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FINANCE DEPARTMENT



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# THE SIND Civil Servants Leave Rules, 1986 AND Sind Revised Leave Rules, 1979

APPLICABLE TO ALL CONCERNED IN THE PROVINCE OF SIND

Corrected & Modified

By

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**The Sind Civil Servants Leave  
Rules, 1986**

**SERIALY**  
**Government of Sindh**  
**Finance Department**

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

[Karachi, dated the 6th January, 1986]

Notification No. FD (SR-II) 15-47/78 (II). — In exercise of the powers conferred by section 26 of the Sind Civil Servants Act, 1973, the Government of Sind are pleased to make the following rules namely : —

**CHAPTER I. — PRELIMINARY**

1. (1) These rules may be called the Sind Civil Servants Leave Rules, 1986.

(2) They shall come into force at once.

(3) They shall apply to all civil servants who opted or deemed to have opted for the leave rules contained in the Finance Department Circular PD (SR-II) 15-47/78, dated the 5th June, 1979 or who have been appointed by initial recruitment on or after the appointed day.

2. Definitions. — Unless there is anything repugnant in the subject or context —

(a) "Accounts Officer" means the Officer, with whatsoever designation known, in whose circle of audit the civil servant is serving ;

(b) "appointed day" means the first day of July, 1979 ;

(c) "Calendar month" means a calendar month during which no earned leave has been enjoyed by a civil servant and includes the calendar month during which the earned leave for less than fifteen days has been enjoyed and, if the span of earned leave extends beyond one calendar month and the part of such leave falling severally both in the months of beginning and ending thereof exceeds fifteen days, the calendar month of ending the earned leave ;

(d) "competent authority" means the authority competent to grant leave ;

- (f) "duty rendered" means the period of duty rendered by a civil servant in terms of calendar months;
- (g) "earned leave" means the leave earned by a civil servant from the appointment day onwards in accordance with these rules together with the balance of such leave accumulated or debited to the civil servant immediately before the said date in accordance with these rules;
- (h) "form" means a form appended to these rules;
- (i) "leave" means the earned leave applied for or granted to a civil servant out of his leave account
- (j) "leave account" means the account of the earned leave and the leave granted therefrom maintained in form III.

3. The duty rendered by a civil servant shall qualify him to earn leave in accordance with these rules:

Provided that any period spent in any service in which the civil servant receives this substantive pay from any source other than the revenue contribution towards leave salary has been paid to the Government on account of such period.

4. Leave shall be applied for, expressed and sanctioned to a civil servant by the competent authority in terms of days.

**CHAPTER II. — EARNED LEAVE**

5. (1) On and from the appointed day the earned leave shall be calculated. —

- (a) In the case of a civil servant other than that in a vacation department at the rate of four days for every calendar month;
- (b) in the case of a civil servant in a vacation department;
  - (i) If such civil servant avails of the full vacation, at the rate of one day for every calendar month.
  - (ii) If such civil servant avails of only a part of the vacation, at the rate of one day for every calendar month plus

such proportion of thirty days as the number of days not availed bears to the full vacation;

- (iii) if such civil servant does not avail of the vacation, at the rate of four days for every calendar month.
- (2) All leave earned by a civil servant immediately before the appointed day on average pay and accumulated plus half of the leave earned on half average pay and accumulated shall be brought forward to the leave account as earned leave.
- (3) The earned leave admissible to a civil servant shall be calculated upto the date of the grant of leave and at the end of every calendar year for that year and after deducting the leave availed of from the leave admissible the balance shall be brought forward to the leave account for the calendar year immediately following thereafter.

*Explanation.* — For the purpose of this sub-rule the leave availed of on full and one-half of the leave availed of on half pay shall be deducted from the leave admissible.

6. (1) Except otherwise stated, an application in form I for leave and for an extension of leave shall be made to the head of office where a civil servant is employed and, in the case of the head of office, to the next above administrative authority.

(2) A civil servant may apply for the type of leave which is due and admissible to him and it shall not be refused on the ground that another type of leave should be taken in the particular circumstances.

*Illustration.* — A civil servant may apply for extraordinary leave or leave on half pay even if leave on full pay is otherwise due admissible to him.

(3) It shall not be necessary to specify the reasons for which earned leave has been applied so long as that leave is due and admissible to a civil servant.

7. (1) On receipt of an application for grant of leave, the admissibility thereof, shall, as far as possible, be assessed from the leave account maintained by the Office concerned or, as the case may be, the Accounts Officer before the leave is granted.

(2) Leave under these rules may be granted by the competent authority, Office or any Officer authorized by him to do so and where so required shall be notified in the official Gazette.

authority may consider as to how many applicants can, for the time being, be spared, and shall give priority to —

- (a) the applicants who were last recalled compulsorily from leave; and
- (b) the applicants who were required of make adjustment in the timing of their leave on the last occasion to the instant time.

8. Leave on full pay. — The maximum period of leave on full pay that may be granted at one time shall be —

- (a) one hundred and twenty days without medical certificate;
- (b) one hundred and eighty days with medical certificate, which may be in form II; and
- (c) three hundred and sixty - five days leave on medical certificate from leave account in entire service.

Explanation. — The leave without medical certificate may, subject to the total maximum limit, be granted at a time.

9. Leave on half pay. — (1) Leave on full pay may be converted into leave on half pay on the request of the civil servant, but the days of such leave shall be at the rate of one day for every two on full pay.

(2) There shall be no limit on the grant of leave on half pay so long as it is available by conversion.

10. Recreation Leave. — Recreation leave for fifteen days may be granted to a civil servant other than that in a vacation Department, and in lieu thereof ten days leave on full pay shall be debited to his leave account.

11. Leave ex-Pakistan. — Leave may be granted ex-Pakistan on full pay to a civil servant, who applied for such leave or who proceeds abroad during leave, or takes leave while posted abroad or is otherwise on duty abroad, and makes a specific request for leave to be enjoyed ex-Pakistan;

#### THE SIND CIVIL SERVANTS LEAVE RULES, 1956

5  
Provided that the maximum payment in foreign exchange of the leave salary shall not exceed three thousand rupees per mensem payable for the actual period of leave spent abroad subject to a maximum of 120 days at a time.

Provided further that the civil servants appointed after the 17th day of May, 1956, shall draw their leave salary in rupees in Pakistan, irrespective of the country where they spend their leave.

12. Leave not due. — (1) If at any time there is no leave at the credit of a civil servant, and the civil servant is likely to resume duty after availing leave, such civil servant may be granted leave not due on full pay to be offset against leave to be earned in future for a maximum period of 365 days in the entire period of service, subject to the condition that during the first five years of service such leave shall not exceed 90 days in all, and the aforesaid limit shall be subject to the version in accordance with these rules if the whole or any part of such leave is granted on half pay.

(2) When a civil servant returns from leave not due, no leave on full pay shall become due to him until the leave not due availed of, is balanced by the earned leave.

13. Leave on abolition of post. — (1) When a post is abolished, leave due to the civil servant, whose services are terminated in consequence thereof, shall be granted without regard to the availability of a post for the period of leave.

(2) The grant of leave in such cases shall, so long as such civil servant does not attain the age superannuation, be deemed automatically to have also extended the duration of the post and the tenure or its incumbent.

14. Leave preparatory to retirement. — (1) Subject to the availability a civil servant may be granted leave preparatory to retirement on full pay from the leave account to a maximum of 365 days ending on the date of superannuation or on the date of voluntary retirement on completion of thirty years qualifying service and convertible partly or wholly into leave on half pay, but the duration of the total leave including the actual period of leave on half pay, if any, shall not exceed 365 days.

(2) Application for leave preparatory to retirement shall be submitted at least 90 days before the date of the proposed commencement of such leave.

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## CHAPTER III. — OTHER TYPES OF LEAVE

15. A female civil servant shall be granted maternity leave on full pay for a maximum period of ninety days and the leave exceeding the period of ninety days shall be treated as leave admissible to and desired by the civil servants.

Provided that in the case of a civil servant in a department other than a vacation department earned leave may be granted in lieu of the maternity leave after the third maternity.

16. Special leave to female civil servants. — (1) A female civil servant shall, on the death of her husband, be granted special leave which shall not be debited to her leave account.

(2) The special leave shall commence from the date of the death of the husband of the civil servant, and the civil servant shall furnish the death certificate issued by the concerned authority to the competent authority either along with the application for special leave or, if that is not possible, at any time thereafter.

17. Disability leave. — Disability leave may be granted to a civil servant, other than a civil servant in part time service, disabled by injury, ailment or disease contacted in the course or in consequence of duty, outside the leave account on each occasion upto a maximum of seven hundred and twenty days of which 180 days shall be on full pay and the remaining on half pay on such medical advice as the head of office may consider necessary.

18. Quarantine leave. — (1) A civil servant suffering from any disease which requires his confinement for certain period by way of quarantine may, on the recommendation of the authorised medical officer, be granted quarantine leave for the said period.

(2) The quarantine leave granted under this rule shall not be debited to the leave account, and the civil servant on such leave shall, for all purpose, be treated as on duty.

19. Extra-ordinary leave. — (1) Extra-ordinary leave may be granted on any ground upto a maximum of five years at a time provided the civil servant to whom such leave is granted has been in continuous service for a period of not less than ten years, and in case if a

\*Rule 15, except the proviso, subs. by the Notification No. PD (SR-VII) 15-4778, Karachi, dt. 20th March, 1995.

civil servant has not completed ten years of continuous service extra-ordinary leave for a maximum period of two years may be granted at the discretion of the competent authority.

Provided that the maximum period of five years shall be reduced by the period of leave on full pay or half pay, if granted in combination with the extra-ordinary leave.

(2) Extra-ordinary leave may be granted retrospectively in lieu of absence without leave.

(3) All extra-ordinary leave shall be without pay.

## CHAPTER IV. — MISCELLANEOUS

20. Encashment of LPR. — (1) A civil servant may, fifteen months before the date of superannuation or thirty years qualifying service on or after the 1st July, 1983, at his option, be allowed, to encash his leave preparatory to retirement if he under takes in writing to perform duty in lieu of the whole period of three hundred and sixty five days or lesser period which is due and admissible.

(2) In lieu of such leave, leave pay may be claimed at any time during that period at the rate of pay admissible at the time the leave pay is drawn for the actual period of such leave subject to a maximum of one hundred and eighty days.

(3) If at any time during such period leave is granted on account of ill health supported by medical certificate or for performance of Haj, the amount of cash compensation on account of leave pay shall be reduced by an amount equal to the leave pay for half the period of leave so granted, for example, if an employee who has opted for encashment of such leave has taken sixty days, leave his cash compensation equal to thirty days leave shall be forfeited.

(4) The civil servant shall submit the option to the authority competent to sanction leave preparatory to retirement, who shall accept the option and issue formal sanction for the payment of cash compensation.

(5) For the purpose of payment in lieu of such leave, only the "Senior post-Allowance" will be included in "leave pay", so admissible.

21. Death during leave preparatory to retirement. — In case a civil servant on leave preparatory to retirement dies before completing

180 days of such leave, his family shall be entitled to lumpsum payment equal to the period falling short of one hundred and eighty days.

22. **In service death.** — In case a civil servant dies while in service lumpsum payment of full pay upto 180 days out of the leave at his credit shall be made to his "family" as defined for the purpose of family pension.

23. **Leave salary.** — A civil servant granted leave on full pay or half pay shall for the period of leave draw the pay or half pay, as the case may be and all allowances [except the conveyance allowance] admissible to such civil servant immediately before proceeding on such leave.

Provided that only the senior post allowance shall be admissible with the pay for encashment of leave or to the extent of 180 days of leave which could not be availed of due to the death of the civil servant during service or leave preparatory to retirement.

23-A. — A civil servant shall be entitled to the leave pay at the revised rate of pay if a general revision in pay of civil servants takes place or an annual increment occurs during the period of leave of the civil servant.]

24. **Recall to duty during leave.** — If a civil servant is recalled to duty compulsorily, with the personal approval of the head of his office from leave of any kind that he is spending away from his office quarters, he may be granted a single return fare plus daily allowance admissible on tour from the station where he is spending his leave to the place where he is required to report for duty.

Provided that if the civil servant is recalled to duty at the head-quarter and his remaining leave is cancelled, the fare then admissible shall be for one way journey only.

25. **Penalty for absence unauthorised leave.** — A civil servant who remains absent after the expiry of his leave shall not, unless the leave is extended by the Head of Office, be entitled to any remuneration for the period of such absence, and besides, any disciplinary action that may be taken against such civil servant, double the period of such absence shall be debited against the leave account of such civil servant.

<sup>1</sup>In rule 23, inserted by Notification No. FD (SR-II) 15-25/86, Karachi, 4th April, 1989, the Sind Govt. Gazette, Part IV, A, Page No. 15, dated May 4, 1989.

<sup>2</sup>New rule 23-A inserted by the Notification No. FD (SR-VII) 22/11-95, Karachi, dt. 25th March, 1996.

servant and such debit shall, if there is insufficient credit in the leave account, be adjusted as leave not due.

26. **Combination of different types of leave, etc.** — Any type of leave may be combined with, joining time or with any other type of leave otherwise admissible to the civil servant.

Provided that leave preparatory to retirement shall not be combined with any other kind of leave.

27. **Commencement of leave.** — Notwithstanding any date or dates mentioned in the orders granting any type of leave, the leave shall commence from the day following the day on which the civil servant hands over charge of the post held by such civil servant, and end on the day preceding the day on which such civil servant resumes duty.

28. **Civil servant on leave not to join duty without permission before its expiry.** — Unless the civil servant is permitted to do so by the authority which sanctioned the leave, such civil servant may not return to duty before the expiry of the period of leave granted to such civil servant.

29. **Manner of handing over charge when proceeding on leave, etc.** — (1) A civil servant proceeding on leave shall hand over the charge of his post and, if he is in grade 16 and above, he shall, while handing over charge of the post sign the charge relinquishing report.

(2) If leave ex-Pakistan has been sanctioned on medical grounds, the civil servant shall take abroad with him a copy of the medical statement of his case.

30. **Assumption of charge on return from leave.** — (1) A civil servant, on return from leave, shall report for duty to the authority that sanctioned his leave and assumes charge of the post to which he is directed by that authority unless such direction has been given to him in advance.

(2) In case a civil servant is directed to take charge of a post at a station other than that from where he proceeded on leave, travel, expenses as on transfer shall be payable to him.

(3) No civil servant who has been granted leave on medical certificate may return to duty without first producing a medical certificate of fitness in form II-A attached to these rules.

FORM - I

[See rule 6 (1)]

APPLICATION FOR LEAVE

1. Name of Applicant.
2. Post held.
3. Department or Office.
4. (a) Nature of leave applied for.  
(b) Period of leave in days.  
(c) Intended date of commencement of the leave.
5. Particular rule or rules under which the leave is admissible.
6. (a) Date of return from last leave.  
(b) Nature of the last leave.  
(c) Period of last leave in days.

Dated: \_\_\_\_\_ Signature of applicant.

7. Remarks and recommendation of the immediately superior Officer. Certified that leave applied for is admissible under rule..... and necessary conditions are fulfilled.

Signature of the immediately Superior Officer.

Dated: \_\_\_\_\_ Designation.

8. Report of the Accounts Officer in the case of Officer in grade 16 or above.

Signature of the Accounts Officer

Dated: \_\_\_\_\_ Designation.

9. Orders of the sanctioning authority certifying that on the expiry of leave the applicant is likely to return to the same post or another post carry the compensatory allowances being drawn by him.

Signature

Dated: \_\_\_\_\_ Designation.

31. Maintenance of leave account. — Leave account in respect of a civil servant shall be maintained in form III, as part of his service book;

Provided that Account Officer shall maintain the Leave Accounts of civil servants of whom they were maintaining the Accounts immediately before the coming into force of these rules.

32. Leave to lapse when civil servants quits service. — All leave at the credit of a civil servant shall lapse when he quits service.

33. Leave earned by civil servants employed in non-continuous establishment. — (1) A civil servant employed in a non-continuous establishment may be granted only earned leave and disability leave as admissible to and subject to the conditions laid down for a civil servant employed in a continuous establishment and no other kind of leave shall be admissible to such civil servant.

(2) A civil servant who is transferred from a non-continuous establishment to a continuous establishment and vice versa shall carry forward the balance of earned leave at his credit on the date of his transfer.

Explanation. — In this rule "Non-continuous Establishment" means an establishment which does not function throughout the year and "Continuous Establishment" means an establishment which functions through out the year.

34. Existing rules and orders. — All existing rules and orders shall be deemed to have been modified to the extent indicated in these rules and the existing rules and orders not so modified shall continue to be in force.



**FORM - II**  
[See rule 8]

**FORM OF MEDICAL CERTIFICATE**

Signature of applicant.

**MEDICAL CERTIFICATE FOR CIVIL SERVANTS  
RECOMMENDED FOR LEAVE OR EXTENSION**

I, \_\_\_\_\_, after careful  
personal examination of the case, hereby certify that  
whose signature is given above, is suffering from  
and I consider that period of absence from duty of  
with effect from \_\_\_\_\_ is absolutely necessary  
for the restoration of his health.

Dated, the \_\_\_\_\_ Medical Attendant.

**FORM - II-A**

[See rule 8]

**FORM OF MEDICAL CERTIFICATE OF FITNESS TO  
RETURN TO DUTY**

I, \_\_\_\_\_ do hereby certify  
that I have carefully examined \_\_\_\_\_ of the  
\_\_\_\_\_ Department, and find that he has recov-  
ered from his illness and is now fit to resume duties in Government  
service. I also certify that before arriving at this decision, I have exam-  
ined the original medical certificate(s) and statement(s) of the case for  
certified copies thereof) on which leave was granted or extended, and  
have taken these into consideration in arriving at my decision.

Dated, the \_\_\_\_\_ Medical Attendant.

**EXPLANATORY INSTRUCTIONS FOR FILLING UP  
THE LEAVE ACCOUNT FORM**

1 This leave account will be maintained for all civil servants of  
the Sind Government who were in service on the 1st July, 1979 includ-  
ing those who were on leave on that date and have not opted to retain

the existing leave rules and all others, who entered in service on or  
after 1st July, 1979.

2. All leave at credit in the account of a civil servant who was  
in service on the 1st July, 1979 shall be converted in terms of leave on  
full pay at the following rates: —

- (i) L. A. P.
  - (a) 1 month ..... 30 days
  - (b) 1 day ..... 1 day
- (ii) L. H. A. P.
  - (a) 1 month ..... 15 days
  - (b) 2 days ..... 1 day
 (Fractions if any to be ignored)

3. The Leave account shall commence with an opening entry  
"Due on 1-7-1979" or in the case of a civil servant, who was on leave  
on 1-7-1979 with effect from the date of his return from leave. For the  
purpose of computing the leave at credit, the service upto 30-6-1979  
will be taken into account. The leave due in terms of leave on full pay  
in days will be noted in column No. 21.

4. (i) In calculating the leave earned on full pay at the rate of  
4 days for every calendar month the duty period of 15 days or less in  
a calendar month shall be ignored and those of more than 15 days  
shall be treated as a full calendar month for the purpose. If a civil ser-  
vant proceeds on leave during a calendar month and returns from it  
during another calendar month and the period of duty in either month  
is more than 15 days the leave to be credited for both the incomplete  
months will be restricted to that admissible for one full calendar  
month only. There shall be no maximum limit on accumulation of this  
leave.

(ii) The provision in (i) above will not apply to a vacation  
department. In its case, a civil servant may earn leave on full pay (a)  
when he avails himself on full vacation in a calendar year..... at the  
rate of one day for every calendar month of duty rendered (b) when  
during any year he is prevented from availing himself of the full vaca-  
tion..... as for a civil servant in a non-vacation department for that  
year, and (c) when he avails himself of only a party of the vaca-

the number of days of vacation not taken bears to the full vacation.

5. (a) Leave on full pay may be converted into leave on half pay at the option of the civil servant; the debit to the leave account will be at the rate of one day of the former for every two days of the latter, fraction of one half counting as one full day's leave on full pay. The request for such conversion shall be specified by the civil servant in his application for the grant of leave.

(b) There shall be no limit on the grant of leave on half pay so long as it is available by conversion in the leave account.

6. L. P. R. on full pay will be noted in column No. 10 while that on half pay in columns No. 13 and 14.

7. Leave not due may be granted on full pay to be offset against entire period in future for a maximum period of 365 days in the five years of service, subject to the condition that during the first year of service it shall not exceed 90 days in all. Such leave may be converted into leave on half pay. It shall be granted only when there are reasonable chances of the civil servant resuming duty.

