those persons who possess the requisite qualifications as laid down in this Department's circular referred to above and have been recruited specifically as whole-time computer personnel.

3. It has also been decided to allow Computer Allowance @ Rs.300/- per month to Key Punch Operators/Key Punch Verifying Operators/Data Entry Operators.

4. All other existing terms and conditions regulating the grant of this benefit will remain the same.

Your obedient servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (R&G)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/17-85. Karachi dated the 1st April, 1989.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers (Including District Accounts Officers in Sind.

Cont'd....P/2=

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3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

1/4/89

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO.FD(SR-III)5/17-85. Karachi dated the 1st April, 1989.

A copy is forwarded for information to:-

1. The Deputy Secretary (Regulations Wing), Government of Pakistan, Finance Division, Islamabad, with reference to his O.M.NO.F.3(3)-R.1/88, dated the 1st July, 1988.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

1/4/89

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO.FD(SR-III)5/17-85
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 29th October, 1992

From:-

Mr. Salik Nazir Ahmed,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyd.
17. The Secretary, Provincial Mohtasib(Ombudsman)Sectt: Sindh, Karachi.

SUBJECT:- GRANT OF COMPUTER ALLOWANCE TO COMPUTER PERSONNEL

I am directed to refer to this Department letter Nos.FD(SR-III)5/17-85, dated 18-3-1987 and No.FD(SR-III)5/17-85, dated 1-4-1989, on the above subject. In the above circulars educational qualifications were indicated and only holders of the required qualifications were declared entitled to receive the Computer Allowance at the prescribed rate.

2. The Federal Government have reviewed their earlier instructions with a view to clarify the position in regard to admissibility of the allowance and avoiding irregular drawal of Computer Allowance by the non-entitled employees vide O.M.NO.F-20 (4)R.5/90, dated 25-8-1992(copy enclosed).

3. In view of decisions/clarifications of Federal Government it is requested that the number of entitled employees (in each category) with financial implications, in each Deparment may be intimated to this Department immediately.

(SYED MAQBOOL HUSSAIN MUSAVI)
ADDITIONAL SECRETARY (EXP)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2

NO.FD(SR-III)5/17-85 Karachi dated the 28th October, 1992

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A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers(Including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

(ABDUL AZIZ SHAIKH) 28/10/92
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

GOVERNMENT OF PAKISTAN
FINANCE DIVISION
(REGULATIONS WING)
******

NO.F.20(4)R.5/90 Islamabad, the 25th August, 1992.

OFFICE MEMORANDUM

SUBJECT: GRANT OF COMPUTER ALLOWANCE TO COMPUTER PERSONNEL

The undersigned is directed to state that the issues pertaining to Computer Allowance have been under consideration for some time past. With a view to clarifying the position in regard to admissibility of the allowance and avoiding irregular drawal of the allowance by non-entitled employees, following decisions have been taken which are communicated to Ministries/ Divisions/Departments for strict compliance.

(A) Basic Criteria.

Computer Allowance will be admissible to the qualified and trained computer personnel in the Government departments employed whole-timely on computer in a full-fledged computer centre/cell. The computer centre/cell should be manned by a team of computer personnel who hold appointments under the prescribed recruitment rules. The admissibility of computer allowance shall be further subject to the following conditions.

(B) Designations, Qualification, Computer Training.

The future incumbents in BPS-16 and above will be require to possess computer Science degree (2nd class Bachelor degree for BPS-16 and 2nd class Master's degree for BPS-17 and above)alongwith prescribed computer training and experience as per recruitment rules. However, the existing beneficiaries holding following designations, qualifications, computer training and experience will draw computer allowance:-

(i) COMPUTER PERSONNEL BELOW BPS-16

Designations.	Computer Training/Experience.
- Key punch Operator - Key punch Verifying Operator - Data Entry Operator - Assistant Supervisor(Comp) - Data Control Assistant - Data Processing Assistant - Data Processing Supervisor - Supervisor(Computer) Data Coder	As prescribed in the recruitment rules of the posts.

Cont'd.....P/2.

(i) COMPUTER PERSONNEL IN BPS-16.

Designations	Qualification and Computer Training	Experience
- Data Processing Assistant. - Computer/System Operator - Data Control Officer. - Data Processing Officer.	Second Class Bachelor Degree in Computer Science from a recognised University.	As prescribed in recruitment rules of the posts.
	OR	
	Those who possess Second Class Bachelor's degree in Statistics, Maths/Economics/ Physics must possess computer training in at least one programming language e.g. COBOL, RPG-II, FORTRAN, PASCAL etc of a minimum duration of 4 months from a University Govt. Institution or Technical Board.	-----do------

(iii) COMPUTER PERSONNEL IN BPS-17 AND BPS-18

Designations	Qualification and Computer Training.	Experience
- Data Control Officer - Data Processing Officer. - Assistant/Junior Programmer. - Programmer - Senior/Chief Programmer - Systems Analyst - Senior/Chief System Analyst.	Second Class Master's degree in Computer Science from a recognised University.	As prescribed in recruitment rules of the posts.
	OR	
	Those who possess Second Class Master's Degree in Statistics/ Maths/Economics/Physics must possess computer training in at least two programming languages e.g. COBOL, RPG.II, FORTRAN, PASCAL, etc of a minimum duration of Six months from a University, Government Institution or Technical Board.	-----do-----

(iv) COMPUTER PERSONNEL IN BPS-19 AND ABOVE.

Computer allowance for Senior Computer Personnel will be admissible only in those departments where such personnel are physically and exclusively employed on computer jobs on whole-time basis in major computer installations. Following will be the requirements for admissibility of Computer Allowance to Senior Computer Personnel in BPS-19 and above.

(3)

Post(s)	Qualification and Computer Training	Experience
The post(s) held must be in a hierarchy of computer personnel in the Govt. department with an in-house computer installation. The recruitment rules for such posts must require experience in computer software development, programming and system design.	As indicated at (iii) above for computer personnel in BPS-17 and BPS-18.	As prescribed in recruitment rules of the posts.

CERTIFICATE FOR SENIOR COMPUTER PERSONNEL IN BPS-19 AND ABOVE.

2. While submitting the claim to Audit for authorising the payment of computer allowance for Senior Computer Personnel in BPS-19 and above the following certificate will be issued under the signature of the Head of the Ministry/Division/Department:-

"It is certified that:-

i) Mr. (Name and Designation) is employed on computer job on whole-time basis in a fulfledged in-house computer centre/cell

ii) The post of the officer is sanctioned for the computer Centre/Cell and the officer has been appointed to the post as per recruitment rules."

SCIENTISTS, ENGINEERS & ECONOMISTS:

3. The professionals like Scientists, Engineers and Economists will also be entitled to computer allowance provided they are employed whole-timely on system designing, programming and operation of computer system in a fulfledged computer centre/cell.

4. Persons using computer as a tool for other work will not be eligible for Computer Allowance. Persons using PCs for furtherence of research or data will also not be eligible for the allowance. This restriction will apply to all categories of employees including those covered by para 3 above.

5. In case where an employee is promoted within the Computer Cell on a higher computer post but does not possess the computer training prescribed for the higher post, he will continue to draw the computer allowance admissible at lower post till such time that he qualifies the required computer training for the higher post.

Cont'd.....P/4=

6. An employee who is transferred/promoted/posted outside the computer cell and is not deployed whole-timely on computer job will not be entitled for computer allowance even if he was working earlier in a computer cell on a computer job.

7. If an employee is working on computer/research/design jobs simultaneously, computer being his whole-time job, he will draw only Computer Allowance. Similarly if research work or design work is the whole-time job of an employee, he will draw only Research Allowance or Design Allowance, as the case may be, provided he fulfills the requirements laid down.

8. The facility of Computer Allowance will also be admissible to computer personnel in Autonomous/Semi-Autonomous Bodies/Public Sector Corporations which have adopted the scheme of Government pay scales and allowances in toto. The allowance in such organisations will be admissible at the same rates and on the same conditions as laid down in this O.M.

9. As for the autonomous/Semi-autonomous bodies/public sector Corporations where pay scales are different from the Government, the matter will be referred to the Finance Division for consideration.

10. The instructions contained in this O.M. will be effective from 1st September, 1992.

11. The earlier instructions on the subject of Computer Allowance contained in the Finance Division's O.Ms. No.F.3(6)R.I/85, dated 26-6-1985, 1-7-1986 and O.Ms No.F.3(3)R.I/88 dated 1-7-1988 and 7-8-1988 will be deemed to have been modified to the extent of instructions contained in this O.M.

Sd/-

(MOHAMMAD IQBAL AWAN)
DEPUTY SECRETARY (R.I)

All Ministeries/Divisions.

NO.FD/(SR-I)1-(51)/2001
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

499

Karachi, dated the 6th November, 2001

OFFICE MEMORANDUM

Subject: REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS – 1 TO 22) OF THE SINDH GOVERNMENT (2001)

The Governor of Sindh has been pleased to sanction, with effect from 1st December 2001, a scheme, as detailed below, of Basic Pay Scales, Allowances and Pensions, 2001 for the Employees of Government of Sindh in BPS-1 to BPS-22 as detailed below:-

PART-I: BASIC PAY SCALES AND ALLIED MATTERS

1. **Basic Pay Scales.**

The existing basic pay scales and the revised basic pay scales are shown in Annexure-I of this O.M. The Revised Basic Pay Scales shall replace the Existing Basic Pay Scales, 1994 and shall be effective from 1st December, 2001.

2. **Discontinuation of Allowances.**

The following allowances shall cease to be payable on introduction of the revised pay scales w.e.f. 1-12-2001.

(i) Cost of living Allowances to BS – 1 to 22 @ 7% of Basic Pay.

(ii) Adhoc relief of Rs. 200/- p.m. and Rs. 100/- p.m. to BS-1 to 16 (inclusive of BPS – 17, by virtue of Move Over).

(iii) Secretariat Personal Allowance.

3. **Special Additional Allowance:-**

Special Additional Allowance shall be frozen at the level drawn as on date of issue of this O.M.

4. **Initial Fixation of Pay:-**

Pay of the employees in service on 30-11-2001 shall be fixed at the stage in the revised pay scales which is as many stages above the minimum as the stage occupied by him above the minimum of the 1994 Basic Pay Scale.

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5. **Pay Fixation on Promotion:-**

The existing provisions regulating the fixation of pay in case of promotion form lower to a higher post shall continue to apply.

6. **Selection Grade and Move-Over:-**

Selection Grade in the scheme of Basic Pay Scales and Move Over Scheme shall stand discontinued w.e.f. the date of issue of this O.M.

7. **Pay Fixation of employees in Selection Grade and those who have Moved Over to higher Scale:-**

Pay of an existing employee drawing pay by move over shall be fixed with reference to the pay scale of the post for the time being held by him. In case the employee was drawing pay in a Selection Grade, his pay will be fixed in the Selection Grade pay scale. The stage of fixation will be arrived at after allowing increments on notional basis in the original scale of the post or the Selection Grade, in 1994 Basic Pay Scales, upto the point of existing pay. Pay of the employees will then be fixed at the relevant stage in the revised pay scales 2001.

Example-I

Assistant, BS-11 Selection Grade BS-15, Moved Over BS-16 and in receipt of pay of Rs. 5490/= pay will be fixed in BS-15 i.e Selection Grade pay scale at Rs.8320/- as under:-

SCALE	Stage 15	Stage 16	Stage 17	Stage 18	Stage 19
1994 Scale	4845	5022	5199	5376	5553
2001 Scale	7260	7525	7790	8055	8320

Example-II

Pay fixation of an employee in BS-11 who has moved over to BS-14 and is in receipt of basic pay of Rs. 4480/= will be fixed after allowing notional increments in BS-11 of 1994 Basic Pay Scales upto the stage of basic pay drawn. Pay in revised BPS-11 will be fixed at the corresponding stage of Rs. 6790/= as under:-

	Stg. 15	Stg. 16	Stg. 17	Stg. 18	Stg. 19	Stg. 20	Stg. 21	Stg. 22	Stg. 23	Stg. 24
BS-11 1994 Pay Scale	3465	3581	3697	3813	3929	4045	4161	4277	4393	4509
BS-11 2001 Pay Scale	5215	5390	5565	5470	5915	6090	6265	6440	6615	6790

Example-III

Pay fixation of an employee in BS-5 who moved over to BS-11 and is in receipt of basic pay of Rs. 3465/= will be fixed after allowing notional increments in BS-5 of 1994 BPS upto the stage of basic pay drawn. Since basic pay of Rs. 3465/- is beyond the 30 stage in notional BS-5, (1994 BPS), & resultantly more than the 30 stages of BPS 2001, therefore, his pay will be fixed at the notional

12. **Daily Allowances:**

Daily Allowance rates presently fixed with reference to pay drawn shall be increased and related to basic Pay Scales as under:

BPS	Special Rates per day (Rs.)	Ordinary Rates Per day (Rs.)
01 – 04	110	80
05 – 11	120	100
12 – 16	200	180
17 – 18	350	320
19 – 20	450	400
21 – 22	550	450

13. **Medical Allowance:**

Medical Allowance to employees in BS – 1 to 15 shall be increased from Rs. 90/= p.m. to Rs. 160/= p.m.

14. **Computer Allowance:**

The Computer Allowance shall be increased subject to the existing conditions of admissibility as under:-

Existing Rate	Revised Rate
Rs. 300/= p.m.	Rs. 750/= p.m.
Rs. 1,000/= p.m.	Rs.1,500/= p.m.

15. **Special Pays/ Allowances:-**

All the Special Pays and Allowances admissible on certain posts as percentage of the pay are revised subject to the following limits:-

		Revised
a)	Special Pays/Allowances sanctioned @ 20% and above of Pay:	On existing rates subject to a maximum of Rs. 2000/- p.m.
b)	Special Pays/Allowances Sanctioned @ 10%-19% of Pay:	On existing rates subject to a maximum of Rs. 1500/- p.m.
c)	Special Pays/ Allowances sanctioned @ 5%-9% of Pay:	On existing rates subject to a maximum of Rs. 1000/-p.m.

32nd stage i.e. at Rs. 5300/- The difference of Rs. 200/- (Rs.5300-5100) will be personal to him as under:-

	Stage-30	Stage-31	Stage-32
BS-5 1994	3380	3446	3512
BS-5 2001	5100	5200	5300

In such cases future increments upto a maximum of 3 years will also be allowed as personal to such employees.

8. **Date of Increment:-**

Annual increment shall continue to be admissible subject to the existing conditions, on the 1st December each year.

9. **Special Pays/ Allowances for Offices:-**

The Special Pays/ Allowances sanctioned to offices as percentage of pay shall be dis-continued on the introduction of revised pay scales w.e.f. 01-12-2001 and adjusted in future increments.

10. **Advance Increments:-**

The existing scheme of advance increments is dis-continued w.e.f. 01-12-2001. A fresh scheme, if any, will be introduced in due course.

PART - II ALLOWANCES

11. **Conveyance Allowance:-**

The rates of Conveyance Allowance and Motorcycle/ Motor Car maintenance allowance presently fixed with reference to pay drawn shall be increased and related to Basic Pay Scale as follows:-

S. No.	Existing	Revised
(i)	Government servants drawing pay in (BS-16) (Gazetted) and above and maintaining motor car not registered for commercial purpose Rs. [illegible] p.m.	BS-16 (Gazetted) and above Rs. 620/- p.m.
(ii)	Government servants drawing pay of Rs. 3240/- per month and above other than those at (i) above. Rs. 193/- p.m.	BS-11 and above Rs.140/- p.m.
(iii)	Government Servants drawing pay of Rs. 1688/- p.m. and above but less than Rs. 3240/- p.m. and maintaining Motorcycle/ Scooter Rs.130/- p.m.	BS-1-10 maintaining Motorcycle/ Scooter Rs.[illegible]/- p.m.
(iv)	Other: Rs. 96/- per months	BPS - 1 to BPS - 10 Rs.170/- p.m.

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No. FD(SR-III) 5/38-2002.
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 6th July, 2005

To,

1. The Secretary to Government of Sindh,
   Education & Literacy Department, Karachi.
2. The Accountant General Sindh, Karachi.
3. The Treasury Officer, Karachi.
4. The District Accounts Officer (All)

SUBJECT: **NON ENTITLEMENT OF COMPUTER ALLOWANCE TO THE LECTURERS (IN COMPUTER SCIENCE) GOVERNMENT COLLEGES OF SINDH GOVERNMENT.**

I am directed to refer to this Department's circular letter No. FD(SR-III)5/17-85, dated 28th October, 1992 on the subject noted above and to clarify that the benefit of Computer Allowance is restricted to the qualified and trained Computer Personnel in the Government Department's employed whole-timely on computer in a full-fledged Computer Centre/Cell manned by a team of Computer Personnel who hold appointments under the prescribed recruitment rules. The admissibility of Computer Allowance shall be further subject to other conditions laid down in Finance Department's circular letter No. FD(SR-III)5/17-85, dated 28th October, 1992. Therefore the demand of the Lecturers in Computer Science (who are posted in Government Colleges in Sindh & Teaching Computer Science as a subject) for allowing such allowance is not covered by the criteria hence cannot be considered. Those who have been allowed such benefit by the A.D. in the preceeding years, was contrary to the orders issued by this Department, therefore are withdrawn as abinitio void.

2. A.D. is therefore advised to with-draw forthwith such orders under intimation to this Department/ A.G. Sindh/Treasury Officer/District Accounts Officers.

3. This issues with the approval of the Senior Minister for Finance & Cooperation Sindh.

(IQBALUDDIN)
SECTION OFFICER (SR.III)
FOR SECRETARY TO GOVERNMENT OF SINDH

504

NO.FD(SR-III)5/38-2002. Karachi dated the 6th July, 2005

A copy is forwarded for information to :-

1. All District Coordination Officers in Sindh.
2. All Executive District Officers (Education) in Sindh.
3. All Executive District Officers (Finance & Planning) in Sindh.
4. The SO (B&E-XII) Finance Department Govt of Sindh, Karachi.
5. All S.O's in SR Wing of Finance Department Govt. of Sindh, Karachi.

(IQBALUDDIN)
SECTION OFFICER (SR.III)

NO. FD (SR-III) 5/20-2008
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 15th July, 2008

From: -

Ghulam Ali Shah Pasha,
Additional Chief Secretary.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Tribunal, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT:- ENHANCEMENT OF HOUSE RENT ALLOWANCE / CONVEYANCE ALLOWANCE TO EMPLOYEES POSTED IN THE JURISDICTION OF LARKANA MUNICIPAL CORPORATION.

Sir,

I am directed to refer to the subject noted above and to state that with the approval of the Competent Authority i.e. Chief Minister Sindh has been pleased to allow the following facilities to the Government employees performing their duties under the jurisdiction of Larkana Municipal Corporation, with immediate effect, on the analogy of the Sukkur Municipal Corporation :-

(i) House Rent Allowance at the rate of 45% of the minimum of their pay scales.

(ii) Conveyance Allowance at the prescribed rates, as admissible to the Government employees posted at Karachi, Hyderabad and Sukkur.

(IQBAL AHMED M. SHAIKH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2-

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NO. FD (SR-III) 5/20-2008 Karachi, dated the 15th July, 20

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers / District Accounts Officers in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer(Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media. Karachi.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 5/20-2008 Karachi, dated the 15th July, 2008.

