No. Civil-Reg(SGC&D)1-25/75
GOVERNMENT OF SIND
SERVICES & GENERAL ADMN. DEPARTMENT.
(REGULATION WING).
Karachi dated the, 4th February, 1977.

To,

The Senior Member, Board of Revenue, Hyderabad.

The Additional Chief Secretaries to Govt. of Sind,
P&D/I&P/Housing, Town Planning, Local Govt. and Rural Development Department.

All remaing Administrative Secretaries to Govt. of Sind,

All Heads of Attached Departments in Sind,

All Regional Heads of Departments in Sind,

The Registrar, High Court, Sind Karachi,

The Secretary, Sind Public Service Commission, Hyderabad,

The Registrar, Sind Services Tribunal, Karachi .

The Accountant General, Sind Karachi.

Sub:- GRANT OF ARREARS OF PAY ON ACCOUNT OF PROFORMA PROMOTION.

Sir,

I am directed to state that the question of giving arrears of pay to civil servants, who have been allowed proforma promotion, has been engaging the attention of Government for some time past.

2/- While the authorities competent to make promotions to vacant posts could give proforma promotion to safeguard the seniority of civil servants in higher grade, they were not authorised to issue orders which have financial implication. Under the normal rules unless a civil servant performs duties of the post, he cannot be allowed to count the period of proforma promotion for purpose of increment and pay without the concurrence of Finance Department, as required under the Government Rules of Business. All such proforma promotions are, therefore, invalid and will have to be reviewed.

3/- In order to examine all such cases of proforma promotions, which have not been cleared by Finance Department, it has been decided to constitute a committee as under:-

1. Additional Secretary (Regulations) Services & General Administration Department. — Convener.
2. Deputy Secretary (Service Regulations) — Member.
3. Deputy Secretary of Department concerned — Member.

4/- All departments of Secretariat are requested to furnish information in respect of each proforma promotion, where arrears of pay have been claimed, in the form mentioned in the Annexure.

5/- It has been decided, as a policy, that no proforma promotions with any financial implications should be allowed. Whenever a civil servant is not promoted on his turn for any reason, other than his unfitness for promotion, the case should be dealt with under rule 13 of the Sind Civil Servants(Probation, Confirmation & Seniority) Rules, 1975, which has been designed to protect seniority of such persons in the higher grade on subsequent promotion.

Your Obedient servant

(A.R.MUNSHEY)
Additional Secy. to Govt.(REG-ENQ.).

P.T.O.

Continued:-

NO.SOVIII-Reg(S&GAD)1-25/75, Karachi, dated the, 4th February, 1977.

A copy is forwarded, for information and guidance, to:-

1. The Secretary to the Governor of Sind.
2. The Secretary to the Chief Minister of Sind.
3. The Additional Secretary (Services), S&GAD.
3. The Deputy Secretary (General), S&GAD.
4. The private Secretary to the Chief Secretary.
5. All Section Officers in S&GAD.

(MUHAMMAD ATIQUE)
SECTION OFFICER-VIII(REGULATIONS).

S.S.Mangi
518071/118

INFORMATION RELATING TO PROFORMA PROMOTION (ANNEXURE TO SERVICES & GENERAL ADMINISTRATION DEPARTMENT CIRCULAR NO.SOVIII-Reg(S&GAD)1-25 Dated 4th February, 1977.

1) Name of civil servant

2) Present Post.

3) i) Designation.
ii) Department.
iii) Grade.
iv) Pay Scale.

3. Post in which Proforma Promotion was made (copy of the order should be attached)
i) Designation.
ii) Department.
iii) Grade.
iv) Pay Scale.
v) Date of proforma promotion.

4) How has the date of proforma promotion been determined?

5) Reasons for grant of proforma promotion.
i) Re-fixation of Seniority ,
ii) Absence from the Department.
iii) Incomplete Character Roll.
iv) Expunging of adverse remarks;
v) Clerical error or omission;
vi) Other reasons.

6) Copies of original and corrected seniority lists should be attached.

7) Whether F.D. or S&GAD consulted before prororma promotion was allowed.

8) Total period of proforma promotion (give exact dates).

9) Brief justification in support of the claim for arrears of pay.

10) Total amount, if the claim for grant of arrears of pay and allowances is accepted (Details to be attached).

11) The head of accounts from which the extra expenditure involved is proposed to be met.

12) Availability of funds to be certified.

Secretary to Government

..... Department.

NO. FD(SR.II)7-9/71
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated, 19.2.1983.

From

Mr.Mazharul Haq Siddiqui,
Finance Secretary.

To

The Senior Member, Board of Revenue.
The Additional Chief Secretary to Government.
The Administrative Secretaries to Government.
The Member, Board of Revenue.
The Commissioners in Sind.
The Deputy Commissioners in Sind.
The Heads of Attached Departments.
The Secretary to Martial Law Administrator.
The Secretary to Governor.
The Secretary, Sind Public Service Commission, Hyderabad.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.

SUB:- GRANT OF ARREARS OF PAY ON ACCOUNT OF PROFORMA PROMOTION.

Sir,

I am directed to state that the question of granting of arrears of pay on account of proforma promotion to civil servants which has been banned by the S&GAD: vide circular letter No.SOVIII/REG(S&GAD)1-25/75, dated 4-2-77, has been engaging the attention of Government for some time past. The seniority of such civil servants who could not be promoted to higher grades on turn for various reasons has, however, been protected under rule 13 of the Sind Civil Servants (Promotion, Confirmation and Seniority) Rules 1975. These civil servants on their promotion to higher grade suffer in fixation of pay and draw lesser pay than their juniors who were promoted earlier.

2. In order to remove the hardship, the Government of Sind, is pleased to decide that such civil servants on promotion shall be entitled to the benefit of fixation of their pay with retrospective effect i.e. the date their juniors were promoted/without claiming any arrears of pay for the period in question.

Your obedient servant,

(S.M. MEHDI)
Deputy Secretary (SR)
For Secretary to Government of Sind.

NO. FD(SR.II) 7-9/71, Dated the 19th Feb: 1983.

Copy of above forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers)in Sind
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers in Finance Department.
5. The Director, Local Funds Audit, Karachi.
6. The Director Accounts (Inspection) Sind, Finance Department.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.

(S. M. H. ZAIDI)
SECTION OFFICER (SR.II)
For Secretary to Government of Sind.

GOVERNMENT OF SINDH
FINANCE DEPARTMENT



POLICY CIRCULARS / RULES PERTAINS TO SR-I SECTION

NO:FD(SR-II)7-9/71

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 8th January, 1984.

From

The Secretary to Government of Sind,
Finance Department.

To

1. The Additional Chief Secretary to Government.
2. The Administrative Secretaries to Government.
3. The Senior Member, Board of Revenue, Sind Hyderabad.
4. The Member, Board of Revenue, Sind, Hyderabad.
5. The Commissioners in Sind.
6. The Deputy Commissioners in Sind.
7. The Heads of Attached Departments.
8. The Secretary to M.L.A. Zone 'C', Karachi.
9. The Secretary to Governor, Sind, Karachi.
10. The Secretary, Sind Public Service Commission, Hyderabad.
11. The Registrar, High Court of Sind, Karachi.
12. The Registrar, Sind Services Tribunal, Karachi.

SUB: GRANT OF ARREARS OF PAY ON ACCOUNT OF PROFORMA PROMOTION.

Sir,

I am directed to refer to this Department's letter NO.FD(SR-II)7-9/71, dated the 19th February 1983, on the subject noted above and to state that in para 2 thereof it was envisaged that the Civil Servants who are promoted to higher grades much later than their juniors, shall be entitled to the benefits of fixation of their pay with retrospective effect (i.e. the date their juniors were promoted) without claiming any arrears of pay for the period in question.

2. The question of grant of arrears of pay has been further considered and it has now been decided that in such cases of proforma promotion, the arrears of pay, as a result of pay fixation, shall not be allowed upto the actual date(s) of issue of orders by the competent authority for refixation of pay, irrespective of the date of actual promotion. In other words, the arrears of pay on account of pay fixation will be allowed from the date of issue of orders regarding fixation of pay.

Your obedient servant

S. M. Mehdi

(S. M. MEHDI)
Deputy Secretary (SR)
for Secretary to Government of Sind.

Cont.P.2.....

NO:FD(SR-II)7-9/71, Karachi, dated the 8th January 1984.

Copy forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers in Finance Department.
5. The Director Local Fund Audit, Karachi.
6. The Director Accounts (Inspection) Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderaba-d.

(S. M. R. ZAIDI)
Section Officer (SR-II)
for Secretary to Government of Sind.

A.H/

NO.SOIII(S&GAD)13-149/2010
GOVERNMENT OF SINDH
SERVICES, GENERAL, ADMINISTRATION
& COORDINATION DEPARTMENT

Karachi, dated 24th January, 2011

To

1. The Additional Chief Secretary (Dev.),
Planning & Development Department
Government of Sindh,
Karachi

2. All Administrative Secretaries,
Government of Sindh,
Karachi.

SUBJECT:- **PROFORMA PROMOTION**

I am directed to refer to the subject noted above and to state that there is no provision in Sindh Civil Servants (Appointment, Promotion & Transfer) Rules, 1974 for proforma / ante-dated promotion. Consequent upon introduction of Rule-13 of the Sindh Civil Servants (Probation, Confirmation & Seniority) Rules, 1975, proforma / retrospective promotions were discontinued. Besides, as per Rule-31 of Sindh Civil Services Rules, promotion takes effect from the date on which officer / official assumes the charge of higher post. Lately, Rule-7(A) has been inserted in Sindh Civil Servant (Appointment, Promotion & Transfer) Rules, 1974, whereby the officer / official who has retired / expired after holding of PSB / DPC but their promotion could not be issued due to any reason, the Appointing Authority may approve the retrospective promotion to an officer / official from the date on which the recommendation of PSB / DPC were made. **As such, there exists no rule to allow retrospective promotion to any officer / official, whose case has never been considered / cleared by the concerned PSB / DPC.**

2. I am, therefore, directed to advice you, in future, similar cases shall not be entertained at any level and not to process such cases at all inorder to avoid unnecessary work load and wastage of valuable time of government functionaries.

(KHADIM HUSSAIN)
SECTION OFFICER-III 24/1/2011

NO:FD(SR-III)3/72-81
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 5th June, 1982.

From:

Mr. Abdul Karim Lodhi,
Finance Secretary.

To

The Additional Chief Secretary to Government.
The Senior Member, Board of Revenue.
The Administrative Secretaries to Government.
The Members, Board of Revenue.
The Commissioners in Sind.
The Secretary to the Martial Law Administrator.
The Deputy Commissioners in Sind.
The Heads of Attached Departments.
The Registrar, High Court, Sind, Karachi.
The Registrar, Sind Services Tribunal, Karachi.
The Secretary, Sind Public Service Commission, Hyderabad.

Subject:- GRANT OF GRATUITY TO THE CONTINGENT PAID/WORK-CHARGED EMPLOYEES BROUGHT ON A REGULAR FOOTING.

Sir,

I am directed to state that after being brought on regular footing, some of the work-charged and contingency-paid staff will retire before rendering such service as would qualify for pension or gratuity under the existing pension rules. As a large number of them have put in considerable service and are nearing retirement, it has been decided that gratuity @ 20 days pay for each completed year of service may be given to them on the basis of the monthly pay drawn by them. The gratuity will be paid for the period of service after being brought on the regular establishment and will be calculated on the basis of the pay drawn in the last month before retirement.

2. It is further stated that this facility would be admissible only to those who do not qualify for pension/gratuity under rule 4.6 of the West Pakistan Civil Services Pension Rules, 1963.

Your obedient servant

(MIRZA MOHAMMAD SHAFIQ)
ADDITIONAL SECRETARY
FOR SECRETARY TO GOVERNMENT OF SIND.

P.T.O.

66

(2)

Endtt: No. FD(SR.II) 1-64/71.III, Karachi, dated 7th Nov: 1982

A copy is forwarded for information and necessary action to :-

1. The Secretary to Government of Sind, S&GAD: Karachi.
2. The Secretary to Government of Sind, House Town Planning Local Govt & Rural Development Department, Karachi.
3. The Secretary to Government of Sind, Labour and Co-operation Department, Karachi.
4. The Secretary to Government of Sind, Communication and Works Department, Karachi.
5. The Secretary to Government of Sind, Agriculture Livestock Fisheries and Food Department, Karachi.
6. All Treasury Officers and Distt: Account Officers in Sind.
7. All Officers in Finance Department, Karachi.

(S. A. A. ZAIDI)
SECTION OFFICER(SR.II)
for Secretary to Government of Sind.

No.FD(SR-II)1-64/71(Pt.IV)

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 10th Dec: 1986.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor of Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT: PENSION BENEFITS TO THE WORK CHARGED EMPLOYEES BROUGHT ON TO REGULAR FOOTING FOR THE SERVICE RENDERED BY THEM BEFORE REGULARIZATION.

Sir,

I am directed to refer to the subject noted above and to state that the Government of Sind has been pleased to allow pensionary benefits to the Work-Charged/Contingent paid employees for the continuous service rendered by them prior to their being brought on regular footing with effect from 1-7-1972 and 1-7-1973 onwards, as the case may be, subject to the following conditions :-

i) Continuous service rendered from 1-10-1957 shall qualify for pension in full and the continuous service before that date shall count in half.

ii) The amount of pension and/or gratuity already drawn by such employees in accordance with Pension Rules/ Finance Department's U.O. No. FD(SR-III)3/72-81, dated 5-6-1982 and U.O. No. FD(SR-II)1-64/71/III, dated 7-11-1982 will be adjusted while making payment of pension/gratuity under the Pension Rulesunder this order.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
For Secretary to Government of Sind

Contd...P/2...

NO.FD(PDC)14(4)/60
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 21st July, 1960

To,

The Accountant General Sind,
Karachi.

SUBJECT: PENSIONARY BENEFITS TO THE WORKCHARGED/CONTINGENT PAID EMPLOYEES.

Sir,

I am directed to refer to this Department's circular letter No. FD(SR-II)1-64/71(Pt-IV), dated 10th December, 1986 on the subject and to clarify that continous service rendered by the workcharged/contingent paid employees from 1-10-1957 shall qualify for pension in full and continous service before that date shall count in half, irrespective of the fact whether their services were regularized or not. Therefore, the condition of "being brought on regular footing" for the purpose of admissibility of Pension/ Family Pension is not a pre-requisite.

Your obedient servant,

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (REG)
FOR SECRETARY TO GOVERNMENT OF SIND

No.FD(PDC)14(4)/60, Karachi dated the 21st July, 1960

A copy is forwarded for information to the :-

1. All Treasury Officers(including District Accounts Officers Khairpur/Sukkur).
2. All Pension Sanctioning Authorities in Sind.
3. Section Officers in SR Wing of Finance Department.

(INAYAT KHAN)
OFFICER ON SPECIAL DUTY (REG)
FOR SECRETARY TO GOVERNMENT OF SIND

M.Idrees/

NO.FD(EXP:IX)-7(67)/91

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
KARACHI, dated the 10th March, 1994.

965

To

1) All Administrative Secretaries to Government of Sindh (by name).
2) All Heads of attached departments.
3) All Heads of Autonomous Bodies.
4) Accountant General, Sindh, Karachi.
5) All Treasury Officers.

SUBJECT: CONVERSION OF WORK CHARGED/CONTINGENT PAID ESTABLISHMENT INTO REGULAR ESTABLISHMENT.

I am directed to refer to this Department's circular letter No. FD(EXP:IX)/7-67/91, dated 5.8.1992 and to say that as per directives Prime Minister of Pakistan issued during her visit to Larkana, in January, 1994, all such work charged/contingent paid employees are to be regularised.

2/- With the approval of competent authority, all the Departments and Offices under which such employees are working, are requested to scrutinise all such cases with financial implication for getting the required posts in the budget for regularisation of such employees with effect from 1.7.1994 by constituting a Committee to submit a verified list of eligible workers, to Finance Department who fulfill following conditions:-

i) Who have rendered five years or more than five years continuous service as directed by the Prime Minister and the duties performed by them are of permanent nature.

ii) Who possess valid N.I.C.

3/- In future no such work charged/contingent paid appointments shall be made and Audit/Accounts Officers should not entertain such bills from A.Ds in future without specific approval of Finance Department for each post if required with full justification.

(AKBAR ALI BALOCH)
SECTION OFFICER(EXP:IX)
FOR SECRETARY TO GOVERNMENT

Copies to:-

1. Secretary to Chief Minister, Sindh.
2. Private Secretary to Advisor to Chief Minister Sindh for Finance.
3. Deputy Secretary (Staff) to Chief Secretary, Sindh.
4. Commissioner, Larkana.

NO.FD(SR-III)3/37-83
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 20th August, 1998

To

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers in Sindh.
3. All District Accounts Officers in Sindh.

SUBJECT:- PENSIONARY BENEFITS TO WORK CHARGED/CONTINGENT PAID EMPLOYEES

I am directed to refer to this department's circular No.FD(SR-II)1-64/71(PT-IV), dated 10th December, 1986 and subsequent clarification No.FD(PDC)14(4)/88, dated 21st July, 1988 on the subject and say that it has come to the notice of this department that Audit Offices are allowing pension to work charged/contingent paid employees in violation of basic requirements of Pension Rules as laid down in Rule 3.1, 4.6 & 4.11 of Civil Servants Pension Rules and relying upon simple certificate furnished by the pension sanctioning authority about work charged/contingent service, without verifying original record and genuineness of claim.

2. It is hereby clarified that no pension of work charged/contingent employee be sanctioned which do not fulfill the basic requirements of pension rules. Complete documents in support of contingent service and retirement should invariably be verified in detail by the pension sanctioning authority as well as Audit.

ADDITIONAL FINANCE SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/37-83
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 29th July, 2000.

To

The Accountant General Sindh,
Tariq Centre, Tariq Road,
Karachi.

ATTENTION : DEPUTY ACCOUNTANT GENERAL (PENSION).

SUBJECT:- PENSIONARY BENEFITS TO WORK CHARGED/CONTINGENT PAID EMPLOYEES.

Reference:- Your Office letter No.PN-II/Misc/2086, dated 24-12-1999

2. The matter has been examined further and it is clarified that the provisions of Rule 5.5 of West Pakistan Civil Servants Pension Rules shall also be adhered to in its true sense while deciding the pension cases by the respective authorities in respect of work-charged/contingent paid employees. It must be borne in mind while doing so that the regularization is banned since 1-7-1994. Therefore, any case not regularized by Finance Department shall not be eligible for this benefit. A copy of the orders of Finance Department regularising the services of such employees must be enclosed with each pension order.

3. It may kindly be ensured that before finalization of pension cases of such work-charged/contingent paid employees, their service books from the date of conversion into regular establishment and all other required papers are obtained from pension sanctioning authorities as are being verified in respect of other regular non-gazetted Government servants.

4. In terms of rule 5.5 of Pension rules the non-gazetted service in the application form shall continue to be verified by the Head of Office concerned from official records for example service book or rull, pay bills or acquittance rolls etc.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH.

Cont'd....P/2-

NO.FD(SR-III)3/37-83. Karachi, dated the 29th July, 2000.

A copy is forwarded to all the Administrative Secretaries with a request to kindly issue necessary instructions to the lower/subordinate formation to ensure implimentation of provisions of Rule 5.5 of West Pakistan Civil Servants Pension Rules in respect of work-charged/contingent paid employees.

They are also requested to kindly make it possible to maintain service book of such Government servants from the date of issue of orders of their conversion into regular establishment and submit all required papers alongwith service books to Audit Office as is done in the cases of other regular non-gazetted Government servants.

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/37-83. Karachi, dated the 29th July, 2000.

A copy is forwarded for similar action to the :-

1. District Accounts Officers in Sindh (All).
2. Treasury Officers in Sindh (All).

SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)3/80-2003

GOVERNMENT OF SINDH
FINANCE AND COOPERATION DEPARTMENT
Karachi, dated the 23rd April, 2004

To,

1. The Accountant General Sindh,
   Karachi.

2. The District Accounts Officer
   in Sindh. (ALL).

SUBJECT:- REQUEST FOR PENSIONARY BENEFITS TO THE WORK-CHARGED/ CONTINGENT PAID STAFF

I am directed to refer to your letter No.PNI/W.C/ Estt:/2002-03/84, dated the 19th July 2003, on the subject noted above and to advise the Audit Office to decide the pension cases of retired work charged/contingent paid staff whose services were regularized strictly according to Finance Department's policy circular letters Nos(copies of which are enclosed):-

(i) NO.FD(SR-III)3/72-81. Dated 05-06-1982
(ii) NO.FD(SR-II)1-64/71.III. Dated 07-11-1982
(iii) NO.FD(SR-II)1-64/71(Pt.IV). Dated 10-12-1986
(iv) NO.FD(PDC)14(4)/88. Dated 21-07-1988
(v) NO.FD(SR-III)3/37-83. Dated 20-08-1998

2/- I am further directed to state that the pension cases of retired work charged/contingent paid staff may be decided in the light of above mentioned circular letters on merit on case to case basis.

(IQBALUDDIN)
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

[illegible] forwarded for information to:-

1. [illegible] Amin, Tube well Operator, Labour Union [illegible] Tube [illegible] Division Khotki.
   N.I.C. NO: 45401-0612056-9
2. [illegible] c/o Dalel [illegible] Kolachi, Ex-work Mistary & [illegible]

NO. FD/PS/FS/ 64 /2011
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi /0th March 2011

To,

The Administrative Secretaries (All).
The District Coordination Officers (All).

SUBJECT:- APPOINTMENT OF STAFF ON CONTINGENCY BASIS.

I would like to invite your kind attention to the above subject and observe that the practice of appointment of staff on contingency basis is quite in vogue in various Government Departments / Offices and there is also tendency in Departments / Offices to appoint contingent staff against un-sanctioned posts and then they approach Finance Department for creation of posts through SNEs. Further it is observed that contingent staff is given preference over other candidates in appointments against sanctioned posts.

2. This practice not only increases financial liability of the Government, but also involves the Departments / Offices into litigation.

3. In this regard, it is advised that in future no appointments are made against the unsanctioned posts and appointments on contingency basis against sanctioned posts may be made in exceptional circumstances where there is urgency of staff and time required for regular appointments of staff is too long to wait.

4. It is further clarified that in future, regular appointments against the sanctioned strength are made through open competition and contingent staff appointed against sanctioned strength / posts shall have no preference in recruitment / appointments over other contending candidates.

(NAVEED K. BALOCH)
SECRETARY FINANCE

A copy is forwarded for information and necessary action to:

1. All Additional Secretaries in Finance Deptt. Govt. of Sindh.
2. All Deputy Secretaries in Finance Deptt., Govt. of Sindh.
3. All Section Officers in B&E Wing.
4. PS to Finance Secretary.
5. PS to Special Finance Secretary (B&E/Res).
6. Section Officers (B&A) / (Admn) / (Try).

11/3/11
ABDUL SATTAR
SO(B&E-I)

EXTRAORDINARY Registered No. M324

The Sindh Government Gazette

Published by Authority

KARACHI WEDNESDAY MARCH 13, 2013

PART-IVA

PROVINCIAL ASSEMBLY OF SINDH
NOTIFICATION
KARACHI, THE 13TH MARCH, 2013.

NO.PAS/Legis-B-24/2013-The following Bill is hereby published for general information as required by Rule 83 of the Rules of Procedure of the Provincial Assembly of Sindh.

THE SINDH (REGULARIZATION OF ADHOC AND CONTRACT EMPLOYEES) BILL, 2013.

SINDH BILL NO. 24 OF 2013.

A
BILL

to provide for regularization of the services of certain employees appointed on adhoc and contract basis or otherwise (excluding the employees appointed on daily-wages and work-charged basis).

WHEREAS it is expedient to provide for regularization of the services of certain employees appointed on adhoc and contract basis or otherwise (excluding the employees appointed on daily-wages and work-charged basis), in the Province of Sindh, in the manner hereinafter appearing; Preamble.

It is hereby enacted as follows:-

1. (1) This Act may be called the Sindh (Regularization of Adhoc and Contract Employees) Act, 2013. Short title and commencement.

(2) It shall come into force at once.

Definitions.

2. In this Act, unless the context otherwise requires -

(a) "Act" means the Sindh Civil Servants Act, 1973;

(b) "appointment of an employee" means the appointment of a duly qualified employee made on adhoc and contract basis or otherwise (excluding the appointment on daily-wages and work-charged basis);

(c) "Government" means the Government of Sindh;

(d) "employee" means a person appointed to a post on adhoc and contract basis or otherwise (excluding the employee appointed on daily-wages and work-charged basis);

(e) "post" means the post held by an employee in Government department and includes the post in a Project of such department in connection with the affairs of the Province.

Regularization of services of employees.

3. Notwithstanding anything contained in the Act or rules made thereunder or any decree, order or judgment of a court, but subject to other provisions of this Act, an employee appointed on adhoc and contract basis or otherwise (excluding the employee appointed on daily-wages and work-charged basis), against the post in BS-1 to BS-18 or equivalent basic scales, who is otherwise eligible for appointment on such post and is in service in the Government department and its project in connection with the affairs of the Province, immediately before the commencement of this Act, shall be deemed to have been validly appointed on regular basis.

STATEMENT OF OBJECTS AND REASONS

Whereas certain employees were appointed to the posts in connections with the affairs of the Province on adhoc and contract basis or otherwise (excluding the employees appointed on daily-wages and work-charged basis) and in view of their experience, it is expedient to regularize their services in the public interest by enacting this law.

The Bill seeks to achieve the above object.

MEMBER-IN-CHARGE

G.M.UMAR FAROOQ
ACTING SECRETARY
PROVINCIAL ASSEMBLY OF SINDH

Karachi: Printed at the Sindh Government Press
13-3-2013

GOVERNMENT OF SINDH
SERVICES, GENERAL ADMINISTRATION & COORDINATION DEPARTMENT
(REGULATION WING)

Karachi, dated the 16th September, 2014

NOTIFICATION

NO.SORI(SGA&CD)12-3/2013:- In pursuance of section 3 of the Sindh (Regularization of Ad hoc and Contract Employees) Act, 2013 (Sindh Act No. XXV of 2013) and with the approval of the competent authority (**Chief Minister**), the Government of Sindh are pleased to constitute the following Scrutiny Committees to scrutinize the eligibility of the employees appointed on adhoc or contract basis excluding the employee appointed on daily-wages or work-charged basis, for the purposes of the said Act :-

Scrutiny Committee No. 1 at provincial level (for posts in BS-1 to 15)

1.	Administrative Secretary/Special Secretary	Convener
2.	Additional Secretary/Deputy Secretary concerned Department	Member
3.	Additional Secretary/Deputy Secretary, SGA&CD	Member

Scrutiny Committee No. 2 at district level (for posts in BS-1 to 15)

1.	Deputy Commissioner	Convener
2.	Head of Attached Department	Member
3.	Deputy Secretary (Services), SGA&CD	Member

Scrutiny Committee No. 3 at provincial level (for posts in BS-16 to 18)

1.	Secretary (Services), SGA&CD	Convener
2.	Administrative Secretary/Special Secretary	Member
3.	Chairman Sindh Public Service Commission or his nominee	Member
4.	Additional Secretary/Deputy Secretary, SGA&CD	Member

TORs of the aforesaid Committees :

a) To scrutinize academic records (degrees/diploma certificates) and other relevant documents of the contract/adhoc appointees.

b) To verify that the appointment on contract or adhoc basis in the Government Department or its project were made in accordance with the provisions of the respective recruitment rules i.e. age limit, academic/technical qualification, experience and after observance of all codal formalities, including advertisement of the post in newspapers, minutes of the Selection Committee.

c) The Committee shall not recommend any employee who was not appointed by the respective appointing authorities as laid down in Rule-4 (1) of the Sindh Civil Servants (Appointment, Promotion & Transfer) Rules, 1974;

d) That the Committee shall not recommend an employee, whose performance in the Department or its project has not been satisfactory.

e) That the Committee shall ensure that the principle of fair and equal opportunity has been provided to all contract or adhoc employees during the scrutiny process.

f) To submit its recommendations to the Chief Minister through the Finance Department for orders.

(Contd.....on P/2)

2. **The Committee(s) shall submit its/their recommendations within Ninety (90) days.**

SAJJAD SALEEM HOTIANA
CHIEF SECRETARY
GOVERNMENT OF SINDH

No. SORI(SGA&CD)12-3/2013 Karachi, dated the 16th September, 2014

A copy is forwarded to the Superintendent, Sindh Government Printing Press, Karachi, with a request to publish the same in the next issue of the Sindh Government Gazette and supply 300 copies thereof to this Department

(ABDUL HALEEM SHAIKH)
ADDITIONAL SECRETARY (REGULATION)

A copy is forwarded for information and necessary action to:-

1 The Additional Chief Secretary (Dev.), Planning & Development Department & Additional Chief Secretary, Cooperative Department, Government of Sindh.
2 The Senior Member, Board of Revenue, Sindh, Hyderabad.
3 The Principal Secretary to Governor Sindh.
4 The Secretary to Chief Minister, Sindh.
5 The Registrar, High Court of Sindh, Karachi.
6 The Administrative Secretaries (All) Government of Sindh.
7 The Chairman, Enquiries & Anti-Corruption Establishment, SGA&CD, Government of Sindh.
8 The Chairman, Chief Minister's Inspection Team, Karachi.
9 The Chairman, Sindh Revenue Board, Karachi.
10 The Managing Director, Sindh Public Procurement Regulatory Authority, Karachi.
11 The Accountant General Sindh, Karachi.
12 The Secretary to Provincial Ombudsman, Sindh, Karachi.
13 The Divisional Commissioners/Deputy Commissioners (All in Sindh).
14 The Secretary Provincial Assembly Secretariat, Karachi.
15 The Registrar, Sindh Service Tribunal, Karachi.
16 The Secretary, Sindh Public Service Commission, Hyderabad.
17 The Deputy Secretary (Staff) to Chief Secretary, Sindh.
18 All Officers in SGA&CD/Private Secretary to Chief Secretary, Sindh.

16.9.14

(MUSADDIQUE MEMON)
SECTION OFFICER (REGULATION-I)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

N O T I F I C A T I O N

Dated, Karachi, the 26th April, 1992

NO.FD(SR-VII)21-177/90. In exercise of the powers conferred by Section 26 of the Sindh Civil Servants Act, 1973 the Government of Sindh are pleased to make the following amendments in the Sindh Civil Services Rules (Vo-I) namely :-

1. In Rule 151 -

(i) the existing clause (a) shall be re-numbered as clause (aa) and before the clause so re-numbered, the following new clause shall be added :-

"(a) pay as admissible before suspension ".