8. The grant of Special leave, Maternity leave, Disability leave, Extra-ordinary leave, payment of leave pay for encashment of L. P. R. upto a maximum of 180 days, lumpsum payment equal to full pay upto 180 days out of leave at credit made to the family of a Government servant, whose death occurs while in service, Seaman Government servant, whose death occurs while in service, Seaman sick leave Department leave; Study leave, Hospital leave and Quarantine leave shall be noted in column No. 22. Maternity leave other than three times in entire service shall, however, be debited to the relevant column of the leave account.

9. When a Government servant applied for leave columns 2 to 7 shall be filled in showing the period of duty upto the date preceeding that on which a Government servant intends to go on leave. The full calendar months to be noted in column 5 shall be worked out on the lines indicated in para 4 above.

10. When a Government servant returns from leave columns 8 to 23 shall be filled in accordance to the nature of leave. If leave not due is availed off the minus balance to be shown in column No. 21 should be written in red ink.

REVISION OF LEAVE RULES FOR CIVIL SERVANTS.

I am directed to state that the question of revision of the leave rules of civil servants has been under consideration of the Government for some time past. It has now been decided that the leave shall be determined in accordance with the following provisions:-

2. Calculation of Leave.—Leave shall be admissible to a civil servant and granted to him by the competent authority at the following rate and scale:—

(a) A civil servant shall earn leave only on full pay. It shall be calculated at the rate of four days for every calendar month of the period of duty rendered and credited to the leave account as "leave on full pay"; duty periods of 15 days or less in a calendar month being treated as those of more than 15 days being treated as a full calendar month for the purpose. If a civil servant proceeds on leave during a calendar month and returns from it during the latter calendar month and the period of duty in either month is more than 15 days, the leave to be credited for both the incomplete months will be restricted to that admissible for one full calendar month only.

(b) The provision in (a) above will not apply to a vacation department in its case a civil servant may earn leave on full pay:—

(i) when he avails himself of full vacation in a calendar year at the rate of one day for every calendar month of duty rendered;

(ii) during any year he is prevented from availing himself of the full vacation as for a civil servant in a non-vacation department for that year; and

(c) when he avails himself of only a part of the vacation as in (a) above plus such proportion of thirty days as the number of days of vacation not taken bears to the full vacation.

(d) There shall be no maximum limit on the accumulation of leave.

GRANT OF LEAVE

A. Leave on full pay.—The maximum period of leave on full pay that may be granted at one time shall be as follows:—

- (a) Without medical certificate ... 120 days.
- (b) With medical certificate plus ... 180 days.
- (c) On medical certificate from leave account in entire service ... 365 days.

(d) Leave on half pay.—(i) Leave on full pay may be converted into leave on half pay at the option of the civil servant; the debit to the leave account will be at the rate of one day of the former for every two days of the latter; fraction of one-half counting as one full day's leave on full pay. The request for such conversion shall be specified by the civil servant in his application for the grant of leave.

(ii) There shall be no limit on the grant of leave on half pay so long as it is available by conversion in the leave account.

(iii) Leave preparatory to retirement.—The maximum period upto which a civil servant may be granted leave preparatory to retirement shall be 365 days. It may be taken subject to availability, either on full pay or partly on full pay and partly on half pay, or entirely on half pay, at the discretion of the civil servant.

4. Recreation Leave.—It may be granted for 15 days in a calendar year. The debit to the leave account may, however, be for 10 days.

Fractions, if any, shall be ignored.

17. Ordinarily leave preparatory to retirement shall not be refused. All orders relating leave preparatory to retirement to a civil servant and recalling a civil servant from leave preparatory to retirement shall be passed only by the authorities specified below:—

- (a) For civil servants of Grade 17 and above: Chief Secretary personally.
- (b) Administrative, Secretary concern, and personally.
- (c) For civil servants of Grade 16 and below: Administrative, Secretary concern, and personally.

The above authorities shall not further delegate these powers to any other authority.

18. *Penalty for absence/un-scheduled leave.*—Unless his leave is extended by the head of his office a civil servant who remains absent after the end of his leave shall not be entitled to any remuneration for the period of such absence. Such double the period of such absence shall be debited against his leave account. Such debit shall, if there is insufficient credit in the leave account, be adjusted against further earnings. Such double debit shall not preclude any disciplinary action that may be considered necessary under the rules.

19. *Leave as Pakistan.*—Leave on full pay may also be granted as leave as Pakistan to a civil servant who applies for such leave or who proceeds abroad during leave, or takes leave while posted abroad or is otherwise on duty abroad and makes a specific request to that effect. The leave pay to be drawn abroad in foreign exchange shall be restricted to a maximum of Rs. 3,000/- per month. Such leave pay shall be payable for the actual period of leave spent abroad subject to a maximum of 120 days at a time.

20. *Date of effect.*—These orders shall take effect from the 1st July, 1979, and shall also cover those civil servants who may be on leave preparatory to retirement on that date.

21. *Option.*—(a) All civil servants who are in service on the 1st July, 1979, including those who are on leave on that date, shall have the option to retain their existing leave rules. This option shall be valid only if it is exercised in writing and communicated to the Audit Officer (in the case of a civil servant in Grade 16 or above) or Head of Office concerned (in case of a civil servant in Grade 15 or below) so as to reach him not later than the 31st December, 1979.

(b) If on 1st July, 1979, a civil servant be on leave or on temporary deployment/training/foreign service outside Pakistan, he may exercise option and communicate it to the Audit Officer or Head of Office as the case may be, within three months of the date of his return from leave or to Pakistan.

(c) A civil servant who does not exercise and communicate his option in the manner and within the period indicated in sub-para (b) and (b) above, shall be deemed to have opted to be governed by the provisions contained in this letter.

(d) A civil servant, who is in service immediately before the 1st July, 1979 and dies on or after that date before exercising option in terms of sub-para (b) and (b) above, shall be deemed to have opted to be governed by the provisions contained in this letter.

(e) A civil servant who validly opts to retain the leave rules in force and applicable to him immediately before the 1st July, 1979, shall continue to be governed by the rules, orders, etc. which would have been applicable to him if this letter had not been issued.

(f) The option once exercised shall be final.

22. The existing rules or orders on the subject shall be deemed to have been modified to the extent indicated in the preceding paragraph.

5. *Leave-not-due.*—It may be granted on full pay, to be offset against leave to be earned in future, for a maximum period of 365 days in the entire period of service, subject to the condition that during the first five years of service it shall not exceed 90 days in all. Such leave may be carried over into leave on half pay if it shall be granted only when these are reasonable grounds of the civil servant requesting duty.

6. *Special Leave.*—A female civil servant, on the death of her husband, may be granted special leave on full pay, when applied for, not exceeding 120 days. This leave shall not be debited to her leave account.

7. *Maternity Leave.*—Maternity leave may not be granted for more than three times in the entire service of a female civil servant. For completeness beyond the third one the female civil servants will have to take leave from her normal leave account.

8. *Disability Leave.*—Leave salary during disability leave shall be equal to full pay for the first 180 days and half pay for the balance period.

9. *Extraordinary Leave.* (Leave without pay)—It may be granted on any ground upto a maximum period of five years at a time provided the civil servant to whom such leave is granted has been in continuous service for a period of not less than ten years; in case a civil servant has not completed ten years of continuous service extraordinary leave without pay for a maximum period of two years may be granted at the discretion of the head of his office.

10. *Exhaustment of refused leave.*—If in case of retirement on attaining the age of superannuation, a civil servant cannot, for reasons of public service, be granted leave preparatory to retirement duty applied for in sufficient time, he will in lieu thereof be granted lump-sum leave pay for the leave refused to him subject to a maximum of 180 days leave on full pay.

11. *In-Servitor Death.*—In case a civil servant dies while in service, lump-sum payment to full pay upto 180 days out of the leave at his credit shall be made to his "family", as defined for the purpose of family pension.

12. *Leave to be expressed in days.*—Leave shall be applied for, expressed and sanctioned in terms of days.

13. It shall not be necessary to specify the reasons for which leave has been applied, so long as that leave is due and admissible to a civil servant. Leave applied for on medical certificate shall not be refused. The authority competent to sanction leave may, however, at its discretion, secure a second medical opinion by requesting the Civil Surgeon/Medical Board to have the applicant medically examined.

14. *Commencement and end of leave.*—Instead of communicating whether leave starts/ends in the forenoon, or afternoon leave may commence from the day following that on which a civil servant hands over the charge of his post. It may end on the day preceding that on which he resumes duty.

15. *Recall to duty during leave.*—If a civil servant is recalled to duty compulsorily, with the personal approval of the head of his office from leave of any kind that he is spending away from his headquarters, he may be granted a sloop return fare plus daily allowance as admissible on tour from the station where he is spending his leave to the place where he is required to report for duty. In case he is recalled to duty at the headquarters and his remaining leave is cancelled, the fare then admissible shall be for one way journey only.

16. *Conversion of leave account.*—All leave at credit in the account of a civil servant who is in service on the 1st July, 1979, shall be carried forward and expressed in terms of leave on full pay. The Leave Account in such cases shall, with effect from 1st July, 1979, or in the case of a civil servant who is on leave on that date, with effect from the date of his return from leave, be read as under:—

- (i) Leave on average pay—
  - (a) month
  - (b) 1 day
  - (c) 30 days
  - (d) 1 day
  - (e) 15 days
- (ii) Leave on half average pay—
  - (a) 1 month
  - (b) 1 day
  - (c) 30 days
  - (d) 1 day
  - (e) 15 days

EXTRAORDINARY

Registered No. M-324



# The Sindh Government Gazette

Published by Authority

KARACHI, WEDNESDAY, NOVEMBER 8, 1995

## PART I

GOVERNMENT OF SINDH

FINANCE DEPARTMENT

Karachi the 25th October 1995.

No. FD(SR-VI)1-104/91:—In supersession of this Department's Notification/Orders issued in this behalf from time to time Government of Sindh is pleased to order the following Scales of Pay/Benefits to various categories of Teachers as mentioned here-under with effect from 1st June 1995;—

S.No.	Name of the Post.	Benefits Extended.
1.	Primary School Teachers. (PTC/J.V/SLT) BPS-7)	<p>All the present and future Primary School Teachers who hold the qualification of FA/R.Sc (IInd Division) with IV/PTC prescribed professional training shall be placed in BS-9 with 1/3rd in Selection Grade BSP-10.</p> <p>All other Teachers who do not possess aforesaid higher qualifications shall continue to be placed in BS-7 with 1/3rd Selection Grade SBP-10.</p> <p>The Higher Scales/Grades allowed to these teachers will be personal to them and their interest seniority will remain intact.</p>
2.	Elementary Teachers (BST) SV/JST/ Drawing Masters/PTI/SLT/AWI/ Assistant Agriculture Instructor/ Assistant Home Economics Teachers/Nursing Teachers/Sewing Teachers/ Music Teachers BSP-9.	<p>All the present and future Elementary Teachers etc who possess the qualification of BA/BSc (IInd Division) with C.T. or equivalent prescribed professional training shall be placed in BS-14 with 1/3rd in Selection Grade BPS-15.</p> <p>All other Elementary Teachers etc who do not possess higher qualifications shall continue to be placed in BS-9 with 1/3rd Selection Grade BS-12.</p>

1

2

3

The higher Scales/Grades allowed to these teachers will be personal to them and their interse seniority will remain intact.

3. Arabic Teachers/Oriental Teachers/  
Islamiat Teachers BSP-9.

All the present and future Arabic Teachers who possess the qualifications of Trained Fazil with BA/BSc (Ind Division) and five years teaching experience to or equivalent qualification shall be placed in BS-14 with 1/3rd posts in Selection Grade BS-15.

All other teachers who do not possess the aforesaid higher qualifications shall be continue to be placed in BS-9 with 1/3rd Selection Grade BSP12.

The Higher Scales/Grades allowed to these Teachers will be personal to them and their interse seniority will remain intact.

4. High School Teachers/Senior PTIs/  
SLTs/S DMs/WSIs/Instructors/  
Home Economics Teachers/  
Commercial Teachers/Biology  
Teachers/Arabic Teachers/  
Oriental Teachers/Islamiat Teachers  
BS-15.

All the present and future High School Teachers etc. possessing qualifications of BA BSc and B.Ed. or equivalent qualification shall be placed in BS-16 with 1/3rd in Selection Grade BSP-17

The Higher Scales/Grades allowed to these teachers will be personal to them and their interse seniority will remain intact.

The advance increments sanctioned by Finance Department in p<sup>r</sup> 14 of its O.M. No FD(SR-IV)1-4/82 dated 27th August' 1983 will not be admissiblson possessing higher qualifications for which higher pay scales are being sanctioned in this Notification.

NAZAR MOHAMMAD SHAIKH  
SECRETARY TO GOVERNMENT OF SINDH

EXTRAORDINARY

Registered No. M-324



# The Sindh Government Gazette

Published by Authority

KARACHI, MONDAY, DECEMBER 18, 1995

## PART I

GOVERNMENT OF SINDH

FINANCE DEPARTMENT

NOTIFICATION

Karachi, the 22nd November, 1995

No. FD(SR-VI)1-104/91.—In the entries in Column 2 against Sr. No. 4 of this Department's Notification of even number dated 25-10-1995, a further entry namely "Commerce Teachers" may be added.

NAZAR MOHAMMAD SHAIKH  
Secretary to Government of Sindh.

L (iv) Ext., I-409

(910)

[Price: 1-30 Pusa]

KARACHI: PRINTED AT THE SINDH GOVERNMENT PRESS

(1,250) 18.12.95—III

Karachi, dated 29th Jan: 1995

C O R R I G E N D U M

No.FD(SR.IV)1-104/91:- For the existing entries in Column 2, against items 1, 2 and 4 of this Department's Notification of even number dated the 25th April, 1992, the following may be substituted:-

S.No.	NAME OF THE POST
1.	Primary School Teachers PTI/J.V /SET.
2.	Elementary Teachers EST/GV/JST/Drawing Masters/PTIs/SLT/AWI/ C.T/Asstt. Agriculture Instructor/Asstt.Home Economics Teacher/Harcing Teachers/Sewing Teachers/ Music Teachers.
4.	Secondary School Teachers/ Senior PTIs/SLTs/DMs/WSIs/ Instructors/Home Economic Teachers/Commerce Teachers/ Commercial Teachers/Biology Teachers/Arabic Teachers B-15/ Oriental Teachers."

2/- Paragraph 2 of this Department's Notification quoted above may be substituted by the following paragraph :-

"2. The advance increments sanctioned by Finance Department in para 14 of its O.M. No.FD(SR-IV)1-4/88, dated 27th August, 1983 will not be admissible on acquiring/possessing qualification for which higher pay scales are being sanctioned in this Notification."

HAZAR MOHAMMAD SHAIKH  
SECRETARY TO GOVERNMENT OF SINDH

Endst:No.FD(SR.IV)1-104/91 Karachi, dated the 29th January, 1995

A copy is forwarded for information and necessary action to:-

1. The Chief Secretary to Govt. of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members Board of Revenue Sindh.
6. The Secretary to Governor Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Commissioners in Sindh.
11. All Heads of Attached Departments, Sindh.
12. All Regional Heads of Department, Sindh.

- 15
13. All District and Sessions Judges, Sindh.
  14. All Deputy Commissioners in Sindh.
  15. The Registrar, Sindh Services Tribunal Karachi.
  16. The Secretary, Sindh Public Service Commission, Hyderabad.

*M. J.*  
( CHBI ALI MURAD ALI )  
OFFICER ON SPECIAL DUTY (REG.)  
FOR SECRETARY TO GOVT. OF SINDH.

Endst: No.FD(SR-IV)1-104/91 Karachi, dated the 29th January, 1995

A copy is forwarded to :-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit & Accounts (Inspection), Finance Department.
6. The Director, Local Fund Audit, Sindh.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Sindh, Karachi for publicity.

*S. Virasat Hussain*  
( S. VIRASAT HUSSAIN )  
SECTION OFFICER (SR-IV)  
for SECRETARY TO GOVT. OF SINDH .

Endst: No.FD(SR-IV)1-104/91 Karachi, dated the 29th January, 1995

A copy is forwarded to the Supdt. Printing & Stationery, Sindh, Karachi, for publication in the next extraordinary issue of Sindh Govt. Gazette and supplying of 200 (two hundred copies) to the Department.

*S. Virasat Hussain*  
SECTION OFFICER (SR-VI)  
for SECRETARY TO GOVT. OF SINDH



( 2 )

No.FD(SR-IV)2-94/89; Karachi, Dated the 14th May, 1991.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officer (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Deputy Secretaries and Section Officer in Finance Department, Kvc.
5. The Directors, Audit and Accounts (Inspection)/Local Fund Audit Department, Sindh, Finance Department, Karachi.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.

*Ah*  
 ( AHMED KHAN ANSARI )  
 SECTION OFFICER (SR-IV)  
 FOR SECRETARY TO GOVERNMENT OF SINDH.

No.FD(SR-IV)2-94/89; Karachi, Dated the 14th May, 1991.

A copy is forwarded for information to:-

1. The Deputy Secretary (Regulation), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of NWFP, Finance Department, Peshawar.
4. The Secretary to Govt. of Balochistan, Finance Department, Quetta.

*Ah*  
 ( AHMED KHAN ANSARI )  
 SECTION OFFICER (SR-IV)  
 For Secretary to Government of Sindh.

From:

Nazar Mohammad Shaikh,  
Finance Secretary,

To,

1. The Chief Secretary to Government of Sindh.
2. The Addl. Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. The Secretary to Governor of Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary, Sindh Provincial Assembly, Karachi.
8. All Commissioners in Sindh.
9. All Heads of Attached Departments, Sindh.
10. The Registrar, High Court of Sindh, Karachi.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges in Sindh.
13. All Deputy Commissioners in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyd.

Subject: UP-GRADATION OF THE POST OF STATISTICAL INVESTIGATORS AND ECONOMIC INVESTIGATORS FROM BS-16 TO BS-17

Sir,

I am directed to refer to the subject noted above and to state that the question of up-gradation of the existing posts of Statistical Investigators & Economic Investigators from BPS-16 to BPS-17 and re-designation as Statistical Officers and Research Officers in various Departments, was under consideration of the Government.

2. It has now been decided that all existing posts of Economic Investigators & Statistical Investigators BPS-16 in the departments concerned shall be upgraded to BPS-17 and re-designated as Research Officers and Statistical Officers respectively, subject to the condition that they possessed the following qualifications :-

i. Statistical Officers                      Master's Degree (IInd Division) in Statistics or with Statistics as a subject).

ii. Research Officers                      Master's Degree (IInd Division) in Economics.

3. It is further clarified that the incumbents who possess qualifications lower than M.A. (Second Division) are allowed BPS-17, as personal to them, after they have completed seven years service in the lower pay scale.

4. These orders will take effect from 1.5.1991.

Your obedient servant,

*(Signature)*  
( SYED HABIB AHMED )  
Deputy Secretary (SR-I)  
for Secretary to Govt. of Sindh.

(PTO)

21

NO:FD(SR-IV)2-34/75(Pt.III)

GOVERNMENT OF SIND  
FINANCE DEPARTMENT

Karachi dated 19th July, 1987.

From:- Mr. Nazar Mohammad Shaikh,  
Secretary to Government of Sind.

To,

- (1) The Chief Secretary to Government of Sind,
- (2) The Additional Chief Secretary to Govt: of Sind.
- (3) The Senior Member, Board of Revenue, Sind.
- (4) The Administrative Secretaries to Govt: of Sind.
- (5) All Members, Board of Revenue, Sind.
- (6) The Secretary to Governor, Sind.
- (7) The Secretary to Chief Minister, Sind.
- (8) The Secretary to Provincial Assembly, Sind.
- (9) The Commissioners in Sind.
- (10) All Heads of Attached Departments, Sind.
- (11) All Regional Heads of Departments, Sind.
- (12) All District & Sessions Judges, Sind.
- (13) The Registrar, High Court of Sind, Karachi.
- (14) The Deputy Commissioners in Sind.
- (15) The Registrar, Sind Service Tribunal, Karachi.
- (16) The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- UP-GRADATION OF THE POST OF STATISTICAL  
INVESTIGATOR FROM B-11 TO B-16.