1. The Section Officer(Reg.), Government of Pakistan, Finance Division(Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

O.M. No: FD/SR-I/1(32)/2005-2008

Karachi, dated the 22nd July, 2008

OFFICE MEMORANDUM

SUBJECT: - **INCREASE IN BASIC PAY AND ALLOWANCES OF CIVIL EMPLOYEES OF PROVINCIAL GOVERNMENT.**

The Government of Sindh has been pleased to sanction 20% increase in pay w.e.f. 1st July, 2008 for the civil employees of the Provincial Government, paid from the civil estimates. The existing Pay Scales have accordingly been adjusted as detailed in the following paragraphs:-

PART : I – BASIC PAY SACLES

2. **Adjusted Basic Pay Scales:**

The Adjusted Basic Pay Scales, 2008 shall replace the existing Basic Pay Scales, 2007 as shown in the Annex to this O.M.

3. **Fixation of Pay of the existing employees:**

(i) The basic pay of an employee in service as on 30.06.2008 shall be fixed in the Adjusted Basic Pay Scale on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of 2007 Basic Pay Scales.

(ii) In case of Personal Pay being drawn by an employee as part of his basic pay beyond the maximum of his scale on 30.06.2008, he will continue to draw such pay in the Adjusted Basic Pay Scales, 2008 at the revised rates.

4. **Annual Increment:**

Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year.

PART : II – ALLOWANCES

5. **Special Additional Allowance, Special Relief Allowance, Adhoc Relief and Dearness Allowance:**

Special Additional Allowance, Special Relief Allowance, Adhoc Relief and Dearness Allowance shall continue to be admissible at frozen level on existing conditions.

6. **Medical Allowance :**

Medical Allowance shall be admissible @ Rs. 500/- Per Month to employees in BPS-01 to 16 subject to the existing conditions.

(Continued...P/2)

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7. **Conveyance Allowance:**

a) Conveyance Allowance shall be admissible on revised rates as follows:-

BPS	Existing (Rs. Per Month)	Revised (Rs. Per Month)
BPS 1-4	340	680
BPS 5-10	460	920
BPS 11-15	680	1360
BPS 16-19	1240	2480

b) Conveyance Allowance @ Rs.2480/- Per Month shall also be admissible to the those BPS-20, 21 and 22 officers who are not sanctioned official vehicle.

8. All existing rules / orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules / orders not so modified shall continue to be in force under this schem

(SYED MUHAMMAD TAYEB)
Additional Finance Secretary (SR/Admn)

O.M. No: FD/SR-I/1(32)/2005-2008 Karachi, dated the 22nd July, 200

Copy forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The District & Sessions Judges, Sindh (All).
10. The Registrar, High Court of Sindh, Karachi.
11. The District Coordination Officers in Sindh (All).
12. The Secretary, Sindh Public Service Commission, Hyderabad.
13. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
14. The Registrar, Sindh Service Tribunal, Karachi.
15. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

(Continued..

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O.M. No: FD/SR-I/1(32)/2005-2008

Karachi, dated the 22nd July, 2008

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. (He is requested to kindly give wide publicity through all News Media).
9. The Superintendent, Sindh Government Press, Karachi.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

O.M. No: FD/SR-I/(32)/2005-2008

Karachi, dated the 22nd July, 2008

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R-I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Govt. of the State of Jammu & Kashmir, Finance Department, Muzaffarabad.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

(Continued...P/4)

ANNEX TO FINANCE DEPARTMENT'S O.M. No: FD/SR-I/1(32)/2005-2008, DATED 22nd July, 2008.

EXISTING BASIC PAY SCALES, 2007

BPS	MIN	INCR	MAX	STAGES
1	2475	75	4725	30
2	2530	85	5080	30
3	2615	100	5615	30
4	2790	115	6150	30
5	2780	135	6830	30
6	2860	145	7210	30
7	2940	160	7740	30
8	3055	175	8305	30
9	3185	190	8885	30
10	3295	215	9745	30
11	3430	230	10330	30
12	3630	260	11430	30
13	3870	285	12420	30
14	4100	315	13550	30
15	4350	350	14850	30
16	5050	390	16750	30
17	8210	615	20[illegible]0	20
18	10760	775	26260	20
19	16400	810	32600	20
20	19455	1260	37095	14
21	21565	1415	41375	14
22	23065	1655	46235	14

ADJUSTED BASIC PAY SCALES, 2008

BPS	MIN	INCR	MAX	STAGES
1	2970	90	5670	30
2	3035	100	6035	30
3	3140	120	6740	30
4	3240	140	7440	30
5	3340	160	8140	30
6	3430	175	8680	30
7	3530	190	9230	30
8	3665	210	9965	30
9	3820	230	10720	30
10	3955	260	11755	30
11	4115	275	12365	30
12	4355	310	13655	30
13	4645	340	14845	30
14	4920	380	16320	30
15	5220	420	17820	30
16	6060	470	20160	30
17	9850	740	24650	20
18	12910	930	31510	20
19	19680	970	39080	20
20	23345	1510	44485	14
21	25880	1700	49680	14
22	27680	1985	55470	14

NO: FD(SR-I)1(32)/2008-2011

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 12th July, 2011

OFFICE MEMORANDUM

SUBJECT: REVISION OF BASIC PAY SCALES AND ALLOWANCES OF CIVIL SERVANTS OF THE SINDH GOVERNMENT.

Government of Sindh has been pleased to sanction the revision of Basic Pay Scales, Allowances and Pension w.e.f. 1st July, 2011 for the Civil Servants of Sindh Government, paid out of Civil Estimates as detailed in the succeeding paragraphs:

PART-I (PAY)

2. **Revision of Basic Pay Scales:**

The Basic Pay Scales – 2011 shall replace the Basic Pay Scales – 2008 with effect from 01.07.2011 as contained in the Annexure to this Office Memorandum.

3. **Fixation of Pay of the Existing Employees (w.e.f. 01.07.2011):**

i. The basic pay of an employee who was in service on 30.06.2011 shall be fixed in the Basic Pay Scales-2011 on point to point basis i.e. at the stage corresponding to that occupied by him / her above the minimum of Basic Pay Scales-2008.

ii. In case of Personal Pay being drawn by an employee as part of his / her basic pay beyond the maximum of his / her pay scale on 30.06.2011, he / she shall continue to draw such pay in the Basic Pay Scales-2011 at the revised rates.

4. **Annual Increment:**

Annual increment shall continue to be admissible, subject to the existing conditions, on 1st of December each year.

PART-II (ALLOWANCES)

5. **Ad hoc Relief Allowances granted upto 01.07.2009:**

The following Ad hoc Relief Allowances granted upto 01.07.2009 shall stand discontinued with effect from 01.07.2011 having been merged in the Basic Pay Scales-2008 so as to introduce Basic Pay Scales-2011: -

Contd...P/2

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Sr. No.	Name of Ad hoc Allowance	Office Memorandum and Date	Admissible Rates
i.	Special Additional Allowance – 1999 (01.07.1999)	FD(SR-IV)1(257)/99, dated 05.08.1999.	25% (BPS 1-16) and 20% (BPS 17-22) on BPS-1994
ii.	Special Relief Allowance – 2003 (01.07.2003)	FD(SR-I)1(51)/2003, dated 03.07.2003	15% of the basic pay on BPS-2001
iii.	Ad hoc relief – 2004 (01.07.2004)	FD(SR-1)1(51)/2004, dated 22.07.2004	15% of the basic pay on BPS-2001
iv.	Dearness Allowance – 2006 (01.07.2006)	FD/SR-I/1(51)/2003-04, dated 07.07.2006	15% of the basic pay on BPS-2005
v.	Ad hoc Relief Allowance – 2009 (01.07.2009)	FD(SR-1)1(32)2005-2009, dated 23.07.2009	20% (BPS 1-16) and 15% (BPS 17-22) on BPS-2008

6. **Ad hoc Allowance-2010 (if admissible):**

i. The Ad hoc Allowance – 2010 @ 50% of the running basic pay of Basic Pay Scales-2008 admissible to the Civil Servants shall stand frozen at the level of its admissibility as on 30.06.2011.

ii. All the new entrants shall be allowed Ad hoc Allowance – 2010 @ 50% of the minimum of relevant Basic Pay Scales-2008 (if admissible to that organization) on notional basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.

7. **Ad hoc Relief Allowance-2011:**

i. An Ad hoc Relief Allowance – 2011 @ 15% of the running basic pay of Basic Pay Scales-2008 to all the Civil Servants of Sindh Government including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment shall be allowed with effect from 01.07.2011 and shall stand frozen at the same level.

ii. All the new entrants shall be allowed Ad hoc Relief Allowance – 2011 @ 15% of the minimum of relevant Basic Pay Scales-2008 on notional basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.

iii. The Ad hoc Relief Allowance will be subject to Income Tax.

iv. The Ad hoc Relief Allowance will be admissible during leave and entire period of LPR.

v. The Ad hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of Pension / Gratuity and recovery of House Rent.

Contd...P/3

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vi. The Ad hoc Relief Allowance will not be admissible to the employees during the tenure of their posting / deputation abroad.

vii. The Ad hoc Relief Allowance will be admissible to the employees on their repatriation from posting / deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

viii. The Ad hoc Relief Allowance will be admissible during the period of suspension.

ix. The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increment(s) beyond the maximum of the existing pay scales.

8. **Medical Allowance:**

i. Medical Allowance admissible to Civil Servants in BPS-16 to BPS-22 @ 15% of the existing basic pay in Basic Pay Scales-2008 shall continue to be admissible at the frozen level of its admissibility as on 30.06.2011.

ii. All the new entrants in BPS-16 to BPS-22 shall be allowed Medical Allowance @ 15% of the minimum of relevant Basic Pay Scales-2008 on notional basis with effect from 01.07.2011, till further orders, and shall stand frozen at the same level.

9. **Special Pays and Allowances:**

All the Special Pays, Special Allowances or the Allowances admissible as percentage of pay (excluding those which are capped by fixing maximum limit) including House Rent Allowance and the Allowance/Special Allowance equal to one month Basic Pay granted to Members of Establishment of Sindh High Court and employees of other departments shall stand frozen at the level of its admissibility as on 30.06.2011.

10. **Conveyance Allowance:**

i. Conveyance Allowance shall be admissible to all the civil servants in BPS-1 to BPS-15 on revised rates as under: -

BPS	EXISTING	REVISED (Rs. P.M.
BPS 1-4	Rs. 680.00 p.m.	Rs. 850.00 p.m.
BPS 5-10	Rs. 920.00 p.m.	Rs. 1150.00 p.m.
BPS 11-15	Rs. 1360.00 p.m.	Rs. 1700.00 p.m.

Contd...P/4

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ii. All the Civil Servants of Sindh Government (excluding those who are allowed monetized value of Transport or availing Transport Facility) shall be allowed Conveyance Allowance at the prescribed rates **irrespective of their place / station of duty.**

11. **Miscellaneous Allowances:**

Rates of the following Allowances have been revised as noted against each: -

S.No.	Name of Allowance	Existing Rates	Revised Rates
i.	Integrated Allowance for N/Qasid, Qasid and Daftaries.	Rs. 150.00 p.m.	Rs. 300.00 p.m.
ii.	Washing Allowance	Rs. 30.00 p.m.	Rs. 100.00 p.m.
iii.	Dress Allowance	Rs. 35.00 p.m.	Rs. 100.00 p.m.
iv.	Special Pay for Confidential Assistant	Rs. 65.00 p.m.	Rs. 150.00 p.m.
v.	Uniform Allowance for Nurses	Rs. 300.00 p.m.	Rs. 600.00 p.m.
vi.	Special Area Compensatory Allowance	Rs. 150.00 p.m.	Rs. 300.00 p.m.
vii.	Hill Allowance	@ 25% of pay upto a maximum of Rs. 100.00 p.m.	At a fixed rate of Rs. 200.00 p.m.
viii.	Firewood Allowance	Rs. 4.50 per head per day.	Rs. 10.00 per head per day.

12. **Option:**

i. The Ministry/Department/Office to which an employee belongs and/or on whose pay roll he/she is borne shall obtain an option in writing from such employees within **60 days** commencing from the date of issue of this Office Memorandum and communicate it to the concerned Accounts Office/DDO, as the case may be, either to continue to draw salary in the Scheme of Basic Pay Scales-2008 or in the Scheme of Basic Pay Scales-2011 as specified in this Office Memorandum. Option once exercised shall be considered final.

ii. An existing employee, as aforesaid, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have adopted for the Scheme of Basic Pay Scales-2011.

13. All the existing rules / orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules / orders not so modified shall continue to be in force under this scheme.

Contd...P/5

NO: FD(SR-I)1(32)/2008-2011 *Karachi, dated the 12th July, 2011*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget & Accounts Officers, Forest Department, Hyderabad.
7. The Director, Information Department, Govt. of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
8. The Superintendent, Sindh Government Press, Karachi.

12.7.11

(Abdullah Abbasi)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)1(32)/2008-2011 *Karachi, dated the 12th July, 2011*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzafarabad.

12.7.11

(Abdullah Abbasi)
Section Officer (SR-I)
For Secretary to Government of Sindh

Anomalies:

An Anomaly Committee shall be set up in the Finance Department (Service Regulations Wing) to resolve the anomalies, if any, arising in the implementation of the Basic Pay Scales-2011.

Secretary to Government of Sindh

NO: FD(SR-I)1(32)/2008-2011 *Dated Karachi, the12th July, 2011*

A copy is forwarded for information and necessary action to :-

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1)
For Secretary to Government of Sindh

Contd...P/6

AN EX TO FINANCE DEPARTMENT'S O.M. NO: FD(SR-1)/1(32)/2008-2011, DATED 12TH JULY, 2011

EXISTING BASIC PAY SCALES, 2008

BPS	MIN	INCR	MAX	STAGES
1	2,970	90	5,670	30
2	3,035	100	6,035	30
3	3,140	120	6,740	30
4	3,240	140	7,440	30
5	3,340	160	8,140	30
6	3,430	175	8,680	30
7	3,530	190	9,230	30
8	3,665	210	9,965	30
9	3,820	230	10,720	30
10	3,955	260	11,755	30
11	4,115	275	12,365	30
12	4,355	310	13,655	30
13	4,645	340	14,845	30
14	4,920	380	16,320	30
15	5,220	420	17,820	30
16	6,060	470	20,160	30
17	9,850	740	24,650	20
18	12,910	930	31,510	20
19	19,680	970	39,080	20
20	23,345	1,510	44,485	14
21	25,880	1,700	49,680	14
22	27,680	1,985	55,470	14

ADJUSTED BASIC PAY SCALES, 2011

BPS	MIN	INCR	MAX	STAGES
1	4,800	150	9,300	30
2	4,900	170	10,000	30
3	5,050	200	11,050	30
4	5,200	230	12,100	30
5	5,400	260	13,200	30
6	5,600	290	14,300	30
7	5,800	320	15,400	30
8	6,000	350	16,500	30
9	6,200	380	17,600	30
10	6,400	420	19,000	30
11	6,600	460	20,400	30
12	7,000	500	22,000	30
13	7,500	550	24,000	30
14	8,000	610	26,300	30
15	8,500	700	29,500	30
16	10,000	800	34,000	30
17	16,000	1,200	40,000	20
18	20,000	1,500	50,000	20
19	31,000	1,600	63,000	20
20	36,000	2,350	68,900	14
21	40,000	2,600	76,400	14
22	43,000	3,050	85,700	14

NO: FD(SR-1)1(32)/2008-2011

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 11th July, 2014

OFFICE MEMORANDUM

SUBJECT: GRANT OF AD-HOC RELIEF ALLOWANCE – 2014 @ 10% OF BASIC PAY AND INCREASE IN MEDICAL ALLOWANCE & CONVEYANCE ALLOWANCE.

Government of Sindh has been pleased to sanction **w.e.f. 01.07.2014 an Ad-hoc Relief Allowance – 2014 @ 10% of basic pay** to all the civil employees of the Provincial Government including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment.

2. The amount of this Ad-hoc Relief Allowance:

i) will be subject to Income Tax.
ii) will be admissible during leave and entire period of LPR except during extra ordinary leave.
iii) will not be treated as part of emoluments for the purpose of calculation of Pension / Gratuity and recovery of House Rent.
iv) will not be admissible to the employees during the tenure of their posting / deputation abroad.
v) will be admissible to the employees on their repatriation from posting / deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Ad-hoc Relief Allowance – 2014 will also include the amount of personal pay granted on account of annual increment(s) beyond maximum of the existing pay scales.

4. **Medical Allowance**

10% increase in Medical Allowance shall be admissible to the employees in BPS-1 to 15 in the following manner:-

BPS	Existing Rate	Revised Rate
1 to 15	Rs. 1,000/-	Rs. 1,100/-

Contd...P/2

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5. **Conveyance Allowance**

5% increase in Conveyance Allowance shall also be admissible to the employees in BPS-1 to 15 in the following manner:

BPS	Existing Rates	Revised Rates
1-4	Rs. 1700/- p.m.	Rs. 1785/- p.m.
5-10	Rs. 1840/- p.m.	Rs. 1932/- p.m.
11-15	Rs. 2720/- p.m.	Rs. 2856/- p.m.

6. Government of Sindh has further been pleased to sanction one pre-mature increment to the employees of BPS-1 to 4.

7. The above Ad-hoc Relief Allowance – 2014 and other Allowances shall be accommodated within the budgetary allocation for the year 2014-15 by the respective Departments and no supplementary grants would be given on this account.

Secretary to Government of Sindh

NO:FD(SR-I)1(32)/2008-2011 *Karachi, dated the 11th July, 2014*

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.

Contd...P/3

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NO:FD(SR-III)5/14-77
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 5th October, 1977.

From:

S. M. Mehdi,
Deputy Secretary(SR) to Government.

To

The Accountant General,
Sind, Karachi.

SUBJECT:- THE REVISED NATIONAL SCALE OF PAY.

Reference: this Department's memo NO: FD(SR-III) 5/3-77 dated the 23rd August, 1977 on the subject noted above?

2. Residence-Office Conveyance Allowance will not be admissible to an employee who is availing vacation.

(S. M. MEHDI)
DEPUTY SECRETARY(SR).

NO: FD(SR-III)5/14-77 Karachi, dated the 5th October, 1977.

A copy is forwarded for information and necessary action to.

i. All Additional Chief Secretaries to Government.
ii. All Other Administrative Secretaries to Government.
iii. All Heads of Attached Departments.
iv. All Members, Board of Revenue, Sind.
v. All Commissioners in Sind.
vi. All Deputy Commissioners in Sind.
vii. All District and Session Judges in Sind.
viii. The Secretary to Governor.
ix. The Secretary to Martial Law Administrator.
x. The Registrar, High Court, Sind, Karachi.
xi. The Registrar, Sind Services Tribunal, Karachi.
xii. Secretary, Sind Public Service Commission, Hyderabad.
xiii. All Treasury Officers(including District Accounts Officer) in Sind.
xiv. The Director Local Fund Audit, Karachi.

(S. A[illegible])
SECTION OFFICER(SR-III)

581

NO.FD(SR-I)1-1/ Conveyance /2013
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated the 3rd December/2013

To,

1. **The Accountant General Sindh**
   P&A Complex near **NIPA** Chowrangi University Road
   Gulshan-e-Iqbal,
2. The District Accounts Officers (ALL)
   in Sindh.
3. The Treasury Officer,
   Karachi.