(ii) in clause (aa) so re-numbered the words "pay and" shall be deleted ;

(iii) for clause (b), the following shall be substituted :-

"(b) in any other case, such allowance as the Government may from time to time by general or special order sanction ".

(iv) Notes 1,3 and 4 shall be deleted.

2. In Rule 152 -

(i) in the first para for the semicolon and the word 'or' the following shall be substituted :-

" he may be allowed full allowances to which he would have been entitled if he had not been suspended; or "

(ii) in the second para for the comma and the words "removed or suspended" the words " or removed " shall be substituted;

(iii) for clause (a) the following shall be substituted :-

"(a) if he is honourably acquitted, the full pay to which he would have been entitled if he had not been dismissed, or removed and, by an order to be separately recorded, any allowance of which he was in receipt prior to this dismissal, or removal".

(iv) Notes 2,3 and 4 shall be deleted.

SALIK NASIR AHMAD
SECRETARY TO GOVERNMENT OF SINDH.

NO.FD(SR-VII)21-177/90 Dated, Karachi, the 26th April, 1992.

A copy is forwarded for information and necessary action to :-

1) The Chief Secretary to Government of Sindh.
2) The Additional Chief Secretary to Government of Sindh.
3) The Senior Member/ Members Board of Revenue, Sindh.
4) All Administrative Secretaries to Government of Sindh.
5) The Secretary to Governor of Sindh.
6) The Secretary to Chief Minister, Sindh.
7) The Secretary to Provincial Assembly, Sindh.
8) All Commissioners in Sindh.
9) All Heads of Attached Department, Sindh.
10) All Regional Heads of Department, Sindh.
11) All District & Sessions Judges, Sindh.
12) All Deputy Commissioners in Sindh.
13) The Registrar, High Court of Sindh.
14) The Registrar, Sindh Services Tribunal, Karachi.
15) The Secretary, Sindh Public Service Commission, Hyderabad.

(SYED HABIB AHMAD)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-VII)21-177/90, Dated, Karachi, the 26th April, 1992.

A copy is forwarded to :-

1) The Accountant General, Sindh, Karachi.
2) All Treasury Officers/District Accounts Officers in Sindh.
3) All Officers in Finance Department, Government of Sindh.
4) All Heads of Autonomous Bodies in Sindh.
5) The Director, Audit & Accounts (Inspection) Finance Deptt.
6) The Budget and Accounts Officer, Forest Deptt., Hyderabad.
7) The Director, Local Fund Audit, Sindh.
8) The Director, Information Sindh, Karachi for publicity through all news media.

(IJAZ HUSSAIN CHANDIO)
SECTION OFFICER (SR-VII)
FOR SECRETARY TO GOVT. OF SINDH.

GOVERNMENT OF SINDH
SERVICES, GENERAL ADMINISTRATION
& COORDINATION DEPARTMENT
(REGULATION WING)

Karachi dated the 19th ~~March~~ April 2004

STANDING ORDER

NO.SORI(SGA&CD)6/4/85:- In exercise the powers conferred by clause (g) of rule 22 of the Sindh Government Rules of Business, 1986 and in partial modification of this department's standing orders issued previously in this behalf, the Chief Secretary is pleased to specify that --

(i). the following cases to be disposed of by the respective Administrative Secretaries :-

(a) the cases of LPR, retirement and pension of the officials/officers holding posts upto BS-18.

(b) the cases of regularization of intervening period of the officials/officers holding posts upto BS-18;

(c) the cases of relaxation of upper age limit of five years in respect of the posts in BS-1 to BS-15 except the Secretariat posts and upto two years in respect of the posts in BS-16 except the Secretariat posts;

(d) the leave including the ex-Pakistan leave up to BS-18 excluding Secretaries, DIGs, DCOs, EDOs, DPOs, and officers of the Judiciary;

(ii) the cases of relaxation of upper age limit upto five years in respect of the Secretariat posts in BS-1 to BS-15 to be disposed of by the Secretary (Services), SGA&CD.--

CHIEF SECRETARY
GOVERNMENT OF SINDH

NO.SORI(SGA&CD)6/4/85

Karachi, dated the 19th March, 2004

A copy is forwarded for information & n/action to:

- The Additional Chief Secretaries Sindh (All).
- The Senior Member (including all Members), Board of Revenue, Sindh.
- The Principal Secretary to Governor/Chief Minister Sindh, Karachi.
- The Administrative Secretaries to Government of Sindh (All).
- Deputy Secretary (Staff) to Chief Secretary Sindh/P.S. to Secretary (GA&C) SGA&CD

19/04/2004

(SYED HOOR MOHAMMAD SHAH)
SECTION OFFICER (REG.)

Musadiq*M*/

No.FD(SR-III)13/32-2003
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT
Karachi dated the December 20, 2004

From:

Mr. Malik Asrar Hussain,
Secretary to Govt.of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh
3. The Senior Member Board of Revenue, Government of Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Governer Sindh.
7. The Principal Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Heads of Attached Departments, Sindh
11. All Regional Heads of Department, Sindh.
12. All District & Session Judges, Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Sindh, Karachi

SUBJECT: CASES OF REGULARIZATION OF INTERVENING PERIOD AWAITING FOR POSTING OF THE OFFICERS/OFFIIALS HOLDING POSTS UPTO BS-18

I am directed to refer to the Standing Orders issued by Services, General Administration and Coordination Department (Regulation Wing), Government of Sindh vide No. SOR(SGA&CD)644/85 dated 19th April, 2004, whereby the powers of regularization of intervening period of the Officers / Officials up to BS-18 who awaited posting have been delegated to respective Administrative Secretaries. Therefore, all Departments are advised to settle such cases at their own end and references to this Department in such cases are no more required.

2. However, other claims of payment of salaries to the Officers / Officials who were / are dealt with under S.C.S.(E&D)Rules 1973 and remained out of service or under suspension will continue to be dealt with in accordance with the Rule 152 of the S.S.R. Manual Vol. I.

(Syed Tariq Mahmud Jaffery)
Deputy Secretary (SR-II)
For Secretary to Govt.of Sindh

No. FD (SR-III) 13/32-2004 Karachi dated the December 20, 2004

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Head of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department Govt.of Sindh, Karachi.
6. The Provincial Police Officer Sindh.
7. The Director, Local Fund Audit, Sindh Karachi..
8. The Budget and Accounts Officer, Forest Department, Hyderabad.
9. The Director of Information, Sindh Karachi for publicity through all news media.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Govt.of Sindh

No. FD(SR-III) 13/32-2004 Karachi dated the December 20, 2004

A copy for information to:-

1. The Deputy Secretary (R.I), Finance Division (Regulation Wing), Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department. Peshawar
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammue and Kashmir, Finance Department, Muzaffarabad.

(IQBALUDDIN)
Section Officer (SR-III)
For Secretary to Govt.of Sindh

GOVERNMENT OF SINDH
SERVICES, GENERAL ADMINISTRATION
AND COORDINATION DEPARTMENT
(REGULATION WING)
Karachi dated the 26th February 2009.

Perusal pl

STANDING ORDER

NO.SORI(SGA&CD)6-4/85: In exercise of the powers conferred by clause (g) of Rule 22 of the Sindh Government Rules of Business, 1986 and in partial modification of this department's Standing Order of even number dated 19-04-2004 issued in this behalf, the Chief Secretary is pleased to constitute the following Committee to evaluate cases of claim for arrears about intervening period, exceeding six months, of Officers/Officials upto BPS-18 and submit its recommendations for approval of Chief Secretary Sindh:-

i)	Secretary Finance	Chairman
ii)	Additional Secretary (Services-II), SGA&CD	Member
iii)	Additional Secretary (concerned Administrative Department)	Member
iv)	Deputy Secretary(SR), Finance Department	Member/Secretary

SSF/SR

4/3

(FAZAL-UR-REHMAN)
CHIEF SECRETARY
GOVERNMENT OF SINDH

U.O.NO.SORI (S&GAD) 6-4/85 Karachi dated the 26th February 2009.

A copy is forwarded for information to:

1. The Additional Chief Secretary (Dev.), P&D Department/ Local Government Department, Government of Sindh, Karachi.
2. The Senior Member, Board of Revenue, Sindh, Hyderabad.
3. The Administrative Secretaries (All) Government of Sindh
4. The Principal Secretary to Governor Sindh/Chief Minister Sindh, Karachi.
5. The District Coordination Officers (All) in Sindh.
6. The Chairman/Members of the Committee
7. The Deputy Secretary (Staff) to Chief Secretary / P.S to Secretary(GA&C), SGA&CD

Finance

(NAZEER AHMED DHOON)
SECTION OFFICER (REG-I)

NO.FD(SR-IV)15-29/2002

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 11th July, 2002

From:-

Mr. Fazal-ur-Rehman,
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. The Registrar, High Court of Sindh, Karachi.
9. All District Co-ordination Officers in Sindh.
10. All Heads of Attached Departments in Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, Sindh Services Tribunal, Karachi.
14. The Secretary, Sindh Public Services Commission, Hyderabad.
15. The Provincial Ombudsman(Mohtasib) Secretariat Sindh, Karachi.

SUBJECT:- CONVERSION OF EXTRA ORDINARY LEAVE INTO ANOTHER KIND OF LEAVE.

Sir,

I am directed to refer to the subject noted above and to clarify that Extra Ordinary Leave (E.O.L) without pay once granted/availed under Rule 19 of the Leave Rules 1986 at the option or request of a Civil Servant cannot be allowed to be converted into any other kind of Leave subsequently because:-

a) Pay and Allowances and annual increments during Extra Ordinary Leave are inadmissible subject to proviso under Rule 50(d) of Sindh Civil Services Rules Mannual Volume-I;

b) The period of Extra Ordinary Leave is not countable towards pension and is treated as a gap in service;

c) Extra Ordinary Leave can cover a period of unauthorized absence in terms of Rule 19(2) of the Sindh Civil Servants Leave Rules 1986 or on the Court's directions:

AND

d) The period of Extra Ordinary Leave is not considered as period spent on duty.

Your obedient servant,

(MALIK QAISER MAJEED)
ADDITIONAL SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cont'd.....P/2=

NO.FD(SR-IV)15-29/2002. 11th July, 2002.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts(Inspection), Finance Department, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information Sindh, Karachi. He is requested kindly to give wide publicity through all news media.
9. The Section Officer(Reg.II), Services, General Administration and Coordination Department, Govt. of Sindh, Karachi, with reference to his letter No.SOR-II(S&GAD)9-1/2000, dated 15-4-2002 & letter/U.O.NO.SORI(S&GAD) 2-1/2002, dated 20-6-2002.

(ABDUL RAZZAQ)
SECTION OFFICER (SR-IV)
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO.FD(SR-IV)15-29/2002. Karachi, dated the 11th July, 2002

A copy is forwarded for information to:-

1. The Section Officer(R.4), Finance Division(Regulations Wing), Government of Pakistan, Islamabad, with reference to his O.M. No.F.1(12)R-4/97, dated the 7th January, 2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(ABDUL RAZZAQ)
SECTION OFFICER (SR-IV)
FOR SECRETARY TO GOVERNMENT OF SINDH.

No. FD(SR-II)15-47/78(Provl-18)
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, the 13th October, 1987.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor of Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. All Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—ENCASHMENT OF LEAVE PREPARATORY TO RETIREMENT.

Sir,

I am directed to refer to subject noted above and to state that under the existing instructions a civil servant is required to give option either for grant of LPR or encashment of LPR three months before the date of commencement of LPR or 15 months before the date of superannuation or 30 years qualifying service. In case he opts not to proceed on LPR or does not opt for LPR at all, he will be deemed to have opted for encashment of LPR according to rules. It will be assumed that he has undertaken to perform duties in lieu of the whole period of 365 days or lesser period of LPR which is due and admissible to him. In that case he will be allowed encashment of leave salary for the period for which LPR is admissible subject to maximum of 180 days.

2. A question has arisen as to how the encashment of LPR will be determined when a Government servant has less than 365 days leave at his credit i.e. whether encashment will be reduced by one half of the period so reduced.

3. It is hereby clarified that the encashment of LPR will be allowed for the lesser period of leave subject to maximum of 180 days. The period of encashment where a Government servant has lesser period of leave than 365 days will not be reduced by one half of the period. For example if a Government servant has 240 days leave on full pay, he will be entitled to encashment of LPR for 120 days. If he has 95 days leave he will be entitled to encashment of LPR for 95 days.

d.

No. FD(SR-II)15-17 8(Provl-18), Karachi the 13th October, 1

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Drawing Officers in Finance Department Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news medias.

S. SOULAT ALI NAQVI
Section Officer (SR-II)
for Secretary to Government of Sind

No. FD(SR-II)15-47 (Provl-18), Karachi, the 13th October, 19

A copy is also forwarded to:—

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Deptt: Lahore.
3. The Secretary to Government of NWFP, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

S. SOULAT ALI NAQVI
Section Officer (SR-II)
for Secretary to Government of Sind

No: FD/B&E-IX/1-7/2008-09

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 18th August, 2008

1. The Additional Chief Secretary, Planning & Development, Govt. of Sindh, Karachi.
2. The Senior Member, Board of Revenue Sindh, Hyderabad.
3. All Administrative Secretaries to Govt. of Sindh.
4. The Principal Secretary to Governor Sindh.
5. The Principal Secretary to Chief Minister, Sindh.
6. The Secretary, Provincial Ombudsman Sindh, Karachi.
7. The Registrar, High Court of Sindh, Karachi.
8. The Chairman, Sindh Public Service Commission, Hyderabad.
9. The Chairman, Sindh Services Tribunal, Karachi.

SUBJECT: **ENCASHMENT OF LEAVE ON LPR.**

I am directed to refer to the subject noted above and to say that Finance Department has been providing funds for **"Encashment of Leave on LPR"** in the relevant head of account/fund code of the department but it was observed that due to non availability of data for retiring officers/officials, funds for the purpose often felt short and some times most of the departments did not demand funds, as a result the retiring officers/officials felt difficulties in drawal of LPR amount .

2. In order to facilitate retiring officers/officials for timely payment of **Encashment of Leave on LPR**, it has been decided to keep lump sum provision under following head of account from the current financial year 2008-09 instead of separate provision under each DDO/Fund Code, so that all retiring officers/officials may draw **Encashment of Leave on LPR** against this lumpsum provision without any inconvenience.

"SC21006-Superannuation and Pension.
011210 Pension-Civil
KA9999 Superannuation and Pension
A04-Employees Retirement Benefits.
A041-Pension.
A04114-Superannuation Encashment on LPR".

3. Accordingly, all the departments may prepare bill for **"Encashment of Leave on LPR"** in respect of retiring officers/officials indicating debit head of account, mentioned above, and submit it to the Accountant General Sindh / District Accounts Office concerned for drawal of such amount for disbursement to the concerned incumbent by observing codal formalities.

(MUHAMMAD IRFAN SAEED)
Section Officer (B&E-IX)
FINANCE DEPARTMENT
For Addl. Chief Secretary, Finance
GOVERNMENT OF SINDH
Karachi, dated the 18th August, 2008

SECTION OFFICER (B&E-IX)

No: FD/ B&E- IX/1-7/2008-09

A copy is forwarded for information and necessary action to: -

1. The Accountant General Sindh, Karachi. A provision of Rs.351.301 million has been kept under the head of account "SC21006-Superannuation and Pension- 011210 Pension-Civil -KA9999 Superannuation and Pension - A04-Employees Retirement Benefits-A041-Pension-A04114-Superannuation Encashment on LPR", out of which funds amounting to Rs.87.825 million being 25% of the allocation has been released and kept at his disposal vide letter No.FD/B&E-IX/1-7/2008-09, dated 05.07.2008.

   In order to facilitate the retiring officers/officials, it is requested that LPR bills of retiring officers/officials may kindly be admitted by the office of the Accountant General Sindh and District Accounts Offices.

2. The District Coordination Officers in Sindh (All).
3. The Executive District Officers(F&P) in Sindh (All).
4. The District Accounts Officers/Treasury Officer in Sindh.(All)
5. All Officers in Finance Department, Government of Sindh, Karachi.

Section Officer (B&E-IX)

SECTION OFFICER (B&E-IX)
FINANCE DEPARTMENT
GOVERNMENT OF SINDH

NO.FD (B&E-IX)/1-7/2008-09

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

KARACHI, DATED THE 24TH OCTOBER, 2008

To,

The Accountant General Sindh,
Karachi.

SUBJECT: ENCASHMENT OF LEAVE ON LPR.

I am directed to refer to your circular bearing NO. TM/ Cir/ 2008-09/ 812, dated the 21st August, 2008 addressed to all Administrative Secretaries as well as District Coordination Officers and Executive District Officers in Sindh directing them to prepare the respective sanction in respect of their encashment claims (Encashment of leave on LPR) and got it endorsed by the Finance Department, Government of Sindh. It is to clarify that the endorsement of Finance Department, Government of Sindh is not necessary in the instant matter. The above referred circular will create hardships for the retired Officers / Officials.

2. You are advised to immediately withdraw the above circular and adopt a procedure similar to payment for Pension / Gratuity in order to facilitate retired Officers and Officials regarding timely payments.

(MUHAMMAD YOUSUF BROHI)
SECTION OFFICER (B&E-IX)
FOR ADDL: CHIEF SECRETARY FINANCE
Karachi, dated the 24th October, 2008.

NO. FD (B&E-IX)/1-7/2008-09,

A copy is forwarded for information and necessary action to the:-

1. Administrative Secretaries to Government of Sindh (All).
2. District Coordination Officers in Sindh (All).
3. Executive District Officers (F&P) in Sindh (All).
4. District Accounts Officers / Treasury Officers in Sindh (All).
5. All Officers in Finance Department, Government of Sindh.

24-10-08

(MUHAMMAD YOUSUF BROHI)
SECTION OFFICER (B&E-IX)

No. FD(SR-IV)15-26/2012

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 03rd October, 20

FROM: ARIF AHMED KHAN
SECRETARY FINANCE

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Principal Secretary to Governor Sindh, Karachi.
5. The Secretary to Chief Minister, Sindh, Karachi.
6. The Secretary to Provincial Assembly, Sindh, Karachi.
7. The Heads of attached Departments, Sindh (All).
8. The Regional Heads of Department, Sindh (All).
9. The District & Sessions Judges, Sindh (All).
10. The Registrar, High Court of Sindh, Karachi.
11. The Commissioners in Sindh (All).
12. The Deputy Commissioner in Sindh (All).
13. The Secretary, Sindh Public Service Commission, Hyderabad.
14. The Registrar, Sindh Service Tribunal, Karachi.
15. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

Subject: **AMENDMENT IN LPR / ENCASHMENT RULES.**

I am directed to state that according to rule 20 of Sindh Civil Servants Leave Rules, 1986 read with Finance Department's Circular letters No. FD(SR-II)15-47/78(42), dated 02nd June, 1984 and FD(SR-II) 15-47/78(55), dated 15th March 1990, the civil servants retiring either on superannuation or after completion of 30 years OR proceeded on retirement on voluntary basis after completion of 25 years qualifying service for the pension, without availing of LPR, were entitled for encashment subject to maximum of 180 days.

2. The Government of Sindh has been pleased to make following amendments in the Sindh Civil Servants Leave Rules, 1986 w.e.f. 1st July, 2012:-

(a) In rule- 20, for the words "one hundred and eighty", wherever occurring, the words "three hundred and sixty-five" shall be substituted; and

(b) In rule- 21 and 22,

(i) In rule- 21 and 22, for the words "one hundred and eighty" the words "three hundred and sixty five" shall be substituted;

(ii) after sub-rule (5) of Rule- 20, amended as aforesaid, the following new sub-rules shall be inserted, namely:-

(2A) Encashment of leave preparatory to retirement (LPR) not exceeding three hundred and sixty five days shall be effective from the first day of July, 2012 and shall, for the entire period of leave refused or opted for encashment be applicable to a civil servant retired or, as the case may be, retiring on or after the first day of July 2012, provided such leave is available at his credit subject to a maximum of three hundred and sixty five days.

4/10/12

Continued.....

(2B) the encashment of LPR shall also be applicable to employees of the autonomous and semi-autonomous bodies under Administrative control of the **Sindh Government** which have adopted basic pay scales scheme and these Rules in toto".

(iii) for sub-rule (3) of Rule- 20, the following shall be substituted, namely:-

"(3A) If at any time during such period, leave is granted on account of ill health supported by medical certificate or for performance of Hajj, the amount of cash compensation on account of leave pay shall be reduced by an amount equal to the leave pay of the period of leave so granted:, and

(iv) after sub-rule (5) of Rule- 20, the following new sub-rule shall be added namely:-

"(6) Leave pay for the purpose of encashment of LPR shall be computed on the basis of pay and allowances reckonable towards pension as shown in the last pay certificate of a civil servant".

(MUHAMMAD ABID QURESHI)
Additional Secretary (SR/Admn)
For Secretary to Government of Sindh

No. FD(SR-IV)15-26/2012

Karachi, dated the 3rd October, 2012

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

(S.M. MUZAFFAR HUSSAIN)
Section Officer (SR-IV)
For Secretary to Government of Sindh

No. FD(SR-IV)15-26/2012

Karachi, dated the 3rd October, 2012

A copy is forwarded for information and necessary action to:-

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Balochistan, Finance Department, Quetta.
3. The Secretary to Government of the Punjab, Finance Department, Lahore.
4. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(S.M. MUZAFFAR HUSSAIN)
Section Officer (SR-IV)
For Secretary to Government of Sindh

NO: FD(SR-I)-2/(22)/2009

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 29th July, 2013

To,

1) **The Accountant General, Sindh,**
Karachi.

2) **District Accounts Officer (all) in Sindh.**

Subject: **Encashment of Leave Preparatory to Retirement – Clarification.**

I am directed to refer to the subject noted above and to state that the following emoluments shall be reckonable for pension under Article 486 of Civil Service Regulations: -

i) Pay as defined in FR 9(21)(a)(i).
ii) Senior Post Allowance.
iii) Special pay of all types and nature.
iv) Personal pay.
v) Technical pay.
vi) Indexation on pension in case of pensions calculated under para 3(a) of Liberalized Pension Rules for Civil servant.
vii) Increment accrued during leave preparatory to retirement.
viii) Any other emoluments which may be specially classified as pay.

2. With regard to encashment of L.P.R. it is clarified that only pay and allowances in the aforesaid categories except Sr. No. vi & vii are admissible for encashment of L.P.R. (i.e. for 180 days / 365 days).

3. All orders / circulars / advices issued for allowing any other allowance excluding above are superseded with immediate effect.

(Idrees Ahmed)
Section Officer (SR-I)
For Secretary to Government of Sindh

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

No.FD/SR-I/1(63)/2005

Karachi, dated 7th January, 2006

OFFICE MEMORANDUM

SUBJECT: APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.

The undersigned is directed to say that the courts have held from time to time that where a Civil Servant is called upon to discharge duties and responsibilities of a higher post, he is entitled to pay of that higher post. The Law Department in their U.O. No. OP(23)/86/378, dated 26th October, 1986 issued necessary guidelines in that regard. To further clarify the matter, it has been decided that pay of the higher post will be admissible to Civil Servants during the period of appointment on higher post subject to the following conditions: -

i) The officer has been appointed on higher post by the authority competent to make appointment on that post.

ii) The officer is fully qualified in every respect to be appointed to that higher post.

iii) The officer discharges all the duties and responsibilities of the higher post independently and severs all connections with his lower post.

iv) The pay of the higher post will be fixed presumptively w.e.f. the date the officer assumes charge of the higher post and it will include the increments of the pay scale of the higher post for the period of higher post appointment on that post.

v) On relinquishment of charge of the higher post or on transfer or on regular promotion to that higher post, the pay will be re-fixed with reference to original scale of pay of the officer and increments earned (if any) on higher post will count for increments in his original scale as per provisions of Rule 50 of the SCSR Manual (Vol: I).

(Continued...P/2)

vi) The pay of the higher post will be given only with the concurrence of Finance Department.

2. All Administrative Secretaries to Government of Sindh are advised that only those cases may be referred to Finance Department which are covered under sub-paras (i) to (iii) of para-1 above and pay of the concerned officers may be fixed / re-fixed in terms of sub-para (iv) and (v) of para-1 above after obtaining prior concurrence of the Finance Department.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(63)/2005

Karachi, dated 7th January, 2006

A copy is forwarded for information and necessary action to :-

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hydcrabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

(Continued...P/3)

Arshad Qureshi

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

No.FD/SR-I/1(63)/2005 Karachi, dated the 11th July, 2006

OFFICE MEMORANDUM

SUBJECT: APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.

In partial modification of this department's O.M No. FD/SR-I/1(63)/2005, dated 07.01.2006 it has been decided that the benefit cited in the subject will henceforth be effective from 07.01.2006.

(SYED TARIQ MAHMUD JAFFERY)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

No.FD/SR-I/1(63)/2005 Karachi, dated the 11th July, 2006

A copy is forwarded for information and necessary action to: -

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.

(Continued...P/2)

15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(63)/2005 Karachi, dated the 11th July, 2006

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(63)/2005 Karachi, dated the 11th July, 2006

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

No.FD/SR-I/1(28)/2001 Karachi, dated 25th April, 2007

OFFICE MEMORANDUM

SUBJECT: ADMISSIBILITY OF SPECIAL ADDITIONAL ALLOWANCE, SPECIAL RELIEF ALLOWANCE AND ADHOC RELIEF ALLOWANCE.

I am directed to say that Finance Division, Government of Pakistan has examined the queries with regard to admissibility of Special Additional Allowance, Special Relief Allowance and Adhoc Relief Allowance in the light of relevant provisions and given its recommendations. Accordingly the following clarifications are issued for guidance / necessary action:-

	QUERIES	CLARIFICATION
01.	Whether Special Additional Allowance sanctioned vide Finance Department's O.M. No. FD(SR-IV)1(257)/99, dated 05.08.1999 w.e.f. 01.07.1999 would also remain admissible at the frozen level to the Government Servants appointed / absorbed from one post to another after the introduction of the Revised Basic Pay Scales 2001 effective from 01.12.2001?	Special Additional Allowance after its discontinuation w.e.f. 01.12.2001 was made admissible at frozen level in cases of appointments by promotion / transfer / absorption taking place after its discontinuation. It was not allowed to Government servants on their fresh appointment on or after 01.12.2001. This category of Government employees included those who were appointed from one post to another during said period despite the fact that they were in receipt of the benefit in their previous appointments. The matter has been reviewed and it is accordingly clarified that Special Additional Allowance would also be admissible to those Government Servants who were entitled to and were in receipt of the benefit immediately before their appointment on or after 01.12.2001. This allowance would, however, continue to be inadmissible to those fresh appointees who have not been entitled / recipients immediately before such appointments.
02.	Whether the benefit of Special Relief Allowance and Adhoc Relief sanctioned w.e.f. 01.07.2003 and 01.07.2004 respectively would be admissible at frozen level to the Government Servants appointed / absorbed from one post to another after the introduction of the revised Basic Pay Scales Scheme 2005 effective from 01.07.2005?	In terms of provision in para-6 of Finance Department's O.M. No. FD(SR-I)1-32/05, dated 14.07.2005, the Special Relief Allowance and Adhoc Relief are admissible at frozen level to the Government Servants who were entitled to and in receipt of the allowances on the eve of their discontinuation w.e.f. 01.07.2005. This benefit will continue to be admissible in case of appointments of Government Servants from one post to another taking effect after 01.07.2005 provided they were previously entitled / recipients of the allowances immediately before such appointments. It is, however, not admissible to the fresh appointees who have never been entitled / recipients immediately before their fresh appointment.

25/04/07

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

(Continued...P/2)

Arshad Qureshi

No.FD/SR-I/1(28)/2001 **Karachi, dated 25th April, 2007**

A copy is forwarded for information and necessary action to: -

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh **(All).**
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh **(All).**
5. The Members, Board of Revenue, Sindh **(All).**
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh **(All).**
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh **(All).**
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh **(All).**
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(28)/2001 **Karachi, dated 25th April, 2007**

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

(Continued...P/3)

No.FD/SR-I/1(28)/2001 **Karachi, dated 25th April, 2007**

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

Arshad Qureshi
F:\2006-07\Notification-O.M.Orders-Anomalies (SAA,SRA & ARA).doc

NO.SOX(S&GAD)1-26/96
GOVERNMENT OF SINDH
SERVICES GENERAL ADMINISTRATION &
COORDINATION DEPARTMENT

Karachi, dated the 25th May, 2007

Accountant General, Sindh,
Karachi.

SUBJECT: POSTING OF LOWER GRADE OFFICIALS TO HIGHER POSTS ON OFFICIATING BASIS.

I am directed to refer to the subject noted above and to say that some officials of BS-12 & 15 have been posted as Section Officers (BS-17) on officiating basis as stop-gap arrangement due to shortage of regular Section Officer. Reportedly some of them have got their salaries fixed against higher post of Section Officer (BS-17).

2. Since it not covered under the rule, therefore, it is requested that all officials of BPS-12 and 15 posted against higher posts of BPS-17 may not be allowed facility of fixation of pay and allowances.

(SHOAIB AHMED KHERO)
SECTION OFFICER-X

Copy to all Administrative Departments Government of Sindh, Karachi.

OFFICE OF THE ACCOUNTANT GENERAL SINDH, KARACHI.
NO:AR/clarification/06-07/688 dt:12/6/2007.

Copy to:
1. E.A.I, II, III, IV, V, VI
2. Edu-I, Export
3. Agriculture
4. Works.

ACCOUNTANT GENERAL/AR

35

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

NO: FD(SR-1)1(113)/2012 Karachi, dated the 18th September, 2012

OFFICE MEMORANDUM

SUBJECT: APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.

In continuation of this Department's Office Memorandum No. FD/SR-I/1(63)/2005, dated 07.01.2006, it has been observed that the postings on officiating basis are being made in respect of officials / officers to the higher posts more than one step above are against the policy of Finance Department contained in Para-1 (ii) & (iii) of Office Memorandum quoted above and in this regard a number of cases of officials / officers who are posted on officiating basis on two or three steps above are being submitted for the concurrence of Finance Department for fixation of their pay.

2. Finance Department opines that usually the postings on officiating basis are to be made in respect of government servants as stop-gap arrangement against the vacant posts which are to be filled in by promotion amongst the senior most officials / officers in the cadre according to seniority. Therefore, the senior most officials / officers according to policy are to be posted on officiating basis against promotional posts but denying the policy of Finance Department, junior most officials / officers are being posted on higher posts on officiating basis more than one step above which is against the principals of law / rule / policy.

Contd...P/2

3. In order to resolve such issue once for all, it has been decided that all Administrative Secretaries to Government of Sindh may be advised to adhere with the instructions of Finance Department contained in abovementioned Office Memorandum and postings of officials / officers against higher posts on officiating basis more than one step above from their substantive pay scale may not be made as it is against the said policy. Only senior most in the cadre according to seniority may be posted on officiating basis as per policy otherwise posting of juniors on officiating basis will be illegal that has no right to fixation of their pay.