Sir,

I am directed to refer to the subject noted above and to state that the question of upgradation of the posts of Statistical Investigators in Agriculture, Livestock & Fisheries Department had been under consideration of Government.

2. It has now been decided that the existing in-cumbents of the posts of Statistical Investigators may be upgraded from BS-11 to BS-16 who possess Master's Degree at least in second Division in Economics/Statistics.

3. The existing incumbents who do not possess the qualification of M.A. Economic or Statistics (2nd Division) have also been allowed BS-16 as personal to them subject to the condition that they shall not be eligible for further promotion until they acquire Master's Degree in Economics or Statistics in 2nd Division.

4. For future recruitment, the qualification for the post of Statistical Investigator will be as under :-

Minimum Qualification:-

Master's Degree (2nd Class) in Statistics or Mathematics/Economics with special papers on Statistical Methods from a recognized University.

5. These orders will take effect from the date of issue of this letter.

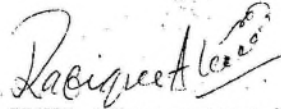
Your obedient servant,

  
( MIRZA ANWER-BEG )  
DEPUTY SECRETARY (SR)

NO:FD(SR-IV)2-34/75(Pt.III), Karachi,dated the 19th July,1987.

A copy is forwarded for information and necessary action to :-

- (1) The Accountant General, Sind, Karachi.
- (2) All Treasury Officers(including District Accounts Officers in Sind.
- (3) All Heads of Autonomous Bodies in Sind.
- (4) All Officers in Finance Department, Government of Sind, Karachi.
- (5) The Director, Audit & Accounts(Inspection), Finance Department, Karachi.
- (6) The Director,Local Fund Audit, Sind, Karachi.
- (7) The Budget & Accounts Officer, Forest Department, Islamabad.
- (8) The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.



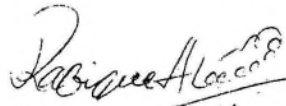
( RAFIQUE AHMAD SHAIKH )  
SECTION OFFICER (SR-IV)  
FOR SECRETARY TO GOVERNMENT OF SIND.

.....

NO:FD(SR-IV)2-34/75(Pt.III), Karachi,dated the 19th July,1987.

A copy is also forwarded to :-

- 1) The Deputy Secretary(Regulation),Govt: of Pakistan, Finance Division, Islamabad.
- 2) The Secretary to Govt: of the Punjab, Finance Deptt.,Lahore
- 3) The Secretary to Govt: of NWFP., Finance Deptt.,Peshawar.
- 4) The Secretary to Govt: of Baluchistan, Finance Deptt.,Quett



( RAFIQUE AHMAD SHAIKH )  
SECTION OFFICER (SR-IV)  
FOR SECRETARY TO GOVERNMENT OF SIND.

No. FD(SR-VI)1-104/91

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi, dated the 2nd Nov: 1995.

A D D E N D I U M

No. FD(SR-VI)1-104/91: In the entries in Column 2 against Sr. No. 4 of this Department's Notification of even number dated 25-10-1995, a further entry namely "Commerce Teachers" may be added.

HAZAR MOHAMMAD SHAIKH  
SECRETARY TO GOVERNMENT OF SINDH

Endst. No. FD(SR-VI)1-104/91 Karachi dated the 2nd November, 1995.  
A copy is forwarded for information and necessary action

to:

1. The Chief Secretary to Govt. of Sindh.
2. The Addl. Chief Secretary to Govt. of Sindh.
3. The Sr. Member, Board of Revenue Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members Board of Revenue Sindh.
6. The Secretary to Governor Sindh.
7. The Secretary to Chief Minister Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Commissioners in Sindh.
11. All Heads of Attached Department in Sindh.
12. All Regional Heads of Department in Sindh.
13. All District and Sessions Judges in Sindh.
14. All Deputy Commissioners in Sindh.
15. The Secretary Sindh Public Service Commission Hyderabad.

(SHER ALI MURAD ALI)  
OFFICER ON SPECIAL DUTY (REG.)  
for SECRETARY TO GOVERNMENT OF SINDH

Endst. No. FD(SR-VI)1-104/91 Karachi dt. the 2nd November, 1995.

A copy is forwarded to:

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Govt. of Sindh.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit and Accts. (Inspection) Finance Deptt.
6. The Director, Local Fund Audit Sindh
7. The Budget & Accts. Officer, Forest Deptt. Hyderabad.
8. The Director of Information, Sindh, Karachi for publicity.

SECTION OFFICER (SR-VI)  
for SECRETARY TO GOVT. OF SINDH

No. FD(SR-VI)1-104/91 Karachi dated, the 2nd November, 1995.

A copy is forwarded to the Supt. Printing Stationery Sindh, Karachi, for publication in the extra ordinary issue of Sindh Govt. Gazette and supplying of 500 (five) hundred copies to this Department.

SECTION OFFICER (SR-VI)  
for SECRETARY TO GOVT. OF SINDH

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi, dated 1st December, 96

CORRIGENDUM

No. FD(SR-VI)1-104/91: In this department's notification of even number dated 25th October, 1995, the following existing entries in column 2 against Sr.No.4 may please be revised and should be deemed to have been revised ab-initio as under :-

Existing entries

Instructors, Commercial Teachers.

Revised entries

Commerce/Agriculture Instructors.

ADDITIONAL SECRETARY TO GOVERNMENT OF SINDH

ENDST.NO.FD(SR-VI)1-104/91 Karachi, dated the 1st December, 1996

A copy is forwarded for information and necessary action to :-

- 1. The Chief Secretary to Govt. of Sindh.
- 2. The Addl.Chief Secretary to Govt. of Sindh.
- 3. The Sr.Member, Board of Revenue, Sindh.
- 4. All Administrative Secretaries to Govt. of Sindh.
- 5. All Members Board of Revenue, Sindh.
- 6. The Secretary to Governor, Sindh.
- 7. The Secretary to Chief Minister, Sindh.
- 8. The Secretary to Provincial Assembly, Sindh.
- 9. The Registrar, High Court of Sindh, Karachi.
- 10. All Commissioners in Sindh.
- 11. All Heads of attached Department in Sindh.
- 12. All Regional Heads of Department in Sindh.
- 13. All District and Sessions Judges in Sindh.
- 14. All Deputy Commissioners in Sindh.
- 15. The Secretary Sindh Public Service Commission. Hyd:

*R. [Signature]*  
SECTION OFFICER(SR-VI)  
for ADDL.SECRETARY TO GOVT. OF SINDH

KTO

22  
ENDST NO.FD(SR.VI)1-104/91, Karachi dated 1st December, 1996.

A copy is forwarded to :-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Govt: of Sindh.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit & Accounts (Inspection) Finance Deptt:.
6. The Director, Local Fund Audit, Sindh.
7. The Budget & Accounts Officer, Forest Deptt:, Hyderabad.
8. The Director of Information, Sindh, Karachi for publication.

*L. J. Jang*  
SECTION OFFICER (SR.VI)  
FOR SECRETARY TO GOVERNMENT OF SINDH

NO.FD(SR.VI)1-104/91, Karachi dated 1st December, 1996.

A copy is forwarded to the Superintendent Printing Stationary Sindh, Karachi for publication in the extra ordinary issue of Sindh, Government Gazette and supplying 500 (Five) hundred copies to this Department.

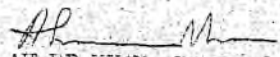
*L. J. Jang*  
SECTION OFFICER (SR.VI)  
FOR SECRETARY TO GOVERNMENT OF SINDH

BOHIO./\*

No.FD(SR-IV)1-62/75(Pt.II), Karachi, Dated the 14th May, 1957.

A copy is forwarded for information and necessary action to:-


- 1. The Accountant General, Sindh, Karachi.
- 2. All Treasury Officers (including District Accounts Officers) in Sindh.
- 3. All Officers in Finance Department, Govt. of Sindh, Kyc.
- 4. All Heads of Autonomous Bodies in Sindh.
- 5. The Director, Audit & Accounts (Inspection), Finance Department, Karachi.
- 6. The Director, Local Fund Audit, Sindh, Karachi.
- 7. The Budget and Accounts Officer, Forest Deptt., Hyderabad.
- 8. The Director of Information, Sindh, Karachi, for publicity through all news media.

  
 ( AHMED KHAN ANSARI )  
 Section Officer (SR-IV)  
 for Secretary to Government of Sindh.

No.FD(SR-IV)1-62/75(Pt-II), Karachi, Dated the 14th May, 1957.

A copy is forwarded for information to:-

- 1. The Secretary to Govt. of Punjab, Finance Department, Lahore.
- 2. The Secretary to Govt. of NWFP, Finance Department, Peshawar.
- 3. The Secretary to Govt. of Balochistan, Finance Department, Quetta.
- 4. The Secretary to Azad Govt. of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

  
 ( AHMED KHAN ANSARI )  
 Section Officer (SR-IV)  
 for Secretary to Government of Sindh.



Karachi, Dated the 14th May, 1991.

From: Mr. Nazar Mohammad Shaikh,  
Finance Secretary.

To,

1. The Additional Chief Secretary to Government of Sindh.
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretaries to Government of Sindh.
4. All Members Board of Revenue, Sindh.
5. The Secretary to Governor, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Provincial Assembly, Sindh.
8. All Commissioners in Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All Deputy Commissioners in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.

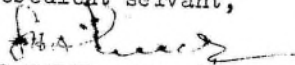
Subject:- AWARD OF SELECTION GRADE BPS-17 TO ORIENTAL/DINYAT/ISLAMIAT TEACHERS (BPS-15) IN HIGH SCHOOLS.

Sir,

I am directed to refer to this Department circular letter of even number, dated 3.7.1986 wherein Oriental/Dinyat/Islamiat Teachers (NPS-14) were allowed BPS-15. The question of introducing selection grade BPS-17 for these Teachers was under consideration of the Government for some time past.

2. The Government of Sindh have now been pleased to allow selection grade BPS-17 to 23% posts of Oriental/Dinyat and Islamiat Teachers (BPS-15) working in the High Schools with effect from 1.7.1991.

Your obedient servant,



( SYED HABIB AHMED )

Deputy Secretary (SR-I)  
for Secretary to Govt. of Sindh.

(PTO)

22/15

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi, dated the 2nd Nov: 1995.

A D D E N D U M

No.FD(SR-VI)1-104/91: In the enteries in Column 2 against Sr. No.4 of this Department's Notification of even number dated 25-10-1995, a further entry namely "Commerce Teachers" may be added.

HAZAR MOHAMMAD SHAIKH  
SECRETARY TO GOVERNMENT OF SINDH

ENDST.No.FD(SR-VI)1-104/91 Karachi dated the 2nd November, 1995.  
A copy is forwarded for information and necessary action

- to:
1. The Chief Secretary to Govt. of Sindh.
  2. The Addl. Chief Secretary to Govt. of Sindh,
  3. The Sr. Member, Board of Revenue Sindh.
  4. All Administrative Secretary to Govt. of Sindh.
  5. All Members Board of Revenue Sindh.
  6. The Secretary to Governor Sindh.
  7. The Secretary to Chief Minister Sindh.
  8. The Secretary to Provincial Assembly Sindh.
  9. The Registrar, High Court of Sindh, Karachi.
  10. All Commissioners in Sindh.
  11. All Heads of Attached Department in Sindh.
  12. All Regional Heads of Department in Sindh.
  13. All District and Sessions Judges in Sindh.
  14. All Deputy Commissioners in Sindh.
  15. The Secretary Sindh Public Service Commission Hyderabad.

*On*  
( SHEER ALI MURAD ALI )  
OFFICER ON SPECIAL DUTY (REG.)  
for SECRETARY TO GOVERNMENT OF SINDH

Endst.No.FD(SR-VI)1-104/91 Karachi dt. the 2nd November, 1995.

- A copy is forwarded to:
1. The Accountant General Sindh, Karachi.
  2. All Treasury Officers (including District Accounts Officers) in Sindh.
  3. All Officers in Finance Department, Govt. of Sindh.
  4. All Heads of Autonomous Bodies in Sindh.
  5. The Director, Audit and Accts; (Inspection) Finance Deptt.
  6. The Director, Local Fund Audit Sindh
  7. The Budget & Accts. Officer, Forest Deptt. Hyderabad.
  8. The Director of Information, Sindh, Karachi for publicity.

*Ali Muhammad Ali*  
SECTION OFFICER (SR-VI)  
for SECRETARY TO GOVT. OF SINDH

No.FD(SR-VI)1-104/91 Karachi dated the 2nd November, 1995.  
A copy is forwarded to the Supt. Printing Stationery Sindh, Karachi, for publication in the extra ordinary issue of Sindh Govt. Gazette and supplying of 500 (five) huddled copies) to this Department.

*Ali Muhammad Ali*  
SECTION OFFICER (SR-VI)  
for SECRETARY TO GOVT. OF SINDH

Karachi, Dated the 14th May, 1991.

From: Mr. Nazar Mohammad Shaikh,  
Finance Secretary.

To,

1. The Additional Chief Secretary to Government of Sindh.
2. The Senior member Board of Revenue, Sindh.
3. The Administrative Secretaries to Government of Sindh.
4. All Members Board of Revenue, Sindh.
5. The Secretary to Governor, Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Provincial Assembly, Sindh.
8. All Commissioners in Sindh.
9. All Heads of Attached Departments, Sindh.
10. All Regional Heads of Departments, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All Deputy Commissioners in Sindh.
14. The Registrar, Sindh Services Tribunal, Karachi.
15. The Secretary, Sindh Public Service Commission, Hyderabad.

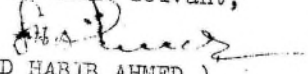
Subject:- AWARD OF SELECTION GRADE BPS-17 TO ORIENTAL/DINYAT/ISLAMIAT TEACHERS (BPS-15) IN HIGH SCHOOLS.

Sir,

I am directed to refer to this Department circular letter of even number, dated 3.7.1986 wherein Oriental/Dinyat/Islamiat Teachers (NPS-14) were allowed BPS-15. The question of introducing selection grade BPS-17 for these Teachers was under consideration of the Government for some time past.

2. The Government of Sindh have now been pleased to allow selection grade BPS-17 to 23% posts of Oriental/Dinyat and Islamiat Teachers (BPS-15) working in the High Schools with effect from 1.7.1991.

Your obedient servant,




( SYED HABIB AHMED )  
Deputy Secretary (SR-I)  
for Secretary to Govt. of Sindh.

(PTO)

27  
No.FD(SR-IV)1-62/75(Pt.II), Karachi, Dated the 14th May, 1957.

A copy is forwarded for information and necessary action to:-

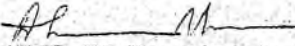
1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Govt. of Sindh, Eyo.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit & Accounts (Inspection), Finance Department, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Deptt., Hyderabad.
8. The Director of Information, Sindh, Karachi, for publicity through all news media.

  
( AHMED KHAN ANSARI )  
Section Officer (SR-IV)  
for Secretary to Government of Sindh.

No.FD(SR-IV)1-62/75(Pt-II), Karachi, Dated the 14th May, 1957.

A copy is forwarded for information to:-

1. The Secretary to Govt. of Punjab, Finance Department, Lahore.
2. The Secretary to Govt. of NWFP, Finance Department, Peshawar.
3. The Secretary to Govt. of Balochistan, Finance Department, Quetta.
4. The Secretary to Azad Govt. of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

  
( AHMED KHAN ANSARI )  
Section Officer (SR-IV)  
for Secretary to Government of Sindh.

...../1-104/91. Para 1 under COLUMN BENEFIT EXTENDED  
 Against categories of Teachers at Sr.No.3 of this Department's  
 Notification of even number dated 25-10-1995, may be read as  
 under:-

" All the present and future Arabic Teachers etc.  
 who possess the qualification of Trained Fazil with  
 BA/BSc (IInd Division) and five years teaching  
 experience or M.A. Arabic or equivalent qualification  
 shall be placed in BS-14 with 1/3rd posts in Selection  
 Grade BS-15."

NAZAR MOHAMMAD SHAIKH  
 SECRETARY TO GOVERNMENT OF SINDH

Endst.No.FD(SR-VI)1-104/91 Karachi, dated the 12th December,1995.

A copy is forwarded for information and necessary  
 action to:-

1. The Chief Secretary to Govt. of Sindh.
2. The Addl. Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members Board of Revenue Sindh.
6. The Secretary to Governor Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Commissioners in Sindh.
11. All Heads of Attached Departments, Sindh.
12. All Regional Heads of Departments, Sindh.
13. All District and Sessions Judges, Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal Karachi.
16. The Secretary, Sindh Public Services Commission, Hyderabad.

(SHER ALI MURAD ALI)  
 OFFICER ON SPECIAL DUTY (RSG:)  
 for SECRETARY TO GOVT. OF SINDH

Endst.No.FD(SR-VI)1-104/91 Karachi dated the 12th December,1995

A copy is forwarded to:-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers)  
 in Sindh.
3. All Officers in Finance Department, Govt. of Sind.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit & Accounts (Inspection), Finance Deptt.
6. The Director, Local Fund Audit, Sindh.
7. The Budget and Accounts Officer, Forest Deptt. Hyderabad.
8. The Director of Information, Sindh, Karachi for publicity.

(S. VIRASAT MUSSAIN)  
 SECTION OFFICER (SR-VI)  
 for SECRETARY TO GOVT. OF SINDH

Endst.No.FD(SR-VI)1-104/91 Karachi, dated the 12th December,1995  
 A copy is forwarded to the Supdt. Printing & Stationery  
 Sindh for publication in the next extra ordinary issue of Sindh  
 Govt. Gazette and supplying of 500 (five hundred copies) to the  
 Department.

(S. VIRASAT MUSSAIN)  
 SECTION OFFICER (SR-VI)  
 for SECRETARY TO GOVT. OF SINDH

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

To,

Sectt.No.4-A, Court Road,  
Karachi-74200

The Accountant General Sindh,  
Tarique Centre, Tariq Road,  
Karachi.

**SUB: ALLOWING OF HIGHER & SCALES OF PAY/BENEFITS  
TO VARIOUS CATEGORIES OF TEACHERS (ADVANCE  
INCREMENTS).**

Reference correspondence resting with this Department's letter of even number dated the 13th July, 1994, on the subject noted above.

2. The government of Sindh were pleased to allow enhanced Pay Scales/benefits to various categories of Teachers with effect from 1-6-1992 vide this Department's Notification of even numbers dated 25-4-1992 and 24-11-1993. The advance increments sanctioned by this department in para 14 of its Office Memorandum No,FD(SR-VI)1-4/82 dated 27-8-1983 were discontinued to be admissible to the Teachers on acquiring/possessing qualification for which Higher Pay Scales were sanctioned w.e.f. 1-6-1992. The position in respect of advance increments is clarified as follows:-

**1) PRIMARY SCHOOL TEACHERS (PTC/J.V.)**

The Primary School Teachers possessing the prescribed qualifications of Matric (with PTC) were in B-7 with benefit of 2 advance increments for Intermediate and 3 advance increments for B.A. Now according to enhanced pay Scales/benefits allowed to them w.e.f. 1-6-1992, they have been placed in B-9 with enhanced qualification of Inter (with P.T.C.). They will not be entitled to 2 advance increments for Inter but will be entitled to 3 advance increments for B.A. on account of improved qualification than the prescribed one.

**ii) ELEMENTARY TEACHERS (EST/SV/JST/DNE/PTI)**

The Junior School Teachers etc possessing the prescribed qualification of Inter Arts/Inter Science (with C.T.) were in B-9 with benefit of 3 advance increments for BA/BSc. Now according to enhanced Pay Scales/benefits allowed to them w.e.f. 1-6-1992, they have been placed in B-14 with enhanced qualification of BA/BSc (with C.T.). They will not be entitled to 3 advance increment for BA/BSc as the prescribed qualification of the post has been enhanced.

(iii) SECONDARY SCHOOL TEACHERS.

The H.S.T./possessing the prescribed qualification of BA/BSc (with B.Ed.) were in B-15 with benefit of 3 advance increments for Master's degree in any academic subject and 3 advance increments for Master's degree in Education. Now according to enhanced Pay Scales/Benefits allowed to them w.e.f. 1-8-1992 they have been placed in B-15 without enhancing the prescribed qualification. They will, however, be entitled to advanced increments on account of higher qualification of M.A./M.Ed.