SUBJECT: DEDUCTION OF CONVEYANCE ALLOWANCE DURING SUMMER VACATION FROM TEACHING STAFF.

I am directed to refer to the subject noted above and to clarify that the conveyance allowance is not admissible to the teaching staff as usual relates to the Educational Institution during Summer Vacation in Sindh.

3/12/13

(SYED NISAR AHMED SHAH)
SECTION OFFICER-(SR-III)

NO:FD(SR-III)5/22/85
GOVERNMENT OF SIND
FINANCE DEPARTMENT

From

Karachi dated the 10th February 1986.

Mr. Nazar Mohammad A. Shaikh,
Secretary to Government of Sind.

To

1. The Additional Chief Secretary (Dev),
   Planning & Development Department,
   Government of Sind.
2. All Administrative Secretaries
   to Government of Sind.

SUBJECT: GRANT OF ORDERLY ALLOWANCE IN LIEU OF RESIDENCE ORDERLY TO OFFICERS IN BPS-20 AND ABOVE WORKING IN SIND SECRETARIAT.

Sir,

I am directed to refer to the subject noted above and to state that the Officers in BPS-20 and above working in Sind Secretariat are presently allowed the facility of a Residence Orderly. The Federal Finance Division has decided that the entitled officers may be allowed an option either to retain the Orderly or to receive an Orderly allowance of Rs. 800/-p.m. in lieu thereof.

2/- Accordingly, it has been decided by the Government of Sind that the facility of option may be extended to Officers in BPS-20 and above working in Sind Secretariat either to retain the Residence Orderly or to receive an Orderly Allowance of Rs.800/- p.m. in lieu thereof.

3/- The option for Orderly Allowance will be exercised in writing and will be communicated to the Accountant General Sind wherever applicable.

4/- The following procedure will be observed in this regard :-

i) Those opting for the Orderly Allowance would furnish a certificate to their Audit office to the effect that they have not been provided with an Orderly by the office or have surrendered the one already provided to them. This certificate should be endorsed to the audit office by the Officer-in-charge of administration of the concerned Department.

ii) No new post of Naib Qasid may be created in the Department without ensuring that the Residence Orderly surrendered by any Officer has been gainfully utilised in the office.

Cont. Page.2.....

iii) In the event of an Officer in receipt of Orderly Allowance opting for the residence orderly, it will be the responsibility of the Officer as well as the officer-in-charge of Administration of the concerned Department to intimate the audit office about it and have the Orderly Allowance discontinued from the date the Residence Orderly is provided out of the existing sanctioned strength of the Department.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD(SR-III)5/22/85 Karachi, dated the 10thFebruary 1986.

A copy is forwarded to the Accountant General, Sind, Karachi, for information and necessary action.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

A.H/

Annexure II

(3)

NO.FD(SR-III)5/22-05

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 7th January, 1991

From:-

Mr. Nawab Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.

SUBJECT:- OPTION FOR RESIDENCE ORDERLY OR ORDERLY ALLOWANCE

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-III)5/22-05, dated the 10th February 1986, on the subject noted above and to state that the Government of Sindh has been pleased to revise the rate of Orderly Allowance from Rs.500/- to Rs.1,000/- per month with effect from 1-12-1990 to the entitled officers who opt for the Orderly Allowance in lieu of Residence Orderly.

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2. The other terms and conditions for grant of above allowance will remain the same as are applicable at present.

Your obedient servant,

(GHULAM ATIQUE)
DEPUTY SECRETARY(SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH
7-1-91

Cont'd.....P/2a

SECRETARIAT OF THE PROVINCIAL ASSEMBLYOF SINDH.

NO. PAS/B&A/MC/2015-2016 KARACHI THE August , 2015

To,

The Medical Superintendent,
Civil Surgeon,
Services Hospital,
KARACHI.

It is requested that the enclosed (01) bill (s)/ voucher (s) in respect of Ms Shehla Safdar, Lady Chamber Assistant, (BPS-17), of this Secretariat may kindly be countersigned to enable to re-imbursement of the amount spent by him on purchase of medicine (s) from the market for the treatment for his & family.

The required prescriptions are enclosed herewith.

1. Rs.30,000/-
2. Rs.

TOTAL Rs.30,000

DRAWING & DISBURSING OFFICER
PROVINCIAL ASSEMBLY OF SINDH

525

(IQBAL UDDIN
SECTION OFFICER(S
TARY TO GOVERN

Mr. Nazar M
Secretary

NO. FD(SR-III)5/22-05. Karachi dated the 7th January, 1991.

A copy is forwarded for information and necessary action

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.

7/1/91

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD(SR-III)5/22-05. Karachi dated the 7th January, 1991.

A copy is also forwarded to :-

1. The Deputy Secretary, Government of Pakistan, Finance Division, (IMP-II Section), Islamabad, with reference to his O.M. NO.F.1(3)-Imp.II/89, dated the 17th December, 1990.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

7/1/91

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

526

NO.FD(SR-III)5/22-85

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 19th September, 1995

From:-

[illegible] Nazar Mohammad Shaikh,
[illegible] Government of Sindh.

[illegible] Secretary to Government of Sindh.
[illegible] Secretary to Government of Sindh.
[illegible] Secretary to Government of Sindh.
[illegible] Board of Revenue, Sindh.
[illegible] Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.

SUBJECT:- OPTION FOR RESIDENCE ORDERLY OR ORDERLY ALLOWANCE

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-III)5/22-85, dated 7th January, 1991, on the subject noted above and to state that Government of Sindh has been pleased to revise the rate of Orderly Allowance from Rs.1,000/- p.m. to Rs.[illegible]00/- p.m. with effect from 1st September 1995 to the entitled Officers who opt/have opted for the Orderly Allowance in lieu of Residence Orderly.

2. The other terms and conditions for grant of above allowance will remain the same as are applicable at present.

Your obedient servant,

19/9/95

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/22-85. Karachi, dated the 19th September, 1995.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.

Cont'd.....P/2=

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NO.FD(SR-III)5/22-85(Provl)

GOVERNMENT OF SINDH
FINANCE AND COOPERATION DEPARTMENT

Karachi, dated the 18th December,2003

From:-

Mr. Malik Asrar Hussain,
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Secretary Provincial Ombudsman(Mohtasib)Sindh,Kyc.

SUBJECT:- OPTION FOR RESIDENCE ORDERLY OR ORDERLY ALLOWANCE

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-III)5/22-85, dated the 19th September, 1995 and NO.FD(SR-IV)1-135/92(A), dated 16th July, 1998, on the subject noted above and to say that Government of Sindh has been pleased to revise the rate of Orderly Allowance from Rs.1900/- per month to Rs.2375/- per month with effect from 1st July, 2003 to the entitled Officers who opt/have opted for the Orderly Allowance in lieu of Residence Orderly.

2/- The other terms and conditions for grant of above allowance will remain the same as are applicable at present.

(SYED TARIQ MAHMUD JAFFERY)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVT. OF SINDH

Cont'd.....P/2=

NO.FD(SR-III)5/22-85(Provl:). Karachi, dated the 18th December,200

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer)in Sindh
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts(Inspection),Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department,Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/22-85(Provl:). Karachi, dated the 18th December,2003.

A copy is forwarded for information :-

1. The Section Officer(Imp), Finance Division(Regulation Wing), Government of Pakistan, Islamabad, with reference to their O.M.NO.F.1(13)Imp/96, dated the 6th October, 2003.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State and Jammu and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

(W) 530

No. FD(SR-IV)1-135/92(A)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated: 16th July, 1994

From: Rukhsana Saleem,
Secretary to Government of Sindh,

To,

1) The Chief Secretary to Government of Sindh,
2) The Additional Chief Secretaries to Govt: of Sindh,
3) The Senior Member, Board of Revenue, Sindh.
4) All Administrative Secretaries to Govt: of Sindh,
5) All Members, Board of Revenue, Sindh.
6) The Secretary to Governor, Sindh.
7) The Secretary to Chief Minister Sindh.
8) The Secretary to Provincial Assembly, Sindh.
9) The Registrar, High Court of Sindh, Karachi.
10) All Commissioners in Sindh.
11) All Heads of Attached Departments, Sindh.
12) All Regional Heads of Departments, Sindh.
13) All District & Sessions Judges, Sindh.
14) All Deputy Commissioners in Sindh.
15) The Registrar, Sindh Services Tribunal, Karachi.
16) The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: GRANT OF ADHOC RELIEF TO CIVIL SERVANTS, GOVERNMENT OF SINDH, DRAWING ORDERLY ALLOWANCE.

I am directed to say that Government of Sindh, is pleased to sanction with effect from 1st March, 1994 and until further orders an adhoc relief of Rs.300/- per month will be admissible to those who are already drawing Orderly Allowance and also on terms of conditions laid down in this department's circular letter No. FD(SR-IV)1-135/92(A) dated 20.1.1994.

(S. ARIF AHMED KHAN)
ADDITIONAL SECRETARY (SR),
FOR SECRETARY TO GOVT: OF SINDH

Con.....2

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NO. FD(SR-IV)1-135/92(A) Karachi, dated: 16th July, 1998

A copy is forwarded for information and necessary action to :-

1) The Accountant General, Sindh, Karachi.
2) All Treasury Officers (including District Accounts Officers in Sindh.
3) All Officers in Finance Department, Govt: of Sindh.
4) All Heads of Autonomous Bodies in Sindh.
5) The Director, Audit and Accounts (Inspection), Finance Department, Government of Sindh, Karachi.
6) The Director, Local Fund Audit, Sindh, Karachi.
7) The Budget and Accounts Officer, Forest Department, Hyd:
8) The Director of Information, Sindh, Karachi, for publicity through all news media.

(MUHAMMAD SHARIF)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVT: OF SINDH

NO. FD(SR-IV)1-135/92(A) Karachi, dated: 16th July, 1998

A copy is forwarded for information to :-

1) The Deputy Secretary (Regulation Wing), Finance Division, Government of Pakistan, Islamabad, with reference to his O.M.NO.F-1(17)Imp/97(i) dated 26th March, 1997.
2) The Secretary to Govt: of Punjab, Finance Deptt:, Lahore.
3) The Secretary to Govt: of N.W.F.P., Finance Deptt:, Peshawar.
4) The Secretary to Govt: of Baluchistan, Finance Department, Quetta.
5) The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

SECTION OFFICER (SR-IV)
FOR SECRETARY TO GOVT: OF SINDH

NO.FD(SR-III)5/22-85
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 25th August, 1998

C O R R I G E N D U M

In this Department's circular letter No.FD(SR.IV)1-135/92 (A), dated 16th July, 1998, regarding grant of Adhoc Relief to Civil servants, Government of Sindh, drawing Orderly Allowance, the following deletions/substitutions/additions may be made:-

i) The word "March" may be substituted by the word "July".

ii) The words "will be admissible" and the words "and also in terms of condition laid down in this Department's circular letter No.FD(SR.IV) 1-135/92(A), dated 20th January, 1994" may be deleted.

iii) The following words and figures may be added after the words "Orderly Allowance" :-

" and are working in the Sindh Secretariat including those who were retired on or after 1-1-1997 and were in receipt of Orderly Allowance of Rs.1500/- p.m. (as Special additional Pension) on the terms and conditions laid down under this Department's letter No.FD(SR-III)5/22-85, dated 10th February, 1986".

BURHAN-A SALEEM
SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/22-85. Karachi, dated the 25th August, 1998

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.

Cont'd.....P/2

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9. The Registrar, High Court of Sindh, Karachi.
10. All Commissioners in Sindh.
11. All Heads of Attached Departments, Sindh.
12. All Regional Heads of Departments, Sindh.
13. All District & Sessions Judges, Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

(ARIF AHMED KHAN)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/22-85. Karachi, dated the 25th August, 1998.

A copy is forwarded to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers(Including District Accounts Officer)in Sin
3. All Officers in Finance Department, Government of Sindh.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Departmen Government of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information Sindh, Karachi, for publicity through all news media.

(MUHAMMAD IHSAN)
DEPUTY SECRETARY(SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/22-85. Karachi, dated the 25th August, 1998.

A copy is forwarded to:-

1. The Deputy Secretary(Regulation Wing)? Finance Division, Government of Pakistan, Islamabad, with reference to his O.M.NO.F.1(17)Reg./97(i), dated 26th March 1997 and O.M. No.F.1(13)Reg/96, dated 5th July 1997.
2. The Secretary to Government of the Punjab, Finance Deptt:, Lahor
3. The Secretary to Government of N.W.F.P., Finance Deptt:, Peshawa:
4. The Secretary to Government of Balochistan, Finance Deptt:, Quett:
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD IHSAN)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III)5 / 22 – 85(Provl)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 10th March, 2008

From: -

Mumtaz-ur-Rehman
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. The Secretary , Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT:- OPTION FOR RESIDENCE ORDERLY OR ORDERLY ALLOWANCE.

Sir,

I am directed to refer to this Department's circular letter No. FD(SR-III)5 / 22 – 85(Provl), dated 18th December, 2003, on the subject noted above and to say that Government of Sindh has been pleased to revise the rate of Orderly Allowance from Rs.2375/ per month to Rs.3000/- per month with effect from 1st March, 2008 to the entitled Officers who opt / have opted for the Orderly Allowance in lieu of Residence Orderly.

2. The other terms and conditions for grant of above allowance will remain the same as are applicable at present.

10/3/08
(SYED MOHAMMAD TAYEB)
ADDITIONAL SECRETARY(SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

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NO. FD (SR-III) 5 / 22 – 85(Provl) Karachi, dated the 10th March, 2008.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.
9. The President, National Bank of Pakistan, Head Office, I.I. Chundrigar Road, Karachi.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 5 / 22 – 85(Provl). Karachi, dated the 10th March, 2008.

1. The Section Officer(Imp), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M. No. F.1(13)Imp / 96, dated the 19th October, 2007.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

536

NO. FD (SR-III) 5 / 22 – 85 (Provl)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 3rd September, 2009

From: - **Dr. Fazllullah Pechuho,**
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - GRANT OF RESIDENCE ORDERLY / ORDERLY ALLOWANCE TO BPS-20 AND ABOVE OFFICERS OF SINDH GOVERNMENT.

I am directed to refer to this Department's circular letter No. FD (SR-III) 5 / 22 – 85 (Provl), dated 10th March, 2008 on the subject noted above and to state that with the approval of the competent authority, i.e. Chief Minister Sindh, it has now been decided to extend said facility to all Officers in BPS-20 and above working under Sindh Government to either retain residence orderly or receive Rs.3000/- (Rupees Three Thousand) only, with effect from 01st July,2009 as an orderly allowance on the terms and conditions stipulated under circular No. (SR-III) 5 / 22 - 85, dated 10th February, 1986 for grant of said allowance which will continue to be applicable.

2/- Further these orders will also be effective from the 01st July, 2009 in the case of those Officers who are waiting for posting and O.S.Ds in BPS-20 & above.

(RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2-

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NO. FD (SR-III) 5 / 22 – 85 (Provl), Karachi, dated the 3rd September, 2009

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Director, Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 5 / 22 – 85 (Prov), Karachi, dated the 3rd September, 2009

A copy is also forwarded for information to:-

1. The Section Officer (Imp), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan. Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

Doc:/ Javaid Ali Munnawar (Sr Assistant SR Wing) FD

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

533

021-99203117

OFFICE MEMORANDUM

F.NO.FD(SR-III)5-105/2012 Karachi dated the 7th August, 2012

Subject: REVISION OF SPECIAL PAY AND ALLOWANCES.

In pursuance of Finance Department, Government of Sindh, Karachi Office Memorandum's No.FD(SR-I)1-32/05, date 14th July, 2005, the following Special Pay and Allowances admissible to civil employee of Sindh Government are hereby revised with effect from **01.07.2012:**

I) QUALIFICATION PAY:

Qualification	Existing Rates	Revised Rates
SAS/PFA	Rs.400 per month	Rs.800 per month
ICMA/ICWA (Part-III)	Rs.400 per month	Rs.800 per month
ICMA/ICWA	Rs.1200 per month	Rs.2100 per month
Chartered Accountant	Rs.1300 per month	Rs.2300 per month
Staff College/NMC/NDC	Rs,1000 per month	Rs.2000 per month
NIPA Advanced Course	Rs.500 per month	Rs.1000 per month
Mid Career Mgt Course	Rs.250 per month	Rs.500 per month

II) SENIOR POST ALLOWANCE:

Existing Rates		Revised Rates	
BPS-20:	Rs.1100 per month	BPS-20:	Rs.1250 per month
BPS-21:	Rs.1200 per month	BPS-21:	Rs.1350 per month
BPS-22:	Rs.1600 per month	BPS-22:	Rs.1750 per month

III) TRAVELLING AND MILEAGE ALLOWANCE:

TRANSPORTATION	Existing Rates	Revised Rates
i) Motor Car	Rs.2/- per k.m.	Rs.5/- per k.m.
ii) Motor Cycle/Scooter	Rs.1/- per k.m.	Rs.2/50 per k.m.
MILEAGE ALLOWANCE		
i) Personal Car / Taxi	Rs.5/- per k.m.	Rs.10/- per k.m.
ii) Motor Cycle/Scooter	Rs.2/- per k.m.	Rs.4/- per k.m.
iii) Bicycle	Rs.1/- per k.m.	Rs.2/- per k.m.
iv) Public Transfport	Rs.1/- per k.m.	Rs.2/50 per k.m.
TRAVEL BY AIR	Admissible to Government servants in BPS-17 and above.	No change

Contd.P/2

TRANSPORTATION	Existing Rates	Revised Rates
Carriage of personal effects on Transfer/Retirement	Rs.0.008 per kg per km	Rs.0.02 per kg per km

IV) **ORDERLY ALLOWANCE FOR BPS-20 TO BPS-22 TO BRING IT AT PAR WITH MINIMUM WAGE:**

Existing Rates	Revised Rates
Rs.3000/- per month	Rs.7000/- per month

Note: ***Subject to furnishing a certificate that the officer is not using the services of any official employee at his residence.***

SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5-105/2012 **Karachi dated the 7th August, 2012**

A copy is forwarded for information & necessary action to:

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh.
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh, (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman, (Mohtasib), Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(NISAR AHMED SHAIKH)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh

Contd.P/3

NO.FD(SR-III)5-105/2012

Karachi dated the 7th August, 2012

A copy is forwarded for information & necessary action to:

1. The Accountant General, Sindh, Karachi.
2. The President, National Bank of Pakistan, Head office, I.I., Chundrigar Road, Karachi.
3. The District Accounts Officer / Treasury Officers in Sindh (All).
4. The Head of Autonomous Bodies in Sindh (All).
5. The Officers in Finance Department, Government of Sindh (All).
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director, Information Department, Government of Sindh, Karachi. **He is requested kindly give wide publicity through News Medical (All).**
9. The Superintendent, Sindh Government Printing Press, Karachi.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO.FD(SR-III)5-105/2012

Karachi dated the 7th August, 2012

A copy is forwarded for information & necessary action to:

1. The Deputy Secretary (Reg:Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzafarabad.

(MUHAMMAD SHAHID)
Section Officer (SR-III)
For Secretary to Government of Sindh

F/D/SR-III/5-105/2012/javaid ali munawar/ajaz ali

No. FD/SR-III/5/52-2002(C)

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Ph : 021-9203117

Karachi, dated the 13th June, 2006

FROM: MALIK ASRAR HUSSAIN,
SECRETARY TO GOVERNMENT OF SINDH.