4. All Administrative Secretaries to Government of Sindh are also advised that only those cases may be referred to Finance Department which are covered under sub-paras (i) to (iii) of Para-1 of above said Office Memorandum and the pay of concerned officers are to be fixed / re-fixed in terms of sub-para (iv) and (v) of Para-1 after obtaining prior concurrence of the Finance Department.

85 copies
Received
25/9-20 Nov

18.9.12

(Abdullah Abbasi)
Section Officer (SR-1)
For Secretary to Government of Sindh

1. The Administrative Secretaries to Government of Sindh (All).
2. The Accountant General, Sindh, Karachi.
3. The District Accounts Officers (All) in Sindh.

NO.FD-SR-1-1(30)/87
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 16th June, 1987

From

Mir. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Commissioners in Sind.
9. The Secretary to Provincial Assembly, Sind.
10. All Heads of Attached Departments, Sind.
11. All District and Sessions Judges, Sind.
12. All Regional Heads of Departments, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUB: DIRECT APPOINTMENT THROUGH PUBLIC SERVICE COMMISSION - METHOD OF FIXATION OF PAY.

Sir,

I am directed to refer to the subject noted above and to state that under the existing policy, protection of pay last drawn is allowed, where the employee is confirmed in the lower post and has last drawn substantive pay and that pay is more than the minimum of the pay scale of new post for which he has been selected by the Public Service Commission. His pay is, accordingly, fixed at the minimum of the higher scale plus difference as personal pay to be absorbed in future increments.

2/- It has now been decided that in the cases of direct appointment, the pay will be fixed at higher stage if the new post carries higher pay scale than the old post, and at an equal stage if the two posts carry the same pay scale.

3/- The personal pay allowed at present in such cases will be taken into consideration towards fixation of pay and will not be admissible thereafter.

I have the honour to be,
Your obedient servant,

(MIRZA ANWER BEGG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

Contd..P/2.....

NO:FD-SR-I-1(30)/83 Karachi, dated the 16th June, 1987

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department, Karachi.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

16.6.1987

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD-SR-I-1(30)/83, Karachi, dated the 16th June, 1987.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

16.6.1987

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

A.H./

Annexure - A

NO:FD-SRI-3(5)/88

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 22nd March, 1988

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary, Provincial Assembly, Sind.
9. All Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District and Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. All Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUB: REVISION OF BASIC PAY SCALES OF CIVIL EMPLOYEES OF THE GOVERNMENT OF SIND.

Grant of advance increments to the officials in BPS-1 to 15.

Sir,

I am directed to refer to Para 6(a) of this Department's O.M.No.FD(SR-IV)1-43/87, dated 7th July, 1987, whereby officials in BPS-1 to 15 have been allowed advance increments for possessing or acquiring higher educational qualifications over and above the qualifications prescribed in relevant Recruitment Rules and to clarify that individuals possessing/acquiring L.L.B. degree will not be considered eligible for advance increments in terms of the proviso contained in O.M. referred to above.

Your obedient servant,

(SYED HABIB AHMED)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

Conted...P/2.....

NO:FD-SRI-3(5)/88, Karachi, dated the 22nd March, 1988.

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Deptt. Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD-SRI-3(5)/88. Karachi, dated the 22nd March, 1988

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu & Kashmir, Finance Department, Muzafarabad.

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

NO.FD(SR-III)5/7-92

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 12th March, 1996

From:-

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib (Ombudsman) Sectt: Sindh, Karachi.

SUBJECT:- SPECIAL ALLOWANCE FOR LL.M DEGREE HOLDERS

Sir,

I am directed to refer to the subject noted above and to state that the Government of Sindh has been pleased to allow a Special Allowance @ Rs.750/- per month with effect from 1st January 1996 to the Judicial Officers serving in Judiciary/Law Department/ Prosecution Branch and also the General Cadre Officers (APUG/Ex.EGS/Ex.PSS) holders of the LL.M Degree.

2. This allowance will be admissible from the date of declaration of final result by the University concerned to those Officers who will pass the said examination after 01-01-1996.

3. For new entrants already possessing the LL.M Degree, it will be admissible from the date of their joining service.

Your obedient servant,

12/3/96

(BASHIR AHMED CHISHTI)
DEPUTY SECRETARY (SR-II)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd.....P/2=

NO.FD(SR-III)5/7-92. Karachi, dated the [illegible] March, 1996

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts(Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.

(ABDUL AZIZ SHAIKH) 12/3/96
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-III)5/7-92. Karachi, dated the [illegible] March, 1996.

A copy is forwarded for information to:-

1. The Deputy Secretary(Regulation Wing), Finance Division, Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

(ABDUL AZIZ SHAIKH) 12/3/96
SECTION OFFICER (SR-III)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD-SRI-1(27)/83,
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 19th October, 1983.

From

Mr. Abdul Karim Lodhi,
Secretary to Government of Sind.

To

1) The Senior Member, Board of Revenue.
2) The Additional Chief Secretary to Government.
3) The Administrative Secretaries to Government.
4) The Member, Board of Revenue.
5) The Commissioners in Sind.
6) The Deputy Commissioners in Sind.
7) The Heads of Attached Departments.
8) The Secretary to Martial Law Administrator, Zone 'C'.
9) The Secretary to Governor, Sind.
10) The Secretary, Sind Public Service Commission, Hyderabad.
11) The Registrar, High Court, Sind, Karachi.
12) The Registrar, Sind Services Tribunal, Karachi.

SUB: SCHEME OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES- AUTOMATIC MOVE-OVER TO HIGHER BASIC PAY SCALE.

Sir,

I am directed to refer to para 6(c) of this Department's Office Memo No. FD(SR-IV)1-4/82, dated 27th August, 1983, on the above subject and to state, that under this paragraph technical/professional categories of Government servants viz, Doctors, Engineers and experts in Agriculture, Animal Husbandary, Forestry, Archaeology, Geology and Meteorology etc., have been allowed to move-over upto Basic Pay Scale-20, without the condition of staying at the maximum for 3 years, as is applicable to move-over from Basic Pay Scale 16 to Basic Pay Scale 17 and Basic Pay Scale-17 to Basic Pay Scale-18.

2. It is clarified that since the move-over does not constitute actual promotion to a higher post carrying a higher Basic Pay Scale, the incidence of move-over should not be notified. The Government servant concerned shall be allowed to move-over to the next higher Basic Pay Scale with effect from 1st December of the year, following the year, in which he reaches the maximum of his Basic Pay Scale, as is the practice in vogue in case of move-over of employees in Basic Pay Scales 1 to 15.

Your obedient servant,

(S. M. MEMON)
Deputy Secretary (SR)
for Secretary to Government of Sind.

NO:FD-SRI-1(27)/83. Karachi, dated the 19th October, 1983.

Copy forwarded for information to :-

1. Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Head of Automomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers in Finance Department.
5. The Director, Accounts (Inspection) Sind, Finance Department.
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officers, Forest Department, Hyderabad.

(MIRZA ANWER BEG)
Section Officer SR.I
for Secretary to Government of Sind

NO:FD-SRI-1(27)/83, Karachi, dated the 19th October, 1983.

Copy forwarded for information to :-

1. The Deputy Secretary to the Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(MIRZA ANWER BEG)
Section Officer SR.I
for Secretary to Government of Sind.

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 24th March, 1984.

From:

Mr. Abdullah J. Memon,
Secretary to Government of Sind.

To

1) The Senior Member Board of Revenue.
2) The Additional Chief Secretary to Government.
3) The Administrative Secretaries to Government.
4) The Member Board of Revenue.
5) The Commissioners in Sind.
6) The Deputy Commissioners in Sind.
7) The Heads of Attached Departments.
8) The Secretary to Martial Law Administrator Zone 'C'.
9) The Secretary to Governor, Sind.
10) The Secretary, Sind Public Service Commission, Hyderabad.
11) The Registrar, High Court Sind, Karachi.
12) The Registrar, Sind Services Tribunal, Karachi.

SUB: SCHEME OF BASIC PAY SCALES AND PRINCE BENEFITS OF CIVIL EMPLOYEES-AUTOMATIC MOVE OVER TO HIGHER BASIC PAY SCALE.

Sir,

I am directed to refer to this Department's circular letter NO:FD-SRI-1(27)/83, dated the 19th October, 1983 on the above subject and to state that Educationist, Economists, Management Accountant and Scientists being the technical categories of employees may also be treated as included in the above letter for the purpose of automatic move-over to next higher scale under the B.P.S. Scheme 1983, subject to the conditions mentioned therein, as also prescribed in Finance Department Office Memo: NO:FD(SRIV)1-4/82 dated the 27th August 1983.

Your obedient servant

(S. M. MEHDI)
Deputy Secretary (SR)
for Secretary to Government of Sind.

Cont..P.2.....

NO:FD-SRI-1(27)/83, Karachi, dated the 24th March, 1984.

Copy forwarded for information to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officer/Budget officers in Finance Deptt:
5. The Director Accounts (Inspection) Sind Finance Deptt:
6. The Director Local Fund Audit Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

(MIRZA ANWER BEG)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND

NO:FD-SRI-1(27)/83, Karachi, dated the 24th March, 1984.

Copy forwarded for information to :-

1. The Deputy Secretary to The Government of Pakistan Finance Division (Regulation Wing) Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(MIRZA ANWER BEG)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

A.H./

No. FD(SR-I) 1(27)/83
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, dated the 12th June, 1986.

From:

Mr. Nazar Mohammad Shaikh,
Finance Secretary.

To

1. The Additional Chief Secretary to Government of Sind.
2. All Administrative Secretaries to Government of Sind.
3. The Senior Member & Members, Board of Revenue, Sind Hyderabad.
4. The Secretary to Governor of Sind, Karachi.
5. The Secretary to Chief Minister, Sind, Karachi.
6. All Heads of Attached Departments, Government of Sind.
7. All Regional Heads of Departments, Government of Sind.
8. The Commissioners, Karachi/Hyderabad/Sukkur Divisions.
9. All Deputy Commissioners in Sind.
10. All District & Sessions Judges in Sind.
11. The Registrar, High Court of Sind, Karachi.
12. The Registrar, Sind Services Tribunal, Karachi.
13. The Secretary, Sind Public Service Commission, Hyderabad.
14. The Secretary, Provincial Assembly of Sind, Karachi.

Subject:— EXTENSION OF THE PRINCIPLE OF MOVE-OVER TO ALL EMPLOYEES OF THE GOVERNMENT OF SIND.

Sir,

I am directed to refer to this Department's Office Memo No. FD(SR-IV)-1-4/82, dated 27-8-1983 on the subject noted above and to state that in partial modification of the provisions of para-6 of the aforesaid letter, it has been decided that the concession of move-over to the next higher pay scale shall be admissible to all civil employees of the Sind Government in BPS-16 to BPS-19 without having to wait at the maximum of the pay scale for three years, with effect from 1st December of the year in which the employee concerned completes one year of such service at the said maximum as counts for increment under the rules. This will be subject to the following conditions:—

(i) All employees who reached the maximum of the scale on or before 1-12-1983 are eligible to the benefit of move-over with effect from 1-12-1984. However, arrears would not be admissible for the period prior to 1-12-1983 to employees other than those technical or professional employees referred to in the letter of 27-8-1983.

(ii) Employees shall not be allowed two successive move-overs. However, if an employee who has moved-over to a particular scale is subsequently promoted to a post carrying the same scale, he would again become eligible for a further move-over.

(iii) Mover-over cases of employees who are on deputation abroad or are posted to ex-cadre posts abroad would be governed by the existing policy regarding the promotion of such employees.

(iv) A move-over shall not be construed to be promotion to the next higher basic pay scale, but the higher pay scale will be treated to be an extension of the existing basic pay scale of the post held by the employee. Therefore, the incidence of move-over shall not be notified.

(v) The pay of employees who are allowed move-over shall be fixed at the stage next above their existing pay in the lower scale. No premature increment will be admissible.

(vi) In case of a move-over to BPS-20 no entertainment allowance, senior post, allowance, residence orderly/orderly allowance or any other fringe benefit(s) shall be admissible.

(vii) Employees allowed a move-over shall not be entitled to any change in the rental ceiling admissible to them. The house rent allowance, which is calculated with reference to the minimum of the relevant basic pay scale shall, however, be payable on the basis of the pay scale in which the official has moved-over.

(viii) An employee should be a regular member of the service, cadre or holder of a post concerned and should have completed five years of service for move-over to BPS-18, 12 years of service for move-over to BPS-19 and 17 years of service for move-over to BPS-20. Service rendered in pay scales below BPS-17 will be computed according to the existing formula.

(ix) In allowing move-overs the competent authority should ensure that the confidential reports of the concerned employees are:—

(a) free from adverse remarks for the last five years. In case an employee fails to fulfil this condition, he shall wait at the maximum of the pay scale till he has earned in succession the requisite number of reports without adverse entry and his move-over shall take effect from 1st December of the year in which the last such report is earned;

(b) average to good in the case of move-over to scale 17 and 18;

(c) generally good in the case of move-over to scale 19; and

(d) at least good or above for move-over to BPS-20.

It will also ensure that no penalty under the relevant rules has been imposed on the employee being allowed to move-over, during the last five years.

Your obedient servant

MIRZA ANWER BEG
Deputy Secretary (SR)
for Secretary to Government of Sind.

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 15th June, 1992

From

Mr. Salik Nazir Ahmed,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. All Regional Heads of Departments, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Mohtasib (Ombudsman) Secretariat, Sindh, Karachi.

SUBJECT: EXTENTION OF THE PRINCIPLE OF MOVE-OVER TO ALL EMPLOYEES OF THE GOVT. OF SINDH.

Sir,

I am directed to refer to this department letter No.FD(SR.I)1(27)/83 dated 12th June, 1986 on the subject noted above and to state that it has been decided to revise the criteria of A.C.Rs for the purpose of move-over from B-16 to B-19, as under :-

i) For move-over from BPS-16 to BPS-17 at least one good report without adverse entry during the last five years inclusive of the year of move-over.

ii) For move-over from BPS-17 to BPS-18 and BPS-18 to BPS-19 at least two good ACRs without adverse entry during last five years inclusive of the year of move-over.

2. These orders shall be effective from the date of issue.

Your obedient servant,

(SYED HABIB AHMED)
DEPUTY SECRETARY(SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...P/2....

NO:FD(SR.I)1(57)/90(Pt.I) Karachi, dated the 15th June, 1992

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (Including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Govt. of Sindh, Karachi.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)1(57)/90(Pt.I) Karachi, dated the 15th June, 1992

A copy is also forwarded to :-

The Deputy Secretary (Regulation), Govt. of Pakistan, Finance Division, Islamabad.

The Secretary to Government of the Punjab, Finance Department, Lahore.

The Secretary to Government of N.W.F.P., Finance Department, Peshawar.

The Secretary to Government of Balochistan, Finance Department, Quetta.

The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzzafarabad.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

SUBJECT: MOVE-OVER

The Section Officer (T-II), Labour and Transport Department, Government of Sindh, may please refer to his U.O.NO:SO(T-II)2-16/92/966 dated 1.4.1992 on the subject noted above.

2. There is no restriction on more than two successive move-over upto BPS-15 in cases of officials in BPS-1 to BPS-15 after staying at the maximum for one year, subject to the condition that there is no adverse entry in the A.C.Rs of the incumbent for the last five years.

17.8.

O/C (IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

The Section Officer(T-II),
Labour and Transport Department,
Government of Sindh,
Karachi.

U.O.NO:FD(SR.I)1(11)/90, Karachi, dated 17/8 August, 1992

NO:FD(SR.I)1(39)/95
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 16th August, 1995

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary (Dev:) to Govt. of Sindh
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue Sindh.
6. The Secretary to Governor of Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Department in Sindh.
10. All Commissioners in Sindh.
11. All Regional Heads of Department in Sindh.
12. All District and Sessions Judges in Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. All Deputy Commissioners in Sindh.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: EXTENSION OF THE PRINCIPLE OF MOVE-OVER TO ALL EMPLOYEES OF THE SINDH GOVERNMENT, CORPORATIONS/ AUTONOMOUS ORGANIZATIONS.

Sir,

I am directed to refer Finance Department's circular letter No.FD(SR.I)1(39)/94 dated 27th October, 1994 on the subject noted above.

2. A clarification has been sought by certain Departments as to whether the cases of such officers who have already been cleared by the respective Move-over Committees/ Selection Committees need to be placed before these Committees for antedation of the move-over.

3. It has been decided that cases in which move-over has already been decided on or before 9th October, 1994, need not be put up again to the Move-over Committees/Selection Committees for ante-dation, consequent upon the issue of the circular referred to above. In such a situation, the cases may be decided by re-fixation of pay provided that there is no violation of the prescribed instructions on the subject including those determining eligibility for grant of move-over.

Your obedient servant,

(ABDUL HAMEED MIRZA)
DEPUTY SECRETARY (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cond...P/2.....

NO:FD(SR.I)1(39)/94, Karachi, dated the 16th August, 1995

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Govt. of Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

Tariq

(MOHAMMAD TARIQ)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)1(39)/94, Karachi, dated the 16th August, 1995

A copy is forwarded to :-

1. The Deputy Secretary(Reg:), Government of Pakistan, Finance Division, Islamabad, with reference to Finance Division O.M.NO:F.9(7)-R.3/94-Vol.I, dated the 14th November, 1994.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzafarabad.

Tariq

(MOHAMMAD TARIQ)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

A.H/

NO:FD(SR.I)1(FD)/94
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 28th March 1996

OFFICE MEMORANDUM

SUBJECT: EXTENSION OF THE PRINCIPLE OF MOVE-OVER TO EMPLOYEES OF THE PROVINCIAL GOVERNMENT

The undersigned is directed to refer to this Department's O.M. NO:FD(SR.IV)1-159/93 dated 30.8.1994 and to say that queries have been received about the eligibility for the grant of move-over to those BPS-17-19 employees, from 1st December, 1994, who had reached the maximum of the relevant pay scales on 1st December, 1993.

2. This aspect of the revision of pay scales has been examined in this Department. It is hereby clarified that such employees shall be eligible for the grant of move-over from 1st December, 1994. However, since their pay will be refixed on 1st June 1994, at the maximum of the relevant pay scale on presumption basis (without arrears), the grant of move-over from 1st December, 1994 will also be presumptive. The financial benefits of move-over in such cases will accrue from 1st June 1995, when their pay will actually be fixed at the maximum of their respective pay scales. No arrears/refund etc. will be admissible on this account.

(MUHAMMAD TARIQ)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Cond/P.2.....

NO:FD(SR.I)1(39)/94, Karachi, dated the 20th March, 1996

A copy is also forwarded for information to :-

1. The Joint Secretary (Finance Division) Regulation Wing, Islamabad, with reference to his O.M. No.F.9(14)R.3/95, dated 13th April, 1995.
2. The Finance Secretaries to the Government of the Punjab/NWFP/Balochista-n/Azad Government of the State of Jammu and Kashmir.

(MUHAMMAD TARIQ)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Ashique

180

Finance Department
Government of Sindh
Karachi

No.FD(SR-I)1(51)/2001

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 23rd July, 2002.

To,

1. The Chief Secretary to Government of Sindh,
2. The Addl: Chief Secretary(Dev:) to Govt. of Sindh,
3. The Sr. Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh,
5. The Secretary to Governor of Sindh,
6. The Secretary to Provl. Assembly Sindh, Karachi.
7. All Distt. Coordination Officers in Sindh,
8. All Heads of Attached Departments.
9. All Heads of Autonomous Bodies in Sindh.
10. The Registrar, High Court of Sindh, Karachi.
11. All Regional Heads of Departments in Sindh.
12. All Districts & Session Judges, Sindh.
13. The Registrar, Sindh Services Tribunal, Karachi,
14. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: GRANT OF MOVE-OVER TO NEXT HIGHER SCALE WHO REACHED THE MAXIMUM OF THEIR SCALE ON 1-12-2000.

Sir,

I am directed to refer to the subject noted above and to state that a question has arisen whether the employees in BPS-1 to BPS-19 who had reached the maximum of their pay scale on 1-12-2000 are entitled to move-over to next higher scale w.e.f. 1-12-2001 or otherwise. Now in consultation with the Finance Division, Govt. of Pakistan, it has been decided that those employees who reached at the maximum of their pay scale on 1-12-2000 are entitled for move-over to next higher scale w.e.f. 1-12-2001 if otherwise eligible under move-over policy/rules.

(MALIK QAISER MAJEED)
DEPUTY SECRETARY (SR-I)
for SECRETARY TO GOVERNMENT OF SINDH.

Cont'd.....P/2

No.FD(SR-I)1(51)/2001 Karachi dated the 23rd July, 2002

A copy is forwarded for information & necessary action to:-

1) The Accountant General Sindh, Karachi.

2) All District Accounts Officers/Treasury Officers in Sindh.

3) The Director of Accounts (Inspection), Sindh, Finance Department, Karachi.

4) The Director, Local Fund Audit, Sindh, Karachi.

5) All Officers in Finance Department, Karachi.

6) The Budget & Accounts Officer, Forest Deptt., Hyd.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER(SR-I)
for SECRETARY TO GOVT. OF SINDH.

NO.FD-SRI-1(56)/83
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Dated, Karachi, 14th March, 1990.

From:

Mr. Shahzado Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Session Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: FIXATION OF PAY ON AWARD OF SELECTION GRADE/UPGRADATION OF POST.

Sir,

I am directed to refer to this Department circular No.FD-SRI-1504/75 dated 15th July, 1975 and to state that under existing instructions, when a civil servant is awarded a Selection Grade or when a post is upgraded from a lower to a higher pay scale, pay of such civil servant/holder of the post is fixed at an equal stage in the higher scale, and if there be no stage, at a lower stage plus the difference as personal pay to be absorbed in future increment(s).

2. The question of streamlining the mode of pay fixation and laying down uniform policy in the matter was under consideration for some time past. It has now been decided that :-

(a) pay of a civil servant on award of Selection Grade should be fixed at a higher stage in the new scale with one premature increment, as in the case of promotion.

(b) pay of a civil servant, whose post is upgraded shall be fixed at the stage next above the pay admissible to him in the lower scale.

3. These orders shall take effect from the date of issue of this circular.

Your obedient servant,

(SYED HABIB AHMED)
DEPUTY SECRETARY (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD-SRI-1(56)/83 Dated Karachi, 14th March, 1990.

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. The Director, Audit and Accounts (Inspection), Finance Department.
5. All Section Officers/Deputy Secretaries in Finance Department, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer., Forest Department, Hyderabad.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD-SRI-1(56)/83, Dated Karachi, 14th March, 1990.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of State of Jammu and Kashmir, Finance Department, Muzafarabad.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)1(56)/83(Pt.I)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 25th May, 1995

From: Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary(Dev) to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor of Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Heads of Attached Departments in Sindh.
10. All Commissioners in Sindh.
11. All Regional Heads of Departments in Sindh.
12. All District and Sessions Judges in Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. All Deputy Commissioners in Sindh.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: GRANT OF ONE PREMATURE INCREMENT ON AWARD OF SELECTION GRADE.

Sir,

I am directed to refer to this Department's Circular No.FD(SR.I)1(56)/83, dated 14th March 1990 on the subject noted above wherein the benefit of premature increment on award of Selection Grade has been allowed from the date of issue.

2. On reconsideration it has been decided by the Competent Authority that the employees who were awarded Selection Grade prior to 14th March, 1990 and were holding Selection Grade posts on that date (viz 14th March 1990) may also be allowed one pre-mature increment for the purpose of fixation of pay with effect from 14th March 1990.

3. No arrears of pay on this account will be admissible.

Your obedient servant,

(ABDUL HAMEED MIRZA)
DEPUTY SECRETARY (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...P/2.....

NO:FD(SR.I)1(56)/83(Pt.I) Karachi, dated the 25th May, 1995

A copy is forwarded for information and necedsary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Fina-nce Department, Government of Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Government of Sindh.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyd.

SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)1(56)/83(Pt.I), Karachi, dated the 25th May, 1995

A copy is forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzafarabad.

SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Government of Pakistan
Finance Division
(Regulations Wing)

....

No.F. 3 (18) R-2/99 Islamabad, the 27th November, 1999

OFFICE MEMORANDUM

Subject:- OPTION FOR RE-FIXATION OF PAY.

The undersigned is directed to state that in terms of Finance Division's Office Memorandum No.F. 3 [illegible] dated the 14th October, 1975 [illegible] before reaching at the maximum of their pay [illegible] scale between 2nd June and 30th November of a [illegible] opt for re-fixation of their pay in the higher [illegible] w.e.f. first of December of the year of their [illegible] to their presumptive pay on the date in the [illegible]

2. While the said Office Memorandum (dated 30th October [illegible] did not cover the cases of Selection Grade, [illegible] Selection Grade scheme at that time), the exercise of option [illegible] re-fixation of pay in cases of Selection Grade and move-over was barred vide this Division's letter No.F.1(2) [illegible] dated 30-04-1998, addressed to the Office of [illegible] of Pakistan.

3. As selection grade is treated at par [illegible] the purpose of fixation of pay [illegible] of this Division letter dated 30-04-1998, the [illegible] option for re-fixation of pay in the higher scale as contained in this Division's Office Memorandum dated 14-10-[illegible] shall be [illegible] able and applicable to the cases of Selection [illegible] the date it was barred by the Finance Division [illegible]

(IFTIKHAR AHMAD)
SECTION OFFICER (R-II)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS.

15

:-

opy forwarded to:-

1. President Secretariat (Public)/Personal, Islamabad.
2. Chief Executive Office, Islamabad.
3. National Assembly Secretariat, Islamabad.
4. Senate Secretariat, Islamabad.
5. Election Commission, Islamabad.
6. Supreme Court of Pakistan, Islamabad.
7. A.G.P.R.Islamabad/Karachi.
8. M.A.G., Rawalpindi.
9. Auditor General of Pakistan and all Audit and Accounts Officers under his control.
10. Pakistan Mint., Lahore.
11. Corporate Law Authority, Islamabad.
12. Central Claims Organizations, Karachi.
13. Federal Public Service [illegible]
14. Capital Development Au[illegible]
15. Cost Accounts Organization, Islamabad.
16. Central Directorate of National Savings, Islamabad.
17. Federal Inspection Commission, Islamabad.
18. Chief Accounts Officer, Ministry of Foreign Affairs, Islamabad.
19. Financial Adviser and Chief Accounts Officers, Pakistan Railways, Lahore.
20. All Financial Advisers/Deputy Financial Advisers attached to Ministries/Divisions etc. and [illegible] officers of Finance Division.
21. Secretariat Training Institute, Islamabad.
22. The Section Officer (Services Cell), Finance Division, Karachi.
23. Pakistan Atomic Energy Commission, Islamabad.
24. Central Board of Revenue, Islamabad.
25. Administrator, Islamabad.
26. Director General, Post Office, Islamabad.
27. Management Services Division, Islamabad.
28. Finance Secretary, Azad Government of Jammu and Kashmir, Muzaffarabad.
29. Secretary, Wafaqi Mohtasib's Secretariat, [illegible]
30. Copy also forwarded to Chief Secretaries [illegible] Secretaries of the Government of Punjab [illegible] Baluchistan.

([illegible]TIKHAR AHMAD)
SECTION OFFICER (R.I.)

[illegible] Annex.

NO: FD(SR-I)1(59)/99

GOVERNMENT OF SINDH

Finance Department

Karachi, dated the 2nd June, 200

The Accounts Officer(T.M. Section),
Office of the Accountant General Sindh,
Karachi.

SUBJECT: ADMISSIBILITY OF OPTION OF AWARD OF SELECTION GRADE AND UPGRADATION OF POSTS

Ref. your letter No.TM/Admissibility/option/2000-01/4486 dated 11th Sept.'2000 on the subject cited above.

2. Finance Department observes that the issue of admissibility or otherwise of the right of option to those promoted to Selection Grade posts in between 2nd June & 30th November of a calendar year in terms of Finance Division's O.M. NO.F.3(2)Gaz-Imp-I/75, dated 14th October, 1975(adopted by Sindh Government vide No.FD(SR-I)1-1/ dated 13-4-1976)raised by the AGPR vide letter No.441/65-Reg-I/C/96 dated 22nd Dec. 1997 already stood settled in favour of such Civil servants vide O.M. NO. F.3(18)R-2/99 dated 27th November, 1999. Hence no further clarafication or instructions at this end seems to be necessary, because under Sindh Government Selection Grade is always regarded at par with promotion for fixation of pay (including selection grade) and all such Civil Servants are entitled to opt for refixation of pay on 1st of December, in case they are promoted to selection grade posts during 2nd June and 30th November of a Calendar year in terms of this department's letter dated 13th April, 1976.

(IQBAL AHMED M.SHAIKH)
SECTION OFFICER (SR-I)
2/6/2000

NO:FD-SRI-1(56)/83
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Dated, Karachi, 14th March, 1990.

From:

Mr. Shahzado Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Session Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: FIXATION OF PAY ON AWARD OF SELECTION GRADE/UPGRADATION OF POST.

Sir,

I am directed to refer to this Department circular No.FD-SRI-1504/75 dated 15th July, 1975 and to state that under existing instructions, when a civil servant is awarded a Selection Grade or when a post is upgraded from a lower to a higher pay scale, pay of such civil servant/holder of the post is fixed at an equal stage in the higher scale, and if there be no stage, at a lower stage plus the difference as personal pay to be absorbed in future increment(s).

2. The question of streamlining the mode of pay fixation and laying down uniform policy in the matter was under consideration for some time past. It has now been decided that :-

(a) pay of a civil servant on award of Selection Grade should be fixed at a higher stage in the new scale with one premature increment, as in the case of promotion.

(b) pay of a civil servant, whose post is upgraded shall be fixed at the stage next above the pay admissible to him in the lower scale.

3. These orders shall take effect from the date of issue of this circular.

Your obedient servant,

(SYED HABIB AHMED)
DEPUTY SECRETARY (SR-I)

NO:FD-SRI-1(56)/83 Dated Karachi, 14th March, 1990.

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. The Director, Audit and Accounts (Inspection), Finance Department.
5. All Section Officers/Deputy Secretaries in Finance Department, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer., Forest Department, Hyderabad.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD-SRI-1(56)/83, Dated Karachi, 14th March, 1990.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of State of Jammu and Kashmir, Finance Department, Muzafarabad.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)1(56)/83(Pt.I)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 25th May, 1995

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary(Dev) to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor of Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Heads of Attached Departments in Sindh.
10. All Commissioners in Sindh.
11. All Regional Heads of Departments in Sindh.
12. All District and Sessions Judges in Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. All Deputy Commissioners in Sindh.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: GRANT OF ONE PREMATURE INCREMENT ON AWARD OF SELECTION GRADE.