*S. Zubair*

SECTION OFFICER (SR-VI)  
for SECRETARY TO GOVERNMENT OF SINDH

Encls: No. RD(SR-VI)1-104/91 dated the 26th January, 1995

A copy is forwarded for information and necessary action to:-

1. The Secretary to Govt. of Sindh, Education Department Karachi.
2. All the District Accounts Officers, in Sindh.
3. All the Treasury Officers in Sindh.

*S. Zubair*

SECTION OFFICER (SR-VI)  
for SECRETARY TO GOVT. OF SINDH

NO: PD(SR-II) 1-20/74  
GOVERNMENT OF SIND  
FINANCE DEPARTMENT

Karachi, dated the 28th July, 1979.

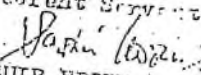
To

- 1) The Additional Chief Secretary,  
Irrigation & Power Department,  
Government of Sind.
- 2) The Secretary,  
Communication & Works Deptt:  
Government of Sind.
- 3) The Secretary,  
Housing Town Planning Local Govt:  
& Rural Development Department,  
Government of Sind.
- 4) The Secretary,  
Agriculture Livestock & Fisheries Deptt:  
Government of Sind.

Subject: GRANT OF NSP-16 TO GRADUATE SUB-ENGINEERS.

Sir,

I am directed to state that the Government of Sind has been pleased to allow NSP-16 to all graduate Sub-Engineers with ~~the same~~ ~~Grade~~ service-working under your control with effect from the date of issuance of these orders. They will however, continue to draw pay on non-sanctioned establishment and will be governed by the Sind (Non-sanctioned) Civil Services (National Scale of Pay) Rules, 1972 as amended from time to time.

Your Obedient Servant  
  
 ( JAGHIR UDAIR )  
 Deputy Secretary (SR)

NO: PD(SR-II) 1-20/74

Karachi, dated the 28th July, 1979.

A copy is forwarded for information and necessary

- 1) The Accountant General Sind, Karachi.
- 2) All Treasury Officers including Distt: Account Officers Bhairpur/Sukkur.



- 3) All Deputy Secretaries Finance Department,  
Government of Sind.
- 4) All Section Officers/Budget Officers,  
Finance Department,  
Government of Sind.
- 5) The Secretary, Up-gradation Committee,  
Services & General Adm. Department.

*Ghulam Nabi Curachi*  
 (GHULAM NABI CURACHI)  
 Section Officer (SIII)

Physic 102-E

M.M.

ENJ

HO. M(D.L.IV)2-102/80

GOVERNMENT OF SIND  
FINANCE DEPARTMENT

Karachi dated 4-11-1986.

From:

Mr. Nazar Mohammad Shaikh,  
Additional Secretary.

To

- The Senior Member, Board of Revenue.
- The Additional Chief Secretaries to Govt.
- The Administrative Secretaries to Govt.
- The Members Board of Revenue.
- The Commissioners in Sind.
- The Heads of Attached Department.
- The Secretary to Martial Law Administrator.
- The Secretary to Governor.
- The Secretary Sind Public Service Commission.
- The Secretary Provincial Election Authority Sind.
- The Registrar Sind High Court Karachi.
- The Registrar Sind Services Tribunal Karachi.

SUB: GRANT OF SENIOR SCALE (WSP-7) TO DRIVERS/  
DESPATCH RIDERS OF GOVT VEHICLES.

Sir,

I am directed to refer to the subject noted above and to say that the question of grant of Senior Scale to Drivers/Despatch Riders of Govt Vehicles has been under consideration of this Govt for some time past. It has now been decided that 25% of the total posts of Drivers/Despatch Riders of Govt Vehicle may be placed in a higher pay scale in every Department.

2. The grant of Senior scale will be subject to the following conditions :-

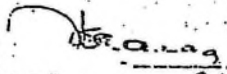
- i) WSP-7 will be granted to the Drivers who have put in 15 year's service as Drivers/Despatch Riders;
- ii) if a Driver/Despatch Rider has rendered more than 10 years but less than 15 years of such service he may be allowed pay in WSP-6, WSP-7 may be allowed on completion of 15 years of such service;
- iii) if a Driver/Despatch Rider has completed more than 5 years but less than 10 years of such service he may be allowed pay in WSP-5, WSP-6 and WSP-7 may be allowed on completion of 10 years and 15 years service in accordance with the above; and

3. The fixation of pay in the higher scale will be allowed at stage next above the existing basic pay in the lower scale without any premature increment, which is allowed only on promotion from a lower to a higher post.

4. Formal orders may only be issued by each department after clearance of the list of Drivers/Despatch Riders by the Finance Department. All details may kindly be given in the list i.e, name, pay drawn, N.S.P, total strength of the Drivers/Despatch Riders, date of entry in service and the financial implications involved.

Encl: Proforma.

Your Obedient Servant

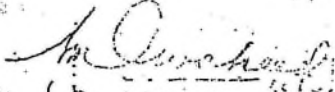
  
(MAZAM MOINI) (S/ALM)  
Additional Secretary  
4/11/80

NO: FD. SR. IV/2-102/80,

Karachi, dated 4-11-1980.

A copy is forwarded for information to :-

1. The Accountant General, Sind Karachi.
2. All Treasury Officers (including Distt Accounts Officer) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officer, in Finance Department.
5. The Director Local Fund Audit Karachi.

  
(M. A. MAJEED) (S/ALM)  
Section Officer S.I.V.

No. FD(SR. IV)2-102/80

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi, September 13, 1981.

From: MR. ADDUL KARIM LUMI,  
FINANCE SECRETARY.

To

- The Senior Member, Board of Revenue, Sind.
- The Additional Chief Secretary to Govt. of Sind.
- The Administrative Secretaries to Govt. of Sind.
- The Member Board of Revenue, Sind.
- The Commissioners in Sind.
- The Heads of Attached Department.
- The Secretary to Martial Law Administrator.
- The Secretary to Governor.
- The Secretary, Sind Public Service Commission.
- The Secretary, Provincial Election Authority, Sind.
- The Registrar Sind High Court, Karachi.
- The Registrar Sind Services Tribunal, Karachi.

SUBJECT: GRANT OF SENIOR SCALE TO DRIVERS/  
DESPATCH RIDERS OF GOVERNMENT VEHICLES.

Sir,

I am directed to refer to this Department's letter No. FD(SR. IV)2-102/80 dated 4.11.80 and to say that the question of grant of higher scale to Drivers/Despatch Riders of Government Vehicles has been under consideration of this Government. It has now been decided as under :-

- i) The Drivers/Despatch Riders of Government vehicles may be placed in RNSP-4 with effect from 1st October, 1981.
- ii) 50% of the total sanctioned posts of Drivers/Despatch Riders on 1.10.81 may be allowed RNSP-6 subject to the minimum service of 10 years as a Driver/Despatch Rider.
- iii) 25% of the total sanctioned posts of Drivers/Despatch Riders on 1.10.81 may be allowed RNSP-7 subject to the minimum service of 15 years as a driver/despach Rider.
- iv) The fixation of pay in the higher scale will be allowed at a stage next above the existing basic pay in the lower scale without any premature increment.

Your obedient servant,

( S. M. MEHDI )  
DEPUTY SECRETARY (SR)

NO. FD(SR. IV)2-102/80

Karachi September 13, 1981.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries/Section Officers in Finance Department.
5. The Director Local Fund Audit, Karachi.

*K Hussain*  
( S. KARRAR HUSSAIN )  
SECTION OFFICER (SR. IV)

NO. FD(SR. IV)/2-102/80

Karachi, September 13, 1981.

A copy is also forwarded for information to:-

1. The Secretary to Government of Punjab, Finance Department, Civil Secretariat, Lahore.
2. The Secretary to Government of NWFP, Civil Secretariat, Peshawar.
3. The Secretary to Government of Baluchistan, Civil Secretariat, Quetta.

*K Hussain*  
( S. KARRAR HUSSAIN )  
SECTION OFFICER (SR. IV)

GOVERNMENT OF SIND  
COMMUNICATIONS AND WORKS DEPARTMENT  
Karachi, dated the 19th January, 1983

O R D E R

NO: SOEII(C&W)II-3/75. In pursuance of Federal Government decision, the Governor of Sind is pleased to accord sanction to the placing of 25% of the existing permanent Grade-11 posts of Diploma Holder Sub-Engineers in Grade-16 with immediate effect.

2/- The Governor of Sind is further pleased to order that these may be filled in on the basis of seniority cum fitness and subject to 10 years service and passing of prescribed departmental examination.

BY ORDER OF THE GOVERNOR OF SIND

MURTAZA SHAH  
SECRETARY TO GOVERNMENT OF SIND  
COMMUNICATIONS AND WORKS DEPARTMENT

NO: PD(SR-IV)-1-2/81. Karachi, dated the 19th January, 1983.

Copy is forwarded for information to the Accountant General Sind, Karachi.

sd/-  
( S. KARAR HUSSAIN )  
SECTION OFFICER (SR-IV)  
FINANCE DEPARTMENT  
GOVERNMENT OF SIND

NO: SOEII(C&W)II-3/75. Karachi, dated the 19th January, 1983.

Copy is forwarded for information to the :-

1. Chief Secretary to Govt. of Sind, Services & General Administration Department, Karachi.
2. Section officer (SR-IV) Govt. of Sind, Finance Deptt.
3. Chief Engineer, Buildings, Sind, Hyderabad.
4. Chief Engineer, Highways, Sind, Hyderabad.
5. Director General Designs (C&W) Sind, Karachi.
6. All Superintending Engineers/Executive Engineers of Buildings and Highways Department.

Athar Ali Khan  
(ATHAR ALI KHAN)  
SECTION OFFICER (B-II)  
COMMUNICATIONS AND WORKS DEPARTMENT  
GOVERNMENT OF SIND

RECEIVED  
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12 & 1 SECRETARY  
1-2/81  
1-23/81  
GOVERNMENT OF SIND  
FINANCE DEPARTMENT  
FILE  
DIPSY No. 68  
DATE 26-1-1983

63

GOVERNMENT OF SIND  
FINANCE DEPARTMENT

SUBJECT: GRANT OF GRADE-16 TO DIPLOMA HOLDER SUB-ENGINEERS  
PUBLIC HEALTH ENGINEERING DEPARTMENT HYDERABAD.

Will the Secretary to Government of Sind,  
Housing, Town Planning, LG & RD Deptt: kindly refer to his  
letter No. SO(PHE)6(83)/74 dated 15-3-84 on the subject  
noted above.

2/- FD: agrees to the AD's proposal to the  
issuance of similar orders as in respect of G&W Deptt:  
in case of extending benefit of 25% of the total posts of  
Diploma Holders Sub-Engineers in Public Health Engineering  
Department of Housing, Town Planning, Local Government and  
Rural Development Department in BS-16 with immediate effect  
subject to the condition that no separate post in BS-16 will  
be created.

3/- The AD: is advised to send audit copy for  
authentication by Finance Department.

*(Signature)*  
( S. KARRAR HUSSAIN )  
SECTION OFFICER (SR.IV)  
for Secretary to Government of Sind.

To  
The Secretary to Government of Sind,  
Housing, Town Planning, Local Govt:  
and Rural Development Department.

U. O. No. FD (SRIV)/1-2/81, Karachi, dated the 7-11-1984.

No. FD (SRIV)/1-2/81, Karachi, dated the 7-11-1984.

Copy is forwarded for information and  
necessary action to :-

1. Deputy Secretary (Budget), Finance Deptt:
2. Deputy Secretary (Expdr: III), Finance Deptt:

*(Signature)*  
( S. KARRAR HUSSAIN )  
SECTION OFFICER (SR.IV)  
for Secretary to Government of Sind.

*(Signature)*  
Dispatcher  
Finance Department  
Government of Sind  
Karachi  
7-11-84

Recd  
S. K. S. S.  
7/11/84.

*(Signature)*  
7/11/84.

Karachi, dated the 19th February, 1986.

Mr. Nazar Mohammad A. Shaikh  
Finance Secretary.

To,

1. The Senior Member, Board of Revenue, Sind.
2. The Additional Chief Secretary to Govt. of Sind.
3. The Administrative Secretaries to Govt. of Sind.
4. The Member, Board of Revenue, Sind.
5. The Commissioners in Sind.
6. The Deputy Commissioners in Sind.
7. The Head of Attached Departments, Sind.
8. The Secretary to Governor, Sind.
9. The Secretary to Chief Minister, Sind.
10. The Secretary, Provincial Assembly, Sind.
11. The Secretary, Sind Public Service Commission, Hyderabad.
12. The Registrar, High Court of Sind, Karachi.
13. The Registrar, Sind Service Tribunal, Karachi.

SUBJECT: GRANT OF STUDY LEAVE.  
\*\*\*\*\*

Sir,

I am directed to invite attention to this Department's circular letter No. FD(SR-II)15-47/78(8), dated 15th April, 1984 and dated 23rd April, 1985, on the subject noted above and to state that it has come to the notice of this Department that some of the Regional Offices have been sanctioning Study Leave to Government Servants for acquiring educational qualifications without prior concurrence of Finance Department.

2. It has been emphasized in the letters, referred to above, that grant of Study Leave is subject to observance of the provisions of Appendix 'L' of Sind Civil Services Rules Volume-II and the powers to sanction such leave vests with Finance Department. But contrary to these provisions, such leave has been sanctioned by the offices on "LEAVE-NOT-DUE" basis under Rule 5 of the Revised Leave Rules issued under Finance Deptt. letter NO. FD(SR-II)15-47/78, dated 5th June, 1979. While the leave taken on "LEAVE-NOT-DUE" basis is required to be recouped by the Government Servant concerned on return from leave, the Study Leave is not debitible to the leave account of the Government Servant concerned.

3. In the presence of a specific provision regulating the grant of Study Leave, I am directed to request you to please ensure that this kind of leave is dealt with under Appendix 'L' of the S.C.S.R. Volume-II and prior concurrence of Finance Department is invariably obtained in each case before the Study Leave is granted.

p.32/cv

4. A copy each of Finance Department's circular letters referred to above along with copy of Appendix 'L' of S.C.S.R. Vol-II is enclosed. It is requested that the instructions contained therein should strictly be followed in future.

Your Obedient Servant,

( MIRZA ANWAR BEG )  
DEPUTY SECRETARY (SR)  
FOR SECRETARY TO GOVT. OF SIND.

Cont'd...P/2.....



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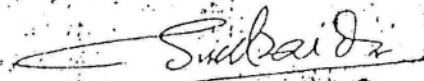
NO. FD(SR-II)15-47/78(8).

40 2/7

Karachi, dated the 19th February, 1986.

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers/District Accounts Officers in Sind.
3. The Director, Local Fund Audit, Sind, Karachi.
4. The Director Accounts (Inspection), Government of Sind, Karachi.
5. All Officers in Finance Department.
6. All Heads of Autonomous Bodies, Sind.

  
( S.M.R. ZAIDI )  
SECTION OFFICER (SR-II)  
FOR SECRETARY TO GOVT. OF SIND.

M. Idrees/\*

No. FD(SR-II)15-47/78(8), dated the 23rd July, 1986.

A copy is forwarded for information and necessary action to :-

1. The Accountant General, Sind, Karachi.
  2. All Treasury Officers (including District Accounts Officers) in Sind.
  3. All Heads of Autonomous Bodies in Sind.
  4. All Officers in Finance Department.
  5. The Director Audit & Accounts (Inspection), Finance Deptt:
  6. The Director, Local Fund Audit, Sind, Karachi.
  7. The Budget & Accounts Officer, Forest Department, Karachi.
  8. The Director of Information, Government of Sind, Karachi.
- He is requested to give wide publicity through all news media.

*S. Soulat Ali*  
 ( S. SOULAT ALI NAQVI )  
 Section Officer ( SR-II )  
 For Secretary to Government of Sind.

4 APPENDIX L

(See Note below Rule 751)

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Rules regulating the grant of leave to Government servants for the study of Scientific, Technical, or similar problems, or in order to undertake special courses of instruction.

The following rules relate to study leave only. They are not intended to meet the case of Government servants deputed to other countries at the instance of Government, either for the performance of special duties imposed on them or for the investigation of specific problems connected with their technical duties. Such cases will continue to be dealt with on their merits under the provisions of Rule 605 and the rules in Appendix XLIII to this Manual. These rules apply to the Agricultural, Public Health, Medical, Civil Veterinary, Factory, Education, Public Works and Forest Departments (except in respect of continental tours by Forest Officers to which special rules apply). These may be extended by Government to apply to any Government Servant not belonging to any of the Departments mentioned above, in whose case Government or satisfied that leave should be granted in the public interests to pursue a special course of study or investigation of a scientific or technical nature.

Note-- The extension of these rules to the Public Works Department does not affect any rule under which Government servants are allowed to visit engineering works when on leave in Great Britain.

1. Extra leave on half average pay for the purpose of study may be taken either in or outside Pakistan. It may be granted by Government to Government servant of any of the departments named above, or to a Government servant not belonging to any of the departments in whose case Government are satisfied that such leave should be granted in the public interest provided that when a Government servant borne permanently on the cadre of one department is serving temporarily in another department the grant of leave is subject to the conditions (a) that satisfactory local arrangements are made to carry on his work in his absence and (b) that the sanction of the department to which he is permanently attached is obtained before leave is given.

[REDACTED]

"1-A. Notwithstanding anything contained in Rule 1, study leave may be granted to a Government servant, who is declared to be an official candidate under the specific orders of Government for the purposes of rule 4(2) of the Rules and Regulations for award of Provincial Overseas Scholarship".

( G. N., F. D., No. 1888-M., dated 28th March, 1955 and P.D. File No. 1563/L.-M. )

2. The grant of study leave should be made with due regard to the exigencies of the public service. In no case should the grant of this leave in combination with leave other than extraordinary leave or leave on medical certificate, involve an absence of over 28 months from a Government servant's regular duties, or exceed two years in the whole period of a Government servant's service, nor should it be granted with such frequency as to remove him from contact with his regular work of to cause difficulties owing to his absence on leave.

Note 1 - The time limit of 28 months for combined study leave and other leave laid down in this rule includes the period of vacation which may be prefixed to the combined leave.

3. A Government servant whose study leave is combined with any other kind of leave should be required to take his period of study leave at such a time to retain, at its condition, a balance of other previously sanctioned leave sufficient to cover the period spent in returning to duty.

4. When a Government servant has been granted a definite period of study leave and finds subsequently that his course of study will fall short of the sanctioned period to any considerable extent, his absence from duty should be reduced by the excess period of study leave unless he produces assent of the Government to his taking it as ordinary leave.

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5. Except as provided in Rule 6, all applications for study leave should be submitted with the audit officer's certificate to the Head of the Department through the prescribed channels; and the course or courses of study contemplated and any examination which the candidate proposes to undergo should be clearly specified therein.

[REDACTED]

It is not possible for the Government servant, as above, in his original application, of if, after leaving Pakistan, he wishes to make any changes in the programme which has been approved in Pakistan, he should submit particulars as soon as possible to the Secretary to the High Commissioner for Pakistan, General Department. In such cases, he should not, unless prepared to do so at his own risk, commence the course of study, nor incur any expenses in connection therewith, until he receives approval to the course through the High Commissioner.

6. Government servants on leave in Europe or America who wishes to convert part of the leave into study leave or to undertake a course of study during leave, should before commencing study and before incurring any expenses in connection therewith, submit a programme of the proposed course of study to the Secretary to the High Commissioner for Pakistan, General Department. The programme should be accompanied by an official syllabus of the course, if one is available; and by any documentary evidence of that the particular course or examination has the approval of Government. In the absence of such evidence the programme may, if approved by the High Commissioner, be proceeded with but no study leave allowance will be admissible until the concurrence of Government is received.

Similarly Government servants on leave in the British Isles, who desire to have it extended for purposes of study under these rules, should address the Secretary to the High Commissioner for Pakistan, but in addition to furnishing a statement of the proposed study they must support their applications with documentary evidence of their having obtained the approval of Government to their applying for an extension of leave. They must also produce documentary evidence of the concurrence of Government to the grant of study leave and/or study allowance.

7. No course of study will be recognised as qualifying for the grant of study allowance, or study leave for any other purpose, unless it has been approved in at least broad outline by Government in accordance with Rules 5 and 6 above, and unless, in cases where it has not been found possible to submit full particulars to Government, it has been approved in detail by the High Commissioner before it is begun.