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Principal Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

SUBJECT: GRANT OF UTILITY ALLOWANCE TO JUDICIAL OFFICERS / STAFF.

I am directed to refer to the subject noted above and to state that with the approval of the competent authority the Government of Sindh is pleased to sanction Utility Allowance equivalent to 10% of basic pay of Judicial Officers working in the Sub-Ordinate Courts and working against Ex-Cadre posts including the staff of lower courts from the existing budget with immediate effect.

(SYED TARIQ MAHMUD JAFFERY)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

(Continued...P/2)

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No. FD/SR-III/5/52-2002(C) *Karachi, dated the 13th June, 2006*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

No. FD/SR-III/5/52-2002(C) *Karachi, dated the 13th June, 2006*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

No. FD(SR-III)5/52-2002(C)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 21st February, 2007

FROM: MALIK ASRAR HUSSAIN,
SECRETARY TO GOVERNMENT OF SINDH

To,

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

SUBJECT:- **GRANT OF UTILITY ALLOWANCE TO THE STAFF OF SINDH HIGH COURT.**

I am directed to refer to the subject noted above and to state that with the approval of the Competent Authority the Government of Sindh is pleased to sanction Utility Allowance equivalent to 10% of the Basic Pay of the Staff of Sindh High Court with immediate effect.

2. The expenditure involved will be met from the existing budget of the Sindh High Court.

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

(Continued.... P/2)

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No. FD(SR-III)5/52-2002(C) **Karachi, dated the 21st February, 2007**

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

No. FD(SR-III)5/52-2002(C) **Karachi, dated the 21st February, 2007**

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO. FD (SR-III)5/1-2008

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 4th January 2008

From:-

Mumtaz-ur-Rahman,
Secretary to Government of Sindh.

To,

All Administrative Secretaries.
Government of Sindh.

SUBJECT: ***PROVISION OF UTILITIES ON GOVERNMENT EXPENSES.***

I am directed to refer to the above mentioned subject and to state that Chief Minister Sindh has been pleased to sanction the facility of Electricity, Water and Sui Gas at the residences of all the Administrative Secretaries as well as Special Secretaries of the Administrative Department at Government expenses with effect from 1st December, 2007. The monthly expenditure involved at the residence of the officer on this account will not exceed the limit of Rs.30,000/- per month.

2. Such facility is admissible to the Chief Secretary, the Additional Chief Secretary, the Principal secretary to Governor Sindh, Principal Secretary to Chief Minister Sindh and the Senior Member Board of Revenue Sindh without any upper limit.

3. Moreover, the Secretary, Special Secretary transferred and awaiting for posting are also allowed the same facility.

Cont'd.... on Next Page

4. The above facility is admissible subject to the following conditions:-

(i) Administrative Departments should demand the funds on this account through final list of excess and surrender.

(ii) Administrative Departments should also ensure that the bills should not exceed from the prescribed limit of Rs.30,000/- and is paid against actual utility bills.

4/1/08

(S. MOHAMMAD TAYEB)
ADDITIONAL SECRERTARY(SR)
For Secretary to Government of Sindh

NO.FD(SR-III)5/1-2008

Karachi Dated the 4th January, 2008

A copy is forwarded for information and necessary action to the Accountant General Sindh, Karachi.

(IQBALUDDIN)
SECTION OFFICER(SR-III)
For Secretary to Government of Sindh

NO.FD(SR-III) 5 / 1 - 2008
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 21st February, 2008.

From:-

Mumtaz-ur-Rehman,
Secretary to Government of Sindh.

To,

All Administrative Secretaries,
Government of Sindh.

SUBJECT: - PROVISION OF UTILITIES ON GOVERNMENT EXPENSES.

In continuation of this Department's circular letter of even number dated 4th January, 2008, on the subject noted above and also directed to state that the following procedure is prescribed for payment and reimbursement of utility bills:-

(i) In order to avoid late payment / disconnection charges and timely payment of utility bills the Officers concerned shall ensure timely payment of utility bills.

(ii) The actual utility-bills will be reimbursed within the prescribed limit of Rs.30,000/- per month by drawing utility bills on Form TR-30 in the head of account-A-033-Utilities and sub-head of accounts concerned. The late payment as well as disconnection charges shall be borne by the officer concerned.

(S. MOHAMMAD TAYEB)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III) 5 / 1 – 2008 Karachi, dated the 21st February, 2008.

A copy is forwarded for information and necessary action to the Accountant General Sindh, Karachi.

(IQBALUDDIN)
SECTION OFFICER (SR-III)

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NO.FD(SR-III) 5 / 52 – 2002(D)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 27th March, 2008.

From:-

Mumtaz-ur-Rehman,
Secretary to Government of Sindh.

To,

All Administrative Secretaries,
Government of Sindh.

SUBJECT: - GRANT OF UTILITY ALLOWANCE TO THE ALL EMPLOYEES OF THE PROVINCIAL ASSEMBLY SINDH SECRETARIAT.

I am directed to refer to the minutes of the meetings of the Finance Committee Provincial Assembly Sindh's No. PAS / AS(B) / FC / 2008 / 1281, dated 13th February, 2008, on the subject noted above and to state that in pursuance of decision arrived in the Finance Committee Meeting Provincial Assembly Sindh held on 18-01-2008 and 31-01-2008 respectively and whereby approved by the Minister for Finance, Government of Sindh has been pleased to allow the Utility Allowance to the all employees of Sindh Assembly Secretariat with effect from 1st January, 2008 at the following rates:-

S.NO.	BASIC PAY SCALE	RATE OF UTILITY ALLOWANCE
1.	1 to 15	Rs.1000/- per month.
2.	16	Rs.1600/- per month.
3.	17	Rs.1800/- per month.
4.	18	Rs.2000/- per month.
5.	19	Rs.2400/- per month.
6.	20	Rs.3000/- per month.

2. The expenditure involved will be met from the existing budget of the Provincial Assembly Sindh Secretariat.

29/3/08

(S. MOHAMMAD TAYEB)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

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NO.FD(SR-III) 5 / 52 – 2002(D). Karachi, dated the 27th March, 2008.

A copy is forwarded for information and necessary action to the Accountant General Sindh, Karachi.

(IQBAL UDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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ANNEXURE-III

CLARIFICATIONS ON CERTAIN POINTS IN THE MAIN CIRCULAR LETTER DATED 18TH FEBRUARY, 1977

1. PROCEDURE FOR STARTING REVISION OF CALCULATION OF PENSIONS:

The Accounts Officers concerned should on the basis of the orders contained in this Department's Circular letter No. FD-(SR-III)3/1-76, dated the 18th February, 1977, start making revised calculations without waiting for application.

2. *GRATUITY:—Is the difference between the gratuity (i.e. the amount payable in lieu of one-fourth of gross pension to persons having service of ten years or more) admissible on the basis of pension as calculated in accordance with the new formula and the gratuity calculated in accordance with the old formula payable to persons who retired or died on or after 1st March, 1972.*

According to the provisions contained in this Department's Circular letter No. FD(SR-III)3/1-76, dated the 18th February, 1977 pensions of Civil Servants who retired/retire or died/die on or after 1st March, 1972, will be calculated from the date of their retirement, or death, as the case may be. but the financial benefits will be paid with effect from 1st February, 1977 only. This means that no arrears of pension for any period before 1st February, 1977, are payable. Otherwise, the new rules remain effective from 1st March, 1972 in all respects, hence any difference in gratuity that may accrue as a result of revision of the gross pension is payable.

3. *COMMUTATION OF PENSION.—Is the difference in commuted value resulting from an increase in the amount of gross pension as calculated under the new rules payable?*

To a civil servant who retired/retires on or after 1st March, 1972, and has already had a certain percentage (not exceeding 25) of his gross pension commuted, the difference in commuted value is payable without medical certification, on the same percentage, and at the rate applicable in the case of the original commutation (s). Commutation (s) higher than that percentage (but not exceeding 25) will require medical certification and will be calculated on the basis of age next birthday.

4. *GRATUITY FOR SERVICE OF LESS THAN 10 YEARS BUT NOT LESS THEN 5YEARS.—Should it be revised on the basis of the provisions contained in para 3 of this Department's letter No. FD(SR-III)1-76, dated the 18th February, 1977, where payment have already been made and difference paid?*

In the case of those who have retired or died on or after 1st March, 1972, the gratuity is to be calculated at the new scale, and difference (if any) paid.

5. *FAMILY PENSIONS IN EXISTENCE ON 1ST MARCH, 1972.—Are the arrears payable to cover the period beyond 5 years?*

As the life of the family pension has been extended from 5 to 10 years, it is evident that, in all cases where the period of 5 years terminated on or after 1st March, 1972, the arrears will be payable to cover the remaining period beyond five years. The amount of pension would, of course, remain unchanged.

Ph # 021-99203117

No.FD(SR-III)5-139/2011
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi dated 12th February, 2011

To,

1. All Administrative Secretaries to, Government of Sindh.
2. The Accountant General,Sindh, Karachi.
3. The Secretary, Provincial Assembly Sindh.

Subject:- ENHANCEMENT IN THE RATES OF UTILITY ALLOWANCE PAYABLE TO ASSEMBLY STAFF

In continuation of this Department's Circular No.FD(SR-III)5-52/2002(D) dated 27.3.2009 and decision arrived at item No.13 of the meeting of the Finance Committee, Provincial Assembly Sindh, held on 17.3.2010, the Finance Department has been pleased to enhance the rates of Utility Allowance to the employees of Sindh Assembly Secretariat w.e.f. 17.3.2010 as under:-

S#	BASIC PAY SCALE	EXITING UTILITY ALLOWANCE PER MONTH	REVISED UTILITY ALLOWANCE PER MONTH
1.	BS-1 to BS-15	Rs.1000/-	Rs.1400/-
2.	BS-16	Rs.1600/-	Rs.2240/-
3.	BS-17	Rs.1800/-	Rs.2520/-
4.	BS-18	Rs.2000/-	Rs.2800/-
5.	BS-19	Rs.2400/-	Rs.3360/-
6.	BS-20	Rs.3000/-	Rs.4200/-

3. The expenditure involved will be met out from the sanctioned budget of the Secretariat of Provincial Assembly Sindh during the current financial year 2010-2011.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Govt. of Sindh

Dr.Syed Sajjad Ali,(SR-III), F.D. GDS. Sys...

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, Dated 2nd March, 2012

ORDER.

No. FD (SR-III)-5-145/2012: In supersession of this department circulars vide Nos. FD(SR-III)5/1-2008 dated 04.01.2008 and FD(SR-III)5-139/2011 dated 12.02.2011, sanction of Government of Sindh is hereby accorded for grant of Utility Allowance at the following rates to the regular employees of Sindh Civil Secretariat and Provincial Assembly Sindh, with effect from 01.01.2012:-

S.NO	BPS	RATE OF UTILITY ALLOWANCE PER MONTH
1.	01 to 08	Rs.2,000/-
2.	09 to 15	Rs.3,000/-
3.	16	Rs.4,000/-
4.	17	Rs.7,000/-
5.	18	Rs.10,000/-
6.	19	Rs.15,000/-
7.	20 to 22	Rs.40,000/-

2. Utility Allowance shall be admissible subject to following conditions:-
   (a) It shall not be admissible to those secretariat employees/ project employees who are drawing project allowance.
   (b) It shall not be treated as part of emoluments for the purpose of calculation of pension/ gratuity and recovery of house rent.
   (c) It shall not be admissible to the employees on their transfer from Sindh Civil Secretariat.
   (d) It shall not be admissible during extraordinary leave.
   (e) Utility Allowance shall be paid to the regular employees of Sindh Civil Secretariat and Provincial Assembly Sindh as regular allowance.
   (f) It shall be admissible during period of leave and LPR.

NAVEED KAMRAN BALOCH
SECRETARY FINANCE
Dated: 2nd March, 2012

No. FD (SR-III)-5-145/2012

Copy is forwarded for information and necessary action to:-

1. Additional Chief Secretary to Government of Sindh, Home Department, Karachi.
2. The Principal Secretary to Governor Sindh, Karachi.
3. The Principal Secretary to Chief Minister Sindh, Karachi.
4. The Secretary (GA), SGA&CD, Karachi.
5. The Accountant General Sindh, Karachi.
6. The Deputy Secretary (Staff) to Chief Secretary, Government of Sindh, Karachi.
7. The Director, Information Department, with request for wide publicity in print and electronic media.
8. President SENVA, Karachi.

(Muhammad Abid Qureshi)
Additional Finance Secretary (Admin/SRI)
For Secretary to Government of Sindh

Javaid Ali Memon
Sr. Assistant (SR-III)

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No. FD (SR-III)-5-145/2012 Dated: 2nd March, 2012

Copy forwarded for information and necessary action to:-

1. The Secretary to Government of Punjab, Finance Department, Lahore.
2. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
3. The Secretary to Government of Balochistan, Finance Department, Quetta.
4. The Secretary to Government of Azad State of Jammu and Kashmir, Finance Department, Muzafarabad.

(Nauroz Khan Abbasi)
Section Officer (SR-III)
For Secretary to Government of Sindh
Tele # 021-99203117

Javaid Ali Munawar
Sr. Assistant (SR-III)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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Karachi dated the 3rd March, 2015

ORDER:

NO.SO (SR-III) 5-145/2012 (CMIE&IT). In continuation of this department's order No.FD(SR-III)5-145/2012, dated 2nd March, 2012 and with the approval of the Competent Authority (i.e. Chief Minister Sindh), the benefit of Utility Allowance is extended to all regular employees of Secretariat side posted in Chief Minister's Inspection, Enquiries and Implementation Team as well as employees of CMIE&IT.

2. Self Hiring Facility is also allowed to such employees as referred above.

3. This department's earlier Order No.FD(SR-III)5-145/2012, dated 26th February, 2015 is hereby treated as cancelled / withdrawn.

SECRETARY TO GOVT. OF SINDH
SECRETARY FINANCE

NO.SO (SR-III)5-145/2012 (CMI&ET) Karachi dated the 3rd March, 2015

A copy is forwarded for information & necessary action to:

1. All Administrative Secretaries, Government of Sindh, Karachi.
2. The Principal Secretary to Governor, Sindh, Karachi.
3. The Principal Secretary to Chief Minister Sindh, Karachi.
4. The Secretary (GA), SGA&CD, Govt. of Sindh, Karachi.
5. The Accountant General Sindh, Karachi.
6. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.
7. The Director, Information Department, Govt. of Sindh, Karachi.
8. Office order file.

(IDREES AHMED)
Section Officer (SR-III)
For Secretary to Government of Sindh

F/SR-III/5-145/2012(CMIE&IT)

NO.FD(SR-III)5/2-86.

GOVERNMENT OF SIND
FINANCE DEPARTMENT.
Karachi dated the 17th April, 1986.

From:-

Mr. Nazar Mohammad Shaikh,
Finance Secretary.

To

1. The Additional Chief Secretary to Government of Sind.
2. The Senior Member, Board of Revenue.
3. All Administrative Secretaries to Government of Sind.
4. All Members Board of Revenue.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary to Provincial Assembly, Sind.
8. All Heads of Attached Departments, Sind.
9. All Regional Heads of Department, Sind.
10. The Commissioners in Sind.
11. The Deputy Commissioners in Sind.
12. All District and Sessions Judges Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Registrar, Sind Services Tribunal, Karac...
15. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/ PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME 1983.

Sir,

I am directed to refer to para 15 of this Department's O.M. No.FD(SR-IV)1-4/82, dated the 27th August, 1983 and circular letter No.FD-SR-I-3(25)/83, dated 3rd Oct. 1984 under which benefit of advance increments has been allowed to Technical/Professional categories of employees on account of possessing or acquiring higher qualifications under the B.P.S. Scheme 1983.

2/. The Government of Sind in consultation with the Federal Finance Division, have decided in partial modification of the Scheme, that the employees of Technical and Professional categories i.e. Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Geologists, Meteorologists, Archeologists, Experts in Agriculture, Animal Husbandry and Forestry, Chartered Accountants, Electronic Data Processing Personnel/Computer Personnel, Librarains, Pharmacists, Physiotherapists, Statisticians, Architects and Town Planners, serving in jobs which are required to be manned by persons holding technical or professional qualifications relevant to these jobs, will be allowed qualification allowance of Rs.1000/-(Rupees One Thousand) per month on possessing/ acquiring a P.hd/D.Sc degree from any recognised University.

3/. Those employees who have already benefited from the concession of advance increments on account of possessing/acquiring P.hd/D.Sc degree under the B.P.S. Scheme will have the option either to retain the above benefit or to receive the qualification allowance and have their pay refixed by excluding the advance increments allowed earlier.

Cont'....P/2-

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4/. These orders will takeeffect from the date of issue of this letter.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 17th April, 1986.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers/District Accounts Officer in
3. The Director, Local Fund Audit, Sind, Karachi.
4. The Director, Audit and Accounts (Inspection) Sind, Karachi.
5. All Heads of Autonomous Bodies, Sind.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.
7. All Officers in Finance Department, Government of Sind, Karachi.
8. The Director Information Department, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news medias i.e. Radio and Television.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 17th April, 1986.

A copy of above is forwarded to:-

1. Joint Secretary to Government of Pakistan, Finance Division (Regulations Wing-I), Islamabad, with reference to his O.M. No. F.1(97)-R.3/85, dated the 26th Dec. 1985, for information.
2. All Finance Secretaries to Government of the Punjab, Lahore/ N.W.F.P., Peshawar/ and Baluchistan, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)5/2-86

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 16th Feb. 1987.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District and Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME 1983.

Sir,

I am directed to refer/this Department's letter No.FD(SR-III) 5/2-86, dated the 26th June 1986, under which Qualification Allowance of Rs.1000/-p.m. was allowed to Technical/Professional employees for possessing acquiring Ph.D/M.Sc degree irrespective of their place of posting and scale of pay i.e. working in BPS-19 and above.

2/- As the Technical/Professional Categories of employees in B-17 and B-18 were allowed the Qualification Allowance of Rs.1000/-p.m. w.e.f. 17-4-1986 vide Finance Department letter No.FD(SR-III)5/2-86, dated the 17th April 1986, it has been decided that the orders contained in letter dated 26th June 1986, referred to in Para 1 above may be given effect from 17th April 1986.

3/- Accordingly the words "with immediate effect" appearing in Para 2 of letter No.FD(SR-III)5/2-86, dated the 26th June 1986, may be substituted to read as "with effect from 17th April 1986".

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

Cont'd.....P/2=

NO.FD(SR-III)5/2-86. Karachi dated the 16th Feb, 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all new media.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 16th Feb. 1987.

A copy is forwarded to:-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

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NO.FD(SR-III)5/2-86

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi dated the 17th Feb. 1987.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Attached Departments, Sind.
12. All District and Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME 1983.

Sir,

I am directed to refer to this Department's letter No.FD(SR-III) 5/2-86, dated 17th April, 1986 and 26th June, 1986, on the subject noted above and to state that in regard to grant of Qualification Allowance of Rs.100/-p.m. to Technical/Professional employees under Basic Pay Scale Scheme 1983, a question has arisen whether in the case of an officer who was allowed advance increments on 6-7-1982 (i.e. prior to BSP Scheme) would be allowed the benefit of refixation of pay as a result of qualification Allowance allowed w.e.f. 17-4-1986 by excluding the amount of advance increments, and whether recovery of previous increments will be made. Further if the officer reaches the maximum of a scale after deducting the advance increments whether sanction from competent authority is required for above over.