Sir,

I am directed to refer to this Department's Circular No.FD(SR.I)1(56)/83, dated 14th March 1990 on the subject noted above wherein the benefit of premature increment on award of Selection Grade has been allowed from the date of issue.

2. On reconsideration it has been decided by the Competent Authority that the employees who were awarded Selection Grade prior to 14th March, 1990 and were holding Selection Grade posts on that date (viz 14th March 1990) may also be allowed one pre-mature increment for the purpose of fixation of pay with effect from 14th March 1990.

3. No arrears of pay on this account will be admissible.

Your obedient servant,

(ABDUL HAMEED MIRZA)
DEPUTY SECRETARY (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...P/2.....

NO:FD(SR.I)1(56)/83(Pt.I) Karachi, dated the 25th May, 1995

A copy is forwarded for information and necedsary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Fina-nce Department, Government of Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Government of Sindh.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyd.

SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)1(56)/83(Pt.I), Karachi, dated the 25th May, 1995

A copy is forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzafarabad.

SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

No. FD-SRI-5(31)/75
GOVERNMENT OF SIND,
FINANCE DEPARTMENT
Karachi, dated the 6th May, 1976.

1. All Additional Chief Secretaries to Government of Sind.
2. All other Administrative Secretaries to Government of Sind.
3. All Members, Board of Revenue, Sind.
4. All Heads of Attached Departments in Sind.
5. All Commissioners of Divisions in Sind.
6. All Deputy Commissioners in Sind.
7. All District and Sessions Judges in Sind.
8. Secretary to the Governor/Chief Minister, Sind.
9. Registrar, Sind-Baluchistan, High Court, Karachi.
10. Registrar, Sind Services Tribunal, Karachi.
11. Secretary, Sind Public Service Commission.

Subject.—GRANT OF ADDITIONAL PAY FOR HOLDING ADDITIONAL CHARGE.

Sir,

I am directed to say that, in accordance with the Finance Department's instructions contained in circular letter No. FD.SRI.2561/74, dated 28th November, 1974, additional pay is not allowed beyond a total period of eight months. It is allowed at the rate of 20% of the presumptive pay of the additional post, for the first four months and @ 10% of the presumptive pay of the additional post for a further period of [illegible] subject to the condition that the second post carries [illegible] does not involve higher responsibilities, additional [illegible] of the presumptive pay of the second post is allowed for the entire period of eight months. According to rule 9(46) of the Sind Civil Services Rules Manual Vol. I, the presumptive pay of a post means the pay to which a Government servant would be entitled if he held the post substantively and performed its duties.

2. The responsibilities of a post are generally determined on the basis of pay scale attached to a post. If the pay scale is higher, it is fair to assume that the post involves higher responsibilities; if the pay scale of the posts are identical, it is assumed that the posts carry equal responsibilities; if the pay scale of the post is lower, it may be assumed that it carries lower responsibilities.

3. It has been observed that the Departments who have been delegated powers to grant additional pay upto a period of four months under FD's Notification No. SR/VI-64, dated the 2nd December, 1964 have allowed additional pay @ 20% even in these cases also where the second post does not carry higher responsibilities.

4. I am accordingly directed to advise that, in cases where both the posts carry identical pay scales, an additional pay @ 10% only may be allowed for a

period of four months which is within the competence of the Administrative Departments. An illustrative chart showing the admissibility of additional pay in various cases is also enclosed for guidance. A copy of such sanction may invariably be endorsed to the Finance Department for information.

Kindly acknowledge receipt.

Your obedient servant,

FIROZUDDIN AHMED,
Additional Finance Secretary.

Encl: one.

Endst. No. FD.SRI.5(31)/75, Karachi, dated the 6th May, 1976.
Copy forwarded to:—

1. The Accountant General Sind, Karachi.
2. All Treasury Officers in Sind (including District Accounts Officer, Khairpur).
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department.

S. M. MEHDI,
Section Officer, SRI.

74

NO.FD(SR.I)3(21)/95
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Dated, Karachi, the 31st December, 1997.

From:

Mrs. Rukhsana Saleem,
Secretary to Government of Sindh.

To,

1. The Chief Secretary To Government of Sindh.
2. The Additional Chief Secretary (Dev), Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Secretary to Governor of Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Commissioners in Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District and Session Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. All Deputy Commissioners in Sindh.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: PROTECTION/ADJUSTMENT AND APPLICATION OF THE BENEFIT OF PREMATURE INCREMENT AS PERSONAL PAY ON PROMOTION/AWARD OF SELECTION GRADE/ MOVE OVER AND ON ACQUIRING HIGHER QUALIFICATION

The under signed is directed to state that the question of streamlining the mode of fixation of pay on account of promotion/ award of Selection Grade including adjustment of advance increment(s), admissible particularly under, Finance Department's circulars bearing No.FD(SR.I)-14(18)/72 dated 27th March, 1974, No.FD(SR.IV)1-43/87 dated 7th July, 1987, No.FD(SR.I)1(56)/83 dated 14th March, 1990 and No.FD (SR.IV)1-116/91 dated 10th July, 1991 has been causing certain financially anamolous situations.

2. The question of admissibility of allowing promature increment on award of Selection Grade, promotion to the higher post/ grant of advance increment(s) on account of higher qualification or grant of advance increment(s), beyond the maximum of the relevant pay scale even if in next higher scale on account of move over to be treated as personal pay at the time of award of Selection Grade/ Promotion and move over to the Government servant concerned has also been considered.

3. After thorough and indepth examination, in order to remove the probable complications, confusions and financial anamolies arising out of this, it is hereby clarified in substitution of all

CONTINUED-PAGE-2/.....

previous circulars, instructions/clarifications that in all such above referred cases, the premature increment be treated as personal pay and is admissible for all intents and purposes. The premature increment(s) are even admissible as personal pay to those who are already granted move over to higher scale of pay or even if, there is no stage available and shall not be absorbed by adjustment or reduction but be fully protected by adding in the pay and treated as part of the time scale of pay for the purpose of fixation of pay of a civil servant concerned on his award of Selection Grade/promotion and move over as the case may be and shall be deemed to have been issued abinitio. i.e. with retrospective effect.

(ARIF AHMED KHAN)
ADDITIONAL FINANCE SECRETARY(SR)
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO.FD(SR.I)3(21)/95 dated, Karachi, the 31st December, 1997.

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection) Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Department, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hydcrabad.

(ABDUL MAJEED KHAN YOUSUFI)
DEPUTY SECRETARY (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO.FD(SR.I)3(21)/95 Dated, Karachi, the 31st December, 1997.

A copy is forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of NWFP, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Musaffarabad.

SECTION OFFICER(SR. I)
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO.FD.SRI-5(31)/75

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 12th March 1987

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Department, Sind.
11. All Regional Heads of Department, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar Sind Services Tribunal, Karachi.
16. The Secretary Sind Public Service Commission, Hyderabad.

SUB: GRANT OF ADDITIONAL PAY FOR HOLDING CHARGE OF ADDITIONAL POST.

Sir,

I am directed to refer to this Department's circular letter No.FD-SRI-5(31)/75, dated the 28th March, 1979 on the subject noted above and to state that according to existing policy regulating the grant of additional pay to civil servants for holding additional charge of a second post, the additional pay is allowed for a total period not exceeding 8 (eight) months in the following manner :-

i) Where the additional charge is held of a higher post, additional pay is allowed at the rate of 20% of the presumptive pay of the second post, subject to the maximum of Rs. 220/-p.m. for a period of first four months. For the next four months the additional pay is allowed at the rate of 10% of presumptive pay subject to maximum of Rs. 220/-p.m.

ii) Where the additional charge is held of an equivalent or identical post, the additional pay is admissible at the rate of 10% of presumptive pay for the entire period of eight-months.

iii) Where the additional charge is held of a lower post, additional pay for only first four months will be allowed at the rate of 10% and for the next four months no additional pay is admissible.

Contd...P/2.....

It has now been decided that the present maximum ceiling of Rs. 220/-p.m. in all the three categories of cases mentioned above is revised/enhanced to Rs. 440/-p.m. All other conditions for grant of additional pay shall, however, remain the same.

3/- The appointing authority has already been delegated the powers to sanction additional pay upto first 4 (four) months vide Finance Department's circular letter No.FD-SR.I-2561/74, dated 28. 1974. Where the additional charge is to continue beyond 4 months, the case should be referred to Finance Department. The appointing authority may kindly ensure that formal orders entrusting the additional charge are issued well before a Government servant performs the duties of the additional post.

4/- The instructions will take effect from the date of issue of this letter.

Your obedient servant

(MIRZA ANWER BE
DEPUTY SECRETARY
FOR SECRETARY TO GOVERNM

NO:FD-SR I-3(31)/78, Karachi, dated the 12th March

A copy is forwarded for information and necessar action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (Includ & District Accounts Officers) in Sind.
3. All Deputy Secretaries/Section Officers in Finance
4. All Heads of Autonomous Bodies in Sind.
5. The Directors, Audit and Accounts (Inspection) Sind/Local Fund Audit Sind, Finance Department.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD-SR I-3(31)/78, Karachi, dated the 12th March, 1987.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. All/Secretaries to Government of the Punjab, Lahore/ N.W.FP., Peshawar/Baluchistan, Quetta.

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

No. FD(SR-I)416)/87
GOVERNMENT OF SIND
FINANCE DEPARTMENT
Karachi, the 15th March, 1987.

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor of Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges in Sind.
13. The Registrar, High Court of Sind, Karachi.
14. All Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

Subject:—GRANT OF SPECIAL PAY ON APPOINTMENT TO HIGHER POST OR SCALE

Sir,

I am directed to refer to this Department's circular letter No. FD(SR-I)11(16)/78 dated 29th August, 1978, on the subject noted above and to state that according to this letter when in the exigencies of service, appointment for temporary period is made to higher post or scale, the appointing authority may direct that the appointee shall, instead of drawing pay of such post or scale, draw the pay of the lower post or scale immediately held by him before such appointment, with such special pay as may be prescribed. In such cases the special pay at the rate of 20% (twenty percent) of the pay of the appointee in the lower post, subject to a maximum of Rs. 220/- p.m., is allowed for so long as the appointee holds the higher post without restriction of time and not upto any specific period as in the cases of additional charge.

2. It has now been decided that in such cases the maximum ceiling of Rs. 220/- p.m. will from now onwards be enhanced to Rs. 440/- p.m. (Rupees Four Hundred and Forty). The rate of 20% shall, however, remain the same. Where the appointment to higher post lasts for a period less than one month, the Special pay would not be admissible.

3. These instructions will take effect from the date of issue of this letter.

Your obedient servant

MIRZA ANWAR BEG
Deputy Secretary (SR)
for Secretary to Government of Sind.

L (iv) 304

No. FD(SR-I)1(16)/87, Karachi, the 15th March, 1987.

A copy is forwarded for information and necessary action to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries & Section Officers in Finance Department.
5. The Directors, Audit and Accounts (Inspection)/Local Fund Audit Department, Sind, Finance Department.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

SYED ASHFAQUE HUSSAIN MUSAVI
Section Officer (SR-I)
for Secretary to Government of Sind.

No. FD(SR-I)1(16)/87, Karachi, the 15th March, 1987.

A copy is forwarded for information to:—

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, ISLAMABAD.
2. The Secretary to Government of the PUNJAB, Finance Department, LAHORE.
3. The Secretary to Government of N.W.F.P., Finance Department, PESHAWAR.
4. The Secretary to Government of Baluchistan, Finance Department, QUETTA.

SYED ASHFAQUE HUSSAIN MUSAVI
Section Officer (SR-I)
for Secretary to Government of Sind.

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

No. FD/SR-I/2(82)/2006 **Karachi, dated the 14th February, 2007**

OFFICE MEMORANDUM

SUBJECT: **DISCONTINUATION OF SPECIAL PAY FOR HOLDING HIGHER POST IN OWN PAY AND SCALE.**

In partial modification of this department's Office Memorandum No.FD(SR-I)1-32/2005, dated 14th July, 2005, Special Pay allowed to a Civil Servant for holding higher post in own pay and scale at the rate of 20% of pay subject to a maximum of Rs.6,000/- per month is discontinued with immediate effect.

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

No. FD/SR-I/2(82)/2006 **Karachi, dated the 14th February, 2007**

A copy is forwarded for information and necessary action to: -

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh **(All).**
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh **(All).**
5. The Members, Board of Revenue, Sindh **(All).**
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh **(All).**
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh **(All).**
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh **(All).**
14. The Registrar, Sindh Public Service Commission, Hyderabad.

(Continued...P/2)

15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

No. FD/SR-I/2(82)/2006 **Karachi, dated the 14th February, 2007**

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

No. FD/SR-I/2(82)/2006 **Karachi, dated the 14th February, 2007**

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

No.FD/SR-I/1(32)/2005 Karachi, dated the 25th April, 2007

OFFICE MEMORANDUM

SUBJECT: REMOVAL OF ANOMALIES.

I am directed to refer to this department's O.M. No. FD/SR-I/1(32)/05, dated 14.07.2005 and to state that Anomaly Committee was constituted in the Finance Department to resolve the issues created on introduction of Revision of Basic Pay Scale, 2005. The Government of Sindh has now decided the following issues and clarified on the recommendations of the Anomaly Committee for guidance and necessary action accordingly :-

I) Additional Charge Allowance / Special Pay on current charge

S.#	ANOMALY	CLARIFICATION
01.	Where the additional charge is held of a higher post, additional pay is allowed @ 20% of the presumptive pay of the second post, subject to the maximum of Rs.220/- p.m. for a period of first four months and for the next four months the additional pay is allowed @ 10% of the presumptive pay subject to maximum of Rs.220/ p.m.	Additional charge / special pay of higher post has been discontinued w.e.f 14.02.2007, however, the facility of higher post pay earlier introduced in pursuance of the orders of High Court will continue and replace it.
02.	Where the additional charge is held of an equivalent or identical post, the additional pay is admissible @ 10% of presumptive pay for the entire period of eight (08) months.	In revised pay scale of 2005, the rates for special pay on current charge / special allowance on additional charge were enhanced to 20% so as to bring them in agreement with the new rates, the committee approved that "Where the Additional Charge is held of an equivalent **or** identical post, the additional pay is admissible @ 20% of presumptive pay for the entire period till he holds the charge subject to maximum of Rs.6000/- p.m".
03.	Where the additional charge is held of a lower post, additional pay for only first four months will be allowed @ 10% and for the next four months no additional pay is admissible.	It is discontinued w.i.e as it is no more in practice that additional charge is held of a lower post.

Jmda 25/04/07

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

(Continued...P/2)

Arshad Qureshi

No.FD/SR-I/1(32)/2005 Karachi, dated the 25th April, 2007

A copy is forwarded for information and necessary action to: -

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(32)/2005 Karachi, dated the 25th April, 2007

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

(Continued...P/3)

Arshad Qureshi

No.FD/SR-I/1(32)/2005 Karachi, dated the 25th April, 2007

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

Arshad Qureshi

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

No.FD/SR-I/1(32)/2005 Karachi, dated the 15th August, 2007

OFFICE MEMORANDUM

SUBJECT: REMOVAL OF ANOMALIES.

I am directed to refer to this department's O.M. No. FD/SR-I/1(32)/05, dated 25.04.2007 and to state that a meeting of Anomaly Committee was held on 26.07.2007 in the Finance Department to review the cited O.M and to resolve some other issues including ones created on introduction of Revision of Basic Pay Scale, 2005. On the recommendation of Anomaly Committee the Government of Sindh has now decided as per following for guidance and necessary action accordingly:-

S.#	ANOMALY	CLARIFICATION
01.	Posting of Lower Grade Officers on higher scale post on officiating basis.	In compliance of orders of High Court posting of lower scale officers on OPS on higher scale post has been discontinued, and special pay admissible in such cases has also been discontinued w.e.f. 14.02.2007. Since Officers are now posted on officiating basis, such employees will remain entitled for the officiating pay of higher scale and other benefits, as admissible to other employees, temporarily for the entire period till they remain posted on officiating basis.
02.	Where the additional charge is held of a higher post, additional pay is allowed @ 20% of the presumptive pay of the second post, subject to the maximum of Rs.220/- p.m. for a period of first four months and for the next four months the additional pay is allowed @ 10% of the presumptive pay subject to maximum of Rs.220/ p.m.	As per Revised Pay Scales, 2005 additional charge allowance for holding additional charge of higher post is admissible at the rate of 20% of basic pay subject to maximum of Rs.6000/- p.m for the entire period till the incumbent holds the additional charge of higher post.
	NB : Contents of this department's O.M dated 25.04.2007 shall be deemed to have been modified to the extent indicated above.	
03.	Grant of annual increment to surplus pool employees on absorption in lower scale post between 2nd June and 30th November	The employees of surplus pool having completed more than six months service in an incremental period in higher scale with surplus pool and absorbed in lower scale between 2nd June, - 30th November will be allowed annual increment of lower scale on 1st December falling immediately after their absorption irrespective of the period of six months in time scale.

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

(Continue... P/2)

No.FD/SR-I/1(32)/2005 : 15th August, 2007

A copy is forwarded for information and necessary acti

1. The Additional Chief Secretary to Government c
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(32)/2005 Karachi, dated the 15th August, 2007

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Financ Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(32)/2005 Karachi, dated the 15th August, 2007

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu & Kashmir, Finance Department, Muzafarabad.

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO.FD(SR-I)1/(74)/2002
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT
Karachi, dated the 7th June, 2003

From:

Mr. Fazal-ur-Rehman,
Additional Chief Secretary(F&C).

To:

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.
16. The Registrar, Sindh Services Tribunal, Karachi.

SUBJECT: PAY PROTECTION/FIXATION OF THE SURPLUS EMPLOYEES OF AUTONOMOUS BODIES ABSORBED IN SINDH GOVERNMENT DEPARTMENTS/OFFICES

Dear Sir,

I am directed to state that consequent upon absorption of the surplus employees of autonomous bodies, having non-pensionable service, such as [redacted] Corporation and the like, in the Sindh Government Departments/Offices under Rule 2(A) of the Sindh Civil Servants (Appointment, Promotion and Transfer) Rules, 1974, the question of their pay protection has been engaging the attention of the Government for quite some time.

2. It has now been decided that the pay of such employee will be protected in such a manner that his last pay drawn while in an autonomous body will be first fixed at an equal stage in the basic pay scale in which he has been absorbed. If there is no such stage in the relevant pay scale, then his pay will be fixed at a higher stage in the relevant pay scale. Again, if there is no such stage in the relevant pay scale, his pay will then be

fixed at the maximum of the relevant pay scale, regardless of the fact that it is less his last pay drawn. These instructions will be effective from the date on which he wa as the case may be, is finally absorbed.

It is clarified that the instructions contained in paragraph-2 above shall supersede all previous orders/letters/advices/notifications etc. fixing/protecting pays of such employees in individual cases. In other words, all previous orders/letters/advices notifications etc. in this regard shall stand amended *mutatis mutandis*.

Yours faithfully,

(MALIK QAISER MAJEED)
ADDITIONAL FINANCE SECRETARY (SR-I)
FOR ADDITIONAL CHIEF SECRETARY (F&C)

NO.FD(SR-I) (74)/2002, Karachi, dated the 7th June, 2003

A copy is forwarded for information and necessary action to :-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) In Sindh
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Accounts & Inspection, Finance Department, Karachi
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through all News media.

(SHAKEEL AHMED)
SECTION OFFICER (SR-I)
For ADDITIONAL CHIEF SECRETARY (F&C)

No. FD/SO(SR-III)3/127-2009

GOVERNMENT OF SINDH

FINANCE DEPARTMENT

Dated: July 29, 2010

84

To

The Accountant General Sindh

Karachi

Subject: **PENSION CASES OF GOVERNMENT SERVANTS WHO BELONGED TO SUGAR CORPORATION BUT WERE ABSORBED INTO SINDH GOVERNMENT**

I am directed to refer to your office letter no. PN/F-C-Misc/176 dated 22.12.2009 on the subject cited above.

2. With the approval of the competent authority i-e the Chief Minister Sindh, Government has decided to pay from its own resources the Capitalized Value of pension of 1381 no. former regular employees of Thatta/Dadu Sugar Mills and Sindh Sugar Corporation who were later absorbed in different departments of Government of Sindh including district governments. The expenditures may be debited against the following heads of account:

01	General Public Service
011	Exec. & Legis. Organs Financial
0112	Financial & Fiscal Affairs
011210	Pension-Civil
KA 9999	Superannuation and Pension
A04101	Pension

3. The pension will be calculated on the basis of last pay drawn. Moreover, LPR/encashment of LPR will be allowed to the Mills employees including Sindh Sugar Corporation Karachi out of leave at their credit earned after their date of absorption in Government departments.

(RIZWAN TARIQ)
DEPUTY SECRETARY (SR-I)

C.C

01. Secretary to Government of Sindh, SGA& CD Karachi.
02. Secretary to Government of Sindh, Industry Department Karachi.
03. Director Local Fund Audit Karachi with the request to certify the services of former regular employees of Dadu/Thatta Sugar Mills and Sindh Sugar Corporation Karachi for computation of pensionable service.
04. District Accounts Officers (All) are directed to process pension claims of the former regular employees of Dadu/Thatta Sugar Mills and Sindh Sugar Corporation accordingly as instructed above.

1276
105
1381

(Section Officer SR-III)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

No.FD/SR-I/1(123)/06 Karachi, dated the 21st November, 2006

OFFICE MEMORANDUM

SUBJECT: REMOVAL OF ANOMALIES.

I am directed to refer this department's O.M. No FD(SR-I)1-32/05, dated 14th July, 2005 and to state Anomaly Committee constituted under Finance Division, Government of Pakistan has examined the two Anomalies in Pay Revision Rules, 2005 and given its recommendations. In the light of the recommendations, the following decisions / clarifications are issued for guidance / necessary action:-

	ANOMALIES	CLARIFICATION
01.	**Benefit of Annual Increment on notional Basis:** Previously in the basic scales scheme, 2001, the benefit of annual increment on notional basis was allowed in fixing pay of moved over Government servants in their original scale by extending the stages of the relevant scale but this benefit has not been catered for in case of those Government servants who were holding original scale of the post. Such Government servants are stuck up at the maximum of their respective scale and are accordingly losing the benefit of usual annual increments as well as corresponding increase in pay scales from time to time.	All those Government servants who exhausted / may exhaust the relevant pay scales may be allowed the benefit of annual increments beyond the existing scope of the pay scales w.e.f. 01.12.2005. There will be no presumptive benefit c account of the aforesaid increment prior to 01.12.2005, therefore, no arrears shall be allowed prior to this date. The increment may be treated as personal pay subject to the condition that the employee concerned has put in six (06) months or more service as counts for an annual increment unless withheld under the rules. The amount of the personal pay may not be reduced but treated as part of the pay scale of the concerned government servant for the purpose of fixation of pay, pension and recovery of house rent etc.

(Continued...P/2)

02.	**Admissibility of Special Additional Allowances, Special Relief Allowance and Ad-hoc Relief to Government Servants on their repatriation from foreign posting:** During the tenure of posting abroad, the Government servants are not allowed usual allowances of the post admissible in Pakistan for the reason that they are allowed Foreign Allowance. On repatriation from foreign posting such Government Servants are allowed the pay and allowances of the posts which would have been admissible to them had they not been posted abroad. Despite this admissibility the benefit of the ad-hoc increases i.e. Special Additional Allowance, Special Relief Allowance and Ad-hoc Relief at frozen level has not been extended to the said category of Government Servants for the reason that prior to their posting abroad they were not the recipients of these allowances and before their repatriation, these allowances were discontinued under the revised basic pay scale schemes, 2001 and 2005 respectively. This has caused a disparity to the extent that the said category of Government Servants are at disadvantageous position in terms of the salary / emoluments as compared to their counterparts.	The entitlement of the Government Servant for these allowances was barred only for the tenure of their foreign posting. It has, therefore, been decided that on repatriation from foreign posting of the Government Servants, the benefit on may henceforth be allowed at frozen level which henceforth be allowed at frozen level which would have been admissible to them had they not been posted abroad.
03.	**Deputation Special Pay:** On posting to Ministries / Divisions / Departments, the officers of Pakistan Audit and Accounts Services were allowed Deputation Special Pay @ 20% of the minimum of the pay scale whereas on deputation to Foreign Service in Pakistan, Deputation Allowance @ 20% of minimum of the pay scale was admissible to all deputationists. In 1994 the position was reviewed and the Deputation Special Pay was converted into Deputation Allowance with a saving provision that those Government Servants who were already getting Deputation Special Pay would continue to draw the same as "Deputation Pay" till their reversion from their deputation or retirement from service while on deputation. Subsequently, the converted Deputation Allowance has been revised from time to time and this allowance is presently admissible @ 20% of basic pay subject to maximum of Rs.6,000/- P.M. But "Deputation Special Pay" (defunct) has not been revised. Resultantly the beneficiaries of Deputation Special Pay are continuing to draw the same at the rate and amount as admissible prior to its conversion in 1994. This amount is very nominal as compared to deputation allowance, which caused a disparity.	Consequent upon conversion into allowance, the erstwhile deputation special pay had become defunct which cannot be treated parallel to deputation allowance. Therefore, it cannot be revived / revised. However, the entitled beneficiaries of the defunct Deputation Special Pay can avail the benefit of Deputation Allowance subject to their option to be exercised in writing latest by 31st December, 2006.

(RASOOL BUX SAMEJO)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

(Continued...P/3)

No.FD/SR-I/1(123)/06 Karachi, dated the 21st November, 2006

A copy is forwarded for information and necessary action to: -

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(123)/06 Karachi, dated the 21st November, 2006

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

(Continued...P/4)

No.FD/SR-I/1(123)/06 Karachi, dated the 21st November, 2006

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
For Secretary to Government of Sindh

Arshad Qureshi

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

No.FD/SR-I/1(123)/06 Karachi, dated the 24th July, 2007

OFFICE MEMORANDUM

SUBJECT: REMOVAL OF ANOMALIES.

In continuation of this department's O.M No. FD/SR-I/1(123)/06, dated 21st November, 2006, it is clarified that Annual Increment sanctioned as Personal Pay w.e.f. 01.12.2005 vide Finance Department's above cited O.M has to be treated as part of pay of the scale of Government Servants for all purposes and as such there is no bar to allow Annual Increments w.e.f. 01.12.2006 and 01.12.2007 onward subject to prescribed conditions so long as the employee remains in the existing pay scale.

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

No.FD/SR-I/1(123)/06 Karachi, dated the 24th July, 2007

A copy is forwarded for information and necessary action to:-

1. The Additional Chief Secretary to Government of Sindh **(All).**
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh **(All).**
4. The Members, Board of Revenue, Sindh **(All).**
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh **(All).**
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh **(All).**
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh **(All).**

(Continue...P/2)

13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(123)/06

Karachi, dated the 24th July, 2007

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(123)/06

Karachi, dated the 24th July, 2007

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar
4. The Secretary to Government of Baluchistan, Finance Department, Quetta
5. The Secretary to Azad Government of the State of Jammu & Kashmir, Finance Department, Muzafarabad.

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO:FD(SR.I)3(2)/2000
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 28th March, 2001

From: Fazal-ur-Rehman,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary (Dev.) to Govt. of Sin
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. The Secretary to Governor Sindh, Karachi.
6. The Secretary to Provincial Assembly Sindh.
7. All Commissioners in Si-ndh.
8. All Heads of Attached Departments in Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges in Sindh.
12. All Deputy Commissioners in Simdh.
13. The Registrar, Sindh Services Tribunal, Karachi.
14. The Secretary, Sindh Public Service Commission, Hyd.

SUBJECT: GRANT OF USUAL INCREMENT IN THE YEAR OF RETIREMENT.

Sir,

I am directed to refer to the subject noted above and to state that under Rule-11 of the Sindh Non-Gazetted Civil Service National Scale of Pay 1972 and Rule-7 of Sindh Gazetted Civil Service National Scale of Pay Rules 1974, annual increment falls due on the 1st day of December following the completion of at least six months service. Civil Servants retiring from service between 2nd June and 30th November were not entitled to the benefit of annual increment.

2. It has been decided that a retiring civil servant shall be entitled to the usual annual increment, for the purpose of calculation of his pension only, on completion of six months service in the year of his retirement, irrespective of due date of 1st December following the completion of six months.

3. The above decision shall be effective from the calandar year 1998. No claim of pension/commutation prior to 01-06-1998 will be entertained.

Your Obedient Servant,

(TAHIR KHURSHID)
DEPUTY SECRETARY (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH.

Contd...P/2.....

NO:FD(SR.I)3(2)/2000 Karachi, dated the 28th March, 2001

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Automomous Bodies in Sindh.
4. All Officers in Finance Department, Govt. of Sindh.
5. The Director, Audit and Accounts (Inspection) Finance Department, Government of Sindh.
6. The Director, Local Fund Audit Department, Sindh.
7. The Budget & Accounts Officer, Forest Deptt. Hyderabad.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)3(2)/2000 Karachi, dated the 28th March, 2001

A copy is forwarded to :-

1. The Deputy Secre-tary (Regulation Wing), Government of Pakistan, Finance Division, ISLAMABAD.
2. The Secretary to Governmentof the Punjab, Finance Department, LAHORE.
3. The Secretary to Government of NWFP, Finance Department, PESHAWAR.
4. The Secretary to Government of Balochistan Finance Deptt. QUETTA.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, MUZAFFARRAD.

DIRECTOR
FINANCE DEPARTMENT
GOVERNMENT OF SINDH
KARACHI

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH.

130 Copies

29-3-01

A.Hussain

1. RO to FS
2. AFS (SR)
3. AFS (B)
4. AFS (Dev)
5. DS (SR-I)
6. DS (SR-II)
7. All SOs in FD.

No. FD/SR-I/3(2)/2000

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 6th March, 2008

From:

MUMTAZ-UR-REHMAN
Secretary to Government of Sindh

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

SUBJECT: <u>GRANT OF USUAL INCREMENT IN THE YEAR OF RETIREMENT.</u>

I am directed to refer to this department's circular of even number dated 28.03.2001 and to state that the Government of Sindh, Finance Department has been pleased to withdraw / cancel para-3 of the circular referred above.

6.3.08

(MAKHDOOM SHAKEEL-UZ-ZAMAN)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

No. FD/SR-I/3(2)/2000 **Karachi, dated the 6th March, 2008**

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.

(Continued...P/2)

No. FD/SR-I/3(2)/2000

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 2nd June, 2008

From:

IQBAL AHSAN ZAIDI
Special Finance Secretary (Dev/SR)

To.