8. A study allowance will be granted for the period spent in prosecuting a definite course of study at a recognised institution or in any definite tour of inspection of any special class of work, as well as for the period covered by any examination at the end of the course of study. The rates as at present fixed are 12s. a day in the British Isles, £1 a day in the continent of Europe, and 30s. a day in the United States of America. These rates are liable to revision. The rate to be granted to Government servants who take study leave in other countries, including Pakistan, will be specially considered by Government in each case. In no case will subsistence allowance be granted in addition to study allowance and ordinary travelling expenses will not be paid, but in exceptional cases claims will be considered on their merits by Government.

9. Study allowance will be admissible up to 14 days for any period of vacation. A period during which a Government servant interrupts his course for his own convenience cannot be considered as vacation. Study allowance may be given at the discretion of Government for any period up to 14 days at one time during which the officer is prevented by sickness duly certified by a medical practitioner from pursuing the sanctioned course of study. In the case of a Government servant retiring from the service without returning to duty after a period of study leave, the study allowance will be forfeited. If the Government servant is under civil service

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rules the study leave will be converted into ordinary leave to the extent of the ordinary leave standing to his credit at the date of retirement. Any balance of the period of study leave mentioned above which cannot be so converted will be excluded in reckoning service or pension.

Note :- The powers of Government under this rule to give study allowance to an officer serving under them who is on study leave and is prevented by sickness from pursuing the sanctioned course of study has been delegated to the High Commissioner for Pakistan.

10. Government servants granted study leave are ordinarily required to meet the charges payable for course of study.

11. On completion of a course of study, a certificate on the proper form (which may be obtained from the High Commissioner) together with certificate of examination passed or of special study, shall, when the study leave has been taken in Europe or America, be forwarded to the High Commissioner. When the study leave has been taken in any other country certificates of examinations passed or of special study, which should show the dates of commencement and termination of the course, with any remarks by the instructor, shall be forwarded to the authority which sanctioned leave. In the case of a definite course of study at a recognised institution the study allowance shall be payable by the High Commissioner in Pakistan, as the case may be, on claims submitted by the Govt: servant from time to time, supported by proper certificates of attendance. When the programme of study approved under Rule 5 does not include or does not consist entirely of such a course of study, the Government servant shall submit to the High Commissioner or to Government, as the case may be, a diary showing how his time has been spent and a report, indicating fully the nature of the methods and operations which have been studied and including suggestions as to the possibility of apply such methods or operations to Pakistan. Government will decide whether the diary and report show that the time of the Government servant has been properly employed, and will determine accordingly, for what period the study allowance referred to in Rule 8 may be granted.

12. Study leave will count as service for promotion and pension but not for leave. It will not affect any leave which may already be due to Government servant; it will count as extra leave on half average pay and will not be taken into account in reckoning the aggregate amount of leave on half average pay taken by the Govt: servant towards the maximum period admissible under the special or ordinary leave rules.

13. During study leave a Government servant will draw half average pay as defined in Rule 9(6) subject to the maxima and minima laid down in Rule 759 and 760. The rate of exchange prescribed by the Central Government for the conversion of leave salary (other than that admissible during the first four months of a period of leave on average pay) shall apply to study leave allowance. A Government servant may, subject to the approval of the proper authorities being obtained as required by Rule 5 or 6, undertake or commence a course of study during leave on average pay, and, subject to paragraph 8 and 9, draw study allowance in respect thereof, provided that study allowance is not drawn for an aggregate period exceeding two years during the whole of a Government servant's service. This rule applies to military officers in civil employment taking leave under the Civil Rules.

Note :- A Government servant of the Vacation Department can draw study allowance during vacation if he prosecutes his studies during the period. The period of such a vacation will be taken into account in calculating the maximum period of two years for which study allowance is permissible.

400  
1/15/51

[REDACTED]

(A) The amount of lodging allowance which an officer on study leave is allowed to date out of Pakistan is 125 per diem.

Note 3 :- The powers of Government under Rules 8 and 11 of the Study leave Rules above have been delegated to the High Commissioner for Pakistan subject to the limitation that he should not incur expenditure which would lead him to exceed the budget provision at his disposal at such a time as would render it impossible for Government to obtain additional supply during the year.

[REDACTED]

2/2/51

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NO:FD(SR-IV)1-62/75(Part-I)

GOVERNMENT OF SIND  
FINANCE DEPARTMENT

Karachi, dated the 3rd July, 1986.

From: Mr. Nazar Mohammad Shaikh,  
Finance Secretary.

To

1. The Additional Chief Secretary to Government of Sind.
2. The Senior Member, Board of Revenue, Sind.
3. The Administrative Secretaries to Government of Sind.
4. All Members, Board of Revenue, Sind.
5. The Secretary to Governor, Sind.
6. The Secretary to Chief Minister, Sind.
7. The Secretary to Provincial Assembly, Sind.
8. The Commissioners in Sind.
9. All Heads of Attached Departments, Sind.
10. All Regional Heads of Departments, Sind.
11. All District & Sessions Judges, Sind.
12. The Registrar, High Court of Sind, Karachi.
13. The Deputy Commissioners in Sind.
14. The Registrar, Sind Services Tribunal, Karachi.
15. The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:-AWARD OF DPS-15 TO ORIENTAL/DEENYAT AND OTHER TEACHERS OF  
HIGH SCHOOLS. -----

Sir,

I am directed to refer to the subject noted above and to state that in the Sind Education Department (Non-gazetted Teaching Staff) (National Scales of Pay) Rules 1974, the Senior English Teachers were bracketed with Home Economics Teachers/Guidance Teachers/Commerce Teachers/Industrial Arts Teachers/SETs(Technical)/Agriculture, Work-shop Instructors/Supervisors for Primary Education, and were allowed NSP-14 for trained personnel.

ep/35  
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2/- Deenyat Teachers were also declared as equivalent to High School Teachers and were awarded NSP-14 (without Selection Grade) vide Finance Department's U.O.No.FD(SR-IV)1-62/75 dated 18-10-1979. Similarly the Oriental Teachers of the categories mentioned in Finance Department's letter No.FD(SR-IV)1-62/75, dated 8-1-1983 were subsequently allowed NSP-14 (without Selection Grade).

3/- In the Basic Pay Scales Scheme 1983, the High School Teachers possessing qualifications of BA/D.Sc./D.Ed., and Physical Training Instructors of High/Comprehensive High Schools with qualification of D.A. with Senior Diploma in Physical Education, who were formerly in RNSP-14, were allowed the Basic Pay Scale No.15 with Selection Grade-D-17. The Oriental/Deenyat and other Teachers of High Schools were, however, not specifically mentioned in the DPS Scheme 1983.

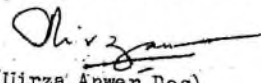
4/- The question of award of DPS-15 to Oriental/Deenyat and other Teachers of High Schools not specifically mentioned in the DPS Scheme 1983 was under consideration of the Government.

271

5/- It has now been decided that Oriental/Deenyat and other Teachers, but excluding HSTs, PTI and Librarian, of High Schools irrespective of nomenclature of posts who possessed prescribed qualifications and experience for appointment to the posts carrying RNSP-14 on 30-6-1983 shall be allowed DPS-15 without Selection Grade with effect from 1-7-1983.

6/- These orders will take effect from the date of issue of formal instructions by the Education Department and no arrears will be allowed before the date of issue of such instructions.

Your obedient servant,

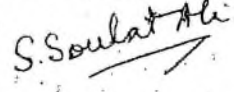
*o/c*   
(Mirza Anwer Deg)  
Deputy Secretary (SR)  
for Secretary to Government of Sind.

U.O.NO: FD(SR-IV)1-62/75(Part-I), Karachi, dated the 3rd July, 1986.

A copy is forwarded for information and necessary action to:-

1. The Accountant General Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Heads of Autonomous Bodies in Sind.
4. All Deputy Secretaries and Section Officers in Finance Deptt.
5. The Director s, Audit and Accounts(Inspection)/Local Fund Audit Department, Sind,
6. The Budget and Accounts Officer, Forest Department, Hyderabad.
7. The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.


*160 Copies*

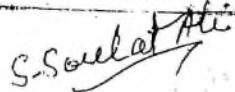
*o/c*   
(S. Soulat Ali Naqvi)  
Section Officer (SR-IV)  
for Secretary to Government of Sind

U.O.NO: FD(SR-IV)1-62/75(Part-I), Karachi, dated the 3rd July, 1986.

A copy is forwarded to:-

1. The Deputy Secretary (Regulation), Government of Pakistan, Finance Division, ISLAMABAD. the  
The Secretary to Government of Punjab, Finance Department, LAHORE.  
The Secretary to Government of NWFP, Finance Department, PESHAWAR.
4. The Secretary to Government of Daluchistan, Finance Department, QUETTA.

*7-7-88*  
  
Despatcher  
Finance Department  
Government of Sind,  
Karachi

*o/c*   
(S. Soulat Ali Naqvi)  
Section Officer (SR-IV)  
for Secretary to Government c



NO: FD(SR-IV)2-34/75(Pt.III)

GOVERNMENT OF SIND  
FINANCE DEPARTMENT

Karachi dated 19th July, 1967.

Handwritten notes and stamps: "57 A", "693", and a circled "S".

From: - Mr. Nazar Mohammad Shaikh,  
Secretary to Government of Sind.

To,

- (1) The Chief Secretary to Government of Sind;
- (2) The Additional Chief Secretary to Govt: of Sind.
- (3) The Senior Member, Board of Revenue, Sind.
- (4) The Administrative Secretaries to Govt: of Sind.
- (5) All Members, Board of Revenue, Sind.
- (6) The Secretary to Governor, Sind.
- (7) The Secretary to Chief Minister, Sind.
- (8) The Secretary to Provincial Assembly, Sind.
- (9) The Commissioners in Sind.
- (10) All Heads of Attached Departments, Sind.
- (11) All Regional Heads of Departments, Sind.
- (12) All District & Sessions Judges, Sind.
- (13) The Registrar, High Court of Sind, Karachi.
- (14) The Deputy Commissioners in Sind.
- (15) The Registrar, Sind Service Tribunal, Karachi.
- (16) The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT: - UP-GRADATION OF THE POST OF STATISTICAL INVESTIGATOR FROM B-11 TO B-16

Sir,

I am directed to refer to the subject noted above and to state that the question of upgradation of the posts of Statistical Investigators in Agriculture, Livestock & Fisheries Department had been under consideration of Government.

2. It has now been decided that the existing in-cumbents of the posts of Statistical Investigators may be upgraded from BS-11 to BS-16 who possess Master's Degree at least in second Division in Economics/Statistics.

3. The existing incumbents who do not possess the qualification of M.A. Economic or Statistics (2nd Division) have also been allowed BS-16 as personal to them subject to the condition that they shall not be eligible for further promotion until they acquire Master's Degree in Economics or Statistics in 2nd Division.

4. For future recruitment, the qualification for the post of Statistical Investigator will be as under :-

Minimum Qualification:-

Master's Degree (2nd Class) in Statistics or Mathematics/Economics with special papers on Statistical Methods from a recognized University.

5. These orders will take effect from the date of issue of this letter.

Your obedient servant,

*(Signature)*  
(MIRZA ANWER-BEG)  
DEPUTY SECRETARY (SR)

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NO: FD(SR-IV)2-34/75(Pt.III), Karachi, dated the 19th July, 1967.

A copy is forwarded for information and necessary action to :-

- (1) The Accountant General, Sind, Karachi.
- (2) All Treasury Officers (including District Accounts Officers) in Sind.
- (3) All Heads of Autonomous Bodies in Sind.
- (4) All Officers in Finance Department, Government of Sind, Karachi.
- (5) The Director, Audit & Accounts (Inspection), Finance Department, Karachi.
- (6) The Director, Local Fund Audit, Sind, Karachi.
- (7) The Budget & Accounts Officer, Forest Department, Hyderabad.
- (8) The Director of Information, Government of Sind, Karachi. He is requested kindly to give wide publicity through all news media.

*Rafique Ahmad Shaikh*  
 ( RAFIQUE AHMAD SHAIKH )  
 SECTION OFFICER (SR-IV)  
 FOR SECRETARY TO GOVERNMENT OF SIND.

No: FD(SR-IV)2-34/75(Pt.III), Karachi, dated the 19th July, 1967.

A copy is also forwarded to :-

- 1) The Deputy Secretary (Regulation), Govt: of Pakistan, Finance Division, Islamabad.
- 2) The Secretary to Govt: of the Punjab, Finance Deptt., Lahore.
- 3) The Secretary to Govt: of NWFP., Finance Deptt., Peshawar.
- 4) The Secretary to Govt: of Baluchistan, Finance Deptt., Quetta.

*Rafique Ahmad Shaikh*  
 ( RAFIQUE AHMAD SHAIKH )  
 SECTION OFFICER (SR-IV)  
 FOR SECRETARY TO GOVERNMENT OF SIND.

Shaukat A.

GOVERNMENT OF SIND  
FINANCE DEPARTMENT

Karachi dated 19th July, 1987.



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From: Mr. Nazar Mohammad Shaikh,  
Secretary to Government of Sind.

- To,
- (1) The Chief Secretary to Government of Sind;
  - (2) The Additional Chief Secretary to Govt. of Sind.
  - (3) The Senior Member, Board of Revenue, Sind.
  - (4) The Administrative Secretaries to Govt. of Sind.
  - (5) All Members, Board of Revenue, Sind.
  - (6) The Secretary to Governor, Sind.
  - (7) The Secretary to Chief Minister, Sind.
  - (8) The Secretary to Provincial Assembly, Sind.
  - (9) The Commissioners in Sind.
  - (10) All Heads of Attached Departments, Sind.
  - (11) All Regional Heads of Departments, Sind.
  - (12) All District & Sessions Judges, Sind.
  - (13) The Registrar, High Court of Sind, Karachi.
  - (14) The Deputy Commissioners in Sind.
  - (15) The Registrar, Sind Service Tribunal, Karachi.
  - (16) The Secretary, Sind Public Service Commission, Hyderabad.

SUBJECT:- UP-GRADATION OF THE POST OF STATISTICAL INVESTIGATOR FROM B-11 TO B-16

- Sir,
- I am directed to refer to the subject noted above and to state that the question of upgradation of the posts of Statistical Investigators in Agriculture, Livestock & Fisheries Department had been under consideration of Government.
2. It has now been decided that the existing in-cumbents of the posts of Statistical Investigators may be upgraded from BS-11 to BS-16 who possess Master's Degree at least in second Division in Economics/Statistics.
  3. The existing incumbents who do not possess the qualification of M.A. Economic or Statistics (2nd Division) have also been allowed BS-16 as personal to them subject to the condition that they shall not be eligible for further promotion until they acquire Master's Degree in Economics or Statistics in 2nd Division.
  4. For future recruitment, the qualification for the post of Statistical Investigator will be as under :-

Ext. Sec  
28/7/87

Minimum Qualification:-  
Master's Degree (2nd Class) in Statistics or Mathematics/Economics with special papers on Statistical Methods from a recognized University.

5. These orders will take effect from the date of issue of this letter.

Your obedient servant,  
*(Signature)*  
(MIRZA ANWER BEG.)  
DEPUTY SECRETARY (SR)  
FOR SECRETARY TO GOVERNMENT OF SIND

NO: FD(SR-IV)2-34/75(Pt. III), Karachi, dated the 19th July 1987

A copy is forwarded for information and necessary action to :-

- (1) The Accountant General, Sind, Karachi.
  - (2) All Treasury Officers (including District Accounts Officers) in Sind.
  - (3) All Heads of Autonomous Bodies in Sind.
  - (4) All Officers in Finance Department, Government of Sind, Karachi.
  - (5) The Director, Audit & Accounts (Inspection), Finance Department, Karachi.
  - (6) The Director, Local Fund Audit, Sind, Karachi.
  - (7) The Budget & Accounts Officer, Forest Department, Islamabad.
  - (8) The Director of Information, Government of Sind, Karachi.
- He is requested kindly to give wide publicity through all news media.

*Rafique Ahmad Shaikh*

( RAFIQUE AHMAD SHAIKH )  
SECTION OFFICER (SR-IV)  
FOR SECRETARY TO GOVERNMENT OF SIND.

No: FD(SR-IV)2-34/75(Pt. III), Karachi, dated the 19th July, 1987.

A copy is also forwarded to :-



- 1) The Deputy Secretary (Regulation), Govt: of Pakistan, Finance Division, Islamabad.
- 2) The Secretary to Govt: of the Punjab, Finance Deptt., Lahore.
- 3) The Secretary to Govt: of NWFP., Finance Deptt., Peshawar.
- 4) The Secretary to Govt: of Baluchistan, Finance Deptt., Quetta.

*Rafique Ahmad Shaikh*

( RAFIQUE AHMAD SHAIKH )  
SECTION OFFICER (SR-IV)  
FOR SECRETARY TO GOVERNMENT OF SIND

O. P. S. S.

BOOK POST

Shaukat A.

to  
The Director Agricult.  
Research Institute  
Tando Jinnah Sind

Despatcher  
Finance Department

Dated, Karachi, the 18th July, 1989.

From,

Mr. A W Kazi,  
Secretary to Government of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh, Hyderabad.
4. All Administrative Secretaries to Government of Sindh.
5. The Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary, Sindh Provincial Assembly Secretariat.
8. All Heads of Attached Departments, Sindh.
9. All Regional Heads of Departments, Sindh.
10. All Commissioners in Sindh.
11. The Registrar, High Court, Sindh, Karachi.
12. The Registrar, Sindh Service Tribunal, Karachi.
13. The Secretary, Sindh Public Service Commission, Hyderabad.
14. All District and Sessions Judges Sindh.
15. All Deputy Commissioners in Sindh.

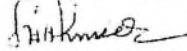
Sub:- GRANT OF BPS-5 TO MOAZINS WHO ARE HAFIZ-E- QURAN

Sir,

I am directed to say that the question of prescribing suitable Pay Scale for Moazins in Government managed Mosques had been engaging the attention of the Government for some time past. It has now been decided that Moazins in Government managed mosques, who are Hafiz-e-Quran shall be allowed BPS-5 and those Moazins who are not Hafiz-e-Quran shall be allowed BPS-2.

2. These orders will take effect from 1.7.1989.

Your obedient servant,

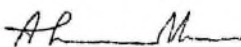
  
(SYED HABIB AHMED)  
DEPUTY SECRETARY(SR)

For Secretary to Government of Sindh.

NO.FD(SR-IV)/2-76/89 Karachi, dated, the 18th July, 1989.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Deputy Secretaries/Section Officers in Finance Department.
4. All Heads of Autonomous Bodies in Sindh.
5. The Directors, Audit and Accounts (Inspection) Sindh Local Fund Audit Sindh, Finance Department.
6. The Budget & Accounts Officer, Forest Department Hyd.

  
(AHMED KHAN ANSARI)  
SECTION OFFICER(SR-IV)  
FOR SECRETARY TO GOVERNMENT OF SINDH

Contd...

-: 2 :-

NO:FD(SR-IV)/2-76/89

Karachi, dated the 18th July, 1989.

A copy is forwarded to the :-

1. Deputy Secretary (Regulation), Government of Pakistan, Finance Division, Islamabad.
2. Secretaries to Government of the Punjab, Lahore/N.W.F.P., Peshawar/Baluchistan, Quetta, Azad Jammu and Kashmir, Muzaffarabad.



(AHMED KHAN ANSARI)  
SECTION OFFICER (SR-IV)  
FOR SECRETARY TO GOVERNMENT OF SINDH

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No. F.D.(SR.IV)-1-20/74 (Pt.III)  
GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi dated 17th September, 1989.

From: MR. A.W. KAZI,  
Secretary to Government of Sindh

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, High Court of Sindh, Karachi.
14. The Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyd.

SUBJECT: GRANT OF BPS-16 TO DIPLOMA HOLDERS  
ELECTRIC SUB-INSPECTORS (BPS-11)

Sir,

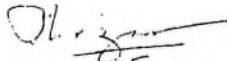
I am directed to refer to the subject noted above and to state that the question of granting Selection Grade BPS-16 to diploma holder Electric Sub-Inspectors (BPS-11) has been under consideration.

2. It has now been decided that 25% (twenty five percent) of the sanctioned posts of diploma-holder Electric Sub-Inspectors (BPS-11) are to be placed in Selection Grade BPS-16 which will be awarded subject to the following conditions :-

- a) seniority-cum-fitness;
- b) having passed the prescribed Departmental Examination; and
- c) having completed a minimum of 10 years service.