2/- It is hereby clarified that the Qualification Allowance, like any other allowance, does not form part of pay and is not reckonable towards pension while the advance increments are based on incremental rate of a pay scale and are merged in the basic pay reckonable towards pension. Thus the benefit of Qualification Allowance, being the part of Basic Pay Scales Scheme 1983, will be admissible in lieu of advance increments w.e.f. 17-4-1986 to only those who have been allowed the advance increments for possessing/ acquiring Ph.D/B.Sc degree under the BPS Scheme 1983 (i.e. with effect from 1-7-1983 or from a subsequent date). The benefit of Qualification Allowance will not be admissible to those who obtained the said degree during the

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period of National Pay Scales or Revised NSP i.e. upto 30-6-1983 and got their pay fixed in BPS on 1-7-1983 on the basis of already availed of advance increments.

3/- As far as move over to next higher pay scale is concerned, necessary orders allowing move over are required to be issued by the appointing authority in accordance with the instructions contained in Finance Department's letter No.FD(SR-I)1(27)/83(P.II), dated 5-12-1984.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)5/2-86. Karachi dated the 17th Feb. 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 17th Feb. 1987.

A copy is forwarded to:-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

NO. FD(SR-III)5/2-86

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 14th September, 1987.

From

Mr Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Attached Departments, Sind.
12. All District and Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME, 1983.

Sir,

In supercession of this Department's letter No.FD(SR-III)5/2-86, dated 17th February, 1987, on the subject noted above, I am directed to state that the Qualification Allowance of Rs 1,000/-p.m. was allowed with effect from 17th April, 1986 to the Technical/Professional categories of employees in lieu of advance increments for possessing Ph.D/D.Sc degree from any recognised University vide letter No. FD(SR-III)5/2-86, dated 17th April, 1986, 26th June, 1986 and 16th February, 1987. They could either opt to retain the benefit of advance increments or receive the Qualification Allowance and have their pay refixed by excluding the advance increments allowed earlier.

2/- A question has arisen whether in the case of an Officer who was allowed advanced increments prior to BPS Scheme 1983 would be allowed the benefit of refixation of pay as a result of Qualification Allowance allowed with effect from 17th April, 1986, by excluding the amount of advance increments and whether recovery of previous increments will be made. Further if an Officer reaches the maximum of a scale after deducting the advance increments whether sanction from a competent authority is required for move-over.

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3/- It is clarified that where an Officer had drawn advance increments prior to BPS Scheme and is also now entitled to Qualification Allowance under the BPS Scheme, the pay of such an Officer may be refixed on 17th April, 1986 by reducing the same by the equivalent number of advance increments already drawn by him for possessing Ph.D/D.Sc qualification. The rate of advance increments to be reduced will be that as drawn by him on 16th April, 1986 under the BPS Scheme. No recovery on account of refixation of pay on the said date will be made.

4/- It is further clarified that the Qualification Allowance, like any other allowance, does not form part of pay and is not reckonable towards pension.

5/- As far as move-over to next higher pay scale is concerned, necessary orders allowing move-over are invariably to be issued by the appointing authority in accordance with the instructions contained in FD's letter No. FD(SR-I)1(27)/83(Pt.II), dated 5th December, 1984.

Your obedient servant

(MIRZA ANWER BEG)
DEPUTY SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

No. FD(SR-III)5/2-86, Karachi, dated the 14th September, 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers(including District Accounts Officers)in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Local Fund Audit, Sind, Karachi.
6. The Director, Audit and Accounts(Inspection), Finance Department.
7. The Budget and Accounts Officers,Forest Department, Hyderabad.
8. The Director of Information, Government of Sind,Karachi. He is requested to give wide publicity through all news media.

14.9.1987

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

No. FD(SR-III)5/2-86, Karachi, dated the 14th September, 1987.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab,Finance Deptt: Lahore.
3. The Secretary to Government of NWFP,Finance Deptt: Peshawar.
4. The Secretary to Government of Baluchistan,Finance Deptt: Quetta.

14.9.1987

SECTION OFFICER-SR-III
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86
GOVERNMENT OF SIND
FINANCE DEPARTMENT

From:-

Karachi dated the 15th August,1988.

Mr. A.W. Kazi,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary, Sind Provincial Assembly, Karachi.
8. All Commissioners in Sind.
9. All Heads of Attached Departments, Sind.
10. All Regional Heads of Departments, Sind.
11. All District & Sessions Judges, Sind.
12. The Registrar, High Court of Sind, Karachi.
13. All Deputy Commissioners in Sind.
14. The Registrar, Sind Services Tribunal, Karachi.
15. The Secretary, Sind Public Service Commission, Hydorabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME 1983.

Sir,

I am directed to refer to this Department's letters No. FD(SR-III)5/2-86, dated 14th Sept: 1987 and dated 26th June 1988, on the subject noted above and to state that it has been decided to allow Ph.D/D.Sc Degree holders the Ph.D/D.Sc Allowance @ Rs.1500/-p.m. instead of existing rate of Rs.1000/-p.m., w.e.from 1st July, 1988.

2. The Allowance will also be admissible to the employees of Autonomous/Semi-Autonomous Organisations/Corporations under Government of Sind, who have adopted the Government's scheme of Basic Pay Scales in toto.

3. The eligibility of this Allowance will not henceforth be linked with the Recruitment Rules and will be irrespective of the job assignment.

4. Those who have already exercised their options previously for or against this benefit will not be allowed to re-exercise their options.

5. The orders contained in this Department letters referred to above regarding grant of Qualification Allowance to Technical/ Professional employees shall stand amended to the extent indicated above w.e.from 1st July 1988.

Your obedient servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (R&C)
FOR SECRETARY TO GOVERNMENT OF SIND.

Cont'd.... P/2-

(12) 563

NO.FD(SR-III)5/2-86. Karachi dated the 15th August, 1988.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sind.
3. All Officers in Finance Department, Government of Sind, Karachi.
4. All Heads of Autonomous Bodies in Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

15/8/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 15th August, 1988.

A copy is also forwarded to:-

1. The Deputy Secretary (Regulation-II), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

15/8/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

564

Karachi dated the 3rd August, 1992

From:-

Mr. Salik Nazir Ahmed,
Secretary to Government of Sindh.

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT:- SUBMISSION OF COPY OF ORIGINAL Ph.D DEGREE

Sir,

I am directed to refer to this Department's circular letter of even number dated 16th August, 1990 whereby all the holders of Ph.D/D.Sc Degrees were allowed to draw Ph.D/D.Sc Allowance, at the rate of Rs.1,500/- p.m. with effect from 1st July, 1988.

2. The prevalent practice in this regard is, that the scholars - on return from abroad - submit to their Parent Department a photo copy of their Provisional Degree and claim Ph.D/D.Sc Allowance on the basis of these Provisional Degree on the plea that it may take four to six months before they could receive their Original Ph.D/D.Sc Degrees in Pakistan. There is a lot of substance in this claim. Therefore, they start receiving their Ph.D/D.Sc Allowance on the basis of these Provisional Degrees. So far the submission of a photo copy of their Original Ph.D/D.Sc Degrees to the Government is not mandatory on the scholars; it is rather voluntary.

3. In view of the above position, a question has recently been posed to this Department as to whether or not it should be made obligatory on all the scholars to submit to the Government attested photo copies of their Original Ph.D/D.Sc Degrees. It has been decided that the scholars who earn a Ph.D/D.Sc Degree should invariably substantiate their claim with a copy of the Original regular Ph.D/D.Sc Degree no matter when received.

4. It is, therefore, being brought to the notice to all concerned that the submission of two attested photo copies of their Original Ph.D/D.Sc Degrees may be regarded as mandatory on all the

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(14)

scholars/Government officials who have acquired this degree and, such, they may be asked to do so immediately for placement thereof in their C.R. Dossiers/Personal Files. It may also be clarified that the Ph.D/D.Sc Allowance would be allowed provisionally for six months on production of Provisional Degrees. The said allowance will be made regular on submission of attested photo co / of regular Ph.D/D.Sc Degrees. In case of those officers who are already in receipt of the said allowance it is advised that the Department concerned should ensure fulfilment of this condition by 31st October, 1992 failing which the payment of this allowance be discontinued to them until the submission of the requisite original degrees.

Your obedient servant,

(QAZI ANWAR ISHAQUI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVT. OF SINDH

NO.FD(SR-III)5/2-86. Karachi dated the 3rd August, 1992.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers(Including District Accounts Officers)in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all mass media.

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-XIX)
FOR SECRETARY TO GOVT. OF SINDH

NO.FD(SR-III)5/2-86. Karachi dated the 3rd August, 1992.

A copy is forwarded to:-

1. The Section Officer, Government of Pakistan, Finance Division, (Regulation Wing), Islamabad, with reference to his O.M.NO.F.1 (20)Imp.II/92, dated 30th June, 1992.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
2. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-XIX)
FOR SECRETARY TO GOVT. OF SINDH

NO.FD(SR-III)5/2-86. 566

GOVERNMENT OF SIND
FINANCE DEPARTMENT.
Karachi dated the 17th April, 1986.

From:-

Mr. Nazar Mohammad Shaikh,
Finance Secretary.

To

1. The Additional Chief Secretary to Government of Sind.
2. The Senior Member, Board of Revenue.
3. All Administrative Secretaries to Government of Sind.
4. All Members Board of Revenue.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary to Provincial Assembly, Sind.
8. All Heads of Attached Departments, Sind.
9. All Regional Heads of Department, Sind.
10. The Commissioners in Sind.
11. The Deputy Commissioners in Sind.
12. All District and Sessions Judges Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Registrar, Sind Services Tribunal, Karac...
15. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/ PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME 1983.

Sir,

I am directed to refer to para 15 of this Department's O.M. No.FD(SR-IV)1-4/82, dated the 27th August, 1983 and circular letter No.FD-SR-I-3(25)/83, dated 3rd Oct. 1984 under which benefit of advance increments has been allowed to Technical/Professional Categories of employees on account of possessing or acquiring higher qualifications under the B.P.S. Scheme 1983.

2/. The Government of Sind in consultation with the Federal Finance Division, have decided in partial modification of the Scheme, that the employees of Technical and Professional Categories i.e. Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Geologists, Meteorologists, Archeologists, Experts in Agriculture, Animal Husbandry and Forestry, Chartered Accountants, Electronic Data Processing Personnel/Computer Personnel, Librarains, Pharmacists, Physiotherapists, Statisticians, Architects and Town Planners, serving in jobs which are required to be manned by persons holding technical or professional qualifications relevant to these jobs, will be allowed qualification allowance of Rs.1000/-(Rupees One Thousand) per month on possessing/ acquiring a P.hd/D.Sc degree from any recognised University.

3/. Those employees who have already benefited from the concession of advance increments on account of possessing/acquiring P.hd/D.Sc degree under the B.P.S. Scheme will have the option either to retain the above benefit or to receive the qualification allowance and have their pay refixed by excluding the advance increments allowed earlier.

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4/. These orders will takeeffect from the date of issue of this letter.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 17th April, 1986.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers/District Accounts Officer in
3. The Director, Local Fund Audit, Sind, Karachi.
4. The Director, Audit and Accounts (Inspection) Sind, Karachi.
5. All Heads of Autonomous Bodies, Sind.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.
7. All Officers in Finance Department, Government of Sind, Karachi.
8. The Director Information Department, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news medias i.e. Radio and Television.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 17th April, 1986.

A copy of above is forwarded to:-

1. Joint Secretary to Government of Pakistan, Finance Division (Regulations Wing-I), Islamabad, with reference to his O.M. No. F.1(97)-R.3/85, dated the 26th Dec. 1985, for information.
2. All Finance Secretaries to Government of the Punjab, Lahore/ N.W.F.P., Peshawar/ and Baluchistan, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

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NO.FD(SR-III)5/2-86

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 16th Feb. 1987.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District and Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME 1983.

Sir,

I am directed to refer/this Department's letter No.FD(SR-III) 5/2-86, dated the 26th June 1986, under which Qualification Allowance of Rs.1000/-p.m. was allowed to Technical/Professional employees for possessing acquiring Ph.D/D.Sc degree irrespective of their place of posting and scale of pay i.e. working in BPS-19 and above.

2/- As the Technical/Professional Categories of employees in B-17 and B-18 were allowed the Qualification Allowance of Rs.1000/-p.m. w.e.f. 17-4-1986 vide Finance Department letter No.FD(SR-III)5/2-86, dated the 17th April 1986, it has been decided that the orders contained in letter dated 26th June 1986, referred to in Para 1 above may be given effect from 17th April 1986.

3/- Accordingly the words "with immediate effect" appearing in Para 2 of letter No.FD(SR-III)5/2-86, dated the 26th June 1986, may be substituted to read as "with effect from 17th April 1986".

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

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NO.FD(SR-III)5/2-86. Karachi dated the 16th Feb, 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind,Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all new media.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 16th Feb. 1987.

A copy is forwarded to:-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED.)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

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NO.FD(SR-III)5/2-86

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi dated the 17th Feb. 1987.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Attached Departments, Sind.
12. All District and Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME 1983.

Sir,

I am directed to refer to this Department's letter No.FD(SR-III) 5/2-86, dated 17th April, 1986 and 26th June, 1986, on the subject noted above and to state that in regard to grant of Qualification Allowance of Rs.1000/-p.m. to Technical/Professional employees under Basic Pay Scale Scheme 1983, a question has arisen whether in the case of an officer who was allowed advance increments on 6-7-1982 (i.e. prior to ESP Scheme) would be allowed the benefit of refixation of pay as a result of qualification allowance allowed w.e.f. 17-4-1986 by excluding the amount of advance increments, and whether recovery of previous increments will be made. Further if the officer reaches the maximum of a scale after deducting the advance increments whether sanction from competent authority is required for move over.

2/- It is hereby clarified that the Qualification Allowance, like any other allowance, does not form part of pay and is not reckonable towards pension while the advance increments are based on incremental rate of a pay scale and are merged in the basic pay reckonable towards pension. Thus the benefit of Qualification Allowance, being the part of Basic Pay Scales Scheme 1983, will be admissible in lieu of advance increments w.e.f. 17-4-1986 to only those who have been allowed the advance increments for possessing/ acquiring Ph.D/B.Sc degree under the BPS Scheme 1983 (i.e. with effect from 1-7-1983 or from a subsequent date). The benefit of Qualification Allowance will not be admissible to those who obtained the said degree during the

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period of National Pay Scales or Revised NSP i.e. upto 30-6-1983 and got their pay fixed in BPS on 1-7-1983 on the basis of already availed of advance increments.

3/- As far as move over to next higher pay scale is concerned, necessary orders allowing move over are required to be issued by the appointing authority in accordance with the instructions contained in Finance Department's letter No.FD(SR-I)1(27)/83(P.II), dated 5-12-1984.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)5/2-86. Karachi dated the 17th Feb. 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 17th Feb. 1987.

A copy is forwarded to:-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(SULTAN AHMED)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

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Substituted by F.D(SR-I)-1(33)/87-V-2-9

3/- It is clarified that where an Officer has drawn advance increments prior to BPS Scheme and is also now entitled to Qualification Allowance under the BPS Scheme, the pay of such an Officer may be refixed on 17th April, 1986 by reducing the same by the equivalent number of advance increments already drawn by him for possessing Ph.D/D.Sc qualification. The rate of advance increments to be reduced will be that as drawn by him on 16th April, 1986 under the BPS Scheme. No recovery on account of refixation of pay on the said date will be made.

4/- It is further clarified that the Qualification Allowance, like any other allowance, does not form part of pay and is not reckonable towards pension.

5/- As far as move-over to next higher pay scale is concerned, necessary orders allowing move-over are invariably to be issued by the appointing authority in accordance with the instructions contained in FD's letter No. FD(SR-I)1(27)/83(Pt.II), dated 5th December, 1984.

Your obedient servant

(MIRZA ANWER BEG)
DEPUTY SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

No. FD(SR-III)5/2-86, Karachi, dated the 14th September, 1987.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers(including District Accounts Officers)in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind, Karachi.
5. The Director, Local Fund Audit, Sind, Karachi.
6. The Director, Audit and Accounts(Inspection), Finance Department.
7. The Budget and Accounts Officers,Forest Department, Hyderabad.
8. The Director of Information, Government of Sind,Karachi. He is requested to give wide publicity through all news media.

14.9.87

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

No. FD(SR-III)5/2-86, Karachi, dated the 14th September, 1987.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab,Finance Deptt: Lahore.
3. The Secretary to Government of NWFP,Finance Deptt: Peshawar.
4. The Secretary to Government of Baluchistan,Finance Deptt: Quetta.

14.9.87

SECTION OFFICER-SR-III
FOR SECRETARY TO GOVERNMENT OF SIND.

NO. FD(SR-III)5/2-86
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, dated the 14th September, 1987.

From

Mr Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Attached Departments, Sind.
12. All District and Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME, 1983.

Sir,

In supercession of this Department's letter No.FD(SR-III)5/2-86, dated 17th February, 1987, on the subject noted above, I am directed to state that the Qualification Allowance of Rs 1,000/-p.m. was allowed with effect from 17th April, 1986 to the Technical/Professional categories of employees in lieu of advance increments for possessing Ph.D/D.Sc degree from any recognised University vide letters No. FD(SR-III)5/2-86, dated 17th April, 1986, 26th June, 1986 and 16th February, 1987. They could either opt to retain the benefit of advance increments or receive the Qualification Allowance and have their pay refixed by excluding the advance increments allowed earlier.

2/- A question has arisen whether in the case of an Officer who was allowed advanced increments prior to BPS Scheme 1983 would be allowed the benefit of refixation of pay as a result of Qualification Allowance allowed with effect from 17th April, 1986, by excluding the amount of advance increments and whether recovery of previous increments will be made. Further if an Officer reaches the maximum of a scale after deducting the advance increments whether sanction from a competent authority is required for move-over.

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NO.FD(SR-III)5/2-86
GOVERNMENT OF SIND
FINANCE DEPARTMENT

From:-

Karachi dated the 15th August,1988.

Mr. A.W. Kazi,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary, Sind Provincial Assembly, Karachi.
8. All Commissioners in Sind.
9. All Heads of Attached Departments, Sind.
10. All Regional Heads of Departments, Sind.
11. All District & Sessions Judges, Sind.
12. The Registrar, High Court of Sind, Karachi.
13. All Deputy Commissioners in Sind.
14. The Registrar, Sind Services Tribunal, Karachi.
15. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- GRANT OF QUALIFICATION ALLOWANCE TO TECHNICAL/PROFESSIONAL EMPLOYEES UNDER THE BASIC PAY SCALES SCHEME 1983.

Sir,

I am directed to refer to this Department's letters No. FD(SR-III)5/2-86, dated 14th Sept: 1987 and dated 26th June 1988, on the subject noted above and to state that it has been decided to allow Ph.D/D.Sc Degree holders the Ph.D/D.Sc Allowance @ Rs.1500/-p.m. instead of existing rate of Rs.1000/-p.m., w.e.from 1st July, 1988.

2. The Allowance will also be admissible to the employees of Autonomous/Semi-Autonomous Organisations/Corporations under Government of Sind, who have adopted the Government's scheme of Basic Pay Scales in toto.

3. The eligibility of this Allowance will not henceforth be linked with the Recruitment Rules and will be irrespective of the job assignment.