1. The Additional Chief Secretary to Government of Sindh **(All).**
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh **(All).**
4. The Members, Board of Revenue, Sindh **(All).**
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh **(All).**
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh **(All).**
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh **(All).**
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

SUBJECT: **GRANT OF USUAL INCREMENT IN THE YEAR OF RETIREMENT.**

I am directed to refer to this department's circular of even number dated 28.03.2001 and 06.03.2008 on the subject noted above and to state that the Government of Sindh, Finance Department has been pleased to clarify that those Civil Servants who were retired during the period of 2nd June to 30th November and were at the maximum of his basic pay, shall be allowed one usual increment as personal pay for the purpose of calculation of pension.

(SYED MUHAMMAD TAYEB)
Additional Finance Secretary (SR/Admn)

(Continued...P/2)

No. FD/SR-I/3(2)/2000 **Karachi, dated the 2nd June, 2008**

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News media.
9. The Superintendent, Sindh Government Press, Karachi.

(SYED BAQAR RAZA)
Section Officer (SR-I)
For Secretary to Government of Sindh

No. FD/SR-I/3(2)/2000 **Karachi, dated the 2nd June, 2008**

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(SYED BAQAR RAZA)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD (SR-I) 3 (2) / 2000

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 22nd April, 2008

To,

The Accountant General, Sindh,
Karachi.

Subject: Grant of usual increment in the year of retirement.

Sir,

I am directed to refer to your letter No. AGS/TM/DGASS 07-08/589, dated 15.04.2008 and to inform you that a retiring civil servant was allowed usual annual increment for the purpose of calculation of his pension only, on completion of six months service in the year of his retirement, irrespective of due date of 1st December following the completion of six months referring Rule-11 of the Sindh Non-Gazetted Civil Service National Scale of Pay Rules, 1972 and Rule-7 of Sindh Gazetted Civil Service National Scale of Pay Rules, 1974.

2. In view of above, the date of entitlement will be admissible from the year 1972 and 1974.

Yours faithfully

23.4.08

(Makhdoom Shakil-uz-Zaman)
Deputy Secretary (SR-II)

NO. FD (SR-I)3 (2) / 2000
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 5th May, 2011

From: -

Naveed K. Baloch,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: ADMISSIBILITY OF INCREMENTS BEYOND THE SCOPE OF PAY SCALES.

Sir,

I am directed to refer to Finance Division (Regulations Wing), Government of Pakistan's Office Memorandum No. 3(11)R.2/2011/07, dated 12.04.2011 and this Department's Circulars of even number, dated 28.03.2011, 06.03.2008 and 02.06.2008, Government of Sindh has been pleased to decide that in the following three cases increments if otherwise due is also allowed beyond the scope of the scales. The increment so allowed shall be treated as personal pay. The amount of the personal pay may be treated as part of the pay scale of the concerned government servant for the purpose of fixation of pay, pension and recovery of House Rent etc.: -

i) Premature increment on promotion from lower to higher post if the concerned civil servant is at the maximum stage of pay scale of higher post.

Contd...P/2

ii) In the year of retirement if the concerned civil servant has completed six months in the pay scale in which he retires and he is at the maximum stage of his pay scale.

iii) The benefit of annual increment on notional basis/presumptive basis in the lower pay scale (at the maximum stage) in case of promotion after 1st June and a civil servant opt for refixation of his pay in terms of Rule-44(a) of SCSR Manual Volume-1.

(MUHAMMAD ABID QURESHI)
ADDITIONAL SECRETARY (SR/ADMN)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-I)3 (2) / 2000 Karachi, dated the 5th May, 2011

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All)**.
3. The Head of Autonomous Bodies in Sindh **(All)**.
4. The Officers in Finance Department, Government of Sindh **(All)**.
5. The Chief Finance Officer, Finance Department, Government of Sindh.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Karachi.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through **(All)** news media.
9. The Superintendent, Sindh Government Press, Karachi.

(ABDULLAH ABBASI)
SECTION OFFICER (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO. FD (SR-I)3 (2) / 2000 Karachi, dated the 5th May, 2011

A copy is forwarded for information and necessary action to:-

1. The Deputy Secretary (R-1), Finance Division (Regulations Wing), Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzaffarabad.

(ABDULLAH ABBASI)
SECTION OFFICER (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO: FD(SR-I)3 (2)/2010

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 3rd September, 2010

To,

The Accountant General, Sindh,
Karachi.

Subject: **Grant of one premature / promotional increment to Selection Grade Assistants / Selection Grade Stenographers on their promotion against re-designated / upgraded posts of Assistant Superintendents / Additional Private Secretaries.**

Consequent upon their appeals / representations, 87 (Eighty seven) Selection Grade Assistants (BS-15) who were upgraded / re-designated as Assistant Superintendents (BS-15) vide SGA&CD's Order No. E&A(SGA&CD)PRO-AS/06/E-2, dated 6th December, 2006 and 112 (One hundred and twelve) Stenographers (BS-15) who were re-designated / upgraded as Additional Private Secretaries (BS-15) vide Order No. SO(LR)/S&GAD-11(188)/2006, dated 7th December, 2006, are hereby allowed one premature increment in their respective basic pay scale under Rule-51 of SCSR Manual Volume-1, subject to the conditions that they have not availed such benefit at the time of re-designation of posts.

2. It is further clarified that pay and allowances of the incumbents concerned may be re-fixed retrospectively..

03/09/10

(Najam-ul-Saqib Siddiqi)
Special Finance Secretary (SR/Dev)

No. & date even

A copy is forwarded for information and necessary action to: -

1. The Secretary to Government of Sindh, Department, Karachi.
2. Officials concerned,.
3. Office order file.

(Habib-ul-Islam)
Section Officer (SR-1)

F:\Idrees\Letters.doc

NO: FD(SR-1)3(7)/2012

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 21st June, 2012

To,

The Accountant General, Sindh,
Karachi.

(Attention: Accounts Officer T.M.)

Subject: **Clarification regarding admissibility of premature increment on promotion as Additional Private Secretary (BS-15).**

I am directed to refer to letter No. AGS/TM/CIR/2011-12/2956, dated 22.05.2012, on the subject noted above and to state that on introduction of Basic Pay Scales – 2001, the policy of Selection Grade, Move-over, Qualification Increments etc. was dis-continued. At that time, a number of Stenographer as well as Assistant were holding Selection Grade (BS-15) and as such for their adjustment in BS-15, a number of posts of Personal Assistants (BS-15), Additional Private Secretaries (BS-15) and Assistant Superintendents (BS-15) have been created for their adjustment as well as further promotion in order to save their future at staying in same grade for a long time with the approval of Finance Secretary being Competent Authority.

2. Since the Finance Secretary has created such posts, he has the power to grant a premature increment to such ca..gories on their promotion in the same pay scale under Rule-51 of SCSR Manual Volume-I which says that "An authority may grant a premature increment to a Government servant on a time scale of pay if it has power to create a post in the same cadre on the same scale of pay". A copy of Rule-51 of SCSR Manual Volume-I is annexed herewith for your guidance. As such under the said rule, Finance Department has been allowing premature increment to such categories after examining and scrutinizing the cases.

3. In view of above position, it is advised to comply the orders of Finance Department already conveyed vide letter No. FD(SR-1)3(2)/2010, dated 03.09.2010 (copy enclosed) for allowing one premature increment to Additional Private Secretaries (BS-15) and Assistant Superintendents (BS-15) that covers under the existing policy / rules.

Encl: As above.

21.6.12

(Abdullah Abbasi)
Section Officer (SR-1)

No. FD(SR.I)3(8)/81
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, the 16th October, 1982

From:

Mr. Abdul Karim Lodhi,
Secretary to Government of Sind
Finance Department

To,

The Senior Member, Board of Revenue Sind.
The Additional Chief Secretary to Government of Sind.
The Administrative Secretaries to Government of Sind.
The Member, Board of Revenue, Sind.
The Commissioners in Sind.
The Heads of Attached Department.
The Secretary to Martial Law Administrator Zone 'C'
The Secretary to Governor, Sind.
The Secretary, Sind Public Service Commission, Hyderabad.
The Registrar High Court of Sind.
The Registrar, Sind Service Tribunal, Karachi.

Subject.—GRANT OF PRE-MATURE INCREMENT ON PROMOTION FROM A NON-GAZETTED POST TO A GAZETTED POST.

Sir,

I am directed to refer to the subject noted above and to say that the Finance Department had under consideration a point whether a pre-mature increment is admissible to officials who are promoted from a non-gazetted post to a gazetted post under Rule 9 of the NSP Rules, 1974 provided that where the stage in the NSP of higher post gives a pay increase equal to less than a full increment, the initial pay shall be fixed after allowing pre-mature increment in the higher post in order to afford relief to the holders of non-gazetted posts, it was decided vide Finance Department's letter No. FD(SR.I)3(8)/81, dated 13th May, 1981, that the benefit of premature increment is admissible in relaxation of rule 9 of NSP Rules, 1974 which deals with gazetted posts to civil servants who are promoted from non-gazetted posts also to gazetted posts, but it was subject to the proviso that arrears of pay would not be payable for the period prior to the date of issue of formal orders in such cases.

2. Now with the issue of the Finance Department's letter No. FD(SR.I)1(5)/80, dated 18th May, 1982, the position has changed. The above point has, therefore, been further considered and it has been decided that the benefit of a premature increment shall also be available provided a civil servant before his promotion is the substantive holder of the lower post or has worked continuously for three (3) years against that post and the promotion has been made on regular basis by a competent authority. He shall also be entitled to the arrears of pay from the date of regular promotion, or assumption of duty as he performs higher duties from that date for which he should be rewarded.

Your obedient servant
S. M. MEHDI
Deputy Secretary (SR).

No. FD(SR.I)3(8)/81. Karachi, dated the 16th October, 1982.

A copy is forwarded to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Deputy Secretaries & Section Officers in F.D.
4. All Heads of Autonomous Bodies in Sind.
5. The Director, Local Fund Audit Sind.
6. The Director Accounts (Inspection) Finance Department.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. Master File.

for information.

NAWAZ ALI LAGHARI
Section Officer SR.I

NO.SOIX-REG(S&GAD)4/14-77
GOVERNMENT OF SIND
SERVICES & GENERAL ADMINISTRATION DEPARTMENT
(REGULATIONS WING)

Karachi, dated the 27th July, 1978

To,

1) The Senior Member, Board of Revenue, Hyderabad.
2) The Additional Chief Secretary to Government of Sind Planning & Dev. Department/Irrigation & Power, Department Karachi.
3) All Administrative Secretaries to Government of Sind.
4) All Heads of Attached Departments in Sind.
5) All Regional Heads of Departments in Sind.
6) The Registrar, High Court Sind, Karachi.
7) The Secretary, Sind Public Service Commission, Hyderabad.
8) The Accountant General, Sind Karachi.

SUBJECT:- WITH-HOLDING OF INCREMENT UNDER SIND CIVIL SERVANTS (EFFICIENCY AND DISCIPLINE) RULES, 1973.

I am to state that one of the penalties as mentioned in rule 4 of the Sind Civil Servants (Efficiency and Discipline) Rules, 1973 is "with-holding, for a specific period, increment". The Authority/Authorized officer, as the case may be, in with-holding an increment of a civil servant has expressly to state the period for which it is to be with-held and whether postponement shall have effect of postponing future increments, as required under the existing provisions of Rule 45 of the S.C.S. Rules Mannual Vol:I.

2/- In the cases of with-holding of increments, the following two issues have arisen for consideration :-

(i) What should be the effect of with-holding of increment on future increments and how should the pay be fixed on the expiry of the specified period?

(ii) What should be the effect of with-holding of increment on promotion of the person to a higher grade during the penal period.

3/- After careful consideration of the above-cited issues it has been decided to with-draw the existing discretion and to prescribe a Uniform Policy on the subject as follows :-

(i) Whenever increment is with held, it shall have cumulative effect -i.e. all increments accruing during the penal period would remain withheld for all time to come, and the next increment will become due only after the expiry

date i.e. 1st December of the year. However, if there is an efficiency bar, the next increment falling due from 1st December of the calender year shall be drawn from that date or subsequent date from which the competent authority allows the civil servant to cross the efficiency bar.

(ii) During the period for which the said order is in operation the civil servant concerned shall not be eligible for promotion.

(iii) After the period for with-holding increment has expired there shall be no bar on promotion in the normal course, if merit so warrants.

(iv) The period for which the increment is to be with-held should be carefully determined by the punishing authority so as to make the penalty adequately effective considering the following factors--

(a) gravity of the offence.

(b) the stage at which the pay is drawn in the scale.

(c) date of passing order.

(d) likelihood of promotion.

4/- I am to request that the aforesaid instructions relating to with-holding of increment should please be brought to the notice of all concerned for guidance and strict compliance.

5/- Receipt of this letter may kindly be acknowledged.

(ALI MUHAMMAD G. SHAIKH)
Secretary to Government of Sind.

.....

NO.SOIX-REG(S&GAD)4/14-77 Karachi, dated the 27th July, 1978

A copy is forwarded for information to :-

1. All Deputy Secretaries/All Section Officers in S&GAD.
2. The Private Secretary to Chief Secretary.

(AFTAB AHMAD SIDDIQUI)
SECTION OFFICER -IX-REGULATIONS.

M.A. Siddiqui./

date i.e. 1st December of the year. However, if there is an efficiency bar, the next increment falling due from 1st December of the calender year shall be drawn from that date or subsequent date from which the competent authority allows the civil servant to cross the efficiency bar.

(ii) During the period for which the said order is in operation the civil servant concerned shall not be eligible for promotion.

(iii) After the period for with-holding increment has expired there shall be no bar on promotion in the normal course, if merit so warrants.

(iv) The period for which the increment is to be with-hold should be carefully determined by the punishing authority so as to make the penalty adequately effective considering the following factors--

(a) gravity of the offence.

(b) the stage at which the pay is drawn in the scale.

(c) date of passing order.

(d) likelihood of promotion.

4/- I am to request that the aforesaid instructions relating to with-holding of increment should please be brought to the notice of all concerned for guidance and strict compliance.

5/- Receipt of this letter may kindly be acknowledged.

(ALI MUHAMMAD G. SHAIKH)
Secretary to Government of Sind.

.....

NO.SOIX-REG(S&GAD)4/14-77 Karachi, dated the 27th July, 1978

A copy is forwarded for information to :-

1. All Deputy Secretaries/All Section Officers in S&GAD.
2. The Private Secretary to Chief Secretary.

(AFTAB AHMAD SIDDIQUI)
SECTION OFFICER -IX-REGULATIONS.

NO.SOIX-REG(S&GAD)4/14-77
GOVERNMENT OF SIND
SERVICES & GENERAL ADMINISTRATION DEPARTMENT
(REGULATIONS WING)

Karachi, dated the 27th July, 1978

To,

1) The Senior Member, Board of Revenue, Hyderabad.
2) The Additional Chief Secretary to Government of Sind Planning & Dev. Department/Irrigation & Power Department Karachi.
3) All Administrative Secretaries to Government of Sind.
4) All Heads of Attached Departments in Sind.
5) All Regional Heads of Departments in Sind.
6) The Registrar, High Court Sind, Karachi.
7) The Secretary, Sind Public Service Commission, Hyderabad.
8) The Accountant General, Sind Karachi.

SUBJECT:- WITH-HOLDING OF INCREMENT UNDER SIND CIVIL SERVANTS (EFFICIENCY AND DISCIPLINE) RULES, 1973.

I am to state that one of the penalties as mentioned in rule 4 of the Sind Civil Servants (Efficiency and Discipline) Rules, 1973 is "with-holding, for a specific period, increment". The Authority/Authorized officer, as the case may be, in with-holding an increment of a Civil servant has expressly to state the period for which it is to be with-held and whether postponement shall have effect of postponing future increments, as required under the existing provisions of Rule 45 of the S.C.S. Rules Mannual Vol:I.

2/- In the cases of with-holding of increments, the following two issues have arisen for consideration :-

(i) What should be the effect of with-holding of increment on future increments and how should the pay be fixed on the expiry of the specified period?

(ii) What should be the effect of with-holding of increment on promotion of the person to a higher grade during the penal period.

3/- After careful consideration of the above-cited issues it has been decided to with-draw the existing discretion and to prescribe a uniform policy on the subject as follows :-

(i) Whenever increment is with held, it shall have cumulative effect - i.e. all increments accruing during the penal period would remain withheld for all time to come, and the next increment will be due only after the

No: SOIX-REG(S&GAD)4-14-77,
GOVERNMENT OF SIND
SERVICES & GENERAL ADMN: DEPTT:
(REGULATIONS WING)

Karachi, dated 2nd April, 1987.

To,

The Additional Chief Secretary to Government of Sind, Planning and Development Department, Karachi.
The Senior Member, Board of Revenue, Sind, Karachi.
The Administrative Secretaries to Government of Sind, (including Members of Board of Revenu, Sind):
The Advocate General, Sind, Karachi.
The Accountant General, Sind, Karachi.
The Heads of Attached Departments in Sind (All).
The Commissioners of Divisions in Sind (All).
The Regional Heads of Offices in Sind (All).
The Deputy Commissioners/District and Session Judges in Sind (All).
The Superintendents of Police in Sind (All).

Subject:—WITH-HOLDING OF INCREMENT UNDER SIND CIVIL SERVANTS (EFFICIENCY AND DISCIPLINE) RULES, 1973.

Sir,

I am directed to refer to this Department circular letter No. SOIX-REG (S&GAD)4-14-77, dated the 27th July, 1978 on the subject noted above and to state that the matter as cited above has been re-examined in the context of laws and rules and it has been decided to withdraw the said instructions. In this connection it is also clarified that the order of withholding of increment or stoppage at effeciency bar for a specified period by way of a minor penalty under the Sind Civil Servants (Efficiency and Discipline) Rules, 1973, shall not have cumulative effect, that is to say that immediately after the expiry of the period of withholding of the increment or stoppage at efficiency bar, the amount of the increment shall be payable as part of the pay of the civil servant and for the purpose of the next increment, the increment withheld or stopped as aforesaid shall be deemed to have accrued at the enormal time and the pay of the civil servant concerned may be refixed accordingly but no arrears shall be admissible as a result of such refixation.

2. As regards the withholding of promotion of a civil servant during the period his increment is withheld it is clarified that so long as withholding of promotion is not specifically ordered the withholding of increment shall not be construed to mean withholding of promotion.

3. I am further directed to state that instances have also come to the notice of this Department where the penalty of stoppage of increment under the Sind Civil Servants (Efficiency and Discipline) Rules 1973 has been imposeed on Government servants who have reached the maximum of the pay scale, thus making the penalty ineffective. It is, therefore, necessary that the stage of the pay scale at which a government servant is drawing pay is kept in view by the competent authority before imposing the penalty of stoppage of increment under the above Rules.

4. This issues with the approval of the Chief Secretary.

Your Obedeient Servant,

(AFTAB AHMAD SIDDIQUI)
Section Officer (Regulations-I)
(Telephone No. 512538)

No: SOIX-REG(S&GAD)4-14-77, Karachi, dated the 2nd April, 1987.

A copy is formarded for information and necessary action to:—

1. The Secretary to Governor of Sind, Karachi.
2. The Secretary to Chief Minister, Sind, Karachi.
3. The Registrar High Court of Sind, Karachi.
4. The Chairman, Chief Minister's Inspection and Evaluation Team, Government of Sind, Karachi.
5. The Chairman, Enquiries and Anti-Corruption Wing, S&GAD.
6. The Secretary, Sind Public Service Commission, Hyderabad.
7. The Registrar, Sind Service Tribunal, Karachi.
8. The Private Secretaries to the Provincial Ministers (All).
9. All Officers in Services & General Admn: Deptt:

(AFTAB AHMAD SIDDIQUI)
Section Officer (Regulations-I)
(Telephone No. 512538)

No.FD(SR-IV)1-4/82(Steno)
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Dated, Karachi, the 7th April, 1990.

From: Mr. Shahzado Shaikh,
Secretary to Govt. of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor's Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Department, Sindh.
11. All Regional Heads of Departments Sindh.
12. All District & Sessions Judges in Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT:- AWARD OF SELECTION GRADE(BPS-15) TO THE STENOGRAPHERS (BPS-12) IN THE NON-SECRETARIAT DEPARTMENTS/OFFICES.

Sir,

I am directed to refer to the subject noted above and to state that the question of award of Selection Grade to the Stenographers(BPS-12), working in the non-Secretariat offices, had been under consideration of the Government for some time past.

2/- It has now been decided by the Government of Sindh that Stenographers(BPS-12) working in the Non-Secretariat Departments/ Offices may be allowed Selection Grade BPS-15, equal to 1/3rd of Ground strength of posts of Stenographers in BPS-12. This benefit is admissible to incumbents recruited strictly according to Recruitment Rules as Stenographer(BPS-12).

3/- These orders shall take effect from 1st July, 1990.

Your obedient servant,

(SYED HABIB AHMED)
DEPUTY SECRETARY (SR-I)
For Secretary to Government of Sindh.

Cont/d. . .2

No. FD(SR-IV)1-4/82(Steno), Dated, Karachi, the 7th April, 1990.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers(including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Govt. of Sindh, Karachi.
5. The Director, Audit & Accounts(Inspection), Finance Department, Government of Sindh.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Govt. of Sindh, Karachi. He is requested kindly to give wide publicity through all news media.

(AHMED KHAN ANSARI)
SECTION OFFICER (SR-IV)
for Secretary to Govt. of Sindh.

No. FD(SR-IV)1-4/82(Steno), Dated, Karachi, the 7th April, 1990.

A copy is also forwarded to:-

1. The Deputy Secretary(Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of NWFP, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

(AHMED KHAN ANSARI)
SECTION OFFICER (SR-IV)
for Secretary to Govt. of Sindh.

Arshad.

Annexure-I 53

NO.FD(EXP:IX)-7(67)/91
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
KARACHI, dated the 10th March 94

1) All Administrative Secretaries to Government of Sindh (by name).
2) All Heads of attached departments.
3) All Heads of Autonomous Bodies.
4) Accountant General, Sindh, Karachi.
5) All Treasury Officers.

SUBJECT: CONVERSION OF WORK CHARGED/CONTINGENT PAID ESTABLISHMENT INTO REGULAR ESTABLISHMENT.

I am directed to refer to this Department's circular letter NO. EXP:IX)/7-67/91,dated 5.8.1992 and to say that as per directives of Prime Minister of Pakistan issued during her visit to Larkana,in January, 1994, all such work charged/contingent paid employees are to regularised.

With the approval of competent authority, all the Departments/ Offices under which such employees are working, are requested to maintain all such cases with financial implication for getting the required posts in the budget for regularization of such employees with effect from 1.7.1994 by constituting a Committee to submit a list/list of eligible workers, to Finance Department who fulfill following conditions:-

i) Who have rendered five years or more than five years continuous service as directed by the Prime Minister and the duties performed by them are of permanent nature.

ii) Who possess valid N.I.C.

In future no such work charged/contingent paid appointments will be made and Audit/Accounts Officers should not entertain such bills from 1.7.94 in future without specific approval of Finance Department for such post if required with full justification.

(AKBAR ALI BALOCH)
SECTION OFFICER(EXP:IX)
FOR SECRETARY TO GOVERNMENT OF SINDH

Copy to:-

1. Secretary to Chief Minister,Sindh.
2. Private Secretary to Advisor to Chief Minister Sindh for Finance.
3. Deputy Secretary (Staff) to Chief Secretary, Sindh.
4. Commissioner, Larkana.

NO:FD-SRI-3(27)/83.

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 19th December 1983.

From

Mr. Abdul Karim Lodhi,
Finance Secretary.

To

1. The Senior Member, Board of Revenue.
2. The Additional Chief Secretary to Government.
3. The Administrative Secretaries to Government.
4. The Member, Board of Revenue.
5. The Commissioners in Sind.
6. The Deputy Commissioners in Sind.
7. The Heads of Attached Departments.
8. The Secretary to Martial Law Administrator, Zone 'C'.
9. The Secretary to Governor, Sind.
10. The Secretary, Sind Public Service Commission, Hyderabad.
11. The Registrar, High Court, Sind, Karachi.
12. The Registrar, Sind Services Tribunal, Karachi.

SUB: INTRODUCTION OF THE BASIC PAY SCALES AND FRINGE BENEFITS TO CIVIL EMPLOYEES OF THE SIND GOVERNMENT (1983).

Grant of Advance increments to School Teachers on attaining higher qualifications.

Sir,

I am directed to invite reference to para 14 of Finance Department's Office Memo. NO:FD(SR-IV)1-4/82, dated the 27.8.1983, on the subject noted above, and to state that in the Basic Pay Scales Scheme 1983, teachers have been allowed advance increments on attaining higher academic qualifications, as under :-

PRIMARY SCHOOL		Three additional advance increments to a teacher who acquires a degree of B.A./B.Sc.
MIDDLE SCHOOL.		Three advance increments to a teacher who possesses or acquires a degree of B.A./B.Sc.
HIGH SCHOOL.	(i)	Three advance increments to a teacher who possesses or acquires Master's degree.
	(ii)	Six advance increments to a teacher who possesses or acquires Master's degree in Education (M.Ed) and also a Master's degree in any academic subject.

2. It has been noticed that the teachers possessing/ acquiring the degrees of B.Ed. and B.Com., although equivalent to B.A./B.Sc., would be deprived of the benefit of advance increments. In order to afford the said benefit to them also, it has been decided that the teachers in the Primary and Middle Schools who possess or acquire the B.Ed and B.Com. degrees shall also be entitled to the grant of

Cont...P.2.....

three advance increments.

3. Similarly, teachers in the High Schools shall also be entitled to the grant of three advance increments on possessing or acquiring the degree of M.A./M.Sc./M.Com.

4. Advance increments shall not be allowed where the degree is prescribed as a qualification for the post. The concession of advance increments is to be allowed to those teachers only, who irrespective of their scales, improve their qualifications during service, at their own cost. The teachers who improve their qualifications at Government expense, would not be allowed any advance increment.

5. It has further been decided that the Head Masters/ Principals of High Schools should be treated as teachers for purposes of being eligible to advance increments.

6. There are certain categories of teachers who were drawing pay at the maximum of their pay scales on 1.7.1983 and their pay would also be fixed at the maximum of their respective Basic Pay Scales. Such teachers would be deprived of the benefit of advance increment sanctioned in the scheme of Basic Pay Scales. It has been decided that such teachers will get the benefit of advance increment, if any, in the next higher pay scale, after their move-over to such a pay scale w.e.f. 1.12.1984.

Your obedient servant,

(S. M. MEHDI)
Deputy Secretary (SR)
for Secretary to Government of Sind.

NO:FD-SRI-3(27)/83, Karachi, dated 19th December 83.

Copy forwarded for information to :-

1. Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers in Finance Department.
5. The Director, Accounts (Inspection) Sind, Finance Department,
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

(MIRZA ANWER BEG)
Section Officer SR.I
for Secretary to Government of Sind.

NO:FD-SRI-3(27)/83, Karachi, dated the 19th December, 83.

Copy forwarded for information to :-

1. The Deputy Secretary to the Govt. of Pakistan, Finance Division (Regulation Wing) Islamabad.

Cont...P.3.....

NO:FD-SRI-3(27)/83

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 7th July, 1985.

Mr. Abdullah J. Memon,
Finance Secretary.

1. The Senior Member, Board of Revenue.
2. The Additional Chief Secretary to Government.
3. The Administrative Secretaries to Government.
4. The Member, Board of Revenue.
5. The Commissioners in Sind.
6. The Deputy Commissioners in Sind.
7. The Heads of Attached Department/Heads of Regional Heads.
8. The Secretary to Martial Law Administrative Zone 'C'.
9. The Secretary to Governor, Sind.
10. The Secretary to Chief Minister, Sind.
11. The Secretary, Sind Public Service Commission, Hyderabad.
12. The Registrar, High Court, Sind, Karachi.
13. The Registrar, Sind Services Tribunal, Karachi.
14. The Secretary, Provincial Assembly of Sind, Karachi.

SUB: GRANT OF ADVANCE INCREMENTS UNDER THE BASIC PAY SCALES SCHEME 1983 TO HIGH SCHOOL TEACHER AND OTHER EQUIVALENT BORNE ON THE CADRE OF HEAD MASTERS/HEAD MISTRESSES.

Sir,

I am directed to refer to this Department's O.M. NO:FD-SRIV-1-4/82, dated 27.8.1983 and letter NO:FD-SRI-3(27)/83 dated the 19th December 1983 under which High School Teachers/Head Masters/Principals of High Schools have been allowed advance increments for possessing or acquiring higher qualifications specified therein.

2/- A point has been under consideration whether the advance increments for possessing higher qualifications on 1.7.1983 or thereafter will also be admissible to categories other than those mentioned above viz: Subject Specialists or equivalent.

3/- It has now been decided that the advance increments for possessing or acquiring highef qualifications allowed to the Head Masters/Head Mistresses under the Basic Pay Scales Scheme 198 (effective from 1.7.1983) will also be admissible, subject to the conditions specified in the aforementioned letters, to Subject Specialists/Head Masters/Mistress of High/Training Schools/Sub-Divisional Educational Officers/Deputy Education Officers/Assistant Directors (P&P) Registrars Department of Examination/Principals in-service Training Centres/Lady Superintendent Training College for

Copy forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Deputy Secretaries/Section Officers in Finance Department, Karachi.
4. All Heads of Autonomous Bodies in Sind.
5. The Director, Accounts (Inspection) Sind.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

(MIRZA ANWER BEG)
Section Officer SR.I
for Secretary to Government of Sind.

NO:FD-SRI-3(27)/83, Karachi, dated the 7th July 1985.

Copy forwarded for information to :-

1. The Deputy Secretary (R-I), Government of Pakistan, Finance Division, Regulation Wing, ISLAMABAD.
2. The Secretary to Government of the Punjab, Finance Department, LAHORE.
3. The Secretary to Government of N.W.F.P., Finance Department, PESHAWAR.
4. The Secretary to Government of Baluchistan, Finance Department, QUETTA.

(MIRZA ANWER BEG)
Section Officer SR.I
for Secretary to Government of Sind.

NO:FD-SR.I-3(27)/83(Pt.V)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Dated, Karachi, the 16th July, 1991

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT: GRANT OF THREE ADVANCE INCREMENTS TO JUNIOR P.T.Is/SENIOR P.T.Is ON ACQUIRING/POSSESSING HIGHER QUALIFICATION.

Sir,

I am directed to refer to this Department circular letter No.FD(SR.I)3(27)/83 dated 19.12.1983, on the subject noted above and to state that under the BPS Scheme-1983, Middle and High School Teachers were allowed the benefit of advance increments on acquiring higher qualification over and above the prescribed one for initial recruitment.