3. These orders are effective from 1st January, 1989.

Your obedient servant,



( MIRZA ANWER BEG )  
Deputy Secretary (SR.I)  
for Secretary to Govt. of Sindh

P.T.O.

55  
5  
No. FD(SR.IV)1-20/74(Pt.III) Karachi dated 17th September, 1969

A copy is forwarded for information and necessary action to :-

1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All officers in Finance Department, Govt. of Sindh, Karachi.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), F.D.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Deptt., Hyd.
8. The Director of Information, Government of Sindh, Karachi. He is requested to give wide publicity through all news media.

*Ah M*  
(AHMED KHAN ANSARI)  
Section Officer (SR.IV)  
for Secretary to Govt. of Sindh  
17th

No. FD(SR.IV)1-20/74(Pt.III) Karachi dated 17th September, 1969

A copy is also forwarded for information to :-

1. The Deputy Secretary (Regulation Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Govt. of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

*Ah M*  
(AHMED KHAN ANSARI)  
Section Officer (SR.IV)  
for Secretary to Govt. of Sindh



GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Dated, Karachi, the 7th May, 1990.

From:

Mr. Sháhzado Shaikh,  
Secretary to Govt. of Sindh.

To,

1. The Chief Secretary to Government of Sindh.
2. Additional Chief Secretary (P&D), Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Secretary to Governor, Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Sindh Provincial Assembly, Karachi.
9. All Commissioners in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District & Session Judges in Sindh.
14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

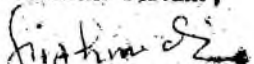
SUBJECT:- UP-GRADATION OF THE POST OF STATISTICAL ASSISTANT FROM BPS-10 TO BPS-11.

Sir,

I am directed to refer to the subject noted above and to say that the question of upgradation of the post of Statistical Assistant (BPS-10) was under consideration for some time past.

2. The Government of Sindh have now been pleased to decide that all existing posts of Statistical Assistants (BPS-10) shall be upgraded to (BPS-11) with 25% posts in selection grade (BPS-11) with effect from 1.7.1990.

Your obedient servant,



( SYED HABIB AHMED )  
Deputy Secretary (SR-I)  
for Secretary to Govt. of Sindh.

P.T.O.

No. FD(SR-IV)/1-20/85, Dated, Karachi, the 7th May, 1990.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers)
3. All Heads of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Govt. of Sindh, Karachi.
5. The Director, Audit & Accounts (Inspection), Finance Department, Government of Sindh.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.

*Muhammad Azam Sanjrani*  
(MUHAMMAD AZAM SANJRANI)  
SECTION OFFICER (SR-IV)  
for Secretary to Govt. of Sindh.

No. FD(SR-IV)/1-20/85, Dated, Karachi, the 7th May, 1990.

A copy is also forwarded to:-

1. The Deputy Secretary (Regulation), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of NWFP, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Govt. of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

*Muhammad Azam Sanjrani*  
(MUHAMMAD AZAM SANJRANI)  
SECTION OFFICER (SR-IV)  
for Secretary to Govt. of Sindh.

No. FD(SR-IV)2-102/79 (Pt-III)  
GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Dated, Karachi, the 17th June, 1990.

From: Mr. Shahzade Shaikh,  
Secretary to Government of Sindh.

To,

- 1) The Chief Secretary to Government of Sindh.
- 2) The Additional Chief Secretary to Government of Sindh.
- 3) The Senior Member, Board of Revenue, Sindh.
- 4) All Administrative Secretaries to Government of Sindh.
- 5) All Members, Board of Revenue, Sindh.
- 6) The Secretary to Governor, Sindh.
- 7) The Secretary to Chief Minister, Sindh.
- 8) The Secretary to Provincial Assembly Sindh.
- 9) All Commissioners in Sindh.
- 10) All Heads of Attached Departments, Sindh.
- 11) All Regional Heads of Departments, Sindh.
- 12) All District & Sessions Judges, Sindh.
- 13) The Registrar, High Court of Sindh, Karachi.
- 14) All Deputy Commissioners in Sindh.
- 15) The Registrar Sindh Services Tribunal, Karachi.
- 16) The Secretary, Sindh Public Service Commission, Hyderabad.

SUBJECT:- GRADE OF SENIOR SCALE (EPS-7) TO DRIVERS/DESPATCH RIDERS  
OF GOVERNMENT VEHICLES

Sir,

I am directed to refer to para-1 (iii) of this Department circular of even number, dated 13.9.1989, according to which 25% of the total sanctioned posts of Drivers/Despatch Riders of Government Vehicles were allowed RNSP-7 (now EPS-7) with effect from 1.10.1989. The question of increasing this percentage was under consideration of this Government. It has now been decided that 50% posts of Drivers/Despatch Riders of Government Vehicles in Government Departments will be placed in EPS-7 with effect from 1.7.1990 subject to usual condition of minimum service of 15 years service as a Drivers/Despatch Riders.

2. This concession is, however, not applicable to Drivers/Despatch Riders working in Autonomous Bodies/Organizations.

Your obedient servant,

*(Signature)*  
(SYED HABIB AHMED)  
DEPUTY SECRETARY (SR-I)  
FOR SECRETARY TO GOVERNMENT OF SINDH.

( 2 )

No. FD(SR-IV)2-102/79(Pt-III), Dated, Karachi, the 18th June, 1990.

A copy is forwarded for information and necessary action to:-

- 1. The Accountant General, Sindh, Karachi.
- 2. All Treasury Officers (including District Accounts Officers) in Sindh.
- 3. All Heads of Autonomous Bodies in Sindh.
- 4. All Deputy Secretaries/Section Officers in Finance Department, Government of Sindh, Karachi.
- 5. The Director, Local Fund Audit, Karachi.

*Sh. ...*  
SECTION OFFICER (SR-IV)

No. FD(SR-IV)2-102/70(Pt-III), Dated, Karachi, the 15th June, 1990.

A copy is also forwarded for information to:-

- 1. The Secretary to Government of the Punjab, Finance Department, Civil Secretariat, Lahore.
- 2. The Secretary to Government of W.P.P., Finance Department, Civil Secretariat, Peshawar.
- 3. The Secretary to Government of Baluchistan, Finance Department, Civil Secretariat, Quetta.
- 4. The Secretary to Azad Government of the State of Jammu & Kashmir, Finance Department, Muzaffar.

SECTION OFFICER (SR-IV)

Handwritten: 105/698 (10)

From: Hazar Mahammad Shaikh,  
Finance Secretary,

- To,
1. The Chief Secretary to Government of Sindh.
  2. The Addl. Chief Secretary to Government of Sindh.
  3. The Senior Member, Board of Revenue, Sindh.
  4. All Administrative Secretaries to Govt. of Sindh.
  5. The Secretary to Governor of Sindh.
  6. The Secretary to Chief Minister, Sindh.
  7. The Secretary, Sindh Provincial Assembly, Karachi.
  8. All Commissioners in Sindh.
  9. All Heads of Attached Departments, Sindh.
  10. The Registrar, High Court of Sindh, Karachi.
  11. All Regional Heads of Departments, Sindh.
  12. All District & Sessions Judges in Sindh.
  13. All Deputy Commissioners in Sindh.
  14. The Registrar, Sindh Services Tribunal, Karachi.
  15. The Secretary, Sindh Public Service Commission, Hyd.

Subject: UP-GRADATION OF THE POST OF STATISTICAL INVESTIGATORS AND ECONOMIC INVESTIGATORS FROM BS-16 TO BS-17

Sir,

I am directed to refer to the subject noted above and to state that the question of up-gradation of the existing posts of Statistical Investigators & Economic Investigators from BPS-16 to BPS-17 and re-designation as Statistical Officers and Research Officers in various Departments, was under consideration of the Government.

2. It has now been decided that all existing posts of Economic Investigators & Statistical Investigators BPS-16 in the departments concerned shall be upgraded to BPS-17 and re-designated as Research Officers and Statistical Officers respectively, subject to the condition that they possessed the following qualifications :-

- |                         |                                                                                        |
|-------------------------|----------------------------------------------------------------------------------------|
| i. Statistical Officers | Master's Degree (IInd Division) in Statistics <u>or</u> with Statistics as a subject). |
| ii. Research Officers   | Master's Degree (IInd Division) in Economics.                                          |

3. It is further clarified that the incumbents who possess qualifications lower than M.A. (Second Division) are allowed BPS-17, as personal to them, after they have completed seven years service in the lower pay scale. ✓

4. These orders will take effect from 1.5.1991.


Your obedient servant,  
*(Signature)*  
( SYED HABIB AHMED )  
Deputy Secretary (SR-I)  
for Secretary to Govt. of Sindh.

(PTO)

No. FD(SR-IV)2-94/89; Karachi, Dated the 14th May, 1991.

A copy is forwarded for information and necessary action to:-


1. The Accountant General, Sindh, Karachi.
2. All Treasury Officer (including District Accounts Officers) in Sindh.
3. All Heads of Autonomous Bodies in Sindh.
4. All Deputy Secretaries and Section Officer in Finance Department, Govt.
5. The Directors, Audit and Accounts (Inspection)/Local Fund Audit Department, Sindh, Finance Department, Karachi.
6. The Budget and Accounts Officer, Forest Department, Hyderabad.

  
 ( AHMED KHAN ANSARI )  
 SECTION OFFICER (SR-IV)  
 FOR SECRETARY TO GOVERNMENT OF SINDH.

No. FD(SR-IV)2-94/89; Karachi, Dated the 14th May, 1991.

A copy is forwarded for information to:-

1. The Deputy Secretary (Regulation), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Govt. of the Punjab, Finance Department, Lahore.
3. The Secretary to Govt. of NWFP, Finance Department, Peshawar.
4. The Secretary to Govt. of Balochistan, Finance Department, Quetta.

  
 ( AHMED KHAN ANSARI )  
 SECTION OFFICER (SR-IV)  
 For Secretary to Government of Sindh.

679  
 11

Secondary School Teachers

*Handwritten notes:*  
B-15  
B-16  
B-17  
(P-8/10)

All the present and future Secondary School Teachers with prescribed qualification under the Rules shall be placed in BS-16 with 1/3rd in Selection Grade BS-17.

The advance increments sanctioned by Finance Department in para 15 of its O.M. No. FD(SR-IV)1-4/82 dated 27.8.1983 will not be admissible on acquiring/possessing qualification for which higher pay scales are being sanctioned in this notification.

SALIK NAZIR AHMAD  
SECRETARY TO GOVERNMENT OF SINDH.

End. No. FD(SR-IV)1-104/91. Dated, Karachi, the 25th April, 1992.

A copy is forwarded for information & necessary action to:-

- 1) The Chief Secretary to Government of Sindh.
- 2) The Additional Chief Secretary to Government of Sindh.
- 3) The Senior Member, Board of Revenue, Sindh.
- 4) All Administrative Secretaries to Government of Sindh.
- 5) All Members Board of Revenue, Sindh.
- 6) The Secretary to Governor, Sindh.
- 7) The Secretary to Chief Minister, Sindh.
- 8) The Secretary to Provincial Assembly, Sindh.
- 9) The Registrar, High Court of Sindh, Karachi.
- 10) All Commissioners in Sindh.
- 11) All Heads of Attached Department, Sindh.
- 12) All Regional Heads of Departments, Sindh.
- 13) All District and Sessions Judges, Sindh.
- 14) All Deputy Commissioners in Sindh.
- 15) The Registrar, Sindh Services Tribunal, Karachi.
- 16) The Secretary, Sindh Public Service Commission, Hyderabad.

*Handwritten signature:* Syed Habib Ahmed

( SYED HABIB AHMED )  
Deputy Secretary (SR-I)  
for Secretary to Government of Sindh.

End. No. FD(SR-IV)1-104/91, Dated, Karachi, the 25th April, 1992.

A copy is forwarded to:-

- 1) The Accountant General Sindh, Karachi.
- 2) All Treasury Officers (including District Accounts Officers) in Sindh.
- 3) All Officers in Finance Department, Govt. of Sindh.
- 4) All Heads of Autonomous Bodies in Sindh.
- 5) The Director, Audit & Accounts (Inspection), Finance Deptt.
- 6) The Director, Local Fund Audit, Sindh.
- 7) The Budget & Accounts Officer, Forest Department, Hyd.
- 8) The Director of Information, Sindh, Karachi, for publicity through all news media.

*Handwritten signature:* S. Ali Kausar Zaidi

( S. ALI KAUSAR ZAIDI )  
SECTION OFFICER (SR-VI)

NOTICE OF RECLASSIFICATION

No. ED/CR-1431-104/91. Government of Sindh is pleased to order the following scales of pay/benefits to various categories of Teachers as mentioned hereunder with effect from 1.7.1992.

Sl. No.	Name of the post	Benefits extended
1.	Primary School Teachers (PTC/J.V.) <i>Existing Post to B-10            with 2/3rd posts (P. 8/c)            to 1/3rd posts (P. 8/c)</i>	All the present and future Primary School Teachers who hold the qualification of P.A/P.Sc (IInd Division) plus prescribed professional training shall be placed in BS-9 with 1/3rd in Selection Grade BS-10. All other teachers who do not possess higher qualification shall continue getting existing pay scales with Selection Grade accordingly. However, the Higher Scales/Grades allowed to these teachers will be personal to them and the interest seniority will remain intact.
2.	Elementary Teachers (EST/SV/JST/Drawing Masters/PTI) <i>Middle School            Existing B-9 with            2/3rd posts in B-12            (P. 8/c)</i>	All the present and future Elementary Teachers who possess the qualification of B.A/BSc (IInd Division) plus existing prescribed professional training shall be placed in BS-14 with 1/3rd in Selection Grade BS-15. All other teachers who do not possess higher qualifications shall continue getting existing pay scales with Selection Grade accordingly. However, the higher scales/grades allowed to these teachers will be personal to them and the interest seniority will remain intact.
3.	Arabic Teachers	All the present and future Arabic Teachers who possess the qualification of Trained Fazil with B.A/BSc (IInd Division) and five years teaching experience or M.A. Arabic or equivalent qualification shall be placed in BS-14 with 1/3rd posts in Selection Grade BS-15. All other teachers who do not possess higher qualification shall continue getting existing pay scale with Selection Grade accordingly. However, the Higher Scale/Grade allowed to these teachers will be personal to them and the interest seniority will remain intact.

*Signature*



NOTIFICATION.

No. D(SR-IV)1-104/91, This Department's Notification of even  
dated 25-4-1992 regarding admissibility of higher scales of pay  
benefits to various categories of School Teachers in Sindh, shall be  
made effective from 1-6-1992 instead of 1-7-1992.

SHAHZAD SHAIKH  
Secretary to Government of Sindh.

Endst:No.FD(SR-IV)1-104/91, dated Karachi, the 24th November, 1993.

A copy is forwarded for information and necessary action to :-

- 1) The Chief Secretary to Government of Sindh.
- 2) The Additional Chief Secretary to Government of Sindh.
- 3) The Senior Member, Board of Revenue, Sindh.
- 4) All Administrative Secretaries to Government of Sindh.
- 5) All Members Board of Revenue, Sindh.
- 6) The Secretary to Governor, Sindh.
- 7) The Secretary to Chief Minister, Sindh.
- 8) The Secretary to Provincial Assembly, Sindh.
- 9) The Registrar, High Court of Sindh, Karachi.
- 10) All Commissioners in Sindh.
- 11) All Heads of Attached Departments, Sindh.
- 12) All Regional Heads of Departments, Sindh.
- 13) All District and Sessions Judges, Sindh.
- 14) All Deputy Commissioners in Sindh.
- 15) The Registrar, Sindh Services Tribunal, Karachi.
- 16) The Secretary, Sindh Public Service Commission, Hyderabad.

A. — 24/11/93.  
( Bashir Ahmed Chashti )  
Deputy Secretary (SR-II)  
for Secretary to Government of Sindh.

Endst:No.FD(SR-IV)1-104/91, dated Karachi the 24th November, 1993.

A copy is forwarded to :-

- 1) The Accountant General Sindh, Karachi.
- 2) All Treasury Officers (including District Accounts Officers) in Sindh.
- 3) All Officers in Finance Department, Government of Sindh.
- 4) All Heads of Autonomous Bodies in Sindh.
- 5) The Director, Audit and Accounts (Inspection), Finance Department.
- 6) The Director, Local Fund Audit, Sindh.
- 7) The Budget and Accounts Officer, Forest Department, Hyderabad.
- 8) The Director of Information, Sindh, Karachi, for publicity.

Ullikausar Zaidi  
( S. ALI KAUSAR ZAIDI )  
SECTION OFFICER (SR-VI)  
for Secretary to Government of Sindh.

Endst:No:FD(SR-IV)1-104/91, Karachi, dated 24th November, 1993.

A copy is forwarded to the Superintendent, Printing and Stationery  
Sindh, Karachi for publication in the next extra ordinary issue of Sindh  
Government Gazette and supplying 200 (two hundred) printed copies to the  
Department.

Ullikausar Zaidi  
SECTION OFFICER (SR-VI)

Received  
24/11/93

No. FD(SR-VII)20/37/95 Karachi, dated the 15th May, 1995.

OFFICE MEMORANDUM

SUB: GRANT OF HONORARIUM TO GOVERNMENT SERVANTS.

I am directed to state that the following decisions regarding grant of honorarium to government servants have been taken by the Government:-

(i) Not more than one Honorarium shall be granted to any official and shall not exceed one month's pay.

(ii) Recommendations by the Ministers/Departments etc. shall be examined strictly in accordance with the rules by the Finance Department and approval will be given in cases which fulfill all conditions laid down for grant of honoraria. This condition shall also apply to the personal staff of Ministers/Advisors/Special Assistants and Secretaries.

(iii) Honorarium shall be admissible upto the level of Section Officers and equivalent.

2. All Departments are requested to strictly comply with the above decisions while recommending cases for grant of honoraria to Government Servants.

FEROZE ALI MEMON  
ADDITIONAL SECRETARY (REG:))  
for Secretary to Government of Sindh.  
Karachi, dated the 15th May, 1995.

No. FD(SR-VII)20/37/95

A copy is forwarded for information and necessary action.

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Govt. of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Govt. of Sindh.
5. All Members, Board of Revenue Sindh.
6. The Secretary to Chief Minister, Sindh.
7. The Secretary to Governor, Sindh.
8. The Secretary to Provincial Assembly, Sindh.
9. The Registrar, High Court of Sindh, Karachi.
10. All Commissioners in Sindh.
11. All Heads of Attached Departments, Sindh.
12. All Regional Heads of Departments, Sindh.
13. All District & Sessions Judges, Sindh.

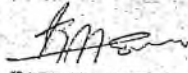
Cont'd....P/2

14. All Deputy Commissioners in Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.
16. The Secretary, Sindh Public Service Commission, Hyderabad.

( KARRAR ALI MURAD ALI )  
OFFICER ON SPECIAL DUTY (REG.)  
FOR SECRETARY TO GOVERNMENT OF SINDH

No. FD(SR-VII)30-37/95 Karachi dated the 15th May, 1995.

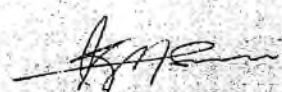
1. The Accountant General Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers).
3. All Officers in Finance Department, Government of Sindh.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Accounts (Inspection), Sindh, Finance Deptt.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad

  
( KARRAR MUSSAIN )  
SECTION OFFICER (SR-VII)  
for SECRETARY TO GOVERNMENT OF SINDH

No. FD(SR-VII)20-37/95 Karachi, dated the 15th May, 1995.

A copy is also forwarded for information to:-

1. The Joint Secretary, (REG.) Finance Division, Islamabad with reference to his OM No. F.2(2)R.4/95-409 dated 25th April, 1995.
2. The Finance Secretaries to the Governments of the Punjab/ NWFP/Balochistan/Azad Government of the State of Jammu and Kashmir.

  
( KARRAR MUSSAIN )  
SECTION OFFICER (SR-VII)  
for SECRETARY TO GOVERNMENT OF SINDH

Karachi, dated the 11th July, 2002

From:-

Mr. Fazal-ur-Rehman,  
Secretary to Govt. of Sindh.

To

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue, Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. All Members, Board of Revenue, Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. The Registrar, High Court of Sindh, Karachi.
9. All District Co-ordination Officers in Sindh.
10. All Heads of Attached Departments in Sindh.
11. All Regional Heads of Departments, Sindh.
12. All District & Sessions Judges, Sindh.
13. The Registrar, Sindh Services Tribunal, Karachi.
14. The Secretary, Sindh Public Services Commission, Hyderabad.
15. The Provincial Ombudsman(Mohtasib) Secretariat Sindh, Karachi.