4. Those who have already exercised their options previously for or against this benefit will not be allowed to re-exercise their options.

5. The orders contained in this Department letters referred to above regarding grant of Qualification Allowance to Technical/ Professional employees shall stand amended to the extent indicated above w.e.from 1st July 1988.

Your obedient servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (REG)
FOR SECRETARY TO GOVERNMENT OF SIND.

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NO.FD(SR-III)5/2-86. Karachi dated the 15th August, 1988.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sind.
3. All Officers in Finance Department, Government of Sind, Karachi.
4. All Heads of Autonomous Bodies in Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

15/8/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/2-86. Karachi dated the 15th August, 1988.

A copy is also forwarded to:-

1. The Deputy Secretary (Regulation-II), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

15/8/88

(MAZHAR ALI MUGHAL)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND.

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

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Karachi dated the 3rd August, 1992

From:-

Mr. Salik Hazir Ahmed,
Secretary to Government of Sindh.

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT:- SUBMISSION OF COPY OF ORIGINAL Ph.D DEGREE

Sir,

I am directed to refer to this Department's circular letter of even number dated 18th August, 1988 whereby all the holders of Ph.D/D.Sc Degrees were allowed to draw Ph.D/D.Sc Allowance, at the rate of Rs.1,500/- p.m. with effect from 1st July, 1988.

2. The prevalent practice in this regard is, that the scholars - on return from abroad - submit to their Parent Department a photo copy of their Provisional Degrees and claim Ph.D/D.Sc Allowance on the basis of these Provisional Degree on the plea that it may take four to six months before they could receive their Original Ph.D/D.Sc Degrees in Pakistan. There is a lot of substance in this claim. Therefore, they start receiving their Ph.D/D.Sc Allowance on the basis of these Provisional Degrees. So far the submission of a photo copy of their Original Ph.D/D.Sc Degrees to the Government is not mandatory on the scholars; it is rather voluntary.

3. In view of the above position, a question has recently been posed to this Department as to whether or not it should be made obligatory on all the scholars to submit to the Government attested photo copies of their Original Ph.D/D.Sc Degrees. It has been decided that the scholars who earn a Ph.D/D.Sc Degree should invariably substantiate their claim with a copy of the Original regular Ph.D/D.Sc Degree no matter when received.

4. It is, therefore, being brought to the notice to all concerned that the submission of two attested photo copies of their Original Ph.D/D.Sc Degrees may be regarded as mandatory on all the

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scholars/Government officials who have acquired this degree and, such, they may be asked to do so immediately for placement thereof in their C.R. Dossiers/Personal Files. It may also be clarified that the Ph.D/D.Sc Allowance would be allowed provisionally for six months on production of Provisional Degrees. The said allowance will be made regular on submission of attested photo copy of regular Ph.D/D.Sc Degrees. In case of those officers who are already in receipt of the said allowance it is advised that the Department concerned should ensure fulfilment of this condition by 31st October, 1992 failing which the payment of this allowance be discontinued to them until the submission of the requisite original degrees.

Your obedient servant,

(SADIQ AHMED SHAIKH)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVT. OF SINDH

NO.FD(SR-III)5/2-86. Karachi dated the 3rd August, 1992.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers(Including District Accounts Officers)in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through the mass media.

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT. OF SINDH

NO.FD(SR-III)5/2-86. Karachi dated the 3rd August, 1992.

A copy is forwarded to:-

1. The Section Officer, Government of Pakistan, Finance Division, (Regulation Wing), Islamabad, with reference to his O.M.NO.F.1 (20)Imp.II/92, dated 30th June, 1992.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(ABDUL AZIZ SHAIKH)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVT. OF SINDH

GOVERNMENT OF SINDH
FINANCE AND COOPERATION DEPTT:

Karachi, dated the 6th Feb., 2003

From:-

Mr. Fazal-ur-Rehman,
Additional Chief Secretary to
Government of Sindh.

To

1. Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Secretary, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Sectt: Sindh, Karachi.
16. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- GRANT OF SPECIAL SCIENCE AND TECHNOLOGY ALLOWANCE

Sir,

I am directed to refer to this Department's circulars No.FD(SR-III)5/2-86, dated 15-08-1988 and dated 03-08-1992 and state that in pursuance of Government of Pakistan, Finance Division (Regulations Wing) Islamabad's Office Memorandum No.F.1(9)Imp/2000, dated the 6th May, 2002, and with the approval of competent authority, Government of Sindh has been pleased to grant Special Science and Technology Allowance to Ph.D Degree holders working in R & D Organizations, Universties and Science & Technology Institutions/ Centres in the subjects mentioned below subject to the criteria as mentioned (a to c) below with effect from 01-01-2002.

i) Agriculture,
ii) Animal Science/Veterinary Sciences,
iii) Biology.
iv) Biotechnology.

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v) Chemistry.
vi) Computer Science/Engineering/Information Technology/ Telecommunication.
vii) Electronics.
viii) Engineering.
ix) Food Science & Technology.
x) Geology.
xi) Materials Science/Metallurgy.
xii) Mathematics.
xiii) Medical Science.
xiv) Meteorology.
xv) Ocean Science.
xvi) Pharmaceutical
xvii) Physics.
xviii) Space Science.

(a) Scientists having Ph.D Degree in the relevant field and at least 5(five) years postdoctoral research experience in the relevant field.

(b) Research should be supported with tangible proof to be determined by the Pakistan Council for Science and Technology.

(c) Those Scientists who are working on administrative posts and are not actively engaged in research shall not be entitled to receive this allowance.

2. The rate of Special Science and Technology Allowance would be Rs.5000/- per month and all those who shall receive this allowance on account of Ph.D Degree in specified subjects shall cease to receive Ph.D Allowance i.e. Rs.1,500/- p.m. drawn by them presently.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR ADDL: CHIEF SECRETARY (F & C)

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NO.FD(SR-III)5/29-2002. Karachi, dated the 6th Feb., 2003

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A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh,Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Sindh, Karachi for publicity through all news media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR ADDL: CHIEF SECRETARY (F&C)

NO.FD(SR-III)5/29-2002. Karachi, dated the 6th Feb., 2003.

A copy is forwarded for information to:-

1. The Joint Secretary(Reg:), Finance Division(Regulation Wing), Government of Pakistan, Islamabad, with reference to their O.M. NO.F.1(9)Imp/2000, dated the 8th May, 2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR ADDL: CHIEF SECRETARY (F&C)

NO.FD (SR-III) 5/29-2002.
GOVERNMENT OF SINDH
FINANCE AND COOPERATION DEPARTMENT

Karachi, dated the 9th March , 2004

From:-

Mr. Malik Asrar Hussain,
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Government of Sindh.
7. The Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All District & Session Judges, Sindh.
11. All Regional Heads of Departments, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh
14. The Secretary, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Secti: Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

SUBJECT:- GRANT OF SPECIAL SCIENCE & TECHNOLOGY ALLOWANCE.

Sir,

I am directed to refer to this Department's circular No.FD(SR-III)5/29-2002. dated 6th February, 2003 and to state that in pursuance of Government of Pakistan, Finance Division (Regulation Wing) Islamabad O.M.NO.F.1(9) Imp/2000, dated the 22nd September 2003 and with the approval of Competent Authority Government of Sindh has been pleased to decide that with effect from 22-09-2003 the benefit of Special Science and Technology Allowance mentioned in this Department circular dated 6-02-2003 shall also be extended to those faculty Members who hold Ph.D Degree in Social Sciences as well.

2/- In pursuance of the above decision, the conditions prescribed in Sub-Paras (a to c) of para-1 of this Department circular of even number shall stand superseded while the subjects specified in the same para of the circular shall stand modified to include the subjects of Social Sciences as well.

(SYED TARIQ MAHMUD JAFFERY)
DEPUTY SECRETARY (ADMN / SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

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NO.FD(SR-III) 5/29-2002. Karachi, dated the 9th March , 2004

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh
4. All Officers in Finance Departments, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

9-3-2004.
(BAIG MUHAMMAD PIRZADO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT SINDH (F & C)

NO.FD(SR-III) 5/29-2002. Karachi, dated the 9th March , 2004

A copy is forwarded for information and necessary action to:-

1. The S.O (Imp) Government of Pakistan, Finance Division (Regulation Wing), Islamabad with reference to his O.M.NO.F.1 (9) Imp/2000, dated 22nd September 2003.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

9-3-2004.
(BAIG MUHAMMAD PIRZADO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT SINDH (F & C)

GOVERNMENT OF SINDH.
FINANCE AND COOPERATION DEPTT:
Karachi, dated the 6th Feb., 2003

From:-

Mr. Fazal-ur-Rehman,
Additional Chief Secretary to
Government of Sindh.

To

1. Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Secretary, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsmen Sectt: Sindh, Karachi.
16. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT:- GRANT OF SPECIAL SCIENCE AND TECHNOLOGY ALLOWANCE

Sir,

I am directed to refer to this Department's circulars No.FD(SR-III)5/2-86, dated 15-08-1988 and dated 03-08-1992 and state that in pursuance of Government of Pakistan, Finance Division (Regulations Wing) Islamabad's Office Memorandum No.F.1(9)Imp/2000. dated the 6th May, 2002, and with the approval of competent authority, Government of Sindh has been pleased to grant Special Science and Technology Allowance to Ph.D Degree holders working in R & D Organizations, Universties and Science & Technology Institutions/ Centres in the subjects mentioned below subject to the criteria as mentioned (a to c) below with effect from 01-01-2002.

i) Agriculture,
ii) Animal Science/Veterinary Sciences,
iii) Biology.
iv) Biotechnology.

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v) Chemistry.
vi) Computer Science/Engineering/Information Technology/ Telecommunication.
vii) Electronics.
viii) Engineering.
ix) Food Science & Technology.
x) Geology.
xi) Materials Science/Metallurgy.
xii) Mathematics.
xiii) Medical Science.
xiv) Meteorology.
xv) Ocean Science.
xvi) Pharmaceutical
xvii) Physics.
xviii) Space Science.

(a) Scientists having Ph.D Degree in the relevant field and at least 5(five) years postdoctoral research experience in the relevant field.

(b) Research should be supported with tangible proof to be determined by the Pakistan Council for Science and Technology.

(c) Those Scientists who are working on administrative posts and are not actively engaged in research shall not be entitled to receive this allowance.

2. The rate of Special Science and Technology Allowance would be Rs.5000/- per month and all those who shall receive this allowance on account of Ph.D Degree in specified subjects shall cease to receive Ph.D Allowance i.e. Rs.1,500/- p.m. drawn by them presently.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR ADDL: CHIEF SECRETARY (F & C)

Cont'd.....P/3=

NO.FD(SR-III)5/29-2002. Karachi, dated the 6th Feb., 2003

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh,Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Sindh, Karachi for publicity through all news media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR ADDL: CHIEF SECRETARY (F&C)

NO.FD(SR-III)5/29-2002. Karachi, dated the 6th Feb., 2003.

A copy is forwarded for information to:-

1. The Joint Secretary(Reg:), Finance Division(Regulation Wing), Government of Pakistan, Islamabad, with reference to their O.M. NO.F.1(9)Imp/2000, dated the 8th May, 2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzafferabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR ADDL: CHIEF SECRETARY (F&C)

NO.FD (SR-III) 5/29-2002.
GOVERNMENT OF SINDH
FINANCE AND COOPERATION DEPARTMENT

Karachi, dated the 9th March , 2004

From:-

Mr. Malik Asrar Hussain,
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Government of Sindh.
7. The Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All District & Session Judges, Sindh.
11. All Regional Heads of Departments, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh
14. The Secretary, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Secti: Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

SUBJECT:- **GRANT OF SPECIAL SCIENCE & TECHNOLOGY ALLOWANCE.**

Sir,

I am directed to refer to this Department's circular No.FD(SR-III)5/29-2002, dated 6th February, 2003 and to state that in pursuance of Government of Pakistan, Finance Division (Regulation Wing) Islamabad O.M.NO.F.1(9) Imp/2000, dated the 22nd September 2003 and with the approval of Competent Authority Government of Sindh has been pleased to decide that with effect from 22-09-2003 the benefit of Special Science and Technology Allowance mentioned in this Department circular dated 6-02-2003 shall also be extended to those faculty Members who hold Ph.D Degree in Social Sciences as well.

2/- In pursuance of the above decision, the conditions prescribed in Sub-Paras (a to e) of para-1 of this Department circular of even number shall stand superseded while the subjects specified in the same para of the circular shall stand modified to include the subjects of Social Sciences as well.

(SYED TARIQ MAHMUD JAFFERY)
DEPUTY SECRETARY (ADMN / SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2

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NO.FD(SR-III) 5/29-2002. Karachi, dated the 9th March , 2004

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh
4. All Officers in Finance Departments, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

9-3-2004.
(BAIG MUHAMMAD PIRZADO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT SINDH (F & C)

NO.FD(SR-III) 5/29-2002. Karachi, dated the 9th March , 2004

A copy is forwarded for information and necessary action to:-

1. The S.O (Imp) Government of Pakistan, Finance Division (Regulation Wing), Islamabad with reference to his O.M.NO.F.1 (9) Imp/2000, dated 22nd September 2003.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

9-3-2004.
(BAIG MUHAMMAD PIRZADO)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT SINDH (F & C)

(5)

588

NO. FD (SR-III)5 / 29 – 2002
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 29th May, 2009

From: -

Dr. Fazllullah Pechuho,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - GRANT OF SPECIAL SCIENCE AND TECHNOLOLGY ALLOWANCE (RS.5000/-P.M)TO COLLEGE TEACHERS WITH EFFECT FROM 01-07-2007

Sir,

I am directed to refer to this Department's circulars letter No.FD(SR-III)5/2-86, dated 15th August, 1988, No. FD(SR-III)5/29-2002, dated 6th February, 2002 and No. FD(SR-III)5/29-2002, dated 9th March, 2004, on the subject noted above and to state that the matter with regard to admissibility of Special Science and Technology Allowance @ Rs.5000/- p.m. has been considered by the Government and it has been decided to extend the benefit to College Teachers also who hold Ph.D degree in the specified disciplines, with effect from 01-07-2007. Hence the benefit of the said allowance will now be admissible to:-

(i) Ph.D degree holders in specified 18 disciplines of Natural Sciences(list annexed) and are working in R & D Organization, Universities / Colleges and Science and Technology Institutions / Centres.

(ii) The employees holding Ph.D degree in Social Sciences who are Faculty Members of the Universities and College teachers.

Cont'd.....P/2-

2. All those who are eligible for the aforementioned Allowance @ Rs.5000/- p.m. shall cease to receive the Ph.D Allowance of Rs.1500/- p.m. However, the benefit of the Ph.D Allowance @ Rs.1500/- p.m. would remain admissible to other Ph.d Degree holders working under the "Sindh Government" as well as Autonomous /Semi Autonomous Bodies of the Sindh Government who have adopted Government Basic Pay Scales Scheme in toto and are not eligible to receive the Special Science & Technology Allowance.

3. Please ensure that those who have been allowed such benefit by the Administrative Departments in the preceding years i.e. prior to 01-07-2007 was contrary to the orders issued by Finance Department, and should be withdrawn, as abinitio void and amount be recovered from the concerned.

(RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 5 / 29 – 2002 Karachi, dated the 29th May, 2009.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Chief Finance Officer , Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.
   Karachi.

(SYED BAQAR RAZA)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III)5 / 29 – 2002.. Karachi, dated the 29th May, 2009.

A copy is also forwarded for information to:-

1. The Section Officer(Imp),Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to his O.M. No. F.1(9)/Imp/2000, dated 12th September, 2007.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(SYED BAQAR RAZA)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

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ANNEX TO FINANCE DEPARTMENT's CIRCULAR NO.FD(SR-III)5/29 – 2002.
DATED 29th May, 2009

DISCIPLINES OF NATURAL SCIENCES

i) Agriculture

ii) Animal Science/Veterinary Sciences

iii) Biology.

iv) Biotechnology

v) Chemistry

vi) Computer Science/engineering/Information Technology/Telecommunication.

vii) Electronics

viii) Engineering

ix) Food Sciences and Technology

x) Geology.

xi) Materials Science/Metallurgy

xii) Mathematics.

xiii) Medical Science

xiv) Meteorology

xv) Ocean Science

xvi) Phormaccotical

xvii) Physics

xviii) Space Science.

Baqar Raza

(SYED BAQAR RAZA)
SECTION OFFICER(SR-III)

NO. FD(SR-III)5/29-2002
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 22nd September, 2010

From: -

Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

Subject: **Grant of Special Science and Technology Allowance (Rs.5000/-P.M.) To College Teachers with effect from 01-07-2007**

In continuation of this Department's Circular of even number dated 29th May 2009 on the subject, a consolidated list of disciplines as specified under the Categories of Natural Science and Social Sciences (i.e. 18/26 disciplines, respectively) with regard to the admissibility of Ph.D degree Allowance @ Rs.5000/-P.M (Rs. Five Thousand per month) with effect from 01st July, 2007 as per sub paras (i) and (ii) of Para 1 of Circular quoted above and also endorsed by the Finance Division (Regulations Wing),Government of Pakistan, Islamabad, is given below:-

I. DISCIPLINES OF NATURAL SCIENCE

1.	Agriculture
2.	Animal Science/Veterinary Science
3.	Biology
4.	Biotechnology
5.	Chemistry
6.	Computer Science/Engineering/Information Technology/Telecommunication
7.	Electronics

Cont'd:Page/2=

8.	Engineering
9.	Food Science and Technology
10.	Geology
11.	Materials Science /Metallurgy
12.	Mathematics
13.	Medical Science
14.	Meteorology
15.	Ocean Science
16.	Pharmaceutical
17.	Physics
18.	Space Science

II. DISCIPLINES OF SOCIAL SCIENCE

1.	Philosophy
2.	Psychology and Behavioral Sciences
3.	Sociology and Social Work
4.	Anthropology
5.	Education
6.	Political Science
7.	International Relation
8.	Strategic Studies
9.	History
10.	Area Studies
11.	Women Studies
12.	Pakistan Studies
13.	Economics and Finance
14.	Home Economics
15.	Commerce
16.	Islamic Studies
17.	Culture and Religious Studies
18.	Journalism /Mass Communication
19.	Law
20.	Business Administration and Management Science
21.	Public Administration
22.	Statistics
23.	Archeology
24.	Architecture and Town Planning
25.	Geography
26.	Library Science

2. Other conditions will remain un-changed.

(Rizwan Tariq) 22/9
Deputy Secretary (SR-1/Admn)
For Secretary to Government of Sindh

Cont'd: Page/3

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NO.FD(SR-III)5 / 29 – 2002. Karachi dated the 22nd September, 2010.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Local Fund Audit Sindh, Karachi.
6. The Director Information, Information Department, Government of Sindh, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III) 5 / 29 – 2002. Karachi dated the 22nd September, 2010.