2. It has now been decided to extend the benefit of three advance increments to Junior P.T.Is (BPS-9)/Senior P.T.Is (BPS-15) as well as Selection Grade holders Junior P.T.Is (BPS-12)/Senior P.T.Is (BPS-17) of Middle and High School respectively on possessing/acquiring higher qualification over and above the prescribed qualification of their posts as under :-

i) Middle School Junior P.T.Is (F.A./F.Sc. with Junior Diploma in Physical Education) who possesses or acquires B.A./B.Sc./B.Com shall be allowed three advance increments.

ii) High School Senior P.T.Is (B.A./B.Sc. with Senior Diploma in Physical Education) who possesses or acquires M.A./M.Sc/M.Com shall be allowed three advance increments.

3. The benefit shall be admissible with effect from 1.7.1991.

Your obedient servant,

(SYED HABIB AHMED)
DEPUTY SECRETARY (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)3(27)/83(Pt.V), Dated, Karachi, the 16th July 1991

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. The Director, Audit and Accounts (Inspection), Finance Department.
5. All Section Officers/Deputy Secretaries in Finance Department, Government of Sindh.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIN

NO:FD(SR.I)3(27)/83(Pt.V), Dated, Karachi, the 16th July 1991

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu & Kashmir, Finance Department, Muzafarabad.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR-VI)1-164/2000
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 22nd August, 2001

To,

The Accountant General Sindh,
K a r a c h i.

SUBJECT:- GRANT OF ADVANCE INCREMENT ON ACQUIRING THE HIGHER QUALIFICATION OF B.Ed.

I am directed to refer to this Department's letter No.FD(SR-VI)1-164/2000, dated 5th December, 2000, on the subject noted above and to clarify the points raised by different quarters regarding eligibility of advance increments on acquiring the qualification of B.Ed as under:-

i) PSTs/JSTs who have improved their qualification i.e. B.Ed on grant of Earned Leave on 1/2 average pay can not be treated on their own expense hence they are not entitled for grant of advance increments for B.Ed.

ii) The arrears of B.Ed qualification increments are admissible from the date of issue of letter i.e. 5th December, 2000 and no arrears prior to 5th December, 2000 are admissible.

(TAHIR KHURSHEED)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR-VI)1-164/2000. Karachi, dated the 22nd August, 2001.

A copy is forwarded for information and necessary action to:-

All the District Accounts Officers/Treasury Officers in Sindh.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

Government of Pakistan
Finance Division
(Regulations Wing)
*****

No.F.1(6)Imp/2000-728 Islamabad, the 29th April, 2002.

From: Abdul Sattar Sadiq
Deputy Secretary (R-II)

To : The Secretary,
Finance Department,
Government of Sindh,
Karachi.

Subject: CLARIFICATION OF ADVANCE INCREMENTS ON POSSESSING/ ACQUIRING HIGHER QUALIFICATION.

Dear Sir,

I am directed to refer to your letter No.FD(SR-I)3(35)/2002, dated 15.4.2002 on the above subject and to state that the scheme of advance increments has been discontinued w.e.f. 1-12-2001. However, the employee who had acquired higher qualification prior to 1-12-2001 are eligible for advance increments on acquiring higher qualification.

Yours faithfully,

A. Sattar Sadiq
(Abdul Sattar Sadiq)
Deputy Secretary (R-II)

NO:FD(SR.I)-3(40)/2003
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT

Karachi, dated the 27th February, 2004

To

The Secretary to Government of Sindh,
Education & Literacy Department.
Karachi.

The Accountant General Sindh,
Karachi.

All District Accounts Officers in Sindh.

SUBJECT:1) **GRANT OF ADVANCE INCREMENT FOR ACQUIRING THE QUALIFICATION OF B.Ed. (STUDY LEAVE) TO PSTs / JSTs / SLTs AND EQUIVALENT GRADE TEACHERS.**

2) **WITHDRAWAL OF CONDITION OF DOUBLE BENEFIT IMPOSED VIDE PARA-4 (C) OF FINANCE DEPARTMENT's LETTER NO:FD(SR.VI)1-64/2000 DATED 11-09-2002.**

I am directed to refer to the subjects noted above and in continuation of this Department's U.O. No:FD(SR.I)-3(12)/03, dated 03-04-2003, to state that Finance & Cooperation Department agrees to allow 03 (three) Advance Increments to PSTs / JSTs / SLTs and other equivalent Grade Teachers, who acquired B.Ed. qualification, during Study Leave or any kind of Leave, with effect from 19th December,1983, without payment of any arrears on this score, prior to 5th December, 2000.

2. The benefit allowed is only for the purpose of pay fixation in view of the undertaking given by Government Secondary Teachers Association on behalf of the Teachers concerned.

3. The condition of double benefits imposed vide para 4(C) in letter No:FD(SR.VI)1-64/2000, dated 11-09-2002 is hereby withdrawn ab-initio

(IQBAL UDDIN)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVT. OF SINDH

Continued Page-2

NO:FD(SR.I)-3(40)/2003, Karachi, dated the 27th February, 2004

A copy is forwarded for information and necessary action to: -

1. All Executive District Officers, Education / Finance & Planning, Government of Sindh.
2. Mr. Abdul Ghani Kumbhar, Central President, Government Secondary Teacher Association, Sindh (GSTA), Sindh.

(IQBALUDDIN)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVT. OF SINDH

NO. FD (SR-I)3 (15) / 2011
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 7th July, 2011

From: -

Naveed K. Baloch,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

SUBJECT: GRANT OF ADVANCE INCREMENTS.

Sir,

I am directed to refer to Finance Division (Regulations Wing), Government of Pakistan's Office Memorandum No. F.1(6)Imp/2000-391, dated 18.06.2011 and this Department's O.M. FD(SR-IV)1-116/91, dated 10.07.1991, Government of Sindh has been pleased to decide that advance increments for acquiring / possessing higher qualification will be admissible to those officials who have been promoted to higher posts on the basis of seniority-cum-fitness but were not allowed advance increments to those who possess the same qualification, prescribed for the said promotional post.

2. The above decision is applicable in all identical cases prior to 01.12.2001 (i.e. the date of discontinuation of the scheme).

(MUHAMMAD ABID QURESHI)
ADDITIONAL SECRETARY (SR/ADMN)
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...P/2

NO:FD(SR.I)3(37)/93
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 6th June, 1994

From:

Mr. Shahzado Shaikh,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District and Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission Hyderabad.

SUBJECT: GRANT OF ADVANCE INCREMENTS TO B-1 TO B-15 ON POSSESSING/ACQUIRING HIGHER QUALIFICATION

Sir,

I am directed to refer to Para 6 of this Department O.M.NO:FD(SR.IV)1-43/87 dated 7th July, 1987, on the subject noted above, and to say that a question has arisen, as to how the advance increment for possessing/acquiring higher qualification, are to be granted to the officials in BPS-1 to BPS-15, working against the posts, for which no minimum qualification has been prescribed in the relevant Recruitment Rules. It is clarified that in such cases e.g. Naib Qasid Daftary, Chowkidar, Mali, Sweeper, Labortry Assistant and Beldar etc where no minimum qualification has been prescribed in the respective recruitment rules, the incumbents may be allowed advance increments considering prescribed qualification as Non-Matric. Thus an incumbent possessing Matriculation certificate will be entitled to one advance increment, and if he has done F.A. two increments and so on.

2. Certain departments have raised the question whether the Stenographer, Telex Operater, Telephone Operater etc are entitled to advance increments on possessing higher qualification of Intermediate, B.A. or M.A. etc. It is clarified that such civil servants are entitled to advance increments on possessing/acquiring higher academic qualifications than those prescribed in the respective

recruitment rules in addition to the professional qualifications. Thus the benefit of advance increments is admissible to all Government Employees in B-1 to B-15 irrespective of the nomenclature of posts, in terms of Finance Department O.M.NO:FD(SR.IV)1-43/87 dated 7.7.1987.

3. It is further clarified that where the minimum qualification is prescribed only for recuitment to the post of junior Clerk and no qualifications are prescribed for the higher posts such as senior Clerks Accounts Clerks, Assistants and Head Clerks etc which posts are purely promotion post, the incumbents of such posts are entitled to the advance increments, on the basis of qualifications prescribed for the post of Junior Clerk, in terms of Para 6(a) of Pay Revision Rules, 1987.

Your obedient servant,

(ABDUL HAMEED MIRZA)
DEPUTY SECRETARY(SR.I)
FOR SECRETARY TO GOVERNMENT OF SI

NO:FD(SR.I)3(37)/93, Karachi, dated the 6th June, 1994

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Govt. of Sindh.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Accounts (Inspection), Sindh, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SI

NO:FD(SR.I)3(37)/93 13

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 24th January 2001

To

The Accountant General Sindh,
Tariq Centre, Tariq Road,
Karachi.

SUBJECT: GRANT OF ADVANCE INCREMENTS TO HEAD CLERKS/ASSISTANTS PROMOTED FROM SENIOR CLERKS ON POSSESSING/ACQUIRING HIGHER EDUCATION QUALIFICATION.

I am directed to refer to the subject noted above and to state that the advance increments on possessing/acquiring educational qualification higher than the one prescribed under rules by virtue of Revision of HPS Scheme, 1987, Para 6(a) and Pay Scales, 1991 Para 5(i) on the introducation of this policy led to ambiguity specially to the employees holding certain posts after promotion. Just to come out of this problem, clarification was issued under Finance Department letter No.FD(SR.I)3(37)/93 dated 6th June, 1994 (Para-3) wherein it has been clarified that where the minimum qualification is prescribed only for Recruitment to the post of Junior Clerk and no qualification is prescribed for the higher posts such as Senior Clerk, Accounts Clerks, Head Clerks/ Assistant etc. these posts are purely promotion posts, the incumbent on such posts are entitled to advance increments on the basis of qualifications prescribed for the post of Junior Clerks in terms of Para-6 of Pay Revision Rules 1987.

2/- It is again clarified that the benefit of Inter, B.A. and M.A. advance increments shall be allowed to the promotee Head Clerks/ Assistants etc. because they were appointed on initial prescribed qualifications of Matric as Junior Clerks and were promoted such as Senior Clerks, Accounts Clerks and Head Clerks/Assistants etc. in terms of Pay Revision Rules 1987.

3/- Finance Department hereby withdraws ambiguous circular letter No.FD(SR.I)3(37)/93 dated 20th Feberuary, 1997.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)3(37)/93, Karachi, dated the 24th January, 2001

Copy to All Administrative Secretaries to Government of Sindh.

Copy to All Treasury Officers (including District Accounts Officers) in Sindh.

(IQBAL AHMED M. SHAIKH)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SINDH

NO: FD(SR-II)1-20/74
GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi, dated the 28th July, 1979.

To,

1) The Additional Chief Secretary,
Irrigation & Power Department,
Government of Sind.

2) The Secretary,
Communication & Works Deptt:
Government of Sind.

3) The Secretary,
Housing Town Planning Local Govt:
& Rural Development Department,
Government of Sind.

4) The Secretary,
Agriculture Livestock & Fisheries Deptt:
Government of Sind.

Subject: GRANT OF NSP-16 TO GRADUATE SUB-ENGINEERS.

Sir,

I am directed to state that the Government of Sind has been pleased to allow NSP-16 to all graduate Sub-Engineers with five years service working under your control with effect from the date of issue of these orders. They will however, continue to draw pay on Non-gazetted establishment and will be governed by the Sind (Non-gazetted) Civil Services (National Scale of Pay) Rules, 1976 as amended from time to time.

Your Obedient Servant

(NAGHUR UDDIN)
Deputy Secretary (SR)

NO: FD(SR-II)1-20/74 Karachi, dated the 28th July, 1979.

A copy is forwarded for information and necessary action to:-

1) The Accountant General Sind, Karachi.

2) All Treasury Officers including Distt: Account Officers Khairpur/Sukkur.

P.T.O.

3) All Deputy Secretaries Finance Department,
Government of Sind.

4) All Section Officers/Budget Officers,
Finance Department,
Government of Sind.

5) The Secretary, Up-gradation Committee,
Services & General Adm. Department.

(GHULAM NABI QURESHI)
Section Officer (SRII)

M.M.

NO:FD-SRI-3(36)/85
GOVERNMENT OF SIND
FINANCE DEPARTMENT

From

Karachi, dated the 11th February 1986

Mr. Nazar Mohammad A. Shaikh
Finance Secretary.

To

1. The Additional Chief Secretary to Government of Sind.
2. The Senior Member, Board of Revenue.
3. All Administrative Secretaries to Government of Sind.
4. The Member, Board of Revenue.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. All Commissioners in Sind.
8. All Deputy Commissioners in Sind.
9. All Heads of Regional Office Sind.
10. All Heads of Attached Departments.
11. All District and Sessions Judges in Sind.
12. The Registrar, High Court of Sind Karachi.
13. The Registrar, Sind Services Tribunal, Karachi.
14. The Secretary, Sind Public Service Commission Hyderabad.
15. The Secretary to Provincial Assembly Sind.

SUB: SCHEME OF BASIC SCALES OF PAY AND FRINGE BENEFITS TO SIND GOVERNMENT EMPLOYEES ..... ADVANCE INCREMENTS ON ACCOUNT OF ACQUIRING B.TECHNICAL/B.TECHNICAL (HONS) DEGREE.

Sir,

I am directed to refer to Annexure II of Finance Department's Office Memo. NO:FD(SR.IV)1-4/82, dated 27.8.1983 on the above subject and to state that it has been decided that Junior Instructors of Polytechnic Institute may be allowed advance increments on account of acquiring following higher qualifications :-

i) Three advance increments for B.Tech. degree.
ii) Five advance increments for those possessing or acquiring the degree of B.Tech (Hons) or B.Sc(Engg) or AMIE in addition to B.Tech. degree (i.e. three increments for B.Tech. and two additional increments for B.Tech(Hon)/B.Sc (Engg)/AMIE.

2/- The Junior Instructiors on transfer/posting to other Colleges of Technology/Institutes shall also be entitled to the advance increments.

3/- These orders will take effect from 1st July 1983.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

CONT. PAGE-2-

NO:FD-SR.I-3(36)/85 Karachi, dated the 11th February 1986

Copy forwarded for information and necessary action to :-

1. The Accountant General Sind, Karachi.
2. All Treasury Officer (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries, Section Officers in Finance Deptt.
5. The Director Accounts (Inspection) Sind.
6. The Diretor, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Deptt. Hyderabad.

Sd/-

(S. M. R. ZAIDI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD-SR.I-3(36)/85, Karachi, dated the 11th February 1986

Copy forwarded for information to :-

1. The Deputy Secretary (R-I), Government of Pakistan Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

Sd/-

(S. M. R. ZAIDI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

A.H./

NO:FD(SR.I)3(50)/93
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 13th March/2001

To,

All Administrative Secretaries to Govt. of Sindh,
Karachi.

SUBJECT: GRANT OF ADVANCE/QUALIFICATION INCREMENT TO THE SUB - ENGINEERS (B-11).

Sir,

I am directed to refer to the subject noted above and to state that it has been decided that Sub-Engineers (BPS-11) may be allowed advance increments on account of possessing/acquiring following higher qualification :-

i) Three advance increments for B.Tech. Degree.

ii) Five advance increments for those possessing or have acquired the degree of B.Tech (Honrs) or B.Sc (Engg) or AMIE in addition to B.Tech. degree (i.e. three increments for B.Tech. and two additional increments for B.Tech(Hon)/B.Sc(Engg)/AMIE.)

2/- Competent authority may scrutinize and authendicate the degree carefully before issuing such orders..

(IQBAL AHMED M.SHAIKH)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVT: OF SINDH

NO:FD(SR.I)3(50)/93 Karachi, dated the 13th March/2001

Copy for information to :-
1. The Accountant General Sindh, Karachi.
2. All District Accounts Officers/Treasury Officers in Sindh.

(IQBAL AHMED M.SHAIKH)
SECTION OFFICER (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH.

MANGRIO/*

No. FD(SR-I)3(50)/03
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT

Karachi dated the 3rd September, 2003.

To

All Administrative Secretaries to
Government of Sindh
Karachi.

SUBJECT: **GRANT OF ADVANCE QUALIFICATION INCREMENTS TO THE SUB-ENGINEERS**

Dear Sir,

I am directed to refer to the subject noted above and to state that Sub-Engineers (BPS-11) were allowed advance increments on the basis of higher qualification of B.A and M.A in terms of this Department's Office Memorandum No. FD(SR-IV)2-45/88 dated 07th July, 1988 vide this Department's circular letter No.FD(SR-I)3(37)/93 dated 06th June, 1994. This benefit was discontinued with effect from 17th June, 1998 vide this Department's Corrigendum of even number dated 17th June, 1998. However three advance increments on account possessing B.Tech (Pass) and two additional increments for regularly passing B.Tech (Pass)/B.Sc (Engg)/AMIE were allowed to Sub-Engineers vide this Department's circular letter of even number dated 13th March, 2001 with effect from 1st July, 2001. Moreover, the recoveries of payment made before the completion of advance increments allowed on account of B.A and M.A were made to be recovered under this Department's letter No.FD(SR-I)3(10)/2001 dated 1st September, 2001. Consequent thereupon, Works and Services Department has sought clarification on three points connected therewith, which are clarified as follows:-

Sr. No.	Points Raised by Works and Services Department	Clarification
(i)	Whether the increments allowed to Sub-Engineers on qualification of B.A (2 Nos.) and M.A (2 Nos.) prior to 17-06-1998 which were subsequently withdrawn and not entered in their Service Books, may be restored and arrears in this regard may be paid or not.	Despite this Department's letter No.FD(SR-I)3(10)/2001 dated 1st September, 2001 if recoveries were made from Sub-Engineers, they may be repaid. However, advance increments allowed to Sub-Engineers prior to 17-06-1998 on the basis of B.A and M.A stood withdrawn with effect from 17-06-1998 and the same number of advance increments already allowed on account thereof will be adjusted against their future increments with effect from 01-12-1999.

P.T.O

Rakad Ahmad

2.	Whether the Sub-Engineers whom already allowed increments on acquiring the qualification of B.A. (2 Nos.), M.A. (2 Nos.), B.Tech.(Hons.) (2 Nos.) and B.Tech.(Pass) (3 Nos.) i.e., they will get (09) nine qualification increments.	No. The same number of advance increments allowed to a Sub-Engineer prior to 17-06-1998 will be adjusted against their future increments with effect from 01-12-1999. Only those Sub-Engineers who acquired/possessed B.Tech.(Pass) and B.Tech.(Hons)/B.Sc.(Engg.)/AMIE would be allowed three advance increments and two advance increments respectively with effect from 13-03-2001. Moreover, the scheme of advance increments was discontinued on 01-12-2001.
3.	Whether the Sub-Engineers, who were not allowed advance increments on acquiring qualifications of B.A. and M.A. prior to 17-06-1998 are also now entitled for this benefit of advance increments.	Those Sub-Engineers who were not allowed advance increments on account of B.A. and M.A. prior to 17-06-1998, may be allowed but the same number of advance increments to be allowed to them on the basis of B.A. and M.A. shall be adjusted against their future increments with effect 01-12-1999.

Yours faithfully,

Shakeel Ahmed

(SHAKEEL AHMED)
SECTION OFFICER (SR-I)
For SECRETARY TO GOVT. OF SINDH

No.FD(SR-I)3(50)/93, Karachi, dated the 3rd September, 2003

A copy is forwarded for information and necessary action to :

1. The Accountant General Sindh, Karachi.
2. All District Accounts Officers/Treasury Officers in Sindh.

Shakeel Ahmed

(SHAKEEL AHMED)
SECTION OFFICER (SR-I)
For SECRETARY TO GOVT. OF SINDH

D:/My Documents/AFS(SR)/M.Azeem

No. FD(SR-IV)2-105/89(Pt-II)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated, the 05th March, 2013

To,

1. The Secretary to Government of Sindh,
   Works & Services Department,
   Government of Sindh,
   Karachi.
2. The Secretary to Government of Sindh,
   Irrigation Department,
   Government of Sindh,
   Karachi.
3. The Secretary to Government of Sindh,
   Public Health Engineering Department,
   Government of Sindh,
   Karachi.
4. The Secretary to Government of Sindh,
   Agriculture Department,
   Government of Sindh,
   Karachi.
5. The Secretary to Government of Sindh,
   Local Government Department,
   Government of Sindh,
   Karachi.

SUBJECT: **GRANT OF BASIC PAY SCALE-16 TO GRADUATE / DIPLOMA HOLDER SUB-ENGINEER (BPS-11).**

In supersession of this department's letter O.M. No. FD(SR-IV)2-105/89(Pt-II), dated 31.05.2010 & 15.11.2011, on the subject noted above, I am directed to state that the policy regarding award of BPS-16 to Graduate / Diploma Holder Sub-Engineer has been considered in the light of above referred letter and it has been decided as under:-

That those Sub-Engineers (B.Tech Holders) who have availed benefit of increment shall deposits the amount they have received in the shape of increment by producing necessary challans and due drawn statement duly endorsed by the relevant department then they will be entitled for the awarding of BPS-16, with the concurrence of Finance Department, subject to fulfilling all codal formalities / criteria.

(NISAR AHMED SHAIKH)
Deputy Secretary (Admn/SR-I)
For Secretary to Government of Sindh

Continued Page-2.....

No. FD(SR-IV)2-105/89(Pt-II), Karachi, dated 5th March, 2013

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The District Accounts Officers in Sindh (All).
3. P.S to Special Secretary (SR/Dev.), Finance Department.
4. P.A to Additional Secretary (SR/Admn), Finance Department.
5. P.A to Deputy Secretary (SR/Admn), Finance Department.
6. Master File-2013.

(S.M. MUZAFFAR HUSSAIN)
Section Officer (SR-IV)
For Secretary to Government of Sindh

NO:FD-SR I-1(30)/83
GOVERNMENT OF SIND
FINANCE DEPARTMENT

From: Karachi, dated the 16th June, 1987.

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Commissioners in Sind.
9. The Secretary to Provincial Assembly, Sind.
10. All Heads of Attached Departments, Sind.
11. All District and Sessions Judges, Sind.
12. All Regional Heads of Departments, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUB: DIRECT APPOINTMENT THROUGH PUBLIC SERVICE COMMISSION - METHOD OF FIXATION OF PAY.

Sir,

I am directed to refer to the subject noted above and to state that under the existing policy, protection of pay last drawn is allowed, where the employee is confirmed in the lower post and has last drawn substantive pay and that pay is more than the minimum of the pay scale of the new post for which he has been selected by the Public Service Commission. His pay is, accordingly, fixed at the minimum of the higher scale plus difference as personal pay to be absorbed in future increments.

2/- It has now been decided that in the cases of direct appointment, the pay will be fixed at higher stage if the new post carries higher pay scale than the old post, and at an equal stage if the two posts carry the same pay scale.

3/- The personal pay allowed at present in such cases will be taken into consideration towards fixation of pay and will not be admissible thereafter.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND.

Contd..P/2....

NO:FD-SRI-1(30)/83 Karachi, dated the 16th June, 1987

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Karachi.
5. The Director, Audit and Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

16.6.1987

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD-SRI-1(30)/83, Karachi, dated the 16th June, 1987.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

16.6.1987

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

A.H./

NO. FD(SR-I)1(30)/83.

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Karachi dated the 2nd November, 1987

From:

Mr. Nazar Mohammad Shaikh,
Secretary to Government of Sind.

To,

1. The Chief Secretary to Government of Sind,
2. The Additional Chief Secretary to Govt. of Sind,
3. The Senior Member, Board of Revenue, Sind.
4. The Administrative Secretaries to Govt. of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District and Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT: DIRECT APPOINTMENT THROUGH PUBLIC SERVICE COMMISSION- METHOD OF FIXATION OF PAY.

Sir,

I am directed to refer to this Department's circular letter No.FD(SR-I)1(30)/83, dated 16-6-1987, on the subject in which the mode of fixation of pay of a Government Servant on direct appointment to another post through Public Service Commission has been laid down.

2. A point has been raised whether the above instructions would also apply to those appointees who were not Provincial Govt. employees at the time of direct appointment under Sind Government.

3. It is clarified that the instructions referred to in para-1 above shall be applicable in all cases of direct appointment of employees who were already in Government service and had applied through proper channel regardless of previous appointment under the Provincial Government or the Federal Government.

Your's Obedient Servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (S.R.)
FOR SECRETARY TO GOVERNMENT OF SIND.

Cont'd.....P/2.....

NO.FD(SR-I)1(30)/83, Karachi dated the 2nd November, 1987

A copy is forwarded for information and necessary action to :-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Govt. of Sind.
5. The Director, Local Fund Audit, Sind, Karachi.
6. The Director, Audit and Accounts (Inspection), Finance Department, Karachi.
7. The Budget & Accounts Officer, Forest Deptt. Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested to give wide publicity through all news media.

2/XI.87

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER (SR-I)
FOR SECRETARY TO GOVERNMENT OF SIND

NO. FD(SR-I)1(30)/83 Karachi dated the 2nd November, 1987

A copy is forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.

2.XI.87

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER (SR-I)
FOR SECRETARY TO GOVERNMENT OF SIND

NO.FD(SR-JII)5/2

NO:FD(SR.I)2(17)/89
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Dated, Karachi, the 24th October, 1991

From:

Syed Maqbool Hussain Musavi,
Secretary to Government of Sindh,

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Secretary to Governor of Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary, Provincial Assembly, Sindh.

SUBJECT: RESTORATION OF SPECIAL PAY TO DEPUTY SECRETARIES/ ADDITIONAL SECRETARIES.

I am directed to say that as a result of the introduction of Secretariat Allowance at 20% of the Basic Pay, the Special Allowance (or Special Pay as the case may be) being drawn by Officersholding the post of the Deputy Secretary/ Additional Secretary ceased to be admissible with effect from 1.7.1988. The question of the restoration of the Special Pay to Secretariat Service Officers holding post of Deputy Secretary/Additional Secretary was under consideration of the Government.

2. It has now been decided to restore the Special Pay to officers of the Secretariat Service, holding post of a Deputy Secretary/Additional Secretary at the following rates from the date it was discontinued i.e. 1.7.1988:

1. Deputy Secretary : Rs. 225/-p.m.
2. Additional Secretary : Rs. 300/-p.m.

This 'Special Pay' will be in addition to the Secretariat Allowance and is exclusively meant for officers who belong to Sindh Secretariat Service. It shall not be admissible to officers from other Cadres/Services, who are posted as Deputy Secretaries/Additional Secretaries in the Secretariat Departments as they are entitled to only Secretariat Allowance.

(SYED HABIB AHMED)
DEPUTY SECRETARY (SR.I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO:FD(SR.I)2(17)/89, Dated, Karachi, the 24th October, 1991

A copy is forwarded to the Accountant General, Sindh.

No.FD(SR-I)2(3)/03
GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT
Karachi dated the 25th October, 2003

To

1. All Administrative Secretaries
Government of Sindh

2. All District Coordination Officers in Sindh

3. The Accountant General Sindh, Karachi.

4. All District Accounts Officers in Sindh

SUBJECT: **RESTORATION OF SPECIAL PAY TO DEPUTY SECRETARIES/ ADDITIONAL SECRETARIES OF EX-PSS GROUP.**

I am directed to refer to this Department's circular letter No. FD(SR-I)2(17)/89 dated 21st October, 1991 on the subject and to clarify that the benefit of Special Pay of Rs.300/- & Rs.225/- per month is also admissible to the Additional Secretaries/Deputy Secretaries of Ex-PSS Group on their postings elsewhere other than Sindh Secretariat, which is part of their pay and reckonable towards calculation of Pension on their retirement.

(IQBAL UDDIN)
SECTION OFFICER (SR-I)
FOR SECRETARY TO GOVT. OF SINDH

Spl. Pay to PS. & DS.

53

No.FD(SR-I)Misc:/2003-04

GOVERNMENT OF SINDH
FINANCE & COOPERATION DEPARTMENT

Karachi dated the 22nd March, 2004.

To,

The Section Officer(PR),
Finance Department,
Govt. of the Punjab,
LAHORE.

SUBJECT: SPECIAL PAYS ADMISSIBLE TO DEPUTY SECRETARIES/ ADDITIONAL SECRETARIES, PRIVATE SECRETARIES AND PERSONAL ASSISTANTS.

Reference your letter No.PR-6-2/98 dated 24-2-2004, on the subject noted above and to state that Specials Pays admissible to the Private Secretaries/Personal Assistants and Deputy Secretaries/Additional Secretaries are as under:-

i) PS TO MINISTER/CHIEF SECRETARY/ ADDL: CHIEF SECRETARIES.

a) From other sources in B-17	Rs.375/-
b) Those drawing pay in B-16	Rs.300/-
c) PS to Secretaries to the Provincial Govt. in B-16.	Rs.225/-

The above Special Pays are admissible as per Finance Department's Circular letter No.FD(SR-IV)1-119/91 dated 4th Sept: 1991. (COpy enclosed).

R.B.P.S. 1991

ii) DEPUTY SECRETARIES/ADDITIONAL SECRETARIES.

	Rs.
1) Deputy Secretary	: 225 p.m.
2) Additio al Secretaries	: 300 p.m.

The above Special Pays are admissible as per Finance Department's Circular letter No.FD(SR-I)2(17)/89 dated 24-10-1991. (Copy enclosed).

(IQBALUDDIN)
SECTION OFFICER(SR-I)
for SECRETARY TO GOVT. OF SINDH.

DESPATCHED
FINANCE & COOPERATION DEPARTMENT
GOVT. OF SINDH

No. FD/SR-I/1(32)/2005

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 15th August, 2007

To.

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

SUBJECT: **PROMOTION BENEFIT TO THE EMPLOYEES OF SELECTION GRADE POST HOLDERS TO NEXT HIGHER STATUS IN SAME PAY SCALE AND OPTION OF PAY FIXATION.**

I am directed to refer to the above subject and state that Rule 8 of Sindh (Non-Gazetted) Civil Services (National Scales of Pay) Rules 1972, and Rule 9 (1) of Sindh (Gazetted) Civil Services (National Scales of Pay) Rules, 1974 provide for financial benefit on promotion of civil employees Rules are reproduced below for ready reference :-

The Sindh (Non-Gazetted) Civil Services, (NSP) 1972

Rule-8 : "Fixation of pay on promotion, etc :- Further fixation of Pay of a Government Servant in the National Scales of Pay, on promotion reversion or transfer shall bemade in accordance with the Civil Service Rules applicable to him provide that in case of promotion from a lower to a higher post, where the stage in the National Scale of Pay of the higher post, gives a pay increase equal to or less than, a full increment, the initial pay in the National Scale of Pay pertaining to the higher post will be fixed after allowing a premature increment in the National Scale of Pay of higher post."

