

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

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No.1/1/2018-CP-II

Islamabad, the 02<sup>nd</sup> September, 2022

**OFFICE MEMORANDUM**

Subject: **AMENDMENTS IN THE CIVIL SERVANTS PROMOTION (BPS-18 TO BPS-21), RULES 2019**

The undersigned is directed to refer to the subject and to state that the competent authority i.e. Prime Minister of Pakistan has been pleased to approve amendment in the Civil Servants Promotion (BPS-18 to BPS-21) Rules, 2019. Copy of the Gazette Notification S.R.O. 1558(I)/2022 dated 18.08.2022 is enclosed.

2. The Ministries / Divisions are requested to bring this decision to the notice of all Attached Departments / Subordinates Offices etc., under their administrative control, for compliance / further necessary action.



**(Muhammad Salim Khattak)**  
Deputy Secretary (CP-IV)  
Ph: 051-9103669

The Secretaries/Additional Secretaries (Incharge)  
of the Ministries/Divisions,  
Islamabad/ Rawalpindi.

**Copy to:-**

1. The Secretary to the President, President's Secretariat (Public), Islamabad.
2. The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
3. The Secretary, National Assembly Secretariat, Islamabad.
4. The Secretary, Senate Secretariat, Islamabad.
5. The Secretary, Election Commission of Pakistan, Islamabad.
6. The Auditor General of Pakistan, Islamabad.
7. The Secretary, Federal Public Service Commission, Islamabad.
8. The Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
9. The Secretary, Federal Tax Ombudsman Secretariat, Islamabad.
10. The Chairman, National Accountability Bureau, Islamabad.
11. The Director General, Intelligence Bureau, Islamabad.

**P.T.O**

**Copy for information to:-**

1. The Chief Secretary, Government of the Punjab, Lahore.
2. The Chief Secretary, Government of Sindh, Karachi.
3. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
4. The Chief Secretary, Government of Balochistan, Quetta.
5. The Chief Secretary, Government of Azad Jammu and Kashmir, Muzaffarabad.
6. The Chief Secretary, Government of Gilgit-Baltistan, Gilgit.
7. The Rector, National School of Public Policy, Lahore.
8. The Director General, Civil Services Academy, Lahore.
9. The Director General, Secretariat Training Institute, Islamabad.
10. The Director General, Pakistan Public Administrative Research Center, Islamabad.
11. Sr. PS to Secretary, Establishment Division, Islamabad.
12. Sr. PS to Special Secretary, Establishment Division, Islamabad.
13. Additional Secretaries / Joint Secretaries, Establishment Division, Islamabad
14. Director (IT), Establishment Division for uploading on website.



**(Muhammad Salim Khattak)**  
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**ISLAMABAD, THURSDAY, AUGUST 18, 2022**

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**PART II**

**Statutory Notifications (S.R.O.)**

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
(Establishment Division)**

**NOTIFICATION**

*Islamabad, the 5th August, 2022*

**S. R. O. 1558(I)/2022.**—In exercise of the powers conferred by subsection (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973) read with Notification No. S.R.O. 120(I)/98, dated the 27th February, 1998, the Prime Minister has been pleased to direct that the following further amendments shall be made in the Civil Servants Promotion (BPS-18 to BPS-21) Rules, 2019, namely:—

In the aforesaid Rules,—

(1) in rule 2,—

- (i) in clause (n), the word “and” at the end shall be omitted;
- (ii) in clause (o), for full stop at the end, a semi colon and the word “and” shall be substituted; and

(3575)

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(iii) after clause (o), amended as aforesaid, the following new clause shall be added, namely:—

“(p) “special vetting agency” or “SVA” means an agency as approved by the Prime Minister and notified for verification and screening of officers being considered for promotion under these rules.”;

(2) in rule 4, after sub-rule (4), the following new sub-rule shall be added, namely:—

“(5) The CSB may besides other information consider intelligence reports of SVA to arrive at a decision.”;

(3) in rule 18, in sub-rule (3),—

(i) in clause (e), the word “and” at the end shall be omitted;

(ii) in clause (f), for full stop at the end, a semi colon and the word “and” shall be substituted and thereafter the following new clause shall be added, namely:—

“(g) the CSB or DSB may, in respect of officers being considered, compile the objective assessment form in a tabulated form which may contain parameters and attributes as set out in Schedule IV in terms of clauses (c) and (d).”;

(4) in Schedule IV, —

(i) for the heading “OBJECTIVE ASSESSMENT BY CENTRAL/DEPARTMENTAL SELECTION BOARD”, the heading “OBJECTIVE ASSESSMENT FORM TO BE SIGNED BY ALL MEMBERS INCLUDING THE CHAIRMAN AND THE SECRETARY OF CSB OR DSB AFTER THEIR ASSESSMENT” shall be substituted; and

(ii) after the expression “Overall Category \_\_\_\_\_”, the following shall be added, namely:—

“Notes.—

1. The form shall be circulated amongst all members of the Board. While considering the case of an officer for promotion to higher pay scale, after deliberation based

on record placed before it, all the members shall apply their collective judgment as provided in clause (d) of sub-rule (3) of rule 18 and award marks collectively against each attribute given in the objective assessment form and afterwards append their signatures at appropriate place given at the end of objective assessment form.

2. In case of any disagreement amongst the members while making collective judgment in respect of any attribute of objective assessment form, each member may separately give his/her own assessment and may sign the objective assessment form individually. In such a case, the final marks shall be calculated after taking average of the whole marks given by all the members, namely:—

$$\text{Average} = \frac{M_1 + M_2 + \dots + M_n}{\text{Total number of members of the Board}}$$

(marks given by all members of the board)

[F. No. 1/1/2018-CP-II.]

ATTIA SULTANA  
*Section Officer (CP-II)*