A copy is also forwarded for information to:-

1. The Section Officer (Imp), Government of Pakistan, Finance Division, (Regulation Wing), Islamabad, with reference to his letter No. F.1 (9) Imp / 2000-511, dated the 18th June, 2010.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoon Khwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government Azad State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

596

NO. FD (SR-III)5 / 29 – 2002
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 29th May, 2009

From: -

Dr. Fazlullah Pechuho,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: - GRANT OF SPECIAL SCIENCE AND TECHNOLOLGY ALLOWANCE (RS.5000/-P.M)TO COLLEGE TEACHERS WITH EFFECT FROM 01-07-2007

Sir,

I am directed to refer to this Department's circulars letter No.FD(SR-III)5/2-86, dated 15th August, 1988, No. FD(SR-III)5/29-2002, dated 6th February, 2002 and No. FD(SR-III)5/29-2002, dated 9th March, 2004, on the subject noted above and to state that the matter with regard to admissibility of Special Science and Technology Allowance @ Rs.5000/- p.m. has been considered by the Government and it has been decided to extend the benefit to College Teachers also who hold Ph.D degree in the specified disciplines, with effect from 01-07-2007. Hence the benefit of the said allowance will now be admissible to:-

(i) Ph.D degree holders in specified 18 disciplines of Natural Sciences(list annexed) and are working in R & D Organization, Universities / Colleges and Science and Technology Institutions / Centres.

(ii) The employees holding Ph.D degree in Social Sciences who are Faculty Members of the Universities and College teachers.

Cont'd.....P/2-

2. All those who are eligible for the aforementioned Allowance @ Rs.5000/- p.m. shall cease to receive the Ph.D Allowance of Rs.1500/- p.m. However, the benefit of the Ph.D Allowance @ Rs.1500/- p.m. would remain admissible to other Ph.d Degree holders working under the "Sindh Government" as well as Autonomous /Semi Autonomous Bodies of the Sindh Government who have adopted Government Basic Pay Scales Scheme in toto and are not eligible to receive the Special Science & Technology Allowance.

3. Please ensure that those who have been allowed such benefit by the Administrative Departments in the preceding years i.e. prior to 01-07-2007 was contrary to the orders issued by Finance Department, and should be withdrawn, as abinitio void and amount be recovered from the concerned.

(RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 5 / 29 – 2002 Karachi, dated the 29th May, 2009.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Chief Finance Officer , Directorate of Audit and Accounts (Inspection), Sindh, Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.
   Karachi.

(SYED BAQAR RAZA)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III)5 / 29 – 2002.. Karachi, dated the 29th May, 2009.

A copy is also forwarded for information to:-

1. The Section Officer(Imp),Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to his O.M. No. F.1(9)/Imp/2000, dated 12th September, 2007.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(SYED BAQAR RAZA)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

ANNEX TO FINANCE DEPARTMENT's CIRCULAR NO.FD(SR-III)5/29 – 2002. DATED 29th May, 2009

DISCIPLINES OF NATURAL SCIENCES

i) Agriculture

ii) Animal Science/Veterinary Sciences

iii) Biology.

iv) Biotechnology

v) Chemistry

vi) Computer Science/engineering/Information Technology/Telecommunication.

vii) Electronics

viii) Engineering

ix) Food Sciences and Technology

x) Geology.

xi) Materials Science/Metallurgy

xii) Mathematics.

xiii) Medical Science

xiv) Meteorology

xv) Ocean Science

xvi) Phormaccotical

xvii) Physics

xviii) Space Science.

(SYED BAQAR RAZA)
SECTION OFFICER(SR-III)

592

NO. FD(SR-III)5/29-2002
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 22nd September, 2010

From: -

Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

Subject: **Grant of Special Science and Technology Allowance (Rs.5000/-P.M.) To College Teachers with effect from 01-07-2007**

In continuation of this Department's Circular of even number dated 29th May 2009 on the subject, a consolidated list of disciplines as specified under the Categories of Natural Science and Social Sciences (i.e. 18/26 disciplines, respectively) with regard to the admissibility of Ph.D degree Allowance @ Rs.5000/-P.M (Rs. Five Thousand per month) with effect from 01st July, 2007 as per sub paras (i) and (ii) of Para 1 of Circular quoted above and also endorsed by the Finance Division (Regulations Wing),Government of Pakistan, Islamabad, is given below:-

I. DISCIPLINES OF NATURAL SCIENCE

1.	Agriculture
2.	Animal Science/Veterinary Science
3.	Biology
4.	Biotechnology
5.	Chemistry
6.	Computer Science/Engineering/Information Technology/Telecommunication
7.	Electronics

Cont'd:Page/2=

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8.	Engineering
9.	Food Science and Technology
10.	Geology
11.	Materials Science /Metallurgy
12.	Mathematics
13.	Medical Science
14.	Meteorology
15.	Ocean Science
16.	Pharmaceutical
17.	Physics
18.	Space Science

II. DISCIPLINES OF SOCIAL SCIENCE

1.	Philosophy
2.	Psychology and Behavioral Sciences
3.	Sociology and Social Work
4.	Anthropology
5.	Education
6.	Political Science
7.	International Relation
8.	Strategic Studies
9.	History
10.	Area Studies
11.	Women Studies
12.	Pakistan Studies
13.	Economics and Finance
14.	Home Economics
15.	Commerce
16.	Islamic Studies
17.	Culture and Religious Studies
18.	Journalism /Mass Communication
19.	Law
20.	Business Administration and Management Science
21.	Public Administration
22.	Statistics
23.	Archeology
24.	Architecture and Town Planning
25.	Geography
26.	Library Science

2. Other conditions will remain un-changed.

(Rizwan Tariq) 22/9
Deputy Secretary (SR-1/Admn)
For Secretary to Government of Sindh

Cont'd: Page/3

NO.FD(SR-III)5 / 29 – 2002. Karachi dated the 22nd September, 2010.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Local Fund Audit Sindh, Karachi.
6. The Director Information, Information Department, Government of Sindh, Karachi.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD (SR-III) 5 / 29 – 2002. Karachi dated the 22nd September, 2010.

A copy is also forwarded for information to:-

1. The Section Officer (Imp), Government of Pakistan, Finance Division, (Regulation Wing), Islamabad, with reference to his letter No. F.1 (9) Imp / 2000-511, dated the 18th June, 2010.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoon Khwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government Azad State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

FD(SR-III)5-29/2002

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 19 October, 2011

021-99203117

From: - Secretary to Government of Sindh,

To,

1. The Chief Secretary Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor, Sindh, Karachi.
7. The Principal Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The District Coordination Officers in Sindh (All).
11. The Regional Heads of Department, Sindh.
12. The District & Sessions Judges, Sindh (All).
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi

SUBJECT: - REVISION OF RATE OF PH.D ALLOWANCE AND SPECIAL SCIENCE & TECHNOLOGY ALLOWANCE.

I am directed to refer to this Department's Circular of even number dated 22.09.2010 and in pursuance of Government of Pakistan Finance Division (Regulation Wing), Islamabad's Office Memorandum NO.F.1(9)Imp/2000-543 dated 9.08.2011, the Government of Sindh is pleased to revise the rates of Ph.D Allowance And Special Science & Technology Allowance w.e.f. **1st October, 2011,** as under:-

Name of Allowance	Existing Rate	Revised Rate @ 50% increase
Special Science &Technology Allowance	Rs.5000/- p.m	Rs.7500/- p.m
Ph.D Allowance	Rs.15,00/- p.m	Rs.2,250/- p.m

2. Other terms & conditions as mentioned in this department circular of even number dated 29.05.2009 and 22.09.2010 will remain un-changed.

(Muhammad Abid Qureshi)
Additional Finance Secretary (SR/Admn)
For Secretary to Government of Sindh

Continued at page-2

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NO: FD (SR-III) 5-29/2002 Karachi, dated the 19th October, 2011

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget & Accounts Officers, Forest Department, Hyderabad.
7. The Director, Information Department, Govt. of Sindh, Karachi.
8. The Superintendent, Sindh Government Press, Karachi.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

NO: FD (SR-III) 5-29/2002 Karachi, dated the 19th October, 2011

A copy is forwarded for information and necessary action to: -

1. The Secretary to Government of the Punjab, Finance Department, Lahore.
2. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.
4. The Secretary to Government of Azad State of Jammu Kashmir, Finance Department, Muzafarabad.
5. The Section Officer (Implementation), Finance Division (Reg: Wing), Govt. of Pakistan, Islamabad.

(Muhammad Shahid)
Section Officer (SR-III)
For Secretary to Government of Sindh

** Javaid Ali Munsrar **
Assistant
** S.ANWAAR A. NADIM **
** PRIVATE SECRETARY **

NO.FD(SR-III)5-29/2002(part-file)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 28th April, 2015

To,

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All Districts & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. The Registrar, Sindh Services Tribunal, Karachi.
14. The Secretary, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: GRANT OF SPECIAL SCIENCE AND TECHNOLOGY ALLOWANCE.

In continuation of this Department's Circular No.FD (SR-III)5-29/2002, dated 6th February, 2003, dated 9th March, 2004 and dated 22nd September, 2010 and in pursuance of Government of Pakistan, Finance Division (Regulation Wing), Islamabad's Office Memorandum No.F.1(9)Imp/2000-Vol-XIII-1027, dated 22nd December, 2014, the subjects of **Social Sciences,** prepared in consultation with Higher Education Commission, are given hereunder, for information and necessary action:

LIST OF SUBJECTS FALLING UNDER SOCIAL SCEINCES

S.No.	Subject
1.	Anthropology including / Physical anthropology.
2.	Archeology.
3.	Economics.
4.	Statistics.
5.	Political Science.
6.	International Relations.
7.	Psychology.

Contd.....P/2.

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S.No.	Subject
8.	Philosophy.
9.	Sociology.
10.	Criminology.
11.	Administrative Sciences including Public Administration.
12.	Library & Archival Sciences.
13.	History.
14.	Geography.
15.	Religious Studies.
16.	Education.
17.	Law & Legislature.
18.	Accounting.
19.	Finance all subjects including: Public Finance, Banking, Finance Management, and Commerce.
20.	Business Administration & Management.

(NISAR AHMED SHAIKH)
Additional Secretary (Admn./SR)
For Secretary to Government of Sind

NO.FD (SR-III)5-29/2002(part-file)

Karachi dated the 28th April, 2015

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Director Information, Information Department, Government of Sindh, Karachi.

(IDREES AHMED)
Section Officer (SR-III)
For Secretary to Government of Sindh

Contd. ...

F/SR-III/LETTERS/AJAZ

NO.FD (SR-III)5-29/2002(part-file) Karachi dated the 28th April, 2015

A copy is forwarded for information & necessary action to:-

1. The Accounts Officer (Imp), Government of Pakistan, Finance Division (Regulation Wing), FBC Building, Near State Bank of Pakistan, Islamabad, w.r. to his letter No.F. 1(9)Imp/2000-Vol-XIII-1027, dated 22.12.2014.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department, Peshawar.
4. Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(IDREES AHMED)
Section Officer (SR-III)
For Secretary to Government of Sindh

F/SR-III/LETTERS/AJAZ

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated 15th October, 200

N O T I F I C A T I O N

NO: FD/R&E-I/2(18)/75-94(P.VII):- In pursuance of the proclamation of Emergency of the Fourteenth day of October, 1999 read with Article 5 of the Provisional Constitution Order No. 1 of 1999 the Governor of Sindh is pleased to make the following amendments in the Sindh General Provident Funds Rules, 1938:-

A M E N D M E N T

The rule 14(A) (2) shall be read as under:-

"A subscriber, who has attained the age of forty years, forty five years and fifty years may without assigning any reasons, draw a non-refundable advance to the extent indicated below of the amount standing at his credit in the Fund:-

	HAS ATTAINED THE AGE OF	EXTENT OF NON-REFUNDABLE ADVANCE
(a)	Forty year	Forty percent
(b)	Forty Five years	Fifty percent
(c)	Fifty years	Sixty percent

The existing provisions of rules 14 (2) (1) and (2) shall remain in tact.

SECRETARY TO GOVT. OF SINDH

No. FD/R&E-I/2(18)/75-94(P.VIII), Karachi, dated the 15th Oct:,2002

A copy is forwarded for information and necessary action to:-

1. All Administrative Secretaries to Government of Sindh.
2. The District Coordination Officers in Sindh (All).
3. The Executive District Officers(Finance & Planning) in Sindh (All).

(ASIF JAHANGIR)
Section Officer (R&E-I)
for Secretary to Govt. of Sindh

Continued...P/2

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NO. FD/B&E-I/2(18)/75-94(P.VII), Karachi, dated 15th Oct:, 2002

A copy is forwarded for information and necessary action to:-

1. The Accountant Gneral Sindh, Karachi.
2. The Director General Audit Sindh, Karachi.
3. The Director Local Fund Audit Sindh, Karachi.
4. The District Accounts Officers/Treasury Officer in Sindh (All).

(ASIF JAHANGIR)
Section Officer (B&E-I)
for Secretary to Govt. of Sindh

NO. FD/B&E-I/2(18)/75-94(P.VII), Karachi, dated 15th Oct:, 2002

A copy is forwarded to All Section Officers in Finance Department, Government of Sindh for information and necessary action.

(ASIF JAHANGIR)
Section Officer (B&E-I)
for Secretary to Govt. of Sindh

No. FD/B&E-I/2(18)/75-94(P.VII), Karachi, dated the 15th Oct:, 2002

A copy is forwarded to the Superintendent Sindh Government Printing Press, Karachi for publish in the next issue of the Gazette and supply 200 copies of the same to this department.

(ASIF JAHANGIR)
Section Officer (B&E-I)
for Secretary to Govt. of Sindh

Arshad/*

NO.FD(R-III)11/12-2001

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 10th December, 2002

From:-

Mr. Fazal-ur-Rehman,
Additional Chief Secretary to
Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Coordination Officers in Sindh.
13. The Secretary, Sindh Public Service Commission, Hyd.
14. The Secretary, Provincial Ombudsman Sectt: Sindh, Karac
15. The Registrar, Sindh Services Tribunal Karachi.

SUBJECT:- 100% DRAWAL OF G.P. FUND ADVANCES BY THE SUBSCRIBERS ON ATTAINING THE AGE OF 50 YEARS

Sir,

I am directed to refer to the subject noted above and state that in pursuance of Government of Pakistan, Finance Division (Regulations Wing) Islamabad's Office Memorandum No.F.1(5)-Reg.7/87-498/2001, dated the 25th June, 2001 and with the approval of competent authority, Government of Sindh has decided to allow 100% non-refundable G.P. Fund advance to those subscribers who have attained the age of 50 years.

2. It has also been decided that those subscribers who have, on attaining the age of 50 years, already availed non-refundable G.P. Fund advance at 80% can also avail the remaining 20% non-refundable advance.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

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NO.FD(SR-III)11/12-2001. Karachi, dated the 10th Decembe.

A copy is forwarded for information and necessary acti
to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer(includings District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karac
5. The Director, Audit and Accounts(Inspection), Sindh, Finance Department, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-III)11/12-2001. Karachi, dated the 10th December, 2002.

A copy is forwarded for information to:-

1. The Section Officer(R-V), Government of Pakistan, Finance Division(Regulation Wing), Islamabad with reference to his O.M.NO.F.1(5)-Reg.7/87-496/2001, dated the 25th June, 2001.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(ABDUL MAJID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD/R&E-1/2(10)/75-94(P.VII)

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GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 15th October, 2002

To

1. The Additional Chief Secretary, Planning & Dev. Deptt. Government of Sindh, Karachi.
2. The Senior Member, Board of Revenue, Sindh.
3. The Principal Secretary to Governor Sindh.
4. All Administrative Secretaries, Govt. of Sindh.
5. The Secretary, Provincial Ombudsman Secretariat Sindh.
6. The Military Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly of Sindh.
8. The Registrar, Honourable High Court of Sindh.
9. The Chairman, Enquiries & Anti-Corruption Estt. Services General Admn. & Coordination Department.
10. The Chairman, Sindh Public Service Commission Sindh.
11. The Chairman, Governor's Inspection, Enquiries & Implementation Team.
12. The Chairman Sindh Services Tribunal Sindh.
13. The Inspector General of Police Sindh.
14. The Inspector General of Prisons Sindh.

SUBJECT: SUSPENSION OF PROVISIONS OF RULE 14(1) (a) to (d) AND 15 OF SINDH GENERAL PROVIDENT FUND RULES, 1938.

I am directed to refer to the subject noted above and to say that under Rule 14(1) (a),(b),(c),(d) and 15 of the Sindh General Provident Fund Rules, 1938 it has been provided that a Subscriber could be sanctioned temporary refundable advances from the amount standing to his credit in the Fund at the discretion of the appropriate authority to defray his expenses of either nature and such advances are refundable in terms of rule 15 ibid.

2. Whereas it has frequently come to the notice of the Provincial Government that this facility/provision of drawing the temporary refundable advances from G.P.Fund is being misused and no corresponding recovery is coming forth resulting into loss to the Provincial exchequer.

3. In order to control this trend of misue of expenditure, the Provincial Government has decided to suspend the implementation of provisions of Rule 14(1) (a) to (d) and 15 of Sindh General Provident Fund Rules, 1938 for a period of one year with immediate effect.

Continued.....P/2

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However, the impact of suspension of above provisions would be reviewed after one year.

(ASIF JAHANGIR)
Section Officer (B&E-I)
for Secretary to Govt. of Sindh.

NO. FD/B&E-I/2(18)/75-94(P.VII), Karachi, dated the 15th Oct:, 2002

A copy is forwarded for information and necessary action to:

1. The Accountant General Sindh, Karachi.
2. The Director General Audit Sindh, Karachi.
3. All Officers in Finance Department.
4. All District Accounts Officers/Treasury Officer in Sindh(All).
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Research Officer to Finance Secretary.

(ASIF JAHANGIR)
Section Officer (B&E-I)
for Secretary to Govt. of Sindh

Arshad/*

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 5th December, 2000.

N O T I F I C A T I O N.

NO:FD(TR)5(4)/95:- In pursuance of the proclamation of Emergency of the fourteenth day of October, 1999 read with Article 5 of the Provisional Constitution Order No.1 of 1999, the Governor of Sindh is pleased to make the following amendments in the Sindh General Provident Fund Rules, 1938 :-

AMENDMENTS.

After rule 8, the following shall be added:-

1. "8-A.(1). Where an account of a subscriber is to be transferred to a District Accounts Office, the amount outstanding to his credit in the fund shall be transferred in a consolidated form and not in piecemeal indicating the account number, index number and ledger page number and the balance of such account.

(2). On receipt of the account under sub-rule(1) the District Accounts Officer concerned shall issue an acceiptance certificate indicating the balance in the account.

(3) A copy of such transfer and acceptance certificate shall be endorsed to the Finance Department simultaneously within thirty days of such transfer and acceptance.

2. In rule 13-

(1) in sub-rule (4)

(1) for clause (a) including the proviso the following shall be substituted :-

(a) Where any amount standing at his credit in the fund is to be paid to a subscriber on his retirement on superannuation or the payment of such amount otherwise becomes due, the subscriber shall submit his claim to the Accounts Officer concerned within thirty days of his retirement or, as the case may be, the payment of the amount becomes due.

Contd: P/2

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(a-i) The Accounts Officer shall finalise the claim and pass appropriate orders within thirty days of the receipt of such claim.

(a-ii) In addition to any amount to be paid under rules 28,29, or 30, interest thereon shall upto the end of the month preceding that in which the payment is made or upto the end of the third month after the month in which such amount becomes payable, whichever of those periods be less shall be payable to the person to whom such payment is to be made".

(ii) In clause (b), for the words "six months" the words "three months" shall be substituted and the full stop at the end shall be replaced by a colon and thereafter the following proviso shall be added :-

"Provided that these rules shall not be applicable to the persons appointed or re-employed on contract".