The Sindh (Gazetted) Civil Services, (NSP) 1974

Rule-9 : " Fixation of pay on promotion : (1) Subject to the provision of Rule 10, in the case of promotion from a lower to a higher post, where the stage in the National Scale of Pay of the higher post, next above the substantive pay of the gazetted civil servant concerned in the National Scale of Pay of the lower post, gives a pay increase equal to, or less than a full increment in the pay scale of the higher post, the initial pay in the National Scale of Pay of the higher post will be fixed after allowing a premature increment in the National Scale of Pay of the higher post:

Provided that a gazetted civil servant, who is promoted from National Scale of Pay No.17 to National Scale of Pay No.18 after the expiry of three years from the date of reaching the maximum of the National Scale of Pay No.17, shall be allowed a minimum benefit equal to two increments in National Scale of Pay No.18".

(Continued.... P/2)

2. On a query in a similar case made by Accountant General, Sindh clarification was issued vide Memo No. FD/SR-I/1(46)/75. dated 05.09.1975 (copy enclosed) but the same is reported to being ignored by Audit Offices due to lack of knowledge or other reasons causing hardship to Sindh Government employees who approach for pay fixation on their promotion from lower status to higher status.

3. Anomaly Committee in a meeting held in Finance Department on 26.07.2007 has considered the matter and decided to reconfirm, the continuance of the applicability of the above indicated rules in Government of Sindh. It is re-iterated that all employees of Selection Grade post holders on their promotion to higher status irrespective of the Pay Scale of both the posts being one and the same are entitled for one increment as promotion benefit of higher status. Such employees, if promoted between 2nd June and 30th November, also will have the right of option to get their pay fixed in higher status after obtaining Annual Increment of lower status on 1st December.

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

No. FD/SR-I/1(32)/2005 Karachi, dated the 15th August, 2007

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh. Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

No. FD/SR-I/1(32)/2005 Karachi, dated the 15th August, 2006

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division. Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department. Muzafarabad.

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

To.

The Accountant General. sind,
Karachi.

Memo No. FD-SR-I-1(46)/75. Karachi, dated the 5th Sept.75.

SUBJECT: SELECTION GRADE OF SECTION OFFICER OF SECRETARIAT SERVICE.

Reference your letter No. GA-II/Selection Grade/62, dated the 7th July, 1975 and this Department's letter No.FD-SR-I-150/75, dated the 21st July, 1975 on the above subject.

2. The matter has been re-examined on references made in this behalf by the Secretariat Departments and Section Officers of Grade-18. Appointment of a Section Officer of Secretariat service of Junior Scale from Grade -17 to Grade-18 in Senior scale is a promotion. These officers, on promotion to Grade-18 are therefore, entitled to the benefits in the matter of fixation of pay as admissible to officers of other services on promotion from grade-17 to grade-18.

3. It has, therefore, been decided that pay of Grade-18 Section Officers of Secretariat Service should be fixed allowing benefit under Rule-9(1) of the Sind (Gazetted) Civil Services (National Scales of Pay) Rules, 1974. Accordingly, this Department's letter No. FD-SR-I-150/75, dated the 21st July, 1975 is hereby withdrawn and salary slips issued on the basis of this letter may kindly be revised in accordance with Rule-9(1).

4. This also disposes of your letter No. GAII/S.G/378, dated the 25th August, 1975.

Sd/-
(G.A. MUGHAL)
DY. SECRETAR (SR)

Memo No. FD-SRI-1(46)/75. Karachi, dated the 5th Sept. 75.

A copy is forwarded for information to all Departments of Secretariat.

Sd/-
(G.A. MUGHAL)
DY. SECRETAR (SR)

verified

NO.FD/(SR-I)1-(51)/2001
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 28th November, 2001

To,

The Accountant General Sindh,
Karachi.

Subject: REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS-1 TO BPS-22) OF THE SINDH GOVERNMENT (2001)

Sir,

I am directed to refer to the Finance Division, O.M NO.F.1(5)Imp/2001, Dated:4th Sep, 2001 and Finance Department, Government of Sindh, NO. FD/(SR-I)1-(51)/2001, dated 06.11.2001 on the subject noted above and to state that AGPR has raised number of points for clarification. Finance Division has clarified the points with reference to Pay Scale 2001. The Finance Department, Government of Sindh has also adopted the same and may be applied to the employees to the Government of Sindh. The points and clarification are mentioned below.:-

POINTS RAISED BY AGPR	CLARIFICATION BY FINANCE DIVISION	OBSERVATION OF FINANCE DEPARTMENT GOVERNMENT OF SINDH
Para-5 of Finance Division O.M No. F.1(5)Imp/2001, dated 04-09-2001		Para - 4 & 5 of Finance Department O.M. No. FD/(SR)1-(51)/2001. Dated 6th November, 2001.
i) Regarding the initial fixation of pay, the contention of AGPR is that pay of the employees in service on 30.11.2001 shall be fixed after allowing increment falling on 01.12.2001 if due, in old scale.	The view point of AGPR is confirmed.	Clarification of Finance Division is adopted.
ii) Similarly, in case a Government servant had reached the maximum of his pay scale on 1.12.2000 he shall remain eligible for move-over w.e.f. 1.12.2001 and thereafter his pay be fixed in the revised basic scale	Move-over has been discontinued w.e.f. 04-09-2001. Therefore, only the employees who had reached the maximum of their scales on or before 01.12.1999 would remain eligible for move-over. Employees reaching maximum of their respective pay scales on 01.12.2001 shall not be eligible to move-over.	Move-over has been discontinued w.e.f. 06-11-2001. Therefore, only the employees who had reached the maximum of their scales on or before 01.12.1999 would remain eligible for move-over. Employees reaching maximum of their respective pay scales on 01.12.2001 shall not be eligible to move-over.

Para – 6 i & ii)	The scheme of Selection Grade and Move-over has been discontinued w.e.f. 04.09.2001 whereas the revised pay scale are applicable w.e.f. 1.12.2001. This office is of the view that the Selection Grade and move-over should also be discontinued from 1.12.2001.	Selection Grade has been Discontinued w.e.f. 04.09.2001.It cannot be allowed to anybody after 04.09.2001. The position with regard to move over has been clarified in preceding para.	Selection Grade has been Discontinued w.e.f. 06.11.2001.It cannot be allowed to anybody after 06.11.2001 the position with regard to move over has been clarified in preceding para.
Para – 7	While fixing the pay of employees moved over from one BS to another BS, it has been observed that it creates anomalies when their fixation is made by bringing them to their original scale of the post from where they had moved over viz-a-viz those who hold these scales on regular appointment few examples are given below:	There is no anomaly and needs no clarification. Pay will be fixed according to para-7 (seven) of Finance Division O.M.NO.F.1(5) ImP/ 2001. dated 04-09-2001.	There is no anomaly and needs no clarification pay will be fixed according to para-7 (seven) of Finance Department O.M. NO.FD/(SR)1-(51) /2001. Dated 06.11.2001.
i)	Government servent BS-19, move over BS-20 and in receipt of pay of Rs. 13,595/= will be fixed in BS-18 in the revised pay scale, 2001 at Rs. 22,240/= thus creating a difference of Rs. 2000/= in the initial fixation (i.e. less than that what would have been fixed had he not been brought to this original scale from where he had moved over).		
ii)	Government servant BS-18 moved over to BS-19 and in receipt of Rs. 11,600/= will be fixed in BS-18 at Rs. 18,665/= in the revised pay scale in case pay is fixed on point to point basis in BS-19 in the revised pay scale it would be Rs. 13,550/-. The officers holding regular appointment in BS-19 draw		

lees than the officers BS-18 moved over to BS-19.

iii) Pay of Government of servant BS-16 drawing pay Rs. 4,702/= will be fixed in the revised pay scale Rs.7,050/= whereas the pay of Government servant in BS-15 by virtue of move over from BS-11 and drawing pay BS-11 Rs. 4,668/= will be fixed in B-11 Rs. 7,140/= which will be higher than the pay of Government servant in BS-16 irrespective of the fact that Government servant in B-16 was drawing more pay than that drawn by the Government servant who had moved over from B-11 to B-15 prior to the revision of pay scales.

The example II of Finance Division O.M. Provides method of fixation in cases where the pay in moved over scale is not within the maximum stages of the revised basic pay scale from where one has moved over. Apart from extending the scales beyond prescribed stages (i.e. 30 upto scale 16), future increments upto a maximum of 3 years have also been allowed in such cases as personal to such employees question arises whether future increments (maximum 3 years) will also be admissible in cases where pay in revised BPS is fixed at the maximum or one or two stages below maximum on 1.2.2001. if not, it will cause a discrimination.

Para – 9

i) It has been stated that special pay / Allowance sanctioned to offices as percentage of pay shall be discontinued w.e.f. 1.12.2001 and at the same time it is stated that such pay / allowance would be adjusted in future increments. It is assumed that special pay /allowances for offices would be frozen as drawn on 30-11-2001 and would be treated as personal pay/allowance and adjustable in future increments.	The words <u>"and adjusted in future increments"</u> occurring after 1-12-2001 in fourth line of para 9 may be considered as deleted.	The words <u>"and adjusted in future increments"</u> occurring after 1-12-2001 to third line of para 9 may be considered as deleted.
ii) There will , however, be cases where the employees would reach maximum of pay scale without full adjustment and hence would continue to draw that special pays/ allowances. It will create anomalous situation likewise the existing "personal allowance"		

Para – 11

The contention of this office is that the rates prescribed for various categories of Government servants alongwith the conditions written in revised column from Sr. No. I to IV under para – II are correct However, it may be clarified whether the condition for maintenance of Motor Care is to be observed for revised rates of Rs. 620/= p.m.	The table under paragraph 11 (eleven) of the Finance Division's O.M.F.1/(5)Imp/2001, dated: 04.09.2001 may be read as follows: i) Govt. servant in B-16 (Gazetted) & above maintaining motor car <u>Rs.620/- p.m</u> not registered for commercial purposes. ii) Govt. servants in B-11 & above other than those at <u>Rs. 340/- p.m.</u> (i) above	The table under paragraph 11 (eleven) of the Finance Deptt. O.M. FD/(SR-I)1-(51)/2001, dated 06.11.2001 may be read as follows:- i) Govt. servant in B-16 (Gazetted) & above maintaining motor car <u>Rs. 620/- p.m</u> not registered for commercial purposes. ii) Govt. servants in B-11 & above other than those at <u>Rs. 340/- p.m.</u> (i) above

iii) Govt. servants in B-1 to B-10 maintaining motor Car/Motorcycle /Scooter. Rs.230/ p.m.		iii) Govt. servants in B-1 to B-10 maintaining motor Car/Motorcycle /Scooter. Rs.230/ p.m.
iv) Govt. servants in B-1 to B-10 not maintaining Motorcycle /Scooter Rs. 170/ p.m.		iv) Govt. servants in B-1 to B-10 not maintaining Motorcycle /Scooter Rs. 170/ p.m.
Para-15		
It may be confirmed whether the Special Pays/ Allowances admissible on certain posts (including the departments) as percentage of pay is admissible on the existing rates with reference to the pay in the revised basic pay scales (2001) subject to the limits mentioned in the O.M.	Only the special pay/allowances admissible on certain Posts have been revised as percentage of pay subject to the maximum limits prescribed in para 15. Special pay / allowances sanctioned to Offices/ Departments have been discontinued under para 9.	Only the special pay/allowances admissible on certain Posts have been revised as percentage of pay subject to the maximum limits prescribed in para 15. Special pay / allowances sanctioned to Offices/ Departments have been discontinued under para 9.
Para-16		
a) At Annex-II of the O.M. only revised rates of Commutation have been given by replacing the existing commutation table but in the new table both the words existing and revised pay scale have been indicated which creates confusion. The position may be clarified.	The revised commutation table is applicable to new pay Scales, 2001 only. The sub heading "Existing and Revised Pay Scales" in Annexure-II to Finance Division's O.M. O.M.F.1/(5)Imp/ 2001 dated 04.09.2001 may be considered as deleted.	The revised commutation table is applicable to new pay Scales, 2001 only. The sub heading "Existing and Revised Pay Scales" in Annexure-II to Finance Deptt. O.M. FD/(SR-I)1-(51)/2001, dated 06.11.2001 may be considered as deleted.
d) i) The increases in pensions @ 20% and 25% allowed w.e.f. 1.7.1999 shall be discontinued w.e.f. 1.12.2001. The contention of this office is that this clause regarding the discontinuation of above increase is only applicable to the Govt. servants who opt the revised basic pay scales with revised package of Pension Commutation and not the existing pensioners. The above presumptions may be confirmed.	The view point of AGPR is confirmed. Para 16(d) applies only to those employees who retire on or after 1.7.2001 and opt for the new pay scales in terms of para 17 of O.M. O.M.F.1/(5)Imp/ 2001 dated 04.09.2001. This provision shall not apply to those who choose to remain in 1994 pay scales.	The view point of AGPR is confirmed. Para 16(d) applies only to those employees who retire on or after 1.7.2001 and opt for the new pay scales in terms of para 17 of O.M. FD/(SR-I)1-(51)/2001, dated 06.11.2001. This provision shall not apply to those who choose to remain in 1994 pay scales.

	ii) Similarly the 5% increase allowed w.e.f. 1.12.2001 will also be admissible to these pensioners.	Increase of 5% in pension is available to retirees in 1994 pay scales.	Increase of 5% in pension is available to retirees in 1994 pay scales.
	e) The benefit of restoration has been withdrawn. It is assumed that the benefit will not be admissible to those who opt the revised scales and pension package and restoration of surrendered portion of pension will remain admissible to the pensioners retired after 1.12.2001 under the pre-revised basic scales (2001).	The benefit of restoration of commuted value of pension has been withdrawn w.e.f. 1.12.2001 irrespective of an employee's date of retirement.	The benefit of restoration of commuted value of pension has been withdrawn w.e.f. 1.12.2001 irrespective of an employee's date of retirement.
	g) The increase allowed w.e.f. 1.12.2001 is on not pension inclusive of dearness increases allowed in the past. It is assumed that all increases allowed in the past are to be included in net pension.	The view point of AGPR is confirmed.	The view point of AGPR is confirmed.
Para-17			
	b) The contention of this office is that in case a Govt. servant does not opt for new pay scales and pension / commutation, his pension commutation will be calculated according to the existing rate and on completion of year of pension purchased, his commutation will be restored after 1.12.2001. The position may be confirmed.	As explained against para 16(e) above. However, if a person chooses to remain in 1994 pay scales, his pension and commutation will be calculated according to the existing rate and the commutation table.	As explained against para 16(e) above. However, if a person chooses to remain in 1994 pay scales, his pension and commutation will be calculated according to the existing rate and the commutation table.
Para-18			
	The provision of this para is not clear. It may be clarified whether the 5% will be discounted from the revised pay or from the revised gross pension or just the 5% increase admissible w.e.f. 1.12.2001 is not be allowed to those who opt for revised basic pay scales and pension.	Para 18 of the O.M. under reference is very clear and does not lend itself to any mis-interpretation. The retiring employees who opt for 2001 pay scales are not entitled to 5% increase in pension as per para 16(g) (iii). Besides their gross pension will be reduced by 5%.	Para 18 of the O.M. under reference is very clear and does not lend itself to any mis-interpretation. The retiring employees who opt for 2001 pay scales are not entitled to 5% increase in pension as per para 16(g) (iii). Besides their gross pension will be reduced by 5%.

FAMILY PENSION.
Para 19 of AGPR letter

a)	In case of family pension (death during service) under the existing rules legal heirs are entitled to Net pension equal to 50% of pension and gratuity equal to 25% of gross pension. Under revised scheme of pension / commutation whether the family pension will be:		
i)	Equal to 50% of gross pension or 60% of the gross pension.	It has no relevance with the revised pension and commutation scheme. The family pension (in case of death during service) will be 50% of gross pension.	Finance Department Govt. of Sindh also adopts the views of Finance Division, Govt. of Pakistan.
ii)	The gratuity will be admissible equal to 20% or 25% of the gross pension. Under the existing the benefits of family pension are equal to 75% of total pension of the Govt. servant.	The gratuity will be admissible equal to 25% of gross pension. Paragraph 6 (six) of Finance Division 's O.M. 6(1) Reg-I/75 dated 07.01.1977 has not been changed/ revised.	Finance Department Govt. of Sindh also adopts the views of Finance Division, Govt. of Pakistan.
b)	It may be clarified whether or not the increase in pension allowed by the Govt. w.e.f.1.12.2001 @ 5%,10% and 15% is also admissible during re-employment of the pensioner.	Under the existing rules/ Policy no increase in pension is admissible during re-employment.	Under the existing rules/ Policy no increase in pension is admissible during re-employment.

ADDITIONAL CLARIFICATION:

Whether Special Additional Allowance will be admissible to the civil employees recruited after 1.12.2001	They will not get any special Additional Allowance.	They will not get any special Additional Allowance.

(TAHIR KHURSHEED)
Deputy Secretary (SR-I)
For Secretary to Government of Sindh

NO.FD/(SR-I)-(51)/2001

Karachi, dated the 28th November,2001.

A copy is forwarded for information and necessary action:-

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary P&D Deptt., Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Principal Secretary to Governor Sindh.
6. The Secretary to Provincial Assembly Sindh.
7. The Registrar, High Court of Sindh, Karachi.
8. All District Co-ordination Officer in Sindh.
9. All Heads of Attached Departments in Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, Sindh Services Tribunal, Karachi.
13. The Secretary, Sindh Public Services Commission, Hyderabad.

(IQBAL AHMED M.SHAIKH)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO.FD/(SR-I)-(51)/2001

Karachi, dated the 28th November,2001.

A copy is forwarded to :-

1. The Accountant General Sindh, Karachi.
2. All District Accounts Officer/ Treasury Officer in Sindh.
3. All Officer in FD, Government of Sindh, Karachi.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Accounts (Inspection), Sindh, Finance Department.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director or Information, Karachi. (He is requested kindly to give wide publicity through all news media).

(IQBAL AHMED M.SHAIKH)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO.FD/(SR-I)-(51)/2001

Karachi, dated the 28th November,2001.

A copy is also forwarded for information to:-

1. The Joint Secretary (Regulation, Wing), Finance Division, Islamabad.
2. The Finance Secretary to Government of the Punjab.
3. The Finance Secretary to Government of N.W.F.P, Peshawar.
4. The Finance Secretary to Government of Balochistan, Quetta.
5. The Finance Secretary, Azad Government of the state of Jammu & Kashmir.

(IQBAL AHMED M.SHAIKH)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)1(100)/2011

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 14th May, 2012

OFFICE MEMORANDUM

SUBJECT: REMOVAL OF ANOMALIES.

I am directed to say that subsequent to the introduction of Basic Pay Scales – 2011 vide Finance Department's O.M. No. FD(SR-1)1(32)/2008-2011, dated 12.07.2011, certain anomalies were referred to the Anomaly Committee. The Committee examined these anomalies in detail and gave its recommendations. In the light of these recommendations, the following decisions / clarification are issued for guidance / necessary action: -

Sl. No.	Nature of Anomaly	Decisions / Clarifications
1.	**General Anomaly in Pay Fixation:** Hundreds of cases have been received from various Departments requesting therein to remove anomaly in fixation of pay. All the cases are identical. The officers / officials are comparing their pay with different lower posts and pay scales. Some examples are given at **(Annexure-I).**	These cases are not covered under the General Principles for Removal of Anomalies as the concerned officers / officials have compared their pay with the officers / officials of other grades / cadres who maintain separate seniority in their own cadre / group, instead of **the same scale / cadre, service, group or line of promotion.** It has been decided that all such cases should be settled in the light of General Principles.
2.	**Removal of Anomaly in Medical Allowance:** Prior to upgradation to BS-16, the employees in BS 1-15 were drawing Medical Allowance @ Rs. 1,000/- p.m. After upgradation in BS-16 they are entitled to Medical Allowance @ 15% of the minimum of BS-16 of Basic Pay Scales – 2008. Now instead of Rs. 1,000/- p.m. they are getting less than this amount which seems to be anomaly.	BS 16-22 officers / officials may be allowed Medical Allowance @ 15% of Basic Pay of BPS-2008 subject to minimum of Rs. 1,000/- p.m.
3.	**Benefit of Pay Fixation on Upgradation:** Some posts of BS-16 were upgraded to BS-17 w.e.f. 15.04.2009. An employee was drawing pay @ Rs. 16,400/- p.m. in BS-16 on 14.04.2009. His pay in BS-17 was fixed @ Rs.16,510/- p.m. On revision of Basic Pay Scales w.e.f. 1st July, 2011 his pay has been fixed @ Rs. 29,200/- p.m. In case his upgradation took place from 01.07.2011 his pay would have been fixed @ Rs. 30,400/- p.m. by giving the benefit of fixation of pay as was admissible on promotion in Basic Pay Scales 1991 and 1994.	The issue is not mandate of Anomaly Committee.

Contd...P/2

4.	**Benefit of Pay Fixation on Promotion before and after Revision of Basic Pay Scales w.e.f. 01.07.2011:** The pay of BS-16 officers before their promotion to BS-17 was Rs. 16,400/- p.m. in BPS-2008. On promotion to BS-17 pay was fixed @ Rs. 17,250/- p.m. in BPS-2008 w.e.f. 01.12.2010 (before revision of pay scales). In Basic Pay Scales – 2011, the pay of the officers in BS-17 has been fixed @ Rs. 28,000/- p.m. If the promotion took place after revision of Pay Scales w.e.f. 01.07.2011, the pay would have been fixed @ Rs. 29,200/- p.m. by giving the benefit of fixation of pay as was admissible in Basic Pay Scales – 1991 and 1994.	The issue is not mandate of Anomaly Committee.
5.	The pay of the junior has become equal to the senior.	No anomaly exists in this case.
6.	Restoration of NAB Allowance and Field Allowance on revised rates.	The issue is not mandate of Anomaly Committee.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1)
For Secretary to Government of Sindh

NO: FD(SR-I)1(100)/2011 *Dated Karachi, the 14th May, 2012*

A copy is forwarded for information and necessary action to :-

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor, Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The Deputy Commissioners in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

14.5.12

(Abdullah Abbasi)
Section Officer (SR-1)
For Secretary to Government of Sindh

Contd...P/3

NO: FD(SR-I)1(100)/2011

Karachi, dated the 14th May, 2012

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget & Accounts Officers, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News media.
8. The Superintendent, Sindh Government Press, Karachi.

14.5.12

(Abdullah Abbasi)
Section Officer (SR-II)
For Secretary to Government of Sindh

NO: FD(SR-I)1(100)/2011

Karachi, dated the 14th May, 2012

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

14.5.12

(Abdullah Abbasi)
Section Officer (SR-III)
For Secretary to Government of Sindh

Annexure-I

FINANCE DEPARTMENT'S O.M. NO. FD(SR-1)1(100)/2011, DATED 14.05.2012

General Anomalies in Pay Fixation

Example No. 1 – Comparison of BPS-3 with BPS-2

					Anomaly Claimed with		
Post	BPS	Basic Pay drawn on 30.6.2011 in Pay Scales-2008	Pay fixed on 1.7.2011 in Basic Pay Scales-2011	Post	BPS	Basic pay drawn on 30.6.2011 in Pay Scales-2008	Pay fixed on 1.7.2011 in Basic Pay Scales-2011
Naib Qasid	03	Rs. 5,540/-	Rs. 9,050/-	Behishti	02	Rs. 5,535/-	Rs. 9,150/-

Number of increments earned by Behishti = 25
Number of increments earned by Naib Qasid = 20

Example No. 2 – Comparison of BPS-9 with BPS-7

					Anomaly Claimed with		
Post	BPS	Basic Pay drawn on 30.6.2011 in Pay Scales-2008	Pay fixed on 1.7.2011 in Basic Pay Scales-2011	Post	BPS	Basic pay drawn on 30.6.2011 in Pay Scales-2008	Pay fixed on 1.7.2011 in Basic Pay Scales-2011
Senior Clerk	09	Rs. 8,190/-	Rs. 13,420/-	Junior Clerk	07	Rs. 8,090/-	Rs. 13,480/-

Number of increments earned by Junior Clerk = 24
Number of increments earned by Senior Clerk = 19

Example No. 3 – Comparison of BPS-20 with BPS-19

					Anomaly Claimed with		
Post	BPS	Basic Pay drawn on 30.6.2011 in Pay Scales-2008	Pay fixed on 1.7.2011 in Basic Pay Scales-2011	Post	BPS	Basic pay drawn on 30.6.2011 in Pay Scales-2008	Pay fixed on 1.7.2011 in Basic Pay Scales-2011
Secretary/ equivalent	20	Rs. 36,935/-	Rs. 57,150/-	Additional Secretary/ equivalent	19	Rs. 36,170/-	Rs. 58,200/-

Number of increments earned by Additional Secretary = 17
Number of increments earned by Secretary = 09

****
*****
***
*

35

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

****

No.FD/SR-I/1(170)/2007 Karachi, dated the 25th June,2007

OFFICE MEMORANDUM

SUBJECT: **APPOINTMENT OF AN OFFICER OF LOWER GRADE TO A POST OF HIGHER GRADE AND GRANT OF PAY OF THE HIGHER POST.**

I am directed to refer to this department's Office Memorandum No.FD/SR-I/1(63)/2005, dated 07.01.2006 on the above subject.

2. It is clarified that the facility of pay of higher post on posting of an incumbent of lower grade to higher post will not be admissible to the deputationists as well as the employees posted in various projects of different departments.

(ABIDA LODHI)
Deputy Secretary (SR-II)
For Secretary to Government of Sindh

No.FD/SR-I/1(170)/2007 Karachi, dated the 25th June,2007

Copy forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to C.S.

25/6/07

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

(Continued...P/2)

Arshad Qureshi/*
F:\2006-07\Notification-O M-Orders\Office Memorandum (Higher post Not allow).doc

37

No.FD/SR-I/1(170)/2007 Karachi, dated the 25th June,2007

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
9. The Superintendent, Sindh Government Press, Karachi.

25/6/07

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

No.FD/SR-I/1(170)/2007 Karachi, dated the 25th June,2007

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing), Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

25/6/07

(MUNAWAR ALI BUTT)
Section Officer (SR-I)
For Secretary to Government of Sindh

Arshad Qureshi/*
F:\2006-07\Notification-O.M-Orders\Office Memorandum (Hilgar post Nos allow).doc

No.FD(SR-I)1(37)/92
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 4th May 1992

From:

Mrs. Rukhsana Saleem,
Secretary to Government of Sindh.

To:

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary (Dev) to Govt. of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh, Karachi.
5. All Members Board of Revenue Sindh.
6. The Secretary to Governor of Sindh, Karachi.
7. The Secretary to Chief Minister Sindh, Karachi.
8. The Secretary Provincial Assembly Sindh, Karachi.
9. All Heads of Attached Departments in Sindh.
10. All Commissioners in Sindh.
11. All Regional Heads of Departments in Sindh.
12. All District & Sessions Judges in Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. All Deputy Commissioners in Sindh.
16. The Secretary, Sindh Public Service Commissioner, Hyderabad.

SUBJECT: GENERAL PRINCIPLES FOR REMOVAL OF ANOMALIES.

Sir,

I am directed to state that the question of determining anomaly of Junior Government servants' pay exceeding the pay of senior has been under consideration with reference to this department circular No.FD(SR-I)1(37)/92, dated 10.02.1994 and 31.08.1994. In order to streamline the system it has been decided that anomalies in pay fixation should be established strictly on the basis of the following principles:-

(i) The seniority is to be determined with reference to the date of promotion or appointment to the higher pay scale/post in the same service group or cadre, or line of promotion in the Department/Office where their seniority is being maintained;

Contd...2/-

(ii) Any personal benefit of the nature of increase in pay specifically granted to Government servant shall not be treated as a cause of anomaly for others.

(iii) Except for the cause of personal increase of pay, pointed out at (ii) above, the pay of the senior should not have been less than the pay of the juniors before the revision/refixation of pay.

(iv) The anomaly should be resolved by refixing pay of the senior equal to that of the juniors, if there is equal stage in the pay scale drawn by the senior, and if there be no such stage, at the stage next above in his own pay scale.

(v) The basis and the principles explained above shall apply in general to cover all cases of anomalies in pay fixation.

(vi) The basis prescribed for determination of the senior and juniors is only in the context of removal of anomalies and not for any other purpose i.e. promotion or selection grade etc.

2. This will have effect from 1.6.1991. However, the settlement of the anomalies under Revised Basic Pay Scales (1991) already carried out shall be deemed to have been admitted upto one stage of pay in the affected Government Servant's own pay scale.

3. These principles may be followed strictly. For any clarification in this regard the matter may be taken up with the Accountant General Sindh who may approach the Finance Department for further clarification if necessary.

Yours Obedient Servant,

(MUHAMMAD SHARIF)
DEPUTY SECRETARY (SR-I)
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR-I)1(37)/92 Karachi, dated the 4th May, 1993

A copy is forwarded for information and necessary action to:

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Govt. of Sindh.
5. The Director Audit & Accounts (Inspection), Finance Department, Govt. of Sindh, Karachi.
6. The Director Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officer, Forest Deptt: Hyderabad.

(S. MUSTAFA SHARIF)
SECTION OFFICER (SR-I)
FOR SECRETARY TO GOVT. OF SINDH

No.FD(SR-I)1(47)/92 Karachi, dated the 4th May, 1995

A copy is forwarded for information to:-

1. The Secretary to Government of Punjab, Finance Department, Lahore.
2. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
3. The Secretary to Government of Baluchistan, Finance Department, Quetta.
4. The Secretary to Azad Government of the State of Jammu & Kashmir, Finance Department, Muzzafarabad.
5. The Section Officer (R-I), Government of Pakistan, Finance Division (Regulations Wing), Islamabad, with reference to his Office Memorandum No.F.2(1)R.I/95, dated 20th June, 1995.

(S. MUSTAFA SHARIEF)
SECTION OFFICER (SR-I)
FOR SECRETARY TO GOVT. OF SINDH

iii) Officers/officials deputed from other Service Departments to work in the Sind Secretariat who may already be in receipt of special pay/allowance in accordance with the terms of deputation under the deputation policy, will continue to draw the special pay/allowance in addition to the Secretariat Allowance @ 20% of their basic pay.

iv) Officers/officials working in the Governor's/ Chief Minister's Secretariat, who are already drawing the "Governor's/Chief Minister's House/ Secretariat Allowance" will have the option to receive Secretariat Allowance or retain their existing "House/Secretariat Allowance".

2/- The option shall be exercised in writing and communicated to the Audit Office/DDO concerned in the form at Annexure "A" by 19th October, 1988. If an officer/official fails to opt within the prescribed period, he shall be deemed to have opted for the Secretariat Allowance with effect from 1-7-1988.