SUBJECT:- CONVERSION OF EXTRA ORDINARY LEAVE INTO ANOTHER KIND OF LEAVE.

Sir,

I am directed to refer to the subject noted above and to clarify that Extra Ordinary Leave (E.O.L) without pay once granted/availed under Rule 19 of the Leave Rules 1986 at the option or request of a Civil Servant cannot be allowed to be converted into any other kind of Leave subsequently because:-

- a) Pay and Allowances and annual increments during Extra Ordinary Leave are inadmissible subject to proviso under Rule 50(d) of Sindh Civil Services Rules Manual Volume-I;
  - b) The period of Extra Ordinary Leave is not countable towards pension and is treated as a gap in service;
  - c) Extra Ordinary Leave can cover a period of unauthorized absence in terms of Rule 19(2) of the Sindh Civil Servants Leave Rules 1986 or on the Court's directions;
- AND
- d) The period of Extra Ordinary Leave is not considered as period spent on duty.

Your obedient servant,

  
( MALIK QAISER MAJEED )  
ADDITIONAL SECRETARY (SR)  
FOR SECRETARY TO GOVERNMENT OF SINDH  
Cor.'d.....P/2=

NO.FD(SR-IV)15-29/2002.

11th July, 2002.

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sindh.
3. All Officers in Finance Department, Government of Sindh, Karachi.
4. All Heads of Autonomous Bodies in Sindh.
5. The Director, Audit and Accounts (Inspection), Finance Department, Karachi.
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information Sindh, Karachi. He is requested kindly to give wide publicity through all news media.
9. The Section Officer (Pg. II), Services, General Administration and Coordination Department, Govt. of Sindh, Karachi, with reference to his letter No.SOR-II(S&GAD)9-1/2000, dated 15-4-2002 & letter/U.O.NO.SORI(S&GAD)2-1/2002, dated 20-6-2002.

*Dr. S. S. S.*  
( ABDUL RAZZAQ )

SECTION OFFICER (SR-IV)  
FOR SECRETARY TO GOVERNMENT OF SINDH.

NO.FD(SR-IV)15-29/2002.

Karachi, dated the 11th July, 2002

A copy is forwarded for information to:-

1. The Section Officer (R.4), Finance Division (Regulations Wing), Government of Pakistan, Islamabad, with reference to his O.M. No.F.1(12)R-4/97, dated the 7th January, 2002.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P., Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu and Kashmir, Finance Department, Muzaffarabad.

*Dr. S. S. S.*  
( ABDUL RAZZAQ )

SECTION OFFICER (SR-IV)  
FOR SECRETARY TO GOVERNMENT OF SINDH.

**GOVERNMENT OF SINDH  
FINANCE DEPARTMENT**

**NOTIFICATION.**

NO.FD(SR-V)1-220/2002: In pursuance of Judgment of the Sindh High court, Hyderabad Circuit in C.P. No.112/03 filed by Syed Qavi Ahmed/Others and with the approval of the Competent Authority, the employees of Colleges/Schools of Nationalized Cadre are hereby allowed computation of the service rendered by them prior to Nationalization in 1972 in light of the West Pakistan Civil Services Pension Rules 1963 (as amended from time to time) provided the claimants, in order to be eligible, deposit the pension contribution for the period they served with such institutions.

**MALIK ASRAR HUSSAIN  
SECRETARY TO GOVERNMENT OF SINDH**

NO.FD(SR-V)1-220/2002

Karachi dated the 20<sup>th</sup> April, 2005.

A copy is forwarded for information and necessary action to:

1. The Chief Secretary to Government of Sindh.
2. The Additional Chief Secretary to Government of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. The All Administrative Secretaries to Government of Sindh.
5. The All Members, Board of Revenue Sindh.
6. The Principal Secretary to Governor Sindh.
7. The Secretary to Chief Minister, Sindh.
8. The Secretary to Provincial Assembly Sindh.
9. The All Heads of the Attached Departments, Sindh.
10. All Regional Heads of Department, Sindh.
11. All District & Sessions Judges, Sindh.
12. The Registrar, High Court of Sindh, Karachi.
13. All District Coordination Officers in Sindh.
14. The Registrar, Sindh Public Services Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman Sectt: Sindh, Karachi.
16. The Registrar Sindh Services Tribunal, Karachi.

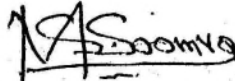
Contd: P...../2

NO.FD(SR-V)1-220/2002

Karachi dated the 20<sup>th</sup> April, 2005.

A copy is forwarded for information and necessary action to:

1. The Accountant General Sindh, Karachi.
2. The Treasury Officers (including District Accounts Officers) in Sindh.
3. All Head of Autonomous Bodies in Sindh.
4. All Officers in Finance Department, Government of Sindh, Karachi.
5. The Director, Audit and Accounts (Inspection), Sindh Finance Department, Karachi.
6. The Director, Local Fund Audit Department, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested kindly be give wide publicity through all News media.
9. The Superintendent, Sindh Government Press, Karachi.



**(MUHAMMAD SIDDIQUE SOOMRO)**  
**SECTION OFFICER (SR-V)**  
**FOR SECRETARY TO GOV.T OF SINDH**



No. FD(SR-IV)2-70/2007

**GOVERNMENT OF SINDH  
FINANCE DEPARTMENT**

Karachi, dated 17<sup>th</sup> August, 2007

Ph : 021-9213385

**FROM: MALIK ASRAR HUSSAIN  
SECRETARY TO GOVERNMENT OF SINDH**

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

**SUBJECT: UPGRADATION OF CLERICAL / AUDITORS POSTS.**

I am directed to refer to the subject noted above and to state that with the approval of competent authority the Government of Sindh is pleased to allow upgradation of the following Clerical / Auditor posts as detailed below w.e.f 01.07.2007: -

Sr.No.	Name of post	Existing BPS	Revised BPS
1.	Lower Division Clerk (LDC/Junior Clerk)	BPS-05	BPS-07
2.	Upper Division Clerk (UDC/Senior Clerk)	BPS-07	BPS-09
3.	Assistant / Head Clerk	BPS-11	BPS-14
4.	Junior Auditor	BPS-05	BPS-07
5.	Senior Auditor	BPS-11	BPS-14

Contd.....



2/- The incumbents of the up-graded posts will also stand up-graded and their pay will be fixed at the stage next above their basic pay in their lower pay scales.

3/- The Government of Sindh has also been pleased to approve that employees from BPS-01 to 04 would move one scale up in their respective pay scales w.e.f 1<sup>st</sup> July, 2007.

4/- Further, all the departments will amend the Recruitment Rules of all the above-mentioned posts in consultation with SGA&CD, Sindh Public Service Commission and this department as per procedure, accordingly.

5/- As a special dispensation, the annual increment falling due on 1st December, 2007 shall be admissible to the above mentioned employees in the up-graded pay scales.

(Syed Moinuddin Ahmed)  
Deputy Secretary (Admin/SR-I)  
For Secretary to Government of Sindh

No. FD(SR-IV)2-70/2007

Karachi, dated the 17<sup>th</sup> August, 2007

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

111 \_\_\_\_\_ 08/17/07  
(Raja Muhammad Anayat)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh

No. FD(SR-IV)2-70/2007,

Karachi, dated 17<sup>th</sup> August, 2007

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

111 \_\_\_\_\_ 08/17/07  
(Raja Muhammad Anayat)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh



73  
NO:FD(SR-IV)2-43/2008

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi, dated the 10<sup>th</sup> July 2008

To

1. The Chief Secretary, Government of Sindh.
2. The Additional Chief Secretary (Dev.), P&D Department, Govt. of Sindh.
3. The Senior Member Board of Revenue, Sindh, Hyderabad
4. The Administrative Secretary to Government of Sindh (All),
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Principal Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.

SUBJECT: CRITERIA / POLICY LAID DOWN REGARDING UP GRADATION OF THE POSTS OF ALL GOVERNMENT DEPARTMENTS.

I am directed to refer to the subject noted above and to state that mostly the Administrative Department float Summaries for Chief Minister, Sindh regarding up-gradation of various posts from lower to higher grades for seeking approval being a competent authority to relax the ban on up-gradation of the posts imposed by the Government of Sindh.

2. However, up-gradation of the posts involve financial implication, whereas Provincial Government facing resource constraint. Therefore, all the Administrative Departments before referring / moving the summaries in question examine the cases under the following TORs to curtail unnecessary non-development expenditure on Government ex-chequer.

- i) Position in Sister Provinces
- ii) Technical Justification
- iii) Impact on services delivery
- iv) Financial implication
- v) Isolated posts

3. All the Administrative Departments are requested that before moving such proposals, they process the cases strictly under the above TORs.

(GHULAM ALI SHAH PASHA)  
ADDITIONAL CHIEF SECRETARY FINANCE

No.FD(SR-IV)2-43/2008,

Karachi, dated the 10<sup>th</sup> July 2008

A copy is forwarded for information and necessary action to the:

1. Deputy Secretary (Staff) to Chief Secretary Sindh
2. PSO to Finance Secretary.
3. P.S to Special Finance Secretary (B&E/Res)/(Dev/SR)
4. P.S to Addl. Secretary (B&E)/(Dev)/(SR/Admn)/(RES)/(LF).
5. All Officers in Finance Department.

(Syed Moinuddin Ahmed)  
Deputy Secretary (Admn/SR)

74

83


V

**MOST IMPORTANT**  
**URGENT**



**No.SOB(SGA&CD)18-180/07**  
**GOVERNMENT OF SINDH**  
**SERVICES, GENERAL ADMINISTRATION &**  
**COORDINATION DEPARTMENT**

*keep on record* Karachi, dated the 17<sup>th</sup> July, 2008

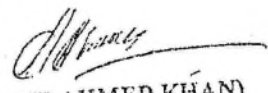
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*pro* 

To:

- 1) The Director Protocol, Protocol Cell, SGA&CD, Govt. of Sindh, Karachi.
- 2) The Director, Anti-Corruption Establishment Sindh, Karachi.
- 3) The Deputy Director Anti-Corruption Establishment Sindh, Karachi, Hyderabad, Sukkur, Mirpur Khas and Larkana.
- 4) The Registrar, Sindh Services Tribunal, Karachi.
- 5) The Special Judge Anti-Corruption Establishment Sindh, Karachi, Hyderabad, Sukkur, Mirpur Khas and Larkana.
- 6) The Secretary, Sindh Public Services Commission, Hyderabad.
- 7) The Section Officer (General)/(CTC)/(Estate), SGA&CD, Govt. of Sindh, Karachi.
- 8) The Section Officer (Admin), Enquiries & Anti-Corruption Establishment, SGA&CD, Govt. of Sindh Karachi.

**SUBJECT: - CRITERIA / POLICY LAID DOWN REGARDING UP GRADATION OF THE POSTS OF ALL GOVERNMENT DEPARTMENTS**

I am directed to refer to the subject noted above and to enclose herewith a copy of Finance Department's letter No.FD (SR-IV)2-43/2008 dated 10-07-2008, for strict compliance of Finance Department's instructions mentioned therein.

  
**(HABIB AHMED KHAN)**  
Section Officer (Budget)

462  
23/7/08



75  
NO.FD(SR-IV)2-70/2007

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

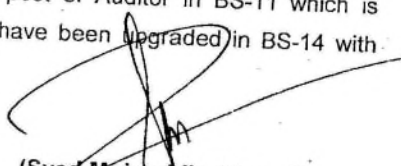
Karachi, dated the 2<sup>nd</sup> September, 2008

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

**SUBJECT: UPGRADATION OF CLERICAL / AUDITORS POSTS.**

In continuation of this Department's Circular of even number, dated 17.08.2007, it is clarified that the existing post of Auditor in BS-11 which is equivalent to Senior Auditor is deemed to have been upgraded in BS-14 with effect from 01.07.2007.

  
(Syed Moinuddin Ahmed)  
Deputy Secretary (Admn/SR-1)  
For Secretary to Government of Sindh

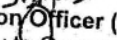
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No. FD(SR-IV)2-70/2007,

Karachi, dated the 2<sup>nd</sup> September, 2008

A copy is forwarded for information and necessary action to:-

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officer / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi in reference to his letter No.LFA.I.REC(Rules)(74)/325, dated 20/10/2007.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

  
Section Officer (SR-IV)  
For Secretary to Government of Sindh



**IMMEDIATE**

**GOVERNMENT OF SINDH  
FINANCE DEPARTMENT**

SUBJECT: - **RUNNING SCALE/ANNUAL INCREMENT FOR UN-TRAINED  
SCIENCE TEACHERS PERIOD FROM THE DATE OF  
APPOINTMENT.**

The Section Officer (S-III), Education and Literacy Department Government of Sindh, may please refer to his department U.O.No.So(S-III) 1-840/2006 dated 30<sup>th</sup> September, 2008 on the subject noted above.

2/- Education & Literacy Department is advised to stop issuing orders for allowing running scale and annual increments in respect of un-trained teachers from the date of their appointments and also cancel all such previous orders under intimation to Finance Department .

3/- Education & Literacy Department is further advised to examine the contents of appeal in light of Judgment of Supreme Court of Pakistan and seek opinion of Executive District Officer (Law), Hyderabad and then submit a detailed note to this department for taking necessary action in the matter.

**SECTION OFFICER (SR-V)  
For Secretary to Government of Sindh**

To,

The Section Officer (S-II),  
Education & Literacy Department,  
Government of Sindh,

**Karachi.**

**U.O.NO.FD.SO (SR-V) 1-275/2007, Karachi, dated the 26-01-2009.**

A copy is forwarded for information to:-

- 1) The Executive District Officer (Education) in Sindh (All)
- 2) The District Accounts Officer in Sindh (All)

**SECTION OFFICER (SR-V)  
For Secretary to Government of Sindh**





IMMEDIATE

5 77  
13  
NO.FD.SO (SR-V)/2007  
GOVERNMENT OF SINDH  
FINANCE DEPARTMENT  
Karachi dated the 26-01-2009.

To,

✓  
The District Accounts Officer in Sindh  
(All) Sindh.

SUBJECT: - RUNNING SCALE/ANNUAL INCREMENT OF UN-TRAINED  
SCIENCE TEACHERS PERIOD FROM THE DATE OF  
APPOINTMENT.

I am directed to refer to the subject noted above and to inform that Education & Literacy Department issued orders for allowing running scale and annual increment in respect of un-trained teachers from the date of their appointments.

2/- You are therefore, advised not to entertain such orders issued by the Education & Literacy Department without prior permission of the Finance Department.



23  
6/1/09  
SECTION OFFICER (SR-V)  
For Secretary to Government of Sindh



78  
No. FD(SR-IV)2-43/2008

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi, dated 14<sup>th</sup> September

To

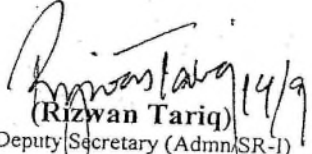
1. The Chief Secretary, Government of Sindh.
2. The Additional Chief Secretary (Dev), P&D Department, Govt. of Sindh.
3. The Senior Member Board of Revenue, Sindh, Hyderabad.
4. The Administrative Secretary to Government of Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Principal Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi
8. The Secretary to Provincial Assembly, Sindh, Karachi.

**SUBJECT: COMPLETE BAN ON UP-GRADATION OF ANY POSTS IN ALL DEPARTMENTS OF GOVERNMENT OF SINDH.**

In supercession of this department's Policy Circular No.FD(SR-IV)2-43/2008, dated 10<sup>th</sup> July, 2008, due to financial constraint, Finance Department imposes complete ban on up-gradation of any posts in all Government Departments with immediate effect. Henceforth, no request in this context shall be processed by the Finance Department; therefore, all departments are hereby advised to refrain from making such request in any form till further order(s).

2/- This ban shall also be effected on all Local Government Institutions, Autonomous / Semi Autonomous bodies / Attached Department(s) under the administrative control of Government of Sindh.

3/- The proposals regarding creation of higher posts in lieu of abolishment of lower posts shall be dealt with by Budget & Expenditure Wing of Finance Department.

  
(Rizwan Tariq)  
Deputy Secretary (Admin/SR-I)  
For Secretary to Government of Sindh

Contd..... P/02




No. FD (SR-IV) 2-43/2008

Karachi, dated the 14th September, 2009

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The Head of Autonomous Bodies in Sindh (All).
3. The Director, Local Fund Audit Sindh, Karachi
4. PSO to Finance Secretary.
5. P.S to Special Finance Secretary (B&E/Res.) / (Dev/SR).
6. P.S to Addl. Secretary (B&E)/(Dev)/(SR/Admn.)(Res/LF).
7. The District Accounts Officers / Treasury Officers in Sindh (All).
8. All Officers in Finance Department.

  
(Muhammad Bachal Jokhio)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh



No. FD(SR-IV)2-70/2007(Prov.)

GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi, dated 22<sup>nd</sup> December, 2009

To

**The Accountant General, Sindh  
Karachi.**

**SUBJECT: UP-GRADATION OF CLERICAL/AUDITORS POSTS.**

I am directed to refer to your letter No.Edu-1/F.D/Adhoc Relief 2009/444, dated 31<sup>st</sup> October, 2009 on the subject noted above, whereby certain clarifications regarding this department's circular No. FD(SR-IV)2-70/2007, dated 17<sup>th</sup> August, 2007 are solicited from this department, the same are clarified as under :-


Sr.No.	A.G's Observation	F.D's Clarification
02.	Those employees who are already holding Selection Grade in upper scale either they are entitled to the next stage of scale / pay or other-wise.	As per Finance Division's Clarification there will be no change in respect of those employees who are already holding selection grade.
03.	The status of fresh appointment may also be clarified in the case of BS-01 to BS-04 &BS-05,07,09 and BS-11 i.e. 01.07.2007 whether they will enjoy the benefit of up-gradation of the post or not.	As per Finance Department's policy dated 17/08/2007, the posts tabulated therein at para-01 were up-graded with effect from 01.07.2007 on permanent basis. As such, fresh appointments will be made accordingly. However, the new recruitment on the posts in BS-01 to BS-04 after 01.07.2007 would be made in its original pay scale as employees in BS-01 to BS-04 who were in service on or before 01.07.2007 were allowed to move one scale up in their respective pay scales w.e.f. 01.07.2007.

**Secretary to Government of Sindh**

No. FD (SR-IV) 2-70/2007(Prov) Karachi, dated 22<sup>nd</sup> December, 2009

A copy is forwarded for information and necessary action to :-

1. The Chief Secretary, Government of Sindh.
2. The Additional Chief Secretary (Dev), P&D Department. Govt. of Sindh.
3. The Senior Member Board of Revenue, Sindh, Hyderabad.
4. The Administrative Secretary to Government of Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Principal Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The District Coordination Officers in Sindh(All)

  
(Muhammad Bachal Jokhio)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh

Contd.....P/02

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-- (02)--

No. FD (SR-IV) 2-70/2007(Prov)

Karachi, dated 22nd December, 2009

A copy is forwarded for information and necessary action to: -

1. The Head of Autonomous Bodies in Sindh (All).
2. The Director, Local Fund Audit Sindh, Karachi
3. PSO to Finance Secretary.
4. P.S to Special Finance Secretary (B&E/Res.) / (Dev/SR).
5. P.S to Addl. Secretary (B&E)/(Dev)/(SR/Admn.)(Res/LF).
6. The District Accounts Officers / Treasury Officers in Sindh (All).
7. All Officers in Finance Department.

  
(Muhammad Bachal Jokhio)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh



82/2

No.FD(SR-IV)15-18/2011  
**GOVERNMENT OF SINDH**  
**FINANCE DEPARTMENT**  
Karachi, dated 05<sup>th</sup> May, 2011

To,

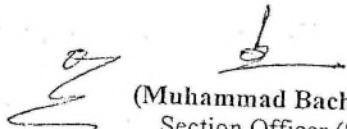
The Accountant General Sindh,  
Karachi.

SUBJECT: ENCASHMENT OF L.P.R.