(2) after sub-rule (6), the following shall be added :-

"(7) The interest shall be allowed on the residual balance upto three months after the month of retirement or the payment of the balance otherwise becomes due".

3. In rule 14 -

(i) in sub-rule(1), in clause (d)-

(a) in sub-clause (i), for the words "eighty percent", the words "fifty percent" shall be substituted;

(b) sub-clause (vi), shall be deleted;

(ii) in sub-rule (2) the full stop at the end shall be replaced by colon and thereafter the following proviso shall be added :-

"Provided that the sanctioning authority shall issue a certificate while granting subsequent refundable advance, that complete recovery of the previous advance has been effected from the subscriber and a period of twelve months has been passed since final re-payment of all previous advance and no claim of an advance shall be passed by the Audit Office or Treasury Officer without obtaining such certificate".

SECRETARY TO GOVT: OF SINDH

Contd: P/3

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No: FD(TR)5(4)/95 Karachi, dated the 5th December, 2000.

A copy is forwarded for information and necessary action to:-

1. The Additional Chief Secretary(Dev), Planning and Dev: Department, Government of Sindh, Karachi.
2. The Accountant General Sindh, Karachi.
3. The Administrative Department (All).
4. The Senior Member, Board of Revenue, Karachi.
6. The Divisional Commissioners in Sindh (All)
7. The Deputy Commissioners in Sindh (All).
8. The District Accounts Officers in Sindh (All).
9. The Treasury Officers in Sindh (All).
10. The office order file.

(ISHRAT ALI SIDDIQUI)
DEPUTY SECRETARY (RES-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)11/20-2001
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 22nd January,2002

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. All Heads of Attached Departments in Sindh.
9. All Regional Heads of Departments, Sindh.
10. All District & Sessions Judges, Sindh.
11. The Registrar, High Court of Sindh, Karachi.
12. All District Co-ordination Officers in Sindh.
13. The Registrar, Sindh Services Tribunal, Karachi.
14. The Secretary, Sindh Public Services Commission,Hyderabad
15. The Secretary, Provincial Ombudsman Sectt: Sindh,Karachi.

SUBJECT:- UNIFORM RATES OF SUBSCRIPTION TOWARDS GENERAL PROVIDENT FUND

Sir,

I am directed to refer to this Department's circular NO.FD(SR.I)10(2)/86(Provl), dated 31st July, 1995 on the subject noted above and to state that consequent upon the revision of basic pay scales for the Civil employees of Sindh Government vide O.M. NO.FD/(SR-I)1(51)/2001, dated 6th November, 2001, it has been decided to revise the rates of subscription towards General Provident Fund as shown in Column 6 of Annexure attached herewith. The deductions from the pay of the employees on the basis of new rates shall be made with effect from December, 2001 to be paid on 1st January, 2002 and onwards until further orders.

2. There shall be no option to postpone subscription to the above fund either during leave(except extra-ordinary leave without pay) or during the training period.

Your obedient servant,

(TAHIR KHURSHID)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd,.....P/2=

STATEMENT SHOWING UNIFORM RATES OF SUBSCRIPTION TOWARDS GENERAL PROVIDENT FUND EFFECTIVE FROM 1ST DECEMBER, 2001 VIDE FINANCE DEPARTMENT CIRCULAR NO.FD(SR-III)11/20-2001, DATED 22ND JANUARY, 2002

SCALE	MINIMUM	MAXIMUM	MEAN	MINIMUM SUBSCRIPTION (ON MEAN) AT THE RATE SHOWN COLUMN 7	RATE OF MONTHLY SUBSCRIPTION	REMARKS
1	2	3	4	5	6	7
B-1	Rs. 1870	Rs. 3520	Rs.2695	Rs. 80.85	Rs. 85	Minimum rates of subscription (on mean) will be as under:
B-2	Rs. 1915	Rs. 3865	Rs.2890	Rs.144.50	Rs.145	
B-3	Rs. 1980	Rs. 4230	Rs.3105	Rs.155.25	Rs.160	
B-4	Rs. 2040	Rs. 4590	Rs.3315	Rs.165.75	Rs.170	Pay Range — Rates
B-5	Rs. 2100	Rs. 5100	Rs.3600	Rs.180.00	Rs.180	1) Upto Rs.2700 — 03%
B-6	Rs. 2160	Rs. 5460	Rs.3810	Rs.190.50	Rs.195	
B-7	Rs. 2220	Rs. 5820	Rs.4020	Rs.201.00	Rs.205	2) Upto Rs.2701 to Rs.5600 — 05%
B-8	Rs. 2310	Rs. 6210	Rs.4260	Rs.213.00	Rs.215	
B-9	Rs. 2410	Rs. 6760	Rs.4585	Rs.229.25	Rs.230	
B-10	Rs. 2490	Rs. 7290	Rs.4890	Rs.244.50	Rs.245	
B-11	Rs. 2590	Rs. 7840	Rs.5215	Rs.260.75	Rs.265	3) Above Rs.5600 — 08%
B-12	Rs. 2745	Rs. 8595	Rs.5670	Rs.453.60	Rs.455	
B-13	Rs. 2925	Rs. 9375	Rs.6150	Rs.492.00	Rs.495	
B-14	Rs. 3100	Rs.10300	Rs.6700	Rs.536.00	Rs.540	
B-15	Rs. 3285	Rs.11235	Rs.7260	Rs.580.80	Rs.585	
B-16	Rs. 3805	Rs.12655	Rs.8230	Rs.658.40	Rs.660	
B-17	Rs. 6210	Rs.15510	Rs.10860	Rs.868.80	Rs.870	
B-18	Rs. 8135	Rs.19835	Rs.13985	Rs.1118.80	Rs.1120	
B-19	Rs.12400	Rs.24700	Rs.18550	Rs.1484.00	Rs.1485	
B-20	Rs.14710	Rs.28010	Rs.21360	Rs.1708.80	Rs.1710	
B-21	Rs.16305	Rs.31285	Rs.23795	Rs.1903.60	Rs.1905	
B-22	Rs.17440	Rs.34940	Rs.26190	Rs.2095.20	Rs.2100	

NO.FD(SR-I)10(2)/86(Provl)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT.

Dated, Karachi, the 31st July, 1995.

From:

Mr. Nazar Muhammad Shaikh,
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretaries to Govt.of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Commissioners in Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District and Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. All Deputy Commissioners in Sindh.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: UNIFORM RATES OF SUBSCRIPTION TOWARDS GENERAL PROVIDENT FUND

Sir,

I am directed to refer to this Department's circular No.FD(SR.I)10(2)/86(Provl) dated 4.11.1992 on the subject noted above and to state that consequent upon the revision of basic pay scales for the civil employees of Sindh Government vide O.M. No.FD(SR-IV)1-159/93 dated 30-8.1994, it has been decided to revise the rates of subscription towards General Provident Fund as shown in column 6 of Annexure attached herewith. The deductions from the pay of the employees on the basis of new rates shall be made with effect from July, 1995 to be paid in August, 1995 and onwards until further orders.

2. There shall be no option to post-pone subscription to the above fund either during leave (except extra ordinary leave without pay) or during the training period.

Your obedient servant,

(ABDUL HAMEED MIRZA)
DEPUTY SECRETARY(SR.I)
FOR SECRETARY TO GOVT.OF SINDH.

Continued P-2/-.....

NO:FD(SR.I)10(2)/86(Provl), Karachi, dated the 31st July, 1995

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Govt. of Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Govt. of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

(MOHAMMAD TARIQ)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)10(2)/86(Provl), Karachi, dated the 31st July, 1995

A copy is forwarded to :-

1. The Deputy Secretary(R-III), Government of Pakistan, Finance Division, Islamabad, with reference to Finance Division O.M.NO:F.1(5)-Reg.7/87(D.583/90)D.793/94, dated 1st February, 1995.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaferabad.

(MOHAMMAD TARIQ)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

A.H/

ANNEXURE To Finance Department letter No.FD(SR.I)10(2)/86-(Provl) dated 31st July, 1995

STATEMENT SHOWING UNIFORM RATES OF SUBSCRIPTION TOWARDS GENERAL PROVIDENT FUND WITH EFFECT FROM 1.7.1995 VIDE CIRCULAR LETTER NO:FD(SR.I)-10(2)/86(Provl) dated 31st July, 1995

Scale	Minimum	Maximum	Mean	Minimum deduction at existing rate (on mean)	Proposed rate of monthly deduction.
1	2	3	4	5	6
B.1	Rs.1245	Rs.1770	Rs.1507.50	Rs.45.23	Rs. 50
B.2	Rs.1275	Rs.1935	Rs.1605.00	Rs.80.25	Rs. 85
B.3	Rs.1320	Rs.2070	Rs.1695.00	Rs.84.75	Rs. 85
B.4	Rs.1360	Rs.2230	Rs.1795.00	Rs.89.75	Rs. 90
B.5	Rs.1400	Rs.2390	Rs.1895.00	Rs.94.75	Rs. 95
B.6	Rs.1440	Rs.2535	Rs.1987.50	Rs.99.38	Rs.100
B.7	Rs.1480	Rs.2695	Rs.2087.50	Rs.100.00	Rs.100
B.8	Rs.1540	Rs.2860	Rs.2200.00	Rs.110.00	Rs.110
B.9	Rs.1605	Rs.3060	Rs.2332.50	Rs.116.63	Rs.120
B.10	Rs.1660	Rs.3265	Rs.2462.50	Rs.123.13	Rs.125
B.11	Rs.1725	Rs.3465	Rs.2595.00	Rs.129.75	Rs.130
B.12	Rs.1830	Rs.3780	Rs.2805.00	Rs.140.25	Rs.145
B.13	Rs.1950	Rs.4110	Rs.3030.00	Rs.242.40	Rs.245
B.14	Rs.2065	Rs.4480	Rs.3272.50	Rs.261.80	Rs.265
B.15	Rs.2190	Rs.4845	Rs.3517.50	Rs.281.40	Rs.285
B.16	Rs.2535	Rs.5490	Rs.4012.50	Rs.321.00	Rs.325
B.17	Rs.3880	Rs.7360	Rs.5620.00	Rs.449.60	Rs.450
B.18	Rs.5085	Rs.8745	Rs.6915.00	Rs.553.20	Rs.555
B.19	Rs.7750	Rs.11600	Rs.9675.00	Rs.774.00	Rs.775
B.20	Rs.9195	Rs.13595	Rs.11395.00	Rs.911.60	Rs.915
B.21	Rs.10190	Rs.15640	Rs.12915.00	Rs.1033.20	Rs.1035
B.22	Rs.10900	Rs.17000	Rs.13950.00	Rs.1116.00	Rs.1120

GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT

620

Karachi dated the 31st August, 2005

From: -

Malik Asrar Hussain
Secretary to Govt. of Sindh.

To

1. The Chief Secretary o Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Government of Sindh.
4. All Administrative Secretaries to Government o Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Principal Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Registrar, High Court o Sindh, Karachi.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Attached Departments, Sindh.
12. All Districts & Session Judges, Sindh.
13. All Districts Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Sindh, Karachi.

Subject: - **UNIFORM RATES OF SUBSCRIPTION TOWARDS GENERAL PROVIDENT FUND IN SINDH PROVINCE.**

Sir,

I am directed to refer to this Department's circular letter No.FD (SR-III)11/20-2001, dated 22nd January, 2002, on the subject noted above and to state that consequent upon the revision of basic pay scales for the Civil employees of the Provincial Government vide Office Memorandum No. FD(SR-I)1-32/05, dated the 14th July, 2005, it has been decided to revise the rate of subscription towards General Provident Fund as shown in Column-5 of the Annexure attached herewith. The deductions from the pay of the employees on the basis of new rates shall be made in August to be paid on 1st September, 2005 until further orders.

2/- There shall be no option to postpone subscription to the above fund either during leave (except extra-ordinary leave without pay) or during the training period.

(SYED TARIQ MAHMUD JAFFERY)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

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No. FD (SR-III) 11/20-2001

Karachi dated the 31st August, 2005

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director Information, Sindh, Karachi. He is requested to give wide publicity through all news media.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

No. FD (SR-III) 11/20-2001

Karachi dated the 31st August, 2005

A copy for information to: -

1. The Section officer (Reg.7), Govt. of Pakistan, Finance Division (Regulation Wing), Islamabad, w.r. to his O.M.NO.F.1(5)-Reg.7/87 (Vol.I)-185/05, dated 18-08-2005.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Government of Sindh

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STATEMENT SHOWING UNIFORM RATES OF SUBSCRIPTION OF GENERAL PROVIDENT FUND EFFECTIVE FROM 1ST AUGUST, 2005, VIDE FINANCE DEPARTMENT CIRCULAR NO. FD(SR-III)11/20-2001 DATED 31st AUGUST, 2005.

SCALE	MINIMUM Rs	MAXIMUM Rs	MEAN Rs	RATE OF MONTHLY SUBSCRIPTION Rs	REMARKS
1	2	3	4	5	6
BS-1	2,150	4,100	3,125	100	Minimum rates of subscription (on mean) will be as under:-
BS-2	2,200	4,450	3,325	170	
BS-3	2,275	4,825	3,550	180	
BS-4	2,345	5,345	3,845	190	BPS - 1 — 3 %
BS-5	2,415	5,865	4,140	210	BPS – 2 - 11 — 5 %
BS-6	2,485	6,235	4,360	220	BPS – 12-22 — 8 %
BS-7	2,555	6,755	4,655	230	
BS-8	2,655	7,155	4,905	250	
BS-9	2,770	7,720	5,245	260	
BS-10	2,865	8,415	5,640	280	
BS-11	2,980	8,980	5,980	300	
BS-12	3,155	9,905	6,530	520	
BS-13	3,365	10,715	7,040	560	
BS-14	3,565	11,815	7,690	620	
BS-15	3,780	12,930	8,355	670	
BS-16	4,375	14,575	9,475	760	
BS-17	7,140	17,840	12,490	1,000	
BS-18	9,355	22,855	16,105	1,290	
BS-19	14,260	28,360	21,310	1,700	
BS-20	16,915	32,245	24,580	1,970	
BS-21	18,750	35,970	27,360	2,190	
BS-22	20,055	40,215	30,135	2,410	

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NO. FD (SR-III)11 / 20 -2001
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 5th September,2008

From: -

Ghulam Ali Shah Pasha,
Additional Chief Secretary (Finance)

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. ALL District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Tribunal, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT:- UNIFORM RATES OF SUBSCRIPTION TOWARDS GENERAL PROVIDENT FUND IN SINDH PROVINCE.

I am directed to refer to this Department's circular letter No. FD(SR-III)11/20-2001, dated 31st August, 2005, on the subject noted above and to state that consequent upon the revision of basic pay scales for the Civil employees of the Provincial Government vide Office Memorandum No.FD/SR-I/1(32)/2005-2008, dated 22nd July, 2008, it has been decided to revise the rate of subscription towards General Provident Fund as shown in Column No.5 of the Annexure attached herewith. The deduction from the pay of the employees on the basis of new rates shall be made in August to be paid on 1st September, 2008 until further orders.

2. There shall be no option to postpone subscription to the above fund either during leave (except extra-ordinary leave without pay) or during the training.

(IQBAL AHMED M. SHAIKH)
DEPUTY SECRETARY (SR-II)
FOR ADDITIONAL CHIEF SECRETARY (FINANCE)

Cont'd.....P/2=

624

NO. FD (SR-III) 11 / 20 – 2001. Karachi, dated the 5th Septmber, 20..

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer(Website), Finance Department, Government of Sindh,Karachi.
9. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR ADDITIONAL CHIEF SECRETARY(FINANCE)

NO. FD (SR-III) 11 / 20 – 2001 Karachi, dated the 5th September, 2008.

1. The Joint Secretary(Reg), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M. No. F.1(5)-Reg.7 / 87 – 482, dated the 12th August, 2008.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR ADDITIONAL CHIEF SECRETARY(FINANCE)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

STATEMENT SHOWING UNIFORM RATES OF SUBSCRIPTION OF GENERAL PROVIDENT FUND EFFECTIVE FROM 1ST AUGUST, 2008, VIDE FINANCE DEPARTMENT CIRCULAR NO.FD(SR-III)11/20 - 2001, DATED 5th SEPTEMBER, 2008.

SCALE	MINIMUM	MAXIMUM	MEAN	RATE OF MONTHLY SUBSCRIPTION (RS.)	REMARKS
(1)	(2)	(3)	(4)	(5)	(6)
BS-1	2970	5670	4320	130	Minimum rates of subscription (on mean) will be as under:-
BS-2	3035	6035	4535	230	
BS-3	3140	6740	4940	250	BPS-1 3%
BS-4	3240	7440	5340	270	BPS 2-11 5%
BS-5	3340	8140	5740	290	BPS 12 - 22 8%
BS-6	3430	8680	6055	305	
BS-7	3530	9230	6380	320	
BS-8	3665	9965	6815	340	
BS-9	3820	10720	7270	365	
BS-10	3955	11755	7855	395	
BS-11	4115	12365	8240	415	
BS-12	4355	13655	9005	720	
BS-13	4645	14845	9745	780	
BS-14	4920	16320	10620	850	
BS-15	5220	17820	11520	925	
BS-16	6060	20160	13110	1050	
BS-17	9850	24650	17250	1380	
BS-18	12910	31510	22210	1780	
BS-19	19680	39080	29380	2350	
BS-20	23345	44485	33915	2715	
BS-21	25880	49680	37780	3025	
BS-22	27680	55470	41575	3330	

GAG

NO. FD (SR-III)11/20-2001
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 6th September 2011

Ph. 021-99203117

From: -

Naveed K. Baloch
Secretary to Government of Sindh

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, Sindh High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Karachi.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT:- UNIFORM RATES OF SUBSCRIPTION TOWARDS GENERAL PROVIDENT FUND IN SINDH PROVINCE

I am directed to refer to this Department's circular letter No. FD(SR-III)11/20-2001, dated 5th September 2008 on the subject noted above and to state that consequent upon the revision of basic pay scales for the Civil employees of the Provincial Government vide Office Memorandum No.FD(SR-I)1(32)/2008-2011, dated 12th July 2011, it has been decided to revise the rate of subscription towards General Provident Fund as shown in Column No.5 of the Annexure attached herewith. The deduction from the pay of the employees on the basis of new rates shall be made in August to be paid on 1st September, 2011 until further orders.

2. There shall be no option to postpone subscription to the above fund either during leave (except extra-ordinary leave without pay) or during the training.

(MUHAMMD ABID QURESHI)
ADDITIONAL FINANCE SECRETARY (Admn/SR)

Cont'd P/2.....

G/Javaid Ali Munawar
Sr. Auditor (SR-III)

NO. FD (SR-III) 11/20–2001 Karachi, dated the 6th September 2011

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officer (Including District Accounts Officer) in Sindh.
3. All Officer in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director Audit and Accounts (Inspection), Finance Department.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Programmer (Website), Finance Department, Government of Sindh, Karachi.
9. The Director of Information, Government of Sindh, Karachi.
   He is requested to give wide publicity through all news media.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-III) 11/20–2001 Karachi, dated the 6th September 2011

1. The Joint Secretary(Reg), Government of Pakistan, Finance Division(Regulation Wing), Islamabad, with reference to their O.M. No. F.1 (5)-Reg.7/87–318, dated the 20th July 2011.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Government of Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(MUHAMMAD SHAHID)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

G:/Javaid Ali Munawar
Sr. Auditor (SR-III)