Your obedient servant,

(MIRZA ANWER BEG)
DEPUTY SECRETARY (SR)
FOR SECRETARY TO GOVERNMENT OF SIND

NO:FD-SRI-2(15)/88, Karachi, dated the 20th September, 1988

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Officers in Finance Department, Government of Sind.
5. The Director, Audit and Accounts (Inspection), Finance Deptt.
6. The Director, Local Fund Audit, Sind, Karachi.
7. The Budget & Accounts Officer, Forest Deptt. Hyderabad.
8. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND.

NO:FD-SRI-2(15)/88, Karachi, dated the 20th September, 1988.

A copy is also forwarded to :-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of the North West Frontier Province, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu & Kashmir, Finance Department, Muzafarabad.

(SYED ASHFAQUE HUSSAIN MUSAVI)
SECTION OFFICER SR.I
FOR SECRETARY TO GOVERNMENT OF SIND

NO:FD-SRI-2(15)/88

GOVERNMENT OF SIND
FINANCE DEPARTMENT

From:

Karachi, dated the 20th September, 1988

Mr. A. W. KAZI,
Secretary to Government of Sind.

To

1. The Chief Secretary to Government of Sind.
2. The Additional Chief Secretary to Government of Sind.
3. The Senior Member, Board of Revenue, Sind.
4. All Administrative Secretaries to Government of Sind.
5. All Members, Board of Revenue, Sind.
6. The Secretary to Governor, Sind.
7. The Secretary to Chief Minister, Sind.
8. The Secretary to Provincial Assembly, Sind.
9. The Commissioners in Sind.
10. All Heads of Attached Departments, Sind.
11. All Regional Heads of Departments, Sind.
12. All District & Sessions Judges, Sind.
13. The Registrar, High Court of Sind, Karachi.
14. The Deputy Commissioners in Sind.
15. The Registrar, Sind Services Tribunal, Karachi.
16. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT: GRANT OF SECRETARIAT ALLOWANCE TO THE EMPLOYEES WORKING IN SIND SECRETARIAT

Sir,

I am directed to refer to the subject noted above and to state that it has been decided to allow Secretariat Allowance at the rate of 20% of Basic Pay, with effect from 1-7-1988, to all employees working in Sind Secretariat, Governor's Secretariat, Chief Minister's Secretariat, Provincial Assembly Secretariat and the Secretariat of the Board of Revenue, subject to the following conditions :-

i) All Additional Secretaries, Deputy Secretaries and Chiefs of Sections (Planning and Development Department) working in the Sind Secretariat, who are already receiving Special Allowance of Rs. 300/-p.m. or at the rate of 20% of pay (the latter frozen at actuals drawn as on 30-6-1987, vide para 12 of Finance Department's circular letter No.FD(SR-IV)1-43/87, dated 7-7-1987), would henceforth receive Secretariat Allowance in lieu of Special Allowance, which will cease forthwith. Those of the Additional Secretaries/ Deputy Secretaries, who had opted for Special Pay instead of Special Allowance, will have option either to receive Secretariat Allowance or continue drawing their existing Special Pay.

already in receipt of Special Pay (except Budget staff of Finance Department drawing Special Pay and those drawing Cypher Allowance) will have option to draw Secretariat Allowance or continue drawing their existing Special Pay.

Contd.....P/2.....

ANNEXURE 'A'

O P T I O N F O R M.

opt/do not opt for the Special pay/Special Allowance/Governor's Secretariat Allowance, Chief Minister's Secretariat Allowance, w.e.from 1-7-1988 as required vide para-2 of Finance Department's circular letter No.FD(SR-I)2(15)/88, dated the 20th Sept:1988.

Karachi
Dated:- 20-9-1988

Signature_____

(Name in Block Letters)

Father's Name_____

Designation_____

Stamp_____

NO: FD(SR-I)2(21)/2009

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 11th January, 2010

OFFICE MEMORANDUM

Subject: **Payment of Secretariat / Personal Allowance adjusted in Annual Increments during 1994-2001.**

In pursuance of Finance Division (Regulations Wing), Government of Pakistan's O.M. No. 13(4)-Reg.6/207, dated 08.08.2009 and the Judgement dated 25.05.2009 passed by the Supreme Court of Pakistan in Civil Petitions No. 4 to 9 of 2007, Government of Sindh is pleased to restore the amounts of Secretariat / Personal Allowance of those civil servants / retired civil servants in BS 17-22 in reference to Para-5 (i) of Finance Department's O.M. No. FD(SR-IV)1-159/93, dated 30.08.1994 whereby Secretariat / Personal Allowance was adjusted in annual increments during 01.06.1994 to 30.11.2001 i.e. till the date of discontinuation of Secretariat / Personal Allowance vide Para-2 (iii) of this Department's Office Memorandum No. FD/(SR-1)1-(51)/2001, dated 06.11.2001.

Dr. FAZLULLAH PECHUHO
SECRETARY FINANCE

NO: FD(SR-I)2(21)/2009 *Dated Karachi, th. 11th January, 2010*

A copy is forwarded for information and necessary action to :-

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member / Members, Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Registrar, Sindh Service Tribunal, Karachi.

(RIZWAN TARIQ)
Deputy Secretary (SR-1/Admn)
For Secretary to Government of Sindh

Contd...P/2

F:\Idrees\Circulars.doc

NO: FD(SR-I)2(21)/2009 *Karachi, dated the 11th January, 2010*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Officers in Finance Department, Government of Sindh (All).
4. The Director, Local Fund Audit Sindh, Karachi.
5. The Director of Information, Government of Sindh, Karachi. He is requested to kindly arrange its publication in all leading Newspapers.
6. The Superintendent, Sindh Government Press, Karachi.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)2(21)/2009 *Karachi, dated the 11th January, 2010*

A copy is forwarded for information and necessary action to: -

1. The Joint Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)2(21)/2009

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 12th May, 2010

OFFICE MEMORANDUM

Subject: **Payment of Secretariat / Personal Allowance adjusted in Annual Increments during 1994-2001.**

In continuation of this Department's O.M. of even number, dated 11.01.2010 regarding restoration of Secretariat / Personal Allowance adjusted in annual increments during 1994-2001, Government of Sindh has been pleased to allow revision of pension / commutation on account of Secretariat / Personal Allowance to retired civil servants in BS-17-22 who were entitled for Secretariat / Personal Allowance during the period and retired from service before introduction of Pay Scale-2001.

Secretary to Government of Sindh

NO: FD(SR-I)2(21)/2009

Dated Karachi, the 12th May, 2010

A copy is forwarded for information and necessary action to :-

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member / Members, Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All) with a request to ascertain the required amount to be drawn by such employees / pensioners in BS 17-22 for debiting the expenditure in respect of payment of arrears of this Allowance.
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Registrar, Sindh Service Tribunal, Karachi.

(RIZWAN TARIQ)
Deputy Secretary (SR-I/Admn)
For Secretary to Government of Sindh

Contd...P/2

NO: FD(SR-I)2(21)/2009 *Karachi, dated the 12th May, 2010*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Officers in Finance Department, Government of Sindh **(All).**
4. The Director, Local Fund Audit Sindh, Karachi.
5. The Director of Information, Government of Sindh, Karachi. He is requested to kindly arrange its publication in all leading Newspapers.
6. The Superintendent, Sindh Government Press, Karachi.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)2(21)/2009 *Karachi, dated the 12th May, 2010*

A copy is forwarded for information and necessary action to: -

1. The Joint Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-1)1(100)/2011

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 28th March, 2014

OFFICE MEMORANDUM

SUBJECT: REVISION OF BASIC PAY SCALES, ALLOWANCES AND PENSION OF THE CIVIL SERVANTS OF THE SINDH GOVERNMENT.

I am directed to refer to this Department's Office Memorandum No. FD(SR-1)1(32)/2008-2011, dated 12.07.2011 regarding "Revision of Basic Pay Scales, Allowances and Pension of Civil Servants of the Sindh Government" and to further elaborate / interpret the subject matter with special reference to the term "new entrants" used in para-8(ii) of the O.M. ibid as follows:-

a) The new entrants in Basic Pay Scales-16 to 22 through direct recruitment / appointment on or after 01.07.2011 shall be allowed Medical Allowance @ 15% of initial of relevant Basic Pay Scales- 2008 w.e.f. the date of their appointment and shall stand frozen at the same level till further orders.

b) The new entrants in Basic Pay Scales 16-22 by way of promotion / up-gradation etc. from BS 1-15 on or after 01.07.2011 shall be entitled to Medical Allowance @ 15% of pay that would have been admissible to them on 30.06.2011 in the relevant Basic Pay Scales – 2008, had they been promoted / upgraded prior to Basic Pay Scales – 2011 and shall stand frozen at the same level till further orders.

c) The admissible amount of Medical Allowance shall, in no case, be less than Rs. 1,000/- (Rupees one thousand only).

2. The clarification(s) earlier issued on the subject matter shall stand modified to the above extent ab-initio.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1)
For Secretary to Government of Sindh

Contd...P/2

NO:FD(SR-1)1(100)/2011 *Karachi, dated the 28th March, 2014*

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO:FD(SR-1)1(100)/2011 *Karachi, dated the 28th March, 2014*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News Media.
8. The Superintendent, Sindh Government Press, Karachi.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

Contd...P/3

NO:FD(SR-1)1(100)/2011 *Karachi, dated the 28th March, 2014*

A copy is forwarded for information and necessary action to: -

1. The Dy. Secretary (Reg: Wing), Govt of Pakistan, Finance Dvn, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Govt of Khyber Pakhtoonkhuwah, Finance Deptt, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO: FD(SR-I)3(51)/2014

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 9th Dec, 2014

To,

The Accountant General, Sindh,
Karachi.

Subject: **Concurrence regarding Medical Allowance.**

I am directed to refer to your letter No. CAA-I/ARP-386/VL-IX/532, dated 28.11.2014, on the subject noted above and to inform that In Revised Pay Scale – 2011, Finance Department, vide its Office Memorandum, dated 12.07.2011, allowed Medical Allowance to civil servants (BS-16 to BS-22), as under: -

i. Medical Allowance admissible to civil servants in BPS-16 to BPS-22 @ 15% of the existing basic pay in Basic Pay Scales – 2008 shall continue to be admissible at the frozen level of its admissibility as on 30.06.2011.

ii. All the new entrants in BPS-16 to BPS-22 shall be allowed Medical Allowance @ 15% of the minimum of relevant Basic Pay Scales – 2008 on notional basis with effect from 01.07.2011, till further orders and shall stand frozen at the same level.

2. Finance Department, vide Office Memorandum, dated 14.05.2012, removing certain anomalies, clarified the subject of Medical Allowance that BS 16-22 officers / officials may be allowed Medical Allowance @ 15% of Basic Pay of BPS-2008 subject to minimum of Rs. 1,000/- p.m.

3. Finance Department, therefore, observes that that Medical Allowance @ 15% of the existing basic pay in Basic Pay Scales – 2008 is admissible to civil servants, already enjoying BS-16 to BS-22 on 30.06.2011. The said civil servants and the civil servants in BS-15, on promotion to next higher grade, are entitled to 15% Medical Allowance of Basic Pay of BPS-2008 and not less than Rs. 1000/- p.m. as per Office Memorandum, dated 14.05.2012.

Contd...P/2

4. Finance Department also observes that that up-gradation has already been treated as on promotion in pursuance of the decision of the Honorable Supreme Court of Pakistan. Therefore, the civil servants who are / were occupying the posts are / were upgraded to next higher grade in BS-16 & above, are also entitled to 15% Medical Allowance of Basic Pay of BPS-2008 and not less than Rs. 1000/- p.m. as per said Office Memorandum.

5. In view of the above observations, it is therefore advised that: -

i) The civil servants holding posts in BS 16-22 on 30.06.2011 and the civil servants holding posts in BS 15-22 after 30.06.2011, on promotion / up-gradation to next higher grade, are entitled to 15% Medical Allowance of Basic Pay of BPS-2008 and not less than Rs. 1000/- p.m.

ii) Those civil servants who are / were promoted / upgraded in next higher grade in BS-16 & above on or after 30.06.2011, their pay in BS-16 & above on presumptive basis may be fixed in higher grade on 30.06.2011 in Basic Pay Scale – 2008 with premature increment and on that pay fixed on presumptive basis on account of promotion / up-gradation, they are entitled to 15% Medical Allowance.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

No. & date even

A copy is forwarded to all District Accounts Officers in Sindh, for taking action accordingly.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO: FD(SR-1)3(17)/2013

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 4th September, 2014

OFFICE MEMORANDUM

SUBJECT: GRANT OF PRE-MATURE INCREMENT ON UP-GRADATION.

In partial modification of this Department's Office Memorandum of even number, dated 5th August, 2014, in pursuance of Finance Division (Regulations Wing), Government of Pakistan's Office Memorandum No. F. No. 11(4)R-2/2011-1153/2013, dated 31.05.2013 and judgment dated 28.01.2002 passed by Honorable Supreme Court in Appeal No. 637 of 1998, Government of Sindh has been pleased to grant one pre-mature increment on up-gradation of posts as on promotion which would be applicable in all cases of up-gradation taken place from 28th January, 2002 onward and would take effect from the actual date of up-gradation of each post. The payment of enhanced pay & allowances and arrears on this account would commence from 01.07.2013.

2. The said pre-mature increment on up-gradation shall be accommodated within the budgetary allocation for the current financial year 2014-15 by the respective departments and no supplementary / additional funds would be given on this account.

Secretary to Government of Sindh

NO:FD(SR-1)3(17)/2013 *Karachi, dated the 4th September, 2014*

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.

Contd...P/2

15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Nisar Ahmed Shaikh)
Additional Secretary (SR/Admn)
For Secretary to Government of Sindh

NO:FD(SR-1)3(17)/2013 *Karachi, dated the 4th September, 2014*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News Media.
8. The Superintendent, Sindh Government Press, Karachi.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO:FD(SR-1)3(17)/2013 *Karachi, dated the 4th September, 2014*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO. FD(SR-I)1(52)/2010
GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 7th June, 2010

From: -

Dr. Fazlullah Pechuho,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Government of Sindh.
3. The Senior Member Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members Board of Revenue, Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Principal Secretary to Governor Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh.
13. All District Coordination Officers in Sindh.
14. The Registrar Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.
16. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

Subject: **Grant of incentive of higher grade on the basis of time scale to the teaching staff (School side) of Education & Literacy Department, Sindh.**

Government of Sindh has been pleased to allow / sanction incentive of grant of higher grade on the basis of time scale to the teaching staff (School side) of Education & Literacy Department with the following terms and conditions with effect from 07.04.2010: -

S.No.	Nomenclature of teaching posts with grades	Number of years of total service required for next higher grade as PST.
1.	**Primary School Teachers / equivalent Teachers (BS-7)**	
	BS-7 to BS-10	After 9 years
	BS-10 to BS-11	After 14 years
	BS-11 to BS-14	After 21 years
	BS-14 to BS-15	After 25 years

F:\Idrees\Circulars\...

Contd...P/2

S.No.	Nomenclature of teaching posts with grades	Number of years of total service required for next higher grade as JST.
2.	**Elementary Teachers / Junior School Teachers / equivalent Teachers (BS-9)**	
	BS-9 to BS-12	After 9 years
	BS-12 to BS-14	After 14 years
	BS-14 to BS-15	After 21 years
	BS-15 to BS-16	After 25 years

S.No.	Nomenclature of teaching posts with grades	Number of years of total service required for next higher grade as HST.
3.	**High School Teachers / Senior PTIs / SLTs / SDMs / Arabic Teachers / Science Teachers / equivalent Teachers (BS-15)**	
	BS-15 to BS-17	After 9 years
	BS-17 to BS-18	After 14 years
	BS-18 to BS-19	After 21 years

S.No.	Nomenclature of teaching posts with grades	Number of years of total service required for next higher grade.
4.	**Subject Specialists (BS-17)**	
	BS-17 to BS-18	After 9 years

2. The award of higher grade will be subject to following conditions: -

I) The benefit of Time Scale will be considered and allowed on the recommendations of respective competent forum after scrutiny of service record / ACRs etc instead of allowing by issuance of simple notification / order.

II) Higher Grade will be considered as personal to the incumbent without allowing premature increment at the time of pay fixation in the higher grade and the award of higher scale will not create any right to claim of higher post.

Contd...P/3

3. The benefit of 4-tier structure already being availed by the teaching staff of School side after promotion in BS-17 is hereby withdrawn with immediate effect.

(Rizwan Tariq)
Deputy Secretary (SR-I/Admn)
For Secretary to Government of Sindh

NO. FD(SR-I)1(52)/2010 **Karachi, dated the 7th June, 2010**

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Government of Sindh, Karachi.
2. The Additional Chief Secretary to Government of Sindh (All).
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor, Sindh, Karachi.
7. The Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of attached Departments, Sindh (All).
10. The Regional Heads of Department, Sindh.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The District Coordination Officers in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

Contd...P/4

NO. FD(SR-I)1(52)/2010 **Karachi, dated the 7th June, 2010**

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget & Accounts Officers, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News media.
8. The Superintendent, Sindh Government Press, Karachi.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)1(52)/2010 ***Karachi, dated the 7th June, 2010***

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Habib-ul-Islam)
Section Officer (SR-I)
For Secretary to Government of Sindh

GOVERNMENT OF SINDH
FINANCE DEPARTMENT
Karachi, dated the 17th May, 2012

From: -

Naveed K. Baloch,
Secretary to Government of Sindh.

To

1. The Chief Secretary to Government of Sindh.
3. All Additional Chief Secretaries to Government of Sindh.
4. The Senior Member Board of Revenue, Sindh.
5. All Administrative Secretaries to Government of Sindh.
6. All Members Board of Revenue, Sindh.
7. The Principal Secretary to Chief Minister Sindh.
8. The Principal Secretary to Governor Sindh.
9. The Secretary to Provincial Assembly Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.
17. The Secretary, Provincial Ombudsman Secretariat Sindh, Karachi.

Subject: **Grant of incentive of higher grade on the basis of time scale to the Braille Instructors of Education & Literacy Department, Sindh.**

Government of Sindh has been pleased to allow / sanction incentive of grant of higher grade on the basis of time scale to the Braille Instructors of Education & Literacy Department with the following terms and conditions with immediate effect: -

S.No.	Nomenclature of posts with Grade	Nos. of years service required for next higher Grade.
1.	**Braille Instructors (BS-16)**	
	i) BS-16 to BS-17	After nine years.
	ii) BS-17 to BS-18	After fourteen years.
	iii) BS-18 to BS-19	After twenty one years.
2.	**Braille Instructors (BS-17)**	
	i) BS-17 to BS-18	After nine years.
	ii) BS-18 to BS-19	After twenty one years.

Contd...P/2

2. The award of higher grade will be subject to following conditions: -

i) The benefit of Time Scale will be considered and allowed on the recommendations of respective competent forum after scrutiny of service record / ACRs etc instead of allowing by issuance of simple notification / order.

ii) Higher Grade will be considered as personal to the incumbent without allowing premature increment at the time of pay fixation in the higher grade and the award of higher scale will not create any right to claim of higher post.

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1/Admn)
For Secretary to Government of Sindh

NO. FD(SR-I)1(52)/2010 **Karachi, dated the 17th May, 2012**

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Director, Local Fund Audit Sindh, Karachi.
6. The Budget & Accounts Officers, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News media.
8. The Superintendent, Sindh Government Press, Karachi

(Abdullah Abbasi)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-I)1(52)/2010 ***Karachi, dated the 17th May, 2012***

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P. Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir,Finance Department, Muzafarabad.

(Abdullah Abbasi)
Section Officer (SR-I)
For Secretary to Government of Sindh

NO: FD(SR-1)1(52)/2010

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 13th March, 2014

From:-

Mohammad Sohail Rajput,
Secretary to Government of Sindh.

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman(Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

Subject: Grant of incentive of higher grade on the basis of time scale to the teaching staff (School side) of Education & Literacy Department, Sindh.

In continuation of this Department's Circular letter of even number, dated 07.06.2010, with the approval of Competent Authority the incentive of higher grade on the basis of time scale is also allowed to those Junior School Teachers (JSTs) who are recruited initially in BS-14 having qualification of

Contd...P/2

Graduation w.e.f. 28.11.2011. Para-2A is, however, inserted after Para-1(2) of aforesaid Circular, as under: -

S.No.	Nomenclature of teaching post with grades	Number of years of total service required for next higher grade as JST.
2A	**Junior School Teacher BS-14**	
	BS-14 to BS-15	After 09 years
	BS-15 to BS-16	After 14 years

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1/Admn)
For Secretary to Government of Sindh

No. **FD(SR-1)1(52)/2010** *Karachi, dated the 13th March, 2014*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh **(All).**
3. The Head of Autonomous Bodies in Sindh **(All).**
4. The Officers in Finance Department, Government of Sindh **(All).**
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through **(All)** News Media.
8. The Superintendent, Sindh Government Press, Karachi.
9. The President, GSTA, Sindh.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO: **FD(SR-1)1(52)/2010** *Dated Karachi, the 13th March, 2014*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Government of Pakistan, Finance Division, Islamabad.

Contd...P/3

2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO: FD(SR-1)1(52)/2010

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 21st July, 2014

From:-

Mohammad Sohail Rajput,
Secretary to Government of Sindh.

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Publ.. Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman(Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

Subject: Grant of incentive of higher grade on the basis of time scale to the teaching staff (School side) of Education & Literacy Department, Sindh.

In continuation of this Department's Circular letter of even number, dated 07.06.2010 and with the approval of Competent Authority the incentive of higher grade on the basis of time scale is also allowed to those Primary School Teachers (PSTs) who are recruited initially in BS-09, having qualification of

Contd...P/2

Intermediate in second division w.e.f. 28.11.2011. Para-1A is, however, inserted after Para-1(1) of aforesaid Circular, as under: -

S.No.	Nomenclature of teaching post with grades	Number of years of total service required for next higher grade as PST.
1A	**Primary School Teacher BS-9**	
	BS-09 to BS-12	After 09 years
	BS-12 to BS-14	After 14 years
	BS-14 to BS-15	After 21 years
	BS-15 to BS-16	After 25 years

(Nisar Ahmed Shaikh)
Deputy Secretary (SR-1/Admn)
For Secretary to Government of Sindh

No. FD(SR-1)1(52)/2010 *Karachi, dated the 21st July, 2014*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Depa..ment, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News Media.
8. The Superintendent, Sindh Government Press, Karachi.
9. The President, All Sindh Primary School Teachers Association, Sindh.

Section Officer (SR-1)
For Secretary to Government of Sindh

NO: FD(SR-1)1(52)/2010 *Dated Karachi, the 21st July, 2014*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhuwah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

Section Officer (SR-1)
For Secretary to Government of Sindh

M.A.Laghari

NO: FD(SR-1)1(52)/2010 (Pt-V)

GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi dated the 30th April, 2015

From:-

Mohammad Sohail Rajput,
Secretary to Government of Sindh.

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor, Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of Attached Departments, Sindh (All).
9. The Regional Heads of Departments, Sindh (All).
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Deputy Commissioners in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman(Mohtasib) Secretariat, Sindh.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

Subject: Grant of incentive of higher grade on the basis of time scale to the teaching staff under the administrative control of Bureau of Curriculum & Extension Wing, Sindh, Jamshoro.

With the approval of Competent Authority i.e. Chief Minister, Sindh, Government of Sindh is pleased to allow / sanction incentive of grant of higher grade on the basis of time scale to the teaching staff under the administrative control of Bureau of Curriculum & Extension Wing, Sindh, Jamshoro 01.07.2014, as under: -

S.No.	Nomenclature of teaching posts with grades	Number of years of total service required for next higher grade.
1.	**HST / Senior PTI /SLT / SDM / Arabic Teacher / Science Teacher / equivalent Teachers (BS-15)**	
	BS-15 to BS-17	After 09 years
	BS-17 to BS-18	After 14 years
	BS-18 to BS-19	After 21 years

Contd...P/2

2.	**Drawing Master / Drawing Instructor / Junior Drawing Instructor / Arts Instructor / equivalent Teachers (BS-14)** BS-14 to BS-15 BS-15 to BS-16 BS-16 to BS-17	 After 09 years After 14 years After 21 years
3.	**Drawing Teacher / Physical Training Instructor / Oriental Teacher / Junior School Teacher / Music Teacher / equivalent Teachers (BS-09)** BS-09 to BS-12 BS-12 to BS-14 BS-14 to BS-15 BS-15 to BS-16	 After 09 years After 14 years After 21 years After 25 years
4.	**Primary School Teachers / equivalent Teachers (BS-07)** BS-07 to BS-10 BS-10 to BS-11 BS-11 to BS-14 BS-14 to BS-15	 After 09 years After 14 years After 21 years After 25 years

2. The incentive of award of higher grade (i.e. time scale) will be subject to the following conditions: -

1) The benefit of time scale will be considered and allowed on the recommendations of respective competent forum after scrutiny of service record / ACRs etc. instead of allowing by a simple notification / order.

2) Higher Grade will be considered as personal to the incumbent without allowing premature increment at the time of pay fixation in higher grade and the award of higher scale will not create any right to claim of higher post.

(Nisar Ahmed Shaikh)
Additional Finance Secretary
For Secretary to Government of Sindh

Contd...P/3

No. FD(SR-1)1(52)/2010 (Pt-V) *Karachi, dated the 30th April, 2015*

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Director, Local Fund Audit, Sindh, Karachi.
6. The Budget & Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News Media.
8. The Superintendent, Sindh Government Press, Karachi.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

NO:FD(SR-1)1(52)/2010 (Pt-V) *Karachi, dated the 30th April, 2015*

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Finance Division, Government of Pakistan, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtunkhawa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashdmir, Finance Department, Muzafarabad.

(Idrees Ahmed)
Section Officer (SR-1)
For Secretary to Government of Sindh

Off. ☎ 021-99213803
Fax #. 021-99212038

NO.S.LEGIS: 13(4)2015/
GOVERNMENT OF SINDH
LAW DEPARTMENT
www.lawdepartment.gos.pk
E-mail:law@lawdepartment.gos.pk

Karachi dated the May, 2015.

To,

The Section Officer (Legal),
Finance Department,
Government of Sindh,
Karachi.

SUBJECT: **IMPLEMENTATION OF ORDEER OF HONOURABLE SUPREME COURT OF PAKISTAN IN CMA NO. 4343 OF 2014 IN SMC NO. 01 OF 2005.**

I am directed to refer your letter No. FD.SO(LEGAL)6(2292)/2015 dated 21st May, 2015 on the subject noted above and to state that only hard copy of the Rules have been received which does not serve the purpose. You are therefore requested to get it typed and send the Soft Copy of the same within fifteen days, so that the same are upload on the website of Law Department in compliance of the order of Hon'ble Supreme Court of Pakistan.

(BASHIR AHMED MEMON)
DEPUTY SECRETARY (REGULATION)
FOR SECRETARY TO GOVERNMENT OF SINDH
LAW DEPARTMENT.

A copy is forwarded to the Deputy Secretary (Staff) to Chief Secretary Sindh, for information.

(BASHIR AHMED MEMON)
DEPUTY SECRETARY (REGULATION)
FOR SECRETARY TO GOVERNMENT OF SINDH
LAW DEPARTMENT.

27/5

Off: ☎ 021-99213803
Fax #. 021-99212038

NO.S.LEGIS: 13(4)2015/
GOVERNMENT OF SINDH
LAW DEPARTMENT
www.lawdepartment.gos.pk
E-mail:law@lawdepartment.gos.pk

Karachi dated the May, 2015.

To,

The Section Officer (Legal),
Finance Department,
Government of Sindh,
Karachi.

SUBJECT: **IMPLEMENTATION OF ORDEER OF HONOURABLE SUPREME COURT OF PAKISTAN IN CMA NO. 4343 OF 2014 IN SMC NO. 01 OF 2005.**

I am directed to refer your letter No. FD.SO(LEGAL)6(2292)/2015 dated 21st May, 2015 on the subject noted above and to state that only hard copy of the Rules have been received which does not serve the purpose. You are therefore requested to get it typed and send the Soft Copy of the same within ~~15~~ days, so that the same are upload on the website of Law Deptt. in compliance of the order of ~~the~~ Hon'ble Supreme Court of Pakistan.

(BASHIR AHMED MEMON)
DEPUTY SECRETARY (REGULATION)
FOR SECRETARY TO GOVERNMENT OF SINDH
LAW DEPA..TMENT.

A copy is forwarded to the Deputy Secretary(Staff) to Chief Secretary Sindh, for information.

(BASHIR AHMED MEMON)
DEPUTY SECRETARY (REGULATION)
FOR SECRETARY TO GOVERNMENT OF SINDH
LAW DEPARTMENT.

GOVERNMENT OF SINDH
UNIVERSITIES AND BOARD

SUMMARY FOR CHIEF MINISTER

SUBJECT:- **THE BARRETT HODGSON INTERNATIONAL UNIVERISTY BILL, 2015.**

As desired the draft of the Barrett Hodgson International University Bill, 2015 is placed at flag "A".

2. In view of the urgency of the matter, Chief Minister may kindly waive the reference of the draft Bill to the Cabinet under rule 13 of the Sindh Government Rules of Business.

3. Chief Minister may kindly approve the contents of the draft Bill (flag "A"), waive its reference to the Cabinet, so that the same is introduced in the Provincial Assembly..

(SYED MUMTAZ ALI SHAH)
SECRETARY UNIVERSITIES AND BOARDS

S C S.

4. **CHIEF MINISTER.**

Off: 021-99213803
Fax #. 021-99212038

NO.S.LEGIS: 13(4)2015/308
GOVERNMENT OF SINDH
LAW DEPARTMENT
www.lawdepartment.gos.pk
E-mail:law@lawdepartment.gos.pk

Karachi dated the 22th May, 2015.

To,

The Section Officer (Legal),
Finance Department,
Government of Sindh,
Karachi.

SUBJECT: **IMPLEMENTATION OF ORDEER OF HONOURABLE SUPREME COURT OF PAKISTAN IN CMA NO. 4343 OF 2014 IN SMC NO. 01 OF 2005.**

I am directed to refer your letter No. FD.SO(LEGAL)6(2292)/2015 dated 21st May, 2015 on the subject noted above and to state that only hard copy of the Rules have been received which does not serve the purpose. You are therefore requested to get it typed and send the Soft Copy of the same within fifteen days, so that the same are upload on the website of Law Department in compliance of the order of Hon'ble Supreme Court of Pakistan.

22/05/2015

(BASHIR AHMED MEMON)
DE. JTY SECRETARY (REGULATION)
FOR SECRETARY TO GOVERNMENT OF SINDH
LAW DEPARTMENT.

A copy is forwarded to the Deputy Secretary (Staff) to Chief Secretary Sindh, for information.

22-5-15

22/05/2015

(BASHIR AHMED MEMON)
DEPUTY SECRETARY (REGULATION)
FOR SECRETARY TO GOVERNMENT OF SINDH
LAW DEPARTMENT.

Jawad 22-5-15 (04-40PM)