I am directed to refer to your letter No. CAA-III / 231 / 2011, dated 13<sup>th</sup> April, 2011, on the subject noted above and to clarify as under:-

- file
- (i) The Federal Government's Office Memorandums / circulars etc are applicable on the Sindh Government employees only when properly adopted by the Sindh Government. In this case Finance Department has neither adopted any such circular of Federal Government nor issued any such instruction.
  - (ii) **Calculation Formula:** This Department's circular letter No. FD(SR-II)15-47/78(83), dated 12-11-1986, very clearly speaks that the encashment of L.P.R. is restricted to 180 days irrespective of the number of days of calendar month. The month will count for this purpose for 30 days.
  - (iii) **Other Emoluments:** This Department has clarified through its letter No.FD(SR-I)2(22)/2009, dated 23.02.2011 addressed to Accountant General, Sindh that all adhoc allowances / reliefs are admissible to a Civil Servant during the period of LPR. Though the encashment of 180 days is compensation / in lieu of LPR and it is not a pensionary benefit, hence these adhoc allowance / reliefs are also admissible to a Civil Servant on account of encashment in lieu of LPR.



  
(Muhammad Bachal Jokhio)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh.



Ph : 021-99213385

**FROM: NAVEED KAMRAN BALOCH**  
**SECRETARY TO GOVERNMENT OF SINDH**

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Registrar, High Court of Sindh, Karachi.
9. The District Coordination Officers in Sindh (All).
10. The Registrar, Sindh Public Service Commission, Hyderabad.
11. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
12. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.


**Subject: UPGRADATION OF THE POST OF TREASURY AND ACCOUNTS SERVICES IN SINDH.**

I am directed to refer to the subject noted above and to state that with the approval of the Competent Authority (i.e. Chief Minister, Sindh), the Government of Sindh is pleased to allow the up-gradation of the following posts in the Treasuries and Accounts Services, as detailed below, with immediate effect.

Sr. No.	Name of posts	Existing Pay Scale	Up-graded Pay Scale
1.	Treasury Officer	BPS-17	BPS-18
2.	Accountant	BPS-16	BPS-17
3.	Assistant Accountant	BPS-14	BPS-15
4.	Sub-Accountant	BPS-11	BPS-14

2. The incumbents of the up-graded posts will also stand up-graded and their pay will be fixed at the stage next above their basic pay in their lower pay scales.

3. Further more, Treasury Section of this department will initiate the process of amendment in Recruitment Rules for the above-mentioned posts with the consultation of SGA&CD, Sindh Public Service Commission and S.R. Wing of this department as per procedure, accordingly.

  
**(NISAR AHMED SHAIKH)**  
Deputy Secretary (Admn/SR-I)  
For Secretary to Government of Sindh

No. FD(SR-IV)2-14/2010

Karachi, dated the 25<sup>th</sup> May. 2012

*A copy is forwarded for information and necessary action to:-*

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Officers in Finance Department, Government of Sindh (All).
4. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
5. The Petitioner, Mr. Altaf Hussain Solangi.
6. The Superintendent, Sindh Government Press, Karachi.

  
(S.M. MUZAFFAR HUSSAIN)

Section Officer (SR-IV)

For Secretary to Government of Sindh

Karachi, dated the 25<sup>th</sup> May. 2012

No. FD(SR-IV)2-14/2010

*A copy is forwarded for information and necessary action to:-*

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Balochistan, Finance Department, Quetta.
3. The Secretary to Government of the Punjab, Finance Department, Lahore.
4. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

  
(S.M. MUZAFFAR HUSSAIN)

Section Officer (SR-IV)

For Secretary to Government of Sindh



FROM: ARIF AHMED KHAN  
SECRETARY FINANCE

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Principal Secretary to Governor Sindh, Karachi.
5. The Secretary to Chief Minister, Sindh, Karachi.
6. The Secretary to Provincial Assembly, Sindh, Karachi.
7. The Heads of attached Departments, Sindh (All).
8. The Regional Heads of Department, Sindh (All).
9. The District & Sessions Judges, Sindh (All).
10. The Registrar, High Court of Sindh, Karachi.
11. The Commissioners in Sindh (All).
12. The Deputy Commissioner in Sindh (All).
13. The Secretary, Sindh Public Service Commission, Hyderabad.
14. The Registrar, Sindh Service Tribunal, Karachi.
15. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

Subject: AMENDMENT IN LPR / ENCASHMENT RULES.

I am directed to state that according to rule 20 of Sindh Civil Servants Leave Rules, 1986 read with Finance Department's Circular letters No. FD(SR-II)15-47/78(42), dated 02<sup>nd</sup> June, 1984 and FD(SR-II) 15-47/78(55), dated 15<sup>th</sup> March 1990, the civil servants retiring either on superannuation or after completion of 30 years OR proceeded on retirement on voluntary basis after completion of 25 years qualifying service for the pension, without availing of LPR, were entitled for encashment subject to maximum of 180 days.

2. The Government of Sindh has been pleased to make following amendments in the Sindh Civil Servants Leave Rules, 1986 w.e.f. 1<sup>st</sup> July, 2012:-

(a) In rule- 20, for the words "one hundred and eighty", wherever occurring, the words "three hundred and sixty-five" shall be substituted; and

(b) In rule- 21 and 22,

(i) In rule- 21 and 22, for the words "one hundred and eighty" the words "three hundred and sixty five" shall be substituted;

(ii) after sub-rule (5) of Rule- 20, amended as aforesaid, the following new sub-rules shall be inserted, namely:-

(2A) Encashment of leave preparatory to retirement (LPR) not exceeding three hundred and sixty five days shall be effective from the first day of July, 2012 and shall, for the entire period of leave refused or opted for encashment be applicable to a civil servant retired or, as the case may be, retiring on or after the first day of July 2012, provided such leave is available at his credit subject to a maximum of three hundred and sixty five days.

Continued.....

*Arif*  
4/10/12

(2B) the encashment of LPR shall also be applicable to employees of the autonomous and semi-autonomous bodies under Administrative control of the Sindh Government which have adopted basic pay scales scheme and these Rules in toto"

(iii) for sub-rule (3) of Rule- 20, the following shall be substituted, namely:-

"(3A) If at any time during such period, leave is granted on account of ill health supported by medical certificate or for performance of Hajj, the amount of cash compensation on account of leave pay shall be reduced by an amount equal to the leave pay of the period of leave so granted, and

(iv) after sub-rule (5) of Rule- 20, the following new sub-rule shall be added namely:-

"(6) Leave pay for the purpose of encashment of LPR shall be computed on the basis of pay and allowances reckonable towards pension as shown in the last pay certificate of a civil servant"

(MUHAMMAD ABID QURESHI)  
Additional Secretary (SR/Admn)  
For Secretary to Government of Sindh

Karachi, dated the 3<sup>rd</sup> October, 2012

No. FD(SR-IV)15-26/2012

*A copy is forwarded for information and necessary action to:-*

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

(S.M. MUZAFFAR HUSSAIN)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh

Karachi, dated the 3<sup>rd</sup> October, 2012

No. FD(SR-IV)15-26/2012

*A copy is forwarded for information and necessary action to:-*

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Balochistan, Finance Department, Quetta.
3. The Secretary to Government of the Punjab, Finance Department, Lahore.
4. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

(S.M. MUZAFFAR HUSSAIN)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh





No. FD(SR-IV)1-275/2007  
GOVERNMENT OF SINDH  
FINANCE DEPARTMENT

Karachi, dated the 02<sup>nd</sup> November, 2012

To,

*one.*  
The Secretary,  
Education & Literacy Department,  
Government of Sindh,  
Karachi.

Subject: RUNNING SCALE / ANNUAL INCREMENT FOR UN-TRAINED  
SCIENCE TEACHER PERIOD FROM THE DATE OF  
APPOINTMENT.

I am directed to refer to the subject noted above and to state that in compliance of the Orders passed by the Honourable Supreme Court of Pakistan dated 24.08.2012 on the Civil Appeal No. 163-K, 164-K & 165-K of 2010, Finance Department hereby withdraws its earlier U.O. No. SO(SR-V)1-275/2007, dated 26.01.2009 and this department's letter No. FD.SO(SR-V)/2007, dated 26.01.2009 (Copies enclosed).

*26*  
*23*  
*02/11/12*  
e/c (S.M. MUZAFFAR HUSSAIN)  
Section Officer (SR-IV)  
For Secretary to Government of Sindh

A copy is forwarded for information and necessary action to:-

1. The Registrar, High of Sindh Bench at Sukkur.
2. The Accountant General Sindh, Karachi.
3. The District Accounts Officers in Sindh (All).

*02/11/12*  
e/c SECTION OFFICER (SR-IV)





Karachi, dated the 21<sup>st</sup> March, 2013

From: MOHAMMAD SOHAIL RAJPUT  
FINANCE SECRETARY

To,

1. The Additional Chief Secretary, Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretaries to Government of Sindh (All).
4. The Principal Secretary to Governor, Sindh.
5. The Principal Secretary to Chief Minister Sindh.
6. The Secretary Provincial Assembly, Sindh.
7. The Head of attached Department, Sindh (All).
8. The Commissioner / Deputy Commissioner in Sindh (All).
9. The Chairman Enquiries & Anticorruption, Sindh.
10. The Inspector General of Police Sindh, Karachi.
11. The Registrar, Sindh Public Service Commission, Hyderabad.
12. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
13. The Regional Heads of Department, Sindh.
14. The District & Sessions Judges, Sindh (All).
15. The Registrar, High Court of Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Deputy Secretary (Staff) to Chief Secretary Sindh.

Subject:

**UPGRADATION FOR THE POSTS OF STENOGRAPHER, SENIOR SCALE STENOGRAPHER, PERSONAL ASSISTANT, ADDITIONAL PRIVATE SECRETARY AND PRIVATE SECRETARY.**

I am directed to state that the Competent Authority (i.e. Chief Minister, Sindh) has been pleased to up-grade the posts of Stenographer, Senior Scale Stenographer, Personal Assistant, Additional Private Secretary and Private Secretary, in respect of Secretariat and Non-Secretariat side with effect from 23-12-2011, which are given as tabulated in following manner:-

**FOR SECRETARIAT SIDE**

Sr. No.	Name of the post	Existing BPS	Up-graded BPS	Conditions
01	Private Secretary	16	17	On up-Gradation of the post Private Secretary, the special pay attached with the post will continue to be admissible on the existing rates. The same will be merged / discontinued on promotion / shifting from the post of Private Secretary.
02	Additional Private Secretary (with Rs.220/-) / Personal Assistant	15	16	On up-gradation of the post of Additional Private Secretary, the Special Pay attached with the post will continue to be admissible on the existing rates to make difference amongst the cadres of Additional Private Secretary and Personal Assistant.
03	Stenographer	12	14	With enhancement of qualification for initial appointment from Matriculation to Intermediate.

**FOR NON-SECRETARIAT SIDE**

Sr. No.	Name of the post	Existing BPS	Up-graded BPS	Conditions
01	Private Secretary	17		Will continue to remain in BS-17 and will be granted BS-18 after putting in 05 years satisfactory service instead of 7 years. The Private Secretaries in BS-18 will further be granted BS-19 after putting in 12 years service in BPS-17 and above taking benefit of Establishment Divisions's O.M No.1/9/80-R-II, dated 02-06-1983. However, on grant of BS-19 nomenclature of the post will be Senior Private Secretary.
02	Stenographer / Senior Scale Stenographer	15	16	With enhancement of qualification for initial appointment from intermediate to Graduation.
03	Steno-typist / Junior Scale Stenographer	12	14	With enhancement of qualification for initial appointment from Matriculation to Intermediate.

However, incumbents of the upgraded posts will also stand upgraded and their pay will be fixed at the stage next above their basic pay in their lower pay scales with effect from 23.12.2011.

The Expenditure incurred on the above up-gradation of the posts shall borne by the respective Administrative Department / Autonomous Bodies / District Governments. No Supplementary grant will be issued in this regard.

The Administrative Department will amend the Recruitment Rules, accordingly.

  
(ABDUL RAHEEM SHAIKH)

Additional Finance Secretary (SR/LF)  
For Secretary to Government of Sindh

NO. FD(SR-IV)2-65/2012

Karachi, dated the 21<sup>st</sup> March, 2013

*A copy is forwarded for information and necessary action to:-*

1. The Accountant General Sindh, Karachi.
2. The District Accounts Officers/Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Director, Local Fund Audit Sindh, Karachi.
5. The Director, Information Department, Govt. of Sindh, Karachi.
6. The Officers in Finance Department, Government of Sindh (All).
7. The Superintendent, Sindh Government Press, Karachi.
8. The President, SENWA, Karachi.

  
(ABDUL RAHEEM SHAIKH)

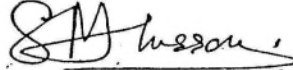
Additional Finance Secretary (SR/LF)  
For Secretary to Government of Sindh

NQ. FD(SR-IV)2-65/2012

Karachi, dated the 21<sup>st</sup> March, 2013

*A copy is forwarded for information to:-*

1. The Deputy Secretary (Regulation Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Government of Azad State of Jammu Kashmir, Finance Dept, Muzafarabad.



(S. MUZAFFAR HUSSAIN) 3/13

**Section Officer (SR-IV)**

For Secretary to Government of Sindh

**Section Officer (SR-IV)  
Finance Department  
Government of Sindh**



NO.FD(SR-IV)4-2/2009 91  
**GOVERNMENT OF SINDH**  
**FINANCE DEPARTMENT**

Karachi, dated the 11<sup>th</sup> April, 2013

**From: MOHAMMAD SOHAIL RAJPUT**  
**FINANCE SECRETARY**

To,

1. The Additional Chief Secretary, Sindh (All).
2. The Senior Member, Board of Revenue, Sindh.
3. The Administrative Secretaries to Government of Sindh (All).
4. The Principal Secretary to Governor, Sindh.
5. The Principal Secretary to Chief Minister Sindh.
6. The Registrar, Supreme Court of Pakistan, Islamabad.
7. The Secretary Provincial Assembly, Sindh.
8. The Commissioner / Deputy Commissioner in Sindh (All).
9. The Chairman Enquiries & Anticorruption, Sindh.
10. The Registrar, Sindh Public Service Commission, Hyderabad.
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The Registrar, Sindh Service Tribunal, Karachi.
14. The Deputy Secretary (Staff) to Chief Secretary Sindh.

Subject: **UPGRADATION FOR THE POST OF JUNIOR SCALE**  
**STENOGRAPHER / STENOGRAPHER(BPS-12) FOR DISTRICT**  
**JUDICIARIES.**

In pursuance of the judgment dated 24.12.2012 passed by the Honorable Supreme Court of Pakistan in Civil Appeals No. 179-K/2011, 180-K/2011 and 181-K/2011, Finance Department agrees to allow the upgradation of the posts of Junior Scale Stenographers / Stenographers from BPS-12 to BPS-15, who are working with the District Judiciary of the Province of Sindh, with effect from 01-07-2012.

However, the incumbents of the upgraded posts will also stand upgraded and their pay will be fixed at the stage next above their respective basic pay in their lower pay scales with effect from 01-07-2012.

The Administrative Department will amend the Recruitment Rules, accordingly.

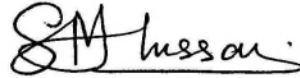
**(ABDUL RAHEEM SHAIKH)**  
**Additional Finance Secretary (SR/LF)**  
For Secretary to Government of Sindh

92  
NO. FD(SR-IV)4-2/2009,

Karachi, dated the 11<sup>th</sup> April, 2013

*A copy is forwarded for information and necessary action to:-*

1. The Accountant General Sindh, Karachi.
2. The District Accounts Officers/Treasury Officers in Sindh (All).
3. The Director, Information Department, Govt. of Sindh, Karachi.
4. The Officers in Finance Department, Government of Sindh (All).
5. The Superintendent, Sindh Government Press, Karachi.



(S.M.MUZAFFAR HUSSAIN)

Section Officer (SR-IV)

For Secretary to Government of Sindh

NO. FD(SR-IV)4-2/2009

Karachi, dated the 11<sup>th</sup> April, 2013

*A copy is forwarded for information to:-*

1. The Deputy Secretary (Regulation Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Deptt., Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Govt. of Azad State of Jammu Kashmir, Finance Dept, Muzafarabad.



(S.M.MUZAFFAR HUSSAIN)

Section Officer (SR-IV)

For Secretary to Government of Sindh



93

NO. FD(SR-IV)15-16/2010  
**GOVERNMENT OF SINDH**  
**FINANCE DEPARTMENT**

Karachi, the dated 7<sup>th</sup> November, 2014

From: **MUHAMMAD SOHAIL RAJPUT**  
**FINANCE SECRETARY**

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh
3. The Administrative Secretaries to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Principal Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Commissioner in Sindh (All).
13. The Deputy Commissioner in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

Subject: **AMENDMENT / ADDITION UNDER RULE-25 OF SINDH CIVIL SERVANT LEAVE RULES 1986 - BIOMETRIC IDENTIFICATION ELECTRONICS SYSTEM.**

I am directed to refer to the subject noted above and to state that with the approval of the Competent Authority, the Government of Sindh has been pleased to make the following addition under the Rule-25 of Sindh Civil Servants Leave Rules, 1986 with immediate effect.

- i) Provided that penalty for late coming of a single day without prior intimation / justification shall be considered as unauthorized leave.
- ii) Provided further that one day salary shall be deducted on account of unauthorized leave.

**(NISAR AHMED SHAIKH)**  
ADDITIONAL SECRETARY (SR/ADMN)  
For the Secretary to Government of Sindh

No. FD(SR-IV)15-16/2010

Karachi, the dated 7<sup>th</sup> November, 2014

*A copy is forwarded for information and necessary action to: -*

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.



**(NISAR AHMED SHAIKH)**  
ADDITIONAL SECRETARY (SR/ADMN)  
For the Secretary to Government of Sindh

No. FD(SR-IV)15-16/2010,

Karachi, the dated 7<sup>th</sup> November, 2014

*A copy is forwarded for information and necessary action to: -*

1. The Deputy Secretary (Regulation Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.
6. The Secretary to Government of Gilgit Baltistan Finance Department, Gilgit.



**(MUHAMMAD YOUSUF)**  
SECTION OFFICER (SR-IV)

For Secretary to Government of Sindh





Ph : 021-99222206

95  
No. FD(SR-IV)2-35/2014  
**GOVERNMENT OF SINDH**  
**FINANCE DEPARTMENT**

Karachi, the dated 6<sup>th</sup> January, 2015

**FROM: MUHAMMAD SOHAIL RAJPUT**  
**SECRETARY TO GOVERNMENT OF SINDH**

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principle Secretary to Chief Minister, Sindh, Karachi.
6. The Principal Secretary to Governor Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The Commissioner in Sindh (All).
13. The Deputy Commissioner in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

**SUBJECT: UPGRADATION OF THE POST OF SUPERINTENDENT FROM BPS-16 TO BPS-17.**

I am directed to refer to the subject noted above and to state that with the approval of Competent Authority (i.e. Chief Minister Sindh), Government of Sindh is pleased to allow upgradation of the post of Superintendent from BPS-16 to BPS-17 with effect from 1<sup>st</sup> January, 2015:-

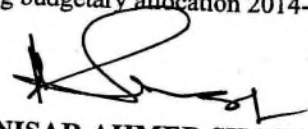
2/- The pay of the existing incumbents of the post shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.

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3/- The Expenditure incurred on the above up-gradation of the posts shall be borne by the respective Administrative Department from their existing budgetary allocation 2014-15.



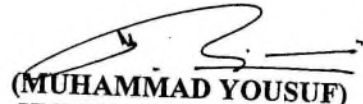
(NISAR AHMED SHAIKH)  
Additional Finance Secretary (Admn/SR)  
For Secretary to Government of Sindh

No. FD(SR-IV)2-35/2014

Karachi, dated the 6<sup>th</sup> January, 2015

*A copy is forwarded for information and necessary action to: -*

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.



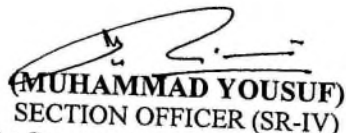
(MUHAMMAD YOUSUF)  
SECTION OFFICER (SR-IV)  
For Secretary to Government of Sindh

No.FD(SR-IV)2-35/2014,

Karachi, dated 6<sup>th</sup> January, 2015

*A copy is forwarded for information and necessary action to: -*

1. The Deputy Secretary (Regulation Wing), Govt. of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhwa, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.
6. The Secretary to Government of Gilgit / Baltistan, Finance Department, Gilgit.



(MUHAMMAD YOUSUF)  
SECTION OFFICER (SR-IV)  
For Secretary to Government of Sindh